

SGT. JASON MASSIMINO

[REDACTED]
[REDACTED], New Jersey [REDACTED]
[REDACTED] [REDACTED] [REDACTED]

PROFESSIONAL EXPERIENCE

- 01/2019-Present *Berkeley Heights Police Department*
 Acting Detective Sergeant, Investigations Division
- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3. Job Descriptions, Section F.
- 09/2016-Present *Berkeley Heights Police Department*
 Sergeant, Office of Professional Standards
- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 52.1.1.
- 09/2016-Present *Berkeley Heights Police Department*
 Sergeant, Community Policing Division
- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3. Job Descriptions, Section G.
- 02/2016-08/2016 *Berkeley Heights Police Department*
 Sergeant, Patrol Division
- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3. Job Descriptions, Section E.
- 10/2012 – 01/2016 *Berkeley Heights Police Department*
 Detective, Investigations Division
- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3. Job Descriptions, Section E.
- 02/2009 – 09/2012 *Berkeley Heights Police Department*
 Patrolman, Patrol Division
- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3. Job Descriptions, Section D.
- 06/2008 – 01/2009 *Berkeley Heights Police Department*
 Investigations Division
- Assisted Detectives in the performance of their duties as outlined in the Police Department's Standard Operating Procedures 21.2.3. Job Descriptions, Section E.
- 01/2007 – 05/2008 *Berkeley Heights Police Department*
 Patrolman, Patrol Division
- Perform all of the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3. Job Descriptions, Section D.

SPECIALIZED ASSIGNED UNITS

10/2018-Present

*John H. Stamler Police Academy, Scotch Plains, NJ
Lead Instructor Unarmed Self Defense & Weaponry*

- Create, design, and implement new defensive tactics standards and principles of control in compliance with New Jersey Attorney General's Use of Force Policy.
- Utilized diverse instructional methodologies based upon proven adult learning principles while presenting and incorporating classroom, practical, and scenario-based training to police recruit classes.

10/2012 – 03/2015

*Union County Prosecutor's Office, Elizabeth, NJ
Investigator, Guns, Gangs, Drugs, & Violent Crimes Task Force*

- Duties included managing and coordinating investigations and subsequent prosecutions of major crimes occurring countywide, with the focus on those defendants engaged in criminal activity who are also integral parts of criminal enterprises or street gangs.
- Responsibilities included acquiring information on the production and sales of illegal drugs and firearms, providing technical and surveillance assistance, and preparing and executing municipal search warrants.
- Worked closely with members of DEA Group 3 Enforcement, FBI Agents, State and Local Law Enforcement as part of The High Intensity Drug Trafficking Area (HIDTA) Task Force Program. HIDTA focuses on dismantling major drug trafficking organizations specifically on Drug Cartels. The task force supported HIDTA missions and performed a variety of tasks relative to long term narcotic investigations and focused on South American Cartels. It conducted numerous undercover operations throughout New Jersey where the emphasis was on stash house investigations to address the concealment of larger quantities of narcotics and currency.

01/2009 – 05/2010

*Essex/Union Auto Theft Task Force, Kenilworth, NJ
Patrolman*

- Duties included investigating property crimes involving stolen vehicles with the focus on reducing vehicle theft and related crimes.
- Responsibilities included identifying, apprehending, and prosecuting individuals and criminal organizations that profit from the theft of motor vehicles and related crimes.

SERVICE TO DEPARTMENT AND COMMUNITY

07/2015 – Present

*Berkeley Heights Police Department
Senior Citizen Police Academy*

- Create, design, and implement an educational program to increase communication, understanding, and awareness with senior residents, the Berkeley Heights Police Department, and the public.

07/2012 – Present

*Berkeley Heights Police Department
Youth Police Academy*

- Create, design, and implement an educational program to increase communication, understanding, and awareness with students, the Berkeley Heights Police Department, and the public.

01/2012 – Present

*Berkeley Heights Police Department
Department Training Officer*

- Instruct members of the Police Department on the use of departmental issued handgun, patrol rifle, Monadnock expandable baton, OC aerosol projector, and defensive tactics.

