

TOWNSHIP OF EDISON POLICE DEPARTMENT				
VOLUME: 1	CHAPTER: 22	#OF PAGES: 15	REVISION DATE	PAGE#
SUBJECT: UNIFORM STANDARDS			5-6-2016 9-8-2017 10-26-2017	2,12 &13 Highlighted text 3
EFFECTIVE DATE: December 4, 2013	ACCREDITATION STANDARDS:			
BY THE ORDER OF: Chief of Police Thomas Bryan				

PURPOSE: The purpose of this directive is to establish the standard uniform requirements of this department.

POLICY: It is the policy of this department to establish and maintain a uniform that facilitates rapid identification, provides for consistency, and presents a professional image consistent with the police mission.

GENERAL:

- a. The Chief of Police or designee shall establish the uniform of the day by Memorandum or Personnel Order, depending on the circumstances dictating the wearing of a uniform.
- b. The Chief of Police, or designee, shall conduct periodic command inspections to ensure that uniforms are in compliance with this directive and in serviceable condition.
- c. Police officers of all ranks, regardless of assignment, shall maintain uniforms in compliance with this directive.
- d. Uniforms shall be kept neat, clean, well pressed and in good repair at all times.
- e. Police officers of all ranks shall wear the uniform of the day when their assignment requires them to do so.
- f. Footwear and other leather equipment must be polished and shined, and badges and name plate clean and bright.
- g. Uniforms shall be obtained from a recognized vendor of police uniforms and/or equipment.

SEASONAL UNIFORM CHANGES:

- a. Long sleeve uniform will be worn October 15th Until April 14th
- b. Short sleeve uniform will be worn April 15th Until October 14th
- c. There will be no deviation to the seasonal uniform change dates.

UNIFORM INSPECTIONS:

- a. Supervisors shall inspect their subordinates on day one of each platoon on every squad to ensure that each officer is in compliance with this directive.
- b. Upon completion of the uniform inspection the Squad Commander will complete an Inter-Office Correspondence to the Bureau Commander. The Bureau Commander is then responsible to maintain the written record and ensure that all officers under their command are in compliance.
- c. It is the supervisor's responsibility for periodic visual checks of officers under their command throughout their tours to duty to ensure continuous compliance by all officers.

CLASSES OF UNIFORM:

a. CLASS A UNIFORM (Dress / Ceremonial)

The Class A uniform shall normally be worn for ceremonial, special occasions or under order from the Chief of Police. All police personnel are required to maintain a Class A uniform. It shall consist of a cloth trooper hat, blouse coat, long sleeve uniform shirt, tie, tie clasp, trousers, high gloss low-quarter shoes and white gloves. The Chief of Police, Deputy Chief of Police, and all Captains shall wear white long-sleeve shirts. All Lieutenants, Sergeants, and Patrolman shall wear dark blue long-sleeve shirts.

- Blouse coat shall be Flying Cross or similar manufacturer, polywool or polyester material, navy blue in color, 2 breast pocket flaps (simulated pockets), 2 waist pocket flaps (simulated pockets), epaulets, sewn-on badge holder on left breast, 1 interior breast pocket, hidden zippers on both sides for sidearm, vertical row of brass buttons on the front, brass buttons on pocket flaps and epaulets (State of New Jersey seal). Non- working uniform to be maintained as formal or "Class A" uniform by all personnel.
- Edison Police patches worn on both shoulders of blouse coat centered approximately 1 inch below shoulder epaulet.
- Sergeants shall wear three tented dark blue chevron stripes with white in color piping affixed to each sleeve of the blouse coat midway between the shoulder seam and the curve of the elbow.
- For all ranks above the rank of Sergeant, the supervisor's insignia of rank shall be on each shoulder of the blouse coat, 3/4" from the sleeve seam and centered front to rear along the shoulder seam or epaulet.
- Veteran service stripe shall be red piping. Veteran service stripe shall be displayed on the outside of the left sleeve in the lower forearm area of the Class "A" Blouse. A Veteran service stripe can also be displayed on the outside of the left sleeve in the lower forearm area of the Class 'B' and Class 'C' long sleeve uniform shirt.
- Police Service stripes shall be displayed on the left sleeve in the forearm area, contiguous to and directly above any veteran service stripe.
- Police Service stripes shall be dark blue in color with white piping, 2 inches in length. One angled stripe for every five (5) years of completed police service. Service stripes will reflect not only time served with the Edison P.D. but will also include previous police service with another N.J. P.T.C. Police Agency. Service stripes will be displayed vertically on the left arm, approximately five (5) inches from the cuff.
- Lieutenants and above will wear a gold star for each five (5) years of completed police service. This is inclusive of time with the Edison Police Department and any other N.J. P.T.C. police agency. The gold stars shall be affixed horizontally on the left arm, approximately five (5) inches from the cuff, gold on black in color.
- American Flag to be sewn on to the right sleeve, centered, and approximately 5 inches from the cuff.
- Worn on the left sleeve of the blouse coat for the rank of Chief or Deputy Chief there shall be affixed two 3/4" inch black nylon braids. For the rank of Captain there shall be affixed one 3/4" inch black nylon braids. The braid(s) will be located 3" from the cuff edge.
- The dress blouse requires the use of the departmental issued badge and metal name plate. Gold colored name plate for the rank of Sergeant and above, silver colored name plate for patrolman / detectives.
- Long sleeved "Class A" shirts shall have two breast pockets and collar epaulets. Material may consist of cotton, polyester, Dacron, wool or blend with vertical sewn seams and a straight horizontal seam across the back of the shirt near the shoulder. Breast pocket and shoulder epaulet buttons will remain the standard manufacturer's plastic buttons. The vertical buttons on the front of the shirt shall remain the standard manufacturer's plastic buttons.
- Gold colored metal collar rank insignias are required on the shirts collars for the rank of Sergeant and above only.
- The tie shall be dark navy blue in color with a clip-on mounting device, Velcro® clasps, or similar breakaway design.

