From: Robert Frett
To: Daniel Brown
Subject: [EXTERNAL] New Applicants and update on Officers Abdalla and Cruz
Date: Sunday, May 18, 2025 11:25:41 PM
Attachments: image001.png

Sir,

We have completed the background checks for our three new applicants in accordance with the updated checklist you provided. I was away attending training all last week and have not yet had the opportunity to review them. I plan to do so tomorrow morning, but it may be delayed due to the shooting incident we had this afternoon.

Additionally, we have been in contact with the NJSP Human Resources Department regarding the "Good Standing" letter for Officer Abdalla and are currently awaiting their response. With Officer Cruz, we received the immediate suspension notice on Tuesday, May 13th, and he was promptly removed from our active roster.

Please let me know if you have any questions or require further information. I will provide updates as soon as they become available.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Flynn, Jonathan
To: PTC
Subject: [EXTERNAL] Re: Robert Frett Suspension Letter
Date: Tuesday, May 20, 2025 11:24:35 AM

Received & thank you,

Jon

From: PTC <ptc@njdcj.org>
Date: Tuesday, May 20, 2025 at 11:09 AM
To: Flynn, Jonathan <Jonathan.Flynn@salemcountynj.gov>
Subject: FW: Robert Frett Suspension Letter

ATTENTION! This e-mail is from an External Source!

ATTENTION! This e-mail is from an External Source!

You don't often get email from ptc@njdcj.org. Learn why this is important

Please disregard and see attached from PTC.

Attached please find a suspension letter for Lt. Robert Frett from the Police Training Commission. Please feel free to reach out with any questions.

Thank you

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From: Paul Tyshchenko
To: Magdeline Diaz; Zenovia Koukoulis; xxxxxx@xxxxxxxxxxxx.xxx; xxxxxxx@xxxxxxxxxxxx.xxx ; xxxxxxx@xxxxxxxxxxxx.xxx ; xxxxxxxx@xxxxx.xxx
Cc: Wayne Forrest; Katherine Morris; Edward Simonson; Rbrey Singleton
Subject: [EXTERNAL] Re: <External>Luis Cruz PTC Docket No. 25-0089
Date: Thursday, May 22, 2025 11:31:08 AM

Thank you kindly for your email, Ms. Diaz. I will update my calendar accordingly.
Respectfully,

Paul W. Tyshchenko, Esq.
Caruso, Smith, Picini, P.C.
60 Route 46 East
Fairfield, New Jersey 07004
Main: 973.667.6000 | Fax: 973.667.1200 | xxxxxxxxxxx@xxxxxxxxxxx.xxx | www.carusosmith.com

---

From: Magdeline Diaz <xxxxx@xxxxx.xxx>
Date: Monday, May 19, 2025 at 8:58 AM
To: Paul Tyshchenko <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Zenovia Koukoulis <xxxxxxxxxx@xxxxxxxxxxx.xxx>, xxxxxx@xxxxxxxxxxxxx.xxx <rfrett@pennsgrove-nj.org>, xxxxxxx@xxxxxxxxxxxxx.xxx <xxxxxxx@xxxxxxxxxxxxx.xxx>, RRivera@PENNSGROVE-NJ.ORG <xxxxxxx@xxxxxxxxxxxxx.xxx>, xxxxxxxx@xxxxx.xxx <lcruz925@yahoo.com>
Cc: Wayne Forrest <xxxxxxxx@xxxxx.xxx>, Katherine Morris <xxxxxxx@xxxxx.xxx>, Edward Simonson <xxxxxxxxx@xxxxx.xxx>, Rbrey Singleton <xxxxxxxxxx@xxxxx.xxx>
Subject: <External>Luis Cruz PTC Docket No. 25-0089

Some people who received this message don't often get email from @.. Learn why this is important

CAUTION: This email orginated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good Morning Mr. Tyshchenko
A pre-hearing conference on the suspension of the above captioned law enforcement officer's law enforcement license is scheduled before a Commission Hearing Officer for Tuesday, June 17th, 2025 at 11:30a.m. This matter will be heard *virtually* before a Police Training Commission hearing officer. A Teams meeting link will be sent shortly.

Magdeline Diaz
Admin Analyst/Program Manager
Office of Policing Strategy and Innovation
NJ Office of the Attorney General
xxxxx@xxxxx.xxx | [redacted]

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From: Robert Frett
To: James Byrd
Cc: John Cunningham; Daniel Brown; Tykeria Lockhart
Subject: [EXTERNAL] Re: Ahmed S. Abdalla
Date: Friday, May 9, 2025 7:44:58 PM
Attachments: image001.png

Sir,

Officer Abdalla has been removed from all law enforcement functions and activities. All of the requested documents except for the good standing letter from the NJSP have been provided. I am hopeful that I will be able to get that done immediately.

Respectfully,

Robert Frett
Get Outlook for iOS

From: James Byrd <[redacted]>
Sent: Friday, May 9, 2025 5:29 PM
To: Robert Frett <[redacted]>
Cc: John Cunningham <[redacted]>; Daniel Brown <[redacted]>; Tykeria Lockhart <[redacted]>
Subject: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Lieutenant Frett,

As per our phone conversation this afternoon, effective immediately Police Officer Ahmed S. Abdalla PTC ID#0149-3781 shall be removed
from all law enforcement functions and or activities for your agency. This action will be taken because Mr. Abdalla does not hold a PTC
certification or license with the Police Training Commission.

Please ensure the missing and proper documents that are deficient from the certification process are forwarded to the appropriate
administrative staff member to expedite the licensing process.

Regards,

James E. Byrd
Chief Investigator
New Jersey Police Training Commission
Office of Police Strategy and Innovation
609 375 2503 Office

[redacted] Cell

@.



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From: Robert Frett
To: Tykeria Lockhart; Brandon Moreno; Lea Cipriano-Ermi
Subject: [EXTERNAL] RE: Ahmed S. Abdalla
Date: Thursday, May 8, 2025 2:44:44 PM
Attachments: image001.png

Good afternoon,
I was made aware of this by Jeremy Fogg on 12/20/24. I immediately filled the waiver out and sent it to this email ptc@njdcj.org and Mr. Fogg. I will forward you those emails.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611

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From: Tykeria Lockhart <LockhartT@njdcj.org>
Sent: Thursday, May 8, 2025 2:23 PM
To: Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Cc: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Good afternoon,

It has been bought to my attention that Ahmed S. Abdalla (0149-3781) is currently employed with your agency as a PO. Abdalla is a former NJ State Trooper, so a waiver of training request is required for him to become certified and licensed. PTC has no record of a waiver ever being submitted on his behalf; therefore, he is currently working unlicensed and uncertified.

At your earliest convenience, please advise if your agency ever submitted the waiver paperwork for this officer. If not, this paperwork should be submitted ASAP for review. Please be advised that Officer Abdalla should not be performing any law enforcement duties until this issue is rectified.

Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

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From: Robert Frett
To: James Byrd
Cc: John Cunningham; Daniel Brown; Tykeria Lockhart
Subject: [EXTERNAL] Re: Ahmed S. Abdalla
Date: Friday, May 9, 2025 7:44:57 PM
Attachments: image001.png

Sir,

Officer Abdalla has been removed from all law enforcement functions and activities. All of the requested documents except for the good standing letter from the NJSP have been provided. I am hopeful that I will be able to get that done immediately.

Respectfully,

Robert Frett
Get Outlook for iOS

From: James Byrd <[redacted]>
Sent: Friday, May 9, 2025 5:29 PM
To: Robert Frett <[redacted]>
Cc: John Cunningham <[redacted]>; Daniel Brown <[redacted]>; Tykeria Lockhart <[redacted]>
Subject: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Lieutenant Frett,

As per our phone conversation this afternoon, effective immediately Police Officer Ahmed S. Abdalla PTC ID#0149-3781 shall be removed
from all law enforcement functions and or activities for your agency. This action will be taken because Mr. Abdalla does not hold a PTC
certification or license with the Police Training Commission.

Please ensure the missing and proper documents that are deficient from the certification process are forwarded to the appropriate
administrative staff member to expedite the licensing process.

Regards,

James E. Byrd
Chief Investigator
New Jersey Police Training Commission
Office of Police Strategy and Innovation
609 375 2503 Office

[redacted] Cell

@.



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From: Robert Frett
To: James Byrd
Subject: [EXTERNAL] Re: Ahmed S. Abdalla
Date: Monday, May 12, 2025 11:05:59 AM
Attachments: image001.png

Will do sir.

Get Outlook for iOS

From: James Byrd <ByrdJ@njdcj.org>
Sent: Monday, May 12, 2025 10:32:27 AM
To: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: RE: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Thank you, please keep the PTC administrative and licensing staff advised when the letter has been received.

From: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Sent: Friday, May 9, 2025 7:45 PM
To: James Byrd <ByrdJ@njdcj.org>
Cc: John Cunningham <CunninghamJ@njdcj.org>; Daniel Brown <BrownD@njdcj.org>; Tykeria Lockhart <LockhartT@njdcj.org>
Subject: [EXTERNAL] Re: Ahmed S. Abdalla

Sir,

Officer Abdalla has been removed from all law enforcement functions and activities. All of the requested documents except for the good standing letter from the NJSP have been provided. I am hopeful that I will be able to get that done immediately.

