

BID RESULTS

BID #

BID DATE / TIME

NUMBER OF BIDDERS

ORGANIZATION:

Egg Harbor Township

PROFESSIONAL:

LEGAL SERVICES
Planning & Zoning Board Attny

25-15
12/2/2025 at 2:00PM

4

Township of
Egg Harbor
NEW JERSEY

NAME OF BIDDER

ADDRESS

CITY, STATE, ZIP

CONTACT

TELEPHONE

EMAIL

OWNERSHIP

DISCLOSURE

RUSSIA/ IRAN CERT

AA302 / CEIR

NEW JERSEY BRC

PROPOSAL

Ridgway Legal

15 Shore Road

Linwood, New Jersey, 08221

[REDACTED]

[REDACTED]

anur@ridgwaylegal.com

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

The Law Offices of Brian Heun

P.O. Box 299

Linwood, New Jersey, 08221

United States

[REDACTED]

[REDACTED]

brian@brianlawoffice.com

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Malay Givens

1150 Haddon Ave

Collingswood, NJ

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Sunshine Enterprises

500 Windy Place Suite 218

Maitland, Florida, 32751

United States

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

alternate atty applied for

Alternate

Page 7

Pages 30-31

AA302 ONLY

N

x

x

x

x

x

RIDGWAY LEGAL
Hourly Rates for Attorneys and Support Staff
2026

Attorneys - \$175 per hour

Paralegal - \$85 per hour

Brian Heun

FEE PROPOSAL

Hourly rate for all matters including attendance at meetings, research, and review of applications and documents will be \$225.00 per hour.

If the Zoning Board or Planning Board is involved in litigation, the hourly rate will remain the same at \$225.00 for work involving the litigation.

Clerical time will not be billed and no work performed by a non-attorney will be billed.

Detailed billing containing specific information on the work performed and the time spent will be provided.

Copies for copy jobs over 100 pages will be billed at 10 cents a copy.

All expenses will be invoiced at actual cost with no markup. These expenses include mailing/delivery fees over \$1.00, filing fees, and transcript fees.

Travel expenses and time for travelling will not be invoiced.

COST PROPOSAL

The undersigned individual, firm, or corporation hereby proposes to serve as Alternate Planning Board and Zoning Board Solicitor based upon the following compensation:

On a reduced "government rate" hourly basis as follows:

M. James Maley, Jr.	\$210.00
Emily K. Givens	\$210.00
Erin Simone	\$200.00
Michael Maley	\$200.00
Nicholas M. Ranieri	\$200.00
Nathan L. Milholin	\$200.00
Paralegal/Law Clerk	\$110.00

In addition to the hourly rate for services, reasonable expenses will be billed for photocopies, long distance telephone charges, automated legal research, experts, court costs and other expenses reasonably incurred in representing the Township's interests.



FEE SCHEDULE (YEAR 2026)

1. Hourly Rates by Role

Role	Hourly Pay Rate	Hourly Bill Rate
Bond Counsel	\$ 363.00	\$ 490.05
COAH Administrative Agent	\$ 75.00	\$ 101.25
Environmental Planner/Consultant	\$ 175.00	\$ 236.25
Financial Advisor	\$ 107.21	\$ 144.74
Labor Relations Attorney	\$ 306.00	\$ 413.10
Municipal Traffic Engineer	\$ 120.56	\$ 162.76
Planning Board and Zoning Board Engineer	\$ 179.00	\$ 241.65
Planning Board and Zoning Board Planner	\$ 80.80	\$ 109.08
Planning Board and Zoning Board Solicitor	\$ 52.88	\$ 71.39
Real Estate Appraisers	\$ 69.23	\$ 93.46
Rent Review Board Accountant	\$ 145.00	\$ 195.75
Risk Management Consultant	\$ 150.00	\$ 202.50
Special Counsel (COAH)	\$ 215.39	\$ 290.78
Tax Appeal Appraiser	\$ 120.56	\$ 162.76
Tax Appeal Attorney	\$ 363.00	\$ 490.05
Tax Assessor's Field Work – Added Assessments	\$ 115.50	\$ 155.92
Tax Assessor's Office	\$ 99.08	\$ 133.76
Title Search Services	\$ 74.52	\$ 100.60
Township Auditor	\$ 165.00	\$ 222.75
Township Physician	\$ 179.00	\$ 241.65
Township Planner	\$ 140.00	\$ 189.00
Township Solicitor	\$ 165.00	\$ 222.75
Cannabis Solicitor	\$ 134.62	\$ 181.73
Qualified Purchasing Agent	\$ 92.45	\$ 124.80

