

BOARD OF COMMISSIONERS
TOWNSHIP OF NUTLEY, NEW JERSEY

Resolution

Introduced by: Commissioner Alphonse Petracco *Date:* September 1, 2023
Seconded by: Commissioner John V. Kelly, III *No.* 201-23

WHEREAS, on September 5, 2023, a Memorandum of Agreement was reached between the Township of Nutley and Dispatchers I.B.E.W. Local 1158; and

WHEREAS, the Township of Nutley desires to enter into a three-year contract with Dispatchers I.B.E.W. Local 1158 with the terms and conditions set forth in the Memorandum of Agreement;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Township of Nutley, County of Essex, State of New Jersey, that the Township of Nutley be and is hereby authorized to enter into a contract with Dispatchers I.B.E.W. Local 1158 in accordance with the terms and conditions set forth in the Memorandum of Agreement signed on September 5, 2023 and in a form approved by counsel.

. . .

I, Eleni Pettas, Township Clerk of the Township of Nutley, Essex County, NJ, do hereby certify that the foregoing is a true copy of a resolution adopted by the Board of Commissioners at a regular meeting held September 5, 2023

<i>Record of Vote</i>	<i>Commissioner John V. Kelly, III</i>	<i>Commissioner Thomas J. Evans</i>	<i>Commissioner Alphonse Petracco</i>	<i>Commissioner Mauro G. Tucci</i>	<i>Mayor Joseph P. Scarpelli</i>
<i>Yes</i>	X	X	X	X	X
<i>No</i>					
<i>Not Voting</i>					
<i>Absent/Excused</i>					

MEMORANDUM OF AGREEMENT

**Township of Nutley ("Township")
and the
International Brotherhood of Electrical Workers, Local 1158 ("Local 1158")**

Dated: September 5, 2023

The Township and Local 1158 have engaged in good faith negotiations for a successor collective bargaining agreement, and hereby agree to the following terms and conditions of employment set forth in this Memorandum of Agreement ("MOA"). Unless otherwise stipulated in this MOA, all other provisions of the parties' January 1, 2021 – December 31, 2023 collective bargaining agreement shall remain in effect and otherwise unchanged. **This MOA is subject to the approval of Local 1158 and ratification by the Township's Board of Commissioners. This MOA is not binding until fully ratified by both parties.**

1. **DURATION** – January 1, 2021 through December 31, 2023

2. **ARTICLE XXI – SALARIES**

- a. Salary for all employees
 - i. January 1, 2021 3.0% increase to base pay;
 - ii. January 1, 2022 2.5% increase to base pay;
 - iii. January 1, 2023 1.5% increase to base pay;
- b. The salary guide shall further be revised to provide as follows, inclusive of the aforesaid percentage salary increases:

Rank	January 1, 2021	January 1, 2022	January 1, 2023
Year 1	\$34,112.80	\$35,140.45	\$35,667.55
Year 2	\$39,930.03	\$41,132.92	\$41,749.91
Year 3	\$45,746.11	\$47,124.21	\$47,831.07
Year 4	\$51,566.61	\$53,120.06	\$53,916.86
Year 5	\$57,403.76	\$59,133.05	\$60,020.05

**Salary guide for 2022 has been enhanced by an additional 0.5%.

- c. American Rescue Fund (COVID) stipend of \$1500

IN WITNESS WHEREOF, the parties have executed this MOA through their duly authorized officers.

By: _____

Commissioner Alphonse Petracco

Dated: _____

9/5/2023

By: _____

International Brotherhood of Electrical Workers
Local 1158

Dated: _____

9-5-2023

ORDINANCE NO. 3530
INTRODUCED BY: COMMISSIONER ALPHONSE PETRACCO
INTRODUCED ON: OCTOBER 3, 2023
PUBLISHED: OCTOBER 12, 2023
PUBLIC HEARING: NOVEMBER 9, 2023
PUBLISHED: NOVEMBER 16, 2023

TOWNSHIP OF NUTLEY
ESSEX COUNTY, NEW JERSEY

ORDINANCE NO. 3530

AN ORDINANCE TO FIX THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF NUTLEY, COUNTY OF ESSEX, STATE OF NEW JERSEY, EFFECTIVE JANUARY 1ST, 2021 THROUGH DECEMBER 31, 2025.

BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF NUTLEY, IN THE COUNTY OF ESSEX, NEW JERSEY, AS FOLLOWS:

SECTION 1:

The salaries of certain officers and employees, either permanent or temporary, as the case may be, of the Township of Nutley, herein mentioned, shall be as follows:

POLICE DEPARTMENT

TITLE	BASE SALARY MINIMUM	BASE SALARY MAXIMUM
Deputy Chief of Police	\$166,809.00	\$197,600.00
Captain	\$143,856.00	\$169,952.00
Lieutenant	\$128,379.00	\$151,769.00
Sergeant	\$116,824.00	\$135,609.00
Police Officer	\$37,645.00	\$121,245.00

SECTION 2

To the extent not set forth herein, all total salaries per annum will include longevity, holiday pay and stipends as set forth in the Township of Nutley Collective Bargaining Agreement, PBA Local 33 and 33A, January 1, 2021 through December 31, 2025, of which the Chief is not a member, but entitled to.

SECTION 3:

To the extent that these provisions may conflict with the Code of the Township of Nutley or previously enacted ordinances, these provisions shall apply and supersede any prior ordinances. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed. This ordinance shall take effect twenty (20) days after final passage in accordance with the law.