

MEMORANDUM OF AGREEMENT

TOWNSHIP OF OLD BRIDGE

AND

OLD BRIDGE CAPTAINS ASSOCIATION (PBA Local 127A)

Whereas, the Old Bridge Captains' Association ("Association") and the Township of Old Bridge ("Township") reached an agreement on terms for a new collective negotiations agreement for the term from January 1, 2021 through December 31, 2024; and

Whereas, the parties seek to amend that agreement to address holidays; and

Whereas, a final collective negotiations agreement for the term from January 1, 2021 through December 2024, has not yet been approved and signed;

Now therefore, the parties agree to amend their prior Memorandum of Agreement setting terms for a new collective negotiations agreement for the Term January 1, 2021 through December 31, 2024 to include the following:

1. Effective in 2023, Primary Election Day will be eliminated as a paid holiday from Article IX a second floating holiday will be added to maintain 15 holidays.
2. Employees will be provided with an additional Floating Holiday that can be used, with prior approval from the Chief, during the year in which it is earned, but not carried over into the next year.
3. Bargaining unit members are required to work on Primary Election day. In the event an employee does not work on Primary Election Day, they must utilize paid leave time in order to be paid for the day.

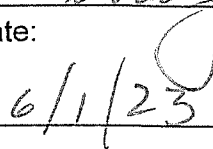
IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their respective representatives, attested by their respective Secretary and/or Clerk and their corporate seals affixed hereon, in the Township of Old Bridge, New Jersey on this _ day of May 2023.

CAPTAINS ASSOCIATION



Signature



Date:


TOWNSHIP OF OLD BRIDGE



Signature

Date:
