

ORDINANCE NO. O-23-21  
TOWNSHIP MEETING DATE – November 21, 2024

AN ORDINANCE SETTING SALARIES  
AND COMPENSATION OF CERTAIN  
OFFICES, POSITIONS AND EMPLOYEES IN THE TOWNSHIP OF  
FREEHOLD, COUNTY OF MONMOUTH, STATE OF NEW JERSEY,  
FOR THE YEAR 2024 AND THEREAFTER KNOWN BY ITS SHORT TERM AS:

“THE 2024 SALARY ORDINANCE”

Be it ordained by the Township Committee of the Township of Freehold, in the County of Monmouth and the State of New Jersey as follows.

SECTION 1:

The full-time classified offices and positions under the Municipal Government of the Township of Freehold shall be compensated for the year 2024 within the ranges fixed in this Ordinance.

SECTION 2:

The Township Treasurer be and is hereby authorized to transfer such sums of money from the Municipal operating accounts to the payroll accounts as may be necessary to cover periodic payments.

SECTION 3:

Every person hereafter appointed to any classified or unclassified position shall receive a salary established within the pay grade for such position as provided for in this Ordinance.

SECTION 4:

Every employee who shall hereafter be promoted to another position shall, at the time of said promotion, receive a salary equal to or in excess of the minimum salary that is established for that position to which he/she shall have been promoted.

SECTION 5:

The following full-time classified positions in the Police Department shall be compensated in the year 2024 as follows:

SECTION 5A:

| <u>Title</u>   | <u>Minimum</u> | <u>Maximum</u> |
|----------------|----------------|----------------|
| Police Officer | \$42,000       | \$150,000      |

SECTION 5B:

|                 |           |           |
|-----------------|-----------|-----------|
| Police Sergeant | \$148,000 | \$180,000 |
|-----------------|-----------|-----------|

SECTION 5C:

|                   |           |           |
|-------------------|-----------|-----------|
| Police Lieutenant | \$164,000 | \$195,000 |
|-------------------|-----------|-----------|

SECTION 5D:

|                |           |           |
|----------------|-----------|-----------|
| Police Captain | \$180,000 | \$215,000 |
|----------------|-----------|-----------|

SECTION 5E:

|              |           |           |
|--------------|-----------|-----------|
| Police Chief | \$180,000 | \$230,000 |
|--------------|-----------|-----------|

SECTION 5F:

In addition to the salary noted in Section 5A, Longevity will be paid as follows:

|                             |                       |
|-----------------------------|-----------------------|
|                             | <u>Police Officer</u> |
| After 5 <sup>th</sup> Year  | \$2,050 per annum     |
| After 10 <sup>th</sup> Year | \$2,950 per annum     |
| After 15 <sup>th</sup> Year | \$3,350 per annum     |
| After 20 <sup>th</sup> Year | \$4,150 per annum     |
| After 24 <sup>th</sup> Year | \$4,650 per annum     |

SECTION 5G:

In addition to the salary noted in sections 5A, 5B, 5C, 5D, and 5E, College Incentive Pay will be paid at the rate of \$18.00 per course credit as conditioned in the police employment contracts.

SECTION 5H:

In addition to the salary noted in Sections 5A and 5B, off duty Police services will be paid at a maximum rate of \$95.00 an hour. After 8 consecutive hours or on contractually designated holidays, Police services will be paid at the maximum rate of \$110.00 an hour.

SECTION 5I:

The following positions in CWA Local 1075 shall be compensated in 2024 within the following schedule:

| <u>Title</u>                                                                                                                                                                         | <u>Minimum</u> | <u>Maximum</u> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|
| Laborer I<br>Public Works Repairer<br>Sewer Rep I/Water Rep I<br>Sewer Repairer II<br>Laborer II                                                                                     | \$30,000       | \$53,000       |
| Mason Helper<br>Mason<br>Mechanics Helper<br>Road Repairer 2<br>Sew Rep II/Water Rep III                                                                                             | \$35,000       | \$55,000       |
| Motor Broom Driver<br>Senior Mason<br>Road Repairer 3<br>Recycling Operator<br>Mechanic's Helper/Truck Driver                                                                        | \$40,000       | \$65,000       |
| Asst. Water Treatment Plant Operator<br>Senior Recycling Operator<br>Sewer Repairer I/Water Repairer I/WTPO<br>Equipment Operator<br>Water Treatment Plant Operator                  | \$40,000       | \$75,000       |
| Motor Broom Driver/Public Works Repairer<br>Sr. Public Works Repairer<br>Laborer 3 (PW Crew Chief)                                                                                   | \$45,000       | \$85,000       |
| Mechanic<br>Mechanic/Welder<br>Senior Mechanic<br>Senior WTPO<br>Sewer Repairer II/ Water Repairer II/Sr.<br>Water Treatment Plant Operator<br>Sewer Repairer III/Water Repairer III | \$45,000       | \$95,000       |