03/2010 – 01/2014 *Berkeley Heights Police Department*
D.A.R.E. Instructor

- Presented lessons from the D.A.R.E. program to educate students on various topics such as the use of controlled dangerous substances, cyberbullying, internet safety, and violent behavior.

07/2009 and 07/2010 *John H. Stamler Police Academy, Scotch Plains, NJ*
Instructor, Union County Sheriff's Department Youth Academy

- Served as an instructor for the three week training program sponsored by the Union County Sheriff's Department for students considering a career in law enforcement.

01/2008 – Present *Berkeley Heights Police Department*
Berkeley Heights Police Department Honor Guard

- Represent the Berkeley Heights Police Department, its' officers, and families at police funerals, parades, and other ceremonial occasions as well as to assist all officers and their families during their time of emotional duress from the loss or debilitating injury of their loved one.

EDUCATION

Master of Science *Fairleigh Dickinson University, Teaneck, NJ*
February 2019 -Master of Administrative Science

Bachelor of Science *Kean University, Union, NJ*
May 2006 - Management Science

PROFESSIONAL TRAINING AND CERTIFICATIONS

Furnished upon request.

COMMENDATIONS AND AWARDS

Furnished upon request.

LT. JASON MASSIMINO

[REDACTED]

[REDACTED]

[REDACTED]

PROFESSIONAL EXPERIENCE

06/2019-Present *Berkeley Heights Police Department*
Lieutenant, Support Services Division

- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3. Job Descriptions, Section D.

01/2019-05/2019 *Berkeley Heights Police Department*
Detective Sergeant, Investigations Division

- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3. Job Descriptions, Section F.

09/2016-Present *Berkeley Heights Police Department*
Office of Professional Standards

- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 52.1.1.

09/2016-12/2019 *Berkeley Heights Police Department*
Sergeant, Community Policing Division

- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3. Job Descriptions, Section G.

02/2016-08/2016 *Berkeley Heights Police Department*
Sergeant, Patrol Division

- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3. Job Descriptions, Section E.

10/2012 – 01/2016 *Berkeley Heights Police Department*
Detective, Investigations Division

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02/2009 – 09/2012 *Berkeley Heights Police Department*
Patrolman, Patrol Division

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01/2007 – 05/2008

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Patrolman, Patrol Division*

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SPECIALIZED ASSIGNED UNITS

08/2019-Present

*Office of the Attorney General
Co-Chairman of the Defensive Tactics State Subcommittee*

- Implement new defensive tactics standards and principles of control in compliance with New Jersey Attorney General's Use of Force Policy.

10/2018-Present

*John H. Stamler Police Academy, Scotch Plains, NJ
Lead Instructor Unarmed Self Defense & Weaponry*

- Create, design, and implement new defensive tactics standards and principles of control in compliance with New Jersey Attorney General's Use of Force Policy.
- Utilized diverse instructional methodologies based upon proven adult learning principles while presenting and incorporating classroom, practical, and scenario-based training to police recruit classes.
- Create, design and implemented the first ever boxing program as part of the Active Counter Measures program at the John H. Stamler Police Academy in Union County.

10/2012 – 03/2015

*Union County Prosecutor's Office, Elizabeth, NJ
Investigator, Guns, Gangs, Drugs, & Violent Crimes Task Force*

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Department Training Officer*
- Instruct members of the Police Department on the use of departmental issued handgun, patrol rifle, Monadnock expandable baton, OC aerosol projector, and defensive tactics.
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- Served as an instructor for the three week training program sponsored by the Union County Sheriff's Department for students considering a career in law enforcement.
- 01/2008 – Present *Berkeley Heights Police Department
Berkeley Heights Police Department Honor Guard*
- Represent the Berkeley Heights Police Department, its' officers, and families at police funerals, parades, and other ceremonial occasions as well as to assist all officers and their families during their time of emotional duress from the loss or debilitating injury of their loved one.