- Tie Clasp engraved Edison Police with round N.J. State seal. Silver for patrolmen and gold for supervisors.
- The "Class A" uniform trousers shall be navy blue in color, straight legged, consisting of two vertical side pockets and two rear pockets with buttonhole closure, tailored to sufficient length where the bottom cuff-edge falls atop the top of the shoe.
- The "Class A" Belt is two (2) inch black leather belt, basket weave pattern finish, with square buckle. Buckle colors correspond to rank: silver for patrolman / detectives and gold for supervisory personnel.
- The "**Trooper Style**" hat shall be midnight blue in color with a short black peak and a decorative wind strap spanning the crown laterally (top strap). The sides of the uniform hat are to be solid. Officer's hats shall have a black braid or similar band across the front of the headband just above the peak. Supervisor's hats shall have a gold braid or similar band across the front of the headband just above the peak. A back strap may be optionally worn around the rear of the headband. The buttons affixing the braid and top/back strap shall be gold for supervisors and silver colored for officers below the rank of sergeant.
- The Chief of Police shall have decorative gold leaf affixed to the black peak, 7 each side. The Deputy Chief of Police shall have decorative gold leaf affixed to the black peak, 5 each side. Captains shall have decorative gold leaf affixed to the black peak, 3 each side.
- Shoes shall be high gloss low-quarter shoes.
- White cloth gloves.

b. CLASS B UNIFORM (Standard)

The Class B uniform shall be the standard work uniform of the day as announced by the Chief of Police or Operations Bureau Commander.

- Both short and long sleeved shirts shall have two breast pockets and collar epaulets. Material may consist of cotton, polyester, Dacron, wool or blend with vertical sewn seams and a straight horizontal seam across the back of the shirt near the shoulder. Breast pocket and shoulder epaulet buttons will remain the standard manufacturer's plastic buttons. The vertical buttons on the front of the shirt shall remain the standard manufacturer's plastic buttons.
- The style of the "Class B" long or short sleeve shirts shall be of the following styles, Blauer Class Act, 5-11 Tactical "A Class" or similar matching shirt.
- Uniformed personnel below the rank of Captain shall wear navy blue shirts as their standard duty uniform. The Chief of Police, Deputy Chief of Police, and Captains are authorized to wear either a white shirt or navy blue as their standard duty uniform. The Chief, Deputy Chief and Captains are to wear the white uniform shirt during formal ceremonies, public meetings etc.
- Officers may wear zippered shirts as long as the zipper is not visible.
- The "Class B" uniform shirt either long or short sleeve requires the use of the departmental issued badge, a metal name plate and metal collar insignias.

