	Date Started	In your opinion, the most important qualification for a Superintendent is? (no more than 100 words)	If you could ask 1 question to the applicant for Superintendent, what would it be? (no more than 150 words)	I am providing my input as a:
296	6/1/2022	Leadership acumen, which includes the ability to steer experts, stakeholders, and other relevant parties to a sound decision. Listening to key opinion leaders and not making unilateral, sweeping executive decisions without buyin from both key opinion leaders AND parents.None of the above qualifications have a minimum education or certification requirement, and degrees and certifications speak nothing to any of these skills.	We now have armed law enforcement during school hours but what is your plan to keep kids equally safe during the periods before and after the bell?	Parent

Although there are 196 rows, 4 entries are duplicate responses and 1 entry was blank for a net total of 191 responses

Response No.	Page No.	Community Member (CM), Parent (P), or Staff Member (SM)	Pro-Chanley (A)	Likely Pro-Chanley	Anti-Chanley (B)	Likely Anti-Chanley	Neutral (C)	Notes	Honesty/Integrity	Central office experience	Doctorate	Referendum	External Candidate	"Not Chanley"	"Chanley"	Internal Candidate	Critical race theory or sex ed	Booster Club
1	1	CM		1				Response dated 5/23/22, likely from board member, survey released to public on 5/24/22								1		
2	1	P		1				Response dated 5/23/22, likely from board member, survey released to public on 5/24/23								1		
3	1	P		1				Response dated 5/23/22, likely from board member, survey released to public on 5/24/24								1		
4	1	SM					1											
5	1	SM					1	integrity, wants to build schools	1				1					
6	1	SM					1	wants superintendent with business background					1					
7	1	SM					1	integrity, honesty	1									
8	1	SM			1			Internal candidate bettter									1	
9	2	P				1		doctorate, prior experience			1	1						
10	2	P					1											
11	2	P		1				Chanley doing "remarkable" job								1		
12	2	P				1		standard cert, external candidate			1			1				
13	2	P					1											
14	2	P				1		anyone but chanley "have you ever lied about your credentials?	1						1			
15	2	CM				1		external candidate						1	1			
16	2	CM						external candidate (duplicate)							1			
17	2	P				1		external candidate						1				
18	2	P					1											1
19	3	P					1	experience passing referendums					1					
20	3	SM				1		intregity, honesty	1									
21	3	P					1	transparency, Q&A										
22	3	SM					1	can you stand up to the Board?										
23	3	P				1		intregity, honesty	1									
24	3	P					1											
25	3	P				1		doctorate, standard cert			1	1						
26	4	P					1											
27	4	SM				1		intregity, morals	1									
28	4	P					1											
29	4	SM					1	Supt needs to be able to answer tough questions										
30	4	SM					1	intregity, honesty, morals	1									
31	5	CM					1	standard cert			1							
32	5	CM			1			degrees not important										
33	5	SM					1	positive role model, equity,										
34	5	SM					1											
35	5	P					1											
36	5	P					1	education and experience level										
37	6	P					1	how can supt minimize divisiveness										
38	6	P					1	doesn't want political or										
39	6	P					1	standard cert			1							
40	6	P					1											
41	6	SM					1	concerns about teacher workload										
42	6	SM					1	concerns about teacher workload										
43	7	SM					1											
44	7	P					1											
45	7	SM					1	intregity	1									
46	7	P					1	intregity, trustworthy	1									
47	7	P					1											
48	7	P				1		yearbook lies "professional ethics"	1			1						
49	8	CM				1		doctorate				1						
50	8	P		1				preferably resident of Monroe									1	
51	8	P					1	doctorate				1						
52	9	P					1	standard cert			1							
53	9	P				1		standard cert			1							
54	9	P					1											
55	9	CM				1		doctorate, standard cert			1	1	1					
56	10	CM						doctorate, standard cert (duplicate)										
57	10	P				1		intregity, honesty	1									
58	10	P					1											
59	10	CM				1		standard cert			1			1				
60	11	P					1											
61	11	CM				1		intregity, honesty, doctorate	1			1						
62	11	CM				1		intregity, honesty, doctorate	1									
63	12	SM					1											
64	12						1	standard cert			1							
65	12	CM					1											
66	12	P				1		integrity describes "disgraceful" BOE behavior	1									
67	13	SM					1											
68	13	P					1											
69	13	P					1											
70	13	CM					1	standard cert			1							
71	13	SM					1											
72	14	SM					1											

