

From: [Antic Hay Books](#)
To: [Michael Brantley](#)
Subject: Stine: New police committee member
Date: Tuesday, September 26, 2017 2:01:29 PM

Mayor: Do you have a photo of him?? Don

From: Michael Brantley [mailto:[x@x](#)]
Sent: Tuesday, September 26, 2017 12:11 PM
To: 'Don Stine' <[x@x](#)>
Subject: New police committee member

Barry J. Colicelli, BS '87

933 Birch Drive • Brielle, NJ 08730 • (609) 310-0200 [xxxxxxx@xxxxxxxxxxxxxxxxxxxxxxx.xxx](#)

OBJECTIVE To assist government and the private sector by leveraging my analytical abilities,
Police practices knowledge, Investigative expertise and Public Management
Expertise.

SUMMARY OF QUALIFICATIONS

Management

- Experienced in managing Mayor's cabinet level department Directors in goal oriented, team focused concepts and instituting performance measures and tangible outcomes.
- Experienced in assessing and managing the operational and administrative activities of a Police Force
Agency through performance measures and evidence based outcomes, including maximizing resources and effort, doing more with less concept, staff level 39 to 967 sworn and 42 civilians.
- Successfully managed various budgets from operational level of \$ 10 million to administrative level of \$ 90 million. Also, effectively conducting performance audits on a quarterly basis.
- Managed investigative subordinates in supervisory roles with a marked emphasis on leadership development, ethical practices and successful investigative matrix.
- Management of municipal management and complex police personnel investigations, media relations and creation of the police shooting task force and proactive integrity concept.

Investigation

- Distinguished award-winning professional with thirty-five years of law enforcement and cabinet level supervisory skills marked emphasis on large multi – agency operations Federal, State and Municipal.
- Highly experienced in conducting, organizing, commanding and completing long term complex multi-faceted economic, homicide and RICO investigations focusing on criminal organized gangs, drug trafficking and, including assessment of criminal gang root causes.
- Experienced and highly knowledgeable in the criminal justice system, RICO prosecutions, terrorism, undercover and surface investigative techniques, electronic surveillance systems, Police procedures and incident command. Expert testimony and training. Out of the box innovative concepts and programs.
- Have testified in Federal, State and Superior Court both as a sworn Police Supervisor, Police practices

management expert as well as Gang expert in New Jersey and Pennsylvania.

Thought Leadership

- **INTELLIGENCE LED POLICING Experienced** in developing, preparing and implementing operational and strategic programs to fulfill the goals and tasks assigned using innovative concepts.
- **PROACTIVE INTEGRITY INVESTIGATIONS** – Random tests of policy violations and corruption resulting in reduced external complaints and root causes of criminal police behavior.
- **GANG EXPERT** – Creation and implementation of successful criminal gang strategies
- **INNOVATIVE INTERNAL AFFAIRS PROACTIVE PROGRAMS** providing warning signs and profiles to avert community distrust and enhance community relations proactively.
- **OVERSIGHT OF CITY DEPARTMENT DIRECTORS** – As Special Assistant to Mayor Palmer and Muschal to effect continuous performance measures and results driven planning by department heads and managers within policy.
- **DETECTIVES INVESTIGATION MATRIX**- system developed to ensure detectives have a checklist of duties and responsibilities to perform in conducting complex investigations such as police personnel complaints, Homicide ,racketeering and targeting of multi-level criminal organizations. This includes management of informant and operating funds quarterly.
- **PRIVATE INVESTIGATION AND CONSULTING**
- Expertise in managing and directing sensitive and complex confidential investigations an all levels and all Hazard.
- Owner of Private Investigation and Consulting Firm N.J. State Licensed and Bonded.
- Have conducted Civil Litigation, Premises Liability, Matrimonial, Background, Theft, Embezzlement Fraud investigations and numerous covert surveillance operations
- Under Mayor George Muschal conducted Inspector General Duties for the City of Trenton N.J. to uncover corruption and theft of services by department heads
- Recognized expert in the Superior Court of New Jersey and Pennsylvania.
- Member of N.J. Licensed Professional Investigators Assoc, ASIS international
- Interview and interrogation expert of subjects of all levels in complex investigations.
- Holder of Permit to carry a firearm in New Jersey and Nationwide as a retired Law Enforcement Commander.

Professional Experience

ON TARGET LAW ENFORCEMENT ,SECURITY CONSULTANTS AND INVESTIGATIONS LLC. DBA- TARGETED INVESTIGATIONS GROUP

PRESIDENT AND C.E.O.

December 2004 - Present

Investigative case review, corporate and government services. Management studies used to identify and correct specific police management, municipal management issues. We conduct in depth personnel investigations and complaints against multi-level personnel management as well as rank and file , media control and investigative procedures based on experience and nationally accepted law enforcement standards. Municipal consulting focused on multi agency team outcomes. Police strategies to classify and map existing gang presence and formulate successful prosecutions. Licensed and Bonded Private Investigations related to government and private

sector needs. N.J. State License # 8711.