Respectfully,

Robert Frett
Get Outlook for iOS

From: James Byrd <ByrdJ@njdcj.org>
Sent: Friday, May 9, 2025 5:29 PM
To: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Cc: John Cunningham <CunninghamJ@njdcj.org>; Daniel Brown <BrownD@njdcj.org>; Tykeria Lockhart <LockhartT@njdcj.org>
Subject: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Lieutenant Frett,

As per our phone conversation this afternoon, effective immediately Police Officer Ahmed S. Abdalla PTC ID#0149-3781 shall be removed
from all law enforcement functions and or activities for your agency. This action will be taken because Mr. Abdalla does not hold a PTC
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administrative staff member to expedite the licensing process.

Regards,

James E. Byrd
Chief Investigator
New Jersey Police Training Commission
Office of Police Strategy and Innovation
609 375 2503 Office
[redacted] **Cell**
@.



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From: Robert Frett
To: James Byrd
Cc: John Cunningham; Daniel Brown; Tykeria Lockhart
Subject: [EXTERNAL] Re: Ahmed S. Abdalla
Date: Friday, May 9, 2025 7:44:58 PM
Attachments: image001.png

Sir,

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Respectfully,

Robert Frett
Get Outlook for iOS

From: James Byrd <[redacted]>
Sent: Friday, May 9, 2025 5:29 PM
To: Robert Frett <[redacted]>
Cc: John Cunningham <[redacted]>; Daniel Brown <[redacted]>; Tykeria Lockhart <[redacted]>
Subject: Ahmed S. Abdalla

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Lieutenant Frett,

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administrative staff member to expedite the licensing process.

Regards,

James E. Byrd
Chief Investigator
New Jersey Police Training Commission
Office of Police Strategy and Innovation
609 375 2503 Office

[redacted] Cell

@.



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From: Richard Rivera
To: Jessy Morveli-Leonardo
Subject: [EXTERNAL] Re: Notice of Immediate Suspension
Date: Wednesday, May 21, 2025 11:45:41 AM
Attachments: image.png

Jessy,
I acknowledge receipt.
The link to overview is non-functional.

RICHARD RIVERA
Director of Public Safety
Borough of Penns Grove
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-0056 ext 104
C: [redacted]



https://www.pennsgrovepd.org/penns-grove-police-department-accepting-applications-for-fully-certified-officers/

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From: Jessy Morveli-Leonardo <Morveli-LeonardoJ@njdcj.org>
Sent: Tuesday, May 20, 2025 11:20 AM
To: Richard Rivera <RRivera@PENNSGROVE-NJ.ORG>
Subject: Notice of Immediate Suspension

ATTENTION! This e-mail is from an External Source!

Dear Penn Grove PD
Please be advised that Officer-In-Charge Lieutenant Robert Frett W. Jr. PTC# 5151-6512, has been sent the attached letter of adverse license action. His license record in Acadis has been updated accordingly.

For additional information please refer to PTC Licensing Rules Overview (link).
Should you have any questions or require further clarification, please do not hesitate to contact us.

Respectfully,

Jessy Morveli
Technical Assistant II |Licensing
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office: 609-376-2864 • Mobile: [redacted]
Main : 609-376-2800

2025 Renewal applications are due by November 1st, 2025.

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From: Richard Rivera
To: Jessy Morveli-Leonardo; [redacted]
Subject: [EXTERNAL] Re: Request for Licensing Point of Contact - Urgent and Confidential
Date: Thursday, May 22, 2025 3:51:21 PM
Attachments: image.png

Jessy,
Regarding our point of contact for PTC via an executive officer for filing PTC-complaint records, Lt. Robert Frett was our point person and was suspended by the PTC. The Salem County Prosecutor's Office (SCPO) has assigned personnel to our agency, and I am currently locked out of my office. I have not been updated or advised by SCPO and its authority to assume certain municipal police functions is murky. When I learn more, I will reach out to your office and update you with a point of contact for the Penns Grove Police Department.

Thank you for your assistance.

RICHARD RIVERA
Director of Public Safety
Borough of Penns Grove
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-0056 ext 104
C: [redacted]



https://www.pennsgrovepd.org/penns-grove-police-department-accepting-applications-for-fully-certified-officers/

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From: Jessy Morveli-Leonardo <xxxxxxxxxxxxxxxxx@xxxxx.xxx>
Sent: Tuesday, May 20, 2025 11:00 AM
To: Richard Rivera <xxxxxxx@xxxxxxxxxxxx.xxx>
Subject: Request for Licensing Point of Contact - Urgent and Confidential

[redacted]

ATTENTION! This e-mail is from an External Source!

Dear Director Rivera,

We are currently addressing an urgent licensing matter and kindly request the name and contact information of the appropriate point of contact within your agency- other than Lt. Robert Frett W. Jr.- who can assist.

Please treat this request as confidential and refrain from sharing it with Lt. Robert Frett W. Jr.

Fur further details, I would appreciate a call back at 732-790-9819 at your earliest convenience. Thank you for your discretion and prompt assistance.

Respectfully,

Jessy Morveli
Technical Assistant II |Licensing
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office: 609-376-2864 • Mobile: [redacted]
Main : 609-376-2800

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From: Richard Rivera
To: Jessy Morveli-Leonardo; pvengenock@salemcountynj.gov
Subject: [EXTERNAL] Re: Request for Licensing Point of Contact - Urgent and Confidential
Date: Tuesday, May 20, 2025 11:39:06 AM

Ill call you shortly when I'm done with dealing with the matter at hand. Here is the contact information that you requested.

LT Patrick Vengenock from Salem County Prosecutor's Office is the officer in charge. Copied herein.
Thank you,
Richard Rivera
public Safety Director

Get Outlook for iOS

From: Jessy Morveli-Leonardo <Morveli-LeonardoJ@njdcj.org>
Sent: Tuesday, May 20, 2025 11:00:50 AM
To: Richard Rivera <RRivera@PENNSGROVE-NJ.ORG>
Subject: Request for Licensing Point of Contact - Urgent and Confidential

ATTENTION! This e-mail is from an External Source!

Dear Director Rivera,

We are currently addressing an urgent licensing matter and kindly request the name and contact information of the appropriate point of contact within your agency- other than Lt. Robert Frett W. Jr.- who can assist.

Please treat this request as confidential and refrain from sharing it with Lt. Robert Frett W. Jr.

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Respectfully,

Jessy Morveli
Technical Assistant II | Licensing
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office: 609-376-2864 • Mobile: [redacted]
Main : 609-376-2800

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From: Jeremy Fogg
To: [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; James Lapalomento
Subject: Acadis Portal- Salem County
Date: Monday, March 17, 2025 12:19:00 PM

Good afternoon,

Please review your Acadis portal administrators to ensure that we have the most current points of contact. There have been a few changes in some agencies with administrators retiring or simply changing departments. To ensure we have accurate information, please review your administrators and advise.

Also, we are still receiving emails from some requesting access to the Acadis portal outside of new hires. Please verify with your employees that they have access to the portal.

As always, thank you for your cooperation.

Best regards,

Jeremy J. Fogg

Administrative Analyst
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
Main: 609-376-2800
Direct: 609-376-3358
Cell: [redacted]

From: Jeremy Fogg
To: [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; James Lapalomento
Subject: Acadis Portal- Salem County
Date: Monday, March 17, 2025 12:19:00 PM

Good afternoon,

Please review your Acadis portal administrators to ensure that we have the most current points of contact. There have been a few changes in some agencies with administrators retiring or simply changing departments. To ensure we have accurate information, please review your administrators and advise.

Also, we are still receiving emails from some requesting access to the Acadis portal outside of new hires. Please verify with your employees that they have access to the portal.

As always, thank you for your cooperation.

Best regards,

Jeremy J. Fogg

Administrative Analyst
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
Main: 609-376-2800
Direct: 609-376-3358
Cell: [redacted]

From: James Byrd
To: [redacted]
Cc: John Cunningham; Daniel Brown; Tykeria Lockhart
Subject: Ahmed S. Abdalla
Date: Friday, May 9, 2025 5:29:23 PM
Attachments: image001.png

Lieutenant Frett,

As per our phone conversation this afternoon, effective immediately Police Officer Ahmed S. Abdalla PTC ID#0149-3781 shall be removed
from all law enforcement functions and or activities for your agency. This action will be taken because Mr. Abdalla does not hold a PTC
certification or license with the Police Training Commission.

Please ensure the missing and proper documents that are deficient from the certification process are forwarded to the appropriate
administrative staff member to expedite the licensing process.

Regards,

James E. Byrd
Chief Investigator
New Jersey Police Training Commission
Office of Police Strategy and Innovation
609 375 2503 Office
[redacted] **Cell**
@.

From: Tykeria Lockhart
To: [redacted]; Lea Cipriano-Ermi
Cc: [redacted]
Bcc: Jeremy Fogg
Subject: Ahmed S. Abdalla
Date: Thursday, May 8, 2025 2:22:00 PM

Good afternoon,

It has been bought to my attention that Ahmed S. Abdalla (0149-3781) is currently employed with your agency as a PO. Abdalla is a former NJ State Trooper, so a waiver of training request is required for him to become certified and licensed. PTC has no record of a waiver ever being submitted on his behalf; therefore, he is currently working unlicensed and uncertified.

At your earliest convenience, please advise if your agency ever submitted the waiver paperwork for this officer. If not, this paperwork should be submitted ASAP for review. Please be advised that Officer Abdalla should not be performing any law enforcement duties until this issue is rectified.

Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

From: Tykeria Lockhart <LockhartT@njdcj.org>
Sent: Thursday, May 8, 2025 2:23 PM
To: Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Cc: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: Ahmed S. Abdalla

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Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

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From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Robert Frett Suspension Letter
Date: Friday, May 30, 2025 7:12:09 AM
Attachments: Robert Frett Suspension Letter_final.pdf

Kate Morris had me send this out, but wanted it to come from PTC instead of her.

