

Robert Lane Jr., Mayor
Kevin McMillan, Deputy Mayor
Dr. Michael Brantley
Carol Rizzo
Nicholas Williams



Vito D. Gadaleta, R.M.C., Q.P.A.
Business Administrator
Richard J. Cuttrell, R.M.C.
Township Clerk
Michael J. Bascom, C.M.F.O., C.T.C.
Chief Financial Officer

April 28, 2020

Mr. Barry Colicelli

On Target Law Enforcement and Security Consultants and Investigations, LLC
933 Birch Drive
Brielle, New Jersey 08730

RE: Termination of Professional Services Agreement

Mr. Colicelli;

In accordance with *Section 2.2 Termination* of your Professional Services Agreement with the Township of Neptune, please accept this letter as our notification of our intent to terminate this Agreement for cause.

The basis of said termination includes, but is not limited to;

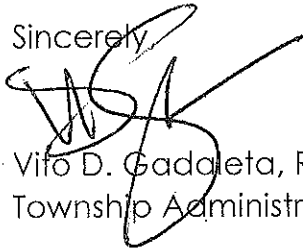
1. Your significant contributions to what has been deemed to be the creation of a hostile work environment as alleged by Chief James Hunt, Jr. and as supported by the independent investigation of Ellen O'Connell, Esq. of Inglesino, Webster, Wyciskala Taylor, LLC.
2. Your significant contributions to the harassment of Chief James Hunt, Jr. as supported by the independent investigation of Ellen O'Connell, Esq. of Inglesino, Webster, Wyciskala Taylor, LLC.
3. Your significant contribution to the discriminatory acts perpetrated upon Chief James Hunt, Jr. as supported by the independent investigation of Ellen O'Connell, Esq. of Inglesino, Webster, Wyciskala Taylor, LLC.

In addition, as our consultant, you are hereby advised to immediately cease all contact with any Neptune Township Police Officers, the Fraternal Order of Police #19 or their representatives, the NJ State PBA #74 or their representatives, the Grace Marmero Law firm, any member of the Police Committee, or any other individual or entity regarding official Neptune Township business.

Neptune Township strives to maintain a workplace free of harassment and discrimination and must act immediately to assure that our employees are protected from a hostile work environment and to protect the Township, the governing body and our consultant from official and punitive liability.

If you have any questions, please contact me:

Sincerely,



Vito D. Gadaleta, RMC, QPA, NJCEM
Township Administrator

Copies To: Township Committee ✓
Chief James Hunt
Thomas Blewitt, President, NJ State PBA #74
Scott Cox, President, FOP #19
Michael G. Celli, Esquire
Richard Cuttrell, Township Clerk
Adrienne Sanders, PC Member