



Founded 1688

Township of Mansfield
--County of Burlington--

CLERK'S OFFICE
3135 Route 206 South
Suite 1
Columbus, New Jersey 08022

MUNICIPAL COMPLEX
PHONE: (609) 298-0542
FAX: (609) 298-1863

November 30, 2018

J. Anderson
C/O OPRAMachine.com

Re: November 16, 2018 OPRA Request

Dear Mr. Anderson:

Mansfield Township, Burlington County received your electronic request pursuant to the Open Public Records Act and common law right of access. The Township timely responds as follows:

- 1. List of all police officers that have left Mansfield Township in the last five years.**

Response: The Township denies this portion of the request as it does not maintain the requested document. Noting the denial, the Township believes that the requestor can extrapolate and create a list from the materials provided in response to the remaining requests.

- 2. Copies of contracts which required repayment of money upon separation from the Township in the last 5 years (pertaining to police officers).**

Response: The Township attaches responsive documents that include offer letters, signed agreements, equipment inventories and letters requesting reimbursement. Please further note, that although the Township is not required to explain the documents in responding to an OPRA request, for the sake of clarity, the Township may have negotiated alternative payment amounts when it was beneficial to release a police officer prior to the two-year term.

- 3. Copies of amounts that were actually collected from question #2.**

Response: The Township provides the responsive documents.



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4. List of all police issued equipment that was returned/recouped as per questions #2 and #3.

Response: Documents included in response to item #2.

Having completed your request under the Open Public Records Act, the Township does not need to evaluate the request under the common law right of access.

Sincerely,

Linda Semus, RMC
Municipal Clerk
Records Custodian

Enclosures

cc: Chief Ron Mulhall

**MANSFIELD TOWNSHIP POLICE DEPARTMENT
EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT**

I, **Joseph Chiappetta**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on December 18, 2015. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$40,466.36**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms and equipment, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that that are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

The provisions of this Agreement are severable and, if any part is found to be unenforceable, the other portion shall remain fully valid and enforceable. This Agreement shall survive the termination of any arrangements contained herein.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 12/18/2015

Applicant Signature



Witness Name

Eric Campbell

Witness Signature



REIMBURSEMENT AGREEMENT

I, Joseph Chiappetta, have been given an offer of employment by Mansfield Township ("Mansfield") as a police officer in the Mansfield Township Police Department.

I acknowledge that I have previously been employed by the Camden County Metro Police Department ("Camden Metro"). I further acknowledge that I was not employed by Camden Metro for at least two years in a permanent position. I further acknowledge that as a result of not being employed by Camden Metro for at least two years in a permanent position, Camden Metro is entitled to be reimbursed fifty percent (50%) of the total certified costs for my salary, tuition at the police academy and for pre-employment testing (urinalysis, psychological and medical).

I acknowledge that Camden Metro has advised Mansfield that the total current costs (uncertified) for my salary, tuition at the police academy and for pre-employment testing (urinalysis, psychological and medical) is \$14,354.70, and that Camden Metro is currently owed \$7,177.35.

I acknowledge that I may owe more than \$7,177.35, and will be provided with the total amount owed once Camden Metro certifies the costs for my salary, tuition at the police academy and for pre-employment testing (urinalysis, psychological and medical) and bills Mansfield.

I acknowledge that if I accept Mansfield's offer of employment, Mansfield agrees to pay Camden Metro fifty percent (50%) of the total certified costs for my salary, tuition at the police academy and for pre-employment testing (urinalysis, psychological and medical).

I acknowledge that should I accept Mansfield's offer of employment, I will reimburse Mansfield the full amount paid by Mansfield to Camden Metro for my salary, tuition at the police academy and for pre-employment testing (urinalysis, psychological and medical).

I acknowledge that if I accept Mansfield's offer of employment, I agree to reimburse Mansfield the full amount paid by Mansfield to Camden Metro for my salary, tuition at the police academy and for pre-employment testing (urinalysis, psychological and medical) through forty-eight (48) equal payroll deductions. I acknowledge that the payroll deductions will only begin once Mansfield has been billed by Camden Metro and Mansfield remits payment to Camden Metro.

Date 12/18/2015

Applicant Signature Joseph Chiappetta

Witness Name Eric Campbell

Witness Signature [Signature]

MANSFIELD TOWNSHIP POLICE DEPARTMENT EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT

I, **Phillip L. Culotta**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on November 23, 2015. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$40,466.36**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that that are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 20NOV0015

Applicant Signature 

Witness Name CHIEF R. MULHALL

Witness Signature 

MANSFIELD TOWNSHIP POLICE DEPARTMENT EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT

I, **Matthew K. Decataldo**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on October 30, 2017. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$41,275.69 (Step 1)**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms and equipment, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that that are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

The provisions of this Agreement are severable and, if any part is found to be unenforceable, the other portion shall remain fully valid and enforceable. This Agreement shall survive the termination of any arrangements contained herein.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 10/30/17

Applicant Signature Matthew DeCataldo

Witness Name LT. Eric Campbell

Witness Signature LT. Eric Campbell

**MANSFIELD TOWNSHIP POLICE DEPARTMENT
AMENDED PAYMENT REIMBURSEMENT AGREEMENT**

I, Matthew DeCataldo, understand and agree to the terms set forth below as an amendment of the Employment and Payment Reimbursement Agreement signed by me on October 30, 2017. It has been determined by both parties that it is mutually beneficial that I resign my position as a police officer. The Township of Mansfield has agreed to accept an amount less than what is outlined in the Agreement for the cost of uniforms and equipment, a medical evaluation, and Field Training that I received upon becoming a member of the Mansfield Township Police Department. I acknowledge that I owe a total of \$1,333.40 to the Township of Mansfield for certain equipment costs. I understand that these expenses are the result of my resignation.

Expenses are as follows: body armor

I hereby agree to payment by way of monthly installments, which are to be paid on or before the 15th of each month, beginning June 15, 2018 until May 15, 2019. The first installment will be in the amount of \$111.08 and the remaining installments in the amount of \$111.12. I agree that if the sum of \$1,333.40 is not paid to the Township of Mansfield by May 15, 2019, and legal action is instituted against me to collect these monies, Mansfield Township shall be entitled to recover the principal sum due, interest and cost of suit and reasonable attorney fees. I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies.

Any waiver of any part of the agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

I have read all of the above agreements. I fully understand it and voluntarily agree to it.

Matthew DeCataldo
Matthew DeCataldo

Dated: 06-7-2018

[Signature]
Mansfield Township Mayor

Dated: 6-7-18

[Signature]
Police Department Designee

Dated: 6-7-18

MANSFIELD TOWNSHIP POLICE DEPARTMENT

HOLD HARMLESS AGREEMENT AND RELEASE OF LIABILITY/DAMAGES CLAIMS

I, Matthew DeCataldo, have been provided with the opportunity to purchase or retain the body armor that the Mansfield Township Police Department had provided to me for ballistic protection while engaged in law enforcement activities.

I understand that I am solely responsible for the continued maintenance, proper use, and ultimate lawful disposal of this body armor when it has reached its serviceable life:

I understand that under the provisions of N.J.S.A. 2C: 39-13 (unlawful use of body vests) I can be held criminally or civilly liable for any criminal acts committed while someone, including myself, is wearing this body armor while not engaged in lawful law enforcement activity, or if someone, including myself, is injured or killed while wearing this body armor.