This is the last email I have

From: PTC
Sent: Tuesday, May 20, 2025 9:56 AM
To: 'Robert Frett' <[redacted]>
Subject: Robert Frett Suspension Letter

Attached please find a suspension letter for Lt. Robert Frett from the Police Training Commission. Please feel free to reach out with any questions.

Thank you

State of New Jersey
DEPARTMENT OF LAW AND PUBLIC SAFETY
OFFICE OF PUBLIC INTEGRITY AND ACCOUNTABILITY
POLICE TRAINING COMMISSION
25 MARKET STREET
PO BOX 085
TRENTON, NJ 08625-0085

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

February 4, 2025

TO: Director, Division of Criminal Justice
Superintendent, New Jersey State Police
All County Prosecutors
All County Sheriffs
All Chief Law Enforcement Executives
Training Liaisons

Re: Attorney General Directive 2024-04 –
Use of Force Addendum C – Barricaded Individuals Policy Training
Immigrant Trust Directive Training Available on Acadis

The Police Training Commission is happy to announce the release of the Training for the Attorney General Directive 2024-04 – Use of Force Addendum C – Barricaded Individuals Policy. This Directive was released on August 22, 2024, and was effective for Sections 1 through 4 on October 1, 2024, and for Sections 5 through 7 on January 6, 2025.

This Course is mandatory for all sworn law enforcement officers in the State of New Jersey and should be completed by ***May 1, 2025***.

In this training, law enforcement officers will learn about the updated Use of Force Policy Addendum C – Barricaded Individuals, including, but not limited to, definitions, what is and what is not a barricaded individual situation, as well as the effective use of creative thinking and problem solving in handling these situations.

The Use of Force Addendum C – Barricaded Individuals Training is now available on the Acadis Learning Management System. Most officers with active licenses have already been registered for and have received notification from the Acadis System for this **REQUIRED** training.[1] Any officers who were not automatically registered for the Training are able to and must register themselves for the Training from the "Available Training" tab in Acadis.

Since the Use of Force – Addendum C – Barricaded Individuals Training is available to all officers through Acadis, this Course will ***NOT*** be provided for any other learning management systems, or by any other means.

[1] Notification of registration was sent from "**acadissetup@envisagenow.com.**" This is not spam and officers must be able to receive email from this email address.

Training on the Immigrant Trust Directive has been added to Acadis as a resource for all officers. This training was previously available on NJLearn. The Immigrant Trust Directive Training is NOT mandatory for ALL officers but is REQUIRED for those officers who did not complete the training when it was originally released.[2] This training has been added for your convenience and as a resource only.

Thank you for your continued support of the Police Training Commissions training programs. If you have questions or need assistance, contact DAG Marie G. McGovern directly by email at mcgovernm@njdcj.org, or by phone at 609-376-3255.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION

By: /s/ John F. Cunningham
John F. Cunningham
Administrator

[2] - Use of Force Addendum C – Barricaded Individuals Training is MANDATORY for ALL officers
- Immigrant Trust Directive Training is REQUIRED for officers who did not complete it in 2020

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that Officer Luis Cruz met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, the file did not contain all the documentation required under the law.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the

Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

- You engaged in conduct delineated in N.J.A.C. 13:1-12.1(e)2, which states that the Commission shall have the authority to impose adverse licensure action if the applicant "[k]nowingly engaged in fraudulent or deceptive conduct" which includes submitting a false certification or was untruthful in any employment matter. Specifically, you submitted a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

You may request a stay pending appeal. A request for a stay pending appeal must be made in writing to the Commission and must outline the facts and arguments in support of the stay. Should the Commission deny your request for a stay pending appeal, you may appeal the denial of the stay within forty-five days (45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Tykeria Lockhart
To: Alessandra Baldini
Subject: FW: Officer Ahmed Abdalla no certificate file
Date: Friday, May 30, 2025 7:33:41 AM
Attachments: Abdalla Waiver and cert..pdf
image002.png

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

From: Robert Frett <xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Thursday, May 8, 2025 2:45 PM
To: Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>
Subject: [EXTERNAL] FW: Officer Ahmed Abdalla no certificate file

Good afternoon,

Here is the email I sent to xxx@xxxxx.xxx on 12/20/24.

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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immediately to arrange for its appropriate disposition.

From: Robert Frett
Sent: Friday, December 20, 2024 3:19 PM
To: ptc@njdcj.org
Subject: Officer Ahmed Abdalla no certificate file

Good afternoon,

I spoke with our Acadis Contact Jeremy Fogg this afternoon and learned that our Officer Ahmed Abdalla did not have any information in his certificate file. I was advised to send you a copy of his training certificate and a waiver form. Both are attached with this email. Officer Abdalla has been employed with us since 05/09/2022 and was assigned PTC # 0149-3781. If you need anything else from me, I am available at this email address or my cell phone [redacted]

Thank you for your assistance with this matter,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CRIMINAL JUSTICE
POLICE TRAINING COMMISSION
REQUEST FOR WAIVER OF TRAINING

WAIVER CANDIDATE NAME:	Ahmed Abdalla
SOCIAL SECURITY NO.:	[redacted]
DATE OF BIRTH:	[redacted]1991
DATE OF APPOINTMENT:	05/09/2022
POSITION APPOINTED TO:	Police Officer
ACADEMY TO BE ENROLLED IN:	

EMPLOYING AGENCY AGENCY NAME:	Penns Grove Police Department
AGENCY ADDRESS:	1 State Street
CITY / STATE / ZIP	Penns Grove, NJ 08069
AGENCY PHONE NUMBER	856-299-7003
AGENCY COUNTY:	Salem
AGENCY FAX NO.:	856-299-5610

TYPE OF WAIVER REQUESTED
BASIC COURSE FOR POLICE OFFICERS (BCPO)

- ☐ SLEOII to BCPO
- ☐ BCI to BCPO
- ☐ Other In-State to BCPO
- ☒ NJSP to BCPO
- ☐ Out of State to BCPO
- ☐ Federal to BCPO
- ☐ BCPO to SLEO II
- ☐ BCPO to SLEO III
- ☐ BCPO to HLEO Cert.

TYPE OF WAIVER REQUESTED
BASIC COURSE FOR INVESTIGATORS (BCI)

- ☐ BCPO to BCI
- ☐ BCPO to MBCI
- ☐ NJSP to BCI
- ☐ NJSP to MBCI
- ☐ Out State to BCI
- ☐ Federal to BCI
- ☐ BCI to HLEO Cert.

BASIC COURSE FOR COUNTY CORRECTIONS OFFICERS (BCCCO)

- ☐ BCSCPO to BCCCO
- ☐ BCJCPO to BCCCO
- ☐ OTHER (please describe) _____

TRAINING

What is the name of the previous training course for which waiver credit is requested? Divsion of State Police Pre-Service Training

Where was the training course completed? Sea Girt New Jersey

Dates: January 9, 2017 to June 23, 2017

Attach documentation describing the curriculum, if other than a New Jersey PTC course.

PREVIOUS EMPLOYMENT HISTORY - Please include any additional employment information on a separate sheet.

EMPLOYING AGENCY:	NJSP
AGENCY ADDRESS:	PO Box 7068 W.Trenton, NJ 08628
POSITION:	State Trooper
DATES OF EMPLOYMENT:	06/23/17 to 06/23/21

EMPLOYING AGENCY:	
AGENCY ADDRESS:	
POSITION:	
DATES OF EMPLOYMENT:	

REQUEST SUBMITTED BY:

Robert Frett
Agency Chief / CEO (please print)

rfrett@pennsgrove-nj.org
E-Mail Address

Signature

12/20/2024
Date

New Jersey State Police

Certification in Criminal Justice

The Faculty of the New Jersey State Police Academy
certifies that

Ahmed S. Abdalla

Has satisfactorily completed the prescribed Division of State Police Pre-Service Training and the Academic Requirements of Seton Hall University and has been admitted that Honor of Certification with all the rights and privileges thereinto appertaining.

Given at the New Jersey State Police Academy, Sea Girt, New Jersey .
This Twenty-third day of June 2017.

Joseph R. Fuentes
Colonel and Superintendent

From:	Tykeria Lockhart
To:	Alessandra Baldini
Subject:	FW: Officer Ahmed Abdalla
Date:	Friday, May 30, 2025 7:33:48 AM
Attachments:	Abdalla Waiver and cert..pdf image002.png

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

From: Robert Frett <xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Thursday, May 8, 2025 2:45 PM
To: Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>
Subject: [EXTERNAL] FW: Officer Ahmed Abdalla

Good afternoon,

Here is the waiver I filled out and sent Jeremy Fogg on 12/20/24.

