

AMENDMENTS TO INDIVIDUAL EMPLOYMENT AGREEMENT
BETWEEN

GLOUCESTER TOWNSHIP

AND DAVID HARKINS, AS CHIEF OF POLICE,

AND, SEPARATELY, ANTHONY MINOSSE, AS DEPUTY CHIEF OF POLICE

THIS AGREEMENT, made this 28th day of December, 2023, between Township of Gloucester, County of Camden, State of New Jersey (hereinafter referred to as the "Township"), and David Harkins, Chief of Police and Anthony Minosse, Deputy Chief of Police (respectively, referred to herein as "Chief" and "Deputy Chief" or "Officer" and together referred to as "Officers").

WITNESSETH:

The Township and Officers hereby agree to the following amendments to the Individual Employment Agreement Between Gloucester Township and David Harkins as Chief of Police, and, Separately, Anthony Minosse, as Deputy Chief of Police dated January 1, 2023 ("Original Employment Agreement"):

1. **Schedule A of the Original Employment Agreement setting forth the hourly and annual compensation for the Officers shall be replaced with the following:**

SCHEDULE A

CHIEF			
<u>Effective Date</u>	<u>Annual</u>		<u>Total</u>
1/1/2023	218,779	2,250	221,029
1/1/2024	228,749	2,250	230,999
1/1/2025	234,468	2,250	236,718
DEPUTY CHIEF			
<u>Effective Date</u>	<u>Annual</u>		<u>Total</u>
1/1/2023	195,248	2,250	197,498
1/1/2024	204,629	2,250	206,879
1/1/2025	209,745	2,250	211,995

2. **The terms of Article XXIV of the Original Employment Agreement shall be construed to include the amendments set forth in this Agreement.**
3. **Except as otherwise amended herein, the Original Employment Agreement shall be and remain the same. To the extent that any provision herein is contrary to any provision in the Original Employment Agreement, the provision in this Agreement will control.**

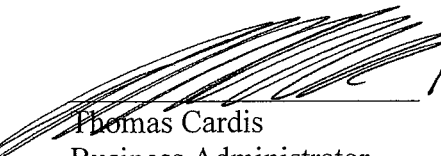
4. The Original Employment Agreement shall be attached hereto as Appendix A.
5. It is the intention of the parties that the provisions contained herein shall be enforceable to the fullest extent permissible under applicable law, but that the unenforceability (or modification to conform to such law) of any provision or provisions hereof shall not render unenforceable, or impair, the remainder hereof. If any term or provision of this Agreement or the application thereof to any person or circumstance shall, either in whole or in part, be held invalid or unenforceable by a court of competent jurisdiction, this Agreement shall be deemed amended to delete or modify, as necessary, the offending provision or provisions and to alter the bounds thereof in order to render it valid and enforceable; but in such event the affected provisions of this Agreement shall be curtailed and restricted only to the extent necessary to bring them within the applicable legal requirements, and the remainder of this Agreement shall not be affected.

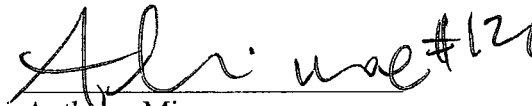
IN WITNESS WHEREOF, the respective parties hereto have hereunto set their hands and seals and caused these presents to be executed the day and year first above written.

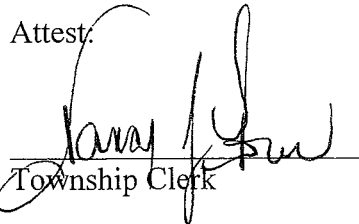
Township of Gloucester


David Mayer
Mayor

 #122
David Harkins
Chief of Police

 1/2/2024
Thomas Cardis
Business Administrator

 #126
Anthony Minosse
Deputy Chief of Police

Attest:

Township Clerk

1/2/24
Date