CITY OF TRENTON N.J.

SPECIAL ASSISTANT TO THE MAYOR

March 2014 to Sept 2014

Assist Mayor George Muschal by conducting duties of an Inspector General in evaluating performance and rooting out corruption and neglect by department heads and staff. Monitoring and implementing Anti-Gang programs by formulating evidence based programs. Assist in identifying multi departmental deficiencies and correcting and maximizing resources by weekly performance review.

***DIRECTOR OF GANG INITIATIVES TO MAYOR DOUGLAS H. PALMER* 2004 – February 2008**

Director of the City of Trenton Mayors Office of Anti-Gang Initiatives which directed city departments, schools and support services as a focused and cohesive team to interdict and prevent youth and gang violence, City population 85,000 Implemented a successful Formulated and administered a Ceasefire operations group and community program. Represented the Mayor as a member of the United States Conference of Mayors on Gang programs, Youth Advocacy Commission, Workforce Investment Board and U.S. Department of Homeland Security Advisory Board in Washington D.C. Promoted and implemented intelligence led policing as well as partnerships with Federal, State, and County agencies to participate and employ resources in these aforementioned initiatives. Budget \$1.2 Million.

NEWARK POLICE DEPARTMENT, NEWARK , NJ Population 280,000

1977 – Dec 2004

Detective Captain - Commander of the Criminal Gang Intelligence Unit

2002-2004

Provide operational direction, leadership and administrative oversight to the Gang Intelligence Unit which consists of 3 supervisors and 27 Detectives. Administrative Budget \$ 9.2 Million.

- Identified and interdicted gang violence to thwart gang proliferation in the city through proactive intelligence.
- Identified and partnered resources with federal, state, county and local law enforcement agencies.
- Led multi-jurisdictional investigations dubbed “Operation Brickhouse” and “Operation Nine Connect” that resulted in the arrests of ninety gang members on various criminal charges.
- Directed major citywide crime detection programs including taxi robbery and church burglary task forces.
- Successfully corrected major infrastructural problems and implemented non traditional strategies including GangStat.

Detective Captain – Commander Internal Affairs

2000 - 2002

Responsible for the overall Supervision and coordination of the Internal Affairs Bureau for the largest Police Department in the state of N.J. **2,300 sworn and 123 civilian personnel.** Supervised and directed activities of 33 Internal Affairs supervisors and officers involved in the investigation of all personnel matters including corruption, integrity compliance, disability, candidate/background investigations, police shootings, theft and trial boards .

- Supervised and directed investigations of police involved domestic violence cases.
- Ordered suspensions based on review of psychological evaluations.
- Served as leader of Police Trial Boards and interfaced with Police Chief to administer swift disciplinary actions and final dispositions to ensure transparency to the community.
- Streamlined and Maintained internal affairs records and personnel disciplinary records.
- *Member of Compstat* to control corruption, monitor productivity, and assist in constructively deploying personnel in accordance with crime trends and patterns.
- Evaluated weekly proactive integrity control evaluations for each of the city's four precincts.
- Re-designed and streamlined entire professional standards policies for proactive investigations and police shooting incidents.

Police Detective Lieutenant, 1992 - 2000

Tasked with the challenge of reducing auto theft in the city that was rated third worst in the nation. Developed TARGET (Tactical Auto Recovery Group & Enforcement Team) consisting of 44 detectives

- Obtained through donations \$190,000 in vehicles and equipment to create a wolf pack of units.
- TARGET recovered more than \$ 10 million in stolen vehicles and made 425 arrests, lowering Newark's national stolen car ranking to 15th in the nation.
- Commanded fugitive task force and created Newark's first Ten Most Wanted List program.
- Commanded the Robbery/Homicide Unit and developed a 58% Homicide clearance rate.
- Formulated and conducted a sting operation that resulted in 700 arrests in connection with misdemeanor, felony warrants and violent wanted suspects.

Union County Prosecutors Office,

1979 - 1980

Assigned by Prosecutor John H. Stamler to his Special Investigations and Corruption Unit.

- Conducted investigations into the activity of the John Riggi family
- Investigated members of the Elizabeth Police Department
- Prepared case files for trial including safeguarding witnesses until trial.
- Initiated investigations as to theft in Port of Elizabeth with PAPD.

Waterfront Commission of NY and NJ,

1978 - 1979

Performed the duties of a Waterfront Commission Patrol Officer in their uniform division under commissioner Nicholas Scopetta...

- Patrol of all port locations and ILA offices throughout NY and NJ
- Assisted NYPD and PAPD in operations to thwart cargo theft
- Executed arrests of organized crime members and workers after clearance from Commission administration.