EDUCATION

Bachelor of Science *Kean University, Union, NJ*
May 2006 - Management Science

PROFESSIONAL TRAINING AND CERTIFICATIONS

Please see attached.

COMMENDATIONS AND AWARDS

Furnished upon request.

William A. Ives

[REDACTED], NJ [REDACTED]

Objective

A position as Lieutenant within the Berkeley Heights Police Department where my current investigative & leadership skills can be utilized. Motivated with 23 years of experience as a member of the Berkeley Heights Police Department becoming proficient in Case Investigations, Departmental Internal Affairs Investigations, Patrol Supervision and Administrative responsibilities which would benefit the department in the position of Lieutenant.

Experience

Berkeley Heights Police Department, Berkeley Heights, New Jersey

Administrative Sergeant 02/2019 – Present

- Supervisor of the Records Bureau reviewing / completing OPRA requests.
- Supervisor Training Unit.
- Supervisor of Information Technology.
- Department NCIC Terminal Access Control Officer.
- Manager of holding cell and detention facility.
- Internal Affairs Unit.
- Manage transition of Information Technology / Radios / PD phone system moving into new headquarters.
- Manager of Department website and social media accounts and Administrator of Township Smart 9-1-1 Alert System.

Patrol Sergeant 02/2011- 02/2019

- Direct supervisor of patrol shift consisting of 3 Patrolman & 1 Dispatcher.
- Shift scheduling, performance evaluations & approving reports.
- Enforce all Federal, State, and Local statutes and ordinances.

Detective 02/2004 - 09/2004 & 10/2009 - 02/2011

- Investigate all crime and reports of crimes.
- Process crime scenes and the collection and handling of evidence.
- Follow up investigation.
- Case preparation and courtroom testimony.

Patrolman 12/2000 – 10/2009

- Respond to all calls for police service.
- Investigate suspicious activities.
- Enforce all Federal, State, and Local statutes and ordinances.
- Participate in prosecution of violators: Case preparation and courtroom testimony.
- Field Training Officer – Northwestern University Training Program Certified

Dispatcher 12/1997 – 07/2000

Berkeley Heights Police Department, Berkeley Heights New Jersey

Department Awards Recognition

1 Meritorious Service Medal
1 Life Saving Medal
1 Exceptional Duty Medal
3 Honorable Service Medal
1 ATTF Command Citation

Education

Union County College – Cranford, NJ
Credits towards Associate of Arts Degree – Criminal Justice 01/1997 – 05/2000

Arthur L. Johnson High School 09/1994 – 06/1996
David Brearley Regional High School 09/1993 – 06/1994

Languages

English
Spanish – Second generation Cuban American

Business Owner – Cubarriqueno Cigar Company 9/2014 – 4/2020

Frank Mea Jr.

[REDACTED]

[REDACTED], New Jersey [REDACTED]

[REDACTED]

fmea@bhpolice.org

Professional Experience

4/2021-Present

Berkeley Heights Police Department

Detective Sergeant

- Performed the duties and responsibilities as outlined in Police Department's Standard Operating Procedure To include, but not limited to:
 - Professional Standards Unit
 - Supervise all investigative activities
 - Megan's Law Compliance
 - ABC Compliance
 - Oversee pre-employment investigations

2018-2021

Berkeley Heights Police Department

Detective

- Performed the duties and responsibilities as outlined in Police Department's Standard Operating Procedure To include, but not limited to:
 - Assisted Prosecutors in case preparation and testimony
 - Conducted surveillance and participated in undercover investigations
 - Prepared necessary reports and maintained records.
 - Conducted interviews / interrogations

2013-2018

Berkeley Heights Police Department

Patrol Officer

- Performed the duties and responsibilities as outlined in Police Department's Standard Operating Procedure To include, but not limited to:
 - Safeguarding property and ensuring observance of law.
 - Conduct preliminary investigations, secures crime scenes, gathers evidence, interrogates suspects, and interviews witnesses.
 - Prepares necessary reports and maintains records.
 - Maintains order at public gatherings.