Thank you,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Robert Frett
Sent: Thursday, May 8, 2025 2:29 PM
To: Ahmed Abdalla <xxxxxxxx@xxxxxxxxxxxxx.xxx >
Subject: FW: Officer Ahmed Abdalla

FYI

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Robert Frett
Sent: Friday, December 20, 2024 3:25 PM
To: Jeremy Fogg <xxxxx@xxxxx.xxx>
Subject: Officer Ahmed Abdalla

Sir,

I have completed the waiver and sent it to the email you provided me. Thank you for your assistance today, and I have included a copy of both documents with this email.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CRIMINAL JUSTICE
POLICE TRAINING COMMISSION
REQUEST FOR WAIVER OF TRAINING

WAIVER CANDIDATE NAME:	Ahmed Abdalla
SOCIAL SECURITY NO.:	[redacted]
DATE OF BIRTH:	[redacted]1991
DATE OF APPOINTMENT:	05/09/2022
POSITION APPOINTED TO:	Police Officer
ACADEMY TO BE ENROLLED IN:	

EMPLOYING AGENCY AGENCY NAME:	Penns Grove Police Department
AGENCY ADDRESS:	1 State Street
CITY / STATE / ZIP	Penns Grove, NJ 08069
AGENCY PHONE NUMBER	856-299-7003
AGENCY COUNTY:	Salem
AGENCY FAX NO.:	856-299-5610

TYPE OF WAIVER REQUESTED
BASIC COURSE FOR POLICE OFFICERS (BCPO)

- ☐ SLEOII to BCPO
- ☐ BCI to BCPO
- ☐ Other In-State to BCPO
- ☒ NJSP to BCPO
- ☐ Out of State to BCPO
- ☐ Federal to BCPO
- ☐ BCPO to SLEO II
- ☐ BCPO to SLEO III
- ☐ BCPO to HLEO Cert.

TYPE OF WAIVER REQUESTED
BASIC COURSE FOR INVESTIGATORS (BCI)

- ☐ BCPO to BCI
- ☐ BCPO to MBCI
- ☐ NJSP to BCI
- ☐ NJSP to MBCI
- ☐ Out State to BCI
- ☐ Federal to BCI
- ☐ BCI to HLEO Cert.

BASIC COURSE FOR COUNTY CORRECTIONS OFFICERS (BCCCO)

- ☐ BCSCPO to BCCCO
- ☐ BCJCPO to BCCCO
- ☐ OTHER (please describe) _____

TRAINING

What is the name of the previous training course for which waiver credit is requested? Divsion of State Police Pre-Service Training

Where was the training course completed? Sea Girt New Jersey

Dates: January 9, 2017 to June 23, 2017

Attach documentation describing the curriculum, if other than a New Jersey PTC course.

PREVIOUS EMPLOYMENT HISTORY - Please include any additional employment information on a separate sheet.

EMPLOYING AGENCY:	NJSP
AGENCY ADDRESS:	PO Box 7068 W.Trenton, NJ 08628
POSITION:	State Trooper
DATES OF EMPLOYMENT:	06/23/17 to 06/23/21

EMPLOYING AGENCY:	
AGENCY ADDRESS:	
POSITION:	
DATES OF EMPLOYMENT:	

REQUEST SUBMITTED BY:

Robert Frett
Agency Chief / CEO (please print)

Signature

rfrett@pennsgrove-nj.org
E-Mail Address

12/20/2024
Date

New Jersey State Police

Certification in Criminal Justice

The Faculty of the New Jersey State Police Academy
certifies that

Ahmed S. Abdalla

Has satisfactorily completed the prescribed Division of State Police Pre-Service Training and the Academic Requirements of Seton Hall University and has been admitted that Honor of Certification with all the rights and privileges thereinto appertaining.

Given at the New Jersey State Police Academy, Sea Girt, New Jersey .
This Twenty-third day of June 2017.

Joseph R. Fuentes
Colonel and Superintendent

From:	Lea Cipriano-Ermi
To:	Alessandra Baldini
Subject:	FW: Ahmed S. Abdalla
Date:	Friday, May 30, 2025 7:11:06 AM
Attachments:	image002.png A Abdalla Resolution 2022-5-82.pdf 5-3-2022 A Abdalla Letter of Accept .pdf image003.png

---

From: Robert Frett <xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Friday, May 9, 2025 4:40 PM
To: Lea Cipriano-Ermi <xxxxxxxxxxxxxx@xxxxx.xxx>; Tykeria Lockhart <Lockharxx@xxxxx.xxx>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxx.xxx>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,

Attached is our resolution and offer letter for Officer Abdalla. We are in the process of requesting a good standing letter from the NJSP. Please let me know if you need anything else from me.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611

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From: Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Sent: Thursday, May 8, 2025 3:15 PM
To: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>; Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>
Subject: RE: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Good Afternoon Lieutenant,

Thank you for forwarding the original email, which included the PTC-15 form.

We also require a signed letter of good standing from NJSP. The letter must include the Officer's employment dates with NJSP, Officer's academy dates and confirming the Officer separated in good standing.

Please also include from your department either a signed copy of the Resolution, signed official letter of appointment by the appointing authority or signed Personal Action Form stating name, title and appointment date. Please feel free to contact us if you have any additional questions. Thank you

---

From: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Sent: Thursday, May 8, 2025 2:45 PM
To: Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,
I was made aware of this by Jeremy Fogg on 12/20/24. I immediately filled the waiver out and sent it to this email ptc@njdcj.org and Mr. Fogg. I will forward you those emails.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Tykeria Lockhart <LockhartT@njdcj.org>
Sent: Thursday, May 8, 2025 2:23 PM
To: Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Cc: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Good afternoon,

It has been bought to my attention that Ahmed S. Abdalla (0149-3781) is currently employed with your agency as a PO. Abdalla is a former NJ State Trooper, so a waiver of training request is required for him to become certified and licensed. PTC has no record of a waiver ever being submitted on his behalf; therefore, he is currently working unlicensed and uncertified.

At your earliest convenience, please advise if your agency ever submitted the waiver paperwork for this officer. If not, this paperwork should be submitted ASAP for review. Please be advised that Officer Abdalla should not be performing any law enforcement duties until this issue is rectified.

Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800

Direct: 609-376-2404
Fax: 609-984-4473

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April 29, 2022

Ahmed Abdallah
[redacted]

Re: Offer of Employment

Dear Mr. Abdallah:

On behalf of the Borough of Penns Grove, I am pleased to offer you the position of Police Officer with the Borough of Penns Grove. This is a full time position and your annual salary will be $58,235.00, which is step 5 of the FOP contract. Your starting date will be Monday May 9, 2022, subject council approval and contingent upon your successful completion of a background review and medical fitness examination. Please be at the department at 9:00am. If you so choose, you may come to the council meeting Tuesday, May 3, 2022 at 6:30pm. That is the meeting the council will vote on your hiring. If not, we will have you take the Oath of Office as a patrolman on the 9th.

As a full time employee you are also entitled to regular and standard benefits of a police officer employed with the Borough of Penns Grove.

If you choose to accept this offer, please sign the bottom of this letter on the space provided and return a copy to me at sbrown@pennsgrove-nj.org. We look forward to welcoming you as a new employee with the Borough of Penns Grove.

Sean M. Brown, MPA
Borough Administrator

I accept the above offer:

Ahmed Abdallah

Ahmed Abdallah

5/3/22

Date

Approved as to Form and Legality on Basis of Facts Set Forth

Borough Attorney /s/ Robert L. Tarver, Jr.

BOROUGH OF PENNS GROVE
MAYOR AND COUNCIL

RESOLUTION NO. 2022-5-83

Councilperson MINCEY Sponsors the Following Resolution:

RESOLUTION AUTHORIZING HIRING OF POLICE OFFICER AHMED ABDALLA

WHEREAS, the Borough of Penns Grove has determined it is in the best interest of public safety to increase the number of Police Officers; and

WHEREAS, the Municipality has appropriately budgeted for the hiring of the Police Officer;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Penns Grove authorize the hiring of the following Police Officers at the rate of pay as set forth below:

Ahmed Abdalla - Step 5

BE IT FURTHER RESOLVED, that this hire shall be subject to approval by the State of New Jersey Department of Community Affairs and shall not be effective until such approval is received by the Borough of Penns Grove.

AND, BE IT FURTHER RESOLVED, that the Clerk certify a copy of this Resolution and file it on the public record.

ATTEST:

LaDaena D. Thomas, Mayor

Sharon R. Williams, Municipal Clerk

Council	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
Carter			X			
Martin			X			
Mincey		X	X			
Rambo			X			
Scarpaci						X
Worley	X		X			

CERTIFICATION

I certify, by signing and affixing the Government Seal, that the foregoing is a true copy of a Resolution adopted by the Mayor and Council of the Borough of Penns Grove, in the County of Salem, at a regular meeting thereof held on the 3rd day of May, 2022.

_____

Sharon R. Williams, Municipal Clerk

From: Tykeria Lockhart
To: Alessandra Baldini
Subject: FW: Ahmed S. Abdalla
Date: Friday, May 30, 2025 7:33:22 AM
Attachments: image002.png
A Abdalla Resolution 2022-5-82.pdf
5-3-2022 A Abdalla Letter of Accept .pdf
image003.png

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

From: Robert Frett <xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Friday, May 9, 2025 4:40 PM
To: Lea Cipriano-Ermi <xxxxxxxxxxxxxx@xxxxx.xxx>; Tykeria Lockhart <Lockharxx@xxxxx.xxx>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxx.xxx>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,

Attached is our resolution and offer letter for Officer Abdalla. We are in the process of requesting a good standing letter from the NJSP. Please let me know if you need anything else from me.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Sent: Thursday, May 8, 2025 3:15 PM
To: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>; Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>
Subject: RE: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Good Afternoon Lieutenant,

Thank you for forwarding the original email, which included the PTC-15 form.

We also require a signed letter of good standing from NJSP. The letter must include the Officer's employment dates with NJSP, Officer's academy dates and confirming the Officer separated in good standing.