- For Supervisors the name plate and collar pins designating the proper rank will be gold in color matching the badge.
- For Patrolman and Detectives the name plate and collar pins designated "EPD" will be silver in color matching the badge.
- Departmental patches must be sewn onto both sleeves for ready identification. Personnel wishing to wear their specialized unit patch (i.e., ERT) must receive permission from the Chief of Police, or designee. Specialized patches can be sewn onto the right sleeve only. The departmental patch will always be visible on the left sleeve.
- For Sergeants cloth three tented gold on black chevron stripes worn on each arm of the long or short sleeve shirt approximately one (1) inch below the Edison Police patch.
- Long sleeve shirts require service stripes. The stripes are gold on black background ½" in length. One angled stripe for every five (5) years of completed police service. This is inclusive of time with the Edison Police Department and any other N.J. P.T.C. police agency. Service stripes are to be displayed vertically on the left arm, approximately five (5) inches from the cuff.
- Lieutenants and above will wear a gold star for each five (5) years of completed police service. Stars shall be displayed horizontally on the left arm, approximately five (5") inches from the cuff. Gold on black for Lieutenants, and gold on white for Captains and above. Gold on black for all outer garments.
- All uniformed personnel shall maintain and have a spare uniform shirt readily available in the event a shirt becomes suddenly unwearable due to damage or soiling.
- T-shirts are required with the "Class B" short-sleeve shirt, and shall be crew neck style. T-shirts will be white in color for supervisors wearing white duty shirts and black in color for officers / supervisors wearing navy blue duty shirts.
- Ties will be utilized with the "Class B" uniform long sleeve shirts.
- The tie shall be dark navy blue in color with a clip-on mounting device, Velcro® clasps, or similar breakaway design. A minimum of two (2) such ties shall be maintained by each officer and be readily available in the event a tie becomes unwearable due to sudden damage or soiling.
- Tie clasp engraved Edison Police with round N.J. State seal. Silver for patrolmen and gold for supervisors.
- Mock neck or turtleneck shirts may be utilized with the "Class B" long sleeve shirts. This shirt shall be black in color with the letters **E.P.D.**, embroidered in silver 5/8" inch block letters (patrolman / detective) and gold 5/8" inch block letters (supervisors) on the neck. The mock neck or turtleneck shirts are only to be utilized by officers assigned to road patrol duties. These shirts are not authorized for Administrative Personnel.
- External vest carriers may be utilized with the "Class B" uniform. The external carrier will match the officers existing uniform shirt and will be from the same manufacturer. This is to maintain a professional uniform look. The external vest carrier will match the color of the officer's shirt.
- For supervisors or officers wearing a "Class B" uniform and utilizing an external vest carrier the metal badge and name plate must be pinned to the outer carrier, matching the specifications of a "Class B" uniform shirt.

- The "Class B" uniform trousers shall be navy blue in color, straight legged, consisting of two vertical side pockets and two rear pockets with buttonhole closure, tailored to sufficient length where the bottom cuff-edge falls atop the top of the shoe/boot. Billy pockets are optional. Material may consist of cotton, polyester, Dacron, wool or blend.
- The style of the "Class B" uniform pants is as follows. Blauer Class Act, 5-11 Tactical "A Class" twill pant, or similar matching pant.
- All uniformed personnel shall have a spare pair of uniform trousers readily available in the event they become suddenly unwearable due to damage or soiling.
- The "**Trooper Style**" hat shall be midnight blue in color with a short black peak and a decorative wind strap spanning the crown laterally (top strap). The sides of the uniform hat are to be solid. Officer's hats shall have a black braid or similar band across the front of the headband just above the peak. Supervisor's hats shall have a gold braid or similar band across the front of the headband just above the peak. A back strap may be optionally worn around the rear of the headband. The buttons affixing the braid and top/back strap shall be gold for supervisors and silver colored for officers below the rank of sergeant. Cloth hat will be worn year round with the "Class B" uniform.
- The Chief of Police shall have decorative gold leaf affixed to the black peak, 7 each side. The Deputy Chief of Police shall have decorative gold leaf affixed to the black peak, 5 each side. Captains shall have decorative gold leaf affixed to the black peak, 3 each side.
- Personnel utilizing the "Class B" uniform are permitted to wear a "**Beanie**" style cap, dark blue in color only, with the letters "E.P.D." embroidered on the front. The letters "E.P.D." shall be 3/4" block style, and are to be silver in color for Patrolmen, and gold in color for Supervisors. The only approved cap is the Blauer style# 160 or similar style and can only be worn during the winter months.
- Socks shall be navy blue or black in color. White socks are not permitted.
- Shoes/boots shall be black leather, or Clarino®, plain toe or single rib leather combat / tactical type boot or equivalent. Not to exceed twelve (12") inches. Boots/Shoes need to be police type no sneakers are allowed. Boots / shoes must be maintained to assure a, presentable professional appearance. Boots or shoes that exhibit noticeable wear and tear must be replaced. Boots/ shoes must always be polished and maintained.
- The "Class B" Duty Belt — 2 1/4." black leather belt, basket weave pattern finish, without buckle; or 2 1/4." black leather belt, basket weave pattern finish, with 2-row stitch style with square buckle. Buckle colors correspond to rank: silver or black for patrolman / detectives and gold for supervisory personnel.
- A minimum of two (2) duty belt keepers must be worn with outer duty/gun belt. Standard duty belt keepers (black in color) with two (2) snap enclosures. Duty belt keepers must be basket weave style to match the belt.
- The "Class B" Duty Holster – The department issues "Safariland®" brand holsters. The "Class B" holsters for the H&K VP9 shall be the Safariland Model 7365 ALS/SLS, level 3 retention hard-shell STX, black in color. If carrying an approved pistol-mounted light, then the holster must still match these "Class B" uniform specifications.