Education

Rutgers University, Newark, NJ – Bachelor of Science in Criminal Justice Management, 1987

Essex Catholic High School, Newark N.J. 1969

Additional Experience

- **Police Practices and Gang Expert** for the New State Office of the Public Defender 2012 -Present
- **Gang Expert and Consultant** to the New Jersey State League of Municipalities 2006 – 2008
- **Appointed to N.J. State Gang Task Force by State Senator Ron Rice**
- **Security Manager** for Marriott Corporation, Newark Liberty International Airport, NJ, 1990-2007
- **President**, New Jersey Robbery Investigators Association. 1986 – 2002
- **Instructor Performance Institute Washington D.C.** Gang Strategies and Intelligence Led policing
- **Instructor Homefront Protective Group Brooklyn N.Y.**
- **Instructor Newark Police Department** Homicide and Robbery investigations

Professional Training

- **COMPSTAT training by the New York City Police Department 1999**
- **HIDTA supervisor training 1990**
- **Newark Police academy November 1977**
- **Command Level Police Management Course 1980**
- **New Jersey State Police Homicide Investigation school**
- **Advance U.S. Drug Enforcement Agency Narcotics Investigation School**
- **Fraud and Financial crimes training for RICO cases U.S. Department of Justice**

Awards

- **U.S. Department of State Award for logistic Embassy Strategies and Security overseas**
- **Recognized by United States Congress for successful efforts against Gangs and Guns 2004**
- **Rutgers University State Award for Innovative and Comprehensive Police Programs**
- **Numerous Newark Police Department Awards, Valor Award, Class A, B, and C awards**
- **1988 recipient of the Annual Anheuser Busch Award for Heroism**

(comprehensive list of courses and certifications as well as references available upon request)

From: [Michael Brantley](#)
To: ["Don Stine"](#)
Subject: New police committee member
Date: Tuesday, September 26, 2017 12:11:19 PM

Barry J. Colicelli, BS '87

933 Birch Drive • Brielle, NJ 08730 • (609) 310-0200 @.

OBJECTIVE	To assist government and the private sector by leveraging my analytical abilities, Police practices knowledge, Investigative expertise and Public Management Expertise.
------------------	---

SUMMARY OF QUALIFICATIONS

Management

- Experienced in managing Mayor's cabinet level department Directors in goal oriented, team focused concepts and instituting performance measures and tangible outcomes.
- Experienced in assessing and managing the operational and administrative activities of a Police Force Agency through performance measures and evidence based outcomes, including maximizing resources and effort, doing more with less concept, staff level 39 to 967 sworn and 42 civilians.
- Successfully managed various budgets from operational level of \$ 10 million to administrative level of \$ 90 million. Also, effectively conducting performance audits on a quarterly basis.
- Managed investigative subordinates in supervisory roles with a marked emphasis on leadership development, ethical practices and successful investigative matrix.
- Management of municipal management and complex police personnel investigations, media relations and creation of the police shooting task force and proactive integrity concept.

Investigation

- Distinguished award-winning professional with thirty-five years of law enforcement and cabinet level supervisory skills marked emphasis on large multi – agency operations Federal, State and Municipal.
- Highly experienced in conducting, organizing, commanding and completing long term complex multi-faceted economic, homicide and RICO investigations focusing on criminal organized gangs, drug trafficking and, including assessment of criminal gang root causes.
- Experienced and highly knowledgeable in the criminal justice system, RICO prosecutions, terrorism, undercover and surface investigative techniques, electronic surveillance systems, Police procedures and incident command. Expert testimony and training. Out of the box innovative concepts and programs.
- Have testified in Federal, State and Superior Court both as a sworn Police Supervisor, Police practices management expert as well as Gang expert in New Jersey and Pennsylvania.

Thought Leadership

- **INTELLIGENCE LED POLICING Experienced** in developing, preparing and implementing operational and strategic programs to fulfill the goals and tasks assigned using innovative concepts.
- **PROACTIVE INTEGRITY INVESTIGATIONS** – Random tests of policy violations and corruption resulting in reduced external complaints and root causes of criminal police behavior.
- **GANG EXPERT** – Creation and implementation of successful criminal gang strategies
- **INNOVATIVE INTERNAL AFFAIRS PROACTIVE PROGRAMS** providing warning signs and profiles to avert community distrust and enhance community relations proactively.
- **OVERSIGHT OF CITY DEPARTMENT DIRECTORS** – As Special Assistant to Mayor Palmer and Muschal to effect continuous performance measures and results driven planning by department heads and managers within policy.
- **DETECTIVES INVESTIGATION MATRIX-** system developed to ensure detectives have a checklist of duties and responsibilities to perform in conducting complex investigations such as police personnel complaints, Homicide , racketeering and targeting of multi-level criminal organizations. This includes management of informant and operating funds quarterly.
- **PRIVATE INVESTIGATION AND CONSULTING**
- Expertise in managing and directing sensitive and complex confidential investigations on all levels and all Hazard.
- Owner of Private Investigation and Consulting Firm N.J. State Licensed and Bonded.
- Have conducted Civil Litigation, Premises Liability, Matrimonial, Background, Theft, Embezzlement Fraud

investigations and numerous covert surveillance operations

- Under Mayor George Muschal conducted Inspector General Duties for the City of Trenton N.J. to uncover corruption and theft of services by department heads
- Recognized expert in the Superior Court of New Jersey and Pennsylvania.
- Member of N.J. Licensed Professional Investigators Assoc, ASIS international
- Interview and interrogation expert of subjects of all levels in complex investigations.
- Holder of Permit to carry a firearm in New Jersey and Nationwide as a retired Law Enforcement Commander.