Response No.	Page No.	Community Member (CM), Parent (P), or Staff Member (SM)	Pro-Chanley (A)	Likely Pro-Chanley	Anti-Chanley (B)	Likely Anti-Chanley	Neutral (C)	Notes	Honesty/Intregrity	Central office experience	Doctorate	Referendum	External Candidate	"Not Chanley"	"Chanley"	Internal Candidate	Critical race theory or sex ed	Booster Club
73	14	P				1		doctorate, references tuition scam			1							
74	14	P			1												1	
75	14	CM					1	Critical race theory/sex ed										1
76	15						1	honest	1									
77	15	P					1											
78	15	P					1											
79	15	P					1											
80	15	CM		1				"Chari Chanley is best"								1		
81	15	CM				1		integrity, honesty, doctorate	1		1	1						
82	16	P				1		standard cert			1							
83	16	CM				1		honesty	1									
84	16	P					1											
85	16	P				1		honesty, standard cert	1		1							
86	16	P				1		standard cert			1							
87	16	P					1	critical race theory										1
88	17						1											
89	17	CM					1	honesty	1									
90	17	CM					1	experience			1							
91	17	P					1	honesty	1									
92	17	P				1		standard cert			1							
93	17	CM					1	wants stronger HIB enforcement										
94	17	P				1		honesty, "not to be Chari Chanley"	1									
95	18	P					1											
96	18	CM					1	booster club										1
97	18	P					1											
98	18	CM					1											
99	18	P					1	wants stronger HIB enforcement										
100	18	SM					1				1							
101	18	CM				1		honesty	1									
102	19	CM						honesty,duplicate										
103	19	P																
104	19	CM					1											
105	19	P					1											
106	20						1											
107	20	P					1											
108	20	P					1	standard cert			1							
109	20	CM				1		"Anyone But Chanley"	1									
110	20	P				1								1				
111	21	P				1		standard cert										
112	21	CM			1			internal candidate									1	
113	21	P					1				1							
114	21	CM					1											
115	21	P					1	standard cert			1							
116	21	CM					1											
117	22	CM					1											
118	22	P				1		standard cert, doctorate			1	1	1					
119	22	CM					1											
120	22	P		1													1	
121	22	CM				1			1									
122	22	P				1								1				
123	23	CM					1											
124	23	CM					1											
125	23	CM					1	standard cert			1							
126	23	P					1	experience with referendum					1					
127	23	SM					1											
128	23	P					1	wants external candidate	1					1				
129	23	P				1		honesty, doctorate, standard cert	1		1	1						
130	24	P					1											1
131	24	CM				1		honesty, intregity	1									
132	24	CM					1											
133	24	P					1	integrity	1									
134	25	CM				1		against cronyism	1									
135	25	CM					1	doctorate				1						
136	25	P					1	criticized survey			1	1						
137	25	P				1		standard cert	1		1							
138	25	CM				1		honesty, integrity	1									

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139	25	CM					1											
140	25	CM				1		standard cert, doctorate			1	1	1					
141	26	Student				1		standard cert, doctorate			1	1						
142	26	CM					1											
143	26	P				1		standard cert, "Why have you not completed your doctorate?"			1	1						
144	26	P				1		standard cert			1							
145	26	CM					1	honesty, integrity				1						
146	26	P					1											
147	26	CM				1		standard cert, doctorate			1	1	1					
148	26	CM				1		standard cert, doctorate			1	1						
149	27	P				1		standard cert, doctorate	1		1	1	1					
150	27	CM				1		doctorate				1						
151	27	CM					1											
152	27	P					1											
153	27	CM				1		integrity, doctorate	1			1						
154	27	P				1		doctorate				1						
155	28					1		"acting super is complete opposite of what town desperately needs"						1				
156	28	P				1		superintendent should not be "puppet" of the board president										
157	28	P				1		"NOT CHANLEY"	1					1				1
158	28	SM				1		external candidate						1				
159	29	P					1											
160	29	P					1											
161	29	P		1				"no brainer" to hire chanley								1		
162	29	P					1											
163	30	P				1		honesty, booster club	1									1
164	30	P				1		standard cert			1							
165	30						1	diversity										
166	30	CM					1											
167	30	P					1	Classroom experience in prior 10 years										
168	30	CM					1											
169	30	P					1	honesty	1									
170	31	CM				1		standard cert, doctorate	1			1						
171	31	P					1	prior experience as superintendent			1							
172	31	CM		1				"recommend Ms. Chanley"								1		
173	32	CM					1	honesty	1									
174	32	P					1											
175	32	CM					1											
176	32	P					1											
177	32	P					1											
178	32	P					1	concerned about lack of HIB enforcement										
179	32	P				1		doctorate				1						
180	32	P				1		standard cert			1							
181	33	SM			1			internal candidate preferred									1	
182	33	SM					1											
183	33	P					1											
184	33	P					1	moral character	1									
185	33	P				1		honesty, standard cert, certification to teach NJ K-12 students	1		1		1					
186	33	P				1		doctorate				1						
187	34	CM				1		standard cert			1							
188	34	P				1		standard cert			1							
189	34	CM					1	administrative experience "elsewhere"						1				
190	34	CM						duplicate of #189										
191	34	CM					1											
192	34	CM					1											
193	34	CM				1		standard cert			1		1					
194	34	CM				1		integrity	1									