In addition to the salary noted in Sections 5I licenses shall be revised to the following schedules:

|             |            |
|-------------|------------|
| C-1         | \$525.00   |
| C-2         | \$625.00   |
| C-3         | \$1,075.00 |
| W-1         | \$525.00   |
| W-2         | \$625.00   |
| W-3         | \$1,075.00 |
| W-4         | \$1,375.00 |
| T-1         | \$1,225.00 |
| T-2         | \$1,750.00 |
| T-3         | \$1,900.00 |
| T-4         | \$2,450.00 |
| CDL Class A | \$1,250.00 |
| CDL Class B | \$750.00   |

SECTION 5J:

Beginning January 1, 2024, the following amounts will be added to the base pay for the corresponding employee dates of hire in lieu of longevity pay:

| <u>Longevity Elimination Stipend</u> |            |         |
|--------------------------------------|------------|---------|
| Hire Date                            |            |         |
| From                                 | To         |         |
| Prior to                             | 12/31/1997 | \$3,150 |
| 1/1/1998                             | 12/31/1999 | \$2,950 |
| 1/1/2000                             | 12/31/2001 | \$2,850 |
| 1/1/2002                             | 12/31/2004 | \$2,650 |
| 1/1/2005                             | 12/31/2005 | \$2,450 |
| 1/1/2006                             | 12/31/2006 | \$2,350 |
| 1/1/2007                             | 12/31/2007 | \$2,250 |
| 1/1/2008                             | 12/31/2008 | \$2,150 |
| 1/1/2009                             | 12/31/2011 | \$2,000 |
| After 1/1/2012                       |            | \$0     |

SECTION 5K:

Emergency Response Pay

Employees of all departments covered by this agreement shall receive emergency response pay that will be provided to employees in the following manner:

For employees that have seventeen (17) years or more of service with the Township shall have an amount equal to the annual stipend, for that corresponding year for which they achieve 17 years, added as a one-time increase to their base pensionable salary, beginning in the calendar year in which seventeen years of service is attained.

For employees that have less than 17 years of pensionable service, the following stipends will be paid on the following dates during the year:

|         |             |
|---------|-------------|
|         | <u>2024</u> |
| 15-Mar. | \$1,500.00  |
| 15-Nov. | \$1,500.00  |

The above referenced March 15 and November 15 stipends shall be paid on that date of the corresponding year to all eligible employees subject to the conditions of the applicable union agreement for CWA Local 1075.

#### SECTION 5L:

The following positions in the International Union of Operating Engineers, Local 68 (IUOE) shall be compensated in 2024 within the following schedule:

| <u>Title</u>                                                                                                                   | <u>Minimum</u> | <u>Maximum</u> |
|--------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|
| Building Maintenance Worker<br>Building Service Worker<br>Laborer I<br>Maintenance Worker I Grounds                            | \$30,000       | \$55,000       |
| Building Maintenance Wrkr/Maintenance Rep.<br>Maintenance Repairer<br>Tree Maintenance Worker I<br>Sr. Building Service Worker | \$35,000       | \$65,000       |
| Laborer II<br>Maint. Wkr 1 Grnds/Maintenance Rep.<br>Maintenance Worker II Grounds<br>Tree Maintenance Worker II               | \$35,000       | \$70,000       |
| Sr. Building Maintenance Worker<br>Maintenance Worker III Grounds                                                              | \$40,000       | \$80,000       |

In addition to the salary noted in Sections 5L licenses shall be revised to the following schedules:

|                                          |            |
|------------------------------------------|------------|
| CDL Class A                              | \$1,250.00 |
| CDL Class B                              | \$750.00   |
| CPO                                      | \$700.00   |
| Pesticide Commercial Applicator          | \$900.00   |
| CFC License                              | \$750.00   |
| Certified Playground Inspector (2 max)   | \$650.00   |
| Shade Tree 24 hour/7 day on-call stipend | \$500.00   |

#### SECTION 5M:

In addition to the salary noted in Section 5L, no longevity pay will be paid. Certain employees will receive a Longevity Elimination Stipend that will be added to their base salaries in lieu of longevity pay and future longevity steps.

