

MEMORANDUM OF AGREEMENT

The Piscataway Board of Education (the "Board") and the Piscataway Township Education Association (the "Association") agree to the following terms for the remainder of the 2022-2023 school year:

WHEREAS, the process for the payroll calculation of the payment of 1/6th of a teacher's salary as compensation for teaching an additional period can be interpreted differently in the contract, and

WHEREAS, the intent is to establish a clear and consistent practice for calculating the compensation for those providing such coverage; and

WHEREAS, the parties intend this Memorandum of Agreement to resolve a pending grievance scheduled for an arbitration hearing in the matter of *Piscataway Township Board of Education and Piscataway Township Education Association*, Docket No. AR-2022-493, presently scheduled for an arbitration hearing on December 14, 2022 ("the Arbitration");

The Board and the Association agree that:

1. When a teacher begins and/or ends an assignment that covers less than a full pay period, they will be compensated at their per diem rate for the number of work/school days only within said pay period that they hold the assignment;
2. When a teacher is providing this coverage for a full payroll period, this teacher will be compensated at the additional rate of 1/6th their current base salary for that pay period;
3. For teachers who have been providing such coverage during the 2022-2023 school year, they will be compensated in accordance with this defined procedure retroactively to the start of the assignment;
4. For teachers who provided such coverage during the 2021-2022 school year, they will receive any additional compensation that they would have received using the above agreed upon payment method.
5. All other terms of the collective negotiations agreement between the parties shall remain undisturbed.
6. The terms of this Memorandum of Agreement fully resolve all claims asserted in the Arbitration, and the Association shall promptly notify the Arbitrator that its request for the Arbitration is withdrawn.

The signatories hereto represent that they have due authority to execute this agreement.

Dr. T. F. <
Dated: Dec. 8th 2022

Joe Toma
Dated: Dec. 9th 2022

Piscataway Board of Education

By: Carmel B. Kongny

Piscataway Township Education Association

By: Richard [Signature] 12/9/22