Response No.	Page No.	Member (CM), Parent (P), or Staff Member (SM)	Pro-Chanley (A)	Likely Pro-Chanley	Anti-Chanley (B)	Likely Anti-Chanley	Neutral (C)	Notes	Honesty/Integrity	Central office experience	Doctorate	Referendum	External Candidate	"Not Chanley"	"Chanley"	Internal Candidate	Critical race theory or sex ed	Booster Club
195	35					1		honesty, refers to "evil board president"	1									
196	35	CM				1		honesty, integrity, standard cert	1		1							
197	35	CM					1	concerned about critical race theory										1
198	35	CM					1	embarassing BOE										
199	35	CM					1											
200	36	CM					1											
201	36						1											
202	36						1											
203	36	SM				1		doctorate				1						
204	36	P				1		standard cert			1							
205	36						1											
206	36	P				1		external candidate, refers to chanley's husband who works for district						1				
207	36	CM					1											
208	36	CM					1	critical race theory										1
209	37	SM				1		standard cert, external candidate			1			1				
210	37	P					1											
211	37	PP					1											1
212	37	SM					1	experience with facilities management					1					
213	37	CM					1	critical race theory, sex ed curriculum										1
214	37	CM					1	honesty	1									
215	38	CM				1		honesty. Chanley has "shown repeatedly that she is not to be trusted"	1						1			
216	38	CM				1		doctorate	1									
217	38	CM					1											
218	38	P					1											
219	38	CM				1		doctorate, integrity	1			1						
220	38	P				1		standard cert, doctorate	1		1	1	1					
221	39	P					1	honesty	1									
222	39	P					1											
223	39	P				1		doctorate	1									
224	39	CM					1											
225	39	CM					1	standard cert			1							
226	39	CM		1				Chanley is "ideal candidate"								1		
227	39	CM					1											
228	39	CM					1	honesty	1									
229	39	CM			1			critical race theory										1
230	40	P				1		doctorate				1						
231	40	CM				1		Integrity, trustworthy	1									
232	40	Student			1			internal candidate									1	
233	40	CM					1											
234	40	P					1	teaching experience at multiple levels										
235	40	CM				1		doctorate	1		1	1						
236	40					1		against cronysim, nepotism	1									
237	41	CM				1		doctorate "Why has it taken you so long to get doctorate?"				1						
238	41	P				1		standard cert			1							
239	41	P					1											
240	41	CM				1		References yearbook lies. "Why do you lie and deceive community"?	1									
241	41	P				1		doctorate				1						
242	41	P					1											
243	41	P					1	honesty	1									
244	41	CM				1		doctorate				1						
245	41	P				1		"What do you think is appropriate penalty for those who obtain govt employment using fraudulent means?"	1									
246	41	P				1		doctorate, honesty, NOT CHARI CHANLEY	1						1			

Response No.	Page No.	Community Member (CM), Parent (P), or Staff Member (SM)	Pro-Chanley (A)	Likely Pro-Chanley	Anti-Chanley (B)	Likely Anti-Chanley	Neutral (C)	Notes	Honesty/Integrity	Central office experience	Doctorate	Referendum	External Candidate	"Not Chanley"	"Chanley"	Internal Candidate	Critical race theory or sex ed	Booster Club
247	41	CM					1	"Is your name Chari Chanley?"										
248	42	CM				1		doctorate				1						
249	42	CM					1	external candidate , prior experience						1				
250	43	CM			1													
251	43	P				1		honesty, integrity, doctorate	1			1						
252	43	P				1		standard cert, doctorate	1			1						
253	43	CM					1											
254	44	CM				1		standard cert, doctorate, honesty, references tuition scam	1		1	1			1			
255	44	CM					1											
256	44	CM					1	honesty, acccountability	1									
257	45	CM				1		honesty, accountability, doctorate	1			1						
258	45	CM					1											
259	45	CM				1		standard cert			1							
260	45	CM				1		standard cert			1							
261	45	CM				1		honesty, doctorate (against online doctorate like liberty univ)	1			1						
262	45	P				1		doctorate	1									
263	45	CM				1		doctorate, experience passing referendum	1				1					
264	45	P					1											
265	45	P				1		honesty, accountability, doctorate	1			1						
266	46	CM					1											
267	46	P				1		doctorate				1						
268	46	CM				1		doctorate				1						
269	46	CM				1		standard cert, doctorate	1			1						
270	46	P					1	honesty, integrity	1									
271	46	CM					1	standard cert										
272	46	P				1		Chanley "exemplifies worst qualities in a leader"	1						1			
273	46	P					1	wants experience running big district										
274	47	P					1	honesty	1									
275	47	CM					1	integrity	1									
276	47	P			1													
277	47	P					1	prior experience passing referendum					1					
278	47	CM					1											
279	47						1	integrity	1									
280	47	CM					1											
281	48	P				1		doctorate				1						
282	48	P				1		board "failed us" in selecting Chanley	1				1					
283	48	CM				1		"not chanley" "If you got caught stretching truth"	1						1			
284	48	Student				1		"Could you promise not to be like Chanley"	1						1			
285	48	CM				1		doctorate				1						
286	48	P				1		doctorate				1						
287	48	Student				1		Against cronyism, "Have you ever lied on your resume?"	1						1			
288	48	P					1	Prior experience running large diverse school system					1					
289	49	P				1		Doctorate				1						
290	49						1											
291	49	CM				1		Standard cert, doctorate			1	1						
292	49	P				1		external candidate						1				
293	49	CM					1											
294	49	P				1		Standard cert			1							
295	49	P					1											
296	50						1											
Totals			10	9	111	62	99	291	77	53	48	17	13	12	8	7	9	3