SECTION 5N:

Emergency Response Stipend

Employees of all departments covered by this agreement shall receive emergency response pay that will be provided to employees in the following manner:

For employees that have seventeen (17) years or more of creditable service in PERS shall have an amount of \$3,000 added to their base pensionable salary in accordance with the union agreement. The amount will be added to base salary in the corresponding year in which they achieve 17 years.

For employees that have less than 17 years of pensionable service, the following stipends will be paid on the following dates:

|         |             |
|---------|-------------|
|         | <u>2024</u> |
| 15-Mar. | \$1,500.00  |
| 15-Nov. | \$1,500.00  |

The above referenced March 15 and November 15 stipends shall be paid on that date of the corresponding year to all eligible employees subject to the conditions of the applicable union agreement for the International Union of Operating Engineers, Local 68 (IUOE).

SECTION 6:

The annual salary ranges for full-time classified offices and positions, with yearly increment, contingent upon merit, the availability of funds and other provisions of this Ordinance, are established for 2024 as follows:

| <u>Minimum</u> | <u>Title</u>                             | <u>Maximum</u> |
|----------------|------------------------------------------|----------------|
| \$26,500       | Account Clerk                            | \$95,000       |
|                | Assessing Aide                           |                |
|                | Assessing Clerk                          |                |
|                | Clerk I                                  |                |
|                | Clerk I Bilingual in Spanish and English |                |
|                | Geographic Information Systems Spec. III |                |
|                | Keyboarding Clerk I                      |                |
|                | Payroll Clerk                            |                |
|                | Permit Clerk                             |                |
|                | Personnel Clerk                          |                |
|                | Police Records Clerk                     |                |
|                | Purchasing Clerk                         |                |
|                | Recreation Leader                        |                |
|                | Receptionist/Telephone Operator          |                |

| <u>Minimum</u> | <u>Title</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <u>Maximum</u> |
|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| \$26,500       | Assistant Violations Clerk<br>Alt. Deputy Registrar<br>Coordinator of Scheduling Rec. Activities<br>Keyboarding Clerk II<br>Personnel Assistant<br>Recreation Center Director<br>Registrar Vital Statistics bilingual Sp/Eng<br>Sr. Account Clerk<br>Sr. Clerk Stenographer<br>Sr. Clerk Typist<br>Sr. Personnel Clerk<br>Sr. Systems Analyst<br>Sr. Tax Clerk                                                                                                                                                                                                                 | \$105,000      |
| \$26,500       | Administrative Clerk<br>Assistant Administrative Analyst<br>Code Enforcement Officer<br>Engineering Aide<br>Fire Prevention Specialist<br>Fire Protection Inspector<br>Geographic Information Systems Spec. I<br>Housing Inspector<br>Housing/Zoning Inspector<br>Housing Inspector Bilingual in Spanish and English<br>Keyboarding Clerk III/Purchasing Assistant<br>Omnibus Driver<br>Pr. Account Clerk<br>Pr. Assessing Clerk<br>Pr. Engineering Clerk<br>Pr. Tax Clerk<br>Recreation Supervisor<br>Research Aide<br>Secretary Board/Commission<br>TACO<br>Violations Clerk | \$107,000      |
| \$31,500       | Data Processing Technician<br>Deputy Municipal Court Administrator<br>Geographic Information Systems Spec. II<br>Public Information Officer<br>Public Works Inspector<br>Sr. Assistant Assessor<br>Sr. Engineering Aide<br>Supervising Water Treatment Plt. Opr                                                                                                                                                                                                                                                                                                                | \$109,000      |