2.Monthly Retainer

If Applicable /Anticipated Position	Monthly Retainer Fee
Township Solicitor (covers routine legal consultations, attendance at regular meetings, and document review).	\$ 8,250.00
Labor Relations Attorney (covers negotiations and advisory services).	\$ 4,950.00



Email

info@seu-usa.com



Phone

407-636-2982



Address

500 Winderley Pl., St 218,
Maitland, FL 32751



3. Additional Charges

Additional Charge	Unit of Measure	Rate/ Cost
Mileage		
Postage/ Courier Services		
Electronic Document Management/ Photocopying		

Billing

Professional fees for the HR Consultancy are billed monthly during the course of the search. Expense (reimbursable) items and supplemental services will be billed with the invoice, as appropriate.

We also do not, like some firms, believe that once the expenses cap is set that we have a right to bill out 100% of the figure set. We will invoice only for actual expenses and will provide documentation. Unlike most firms, **it is not uncommon for us to leave some expense savings on the table at the end of the search that can be returned to your budget. As an example, we saved over 25% of original projected expenses for one recent client and over 30% for another.**

Consolidated Invoicing

We can provide a consolidated invoice that shows all services compiled on one master invoice. This minimizes the time required to manage separate invoices.

Electronic Invoicing

Sunshine Enterprise USA has the capability to offer Electronic Funds Transfer (EFT), Electronic Data Interchange (EDI), purchase cards and credit card processing. The convenience of these options saves time, money and energy usually spent on the approval and printing of manual check payments.

Zero-Defect Invoicing

Our corporate office generates invoices and ensures that our invoices are accurate and conform to contract standards. Invoices are generated on the Monday following the workweek. Sunshine Enterprise USA's corporate associates match the timecards to the invoices, audit the invoices for accuracy and send the invoices to the designated location.

Conclusion

It is our hope that the information presented in this proposal has provided you with a clear understanding of how Sunshine Enterprise USA can help you meet your staffing needs. We would like to thank you for considering us as a staffing vendor. As a leader in the staffing industry, we pledge to work harder for you by providing the quality people you need who fit perfectly into your workforce.

Signature: Rania G Hanna

Authorized Name: Rania G Hanna
Position: President
On behalf of: Sunshine Enterprise USA

 **Email**
info@seu-usa.com

 **Phone**
407-636-2982

 **Address**
500 Winderley Pl., St 218,
Maitland, FL 32751

2026 Rate Schedule

Polistina & Associates proposes to provide all professional services required under a reimbursable method of compensation. The following is a list of the disciplines and respective hourly rates for the year 2026.

Discipline.....	Hourly Rates
Professional Engineers/Planners.....	\$140.00 / Hr.
Engineer-in-Training.....	\$85.00 - \$135.00 / Hr.
Draftsperson	\$75.00 - \$125.00 / Hr.
Graduate Engineers / Graduate Planners.....	\$85.00 - \$130.00 / Hr.
Survey Crew.....	\$165.00 / Hr.
Inspectors.....	\$75.00 - \$125.00 / Hr.
Support Staff.....	\$45.00 - \$85.00 / Hr.

2026 SCHEDULE OF BILLABLE HOURLY RATES

It has always been the firm's policy to encourage clients to contact our staff with questions or problems that need to be discussed. No fees are incurred each time the telephone is answered or a meeting is held on-site. Clients are free to discuss various projects without fear of incurring a consulting expense. Fees are all project-related, established at the initiation of the project or as the scope of the project can be defined. Prior to client authorization, a detailed proposal, including a scope of services, will be prepared for all Capital Projects. All proposals are subject to negotiation and approval.

ENGINEERING

Certified Floodplain Manager	\$210
Project Manager, LSRP	\$225
Project Manager/Engineer	\$225
Project Engineer	\$215
Engineer	\$200
Senior Engineering Technician	\$180
Engineering Technician	\$150
Technical Aide	\$90

PLANNING

Planning Manager	\$220
Project Planner	\$210
Senior Landscape Architect/Planner	\$205
Landscape Architect/Planner	\$180

Principal	\$250
Regional Engineer/Manager	\$240
Engineering Department Head	\$230
Administrative Manager	\$140

CONSTRUCTION MANAGEMENT & OBSERVATION

CM & Observation Department Head	\$200
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Construction Management Personnel

Project Manager	\$195
Senior Construction Manager	\$180
Construction Manager	\$170
Asst Construction Manager	\$135