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"standard cert", describes anyone who wrote "past experience as superintendent or assistant superintendent "

Pro-Chanley	3%
Likely Pro-Chanley	3%
Anti-Chanley*	38%
Likely Anti-Chanley*	21%
Neutral or Unclear	34%
Total	100%

59% of Survey respondents anti-Chanley or likely anti-Chanley

Qualities Desired in a Superintendent

Honesty/Intregrity	26%
Central office experience	18%
Doctorate	16%
Referendum	6%
External Candidate	4%
"Not Chanley"	4%
Critical race theory or sex ed	3%
"Chanley"	3%
Internal Candidate	2%
Booster Club	1%

MONROE TOWNSHIP BOARD OF EDUCATION
423 BUCKELEW AVENUE
MONROE TOWNSHIP, NJ 08831
PH.: (732) 521-1500
FAX: (732) 521-1628
chrissy.skurbe@monroe.k12.nj.us

Chrissy Skurbe
Board of Education President

June 10, 2022

VIA ELECTRONIC COMMUNICATION

Kyle M. Anderson
Interim Executive County Superintendent
Middlesex County Office of Education
13-15 Kennedy Boulevard
East Brunswick, NJ 08816
kyle.anderson@doe.nj.gov
Debbie.Hudson@doe.nj.gov

Dear Mr. Anderson -

In accordance with the NJ Department of Education's request, please accept this as an update of the Monroe Township Board of Education's search for a permanent Superintendent. As previously reported, the Board met on May 19, 2022, and went into closed session to meet with Mary Ann Friedman from NJ School Boards Association. At this meeting, Ms. Friedman delivered the candidate pool to the board members. Following the May 19, 2022, meeting, the Board created a survey requesting input from the Monroe community. The survey was sent out to the email distribution for the entire school district on May 24, 2022. The survey was also posted the same day to the Monroe Township School District's official Facebook page. I contacted Mayor Dalina and Town Council President, Miriam Cohen, and asked for their assistance in reaching the broader Monroe community with the Board survey. They responded with their agreement to help and the survey was posted to the Monroe Township official Facebook page and send in the Monroe News that is emailed to the Township's email distribution list and posted to their internet pages. Additionally, I worked with our IT department to create a page on the district's website dedicated to information regarding the Superintendent search.

The Board of Education held a Special Meeting on June 1, 2022 to discuss the survey results and to select candidates to interview. The survey results were used to formulate several questions that the Board will use in the interviews. The Board has selected 5 candidates to interview. The first 2 interviews are scheduled for June 14, 2022 and the other 3 are scheduled for June 21, 2022. If a second round of interviews are needed, the Board will call a special meeting on July 11, 2022 to conduct those.

There are currently 8 board members taking part in the Superintendent process. We have 1 board member who is conflicted due to her husband's employment in the district. The other conflicted Board member is Katie Fabiano. She had previously recused herself on Mrs. Chanley's contract renewal and has indicated that she will not participate in the superintendent search so long as Mrs. Chanley is a viable candidate. Her conflict stems from her husband, Brian Fabiano, who has been publicly making false accusations against Mrs. Chanley and trying to influence Board member's vote for the position of Superintendent. Mr. Fabiano is participating in a lawsuit filed against the Board of Education to challenge the extension of Mrs. Chanley's contract. Additionally, Mr. Fabiano is making false accusations about Board members and publicly attacking Monroe Township staff members in various Facebook posts on a page that is run by Sarah Aziz. Although this is going on, the community has shown an outpouring of support for the Board, as well as our Acting Superintendent.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Chrissy Skurbe

Chrissy Skurbe
President
Monroe Township Board of Education

Cc: Karen Bierman, Board Vice President

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