| <u>Minimum</u> | <u>Title</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <u>Maximum</u> |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| \$28,000       | Accounting Assistant<br>Civil Engineer Trainee<br>Electrical Inspector<br>Housing/Zoning Inspector Trainee<br>Prin. Drafting Technician<br>Principal Purchasing Asst.<br>Records Support Technician<br>Sr. Payroll Clerk<br>Supervising WTPO/Supervisor Water<br>Supervisor, Public Works<br>Supervisor, Recycling Operations<br>Systems Analyst                                                                                                                                        | \$120,000      |
| \$30,000       | Assistant Municipal Recycling Coord.<br>Building Inspector<br>Data Processing Programmer<br>Drafting Technician/GIS Specialist<br>Electrical Subcode Official<br>General Supervisor, Public Works<br>Personnel Assistant<br>Plumbing Inspector<br>Purchasing Agent<br>Principal Personnel Technician<br>Sr. Public Works Inspector                                                                                                                                                      | \$125,000      |
| \$32,500       | Assistant Street Superintendent<br>Assistant Director Information Tech.<br>Building Inspector/Plumbing Inspector<br>Sr. Engineer Civil<br>Supervisor Sewers/Supervisor Water<br>Tree Maintenance Supervisor                                                                                                                                                                                                                                                                             | \$125,000      |
| \$35,000       | Assistant Municipal Engineer<br>Assistant Planner<br>Bldg. Subcode Official/Fire Protection Subcode Official<br>Chief Public Safety Telecommunicator<br>Fire Official<br>Mechanical Inspector/Plumbing Subcode Off.<br>Personnel Officer<br>Plumbing Subcode Official<br>Principal Engineer<br>Program Specialist Alcohol Abuse Activities<br>Sr. Data Processing Programmer<br>Street Superintendent<br>Supervisor, Building Services<br>Supervisor Parks/Supervisor Recreation Maint. | \$130,000      |

| <u>Minimum</u> | <u>Title</u>                                                                                                                                                                                                                                                                                                                     | <u>Maximum</u> |
|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| \$40,000       | Asst. Municipal Parks Superintendent/Asst. Superintendent of Recreation<br>Asst. Sewer Superintendent/Asst. Water Superintendent<br>Bldg. Subcode Official/Code Enforcement Officer/Zoning Officer<br>Maintenance Worker 3 Grounds<br>Planning Director<br>Public Works Superintendent<br>Senior Planner<br>Supervising Mechanic | \$140,000      |
| \$50,000       | Assistant Director of Finance<br>Construction Official<br>Director of Information Technology<br>Director of Public Works<br>Management Information Systems Spec.<br>Municipal Parks Superintendent/Supt. Of Recreation<br>Planner Trainee<br>Principal Accountant<br>Sewer Superintendent/Water Superintendent                   | \$190,000      |

#### SECTION 6A:

The following full-time classified competitive and non-competitive offices and positions shall be compensated in the year 2024 as follows:

|                                               | Minimum  | Maximum   |
|-----------------------------------------------|----------|-----------|
| Assistant Health Officer                      | \$50,000 | \$98,000  |
| Health Educator                               | \$40,000 | \$75,000  |
| Health Officer                                | \$50,000 | \$160,000 |
| Pr. Registered Environmental Health Spec.     | \$35,000 | \$112,000 |
| Public Health Epidemiologist                  | \$50,000 | \$100,000 |
| Registered Environmental Health Spec. I       | \$27,000 | \$68,000  |
| Registered Environmental Health Spec. Trainee | \$26,000 | \$56,000  |
| Sr. Registered Environmental Health Spec.     | \$30,000 | \$70,500  |

#### SECTION 7:

The following full-time unclassified offices and positions shall be compensated in the year 2024 as follows:

|                                             | Minimum  | Maximum   |
|---------------------------------------------|----------|-----------|
| Deputy Municipal Clerk                      | \$25,500 | \$105,000 |
| Deputy Tax Assessor                         | \$35,000 | \$90,000  |
| Director of Finance/Chief Financial Officer | \$60,000 | \$210,000 |
| Executive Secretary                         | \$30,000 | \$105,000 |
| Municipal Administrator                     | \$75,000 | \$265,000 |
| Municipal Clerk                             | \$35,000 | \$115,000 |
| Municipal Court Administrator               | \$40,000 | \$140,000 |
| Municipal Department Head                   | \$50,000 | \$190,000 |
| Municipal Engineer                          | \$60,000 | \$210,000 |
| Secretary Board/Commission                  | \$25,500 | \$105,000 |
| Tax Assessor                                | \$40,000 | \$140,000 |
| Tax Collector/Tax Search Officer            | \$40,000 | \$135,000 |

#### SECTION 8:

The following part-time unclassified offices and positions shall be compensated in the year 2024 as follows:

|                              | Minimum  | Maximum   |
|------------------------------|----------|-----------|
| Mayor                        | \$9,000  | \$13,000  |
| Township Committee Member    | \$9,000  | \$12,000  |
| Judge of the Municipal Court | \$65,000 | \$120,000 |

