

**MEMORANDUM OF AGREEMENT BETWEEN THE BOROUGH OF NEW MILFORD
AND BRIAN CLANCY AMENDING HIS EMPLOYMENT AGREEMENT
DATED MAY 31, 2023**

This Memorandum of Agreement is to amend the Employment Agreement ("Agreement") dated May 31, 2023, between the Borough of New Milford (the "Borough") and New Milford Police Chief Brian Clancy (the "Chief of Police") (collectively referred to as the "Parties") which agreement terminates on April 30, 2027. Unless specifically contained herein, no other terms or conditions of the Agreement will be amended. All amendments contained within this MOA will take effect on the date it is fully executed by both parties, so long as it is previously approved by the Borough Council. This MOA is intended to apply prospectively only. Specifically, the Agreement is amended as follows:

Article XVIII: MISCELLANEOUS PROVISIONS will be amended to include a subsection 8 which will read as follows:

8. The Chief of Police shall be entitled to engage in Private (Extra Duty) details if no other member of the New Milford Police Department is available at five (5) dollars above the Captain's rate of detail pay.

Article XV: SALARY will be amended to include the following:

In lieu of any claim for Schedule Adjustment Day ("SAD") payment/s the Chief of Police will receive an additional \$14,000.00 to his base salary beginning in year 2025. The Chief of Police agrees that he is not now entitled to payments for SAD time and agrees to forever waive any claim for same.


On Behalf of the Chief of Police

Dated: 02/06/2025


On Behalf of the Borough of New Milford

Dated: 2/10/25