

Debbie Dakin

From: Anonymous <opra+request-49040-8215dd58@requests.opramachine.com>
Sent: Tuesday, July 25, 2023 6:28 PM
To: Debbie Dakin
Subject: OPRA request - Police Contract

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Dear Woodcliff Lake Borough,

This is a request for public records made under OPRA and the common law right of access. I am not required to fill out an official form. Please acknowledge receipt of this message.

Records requested:

1. Copy of the most recent police contract between the Borough of Woodcliff Lake and the PBA Local 206, as approved under Resolution No. 23-169 by the Borough of Woodcliff Lake Council on July 17, 2023 at the council meeting.

Yours faithfully,

Anonymous

Please deliver records electronically via email to the below UNIQUE address for all replies to this request:

opra+request-49040-8215dd58@requests.opramachine.com

Is clerk@wclnj.com the wrong address for OPRA requests to Woodcliff Lake Borough? If so, please contact us using this form:

https://opramachine.com/change_request/new?body=woodcliff_lake_borough

Disclaimer: This message and any reply that you make will be published on the internet. Our privacy and copyright policies:

<https://opramachine.com/help/officers>

View this OPRA request & responses online:

https://opramachine.com/request/police_contract_51

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an OPRA custodian, please ask your web manager to link to us from your organisation's website.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE BOROUGH OF WOODCLIFF LAKE AND
WOODCLIFF LAKE POLICE DEPARTMENT LOCAL 206**

THIS MEMORANDUM OF UNDERSTANDING ("MOU"), by and between the BOROUGH OF WOODCLIFF LAKE ("Borough") and WOODCLIFF LAKE POLICE DEPARTMENT LOCAL 206 ("PBA"), made and entered into on this 17 day of July, 2023.

WHEREAS, the Borough and the PBA are parties to a Collective Bargaining Agreement ("CBA") that expired on December 31, 2022; and

WHEREAS, as a result of negotiations between the Borough and the PBA, the negotiating committees for the parties have reached an agreement on a successor CBA; and

WHEREAS, the Borough and the PBA wish to memorialize such terms.

NOW, THEREFORE, and in consideration of the mutual covenant contained herein, the parties hereinabove referred hereby stipulated and agree as follows:

1. The provisions of this Memorandum of Understanding are subject to ratification by the respective parties to the contract.
2. The signatories below agree to recommend this Memorandum of Understanding for ratification by their respective constituencies.
3. A copy of this Memorandum has been furnished to representatives of the Employer and the Union.
4. All proposals not covered herein made by either party during the course of negotiations have been deemed withdrawn.
5. All provisions of the prior Agreement shall be carried forward except as hereinafter provided.
6. Unless otherwise notified, all dates involving the duration of the Agreement shall be conformed to the duration of this proposed negotiated Memorandum of Understanding.
7. The Collective Bargaining Agreement between the parties dated January 1, 2018 through December 31, 2022 is modified as follows:
8. Grievance Procedure (Article II): Section B shall be amended to reflect a ten (10) working day response period for the immediate supervisor and a twenty (20) working daytime period for holding a hearing.

A new Section C shall be added to provide for an appeal from the Chief of Police to the Borough Administrator utilizing a twenty (20) working day response time.

9. Salaries (Article III): As per attached salary guide; all salary increases for 2023 shall become effective as of July 1, 2023 and no retro pay shall be payable for the period January 1, 2023 through June 30, 2023.

10. Longevity Pay (Article IV): Section A shall be modified to reflect that the longevity schedule included therein shall apply only to officers hired prior to January 1, 2018.

A new Section B shall be added to reflect that officers hired on or after January 1, 2018, but prior to January 1, 2023 shall receive longevity according to the following schedule:

At start of 12th year – 2%

At start of 16th year – 4%

At start of 21st year – 6%

Existing Section B shall be modified to reflect that officers hired on or after January 1, 2023 shall not be entitled to longevity benefits.

11. Overtime Pay, Minimum Call Back, Standby Pay (Article VI): Section C (Standby Pay) shall be eliminated.

12. Clothing Provision (Article IX): Language shall be added reflecting a maximum clothing/equipment allowance of \$500 per officer subject to prior authorization and approval of necessity by the Chief of Police.

13. Higher Education Incentive Program (Article X): With the exception of Article B(1), the existing Article will be eliminated and replaced with language reflecting that the below listed officers shall receive the following benefit which shall be deemed capped. Such amounts shall be included within their base pay and not subject to longevity.

- a. \$6,000 (Hammel, DeAngelis, DeGeorge, Malloy)
- b. \$3,650 (Brown, Charnesky, Hansen, Ingoglia, Kalmbach, Schanel, Sherfer)
- c. \$2,850 (Matovski)
- d. \$1,800 (All current other officers)
- e. Officers hired after 1/1/23 will not be entitled to education pay

14. Health Insurance (Article XI): Section A shall be amended to reflect the Employers right to substitute “equal to or better than” medical insurance coverage.

Section C shall be amended to reflect the Employers right to substitute “equal to or better than” prescription drug insurance plan.

Section D shall be amended to reflect that any officer with 25 or more years of service who retires during the term of this contract only shall not be subject to Chapter 78 medical contributions until he/she reaches age 65. To qualify for such benefit, said officer must notify the Borough in writing by January 1, 2025 of his/her intention to retire and must file a retirement application with the State of New Jersey no later than June 30, 2025, and retire by December 31, 2025 (last day of employment).

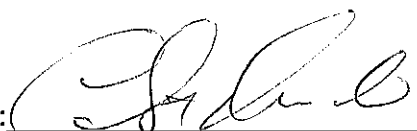
15. Holidays (Article XV): Juneteenth shall be added to the holiday schedule effective in 2024.

16. Term of Agreement (Article XXII): January 1, 2023 through December 31, 2025.

17. Condition Precedent (Article XXIV): The Deputy Chief shall be added to this provision.

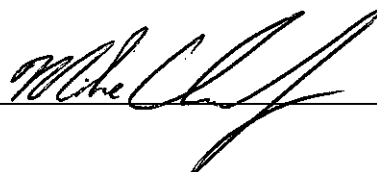
BOROUGH OF WOODCLIFF LAKE

WOODCLIFF LAKE POLICE
DEPARTMENT LOCAL 206

By: 

By: 

Dated: July 17, 2023

By: 

By: 

Dated: July 11, 2023