Professional Experience

ON TARGET LAW ENFORCEMENT ,SECURITY CONSULTANTS AND INVESTIGATIONS LLC. DBA- TARGETED INVESTIGATIONS GROUP

PRESIDENT AND C.E.O.

December 2004 - Present

Investigative case review, corporate and government services. Management studies used to identify and correct specific police management, municipal management issues. We conduct in depth personnel investigations and complaints against multi-level personnel management as well as rank and file , media control and investigative procedures based on experience and nationally accepted law enforcement standards. Municipal consulting focused on multi agency team outcomes. Police strategies to classify and map existing gang presence and formulate successful prosecutions. Licensed and Bonded Private Investigations related to government and private sector needs. N.J. State License # 8711.

CITY OF TRENTON N.J.

SPECIAL ASSISTANT TO THE MAYOR

March 2014 to Sept 2014

Assist Mayor George Muschal by conducting duties of an Inspector General in evaluating performance and rooting out corruption and neglect by department heads and staff. Monitoring and implementing Anti-Gang programs by formulating evidence based programs. Assist in identifying multi departmental deficiencies and correcting and maximizing resources by weekly performance review.

DIRECTOR OF GANG INITIATIVES TO MAYOR DOUGLAS H. PALMER 2004 – February 2008

Director of the City of Trenton Mayors Office of Anti-Gang Initiatives which directed city departments, schools and support services as a focused and cohesive team to interdict and prevent youth and gang violence, City population 85,000 Implemented a successful Formulated and administered a Ceasefire operations group and community program. Represented the Mayor as a member of the United States Conference of Mayors on Gang programs, Youth Advocacy Commission, Workforce Investment Board and U.S. Department of Homeland Security Advisory Board in Washington D.C. Promoted and implemented intelligence led policing as well as partnerships with Federal, State, and County agencies to participate and employ resources in these aforementioned initiatives. Budget \$1.2 Million.

NEWARK POLICE DEPARTMENT, NEWARK , NJ Population 280,000

1977 – Dec 2004

Detective Captain - Commander of the Criminal Gang Intelligence Unit

2002-2004

Provide operational direction, leadership and administrative oversight to the Gang Intelligence Unit which consists of 3 supervisors and 27 Detectives. Administrative Budget \$ 9.2 Million.

- Identified and interdicted gang violence to thwart gang proliferation in the city through proactive intelligence.
- Identified and partnered resources with federal, state, county and local law enforcement agencies.
- Led multi-jurisdictional investigations dubbed “Operation Brickhouse” and “Operation Nine Connect” that resulted in the arrests of ninety gang members on various criminal charges.
- Directed major citywide crime detection programs including taxi robbery and church burglary task forces.

- Successfully corrected major infrastructural problems and implemented non traditional strategies including GangStat.

Detective Captain – Commander Internal Affairs

2000 - 2002

Responsible for the overall Supervision and coordination of the Internal Affairs Bureau for the largest Police Department in the state of N.J. **2,300 sworn and 123 civilian personnel.** Supervised and directed activities of 33 Internal Affairs supervisors and officers involved in the investigation of all personnel matters including corruption, integrity compliance, disability, candidate/background investigations, police shootings, theft and trial boards .

- Supervised and directed investigations of police involved domestic violence cases.
- Ordered suspensions based on review of psychological evaluations.
- Served as leader of Police Trial Boards and interfaced with Police Chief to administer swift disciplinary actions and final dispositions to ensure transparency to the community.
- Streamlined and Maintained internal affairs records and personnel disciplinary records.
- *Member of Compstat* to control corruption, monitor productivity, and assist in constructively deploying personnel in accordance with crime trends and patterns.
- Evaluated weekly proactive integrity control evaluations for each of the city's four precincts.
- Re-designed and streamlined entire professional standards policies for proactive investigations and police shooting incidents.

Police Detective Lieutenant, 1992 - 2000

Tasked with the challenge of reducing auto theft in the city that was rated third worst in the nation. Developed TARGET (Tactical Auto Recovery Group & Enforcement Team) consisting of 44 detectives

- Obtained through donations \$190,000 in vehicles and equipment to create a wolf pack of units.
- TARGET recovered more than \$ 10 million in stolen vehicles and made 425 arrests, lowering Newark's national stolen car ranking to 15th in the nation.
- Commanded fugitive task force and created Newark's first Ten Most Wanted List program.
- Commanded the Robbery/Homicide Unit and developed a 58% Homicide clearance rate.
- Formulated and conducted a sting operation that resulted in 700 arrests in connection with misdemeanor, felony warrants and violent wanted suspects.