Observer Personnel

Observer Supervisor	\$190
Resident Observer NICET IV	\$190
Observer NICET II/III	\$175
Observer	\$165
Contract Administrator	\$160
NACE Certified Coating Inspector	\$195

SURVEY, CAD & GIS

Field Personnel

Surveyor	\$160
Party Chief	\$155
Transit/Rod Person	\$150
Robotic Crew	\$205
Drone Crew	\$205

Office Personnel

Survey/CAD Department Head	\$210
Survey Manager	\$205
CAD/GIS Manager	\$205
Senior CAD/GIS Technician	\$175
CAD/GIS Technician	\$155

Engineer of Record Meeting Attendance - \$250 each

(This excludes land use board or commission meeting attendance and project specific meetings which fall under standard hourly rates)

Mileage Commensurate in accordance with IRS Regulations

2026 Rate Schedule

We propose to undertake the municipal engineering and planning services for the Township under a reimbursable method of compensation. Should the City find our qualifications, experience and proposal acceptable and wish to consider appointment as a consultant, **Kates Schneider Engineer, LLC**, will maintain the rate schedule presented below. The following is a list of the disciplines and respective hourly rates for the year 2026.

Discipline	Hourly Rates
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Principal/Municipal Engineer.....	\$135.00
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Project Engineer / Planner.....	\$95.00 - \$135.00
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Engineers / Designers.....	\$95.00 - \$115.00
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Assistant Engineer / Planner / Inspector.....	\$95.00 - \$115.00
---	--------------------

Surveyor (One Man Crew with Robotic Instrument or GPS).....	\$155.00 - \$170.00
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As you will note above, the hourly rate has been fixed for the position of Principal/Municipal Engineer. However, support services have been provided with a range of hourly rates. It is proposed to provide the support engineering services based upon the actual hourly rate for the individual who may be employed in the various phases of providing the professional engineering services.

We are further in a position to offer various methods of compensation, which may be more suited for various design projects, capital improvement projects, and those efforts that can be defined in a detailed scope of services. We will offer to the municipality reimbursement methods including "lump sums" and "not to exceed" where a project can be clearly defined for preparation of an engineering budget.



2026 Rate Schedule

We propose to undertake the municipal engineering services for the Township under a reimbursable method of compensation. Should the Township find our qualifications, experience and proposal acceptable and wish to consider appointment as Township Professional for a one year term, Mott Watkins Associates, will maintain the rate schedule presented below for the one year term. The following is a list of the disciplines and respective hourly rates for the year 2026.

Discipline	Hourly Rates
Principal/Municipal Engineer	\$125.00
Project Engineer / Planner	\$95.00 - \$125.00
Engineers / Designers	\$80.00 - \$115.00
Assistant Engineer / Planner	\$65.00 - \$105.00
Surveyors / Inspectors.....	\$75.00 - \$115.00

As you will note above, the hourly rate has been fixed for the position of Principal/Municipal Engineer. However, support services have been provided with a range of hourly rates. It is proposed to provide the support engineering services based upon the actual hourly rate for the individual who may be employed in the various phases of providing the professional engineering services.

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Mott Watkins Associates will also attend the regularly scheduled Township Council, Planning Board, and Zoning Board meetings, as directed for NO ADDITIONAL FEE.



Consulting & Municipal ENGINEERS

MUNICIPAL CONSULTING ENGINEERING SERVICES GENERAL CONDITIONS AND HOURLY RATE SCHEDULE TO JANUARY 1, 2027

Engineering Services		
Associate Engineer or Designer	\$157	per hour
Engineer or Senior Designer	\$166	per hour
Project Engineer or Senior Designer II	\$178	per hour
Associate Professional Engineer	\$185	per hour
Professional Engineer	\$201	per hour
Senior Professional Engineer, Principal Engineer, Or Project Leader	\$212	per hour
Management Services		
Project Manager	\$216	per hour
Program Manager	\$219	per hour
Senior Leadership	\$219	per hour
Environmental Services		
Environmental Tech	\$131	per hour
Associate Scientist / Staff Geologist	\$158	per hour
Scientist / Project Geologist	\$186	per hour
Lead Scientist / Senior Geologist	\$196	per hour
Senior Scientist	\$213	per hour
Associate Engineer, Environmental	\$175	per hour
Engineer, Environmental	\$191	per hour
Project Engineer, Environmental	\$196	per hour
Associate Professional Engineer, Environmental	\$201	per hour
Professional Engineer, Environmental	\$206	per hour
Construction Services		
Associate Construction Technician	\$105	per hour
Construction Technician	\$116	per hour
Senior Construction Technician	\$150	per hour
Construction Manager	\$168	per hour
Chief Construction Manager	\$189	per hour
Survey Services		
Survey Technician	\$122	per hour
Survey Manager	\$184	per hour
Professional Surveyor	\$203	per hour
Party Chief	\$165	per hour
Support Services		
Support Staff	\$117	per hour
Technical Staff	\$155	per hour
Licensed Tree Expert	\$167	per hour
Planning & Landscape Architecture Services		
Planner	\$152	per hour
Senior Planner	\$183	per hour
Professional Planner	\$213	per hour
Principal Planner	\$215	per hour
Associate Landscape Designer	\$150	per hour
Landscape Architect	\$187	per hour
Professional Landscape Architect	\$206	per hour