I agree to pay the Township of Mansfield the sum of \$ 1,333.40 and FOREVER RELEASE AND HOLD HARMLESS the Township, its officials, employees, professionals and any entity or person acting for or in concert with the Township, from all liability and damages, which may result from my purchase of and wearing or use of this body armor.

An executed photocopy of this authorization and release shall be considered as valid as a signed original.

Matthew DeCataldo
Signature

[Signature]
Witness

6-7-2018
Date

MANSFIELD TOWNSHIP POLICE DEPARTMENT EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT

I, **Richard A. Feeney**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on May 2, 2016. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training and Evaluation Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$41,275.69**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms and equipment, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that there are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

The provisions of this Agreement are severable and, if any part is found to be unenforceable, the other portion shall remain fully valid and enforceable. This Agreement shall survive the termination of any arrangements contained herein.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 5/2/2010

Applicant Signature [Signature]

Witness Name LT. Eric Campbell

Witness Signature [Signature]

MANSFIELD TOWNSHIP POLICE DEPARTMENT EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT

I, **James A. Flakker, Jr.**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on October 13, 2016. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$41,275.69**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms and equipment, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that that are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

The provisions of this Agreement are severable and, if any part is found to be unenforceable, the other portion shall remain fully valid and enforceable. This Agreement shall survive the termination of any arrangements contained herein.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 10/13/16

Applicant Signature James F. Haller

Witness Name W. Eric Campbell

Witness Signature W. Eric Campbell

**MANSFIELD TOWNSHIP POLICE DEPARTMENT
EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT**

I, **Anthony J. Paone, Jr.**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on May 8, 2018. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$44,110.00 (Probation Step)**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms and equipment, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that that are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

The provisions of this Agreement are severable and, if any part is found to be unenforceable, the other portion shall remain fully valid and enforceable. This Agreement shall survive the termination of any arrangements contained herein.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 5/8/2019

Applicant Signature Anthony P. P. Jr.

Witness Name LT. Eric Campbell

Witness Signature H. S. J.

MANSFIELD TOWNSHIP POLICE DEPARTMENT EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT

I, **Joseph P. Petillo**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on October 30, 2017. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$41,275.69 (Step 1)**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms and equipment, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that that are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

The provisions of this Agreement are severable and, if any part is found to be unenforceable, the other portion shall remain fully valid and enforceable. This Agreement shall survive the termination of any arrangements contained herein.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 10/30/17

Applicant Signature 

Witness Name Lt. ERIC CAMPBELL

Witness Signature 

MANSFIELD TOWNSHIP POLICE DEPARTMENT EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT

I, **Steven D. Rohrman**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on January 14, 2016. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training and Evaluation Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$41,275.69**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms and equipment, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that there are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

The provisions of this Agreement are severable and, if any part is found to be unenforceable, the other portion shall remain fully valid and enforceable. This Agreement shall survive the termination of any arrangements contained herein.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 1-14-16

Applicant Signature



Witness Name

LT. ERIC J. CAMPBELL

Witness Signature



**MANSFIELD TOWNSHIP POLICE DEPARTMENT
EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT**

I, **Joseph V. Zuccherro**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on April 26, 2016. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training and Evaluation Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$41,275.69**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms and equipment, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that there are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

The provisions of this Agreement are severable and, if any part is found to be unenforceable, the other portion shall remain fully valid and enforceable. This Agreement shall survive the termination of any arrangements contained herein.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 4/26/16

Applicant Signature 

Witness Name LT. E. Campbell

Witness Signature 

MANSFIELD TOWNSHIP POLICE DEPARTMENT

HOLD HARMLESS AGREEMENT AND RELEASE OF LIABILITY/DAMAGES CLAIMS

I, Joseph Zuccherro, have been provided with the opportunity to purchase or retain the body armor that the Mansfield Township Police Department had provided to me for ballistic protection while engaged in law enforcement activities.

I understand that I am solely responsible for the continued maintenance, proper use, and ultimate lawful disposal of this body armor when it has reached its serviceable life.

I understand that under the provisions of N.J.S.A. 2C: 39-13 (unlawful use of body vests) I can be held criminally or civilly liable for any criminal acts committed while someone, including myself, is wearing this body armor while not engaged in lawful law enforcement activity, or if someone, including myself, is injured or killed while wearing this body armor.

I agree to pay the Township of Mansfield the sum of \$ 1,333.40 and FOREVER RELEASE AND HOLD HARMLESS the Township, its officials, employees, professionals and any entity or person acting for or in concert with the Township, from all liability and damages, which may result from my purchase of and wearing or use of this body armor.

An executed photocopy of this authorization and release shall be considered as valid as a signed original.



Signature



Witness



Date



Mansfield Township Police Department

P.O. Box 177
Columbus, NJ 08022
(609) 298-4411

Equipment Received from Joseph Zuccherro

- ✓1. 2 SUMMER CLASS SUMMER UNIFORM SETS
- ✓2. 2 SUMMER CLASS B WINTER UNIFORM SETS
- ✓3. 2 WINTER CLASS A UNIFORM SETS
- ✓4. 2 SUMMER CLASS A UNIFORM SETS
- ✓5. 1 HANDCUFF
- ✓6. 1 HANDCUFF CASE
- ✓7. 1 JACKET BADGE
- ✓8. 1 CLASS A 58 BOOTS
- ✓9. 1 5.11 BOOTS
- ✓10. 1 DUTY WEAPON (SIG SAUER P220 .45 /Serial# G414597)
- ✓11. 3 MAGAZINES FOR SIG SAUER P220
- ✓12. 1 RETENTION HOLSTER FOR DUTY WEAPON
- ✓13. 1 OC SPRAY HOLDER
- ✓14. 1 CANISTERS OF OC SPRAY
- ✓15. 1 ASP BATON
- ✓16. 1 ASP HOLDER
- ✓17. 1 MAGAZINE HOLDER
- ✓18. 1 BRASS BELT BUCKLES
- ✓19. 1 DUTY BELT
- ~~20. 1 POLICE I.D. IN BI-FOLD HOLDER~~
- ✓21. 1 POLICE I.D. WITH BADGE AND WALLET
- ✓22. 1 WINTER JACKET (USED JACKET)
- ✓23. 1 REFLECTIVE TRAFFIC VEST
- ✓24. 1 OFF DUTY WEAPON (SIG SAUER P239 .40 / Serial# SA4-68455)
- ✓25. 3 MAGAZINES FOR SIG SAUER P239
- ✓26. 1 OFF DUTY HOLSTER
- ✓27. 1 BASEBALL CAP
- ✓28. 1 CLASS A HAT
- ✓29. 1 BREAST BADGE
- ✓30. 1 LEATHER DUTY BELT (cross strap) never issued
- ✓31. 1 THUMB DRIVE FOR MVR LOGIN
- ✓32. 1 TIE
- ✓33. 1 TIE TAC
- ✓34. 1 WOOL HAT ~~never issued / Sgt. Tyler gave extra to him~~
- ✓35. 1 BULLET PROOF VEST with external carrier
- ✓36. 2 SCHOOL IDENTIFICATIONS (NBC& MANSFIELD)
- ✓37. Rain Coat
- ✓38. NAME Plate
- 39. MVR Thumb Drive
- 40. 1 NAT Badge