Please also include from your department either a signed copy of the Resolution, signed official letter of appointment by the appointing authority or signed Personal Action Form stating name, title and appointment date. Please feel free to contact us if you have any additional questions. Thank you

---

From: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Sent: Thursday, May 8, 2025 2:45 PM
To: Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,
I was made aware of this by Jeremy Fogg on 12/20/24. I immediately filled the waiver out and

sent it to this email ptc@njdcj.org and Mr. Fogg. I will forward you those emails.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Tykeria Lockhart <LockhartT@njdcj.org>
Sent: Thursday, May 8, 2025 2:23 PM
To: Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Cc: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Good afternoon,

It has been bought to my attention that Ahmed S. Abdalla (0149-3781) is currently employed with your agency as a PO. Abdalla is a former NJ State Trooper, so a waiver of training request is required for him to become certified and licensed. PTC has no record of a waiver ever being submitted on his behalf; therefore, he is currently working unlicensed and uncertified.

At your earliest convenience, please advise if your agency ever submitted the waiver paperwork for this officer. If not, this paperwork should be submitted ASAP for review. Please be advised that Officer Abdalla should not be performing any law enforcement duties until this issue is rectified.

Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

CONFIDENTIALITY NOTICE The information contained in this communication from the Office of the New Jersey Attorney General is privileged and confidential and is intended for the sole use of the persons or entities who are the addressees. If you are not an intended recipient of this e-mail, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you have received this communication in error, please immediately contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.
CONFIDENTIALITY NOTICE The information contained in this communication from the Office of the New Jersey Attorney General is privileged and confidential and is intended for the sole use of the persons or entities who are the addressees. If you are not an intended recipient of this e-mail, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you have received this communication in error, please immediately contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.

April 29, 2022

[redacted]

Re: Offer of Employment

Dear Mr. Abdallah:

On behalf of the Borough of Penns Grove, I am pleased to offer you the position of Police Officer with the Borough of Penns Grove. This is a full time position and your annual salary will be $58,235.00, which is step 5 of the FOP contract. Your starting date will be Monday May 9, 2022, subject council approval and contingent upon your successful completion of a background review and medical fitness examination. Please be at the department at 9:00am. If you so choose, you may come to the council meeting Tuesday, May 3, 2022 at 6:30pm. That is the meeting the council will vote on your hiring. If not, we will have you take the Oath of Office as a patrolman on the 9th.

As a full time employee you are also entitled to regular and standard benefits of a police officer employed with the Borough of Penns Grove.

If you choose to accept this offer, please sign the bottom of this letter on the space provided and return a copy to me at sbrown@pennsgrove-nj.org. We look forward to welcoming you as a new employee with the Borough of Penns Grove.

Sean M. Brown, MPA
Borough Administrator

I accept the above offer:

Ahmed Abdallah

5/3/22
Date

Approved as to Form and Legality on Basis of Facts Set Forth

Borough Attorney /s/ Robert L. Tarver, Jr.

BOROUGH OF PENNS GROVE
MAYOR AND COUNCIL

RESOLUTION NO. 2022-5-83

Councilperson MINCEY Sponsors the Following Resolution:

RESOLUTION AUTHORIZING HIRING OF POLICE OFFICER AHMED ABDALLA

WHEREAS, the Borough of Penns Grove has determined it is in the best interest of public safety to increase the number of Police Officers; and

WHEREAS, the Municipality has appropriately budgeted for the hiring of the Police Officer;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Penns Grove authorize the hiring of the following Police Officers at the rate of pay as set forth below:

Ahmed Abdalla - Step 5

BE IT FURTHER RESOLVED, that this hire shall be subject to approval by the State of New Jersey Department of Community Affairs and shall not be effective until such approval is received by the Borough of Penns Grove.

AND, BE IT FURTHER RESOLVED, that the Clerk certify a copy of this Resolution and file it on the public record.

ATTEST:

LaDaena D. Thomas, Mayor

Sharon R. Williams, Municipal Clerk

Council	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
Carter			X			
Martin			X			
Mincey		X	X			
Rambo			X			
Scarpaci						X
Worley	X		X			

CERTIFICATION

I certify, by signing and affixing the Government Seal, that the foregoing is a true copy of a Resolution adopted by the Mayor and Council of the Borough of Penns Grove, in the County of Salem, at a regular meeting thereof held on the 3rd day of May, 2022.

_____

Sharon R. Williams, Municipal Clerk

From: Robert Frett
To: Jessy Morveli-Leonardo
Subject: [EXTERNAL] RE: Request for Annual Update of Licensing Contact Information
Date: Thursday, January 2, 2025 3:00:22 PM
Attachments: image001.png
image002.png
image003.png
Licensing contact form 01-02-25.docx

Good afternoon,

Here is the completed form.

Thank you,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611

Confidentiality Notice: The information in this email from the Penns Grove Police Department is privileged and confidential. It is intended for the sole use of the person or organization listed. If you are not the intended recipient of this email, the dissemination, distribution, copying or other use of this information is strictly prohibited. If you receive this email in error, please contact the sender immediately to arrange for its appropriate disposition.

From: Jessy Morveli-Leonardo <Morveli-LeonardoJ@njdcj.org>
Sent: Thursday, January 2, 2025 2:43 PM
Subject: Request for Annual Update of Licensing Contact Information

ATTENTION! This e-mail is from an External Source!

Dear Agencies,

To ensure effective communication regarding PTC licensing matters, we kindly request your agency to provide updated contact information for the authorized representative responsible for handling these matters. These include:

Suspensions
Revocations
Separations
On Leave status update

Please complete the attached form. This information helps us maintain accurate records and facilitates timely communication on licensing matters.

We appreciate your prompt attention to this request. Should you have any questions, please feel free to contact us.

Thank you for your cooperation.

Respectfully,

Jessy Morveli
Technical Assistant II |Licensing
Passaic • Salem • Somerset • Sussex • Union • Warren
Police Training Commission
Office of Policing Strategy and Innovation

Main: 609-376-2800
Office: 609-376-2864
Mobile: [redacted]
Email: [redacted]

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PTC

LICENSING CONTACT INFORMATION

COUNTY	Salem County	**DEPARTMENT/AGENCY:**	**Penns Grove Police Department**
Name:	Robert Frett	**Agency mailing:**	1 State Street Penns Grove, NJ 08069
Title/Rank:	Officer in Charge	**E-mail:**	rfrett@pennsgrove-nj.org
PTC#:	5151-6512	**Mobile #:**	[redacted]
Acadis Access Y/N	Yes	**Office/direct phone #:**	856 299-7003

AGENCY PTC LICENSING CONTACT

Name:	**Jessy Morveli**	**E-mail:**	**Morveli-leonardoj@njdcj.org**
Mobile #:	[redacted]	**Office/direct phone#:**	**609-376-2864**

PTC INFORMATION

Initial applications send to PTC@NJDCJ.ORG
Waivers send it to Lea Cipriano-Ermi Cipriano-ErmiL@njdcj.org
Acadis inquiries and troubleshooting contact Jeremy Fogg FoggJ@njdcj.org
Acadis profile corrections (DOB, Last and first name, etc.) send it to Dajhonna Collins CollinsD@njdcj.org

Reminders:

- Rosters must be UP-TO-DAY (employment status) in Acadis portal and Disciplinary Report must be sent to ptclicensing@njdcj.org within 2 business days. Follow ups will be sent to morveli-Morveli-LeonardoJ@njdcj.org
- Agencies can have **up to 3 Acadis admin**. Contact agency Acadis contact to set-up, removal or replacement Agency Acadis admins.
- Licensing notifications will be sent to Acadis admins.
- **Chief and higher up ranks** that will be **certify Agency's renewal applications** are required to **update their rank title in Acadis.**

From: Richard Rivera
To: Jessy Morveli-Leonardo
Cc: Robert Frett
Subject: [EXTERNAL] Fw: Notice of Immediate Suspension
Date: Wednesday, May 14, 2025 8:55:32 AM
Attachments: image.png
Luis Cruz Suspension Letter_JC signed.pdf

Good morning Jessy,
Regarding Luis Cruz's license suspension, does the LE agency file the hearing appeal or does the employee?
Thank you,

RICHARD RIVERA
Director of Public Safety
Borough of Penns Grove
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-0056 ext 104
C: [redacted]

https://www.pennsgrovepd.org/penns-grove-police-department-accepting-applications-for-fully-certified-officers/

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

From: Robert Frett <xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Tuesday, May 13, 2025 9:57 PM
To: Richard Rivera <xxxxxxx@xxxxxxxxxxxx.xxx>
Subject: Fw: Notice of Immediate Suspension

Get Outlook for iOS

From: Jessy Morveli-Leonardo <xxxxxxxxxxxxxxxx@xxxxx.xxx>

Sent: Tuesday, May 13, 2025 12:52:33 PM
To: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>
Cc: Brandon Moreno <xxxxxxx@xxxxxxxxxxxxx.xxx>
Subject: Notice of Immediate Suspension

ATTENTION! This e-mail is from an External Source!

Dear Plainfield PD,
Please be advised that Law Enforcement Officer, Cruz, Luis A. PTC# 9454-6148, has been sent the attached letter of adverse license action. His license record in Acadis has been updated accordingly. For additional information please refer to PTC Licensing Rules Overview (link).
Should you have any questions or require further clarification, please do not hesitate to contact us.

