



**BOROUGH OF PARAMUS
POLICE DEPARTMENT**
1 Carlough Drive
Paramus, New Jersey 07652-2724
201-262-3400 Fax 201-649-0406
www.paramuspolice.org



**ROBERT GUIDETTI
CHIEF OF POLICE**

**FRANK SCOTT IV
DEPUTY CHIEF OF POLICE**

September 5, 2025

I rated customer

Dear Requestor,

We received your Open Public Records Act ("OPRA") request dated **August 11, 2025** on **August 11, 2025**. As such, the seven (7) business day deadline to respond to your request is **August 20, 2025**. A thirty (30) day extension was requested, bringing the deadline to **September 29, 2025**. We are providing you with a response to the **Paramus Police Department** items in your request in a timely manner in accordance with New Jersey Law. All requests for body worn camera will be responded to by the **Digital Redaction Unit**

This request sought access to the following:

With regard to internal affairs complaints, internal affairs investigations

Response: Denied - pursuant to N.J.S.A. 47:1A-1.1 & N.J.S.A. 47:1A-9

With regard to written complaints, documents related to major discipline actions written about the borough of Paramus

Response: Response: This request seeks information or asks questions and does not identify specific government records. **As such, this request is overbroad and is denied.** When a request is "complex" because it fails to specifically identify the documents sought, then that request is not "encompassed" by OPRA. See **New Jersey Builders Association v. New Jersey Council on Affordable Housing, 390 N.J.Super. 166, 180 (App. Div. 2007)**. A proper request under OPRA must identify with reasonable clarity those documents that are desired, and a party cannot satisfy this requirement by simply requesting all of an agency's documents. See **Bent v. Stafford Police Department, 381 N.J.Super. 30, 37 (App. Div. 2005)**. Custodians are not required to conduct research or create new records in response to an OPRA request.

With regard to major discipline

Response: Please find records responsive

Redactions have been made to remove the following:



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Your OPRA request is now deemed answered and closed. If we can be of any further assistance please feel free to contact us at 201-262-3400.

*Records Bureau
Paramus Police Department*
cc: Chief Guidetti / LT. Zuck / file

Paramus PD

Sergeant Steve Nepola

Terminated: No

Demoted: No

Suspended: No

Other Sanction: NA

Resigned, retired, transferred, or separated while case was pending: Yes

of Days Suspended: 0

Sustained Charge:

Description: Patrol Sgt. Nepola would use compensatory time resulting in an approved day off. At a later date and time, he would clear it from the scheduling system so as to replenish his compensatory time bank resulting in unexcused absences. Sgt. Nepola resigned from the Paramus Police Department during the internal affairs investigation in July of 2024.
