

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE BOROUGH OF HARRINGTON PARK AND HARRINGTON PARK POLICEMEN'S BENEVOLENT ASSOCIATION LOCAL 233

THIS MEMORANDUM OF UNDERSTANDING, by and between the BOROUGH OF HARRINGTON PARK (hereinafter referred to as the "Employer") and HARRINGTON PARK POLICEMEN'S BENEVOLENT ASSOCIATION LOCAL 233 ("PBA"), made and entered into on this ____ day of October.

WHEREAS, the negotiating committees for the parties above have engaged in negotiations in good faith in an effort to arrive at a successor agreement to the Collective Bargaining Agreement between the Employer and the Union which expired on December 31, 2022 (the "2018-2022 CBA"); and,

WHEREAS, as a result of such negotiations the negotiating committees for the parties wish to memorialize their agreement on the terms of a successor CBA.

NOW, THEREFORE, and in consideration of the mutual covenant contained herein, the parties hereinabove referred hereby stipulated and agree as follows:

1. The provisions of this Memorandum of Understanding are subject to ratification by the respective parties to the contract.
2. The signatories below agree to recommend this Memorandum of Understanding for ratification by their respective constituencies.
3. A copy of this Memorandum has been furnished to representatives of the Employer and the PBA.
4. All proposals not covered herein made by either party during the course of negotiations have been deemed withdrawn.
5. All provisions of the prior Agreement shall be carried forward except as hereinafter provided.
6. Unless otherwise notified, all dates involving the duration of the Agreement shall be conformed to the duration of this proposed negotiated Memorandum of Understanding.
7. Term of Contract (Article 40.00): January 1, 2023 through December 31, 2026

8. Salaries (Article 9.00):

The following across-the-board salary increases shall be applied on the dates specified below:

Effective January 1, 2023 – 2.0%

Effective January 1, 2024 – 2.0%

Effective January 1, 2025 – 2.0%

Effective January 1, 2026 -- 2.0%

9. Work Day, Work Week & Overtime (Article 10) shall be modified to provide that overtime to be paid for work performed for private contractors shall be either \$90 per hour or the assigned officer's overtime rate, whichever is greater.

BOROUGH OF HARRINGTON PARK

HARRINGTON PARK POLICEMEN'S
BENEVOLENT ASSOCIATION
LOCAL 233

By: _____

By:  _____

By: _____

Dated:

Dated: 11/3/23