

MEMORANDUM OF AGREEMENT

The Borough of Paramus (hereinafter the "Employer") and PBA Local 186 (hereinafter the "PBA") are parties to a series of collective bargaining agreements. The most recent of those agreements covers the time period from January 1, 2021 through December 31, 2022. The parties have agreed to clarify issues pertaining to the Traffic Officer position as follows:

1. The parties agree that members below top step on the salary guides may be moved into the Traffic Bureau.
2. If a member is moved into the Traffic Bureau and is below top step on the salary guide, the member will be moved to the next Step on the salary guide immediately and shall thereafter move steps on the anniversary of the date of hire.
3. In addition to being moved to the next step in the salary guide, the member shall also receive a 2.5% increase to the salary immediately and at each step thereafter.
4. It is agreed that selection for the Traffic Bureau shall be consistent with the past practice of posting for that position.

The parties acknowledge that they have had an opportunity to discuss this Memorandum of Agreement with legal counsel. By signing below, the parties acknowledge that they have the authority to sign this Agreement, this agreement is binding, and that they fully understand the provisions stated above.

For the PBA:


Dated: 7/26/21

For the Borough of Paramus:


Dated: 7-26-2021
7-27-21