

DENVILLE TOWNSHIP POLICE DEPARTMENT POLICY & PROCEDURES			
VOLUME: 4	CHAPTER: 8	# OF PAGES: 4	
SUBJECT: LABOR STRIKES / DEMONSTRATIONS			
BY THE ORDER OF: Chief of Police Christopher Wagner		ACCREDITATION STANDARDS: N/A	
Effective Date: 6-9-2014		SUPERSEDES ORDER #: Volume 3 Chapter 9	

POLICY:

This policy is designed to provide officers with guidelines for handling labor strikes. Labor strikes and mass or circular picketing are not, in themselves, violations of the law. It is the illegal acts which sometimes arise from such activities which are the concern of the police.

PROCEDURE:

I. PATROL RESPONSIBILITY

A. Two-fold Responsibility

1. Protect the peaceful strikers against outside interference from those people that are not in sympathy with strikes.
2. Protect owners and management in the continuing of their business.

B. Periodic checks of picket lines should be conducted in one-half hour intervals.

C. Personal Behavior

1. Stand your ground without yielding. Your job is to maintain order and protect life and property. Be courteous and fair in your dealings with both labor and management.
2. If a violation of the law occurs the violator should be arrested. Exercise discretion as to the time of the arrest in order to make sure adequate manpower is available in case mob violence erupts.
3. Always remain on the fringe of a picket line.

- D. If there appears that a problem may arise during your absence then your superior should be notified and a request should be made for additional manpower to be posted at the strike location. This may have to be accomplished through the Sheriff's department.
- E. Strikers do **not** have the right to:
 - 1. Obstruct vehicular traffic.
 - 2. Obstruct pedestrian traffic.
 - 3. Violate a state law or ordinance.
 - 4. Interfere with people going to or from any location.
- F. If during your regular tour of duty you come upon unannounced strikers, the Patrol Division Commander will be notified.
- G. Strikers and/or Protesters will be provided the Denville Police Demonstration Guidelines letter which clearly identifies expected behavior and prohibited activities. (See Appendix A)

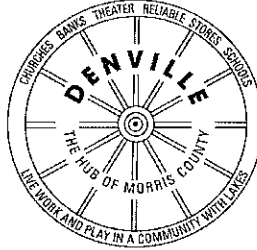
II. PATROL DIVISION COMMANDER

- A. Notify the Captain and Chief of Police of a strike location and advise both of any particular details that may be required, hour of the strike, etc.
- B. Check with the business establishments to find out where the strikers will be picketing.
- C. Get an approximate number of how many strikers will be present.
- D. Assure that the strikers' location will not interfere with vehicles or pedestrians.
- E. Obtain all necessary information for the Chief of Police or his designee to prepare a special order completely outlining all details of the strike.
 - 1. Phone number of labor and management.
 - 2. Addresses of labor and management.
 - 3. Location of strike.
 - 4. Personnel to be assigned.
 - 5. The Prosecutor should be called for legal advice if required.
 - 6. Location of pickets.
 - 7. Hours for pickets.
 - 8. Any other detailed information that will aid the officer in protecting the public and area.
 - 9. Court Order.

TOWNSHIP OF DENVILLE



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Demonstration Guidelines

It is not the function of the Denville Police Department to deal with the issues involved in any demonstrations; rather, it is the role of the Police Department to protect the rights of the public and disputants by enforcing the law and maintaining order.

Those involved in the demonstrations should be aware of the following:

- A. Strikers do not have the right to:
 - 1. Obstruct vehicular traffic.
 - 2. Obstruct pedestrian traffic.
 - 3. Violate a State Law or Ordinance.
 - 4. Interfere with people going to or from any location.

The Courts recognize that peaceful picketing and demonstrations are included among the rights guaranteed to all citizens by the U.S. Constitution. The rights of peaceful dissent and protest are fundamental to a democratic society. As Police Officers, we defend these rights vigorously on behalf of any person or group, so long as dissent and protest are peacefully conducted with proper consideration for the rights of others.

Christopher Wagner
Chief of Police