- If an officer wishes to utilize a tactical gun mounted light, the light and holster will be purchased at the officer's expense. The tactical gun mounted light must be inspected by the departments training coordinator and the officer utilizing the light and holster must qualify prior to deployment. The officer shall continue to qualify bi-annually with the light in order to continue its use.
- The use of the tactical gun mounted light is only authorized pursuant to the current use of force guidelines regarding the un-holstering of your service weapon.
- If an officer wishes to purchase a different duty holster that is not made by "Safariland®", the officer must contact the departments training coordinator in writing with the brand and specifications of the holster that they are requesting to utilize prior to the purchase. The holster must be black, have a plain finish and must satisfy the Level 3 Retention features. The training coordinator will evaluate the request, and final approval will come from the Administration Bureau.
- "Class B" other holders or containers such as handcuff case (open or closed-top) and a double magazine pouch shall be part of the duty belt kit for officers assigned to road patrol duties and must be basket weave pattern finish only. Mace pouch (if carried), key holders, or any other pouches are permitted, but must also be of basket weave pattern finish. There are several exceptions for certain belt attachments, they are as follows: 1. Motorola radio holder (black plain leather issued by department) 2. Plastic rotating scabbard for expandable baton (black plastic).
- Detective / Administrative Holsters- Is purchased at the officer's expense, the department recommends the use of "BlackHawk®" brand holsters, Model "SERPA" or a slotted pancake holster with snap-button thumb break. Due to a large number of manufacturers producing pancake holsters, officers are not limited to any particular brand. The slotted pancake holster may be black leather or a basket weave finish.
- "Class B" other holders or containers. Supervisors / Officers assigned to administrative duties may utilize single / double magazine pouches and handcuff cases. If these items are utilized they must have a basket weave pattern finish only.

c. **CLASS C UNIFORM (Optional)**

The "Class C" uniform is optional for all Supervisors or Officers within the Police Department, and is purchased at the Supervisor / Officers own expense.

- Both short and long sleeved shirts shall have two breast pockets and collar epaulets. Material may consist of cotton, polyester, Dacron, wool or blend with vertical sewn seams and a straight horizontal seam across the back of the shirt near the shoulder. Breast pocket and shoulder epaulet buttons will remain the standard manufacturer's plastic buttons. The vertical buttons on the front of the shirt shall remain the standard manufacturer's plastic buttons.
- The style of the "Class C" long or short sleeve shirts shall be of the following styles. Blauer Streetgear, 5-11 Tactical "A Class", or similar matching shirt.
- Uniformed personnel below the rank of Captain shall wear navy blue shirts as their standard duty uniform. The Chief of Police, Deputy Chief of Police, and Captains shall wear white shirts as their standard duty uniform.