2010-2013

Berkeley Heights Police Department

Communications Officer (Dispatcher)

- Performed the duties and responsibilities as outlined in Police Department's Standard Operating Procedure To include, but not limited to:
 - Receives telephone complaints and requests for Police, Fire and EMS, and simultaneously enters the information into the computer aided dispatch system.
 - Determines nature of calls/complaints and initiates appropriate action by detailing the complaint, classifying same, and forward the complaint to the appropriate police, fire, EMS or ancillary personnel.
 - Maintain a calm demeanor during times of stress and emergency in order to facilitate proper emergency response.

Specialized Assigned Units

2018-2019

Union County Prosecutor's Office, Elizabeth, NJ

Investigator, Guns, Gangs, Drugs, & Violent Crimes Task Force

- Duties included managing and coordinating investigations and subsequent prosecutions of major crimes occurring countywide, with the focus on those defendants engaged in criminal activity who are also integral parts of criminal enterprises or street gangs.
- Responsibilities included acquiring information on the production and sales of illegal drugs and firearms, providing technical and surveillance assistance, and preparing and executing municipal search warrants.

2013-2015

Berkeley Heights Police Department

Honor Guard

- Represented the Berkeley Heights Police Department, its officers, and families at police funerals, parades, and other ceremonial occasions. Also assisted all officers and their families during their time of emotional duress from the loss or debilitating injury of their loved one.

Education

2005-2012

- Governor Livingston High School
- Union County College

Professional Training and Certifications

Furnished upon request

Commendations and Awards

Furnished upon request

EDWARD M. GAFFNEY

██████████, NJ ██████████ (██████████) ██████████, ██████████

Experience

Community Policing Sergeant, Berkeley Heights Police Department

10/2019 – Present

- Perform the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3 Job Descriptions, Section H
- Supervise the day to day operations of the traffic safety unit, the school resource officer, the Class III officers, and the crossing guards
- Supervise and take responsibility for the logistics and planning of all events in the township including: The Winter Walk, The Feast of Mount Carmel, The Street Fair, The Memorial Day Parade, and the March for Black Lives
- Act as liaison between school officials and the Police Department
- Act as Liaison between non-profit, faith-based organizations, business, and civic groups
- Supervise community policing functions of the department including: The Youth Academy, Senior Academy, National Night Out, Coffee with a Cop, Italian Ice with a Cop, and The Home and Business Survey Program
- Inspect the re-opening of restaurants during the Covid-19 Pandemic, helping to ensure safety compliance
- Assist with investigations regarding juvenile matters

School Resource/Community Policing Officer, Berkeley Heights Police Department

12/2016 – 10/2019

- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3 Job Descriptions, Section K
- Supervised SLEO Class III Officers in schools
- Transitioned the Township Schools from DARE to LEADS (Law Enforcement Against Drugs) successfully
- Assisted in implementing options-based response to Active Shooter Training for all Township Schools
- Conducted investigations regarding criminal activity in schools
- Planned and conducted the "Days of Realization, "Fatal Motor Vehicle Re-Enactment", "Safety Bug Driving", and "Sticker Shock" programs at the High School, which highlight under-age drinking; driving while distracted; and driving while under the influence
- Planned and Instituted the Inaugural National Night Out for the Berkeley Heights Police Department
- Planned, managed, and coordinated the Berkeley Heights Police Youth Academy Summer Program
- Planned and presented Educational Seminars for Township residents including Vaping 101, 'Not Even Once' drug seminar, and Senior Academy.
- Established relationships with the Diversity Council as the Police Department Liaison

Edward M. Gaffney

Patrolman, Berkeley Heights Police Department

12/2005 – 12/2016

- Performed the duties and responsibilities as outlined in the Police Department's Standard Operating Procedures 21.2.3 Job Descriptions, Section D
- Trained new officers as Field Training Officer (FTO).
- Physical Fitness Instructor/Defensive Tactics Instructor/Drill Instructor at the John H. Stamler Police Academy (Current)
- Firearms and Oleoresin Capsicum (OC) Instructor for Department Training (Current)
- Performed Physical Fitness Assessments for all new hires (Current)
- Founding Member of the Berkeley Heights Honor Guard (Current)

Police Trainee, Berkeley Heights Police Department

07/2005 - 12/2005

- Served as the Class Guide of the largest class in the history of the John H. Stamler Police Academy.
- Received the Merit Award which is awarded to the person that the recruits would most like to have as a partner.