Union County Prosecutors Office,

1979 - 1980

Assigned by Prosecutor John H. Stamler to his Special Investigations and Corruption Unit.

- Conducted investigations into the activity of the John Riggi family
- Investigated members of the Elizabeth Police Department
- Prepared case files for trial including safeguarding witnesses until trial.
- Initiated investigations as to theft in Port of Elizabeth with PAPD.

Waterfront Commission of NY and NJ,

1978 - 1979

Performed the duties of a Waterfront Commission Patrol Officer in their uniform division under commissioner Nicholas Scopetta...

- Patrol of all port locations and ILA offices throughout NY and NJ
- Assisted NYPD and PAPD in operations to thwart cargo theft
- Executed arrests of organized crime members and workers after clearance from Commission administration.

Education

Rutgers University, Newark, NJ – Bachelor of Science in Criminal Justice Management, 1987
Essex Catholic High School, Newark N.J. 1969

Additional Experience

- **Police Practices and Gang Expert** for the New State Office of the Public Defender 2012 -Present
- **Gang Expert and Consultant** to the New Jersey State League of Municipalities 2006 – 2008
- **Appointed to N.J. State Gang Task Force by State Senator Ron Rice**
- **Security Manager** for Marriott Corporation, Newark Liberty International Airport, NJ, 1990-2007
- **President**, New Jersey Robbery Investigators Association. 1986 – 2002
- **Instructor Performance Institute Washington D.C.** Gang Strategies and Intelligence Led policing
- **Instructor Homefront Protective Group Brooklyn N.Y.**
- **Instructor Newark Police Department** Homicide and Robbery investigations

Professional Training

- **COMPSTAT training** by the New York City Police Department 1999
- **HIDTA supervisor training** 1990
- **Newark Police academy** November 1977
- **Command Level Police Management Course** 1980
- **New Jersey State Police Homicide Investigation school**
- **Advance U.S. Drug Enforcement Agency Narcotics Investigation School**
- **Fraud and Financial crimes training** for RICO cases U.S. Department of Justice

Awards

- **U.S. Department of State Award** for logistic Embassy Strategies and Security overseas
- **Recognized by United States Congress** for successful efforts against Gangs and Guns 2004
- **Rutgers University State Award** for Innovative and Comprehensive Police Programs
- **Numerous Newark Police Department Awards**, Valor Award, Class A, B, and C awards
- **1988 recipient of the Annual Anheuser Busch Award** for Heroism

(comprehensive list of courses and certifications as well as references available upon request)

From: [Michael Brantley](#)
To: [Bogues, Austin](#)
Subject: new neptune police committee member
Date: Tuesday, September 26, 2017 12:13:44 PM

Barry J. Colicelli, BS '87

933 Birch Drive • Brielle, NJ 08730 • (609) 310-0200 @.

OBJECTIVE

To assist government and the private sector by leveraging my analytical abilities, Police practices knowledge, Investigative expertise and Public Management Expertise.

SUMMARY OF QUALIFICATIONS

Management

- Experienced in managing Mayor's cabinet level department Directors in goal oriented, team focused concepts and instituting performance measures and tangible outcomes.
- Experienced in assessing and managing the operational and administrative activities of a Police Force Agency through performance measures and evidence based outcomes, including maximizing resources and effort, doing more with less concept, staff level 39 to 967 sworn and 42 civilians.
- Successfully managed various budgets from operational level of \$ 10 million to administrative level of \$ 90 million. Also, effectively conducting performance audits on a quarterly basis.
- Managed investigative subordinates in supervisory roles with a marked emphasis on leadership development, ethical practices and successful investigative matrix.
- Management of municipal management and complex police personnel investigations, media relations and creation of the police shooting task force and proactive integrity concept.

Investigation

- Distinguished award-winning professional with thirty-five years of law enforcement and cabinet level supervisory skills marked emphasis on large multi – agency operations Federal, State and Municipal.
- Highly experienced in conducting, organizing, commanding and completing long term complex multi-faceted economic, homicide and RICO investigations focusing on criminal organized gangs, drug trafficking and, including assessment of criminal gang root causes.
- Experienced and highly knowledgeable in the criminal justice system, RICO prosecutions, terrorism, undercover and surface investigative techniques, electronic surveillance systems, Police procedures and incident command. Expert testimony and training. Out of the box innovative concepts and programs.
- Have testified in Federal, State and Superior Court both as a sworn Police Supervisor, Police practices management expert as well as Gang expert in New Jersey and Pennsylvania.