- Officers may wear zippered shirts as long as the zipper is not visible.
- All uniformed personnel shall maintain and have a spare uniform shirt readily available in the event a shirt becomes suddenly unwearable due to damage or soiling.
- The "Class C" uniform shirt either long or short sleeve requires the badge, name plate and collar insignias to be sewn onto the shirt.
- At **NO** time will any patch, name plate or insignia be attached to any garment with Velcro®, everything must be sewn onto the garment.
- For Supervisors the badge is required to be a replica of the standard metal badge that was issued by the department. The badge shall be embroidered onto a patch and that patch will be sewn onto the shirt above the left breast pocket. The supervisors last name only (No first initial or rank designation allowed) and three (3) digit computer number will be embroidered, in 1/2" block letters, gold in color on material matching the color of the shirt, this material will be referred to as a "custom name patch". The name patch **must** extend the width of the pocket flap above the right chest pocket. The patch will consist of two lines, on the top line will be the three digit computer number centered on the pocket, the second line will be the officer's name centered on the pocket. This name patch will then be sewn onto the shirt. The supervisors collar insignias will replicated and embroidered in gold onto material matching the shirt, then sewn onto the shirt collar. At **NO** time will these items be directly embroidered onto the shirt.
- For Patrolman the badge is required to be a replica of the standard metal badge that was issued by the department. The badge shall be embroidered onto a patch and that patch will be sewn onto the shirt above the left breast pocket. The officer's last name only (No first initial or rank designation allowed) and three (3) digit computer number will be embroidered, in 1/2" block letters, silver in color on material matching the color of the shirt, this material will be referred to as a "custom name patch". The name patch must extend the width of the pocket flap above the right chest pocket. The patch will consist of two lines, on the top line will be the three digit computer number centered on the pocket, the second line will be the officer's name centered on the pocket. This name patch will then be sewn onto the shirt. The officer's "E.P.D." collar insignias will replicated at 3/8" block letters and embroidered in silver onto material matching the shirt, then sewn onto the shirt collar. At **NO** time will these items be directly embroidered onto the shirt.
- Departmental patches must be sewn onto both sleeves for ready identification. Personnel wishing to wear their specialized unit patch (i.e., ERT) must receive permission from the Chief of Police, or designee. Specialized patches can be sewn onto the right sleeve only. The departmental patch will always be visible on the left sleeve.
- For Sergeants cloth three tented gold on black chevron stripes worn on each arm of the long or short sleeve shirt approximately one (1) inch below the Edison Police patch.
- Long sleeve shirts require service stripes. The stripes are gold on black background 1 1/2" in length. One angled stripe for every five (5) years of completed police service. This is inclusive of time with the Edison Police Department and any other N.J. P.T.C. police agency. Service stripes are sewn vertically on the left arm, approximately five (5) inches from the cuff.
- Lieutenants and above will wear a gold star for each five (5) years of completed police service. Service stars are to be displayed horizontally on the left arm, approximately five (5) inches from the cuff. Gold on black for Lieutenants, and gold on white for Captains and above. Gold on black for all outer garments.

- T-shirts are required with the "Class C" long or short-sleeve shirt, and shall be crew neck style. T-shirts will be white in color for supervisors wearing white duty shirts and black in color for officers / supervisors wearing navy blue duty shirts.
- Ties are not to be worn with the "Class C" uniform shirt
- Mock neck or turtleneck shirts may be utilized with the "Class C" long sleeve shirts. This shirt shall be black in color with the letters **E.P.D.**, embroidered in silver 5/8" inch block letters (patrolman / detective) and gold 5/8" inch block letters (supervisors) on the neck. The mock neck or turtleneck shirts are only to be utilized by officers assigned to road patrol duties. These shirts are not authorized for Administrative Personnel.
- External vest carriers may be utilized with the "Class C" uniform. The external carrier will match the officers existing uniform shirt and will be from the same manufacturer. This is to maintain a professional uniform look. The external vest carrier will match the color of the officer's shirt.
- For supervisors or officers wearing a "Class C" uniform and utilizing an external vest carrier the badge and name patch will be sewn to the outer carrier, matching the specifications of a "Class C" uniform shirt.
- The "Class C" uniform cargo trousers, shall be navy blue in color, straight legged, consisting of two vertical side pockets, two side cargo pockets and two rear pockets, tailored to sufficient length where the bottom cuff-edge falls atop the top of the shoe/boot. Billy pockets are optional. Material may consist of cotton, polyester, Dacron, wool or blend. The style of the "Class C" uniform cargo trousers are as follows, Blauer Streetgear, 5-11 Tactical "B Class" twill PDU, or similar matching pant.
- All uniformed personnel shall have a spare pair of uniform trousers readily available in the event they become suddenly unwearable due to damage or soiling.
- Blousing of "Class C" uniform cargo trouser is not authorized.
- At **NO** time will supervisors or officers utilizing the "Class C" uniform wear anything other than a uniform cargo style trouser. Any type of "BDU / operational / tactical / traverse / taclite / go pant / TDU or stryke" pant is not authorized.
- The **"Baseball Style"** hats shall be Blauer uniform style, "Streetgear / B.Cool" or similar matching hat. Solid back, one size fits most or adjustable strap, navy blue cotton. The hat shall have a replica of the department issued metal hat shield embroidered on the front of the hat, underneath the hat shield where the patrolman / detectives badge number normally appears will be replaced with the letters "EPD". The supervisors rank designation that normally appears on the hat shield will also be replaced with the letters "EPD". The hat shield will be gold in color for supervisors and silver in color for patrolman/detectives. The supervisor or patrolman's three digit computer number will be embroidered on the back. The numbers will be 1/2" block style and are to be silver in color for Patrolmen, and gold in color for Supervisors. No military style hats are authorized.