Respectfully,

Jessy Morveli
Technical Assistant II |Licensing
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office: 609-376-2864 • Mobile: [redacted]
Main : 609-376-2800

2025 Renewal applications are due by November 1st, 2025.

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State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 12, 2025

Sent via regular mail and certified mail

Luis Cruz
[redacted]

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Luis Cruz, PTC ID #9454-6148
PTC Docket Number 25-0089

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-16.2 which provides, in relevant part, for the immediate suspension of a law enforcement license if "the law enforcement officer is unfit for duty or is a risk or danger to any person or the public if permitted to remain licensed, or that an immediate suspension is necessary to maintain public safety, health, order, or effective provision of law enforcement services." The immediate suspension of your license is based upon the following:

- Conduct delineated in N.J.S.A. 52:17B-71e(7), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by falsifying information on your Police Training Commission initial application submitted on December 4, 2024, notably, answering questions #39, 40, 41, and 49 deceitfully as "no" despite information that shows the basis of the questions would warrant a "yes" with explanation as to your prior termination from Pennsauken Police Department for sustained internal affairs findings.
- And/or N.J.A.C. 13:1-12.1(d)2v, which states that the "Commission shall (*emphasis added*) have the authority to impose adverse licensure action upon the licensee if…[he] [i]ntentionally made any materially false statement or omission in obtaining or reactivating a license to be a law enforcement officer." Specifically, by intentionally making a materially false statement on your Police Training Commission initial application submitted on December 4, 2024, notably, answering questions #39, 40, 41, and 49 deceitfully as "no" despite information that shows the basis of the questions would warrant a "yes" as to your prior termination from Pennsauken Police Department for sustained internal affairs findings.

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in

writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

You may request a stay pending appeal. A request for a stay pending appeal must be made in writing to the Commission and must outline the facts and arguments in support of the stay. Should the Commission deny your request for a stay pending appeal, you may appeal the denial of the stay within forty-five days (45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: /s/ John F. Cunningham
John F. Cunningham, Administrator

cc: Robert Frett, Penns Grove Police Department, *via email only*
Brandon Moreno, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only* First Assistant Prosecutor Jonathan Flynn, *via email only* Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Katherine Morris
To: Alessandra Baldini
Subject: FW: Letter from Rivera
Date: Tuesday, July 22, 2025 2:30:24 PM
Attachments: 5-22-25 PGPD ltr to PTC re appeal R Frett (002).pdf

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From: Katherine Morris
Sent: Friday, May 23, 2025 11:38 AM
To: Jeffrey Barile <x@x
Subject: Letter from Rivera

Katherine L. Morris, Deputy Attorney General
Head of Legal
New Jersey Police Training Commission
Office of Policing Strategy & Innovation
25 Market Street
Trenton, N.J. 08625
Office: (609) 696-4406 • Cell: (609) 468-8750

Penns Grove Police Department

Richard Rivera
Director of Public Safety
Office 856-299-0098 ext. 104
RRivera@pennsgrove-nj.org

Lt. Robert Frett
Office: 856-299-7003
RFrett@pennsgrove-nj.org

May 22, 2025

New Jersey Police Training Commission
License Hearings
25 Market Street
PO Box 085
Trenton, New Jersey 08625

Re: PTC Docket No. 25-00102
Robert Frett Immediate Suspension
Via: email ptcappeals@njdcj.org and Regular Mail

Appeals Committee,

The Borough of Penns Grove Police Department joins Robert Frett's appeal (attached hereto) of his immediate suspension of his law enforcement license for his filing of a licensure application for Luis Cruz (PTC Docket No. 25-0089) and a waiver form for Ahmed Abdalla who was hired by the Borough of Penns Grove in 2022. Any underlying issues relating to Abdalla's PTC status rest squarely with the PTC and its own filing shortcomings.

Robert Frett is the agency's executive officer and will not be suspended from his non-law enforcement duties. Through this communication, I ask that a **stay be placed** on his immediate suspension so he may fulfill in-house duties, excluding PTC compliance. On May 20, 2025, because of Frett's license suspension, the Salem County Prosecutor superseded the Penns Grove Police Department. I can assign another sworn individual to replace Frett as the PTC authorized agent for ACADIS and applicant reviews. It is evident the county prosecutor's office is ill-prepared to replace Lt. Frett in his administrative capacity.

Please advise us of the date for the hearing and how to transmit supporting evidence in advance of the hearing.

Yours truly,

Richard Rivera

cc: Caruso Smith Picini (via email)
R Frett (via email)

CARUSO SMITH PICINI A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW
60 Route 46 East, Fairfield, New Jersey 07004
973-667-6000 973-667-1200 facsimile
Timothy R. Smith, Esq.
tsmith@carusosmith.com

May 21, 2025

Via electronic mail to PTCAppeals@njdcj.org and regular mail
New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, New Jersey 08625

Re: Penns Grove Police Lieutenant Robert Frett
PTC ID# 5151-6512
Notice of Immediate Suspension of Law Enforcement License
PTC Docket Number 25-0102

Dear Sir/Madam:

Please be advised that this firm will be representing Lieutenant Robert Frett in defense of all charges and specifications contained within the above referenced "Notice of Immediate Suspension of Law Enforcement License" through which the Police Training Commission ("PTC") is seeking a suspension of his law enforcement license. Please accept this correspondence as Lieutenant Frett's formal request for a hearing to challenge this proposed action pursuant to N.J.A.C. 13:1-16.1, and N.J.A.C. 13:1-16.2.

Importantly, Lieutenant Frett will challenge the PTC's assertion that an immediate suspension would best serve the public interest. PTC will not be able to meet its burden in establishing that Lieutenant Frett engaged in any conduct that would create a need to impose adverse licensure action. Even further, PTC will not be able to demonstrate that "an immediate suspension is necessary to maintain public safety, health, order, or effective provision of law enforcement services."

Please advise as to the date for the hearing as soon as it is scheduled. Also, to ensure our adequate preparation for this proceeding, it is further requested that full discovery inclusive of any and all evidence in the possession of your agency regarding this matter be produced to our office as soon as possible. Thank you for your consideration in this regard. If you have any questions, please do not hesitate to contact me.

Respectfully,
CARUSO SMITH PICINI, P.C.

By: *Timothy R. Smith*
Timothy R. Smith, Esq.

TRS/dc
cc: Robert Frett (via e-mail)

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that Officer Luis Cruz met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, the file did not contain all the documentation required under the law.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the

Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

- You engaged in conduct delineated in N.J.A.C. 13:1-12.1(e)2, which states that the Commission shall have the authority to impose adverse licensure action if the applicant "[k]nowingly engaged in fraudulent or deceptive conduct" which includes submitting a false certification or was untruthful in any employment matter. Specifically, you submitted a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

You may request a stay pending appeal. A request for a stay pending appeal must be made in writing to the Commission and must outline the facts and arguments in support of the stay. Should the Commission deny your request for a stay pending appeal, you may appeal the denial of the stay within forty-five days (45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Richard Rivera
To: Jessy Morveli-Leonardo
Cc: Robert Frett
Subject: [EXTERNAL] Fw: Notice of Immediate Suspension
Date: Wednesday, May 14, 2025 8:55:32 AM
Attachments: image.png
Luis Cruz Suspension Letter_JC signed.pdf

Good morning Jessy,
Regarding Luis Cruz's license suspension, does the LE agency file the hearing appeal or does the employee?
Thank you,

RICHARD RIVERA
Director of Public Safety
Borough of Penns Grove
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-0056 ext 104
C: [redacted]

https://www.pennsgrovepd.org/penns-grove-police-department-accepting-applications-for-fully-certified-officers/

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

From: Robert Frett <xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Tuesday, May 13, 2025 9:57 PM
To: Richard Rivera <xxxxxxx@xxxxxxxxxxxx.xxx>
Subject: Fw: Notice of Immediate Suspension

Get Outlook for iOS

From: Jessy Morveli-Leonardo <xxxxxxxxxxxxxxxx@xxxxx.xxx>

Sent: Tuesday, May 13, 2025 12:52:33 PM
To: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>
Cc: Brandon Moreno <xxxxxxx@xxxxxxxxxxxxx.xxx>
Subject: Notice of Immediate Suspension

ATTENTION! This e-mail is from an External Source!

Dear Plainfield PD,
Please be advised that Law Enforcement Officer, Cruz, Luis A. PTC# 9454-6148, has been sent the attached letter of adverse license action. His license record in Acadis has been updated accordingly. For additional information please refer to PTC Licensing Rules Overview (link).
Should you have any questions or require further clarification, please do not hesitate to contact us.

Respectfully,

Jessy Morveli
Technical Assistant II |Licensing
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office: 609-376-2864 • Mobile: [redacted]
Main : 609-376-2800

2025 Renewal applications are due by November 1st, 2025.

CONFIDENTIALITY NOTICE The information contained in this communication from the Office of the New Jersey Attorney General is privileged and confidential and is intended for the sole use of the persons or entities who are the addressees. If you are not an intended recipient of this e-mail, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you have received this communication in error, please immediately contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 12, 2025

Sent via regular mail and certified mail

Luis Cruz
[redacted]

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Luis Cruz, PTC ID #9454-6148
PTC Docket Number 25-0089

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-16.2 which provides, in relevant part, for the immediate suspension of a law enforcement license if "the law enforcement officer is unfit for duty or is a risk or danger to any person or the public if permitted to remain licensed, or that an immediate suspension is necessary to maintain public safety, health, order, or effective provision of law enforcement services." The immediate suspension of your license is based upon the following:

- Conduct delineated in N.J.S.A. 52:17B-71e(7), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by falsifying information on your Police Training Commission initial application submitted on December 4, 2024, notably, answering questions #39, 40, 41, and 49 deceitfully as "no" despite information that shows the basis of the questions would warrant a "yes" with explanation as to your prior termination from Pennsauken Police Department for sustained internal affairs findings.
- And/or N.J.A.C. 13:1-12.1(d)2v, which states that the "Commission shall (*emphasis added*) have the authority to impose adverse licensure action upon the licensee if…[he] [i]ntentionally made any materially false statement or omission in obtaining or reactivating a license to be a law enforcement officer." Specifically, by intentionally making a materially false statement on your Police Training Commission initial application submitted on December 4, 2024, notably, answering questions #39, 40, 41, and 49 deceitfully as "no" despite information that shows the basis of the questions would warrant a "yes" as to your prior termination from Pennsauken Police Department for sustained internal affairs findings.