Thought Leadership

- **INTELLIGENCE LED POLICING Experienced** in developing, preparing and implementing operational and strategic programs to fulfill the goals and tasks assigned using innovative concepts.
- **PROACTIVE INTEGRITY INVESTIGATIONS** – Random tests of policy violations and corruption resulting in reduced external complaints and root causes of criminal police behavior.
- **GANG EXPERT** – Creation and implementation of successful criminal gang strategies
- **INNOVATIVE INTERNAL AFFAIRS PROACTIVE PROGRAMS** providing warning signs and profiles to avert community distrust and enhance community relations proactively.
- **OVERSIGHT OF CITY DEPARTMENT DIRECTORS** – As Special Assistant to Mayor Palmer and Muschal to effect continuous performance measures and results driven planning by department heads and managers within policy.
- **DETECTIVES INVESTIGATION MATRIX**- system developed to ensure detectives have a checklist of duties and responsibilities to perform in conducting complex investigations such as police personnel complaints, Homicide , racketeering and targeting of multi-level criminal organizations. This includes management of informant and operating funds quarterly.
- **PRIVATE INVESTIGATION AND CONSULTING**
- Expertise in managing and directing sensitive and complex confidential investigations on all levels and all Hazard.
- Owner of Private Investigation and Consulting Firm N.J. State Licensed and Bonded.
- Have conducted Civil Litigation, Premises Liability, Matrimonial, Background, Theft, Embezzlement Fraud

investigations and numerous covert surveillance operations

- Under Mayor George Muschal conducted Inspector General Duties for the City of Trenton N.J. to uncover corruption and theft of services by department heads
- Recognized expert in the Superior Court of New Jersey and Pennsylvania.
- Member of N.J. Licensed Professional Investigators Assoc, ASIS international
- Interview and interrogation expert of subjects of all levels in complex investigations.
- Holder of Permit to carry a firearm in New Jersey and Nationwide as a retired Law Enforcement Commander.

Professional Experience

ON TARGET LAW ENFORCEMENT ,SECURITY CONSULTANTS AND INVESTIGATIONS LLC. DBA- TARGETED INVESTIGATIONS GROUP

PRESIDENT AND C.E.O.

December 2004 - Present

Investigative case review, corporate and government services. Management studies used to identify and correct specific police management, municipal management issues. We conduct in depth personnel investigations and complaints against multi-level personnel management as well as rank and file , media control and investigative procedures based on experience and nationally accepted law enforcement standards. Municipal consulting focused on multi agency team outcomes. Police strategies to classify and map existing gang presence and formulate successful prosecutions. Licensed and Bonded Private Investigations related to government and private sector needs. N.J. State License # 8711.

CITY OF TRENTON N.J.

SPECIAL ASSISTANT TO THE MAYOR

March 2014 to Sept 2014

Assist Mayor George Muschal by conducting duties of an Inspector General in evaluating performance and rooting out corruption and neglect by department heads and staff. Monitoring and implementing Anti-Gang programs by formulating evidence based programs. Assist in identifying multi departmental deficiencies and correcting and maximizing resources by weekly performance review.

DIRECTOR OF GANG INITIATIVES TO MAYOR DOUGLAS H. PALMER 2004 – February 2008

Director of the City of Trenton Mayors Office of Anti-Gang Initiatives which directed city departments, schools and support services as a focused and cohesive team to interdict and prevent youth and gang violence, City population 85,000 Implemented a successful Formulated and administered a Ceasefire operations group and community program. Represented the Mayor as a member of the United States Conference of Mayors on Gang programs, Youth Advocacy Commission, Workforce Investment Board and U.S. Department of Homeland Security Advisory Board in Washington D.C. Promoted and implemented intelligence led policing as well as partnerships with Federal, State, and County agencies to participate and employ resources in these aforementioned initiatives. Budget \$1.2 Million.

NEWARK POLICE DEPARTMENT, NEWARK , NJ Population 280,000

1977 – Dec 2004

Detective Captain - Commander of the Criminal Gang Intelligence Unit

2002-2004

Provide operational direction, leadership and administrative oversight to the Gang Intelligence Unit which consists of 3 supervisors and 27 Detectives. Administrative Budget \$ 9.2 Million.

- Identified and interdicted gang violence to thwart gang proliferation in the city through proactive intelligence.
- Identified and partnered resources with federal, state, county and local law enforcement agencies.
- Led multi-jurisdictional investigations dubbed “Operation Brickhouse” and “Operation Nine Connect” that resulted in the arrests of ninety gang members on various criminal charges.
- Directed major citywide crime detection programs including taxi robbery and church burglary task forces.

- Successfully corrected major infrastructural problems and implemented non traditional strategies including GangStat.

Detective Captain – Commander Internal Affairs

2000 - 2002

Responsible for the overall Supervision and coordination of the Internal Affairs Bureau for the largest Police Department in the state of N.J. **2,300 sworn and 123 civilian personnel.** Supervised and directed activities of 33 Internal Affairs supervisors and officers involved in the investigation of all personnel matters including corruption, integrity compliance, disability, candidate/background investigations, police shootings, theft and trial boards .