- Personnel utilizing the "Class C" uniform are permitted to wear a **"Beanie"** style cap, navy blue in color only, with the letters "E.P.D." embroidered on the front. The letters "E.P.D." shall be $\frac{3}{4}$ " block style, and are to be silver in color for Patrolmen, and gold in color for Supervisors. The only approved cap is the Under Armor Coldgear style # 1219735 or 5-11 tactical style #89250, and can only to be worn during the winter months.
- Socks shall be navy blue or black in color. White socks are not permitted.
- Shoes/boots shall be black leather, or Clarino®, or plain toe or single rib leather combat / tactical type boot or equivalent. Not to exceed twelve (12") inches. Boots/Shoes need to be police type no sneakers are allowed. Boots / shoes must be maintained to assure a, presentable professional appearance. Boots or shoes that exhibit noticeable wear and tear must be replaced. Boots/ shoes must always be polished and maintained.
- The "Class C" Duty Belt - 2 1/4." molded black nylon colored belt, with triple retention black plastic buckle.
- A minimum of two (2) duty belt keepers must be worn with outer duty/gun belt. Standard duty belt keepers (black in color) with two (2) snap enclosures. Duty belt keepers must be nylon style to match the belt.
- The "Class C" Duty Holster – Is purchased at the officer's expense, the department recommends the use of "Safariland®" brand holsters. "Class C" holsters shall be matte-black composite (not glossy) with a tactical polymer finish. It shall have level-3 or level-2 features, including a self-locking, rotating hood and hood-lock mechanism. If carrying an approved pistol-mounted light, then the holster must **still** match these "Class C" uniform specifications.
- If an officer wishes to utilize a tactical gun mounted light, the light and holster will be purchased at the officer's expense. The tactical gun mounted light must be inspected by the departments training coordinator and the officer utilizing the light and holster must qualify prior to deployment. The officer shall continue to qualify bi-annually with the light in order to continue its use.
- The use of the tactical gun mounted light is only authorized pursuant to the current use of force guidelines regarding the un-holstering of your service weapon.
- If an officer wishes to purchase a different duty holster that is not made by "Safariland®", the officer must contact the departments training coordinator in writing with the brand and specifications of the holster that they are requesting to utilize prior to the purchase. The holster must have level - 2 or higher features, including self-locking, and hood-lock mechanisms. The training coordinator will evaluate the request, and approval will come from the Administration Bureau.
- Supervisors or Officers assigned to road patrol duties and utilizing the "Class C" uniform may choose to utilize a tactical thigh holster.
- If an officer wishes to utilize a tactical thigh holster it will be purchased at the officer's expense. The thigh holster must be inspected by the departments training coordinator and the officer utilizing the thigh holster must qualify prior to deployment. The officer shall continue to qualify bi-annually with the holster in order to continue its use. Note - any tactical thigh holster that a supervisor / officer chooses must have level 2 or higher security features and shall be matte-black composite (not glossy) with a tactical polymer finish.

- "Class C" other holders or containers such as handcuff case (open or closed-top) and a double magazine pouch shall be part of the duty belt kit for officers assigned to road patrol duties and must be nylon style only. Mace pouch (if carried), key holders, or any other pouches are permitted, but must also be of nylon finish. There are several exceptions for certain belt attachments, they are as follows: 1. Motorola radio holder (black plain leather issued by department) 2. Plastic rotating scabbard for expandable baton (black plastic).
- Detective / Administrative Holsters -Is purchased at the officer's expense, the department recommends the use of "BlackHawk®" brand holsters, model "SERPA" or a slotted pancake holster with snap-button thumb break. Due to a large number of manufacturers producing pancake holsters, officers are not limited to any particular brand. The slotted pancake holster must be nylon style only.
- "Class C" other holders or containers. Supervisors / Officers assigned to administrative duties may utilize single / double magazine pouches and handcuff cases. If these items are utilized they must be nylon style only.
- The tactical fleece outer garment shall be the 5-11 tactical fleece model #48038 and navy blue in color only. The fleece shall have departmental patches affixed to both shoulders and proper rank insignia for the rank of sergeant and above. The badge shall be embroidered onto a patch and that patch will be sewn onto the fleece on the left breast. The officer's name and three (3) digit computer number will be embroidered, in %" block letters, on material matching the color of the fleece. This name patch will consist of two lines, on the top line will be the three digit computer number centered above the name, the second line will be the officer's name centered on the name tape. This name patch will then be sewn onto the fleece on the right breast. The embroidery will be gold in color for supervisors and silver in color for patrolman and detectives. At **NO** time will these items be directly embroidered onto the fleece.
- The tactical fleece is only to be utilized with the "Class C" uniform.