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in

writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

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Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

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Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: /s/ John F. Cunningham
John F. Cunningham, Administrator

cc: Robert Frett, Penns Grove Police Department, *via email only*
Brandon Moreno, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only* First Assistant Prosecutor Jonathan Flynn, *via email only* Executive Assistant Prosecutor Jeffrey Barile, *via email only*

State of New Jersey
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PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that Officer Luis Cruz met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, the file did not contain all the documentation required under the law.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the

Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

- You engaged in conduct delineated in N.J.A.C. 13:1-12.1(e)2, which states that the Commission shall have the authority to impose adverse licensure action if the applicant "[k]nowingly engaged in fraudulent or deceptive conduct" which includes submitting a false certification or was untruthful in any employment matter. Specifically, you submitted a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

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Trenton, NJ 08625

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Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

State of New Jersey
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PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

June 6, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: REVISED Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that newly hired officers met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, Ahmed Abdallah's background investigation, as well as various other candidates selected for hiring, the files did not contain all the documentation required under the law. This conduct is violative of N.J.S.A. 52-17B-71c, N.J.A.C. 13:1-11.2, N.J.A.C. 13:1-11.4, and N.J.A.C. 13:1-11.8(c). These sections provide that adverse licensure action may be taken against a chief law enforcement executive who repeatedly or willfully fails to fulfill their responsibilities to collect, verify, and maintain documentation establishing that each license applicant meets the minimum requirements for employment as a law enforcement officer.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department nor did you contact the Police Training Commission for Ahmed Abdallah or the other candidates that were selected for hiring in 2025. This conduct is violative of N.J.S.A. 52-17B-71c, N.J.A.C. 13:1-11.2, N.J.A.C. 13:1-11.4, and N.J.A.C. 13:1-11.8(c). These sections provide that adverse licensure action may be taken against a chief law enforcement executive who repeatedly or willfully fails to fulfill their responsibilities to collect, verify, and maintain documentation establishing that each license applicant meets the minimum requirements for employment as a law enforcement officer.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

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In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

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Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

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(45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION

By: /s/ John F. Cunningham
John F. Cunningham, Administrator

cc: Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Jessy Morveli-Leonardo
To: Richard Rivera
Cc: Patrick Vengenock
Subject: RE: Notice of Immediate Suspension
Date: Friday, June 6, 2025 2:27:00 PM
Attachments: Frett_Revised Notice of License Suspension_6.6.25_JC signed.pdf
image001.gif

Dear Plainfield PD,

Please be advised that Lieutenant Robert Frett W. Jr. PTC# 5151-6512, has been sent the attached letter of adverse license action. His license record in Acadis has been updated accordingly.

For additional information please refer to PTC Licensing Rules Overview Link.

Should you have any questions or require further clarification, please do not hesitate to contact us.

Respectfully,

Jessy Morveli
Technical Assistant II |Licensing
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office: 609-376-2864 • Mobile: [redacted]
Main : 609-376-2800

2025 Renewal applications are due by November 1st, 2025.

From: Richard Rivera <xxxxxxx@xxxxxxxxxxxxx.xxx>
Sent: Wednesday, May 21, 2025 11:45 AM
To: Jessy Morveli-Leonardo <xxxxxxxxxxxxxxxxx@xxxxx.xxx>
Subject: [EXTERNAL] Re: Notice of Immediate Suspension

Jessy,
I acknowledge receipt.
The link to overview is non-functional.

RICHARD RIVERA
Director of Public Safety
Borough of Penns Grove
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-0056 ext 104
C: [redacted]



https://www.pennsgrovepd.org/penns-grove-police-department-accepting-applications-for-fully-certified-officers/

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

From: Jessy Morveli-Leonardo <Morveli-LeonardoJ@njdcj.org>
Sent: Tuesday, May 20, 2025 11:20 AM
To: Richard Rivera <RRivera@PENNSGROVE-NJ.ORG>
Subject: Notice of Immediate Suspension

ATTENTION! This e-mail is from an External Source!

Dear Penn Grove PD
Please be advised that Officer-In-Charge Lieutenant Robert Frett W. Jr. PTC# 5151-6512, has been sent the attached letter of adverse license action. His license record in Acadis has been updated accordingly.
For additional information please refer to PTC Licensing Rules Overview (link).
Should you have any questions or require further clarification, please do not hesitate to contact us.

Respectfully,

Jessy Morveli
Technical Assistant II |Licensing
New Jersey Police Training Commission
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25 Market Street
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CONFIDENTIALITY NOTICE The information contained in this communication from the Office of the New Jersey Attorney General is privileged and confidential and is intended for the sole use of the persons or entities who are the addressees. If you are not an intended recipient of this e-mail, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you

have received this communication in error, please immediately contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

June 6, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: REVISED Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that newly hired officers met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, Ahmed Abdallah's background investigation, as well as various other candidates selected for hiring, the files did not contain all the documentation required under the law. This conduct is violative of N.J.S.A. 52-17B-71c, N.J.A.C. 13:1-11.2, N.J.A.C. 13:1-11.4, and N.J.A.C. 13:1-11.8(c). These sections provide that adverse licensure action may be taken against a chief law enforcement executive who repeatedly or willfully fails to fulfill their responsibilities to collect, verify, and maintain documentation establishing that each license applicant meets the minimum requirements for employment as a law enforcement officer.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department nor did you contact the Police Training Commission for Ahmed Abdallah or the other candidates that were selected for hiring in 2025. This conduct is violative of N.J.S.A. 52-17B-71c, N.J.A.C. 13:1-11.2, N.J.A.C. 13:1-11.4, and N.J.A.C. 13:1-11.8(c). These sections provide that adverse licensure action may be taken against a chief law enforcement executive who repeatedly or willfully fails to fulfill their responsibilities to collect, verify, and maintain documentation establishing that each license applicant meets the minimum requirements for employment as a law enforcement officer.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

- You engaged in conduct delineated in N.J.A.C. 13:1-12.1(e)2, which states that the Commission shall have the authority to impose adverse licensure action if the applicant "[k]nowingly engaged in fraudulent or deceptive conduct" which includes submitting a false certification or was untruthful in any employment matter. Specifically, you submitted a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

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You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

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Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION

By: /s/ John F. Cunningham
John F. Cunningham, Administrator

cc: Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Robert Frett Suspension Letter
Date: Tuesday, July 22, 2025 10:42:16 AM
Attachments: Robert Frett Suspension Letter_final.pdf

From: PTC
Sent: Tuesday, May 20, 2025 11:22 AM
To: x@xx
Subject: Robert Frett Suspension Letter

Attached please find a suspension letter for Lt. Robert Frett from the Police Training Commission. Please feel free to reach out with any questions.

Thank you

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
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PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

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- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the

Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

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You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in writing via mail to the Police Training Commission at the address below.

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Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
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Thank you

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PHILIP D. MURPHY
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Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

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Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Robert Frett Suspension Letter
Date: Tuesday, July 22, 2025 10:41:34 AM
Attachments: Robert Frett Suspension Letter_final.pdf

From: PTC
Sent: Tuesday, May 20, 2025 10:21 AM
To: [redacted]
[redacted]
Cc: [redacted]
[redacted]
Subject: Robert Frett Suspension Letter

Attached please find a suspension letter for Lt. Robert Frett from the Police Training Commission. Please feel free to reach out with any questions.

Thank you

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that Officer Luis Cruz met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, the file did not contain all the documentation required under the law.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the

Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

- You engaged in conduct delineated in N.J.A.C. 13:1-12.1(e)2, which states that the Commission shall have the authority to impose adverse licensure action if the applicant "[k]nowingly engaged in fraudulent or deceptive conduct" which includes submitting a false certification or was untruthful in any employment matter. Specifically, you submitted a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

You may request a stay pending appeal. A request for a stay pending appeal must be made in writing to the Commission and must outline the facts and arguments in support of the stay. Should the Commission deny your request for a stay pending appeal, you may appeal the denial of the stay within forty-five days (45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: PTC Docket 25-0089
Date: Tuesday, July 22, 2025 10:41:15 AM
Attachments: image.png
5-16-25 PTC appeal L Cruz PGPD.pdf

From: PTC Appeals
Sent: Monday, May 19, 2025 8:02 AM
To: Edward Simonson <xxxxxxxxx@xxxxx.xxx>; Rbrey Singleton <SingletonR@njdcj.org>; Katherine Morris <xxxxxxx@xxxxx.xxx>; Marie McGovern <xxxxxxxxx@xxxxx.xxx>; Magdeline Diaz <xxxxx@xxxxx.xxx>
Cc: John Cunningham <xxxxxxxxxxx@xxxxx.xxx>
Subject: FW: PTC Docket 25-0089

From: Richard Rivera <xxxxxxx@xxxxxxxxxxxx.xxx>
Sent: Friday, May 16, 2025 10:36 PM
To: PTC Appeals <xxxxxxxxxx@xxxxx.xxx>
Cc: xxxxxxxxxxx@xxxxxxxxxx.xxx; xxxxxxxx@xxxxx.xxx; Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: [EXTERNAL] PTC Docket 25-0089

Please see attached.