- Supervised and directed investigations of police involved domestic violence cases.
- Ordered suspensions based on review of psychological evaluations.
- Served as leader of Police Trial Boards and interfaced with Police Chief to administer swift disciplinary actions and final dispositions to ensure transparency to the community.
- Streamlined and Maintained internal affairs records and personnel disciplinary records.
- *Member of Compstat* to control corruption, monitor productivity, and assist in constructively deploying personnel in accordance with crime trends and patterns.
- Evaluated weekly proactive integrity control evaluations for each of the city's four precincts.
- Re-designed and streamlined entire professional standards policies for proactive investigations and police shooting incidents.

Police Detective Lieutenant, 1992 - 2000

Tasked with the challenge of reducing auto theft in the city that was rated third worst in the nation. Developed TARGET (Tactical Auto Recovery Group & Enforcement Team) consisting of 44 detectives

- Obtained through donations \$190,000 in vehicles and equipment to create a wolf pack of units.
- TARGET recovered more than \$ 10 million in stolen vehicles and made 425 arrests, lowering Newark's national stolen car ranking to 15th in the nation.
- Commanded fugitive task force and created Newark's first Ten Most Wanted List program.
- Commanded the Robbery/Homicide Unit and developed a 58% Homicide clearance rate.
- Formulated and conducted a sting operation that resulted in 700 arrests in connection with misdemeanor, felony warrants and violent wanted suspects.

Union County Prosecutors Office,

1979 - 1980

Assigned by Prosecutor John H. Stamler to his Special Investigations and Corruption Unit.

- Conducted investigations into the activity of the John Riggi family
- Investigated members of the Elizabeth Police Department
- Prepared case files for trial including safeguarding witnesses until trial.
- Initiated investigations as to theft in Port of Elizabeth with PAPD.

Waterfront Commission of NY and NJ,

1978 - 1979

Performed the duties of a Waterfront Commission Patrol Officer in their uniform division under commissioner Nicholas Scopetta...

- Patrol of all port locations and ILA offices throughout NY and NJ
- Assisted NYPD and PAPD in operations to thwart cargo theft
- Executed arrests of organized crime members and workers after clearance from Commission administration.

Education

Rutgers University, Newark, NJ – Bachelor of Science in Criminal Justice Management, 1987
Essex Catholic High School, Newark N.J. 1969

Additional Experience

- **Police Practices and Gang Expert** for the New State Office of the Public Defender 2012 -Present
- **Gang Expert and Consultant** to the New Jersey State League of Municipalities 2006 – 2008
- **Appointed to N.J. State Gang Task Force by State Senator Ron Rice**
- **Security Manager** for Marriott Corporation, Newark Liberty International Airport, NJ, 1990-2007
- **President**, New Jersey Robbery Investigators Association. 1986 – 2002
- **Instructor Performance Institute Washington D.C.** Gang Strategies and Intelligence Led policing
- **Instructor Homefront Protective Group Brooklyn N.Y.**
- **Instructor Newark Police Department** Homicide and Robbery investigations

Professional Training

- **COMPSTAT training** by the New York City Police Department 1999
- **HIDTA supervisor training** 1990
- **Newark Police academy** November 1977
- **Command Level Police Management Course** 1980
- **New Jersey State Police Homicide Investigation school**
- **Advance U.S. Drug Enforcement Agency Narcotics Investigation School**
- **Fraud and Financial crimes training** for RICO cases U.S. Department of Justice

Awards

- **U.S. Department of State Award** for logistic Embassy Strategies and Security overseas
- **Recognized by United States Congress** for successful efforts against Gangs and Guns 2004
- **Rutgers University State Award** for Innovative and Comprehensive Police Programs
- **Numerous Newark Police Department Awards**, Valor Award, Class A, B, and C awards
- **1988 recipient of the Annual Anheuser Busch Award** for Heroisim

(comprehensive list of courses and certifications as well as references available upon request)

From: [Rick Cuttrell](#)
To: [Michael Brantley](#); [Nicholas Williams](#)
Subject: RE: RFQ's for Police Committee Consultant
Date: Wednesday, February 20, 2019 10:26:24 AM

Doc & Nick,

Let me know if you want a resolution on Monday's meeting to make an appointment

Thanks

Rick

From: Rick Cuttrell
Sent: Tuesday, February 19, 2019 12:08 PM
To: 'Carol Rizzo' <xxxxxx@xxxxxxxxxxxxxxxxxxx>; 'Robert Lane' <rlane@neptunetownship.org>; 'Kevin McMillan' <xxxxxxxx@xxxxxxxxxxxxxxxxxxx>; 'mbrantley@neptunetownship.org' <xxxxxxxx@xxxxxxxxxxxxxxxxxxx>; Nicholas Williams <nwilliams@neptunetownship.org>
Subject: RFQ's for Police Committee Consultant

Committee members,

I received two responses to the RFQ for Police Committee Consultant:

- On Target Law Enforcement
- Hillard Heintze

I will place one copy of the responses in Dr. Brantley's mail slot. The second copy will be on my credenza for your perusal.