Received by: Sgt. T. Zuccherro #3306 Date: 1/31/2017

Item	Vendor	Cost
Body Armor	Atlantic Tactical	\$ 1,333.40
Applicant Drug Testing	State Toxicology Lab	\$ 45.00
Shipping for Drug Testing	UPS	\$ 38.31
Pre Employment Psychological Evaluation	Dr. Jennifer Kelly	\$ 400.00
Uniforms & Equipment	Samzie's Uniforms	\$ 1,486.45
Police ID	PASP	\$ 14.08
		\$ 3,317.24

MANSFIELD TOWNSHIP POLICE DEPARTMENT EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT

I, **Kenneth M. Allen**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on August 6, 2015. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$38,895.00**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that that are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 8/6/15

Applicant Signature 

Witness Name CHIEF R. MULHALL

Witness Signature 

**MANSFIELD TOWNSHIP POLICE DEPARTMENT
EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT**

I, **James H. Bruins**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on August 6, 2015. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$38,895.00**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that that are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 8/6/2015

Applicant Signature JHB

Witness Name CHIEF R. MULHALL

Witness Signature [Signature]

**MANSFIELD TOWNSHIP POLICE DEPARTMENT
AMENDED PAYMENT REIMBURSEMENT AGREEMENT**

I, James H. Bruins, understand and agree to the terms set forth below as an amendment of the Employment and Payment Reimbursement Agreement signed by me on August 6th, 2015. It has been determined by both parties that it is mutually beneficial that I resign my position as a police officer. The Township of Mansfield has agreed to accept an amount less than what is outlined in that agreement for the cost of uniforms and equipment, a medical evaluation, and Field Training that I received upon becoming a member of the Mansfield Township Police Department. I acknowledge that I owe a total of **\$1,313.00** to the Township of Mansfield for certain equipment costs. I understand that these expenses are the result of my resignation, effective November 9th, 2015.

Expenses are as follows:

\$1313 – equipment expense for bullet proof vest.

I hereby agree to payment by way of monthly installments, which are to be paid on or before the 15th of each month, beginning February 15, 2016 until December 15, 2016. The first installment will be in the amount of **\$119.40** and the remaining installments in the amount of **\$119.36**. I agree that if the sum of **\$1,313.00** is not paid to the Township of Mansfield by **December 31, 2016**, and legal action is instituted against me to collect these monies, Mansfield Township shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees. I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Employee


(Signature)

James H. Bruins
(Print)

2/12/2016
(Date)

Police Department Designee

St. J. [Signature] #3301
(Signature)

Eric J. Campbell
(Print)

2-12-2016
(Date)

Mansfield Township Mayor

[Signature]
(Signature)

Sean Gable, Mayor
(Print)

2-10-16
(Date)

MANSFIELD TOWNSHIP POLICE DEPARTMENT

HOLD HARMLESS AGREEMENT AND RELEASE OF LIABILITY/DAMAGES CLAIMS

I, James H. Bruins have been provided with the opportunity to purchase or retain the body armor that the Mansfield Township Police Department had provided to me for ballistic protection while engaged in law enforcement activities.

I understand that I am solely responsible for the continued maintenance, proper use, and ultimate lawful disposal of this body armor when it has reached its serviceable life.

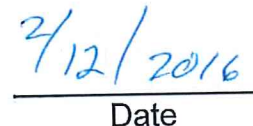
I understand that under the provisions of N.J.S.A. 2C: 39-13 (unlawful use of body vests) I can be held criminally or civilly liable for any criminal acts committed while someone, including myself, is wearing this body armor while not engaged in lawful law enforcement activity, or if someone, including myself, is injured or killed while wearing this body armor.

I agree to pay the Township of Mansfield the sum of \$ 1,313.00 and FOREVER RELEASE AND HOLD HARMLESS the Township, its officials, employees, professionals and any entity or person acting for or in concert with the Township, from all liability and damages, which may result from my purchase of and wearing or use of this body armor.

An executed photocopy of this authorization and release shall be considered as valid as a signed original.


Signature


Witness


Date

MANSFIELD TOWNSHIP POLICE DEPARTMENT EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT

I, **Kyle L. Buck**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on August 6, 2015. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$38,895.00**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that that are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 08/06/15

Applicant Signature Kyle J. Bell

Witness Name LT. Eric Campbell

Witness Signature [Signature]

MANSFIELD TOWNSHIP POLICE DEPARTMENT EMPLOYMENT AND PAYMENT REIMBURSEMENT AGREEMENT

I, **Alexander B. Castle**, was offered a conditional offer of employment as a Police Officer with the Township of Mansfield on December 13, 2016. I understand that I must pass a medical exam and psychological exam. I must pass a criminal and other background checks. I must successfully complete the Mansfield Township Police Field Training Program. I will receive a starting salary in accordance with the applicable collective bargaining agreement, presently **\$41,275.69 (Step 1)**.

Uniforms and Equipment:

I understand that I can pay the Department for uniforms and equipment (equipment may include, but is not limited to, bullet proof vest, duty gear, etc.) at the time I start employment, or alternatively, I can agree to have the Department advance the payment on my behalf, subject to my reimbursement of these expenses as is described below.

If I request the Mansfield Township Police Department to advance the expenses for my uniforms and equipment, I agree to reimburse the Department the full amount in one lump sum no later than 48 months from my employment start date under the following conditions:

1. In the event that I remain actively employed by the Department and in good standing for 48 months from my start date, not including any leaves of absence, I understand that the foregoing debt shall be excused, discharged and extinguished and I will have no further obligation to pay for it.
2. If I cease active employment with the Department for any reason whatsoever prior to completion of 48 months of active service, I understand and agree that I am liable to pay the Department for the total cost of my uniforms and equipment, the expenses for which are approximately **\$10,000.00**. The sum shall be due and payable no later than my last day of active employment with the Department, without any further demand for payment.

Examinations:

I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports. I understand that the expense of my medical, psychological and other pre-employment testing and related reports will be sent to me by the Mansfield Township Police Department and that I will make reimbursement of these expenses within 30 days of the date they are sent to me. I understand that the expense could cost up to **\$10,000.00**.

Field Training and Academy Training:

I further understand and agreed that if the Township and/or the Department pay for any of my training at a Police Training Academy to become a Certified Basic Police Officer any future employer may be required to pay for the cost of the training. If a future employer does not pay for said training, I shall be responsible to reimburse the Township for the full cost paid by the Township for the Academy within three (3) months after I leave the Township's employ. If I remain employed with Mansfield Township for over 48 months, I am not required to reimburse the Township.

Moreover, I also understand that I must successfully complete a police field training program with the Department, and that that are costs associated with said training. If I do not remain an employee of the Township for more than 48 months I shall reimburse the Township for the full cost of the training program within three (3) months after I leave the Township's employ.

I agree to waive all defenses as may be asserted by me to any claim against me to collect these monies. In the event that I fail to pay all monies due in a timely manner and legal action is instituted against me to collect these monies, the Township of Mansfield shall be entitled to recover the principal sum due, interest, cost of suit and reasonable attorney fees.