OUTER JACKET

- The 3 season outer jacket shall be dark navy blue nylon Gortex® / B.DRY® **Blauer**, model 9010Z or **Flying Cross by Fechheimer**, model 59130WP, or similar 3 season jacket with removable liner. This jacket can be utilized regardless of season and with the "Class B or Class C" uniform.
- The Leather Jacket shall be car type, approximately 4 inches below the waist to cover officer's equipment. The jacket shall be made of cowhide and black in color. The jacket shall have two front pockets chest height, with New Jersey gold seal buttons affixed to the pockets, and epaulets. The jacket shall have side zippers 8 to 10 inches in length. This jacket shall only be utilized while the department is in long sleeve attire and can be utilized with the "Class B" uniform.
- With either the 3 season outer jacket or the leather jacket, the standard metal badge and name plate will be used, regardless of which class of uniform the officer is utilizing. Embroidery is not authorized on either jacket.
- Edison Police patches worn on both shoulders of both jackets centered approximately 1 inch below shoulder epaulet.

- Sergeants shall wear three tented dark blue chevron stripes with white in color piping affixed to each sleeve of both jackets midway between the shoulder seam and the curve of the elbow.
- For all ranks above the rank of Sergeant, the supervisor's insignia of rank shall be on each shoulder of both jackets, 3/4" from the sleeve seam and centered front to rear along the shoulder seam or epaulet.
- Veteran service stripe shall be red piping or an angled red stripe.
- Veteran service stripe shall be displayed on the outside of the left sleeve in the lower forearm area.
- Service stripes shall be displayed on the left sleeve in the forearm area, contiguous to and directly above any veteran service stripe.
- Service stripes shall be dark blue in color with white piping, 2 inches in length. One angled stripe for every five (5) years of completed police service. This is inclusive of time with the Edison Police Department and any other N.J. P.T.C. police agency. Service stripes are sewn vertically on the left arm, approximately five (5) inches from the cuff.
- Lieutenants and above will wear a gold star for each five (5) years of completed police service. This is inclusive of time with the Edison Police Department and any other N.J. P.T.C. police agency. Gold stars are to be displayed horizontally on the left arm, approximately five (5) inches from the cuff, gold on black in color.
- Flag to be sewn on to the right sleeve, centered, and approximately 5 inches from the cuff.

Tactical External Ballistic Vest Carrier

Hard Core SU tactical ballistic vest carrier by Armor Express. This carrier must be BLACK in color. This carrier is to be worn with the department's Class 'C' uniform. Front of vest carrier specifications- Embroidered name tag to include officer's last name and badge number in 3/4 "letters. An embroidered Edison Police badge must also be displayed on the front of the carrier. Back of vest carrier specifications- Embroidered "POLICE" in 3 1/4" letters. Patrol officers shall display SILVER in color lettering for all embroidered work (Name, badge number and badge). Supervisors shall display GOLD in color lettering for all embroidered work. (Name, badge number and badge).

INCLEMENT WEATHER WEAR

- Personnel are permitted to wear a black/orange, black/green, reversible-reflective raincoat falling below the knees and a black, clear, black/orange, or black/green, reversible-reflective hat cover during inclement weather. In all cases, the reflective color of the raincoat and the rain hat shall match. Black rubber or similar composition boots are permitted.

GLOVES

- Black gloves may be worn, when necessary, for normal work duty. Kevlar® lining sewn gloves (abrasion, blade cut, tears and puncture resistant) or similar type gloves are authorized. Sap gloves or similar type gloves containing sand, carbon fiber knuckle plating, metal filings, or studs are strictly prohibited.

INSIGNIA OF RANK

- **Chief of Police**

The hat and breast badges shall have the word **CHIEF** inscribed on them. Four gold stars shall signify the rank of office and shall be worn on each shirt collar tab and also on each epaulet of blouse coat and outerwear jacket.

- **Deputy Chief of Police**

The hat and breast badges shall have the words **DEPUTY CHIEF** inscribed on them. Two gold stars shall signify the rank of office and shall be worn on each shirt collar tab and also on each epaulet of blouse coat and outerwear jacket.

- **Captain of Police**

The hat and breast badges shall have the word **CAPTAIN** inscribed on them. Two parallel gold bars shall signify the rank of office and shall be worn on each shirt collar tab and also on each epaulet of blouse coat and outerwear jacket.

- **Lieutenant of Police**

The hat and breast badges shall have the word **LIEUTENANT** inscribed on them. One gold bar shall signify the rank of office and shall be worn on each shirt collar tab and also on each epaulet of blouse coat and outerwear jacket.

