

MEMORANDUM OF AGREEMENT BETWEEN THE VILLAGE OF RIDGEWOOD
AND THE RIDGEWOOD PBA LOCAL 20 AND PBA/SOA

The Village of Ridgewood and Ridgewood PBA Local 20 and Ridgewood PBA/SOA hereby agree to the following terms:

1. Term of the Agreement: Four (4) years covering the period from January 1, 2018 through December 31, 2021.
2. Salaries: Those member in steps on the salary step guide shall move steps on their anniversary date. No additional wage increases shall be given to these members while moving through those steps.

The following increases shall be made and given to those members who are at the top step of the salary guides, and those who shall reach the top step, contained in the PBA contract and the PBA/SOA contract, as per the salary guide attached to the contract:

2018 – 1%

2019 – 1.25%

2020 – 1.75%

2021 – 2%

3. Longevity: Employees hired after 1/1/2019 shall not receive longevity.
4. The minimum number of hours that will be paid for overtime jobs performed for the Village of Ridgewood Department of Public Works or the Ridgewood Water Department will be reduced from four (4) hours to three (3) hours at a pay rate of ninety dollars (\$90) per hour.
5. Statutory changes to the State Health Benefits Plan (“SHBP”) will supersede the PBA and PBA/SOA contracts. If State statute mandates a change in benefits under the SHBP for active employees, the PBA and PBA/SOA shall be deemed to have agreed to the change and the change shall be effective at the time provided for in the new State law/regulations.

If the Village decides to leave the SHBP for active employees, it will provide health benefits at a level that is greater than or equal to what was provided under the SHBP.
6. The parties agree that they will work together to remove obsolete and/or unnecessary language in both the PBA and PBA/SOA contracts, and agree that the language remaining in the contracts shall only be those items covered in the 2018-2021 PBA and PBA/SOA contracts.

dm
cd
J/E

The parties acknowledge that the above provisions shall not be binding until they are ratified by the PBA and the PBA/SOA and the Village Council of the Village of Ridgewood.

For Ridgewood PBA Local 20:

Colin Donnelly

P.O. Colin Donnelly
PBA President

Dated: 7/10/19

For the Village of Ridgewood:

Heather A. Mailander

Heather A. Mailander
Village Manager/Village Clerk

Dated: 7/10/2019

For Ridgewood PBA/SOA:

Glenn Ender

Lt. Glenn Ender, PBA/SOA

Dated: 7/10/19

dm co
dlc