

V.a
Email
10/12/16
from Marcus Rosario
- LSC

CARTERET SOA LOCAL NO. 47

AND

BOROUGH OF CARTERET

MEMORANDUM OF AGREEMENT

Altering the Collective Bargaining Agreement
Dated January 1, 2007 through December 31, 2012

The Collective Bargaining Agreement ("CBA") between the Carteret SOA Local 47 and the Borough of Carteret that expired on December 31, 2012, is hereby modified as follows:

1. ARTICLE XIX – TERM OF AGREEMENT

Four year Agreement from January 1, 2013 through December 31, 2016.

2. ARTICLE III – SALARY AND LONGEVITY

Section A. Salary:

Effective and retroactive to January 1, 2013 2.0%

Effective and retroactive to January 1, 2014 2.0%

Effective and retroactive to January 1, 2015 2.0%

Effective and retroactive to January 1, 2016 2.0%

This agreement is subject to ratification by the Carteret Superior Officers' Association, Affiliated with PBA Local No. 47 membership and the Borough of Carteret and is without legal force and effect absent such ratification and approval.

CARTERET SOA LOCAL NO. 47:

BOROUGH OF CARTERET:

Sgt. James Hart President SOA 47A

Dist. #146

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11/21/16

3.. ARTICLE III – SALARY AND LONGEVITY

Section A. Salary:

Effective January 1, 2017 2.5%

Effective January 1, 2018 2.5%

Effective January 1, 2019 2.5%

Effective January 1, 2020 2.5%

Effective January 1, 2021 2.5%

	2016	2017	2018	2019	2020	2021
Sergeant	\$ 112,857	\$ 115,678	\$ 118,570	\$ 121,535	\$ 124,573	\$ 127,687
Lieutenant	\$ 120,594	\$ 123,609	\$ 126,699	\$ 129,867	\$ 133,114	\$ 136,441
Captain	\$ 128,341	\$ 131,550	\$ 134,838	\$ 138,209	\$ 141,664	\$ 145,206

Add:

All Employees promoted to the Rank of Sergeant after 1/1/2017 shall progress according to the step scale below. A Step shall be equivalent to one (1) calendar year in grade and employees shall progress on the anniversary of their appointment, unless otherwise noted.

<u>Sgt. Steps</u>	<u>1/1/2017</u>	<u>1/1/2018</u>	<u>1/1/2019</u>	<u>1/1/2020</u>	<u>1/1/2021</u>
1- 1st 6 months	\$ 111,678	\$ 114,470	\$ 117,332	\$ 120,265	\$ 123,272
2- 2nd 6 months	\$ 112,537	\$ 115,350	\$ 118,234	\$ 121,190	\$ 124,220
3 - start of 2nd year	\$ 113,396	\$ 116,231	\$ 119,137	\$ 122,115	\$ 125,168
4 - start of 3rd year	\$ 114,255	\$ 117,111	\$ 120,039	\$ 123,040	\$ 126,116
5- start of 4th year	\$ 115,678	\$ 118,570	\$ 121,535	\$ 124,573	\$ 127,687

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CARTERET SOA LOCAL NO. 47:

Sgt. James Hart SOA President 47A

Dept. 73 #146

BOROUGH OF CARTERET:

[Signature] 11-21-26

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