Any waiver of any part of this agreement must be in writing and signed by the Mansfield Township Police Department or its designee and the Mansfield Township Mayor. Any oral representations contrary to or inconsistent with any of the above terms are hereby extinguished and shall not be binding on the Department.

The provisions of this Agreement are severable and, if any part is found to be unenforceable, the other portion shall remain fully valid and enforceable. This Agreement shall survive the termination of any arrangements contained herein.

I have read all of the above agreement. I fully understand it and voluntarily agree to it.

Date 12/13/14

Applicant Signature Mark Carthy

Witness Name Lt. Eric Campbell

Witness Signature Lt. S. J. [Signature]



Mansfield Township Police Department

P.O. Box 177
Columbus, NJ 08022
(609) 298-4411

EQUIPMENT RETURNED BY ALEX CASTLE

1. ✓ 2 WINTER UNIFORM SETS
2. ✓ 2 WINTER B UNIFORM SETS 1
3. ✓ 1 PAIR OF DRESS BOOTS
4. ✓ 1 PAIR OF JUMP BOOTS
5. ✓ 1 BREAST BADGE
6. ✓ 1 JACKET BADGE
7. ✓ 1 CLASS A UNIFORM HAT
8. ✓ 1 CLASS B BASEBALL HAT
9. ✓ 1 WOOL HAT
10. ✓ 1 TIE PIN
11. ✓ 1 SAFETY VEST
12. ✓ 1 RADIO CLIP
13. ✓ 1 HAT BADGE
14. ✓ 1 DUTY WEAPON (SIG SAUER P220 .45 / (Serial#G415622)
15. ✓ 3 MAGAZINES FOR SIG SAUER P220
16. ✓ 1 RETENTION HOLSTER FOR DUTY WEAPON
17. ✓ 1 MAGAZINE HOLDER
18. ✓ 1 OFF DUTY WEAPON (SIG SAUER P239 .40 / (Serial# SA4-68457)
19. ✓ 3 MAGAZINES FOR SIG SAUER P239
20. ✓ 1 OFF DUTY HOLSTER FOR SIG P239
21. ✓ 1 LEVEL III BULLET PROOF VEST
22. ✓ 1 NAME PLATE
23. ✓ 1 HANDCUFF CASE
24. ✓ 2 PAIRS OF HANDCUFFS
25. ✓ 1 HANDCUFF KEY\$
26. ✓ 1 OC SPRAY HOLDER
27. ✓ 1 CANISTERS OF OC SPRAY
28. ✓ 1 BRASS BELT BUCKLES
29. ✓ 1 DUTY BELT
30. ✓ 1 HAT COVERS
31. ✓ 1 POLICE I.D. IN BI-FOLD HOLDER ?
32. ✓ 1 POLICE I.D. WITH BADGE AND WALLET
33. ✓ 1 WINTER JACKET
34. ✓ 1 ASP TACTICAL BATON
35. ✓ 1 ASP SIDEBREAK SCABBARD
36. ✓ 1 YAKTRAX PRO SIZE MEDIUM

2 S/S A
2 S/S B

✓ Polo L/S
✓ Polo S/S
✓ Handgun 1.111
✓ Keys for building.
✓ School Cards
✓ Turniquet

Received by: _____
Issued by: _____

Date: _____

MAGEE

LAW NJ, LLC

October 24, 2017

Phillip L. Culotta
6 Laura Place
Ewing, New Jersey 08560

Re: Employment and Payment
Reimbursement Agreement

Dear Mr. Culotta,

I am writing to you as the Solicitor for Mansfield Township in connection with the above captioned matter.

On November 20, 2015 you entered into an Agreement with Mansfield Township to reimburse the Township for certain costs associated with training and equipment received by you in order to be employed as a Mansfield Township Police Officer.

That Agreement made clear that in the event you left employment with the Township in something less than 48 months, you are responsible to "pay back" certain costs.

The Township has incurred the sum of \$2,860.69 in training expenses and equipment that are reimbursable. [See attached invoices for body armor and uniforms]. Pursuant to the agreement, referenced above, you are required to make that payment no later than your last day of employment with the Township. Please make this payment no later than December 1, 2017.

If you have any questions regarding the above please do not hesitate to contact me.

Very truly yours,

Michael H. Magee, Esq.

MHM/m
cc: client

MAGEE

LAW NJ, LLC

February 27, 2017

Joseph Zuccherro
19 Iorio Drive
Yardville, New Jersey 08620

Re: Field Training and Academy Training
Reimbursement Agreement

Dear Mr. Zuccherro,

I am writing to you as the Solicitor for Mansfield Township in connection with the above captioned matter.

On April 26, 2016 you entered into an Agreement with Mansfield Township to reimburse the Township for certain training received by you in order to be employed as a Mansfield Township Police Officer.

That Agreement made clear that in the event you left employment with the Township in something less than 48 months, you are responsible to "pay back" your cost of training. See the attached agreement.

The Township has incurred the sum of \$3,317.24 in training expenses that are reimbursable per the attached breakdown. Pursuant to this agreement, referenced above, you are required to make that payment no later than your last day of employment with the Township. Please make this payment no later than March 17, 2017.

If you have any questions regarding the above please do not hesitate to contact me.

Very truly yours,

Michael H. Magee, Esq.

MHM/m
cc: Administrator Fitzpatrick
Chief Mulhall

Rec'd. 3/16/17
4:10 p.m.
FDR

Mr. Michael H. Magee, Esq.,

I received your correspondence regarding Mansfield Township's request for reimbursement pursuant to the Mansfield Township Police Department Employment and Payment Reimbursement Agreement that I signed on April 26, 2016. I have reviewed both the list of specific items that Mansfield Township is requesting reimbursement for as well as the signed Agreement.

I am formally contesting your assertion that I am liable for \$3,317.24 in expenses incurred by the Mansfield Township Police Department. First, I assert that I am not liable to reimburse the Mansfield Township Police Department for the following items:

Applicant Drug Testing:	\$45.00
Shipping for Drug Testing:	\$38.31
Pre Employment Psychological Evaluation:	\$400.00

Please refer to the language in the "Examinations" section on page 1 of the agreement. The language is unambiguous and clearly states, "I also understand and agree that if I pass the medical, psychological and any other pre-employment testing and then turn down a job offer made by the Mansfield Township Police Department, I will be liable to reimburse the Mansfield Township Police Department for the cost of these exams and related reports." I assert that this section is unenforceable, as it does not apply to my circumstances of employment with the Mansfield Township Police Department. I did undergo and pass the aforementioned pre-employment examinations, however, I did not "turn down a job offer made by the Mansfield Township Police Department", therefore, this section is not applicable to me.

In regards to the request for reimbursement for Body Armor and Uniforms & Equipment as listed on the addendum attached with your correspondence, I am requesting that the Mansfield Township Police Department provide a detailed and itemized list of all equipment that the Mansfield Township Police Department purchased specifically for me. Additionally, I am requesting a complete breakdown of the cost associated with each specific item, as well as associated sales receipts.

Furthermore, when I formally separated employment with the Mansfield Township Police Department on January 31, 2017, I returned all of the department issued equipment to Sergeant Gerber. Sergeant Gerber conducted an inventory of all uniforms, equipment, and body armor and upon completion, we both signed the inventory sheet indicating that all departmental property was returned. At the time of my separation all the uniforms, equipment, and body armor were returned in relatively new and good working order free of any damage or defect. The Mansfield Township Police Department currently maintains sole possession of all uniforms, equipment, and body armor.

Since the Mansfield Township Police Department maintains possession of these items, I assert that I should not be liable for the costs associated with the respective items. If the Mansfield Township Police Department desires reimbursement for said items, they must agree to release the items from their control and into my possession.

I look forward to your return correspondence regarding this matter.

Respectfully,

Joseph Zuccherro



PARKER McCAY

Parker McCay P.A.
9000 Midlantic Drive, Suite 300
P.O. Box 5054
Mount Laurel, New Jersey 08054-5054

P: 856.596.8900
F: 856.596.9631
www.parkermccay.com

George M. Morris, Counsel
Direct Phone: 856-810-5855
Direct Fax: 856-494-1760
gmorris@parkermccay.com

November 9, 2018

File No. 30125-0003

Sent Regular and Certified
Mr. Alexander B. Castle
126 Augusta Drive
Columbus, NJ 08022

Re: Mansfield Township - Demand for Reimbursement

Dear Mr. Castle:

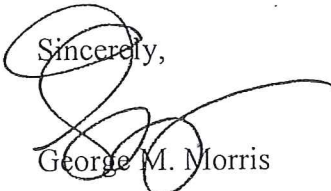
This office represents Mansfield Township. This letter demands reimbursement pursuant to the Mansfield Township Police Department Employment and Payment Reimbursement Agreement that you executed on December 13, 2016. We attach a copy for your review. Mansfield Township demands reimbursement of **\$3,654.53**.

Mansfield Township hired you on December 30, 2016. Your last date of employment was September 30, 2018. Mansfield Township certifies the following costs associated with your background examination and hiring:

Police ID	\$ 17.49
Applicant Drug Testing/Shipping	\$ 88.47
Pre-employment psychological exam	\$ 400.00
Pre-employment physical exam	\$ 57.80
Body Armor	\$1,333.40
Uniforms and Equipment	\$1,757.37

Please remit payment to Mansfield Township within thirty days. Please contact me immediately should you have any concerns.

Sincerely,


George M. Morris

Enclosures

cc: ☒ Ron Mulhall, Chief of Police
Michael Fitzpatrick, Administrator
4823-1886-5529, v. 1

COUNSEL WHEN IT MATTERS.SM

Mount Laurel, New Jersey | Hamilton, New Jersey | Atlantic City, New Jersey

MAGEE
LAW NJ, LLC

*File Rohrman
Personnel Folder*

June 14, 2016

Steven Dale Rohrman
411 Crestwood Avenue
Haddonfield, New Jersey 08033

Re: Field Training and Academy Training
Reimbursement Agreement

Dear Mr. Rohrman,

I am writing to you as the Solicitor for Mansfield Township in connection with the above captioned matter.

On January 14, 2016 you entered into an Agreement with Mansfield Township to reimburse the Township for certain training received by you in order to be employed as a Mansfield Township Police Officer.

That Agreement made clear that in the event you left employment with the Township in something less than 48 months, you are responsible to "pay back" your cost of training.

The Township has incurred the sum of \$1,608.45 in training expenses that are reimbursable. Pursuant to this agreement, referenced above, you are required to make three equal monthly installments of \$536.15, beginning on August 1, 2016.

If you have any questions regarding the above please do not hesitate to contact me.

Very truly yours,

Michael H. Magee, Esq.

MHM/m
cc: client

01-201-25-240-158 POLICE: Other Equipment

From 1/12/2017 to 12/28/2017 (YEAR 2017)

Date	Source	PO#	Contract#	Check #	Vendor/Description	Budget	Debit	Credit	PO Encumber	PO Payment	Balance (CR) *
1/26/2017	ENC	16726			PoliceItem # 22504 - HOLSTER, BLACKHAWK, LEFT		333.20				(333.20)
1/30/2017	ENC	16755			PoliceVIX - Transmitter Voice Link Extended -		445.50				(778.70)
2/ 6/2017	ENC	16786			PoliceLancer Tactical CA-345 36" Double Carbi		149.97				(928.67)
2/ 6/2017	ENC	16788			Police - Stalker Radar200-1088-00 2015-2017 T		465.00				(1,393.67)
2/14/2017	ENC	16832			Police - Medical TestingTrauma Management Kit		317.09				(1,710.76)
2/27/2017	ENC	16846			PoliceFlashback3 System 8GSBS Camera with MV		4,679.70				(6,390.46)
3/ 3/2017	ENC	16854			PoliceWVD-SMW3C3C2CW Antenna Dome Wifi/GPS Th		196.20				(6,586.66)
3/ 6/2017	ENC	16858			Police - Stalker RadarAntenna Cable - Part Nu		256.00				(6,842.66)
3/22/2017	DJ 368	16832		6353	Moore Medical LLC Trauma Management Kit / Mcr		(208.79)			208.79	(6,842.66)
3/22/2017	DJ 368	16832		6353	Moore Medical LLC Cylinder O2 D w/Z Valve Emp		(108.30)			108.30	(6,842.66)
3/22/2017	DJ 372	16755		6349	L3 Communications Mobile-Vision VIX - Transmit		(445.50)			445.50	(6,842.66)
3/22/2017	DJ 373	16854		6349	L3 Communications Mobile-Vision MVD-SMW3C3C2CW		(196.20)			196.20	(6,842.66)
3/22/2017	DJ 393	16858		6329	Applied Concepts, Inc. Antenna Cable - Part N		(256.00)			256.00	(6,842.66)
3/22/2017	ENC	16911			Honeywell Analog DVR / Audio RecorderSupply a		528.00				(7,370.66)
3/23/2017	DJ 403	16858		6329	Applied Concepts, Inc. Incorrect Amount		256.00				(7,370.66)
3/23/2017	ENC	16858			To Cancel Balance.		(10.00)				(7,360.66)
3/23/2017	DJ 404	16858		6378	Applied Concepts, Inc. Antenna Cable - Part N		(236.00)			236.00	(7,360.66)
3/23/2017	DJ 404	16858		6378	Applied Concepts, Inc. Shipping & Handling		(10.00)			10.00	(4,526.73)
3/30/2017	RJ 309				Zuchero Uniform & Equipment Reimbursement			2,833.93			(4,526.73)
3/30/2017	ENC	16976			PoliceSafariland ALS Concealment Holster (66J		100.80				(4,627.53)
4/10/2017	ENC	16995			Police - RadioRepair to in-car monitor - Repa		139.00				(4,766.53)
4/19/2017	ENC	17021			Police - RadioMVD-AP-AN-OUT Kit Outdoor Ap-80		674.10				(5,440.63)
4/24/2017	ENC	17028			PoliceSurefire Battery Carrier Assembly (MB10		64.95				(5,505.58)
4/26/2017	DJ 470	16726		6486	TASER International Item # 22504 - HOLSTER, B		(333.20)			333.20	(5,505.58)
4/26/2017	DJ 478	16911		6478	Sonitrol of Central New Jersey Supply and Ins		(528.00)			528.00	(5,505.58)
4/26/2017	DJ 519	16846		6442	L3 Communications Mobile-Vision Flashback3 Sys		(4,236.00)			4,236.00	(5,505.58)
4/26/2017	DJ 519	16846		6442	L3 Communications Mobile-Vision MVD Crash Sens		(149.97)			149.97	(5,505.58)
4/26/2017	DJ 566	16786		6400	Botach Inc., DBA Botach Tactic Lancer Tactica		(106.00)			106.00	(5,505.58)
4/26/2017	DJ 575	16788		6391	Applied Concepts, Inc. 200-1088-00 2015-2017		(359.00)			359.00	(5,505.58)
4/26/2017	DJ 575	16788		6391	Applied Concepts, Inc. 200-1089-00 2015-2017		131.45				(5,637.03)
5/18/2017	ENC	17133			Police - Radiomodel #: MIC / SIN:FBS307079 /		(125.00)			125.00	(5,637.03)
5/24/2017	DJ 687	16995		6547	L3 Communications Mobile-Vision Repair to in-c		(14.00)			14.00	(5,637.03)
5/24/2017	DJ 687	16995		6547	L3 Communications Mobile-Vision Shipping and H		(674.10)			674.10	(5,637.03)
5/24/2017	DJ 688	17021		6547	L3 Communications Mobile-Vision MVD-AP-AN-OUT		(59.95)			59.95	(5,637.03)
5/24/2017	DJ 719	17028		6519	ATLANTIC TACTICAL Surefire Battery Carrier As		(5.00)			5.00	(5,637.03)
5/24/2017	DJ 719	17028		6519	ATLANTIC TACTICAL Shipping and Handling		(100.80)			100.80	(5,637.03)
5/24/2017	DJ 720	16976		6518	ATLANTIC TACTICAL Safariland ALS Concealment						(789.03)
5/24/2017	BUD 6				2017 Adopted Budget		4,848.00				(789.03)
6/14/2017	DJ 837	17133		6647	L3 Communications Mobile-Vision Model #: MIC /		(117.45)			117.45	(789.03)
6/14/2017	DJ 837	17133		6647	L3 Communications Mobile-Vision Shipping & Han		(14.00)			14.00	(1,463.13)
6/28/2017	ENC	17236			Police - RadioMVD-AP-AN-OUT Kit Outdoor AP-80		(674.10)				(1,463.13)
8/16/2017	DJ 1167	17236		6861	L3 Communications Mobile-Vision MVD-AP-AN-OUT		(674.10)			674.10	(1,947.63)
8/31/2017	ENC	17552			Police - Digital SurveillanceWestern Digital		484.50				(2,199.75)
9/14/2017	ENC	17591			PolicePeerless Oversize Chain Link Handcuff -		252.12				(2,224.65)
9/19/2017	ENC	17607			PoliceStreamlight Stinger Batteries - Repair		24.90				(2,224.65)
10/ 4/2017	ENC	17663			PoliceBallistic Shield - Sales Quote: SQ-90151		1,497.42				(3,722.07)
10/ 4/2017	ENC	17664			PoliceWinter Jacket Sgt D. Mueller - Sales Qu		654.90				(4,376.97)
10/12/2017	ENC	17730			Police - CCTV SystemHIK Vision 4MP Mini Dome		1,790.00				(6,166.97)
10/25/2017	DJ 1488	17607		7145	Streamlight Streamlight Stinger Batteries - R		(24.90)			24.90	(6,166.97)