Rick

From: [Rick Cuttrell](#)
To: [Carol Rizzo](#); [Robert Lane](#); [Kevin McMillan](#); [Michael Brantley](#); [Nicholas Williams](#)
Subject: RFQ's for Police Committee Consultant
Date: Tuesday, February 19, 2019 12:08:08 PM

Committee members,

I received two responses to the RFQ for Police Committee Consultant:

- On Target Law Enforcement
- Hillard Heintze

I will place one copy of the responses in Dr. Brantley's mail slot. The second copy will be on my credenza for your perusal.

Rick

From: [Michael Brantley](#)
To: [Nicholas Williams](#); [Rick Cuttrell](#)
Subject: Re: RFQ's for Police Committee Consultant
Date: Wednesday, February 20, 2019 12:55:54 PM

We should have the resolution for Monday, I'll stop by on Friday to see the other applicant.
I'm house bound with a cold this week.

Doc

Get [Outlook for iOS](#)

From: Nicholas Williams <xxxxxxxx@xxxxxxxxxxxxxxx.xxx>
Sent: Wednesday, February 20, 2019 11:09 AM
To: Rick Cuttrell; Michael Brantley
Subject: Re: RFQ's for Police Committee Consultant

I think it would be advisable to end it. Let's wait for Doc to respond

Get [Outlook for iOS](#)

From: Rick Cuttrell <xxxxxxxx@xxxxxxxxxxxxxxx.xxx>
Sent: Wednesday, February 20, 2019 10:26 AM
To: Michael Brantley; Nicholas Williams
Subject: RE: RFQ's for Police Committee Consultant

Doc & Nick,

Let me know if you want a resolution on Monday's meeting to make an appointment

Thanks
Rick

From: Rick Cuttrell
Sent: Tuesday, February 19, 2019 12:08 PM
To: 'Carol Rizzo' <xxxxxx@xxxxxxxxxxxxxxx.xxx>; 'Robert Lane' <rlane@neptunetownship.org>; 'Kevin McMillan' <xxxxxxxx@xxxxxxxxxxxxxxx.xxx>; 'mbrantley@neptunetownship.org' <xxxxxxxx@xxxxxxxxxxxxxxx.xxx>; Nicholas Williams <nwilliams@neptunetownship.org>
Subject: RFQ's for Police Committee Consultant

Committee members,

I received two responses to the RFQ for Police Committee Consultant:

- On Target Law Enforcement
- Hillard Heintze

I will place one copy of the responses in Dr. Brantley's mail slot. The second copy will be on my credenza for your perusal.

Rick

From: [Rick Cuttrell](#)
To: [Michael Brantley](#); [Nicholas Williams](#)
Subject: RE: RFQ's for Police Committee Consultant
Date: Wednesday, February 20, 2019 1:16:56 PM
Attachments: [On Target.pdf](#)
[Hillard & Heintze.pdf](#)

Doc,

Sorry to hear you are not well.

I attached the two proposals for you to review

Rick

From: Michael Brantley
Sent: Wednesday, February 20, 2019 12:56 PM
To: Nicholas Williams <xxxxxxxx@xxxxxxxxxxxxxxx.xxx>; Rick Cuttrell
<xxxxxxxx@xxxxxxxxxxxxxxx.xxx>
Subject: Re: RFQ's for Police Committee Consultant

We should have the resolution for Monday, I'll stop by on Friday to see the other applicant.
I'm house bound with a cold this week.
Doc

Get [Outlook for iOS](#)

From: Nicholas Williams <[xxxxxxxx@xxxxxxxxxxxxxxx.xxx](#)>
Sent: Wednesday, February 20, 2019 11:09 AM
To: Rick Cuttrell; Michael Brantley
Subject: Re: RFQ's for Police Committee Consultant

I think it would be advisable to end it. Let's wait for Doc to respond

Get [Outlook for iOS](#)

From: Rick Cuttrell <[xxxxxxxx@xxxxxxxxxxxxxxx.xxx](#)>
Sent: Wednesday, February 20, 2019 10:26 AM
To: Michael Brantley; Nicholas Williams
Subject: RE: RFQ's for Police Committee Consultant

Doc & Nick,

Let me know if you want a resolution on Monday's meeting to make an appointment

Thanks
Rick

From: Rick Cuttrell

Sent: Tuesday, February 19, 2019 12:08 PM

To: 'Carol Rizzo' <xxxxxx@xxxxxxxxxxxxxxxxxxx>; 'Robert Lane' <xxxxxx@xxxxxxxxxxxxxxxxxxx>;
'Kevin McMillan' <xxxxxx@xxxxxxxxxxxxxxxxxxx>; 'xxxxxxxx@xxxxxxxxxxxxxxxxxxx'
<xxxxxx@xxxxxxxxxxxxxxxxxxx>; Nicholas Williams <xxxxxx@xxxxxxxxxxxxxxxxxxx>

Subject: RFQ's for Police Committee Consultant

Committee members,

I received two responses to the RFQ for Police Committee Consultant:

- On Target Law Enforcement
- Hillard Heintze

I will place one copy of the responses in Dr. Brantley's mail slot. The second copy will be on my credenza for your perusal.

Rick