Communications Officer, Berkeley Heights Police Department

03/2005 – 07/2005

Security Officer, Overlook Hospital, Summit, NJ

01/2001 – 03/2005

Certified Fitness Trainer, Self Employed, Berkeley Heights, NJ

06/1997 – 12/2000

Infantry Squad Leader / Military Policeman, United States Marine Corps

03/1993 – 01/1997

Activities

- President of PBA Local 144 initiating multiple successful community outreach programs such as Trunk-Or-Treat, Santa in Blue, and Casino Night. In association with Primrose School, initiated the 1st Annual Steven Stamler Scholarship Award.
- While acting as President of PBA Local 144, negotiated several successful contracts with the Township Administration on behalf of the members

Professional Training, Certifications and Awards

Please see attached

Ernest M. Schmidt

eschmidt@bhpolice.org

PROFESSIONAL SUMMARY

Insightful, organized and accomplished professional with over 23 years of law enforcement experience. Comfortable coordinating day-to-day operations and directing personnel to ensure public peace and safety. Consistently utilizes training and experience to improve the professionalism and efficiency of both a police department and a premier county emergency response team.

EDUCATION

- **Rutgers College** (Rutgers University) 1995
Bachelor of Arts - Major: *Psychology* Minor: *Sociology*
- **Rutgers College of Arts and Sciences** Certificate Program Graduate: *Criminology*
- **New Providence High School** 1991

PROFESSIONAL EXPERIENCE

Berkeley Heights Police Department

1997-present

- **Lieutenant/Patrol Commander** 2017-present
 - Responsible for day-to-day operations of the largest division of the department, supervision of patrol Sergeants, and monitoring of all work produced by the division.
 - Tasked with hiring and training processes for new employees, including implementation of the Field Training Officer program.
 - Liaison with the Board of Education and Superintendent of Schools for school safety, security, training and drilling.
- **Administrative Sergeant** 2014-2107
 - Responsible for management of all departmental training and compliance.
 - Oversaw the creation of the Community Policing Unit and associated community-based programs.
 - Supervised the School Resource Officer (SRO) and Traffic/Safety unit.
 - Responsible for authoring and disseminating policy and procedure at the direction of the Chief of Police.
- **Patrol Sergeant** 2008-2014
- **Supervising Firearms Instructor** 2006-2016
- **President, P.B.A. Local #144** 2005-2008
- **Grant Writer** 1999-present
 - Prepared and submitted grant applications, including \$150,000 COPS hiring program, Drunk-Driving Enforcement Fund, state and federal bulletproof vest programs, Safe Schools grants of \$396,897, Overlook hospital medical grant, and others.
- **Motorcycle Officer** 2003-2008
- **Patrol Officer** 1997-2008

PROFESSIONAL EXPERIENCE *(continued)*

Union County

1998-present

- **Deputy Commander - Union County Emergency Response Team** 2020-present
 - Responsible for management and day-to-day operations of a 70+ member Civil Disorder and SWAT unit.
 - On-call for response to critical incidents in all Union County jurisdictions.
 - Plans, approves, and administers high-risk warrant services and other requests for assistance by both Union County and out-of-county agencies.
- **Union County Rangemaster – John H. Stamler Police Academy** 2014-2018
 - Responsible for administering a Police Training Commission-compliant academy firearms training program for all police recruits.
 - Responsible for planning and conducting certification of new firearms instructors via bi-annual firearms instructor courses offered by the academy.
 - Consults with and assists police departments in improving organization and recordkeeping of firearms and training programs.
- **Executive Officer – Union County Emergency Response Team** 2016-2020
- **Assault Team Leader - Union County Emergency Response Team** 2006-2016
- **Team Member/Trainer – Union County Emergency Response Team** 2000-2006
- **Investment Advisor FNIC Florham Park, NJ** 1995-1997
 - NASD Licensed Broker
 - Insurance Producer
 - Provided financial planning to private and small business clients