01-201-25-240-132 POLICE: Clothing/Uniforms

From 1/1/2016 to 12/31/2016 (YEAR 2016)

Date	Source	PO#	Contract#	Check #	Vendor/Description	Budget	Debit	Credit	PO Encumber	PO Payment	Balance (CR) *
7/11/2016	RJ 745				Reimbursement - James Bruins - Final payment			835.52			1,307.34
7/13/2016	DJ 959	15973		5580	Samzie's Uniforms MK3 HOLDER - Invoice # 9890		(60.00)		60.00		1,307.34
7/13/2016	DJ 991	15904		5555	Mary Bridget Enterprises, Inc. NAVY 4-XL Gild		(48.00)		48.00		1,307.34
7/13/2016	DJ 991	15904		5555	Mary Bridget Enterprises, Inc. NAVY 4-XL Gild		(96.00)		96.00		1,307.34
8/10/2016	DJ 1074	16020		5662	Samzie's Uniforms BRIAN GERBER - S/S SHIRT -		(136.16)		136.16		1,307.34
8/10/2016	DJ 1074	16020		5662	Samzie's Uniforms ZIPERS		(1,462.71)		1,462.71		1,307.34
8/10/2016	DJ 1074	16020		5662	Samzie's Uniforms KEN ALLEN - BDU TROUSERS -		(139.16)		139.16		1,307.34
8/10/2016	DJ 1074	16020		5662	Samzie's Uniforms JOE ZUCCHERO - L/S SHIRT -		(115.40)		115.40		1,307.34
8/18/2016	ENC	16118		5662	Police UniformsCHIEF MULHALL - TACITE TROUSE		2,557.98				(1,250.64)
8/19/2016	ENC	16161			Police UniformsPHILIP CULOTTA - S/S SHIRT -		61.66				(1,312.30)
9/2/2016	RJ 940				Rohrman Reimbursement - 2nd payment			536.15			(776.15)
9/19/2016	RJ 997				Rohrman Reimbursement - Final Payment			1,072.30			296.15
9/26/2016	ENC	16298			Police - Uniform PatchesPatches (Sergeant) -		1,030.00				(733.85)
9/28/2016	DJ 1265	16161		5772	Samzie's Uniforms PHILIP CULOTTA - S/S SHIRT		(47.66)		47.66		(733.85)
9/28/2016	DJ 1265	16161		5772	Samzie's Uniforms NAME TAP		(14.00)		14.00		(733.85)
9/28/2016	DJ 1266	16118		5771	Samzie's Uniforms CHIEF MULHALL - TACITE TRO		(95.97)		95.97		(733.85)
9/28/2016	DJ 1266	16118		5771	Samzie's Uniforms RICHARD FEENEY - L/S SHIRT		(1,486.45)		1,486.45		(733.85)
9/28/2016	DJ 1266	16118		5771	Samzie's Uniforms PACHUTA - SETS OF SERGEANT		(15.00)		15.00		(733.85)
9/28/2016	DJ 1266	16118		5771	Samzie's Uniforms JEFF SMITH - S/S SHIRT - IT		(960.56)		960.56		(733.85)
10/25/2016	DJ 1475	16298		5868	Mary Bridget Enterprises, Inc. Patches (Patro		(245.00)		245.00		(733.85)
10/25/2016	DJ 1475	16298		5868	Mary Bridget Enterprises, Inc. Patches (Patro		(785.00)		785.00		(733.85)
10/27/2016	ENC	16391			Police UniformsSGT MUELLER - S/S SHIRT - INVO		497.16				(1,231.01)
11/10/2016	ENC	16461			Police - Clothing & UniformsRange Instructor		932.84				(2,163.85)
11/28/2016	ENC	16525			Police - Clothing & UniformsRange Instructor		50.00				(2,213.85)
11/29/2016	DJ 1620	16391		5989	Samzie's Uniforms SGT MUELLER - S/S SHIRT - I		(136.16)		136.16		(2,213.85)
11/29/2016	DJ 1620	16391		5989	Samzie's Uniforms SGT MUELLER - S/S SHIRT - I		(249.00)		249.00		(2,213.85)
11/29/2016	DJ 1620	16391		5989	Samzie's Uniforms BUTTONS		(112.00)		112.00		(2,213.85)
12/8/2016	ENC	16550			Samzie's Uniforms KEN ALLEN - RAIN CAP COVERS		1,789.00				(4,002.85)
12/14/2016	DJ 1689	16525		6070	Police - Clothing & UniformsRange Instructor		(50.00)		50.00		(4,002.85)
12/14/2016	DJ 1705	16461		6055	TRENTON JOE Range Instructor Hats (2-Small /		(327.00)		327.00		(4,002.85)
12/14/2016	DJ 1705	16461		6055	Samzie's Uniforms SGT ED TYLER - TROUSERS WIT		(453.92)		453.92		(4,002.85)
12/14/2016	DJ 1705	16461		6055	Samzie's Uniforms I/S SHIRT		(151.92)		151.92		(4,002.85)
12/14/2016	ENC	16591			Samzie's Uniforms SGT DAN PACHUTA - L/S SHIRT		498.00				(4,500.85)
12/14/2016	RJ 1343				Police UniformsSHOULDER EMBLEMS - Invoice # 1			540.00			(3,960.85)
12/16/2016	ENC	16550			Police Refund on PO #16298		63.00				(4,023.85)
					(Increased) CS410 Long Sleeve Shirts (XXL)						
						8,952.00	-	3,461.45	2,350.00	14,087.30	(4,023.85)