#### SECTION 9:

In addition to the salaries noted in sections 6, 7, and 8, longevity pay will be paid as follows:

|                                                           |                   |
|-----------------------------------------------------------|-------------------|
| After 5 years through 10 <sup>th</sup> year               | \$1,200 per annum |
| From 11 <sup>th</sup> year to 15 <sup>th</sup> year incl. | \$1,500 per annum |
| From 16 <sup>th</sup> year to 20 <sup>th</sup> year incl. | \$2,000 per annum |
| From 21 <sup>st</sup> year to 25 <sup>th</sup> year incl. | \$2,500 per annum |
| 26 years and over                                         | \$3,000 per annum |

#### SECTION 9A:

In the event that a Shared Service is established with another state or local government unit, an addition to base salary in ranges shown below shall be applied for each service provided as authorized in salary resolution:

|                                                    | Minimum | Maximum  |
|----------------------------------------------------|---------|----------|
| Information Technology Services                    | \$250   | \$25,000 |
| Public Utilities Licensed Operational Services     | \$250   | \$55,000 |
| Public Health Officer Licensed Services            | \$250   | \$60,000 |
| State Licensed Professional Engineer Services      | \$250   | \$35,000 |
| State Licensed Professional Land Surveyor Services | \$250   | \$35,000 |
| State UCC Licensed Sub-Code or Inspector           | \$250   | \$35,000 |

#### SECTION 10:

The following part-time offices and positions shall be compensated in the year 2024 as follows:

|                                            | <u>Minimum/Hr.</u> |         | <u>Maximum/Hr.</u> |
|--------------------------------------------|--------------------|---------|--------------------|
| Account Clerk                              | \$13.00            |         | \$80.00            |
| Administrative Clerk                       | \$13.00            |         | \$30.00            |
| Aerobics Instructor                        | \$35.00            |         | \$90.00            |
| Alternate Deputy Registrar of Vital Stats. | \$500.00           | -annum- | \$1,500.00         |
| Assistant Municipal Engineer               | \$20.00            |         | \$90.00            |
| Assistant Planner                          | \$15.00            |         | \$85.00            |
| Assistant Zoning Officer                   | \$2,500.00         | -annum- | \$10,000.00        |
| Building Subcode Official                  | \$30.00            |         | \$85.00            |
| Camp Director                              | \$22.00            |         | \$75.00            |
| Camp Director                              | \$3,000.00         | -annum- | \$6,000.00         |
| Camp First Aid                             | \$10.00            |         | \$110.00           |
| Camp Maintenance                           | \$10.00            |         | \$60.00            |
| Center Attendant                           | \$15.00            |         | \$65.00            |
| Certified Tree Expert                      | \$20.00            |         | \$110.00           |
| CIT Director                               | \$16.00            |         | \$70.00            |
| Clerk 1                                    | \$13.00            |         | \$25.00            |
| Clerk 2                                    | \$15.00            |         | \$30.00            |
| Clinician Sports Instructor                | \$35.00            |         | \$170.00           |
| Counselor                                  | \$14.00            |         | \$45.00            |
| Deputy Registrar Vital Statistics          | \$5,000.00         | -annum- | \$10,500.00        |
| Door Monitor                               | \$10.00            |         | \$60.00            |
| Electrical Inspector                       | \$15.00            |         | \$80.00            |
| Electrical Subcode Official                | \$15.00            |         | \$80.00            |
| Emergency Management Coordinator           | \$5,000.00         | -annum- | \$10,000.00        |
| Engineering Aide                           | \$11.00            |         | \$67.00            |