MU26E



FEE SCHEDULE (YEAR 2026)

1. Hourly Rates by Role

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Planning Board and Zoning Board Planner	\$ 80.80	\$ 109.08
Planning Board and Zoning Board Solicitor	\$ 52.88	\$ 71.39
Real Estate Appraisers	\$ 69.23	\$ 93.46
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Risk Management Consultant	\$ 150.00	\$ 202.50
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If Applicable /Anticipated Position	Monthly Retainer Fee
Township Solicitor (covers routine legal consultations, attendance at regular meetings, and document review).	\$ 8,250.00
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 **Email**
info@seu-usa.com

 **Phone**
407-636-2982

 **Address**
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Maitland, FL 32751



3. Additional Charges

Additional Charge	Unit of Measure	Rate/ Cost
Mileage		
Postage/ Courier Services		
Electronic Document Management/ Photocopying		

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Signature: Rania G Hanna

Authorized Name: Rania G Hanna
Position: President
On behalf of: Sunshine Enterprise USA



Email
info@seu-usa.com

Phone
407-636-2982



Address
500 Winderley Pl., St 218,
Maitland, FL 32751

BID RESULTS

BID #	25-15	ORGANIZATION:		PROFESSIONAL:	
BID DATE/ TIME	12/2/2025 at 2:00PM	Egg Harbor Township		Planner Zoning and Planning	
NUMBER OF BIDDERS	4	Township of Egg Harbor New Jersey			
NAME OF BIDDER	Pokolina & Associates LLC	Moti, Watkins and Associates LLC		Remington & Vernick Engineers	
ADDRESS	6684 Washington Avenue	3120 Fire Road		845 North Main	
CITY, STATE, ZIP	Egg Harbor Township, New Jersey 08234	Egg Harbor Township, New Jersey 08234		Pleasantville, NJ 08232	
CONTACT				Edward Dennis, Jr., PE	
TELEPHONE				Edward.Dennis@rve.com	
EMAIL	info@pokolink.com	pokolink.com@pokolink.com			
OWNERSHIP					
DISCLOSURE	x	x		x	
RUSSIA/ IBAN CERT	x	x		x	
AA302 /CEIR	x	x		x	
NEW JERSEY BRC	x	x		x	
PROPOSAL	Page 29	Page 17		Page 63	
				Large file	
				Page 11	
				Alternate	
				Page 98	
				Alternate as well	
				Pages 30-31	
				Sunshine Enterprises	
				500 Windy Place Suite 218	
				Maitland, Florida, 32751	
				United States	
				saninfo@sunusa.com	
				CME Associates	
				418 Stokes Road	
				Medford New Jersey, 08055	
				United States	
				x2miller@cmesa1.com	
				x	
				x	
				x	
				AA-302 ONLY	
				x	
				N	



2026 Rate Schedule

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Inspectors.....	\$75.00 - \$125.00 / Hr.
Support Staff.....	\$45.00 - \$85.00 / Hr.



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Surveyors / Inspectors	\$75.00 - \$115.00

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Project Engineer	\$215
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Engineering Technician	\$150
Technical Aide	\$90

PLANNING

Planning Manager	\$220
Project Planner	\$210
Senior Landscape Architect/Planner	\$205
Landscape Architect/Planner	\$180

Principal	\$250
Regional Engineer/Manager	\$240
Engineering Department Head	\$230
Administrative Manager	\$140

CONSTRUCTION MANAGEMENT & OBSERVATION

CM & Observation Department Head	\$200
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Construction Management Personnel

Project Manager	\$195
Senior Construction Manager	\$180
Construction Manager	\$170
Asst Construction Manager	\$135

Observer Personnel

Observer Supervisor	\$190
Resident Observer NICET IV	\$190
Observer NICET II/III	\$175
Observer	\$165
Contract Administrator	\$160
NACE Certified Coating Inspector	\$195