* Liability Account. (Typically Credit Balance. Debit Balances are shown as negatives.)

01-201-25-240-132 POLICE: Clothing/Uniforms

From 11/1/2016 to 12/16/2016 (YEAR 2016)

Date	Source	PO#	Contract#	Check #	Vendor/Description	Budget	Debit	Credit	PO Encumber	PO Payment	Balance (CR) *
1/ 8/2016	ENC	15311			Police - Point Blank Body Armour - Phillip Cu		1,089.00				(1,089.00)
1/ 8/2016	ENC	15311			Police - Point Blank Body Armour - Phillip Cu		224.00				(1,313.00)
1/14/2016	ENC	15321			Police UniformBlauer Jacket Style 9820-70 (On		909.00				(2,222.00)
1/14/2016	ENC	15350			Police UniformsKEN ALLEN - L/S Blauer Shirt -		526.00				(2,748.00)
2/10/2016	DJ 140	15350		5028	Samzie's Uniforms KEN ALLEN - L/S Blauer Shit		(45.00)			45.00	(2,748.00)
2/10/2016	DJ 140	15350		5028	Samzie's Uniforms Nametapes		(223.00)			223.00	(2,748.00)
2/10/2016	DJ 140	15350		5028	Samzie's Uniforms BRIAN GERBER - Rocky Boot -		(150.00)			150.00	(2,748.00)
2/10/2016	DJ 140	15350		5028	Samzie's Uniforms JOHN WHITE - L/S Blauer Shi		(108.00)			108.00	(2,748.00)
2/11/2016	ENC	15493			Police UniformsNJ TIE TACS - Invoice # 97293		36.00				(2,784.00)
2/17/2016	RJ 159				Reimbursement - James Bruins - 1st Installmen			119.40			(2,664.60)
2/19/2016	ENC	15524			Police UniformsKYLE BUCK - BDU Trousers with		132.28				(2,796.88)
2/26/2016	ENC	15555			Police UniformsJOSEPH CHIAPETTA - Trousers (		738.22				(3,535.10)
3/ 7/2016	RJ 221				Reimbursement - James Bruins - 2nd Installmen			119.36			(3,415.74)
3/ 9/2016	DJ 332	15493		5153	Samzie's Uniforms NJ TIE TACS - Invoice # 972		(36.00)			36.00	(3,415.74)
3/ 9/2016	DJ 333	15524		5153	Samzie's Uniforms KYLE BUCK - BDU Trousers wi		(69.58)			69.58	(3,415.74)
3/ 9/2016	DJ 333	15524		5153	Samzie's Uniforms Long Sleeve Shirt		(62.70)			62.70	(4,863.77)
3/11/2016	ENC	15601			Police UniformsPHILIP CULOTTA - Trousers w/		1,448.03			1,448.03	(4,863.77)
3/23/2016	DJ 415	15555		5198	Samzie's Uniforms JOSEPH CHIAPETTA - Trousers		(197.80)			197.80	(4,863.77)
3/23/2016	DJ 415	15555		5198	Samzie's Uniforms Long Sleeve Shirt with Meta		(540.42)			540.42	(4,863.77)
3/23/2016	DJ 426	15311		5187	Lawmen Supply Company POINT BLANK AXIITA BALL		(1,089.00)			1,089.00	(4,863.77)
3/23/2016	DJ 426	15311		5187	Lawmen Supply Company POINT BLANK R20-D CROSS		(224.00)			224.00	(4,863.77)
3/24/2016	ENC	15653			Police UniformsNAMEPATES - J.SMITH - (Gold Le		35.00				(4,898.77)
3/30/2016	ENC	15686			Police UniformsSTEVE ROHMAN - NAMEPATES - I		1,061.98				(5,960.75)
4/ 8/2016	RJ 372				Reimbursement - James Bruins - 3rd Installmen			119.36			(5,841.39)
4/13/2016	DJ 483	15601		5276	Samzie's Uniforms PHILIP CULOTTA - Trousers		(218.00)			218.00	(5,841.39)
4/13/2016	DJ 483	15601		5276	Samzie's Uniforms Trousers w/ Gold Stripe		(1,230.03)			1,230.03	(5,841.39)
4/13/2016	DJ 484	15653		5276	Samzie's Uniforms NAMEPATES - J.SMITH - (Gold		(10.00)			10.00	(5,841.39)
4/13/2016	DJ 484	15653		5276	Samzie's Uniforms NAMEPATES - D.PACHOTTA - (Go		(25.00)			25.00	(5,841.39)
4/13/2016	BUD 4				To Record the Adoption of the 2016 Budget		8,952.00				3,110.61
4/14/2016	ENC	15732			Police UniformsTIES - Invoice # 98036		42.00				3,068.61
4/27/2016	DJ 618	15686		5332	Samzie's Uniforms STEVE ROHMAN - NAMEPATES		(26.00)			26.00	3,068.61
4/27/2016	DJ 618	15686		5332	Samzie's Uniforms ATAC 8" BOOTS		(1,035.98)			1,035.98	3,068.61
4/27/2016	DJ 656	15321		5298	Action Uniform Co LLC Blauer Jacket Style 982		(867.00)			867.00	3,068.61
4/27/2016	DJ 656	15321		5298	Action Uniform Co LLC Blauer Set of Three (3)		(42.00)			42.00	3,068.61
4/27/2016	ENC	15795			Police UniformsTaper Charge on Custom Shirt -		38.00				3,030.61
5/ 3/2016	RJ 452				Reimbursement - James Bruins - 4th Installmen			119.36			3,149.97
5/ 5/2016	ENC	15810			Police UniformsKYLE BUCK - S/S SHIRT - Invoic		122.24				3,027.73
5/11/2016	DJ 687	15732		5379	Samzie's Uniforms TIES - Invoice # 98036		(42.00)			42.00	3,027.73
5/12/2016	ENC	15842			Police UniformsROUNDTOP HAT - Invoice # 98389		498.48				2,529.25
5/25/2016	DJ 751	15795		5435	Samzie's Uniforms Taper Charge on Custom Shir		(18.00)			18.00	2,529.25
5/25/2016	DJ 751	15795		5435	Samzie's Uniforms Add Zipper to Customer Shir		(20.00)			20.00	2,529.25
5/25/2016	DJ 752	15810		5435	Samzie's Uniforms KYLE BUCK - S/S SHIRT - Inv		(47.66)			47.66	2,529.25
5/25/2016	DJ 752	15810		5435	Samzie's Uniforms NAMEPATES		(74.58)			74.58	2,529.25
5/25/2016	DJ 752	15810		5435	Samzie's Uniforms ROUNDTOP HAT - Invoice # 98		(186.00)			186.00	2,529.25
5/25/2016	DJ 753	15842		5435	Samzie's Uniforms TOP STRAP		(217.16)			217.16	2,529.25
5/25/2016	DJ 753	15842		5435	Samzie's Uniforms JOE CHIAPETTA - S/S SHIRT -		(95.32)			95.32	2,529.25
5/25/2016	DJ 753	15842		5435	Samzie's Uniforms TOP STRAP		144.00				2,385.25
5/25/2016	ENC	15904			Court Security - Mansfield PD Court SecurityTN		60.00				2,325.25
6/16/2016	ENC	15973			Police UniformsMK3 HOLDER - Invoice # 98906						471.82
6/29/2016	ENC	16020			Police UniformsBRIAN GERBER - S/S SHIRT - Inv		1,853.43				