AWARDS AND COMMENDATIONS

- Union County Prosecutor's Office *Award of Excellence* – 2016
- Union County Prosecutor's Office *Award of Excellence* – 2013
- Berkeley Heights Police Department *Officer of the Year* – 2006
- Union County Prosecutor's Office *Award of Excellence* – 2005
- Berkeley Heights Police Department *Honorable Service Medal* – 2005
- Honorable Service Resolution, Union County Board of Chosen Freeholders – 2005
- Union County Prosecutor's Office *Award of Excellence* – 2004
- Berkeley Heights Police Department *Honorable Service Medal* – 2001
- Berkeley Heights Police Department *Honorable Service Medal* – 1998

EXECUTIVE TRAINING

- NJSACOP Budgeting for the Police Executive 2020
- NJ DOH Large-Scale Incident Family Assistance Management 2020
- NJSACOP Police Executive Institute – 17th Session 2018
- Field Force Command for Executives (DHS/FEMA)
- F.B.I. Leadership and Supervision
- Incident Command Systems 100, 200, 300 / N.I.M.S. ICS 400 (FEMA)
- Public Information Officer (PIO) Certification
- OPRA and Records Management for Supervisors
- Managing Civil Actions (MCATI)

UNIQUE WORK EXPERIENCE

- Chosen as the Berkeley Heights Police Department representative trainer for county-wide *Fair and Impartial Policing* initiative by the UC Prosecutor's Office.
- Assisted the United States Marshal's Service with secure transport of terror suspect Ahmad Rahimi from the Metropolitan Correctional Center, Manhattan to Elizabeth, NJ for court appearances.
- Sept 2005 – Deployed to New Orleans for 15 days with the NJSP Louisiana Emergency Assistance Deployment - Hurricane Katrina.
- September 12-14, 2001 – Responded to the World Trade Center, Ground Zero for rescue and recovery operations.
- Assigned to the Essex/Union Auto Theft Task Force (ATTF).
- Specialized training with Tier-1 Military special operations units in firearms, hostage rescue, leadership, and close-quarters battle techniques.
 - United States Army 1st SFOD (Delta) Fort Bragg, North Carolina.
 - Naval Special Warfare Development Group - SEAL Team 6, Dam Neck, Virginia.
- Trained with multiple law enforcement agencies on hostage rescue, critical incident response, emergency operations, and other tactics.
 - Los Angeles Police Department (LAPD) SWAT
 - New York City Police Department Emergency Service Unit
 - Los Angeles County Sheriff's Office
 - Port Authority of NY/NJ Emergency Service Unit
 - Virginia State Police
- Unique experience serving clients in executive protection - Dignitary Protection and Investigative Services (D.P.I.S.) Manhattan, NY.
- One of the first two NTOA-certified Active Shooter Response instructor in the State of New Jersey. Trained and certified numerous law enforcement, fire, and medical personnel in school critical incident response. Contributed to the NJ Attorney General's initial Active Shooter Response mandate.

PROFESSIONAL ORGANIZATIONS AND ACTIVITIES

- International Association of Law Enforcement Firearms Instructors (IALEFI)
- International Association of Chiefs of Police (IACP)
- National Rifle Association Law Enforcement Trainers Association
- National Tactical Officers Association (NTOA)
- National Association of School Resource Officers (NASRO)

COMMUNITY AND CIVIC ACTIVITIES

- Assistant Coach (volunteer) – Governor Livingston High School baseball
- Board Member – New Providence Police Athletic League (PAL)
- Volunteer Coach – New Providence PAL football, basketball, baseball
- Commissioner – New Providence Green League youth baseball
- Volunteer – Brooke Healey Foundation