SURVEY, CAD & GIS

Field Personnel

Surveyor	\$160
Party Chief	\$155
Transit/Rod Person	\$150
Robotic Crew	\$205
Drone Crew	\$205

Office Personnel

Survey/CAD Department Head	\$210
Survey Manager	\$205
CAD/GIS Manager	\$205
Senior CAD/GIS Technician	\$175
CAD/GIS Technician	\$155

Engineer of Record Meeting Attendance - \$250 each

(This excludes land use board or commission meeting attendance and project specific meetings which fall under standard hourly rates)

Mileage Commensurate in accordance with IRS Regulations

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Consulting & Municipal ENGINEERS

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Senior Leadership	\$219	per hour
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Engineer, Environmental	\$191	per hour
Project Engineer, Environmental	\$196	per hour
Associate Professional Engineer, Environmental	\$201	per hour
Professional Engineer, Environmental	\$206	per hour
Construction Services		
Associate Construction Technician	\$105	per hour
Construction Technician	\$116	per hour
Senior Construction Technician	\$150	per hour
Construction Manager	\$168	per hour
Chief Construction Manager	\$189	per hour
Survey Services		
Survey Technician	\$122	per hour
Survey Manager	\$184	per hour
Professional Surveyor	\$203	per hour
Party Chief	\$165	per hour
Support Services		
Support Staff	\$117	per hour
Technical Staff	\$155	per hour
Licensed Tree Expert	\$167	per hour
Planning & Landscape Architecture Services		
Planner	\$152	per hour
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Professional Planner	\$213	per hour
Principal Planner	\$215	per hour
Associate Landscape Designer	\$150	per hour
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MU26E



FEE SCHEDULE (YEAR 2026)

1. Hourly Rates by Role

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Tax Appeal Attorney	\$ 363.00	\$ 490.05
Tax Assessor's Field Work – Added Assessments	\$ 115.50	\$ 155.92
Tax Assessor's Office	\$ 99.08	\$ 133.76
Title Search Services	\$ 74.52	\$ 100.60
Township Auditor	\$ 165.00	\$ 222.75
Township Physician	\$ 179.00	\$ 241.65
Township Planner	\$ 140.00	\$ 189.00
Township Solicitor	\$ 165.00	\$ 222.75
Cannabis Solicitor	\$ 134.62	\$ 181.73
Qualified Purchasing Agent	\$ 92.45	\$ 124.80

2.Monthly Retainer

If Applicable /Anticipated Position	Monthly Retainer Fee
Township Solicitor (covers routine legal consultations, attendance at regular meetings, and document review).	\$ 8,250.00
Labor Relations Attorney (covers negotiations and advisory services).	\$ 4,950.00



Email

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3. Additional Charges

Additional Charge	Unit of Measure	Rate/ Cost
Mileage		
Postage/ Courier Services		
Electronic Document Management/ Photocopying		

Billing

Professional fees for the HR Consultancy are billed monthly during the course of the search. Expense (reimbursable) items and supplemental services will be billed with the invoice, as appropriate.

We also do not, like some firms, believe that once the expenses cap is set that we have a right to bill out 100% of the figure set. We will invoice only for actual expenses and will provide documentation. Unlike most firms, **it is not uncommon for us to leave some expense savings on the table at the end of the search that can be returned to your budget. As an example, we saved over 25% of original projected expenses for one recent client and over 30% for another.**

Consolidated Invoicing

We can provide a consolidated invoice that shows all services compiled on one master invoice. This minimizes the time required to manage separate invoices.

Electronic Invoicing

Sunshine Enterprise USA has the capability to offer Electronic Funds Transfer (EFT), Electronic Data Interchange (EDI), purchase cards and credit card processing. The convenience of these options saves time, money and energy usually spent on the approval and printing of manual check payments.

Zero-Defect Invoicing

Our corporate office generates invoices and ensures that our invoices are accurate and conform to contract standards. Invoices are generated on the Monday following the workweek. Sunshine Enterprise USA's corporate associates match the timecards to the invoices, audit the invoices for accuracy and send the invoices to the designated location.

Conclusion

It is our hope that the information presented in this proposal has provided you with a clear understanding of how Sunshine Enterprise USA can help you meet your staffing needs. We would like to thank you for considering us as a staffing vendor. As a leader in the staffing industry, we pledge to work harder for you by providing the quality people you need who fit perfectly into your workforce.

Signature: *Rania G Hanna*

Authorized Name: Rania G Hanna
Position: President
On behalf of: Sunshine Enterprise USA

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