- **Sergeant of Police**

The hat and breast badges shall have the word **SERGEANT** inscribed on them. Three tented gold chevron stripes shall signify the rank of office and shall be worn on each shirt collar tab as well as garment sleeves.

- **Police Officer**

The metal hat and breast badges shall have the officers three digit badge number inscribed on them. Patrolmen will wear silver 3/8" inch E.P.D. insignia on shirt collar tabs. While in uniform, police personnel shall wear the regulation badge on the outermost garment over the left breast. Nameplates are mandatory and must be worn and visible on all shirts, and outerwear jackets. If an officer is utilizing a "Class C" uniform, the replica badge patch is to have the letters **"EPD"** in place of the officers badge number. With either the 3 season outer jacket or the leather jacket, the standard metal badge and name plate will be used, regardless of which class of uniform the officer is utilizing. Embroidery is **not** authorized on either jacket. Non-uniform personnel may carry their badge on a belt clip, neck chain, or similar mounting.

Bicycle Uniform:

- Pants- Blauer 8822-Z Flexforce zip off bike pants
- Short sleeve shirt- Blauer 8133 Colorblock performance Polo in Royal/navy with Edison PD shoulder patch, Edison PD Chest patch, Nametape, "Police" on the back of the shirt in reflective silver color.
- Long Sleeve shirt- Blauer 8143 Colorback performance polo in royal/navy with Edison PD Shoulder Edison PD chest patch, nametape and "Police" on the back of the shirt in reflective silver color.
- Jacket- Blauer 4670 colorblock soft-shell fleece in royal/navy with Edison PD shoulder, Edison PD chest patch, nametape and "Police" on the back in reflective silver.
- Shoes- 5.11 ranger shoe in black
- Hat- Flex fit baseball cap in navy color with replica of Edison hat shield on the front and badge number on the back.

Motorcycle Uniform:

- Pants (Cold weather) - Police Motorcycle Breeches dark navy in color. Pants have a ½ inch gold braid stripe.
- Pants (warm weather) - Optional summer pant, non-zip off, dark navy in color. Pants have a ½ inch gold braid stripe.
- Shirt- Shirts can either be the Class "B" uniform shirt or the Class 'C' uniform shirt. Edison police patch on right shoulder, Edison police motorcycle patch on left shoulder.
- Sam Brown leather rig are worn with both uniform options.
- Jacket- Taylor's Leather Chicago Coat –Style G4450 black in color. Edison police patch on right shoulder, Edison police motorcycle patch on left shoulder.
- Boots- Police motorcycle boots 15" height, black in color.
- Helmet- Police motorcycle helmet with patent leather visor. Black / white high rise paint scheme. "Police Motor Officer" silver in color emblem to be affixed on the front of the helmet.
- Uniform hat- Navy blue "crush hat". "Police Motor Officer" silver in color emblem to be affixed on the front of the hat.
- Gloves- Black leather or cloth gloves with knuckle protection.
- Rain gear- Police Motorcycle Rain suit- Black in color.

Extra Duty Uniform:

- Pants- The "Class C" uniform cargo trousers are the primary pants to be worn, they shall be navy blue in color, straight legged, consisting of two vertical side pockets, two side cargo pockets and two rear pockets, tailored to sufficient length where the bottom cuff-edge falls atop the top of the shoe/boot. Billy pockets are optional. Material may consist of cotton, polyester, Dacron, wool or blend. The style of the "Class C" uniform cargo trousers are as follows, Blauer Streetgear, 5-11 Tactical "B Class" twill PDU, or similar matching pant.
- Shirt- Short sleeve and long sleeve shirts are Cornerstone CS410 performance fabric tactical polo. Both shirts are navy blue in color. Department patch on the left chest, officer's last name embroidered on the right chest. "Police" in 3" block reflective lettering on the back of the shirt.
- Shoes- Shoes/boots shall be black leather, or Clarino®, plain toe or single rib leather combat / tactical type boot or equivalent. Not to exceed twelve (12") inches. Boots/Shoes need to be police type no sneakers are allowed. Boots / shoes must be maintained to assure a presentable professional appearance. Boots or shoes that exhibit noticeable wear and tear must be replaced. Boots/ shoes must always be polished and maintained.
- Hat- Flex fit baseball cap in navy color with replica of Edison hat shield on the front and badge number on the back.

AUXILIARY POLICE

Auxiliary police shall be subject to this directive with the following exceptions:

- The uniform shirt shall be French blue in color.
- The breast badge shall have the words **AUXILIARY POLICE** inscribed on them.
- All garments for Auxiliary Police will have the Edison Police Auxiliary Logo attached.
- "Class C" uniforms are authorized for the Auxiliary Officers.

Page Intentionally Left Blank