|                                        | <u>Minimum/Hr.</u> |         | <u>Maximum/Hr.</u> |
|----------------------------------------|--------------------|---------|--------------------|
| Fire Prevention Specialist             | \$15.00            |         | \$70.00            |
| Fire Bureau & UCC Inspector            | \$2,500.00         | -annum- | \$15,000.00        |
| Head Counselor                         | \$15.00            |         | \$65.00            |
| Health Educator                        | \$13.00            |         | \$40.00            |
| Helper                                 | \$10.00            |         | \$75.00            |
| Housing Inspector                      | \$15.00            |         | \$70.00            |
| Housing Inspector Trainee              | \$15.00            |         | \$65.00            |
| Instructor                             | \$15.00            |         | \$170.00           |
| Keyboarding Clerk 1                    | \$12.00            |         | \$15.00            |
| Laborer                                | \$10.00            |         | \$40.00            |
| Lacrosse Instructor                    | \$35.00            |         | \$170.00           |
| Lacrosse Referee                       | \$25.00            |         | \$105.00           |
| Maintenance Man-Park Crew              | \$15.00            |         | \$60.00            |
| Mechanic                               | \$10.00            |         | \$65.00            |
| Mechanical Insp/Plumb Subcode Official | \$15.00            |         | \$70.00            |
| Messenger                              | \$15.00            |         | \$25.00            |
| Municipal Recycling Coordinator        | \$2,500.00         | -annum- | \$5,000.00         |
| Municipal Surveyor                     | \$5,000.00         | -annum- | \$10,000.00        |
| Omnibus Operator                       | \$15.00            |         | \$65.00            |
| Park Attendant                         | \$15.00            |         | \$25.00            |
| Patriot Shooter Basketball Camp        | \$35.00            |         | \$160.00           |
| Pre-Season Basketball Clinic           | \$35.00            |         | \$160.00           |
| Planning Aide                          | \$15.00            |         | \$45.00            |
| Plumbing Inspector                     | \$15.00            |         | \$55.00            |
| Plumbing Subcode Official              | \$20.00            |         | \$80.00            |
| Police Records Clerk                   | \$15.00            |         | \$60.00            |
| Program Supervisor                     | \$15.00            |         | \$65.00            |
| Public Health Nurse                    | \$40.00            |         | \$50.00            |
| Public Information Officer             | \$1,000.00         | -annum- | \$10,000.00        |
| Receptionist                           | \$15.00            |         | \$60.00            |
| Records Management Coordinator         | \$1,000.00         | -annum- | \$5,000.00         |
| Recreation Leader-Arts & Crafts        | \$15.00            |         | \$70.00            |
| Recreation Leader-Sr. Counselor        | \$15.00            |         | \$55.50            |
| Recreation Supervisor                  | \$15.00            |         | \$65.00            |
| Referee                                | \$25.00            |         | \$105.00           |
| Registered Environmental Health Spec.  | \$15.00            |         | \$75.00            |
| School Traffic Guard                   | \$16.00            |         | \$45.00            |
| Scorekeeper                            | \$15.00            |         | \$40.50            |
| Secretary, Board/Commission            | \$12.20            |         | \$60.00            |
| Secretary/Fire Prevention Bureau       | \$1,000.00         | -annum- | \$1,500.00         |
| Secretary/Historic Preservation        | \$15.00            |         | \$66.00            |
| Secretary/Municipal Alliance           | \$15.00            |         | \$66.00            |
| Secretary/Shade Tree Commission        | \$15.00            |         | \$66.00            |
| Site Inspector                         | \$15.00            |         | \$55.00            |
| Softball Supervisor                    | \$15.00            |         | \$65.00            |
| Special Events                         | \$10.00            |         | \$110.00           |
| Special Police Officer I               | \$15.00            |         | \$45.45            |
| Special Police Officer II              | \$15.00            |         | \$50.50            |

|                                           | <u>Minimum/Hr.</u> |         | <u>Maximum/Hr.</u> |
|-------------------------------------------|--------------------|---------|--------------------|
| Special Police Officer III                | \$30.00            |         | \$75.00            |
| Specialty Staff                           | \$15.00            |         | \$110.00           |
| Sr. Registered Environmental Health Spec. | \$18.00            |         | \$65.00            |
| Supervisor                                | \$15.00            |         | \$65.00            |
| Truck Driver-Snow Removal                 | \$15.00            |         | \$75.00            |
| UCC Fire Inspector                        | \$1,000.00         | -annum- | \$6,000.00         |
| Water Meter Reader/Repairer               | \$15.00            |         | \$65.00            |
| Water/Sewer Account Searcher              | \$1,500.00         | -annum- | \$2,500.00         |
| Yoga Instructor                           | \$35.00            |         | \$90.00            |

Dog Census Taker – To Be Paid Per Zone

#### SECTION 11:

All Ordinances or part of Ordinances inconsistent with the provisions of this Ordinance are hereby repealed.

All salary or compensation provided for by this Ordinance shall be payable from and after the first day of January 2024.

#### SECTION 12:

Payment for accrued sick leave pursuant to section 47-12.A.6 or individual employment agreements may be treated as Deferred Compensation at election of employee and included in periodic payments pursuant to section 2.

#### SECTION 13:

This Ordinance shall take effect upon its passage and publication according to law.