01-201-25-240-132 POLICE: Clothing/Uniforms

From 1/1/2018 to 11/28/2018

Date	Source	PO#	Contract#	Check #	Vendor/Description	Budget	Debit	Credit	PO Encumber	PO Payment	Balance (CR) *
2/22/2018	ENC	18167			Police Clothing / UniformsBlauer TacShell Fle			332.45			(332.45)
2/22/2018	ENC	18183			Police UniformsDETECTIVE KEN ALLEN - 5.11 TAC			1,118.93			(1,451.38)
3/26/2018	ENC	18288			Police UniformsHASHMARK - Invoice # 107056			48.00			(1,499.38)
4/2/2018	ENC	18300			PoliceFlexFit Performance Moisture Wicking Su			160.00			(1,659.38)
4/11/2018	ENC	18338			Police UniformsS/S SHIRT - JOE PETILLO - Invo			639.14			(2,298.52)
4/18/2018	DJ 448	18300		7739	TRENTON JOE FlexFit Performance Moisture Wick			(160.00)		160.00	(2,298.52)
4/18/2018	DJ 456	18183		7731	Samzie's Uniforms DETECTIVE KEN ALLEN - 5.11			(82.48)		82.48	(2,298.52)
4/18/2018	DJ 456	18183		7731	Samzie's Uniforms 1 3/4" OPERATOR BELT			(818.45)		818.45	(2,298.52)
4/18/2018	DJ 456	18183		7731	Samzie's Uniforms OFFICER JOSEPH PETILLO - TR			(218.00)		218.00	(2,298.52)
4/18/2018	DJ 457	18288		7731	Samzie's Uniforms HASHMARK - Invoice # 107056			(48.00)		48.00	(2,298.52)
4/18/2018	DJ 527	18167		7668	ATLANTIC TACTICAL Blauer TacShell Fleece Line			(309.95)		309.95	(2,298.52)
4/18/2018	DJ 527	18167		7668	ATLANTIC TACTICAL Custom 1.5" Reflective Silv			(22.50)		22.50	(2,298.52)
4/18/2018	BUD 7				Adopted Budget 2018	12,000.00					9,701.48
5/3/2018	ENC	18460			Police UniformsTROUSERS WITH GOLD STRIPE - JO			126.00			9,575.48
5/16/2018	DJ 610	18338		7836	Samzie's Uniforms S/S SHIRT - JOE PETILLO - I			(95.32)		95.32	9,575.48
5/16/2018	DJ 610	18338		7836	Samzie's Uniforms NAME/TAPE			(434.00)		434.00	9,575.48
5/16/2018	DJ 610	18338		7836	Samzie's Uniforms BDU L/S SWEETSHIRT - BRIAN			(109.82)		109.82	9,575.48
6/13/2018	RJ 560				Decataldo - Payment #1 of 12		111.08				9,686.56
6/20/2018	DJ 767	18460		7939	Samzie's Uniforms TROUSERS WITH GOLD STRIPE -			(64.00)		64.00	9,686.56
6/20/2018	DJ 767	18460		7939	Samzie's Uniforms ROUNDTOP HAT			(62.00)		62.00	9,686.56
6/29/2018	ENC	18683			Police UniformsS/S SWEETSHIRT - BRIAN GERBER			66.00			9,620.56
7/10/2018	ENC	18723			Police Uniforms5.11 ATAC 6" SIDE ZIP - ED TYL			154.99			9,465.57
7/10/2018	ENC	18754			PoliceBelt Clip Kit - Item # NTN8266B - Quote			76.80			9,388.77
8/3/2018	ENC	18852			Decataldo - Payment # 2 of 12		111.12				9,499.89
8/13/2018	RJ 783				Police Uniform - Anthony PaonettTrousers w/gold			1,914.41			7,585.48
8/15/2018	DJ 1130	18683		8191	Decataldo - Payment #3 of 12		111.12				7,696.60
8/15/2018	DJ 1131	18723		8191	Samzie's Uniforms S/S SWEETSHIRT - BRIAN GER			(66.00)		66.00	7,696.60
9/6/2018	ENC	18938			Samzie's Uniforms 5.11 ATAC 6" SIDE ZIP - ED			(154.99)		154.99	7,696.60
9/12/2018	RJ 899				(Tine Added) Condor Gas Mask Pouch- color bla			817.00			6,879.60
9/19/2018	DJ 1301	18852		8281	Decataldo - Payment #4 of 12		111.12				6,990.72
9/19/2018	DJ 1301	18852		8281	Samzie's Uniforms Trousers w/gold stripe - AN			(144.90)		144.90	6,990.72
10/15/2018	RJ 1001				Samzie's Uniforms S/S shirt			(1,769.51)		1,769.51	6,990.72
10/18/2018	DJ 1573	18854			Decataldo - Payment #5 of 12		111.12				7,101.84
10/25/2018	ENC	19098			Adjustment to Paid Line			209.90			6,757.85
11/15/2018	RJ 1084				PolicePolice - James Flakker - Trousers w/Gol			111.12			6,547.95
11/28/2018	DJ 1649	19098		8480	Decataldo - Payment #6 of 12			(144.90)		144.90	6,659.07
11/28/2018	DJ 1649	19098		8480	Samzie's Uniforms Police - James Flakker - Tr			(65.00)		65.00	6,659.07
11/28/2018	DJ 1649	19098		8480	Samzie's Uniforms Chevrons						6,659.07
						12,000.00	343.99	666.68	893.80	4,769.82	6,659.07

* Liability Account. (Typically Credit Balance. Debit Balances are shown as negatives.)