RICHARD RIVERA
Director of Public Safety
Borough of Penns Grove
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-0056 ext 104
C: 856-381-9097



https://www.pennsgrovepd.org/penns-grove-police-department-accepting-applications-for-fully-certified-officers/

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should

delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

Penns Grove Police Department

Richard Rivera
Director of Public Safety
Office 856-299-0098 ext. 104
RRivera@pennsgrove-nj.org

Lt. Robert Frett
Officer In Charge
Office: 856-299-7003
RFrett@pennsgrove-nj.org

May 16, 2025

New Jersey Police Training Commission
License Hearings
25 Market Street
PO Box 085
Trenton, New Jersey 08625

Re: PTC Docket No. 25-0089
Luis Cruz Immediate Suspension
Via: email ptcappeals@njdcj.org and Regular Mail

Appeals Committee,

The Borough of Penns Grove Police Department joins Luis Cruz's appeal (attached hereto) of his immediate suspension of his law enforcement license for underlying conduct that was alleged by his former employer and has not been adjudicated as a "sustained finding" and whereas the son of the former Chief of Police committed the same infraction and was not similarly charged or had his license suspended. Please advise us of the date for the hearing and how to transmit supporting evidence in advance of the hearing.

Yours truly,

Richard Rivera

cc: Caruso Smith Picini (via email)
Luis Cruz (via email)
OIC

CARUSO SMITH PICINI
A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW
60 Route 46 East, Fairfield, New Jersey 07004
973-667-6000 973-667-1200 facsimile

Paul W. Tyshchenko, Esq.
ptyshchenko@carusosmith.com

May 14, 2025

Via eMail to PTCAppeals@njdcj.org & Regular Mail
New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, New Jersey 08625

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License Luis Cruz,
PTC ID #9454-6148
PTC Docket Number 25-0089

To Whom It May Concern:

This firm represents Penns Grove Police Department Patrolman Luis Cruz with respect to the above-referenced notice, by way of which the Police Training Commission is seeking a suspension of Patrolman Cruz's law enforcement license. On behalf of Patrolman Cruz, this firm hereby requests a hearing, pursuant to N.J.A.C. 13:1-16.1 and N.J.A.C. 13:1-16.2, concerning the above-referenced Preliminary Notice of Immediate Suspension, dated May 12, 2025, a copy of which is sent herewith. Patrolman Cruz requests either a virtual or in-person hearing.

Please advise as to the date for the hearing as soon as it is scheduled.

If you have any questions, or concerns, please do not hesitate to contact me. Thank you kindly.

Respectfully,
CARUSO SMITH PICINI, PC

By: Paul W. Tyshchenko, Esq.

cc: Luis Cruz (via e-mail)
Robert Frett, Penns Grove Police Department (via e-mail)
Detective Brandon Moreno, Penns Grove Police Department (via e-mail)

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 12, 2025

Sent via regular mail and certified mail

Luis Cruz
[redacted]

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Luis Cruz, PTC ID #9454-6148
PTC Docket Number 25-0089

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-16.2 which provides, in relevant part, for the immediate suspension of a law enforcement license if "the law enforcement officer is unfit for duty or is a risk or danger to any person or the public if permitted to remain licensed, or that an immediate suspension is necessary to maintain public safety, health, order, or effective provision of law enforcement services." The immediate suspension of your license is based upon the following:

- Conduct delineated in N.J.S.A. 52:17B-71e(7), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by falsifying information on your Police Training Commission initial application submitted on December 4, 2024, notably, answering questions #39, 40, 41, and 49 deceitfully as "no" despite information that shows the basis of the questions would warrant a "yes" with explanation as to your prior termination from Pennsauken Police Department for sustained internal affairs findings.
- And/or N.J.A.C. 13:1-12.1(d)2v, which states that the "Commission shall (*emphasis added*) have the authority to impose adverse licensure action upon the licensee if…[he] [i]ntentionally made any materially false statement or omission in obtaining or reactivating a license to be a law enforcement officer." Specifically, by intentionally making a materially false statement on your Police Training Commission initial application submitted on December 4, 2024, notably, answering questions #39, 40, 41, and 49 deceitfully as "no" despite information that shows the basis of the questions would warrant a "yes" as to your prior termination from Pennsauken Police Department for sustained internal affairs findings.

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in

writing via mail to the Police Training Commission at the address below.

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25 Market Street
P.O. Box 85
Trenton, NJ 08625

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Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: /s/ John F. Cunningham
John F. Cunningham, Administrator

cc: Robert Frett, Penns Grove Police Department, *via email only*
Brandon Moreno, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only* First Assistant Prosecutor Jonathan Flynn, *via email only* Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Ahmed S. Abdalla
Date: Tuesday, July 22, 2025 10:38:35 AM
Attachments: image002.png
A Abdalla Resolution 2022-5-82.pdf
5-3-2022 A Abdalla Letter of Accept .pdf
image001.png

From: Lea Cipriano-Ermi
Sent: Friday, May 30, 2025 7:11 AM
To: Alessandra Baldini <xxxxxxxxxx.xxxxxxx@xxxxx.xxx>
Subject: FW: Ahmed S. Abdalla

From: Robert Frett <xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Friday, May 9, 2025 4:40 PM
To: Lea Cipriano-Ermi <xxxxxxxxxxxxx@xxxxx.xxx>; Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxx.xxx>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,

Attached is our resolution and offer letter for Officer Abdalla. We are in the process of requesting a good standing letter from the NJSP. Please let me know if you need anything else from me.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



Confidentiality Notice: The information in this email from the Penns Grove Police Department is privileged and confidential. It is intended for the sole use of the person or organization listed. If you are not the intended recipient of this email, the dissemination, distribution, copying or other use of this information is strictly prohibited. If you receive this email in error, please contact the sender immediately to arrange for its appropriate disposition.

From: Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Sent: Thursday, May 8, 2025 3:15 PM
To: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>; Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>
Subject: RE: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Good Afternoon Lieutenant,

Thank you for forwarding the original email, which included the PTC-15 form.

We also require a signed letter of good standing from NJSP. The letter must include the Officer's employment dates with NJSP, Officer's academy dates and confirming the Officer separated in good standing.

Please also include from your department either a signed copy of the Resolution, signed official letter of appointment by the appointing authority or signed Personal Action Form stating name, title and appointment date. Please feel free to contact us if you have any additional questions. Thank you

---

From: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Sent: Thursday, May 8, 2025 2:45 PM
To: Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,
I was made aware of this by Jeremy Fogg on 12/20/24. I immediately filled the waiver out and sent it to this email ptc@njdcj.org and Mr. Fogg. I will forward you those emails.

Respectfully,

Lt. Robert Frett

Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611

Confidentiality Notice: The information in this email from the Penns Grove Police Department is privileged and confidential. It is intended for the sole use of the person or organization listed. If you are not the intended recipient of this email, the dissemination, distribution, copying or other use of this information is strictly prohibited. If you receive this email in error, please contact the sender immediately to arrange for its appropriate disposition.

From: Tykeria Lockhart <LockhartT@njdcj.org>
Sent: Thursday, May 8, 2025 2:23 PM
To: Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Cc: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Good afternoon,

It has been bought to my attention that Ahmed S. Abdalla (0149-3781) is currently employed with your agency as a PO. Abdalla is a former NJ State Trooper, so a waiver of training request is required for him to become certified and licensed. PTC has no record of a waiver ever being submitted on his behalf; therefore, he is currently working unlicensed and uncertified.

At your earliest convenience, please advise if your agency ever submitted the waiver paperwork for this officer. If not, this paperwork should be submitted ASAP for review. Please be advised that Officer Abdalla should not be performing any law enforcement duties until this issue is rectified.

Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

CONFIDENTIALITY NOTICE The information contained in this communication from the Office of the New Jersey Attorney General is privileged and confidential and is intended for the sole use of the persons or entities who are the addressees. If you are not an intended recipient of this e-mail, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you have received this communication in error, please immediately contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.
CONFIDENTIALITY NOTICE The information contained in this communication from the Office of the New Jersey Attorney General is privileged and confidential and is intended for the sole use of the persons or entities who are the addressees. If you are not an intended recipient of this e-mail, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you have received this communication in error, please immediately contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.

April 29, 2022

Ahmed Abdallah
[redacted]

Re: Offer of Employment

Dear Mr. Abdallah:

On behalf of the Borough of Penns Grove, I am pleased to offer you the position of Police Officer with the Borough of Penns Grove. This is a full time position and your annual salary will be $58,235.00, which is step 5 of the FOP contract. Your starting date will be Monday May 9, 2022, subject council approval and contingent upon your successful completion of a background review and medical fitness examination. Please be at the department at 9:00am. If you so choose, you may come to the council meeting Tuesday, May 3, 2022 at 6:30pm. That is the meeting the council will vote on your hiring. If not, we will have you take the Oath of Office as a patrolman on the 9th.

As a full time employee you are also entitled to regular and standard benefits of a police officer employed with the Borough of Penns Grove.

If you choose to accept this offer, please sign the bottom of this letter on the space provided and return a copy to me at sbrown@pennsgrove-nj.org. We look forward to welcoming you as a new employee with the Borough of Penns Grove.

Sean M. Brown, MPA
Borough Administrator

I accept the above offer:

Ahmed Abdallah

Ahmed Abdallah

5/3/22

Date

Approved as to Form and Legality on Basis of Facts Set Forth

Borough Attorney /s/ Robert L. Tarver, Jr.

BOROUGH OF PENNS GROVE
MAYOR AND COUNCIL

RESOLUTION NO. 2022-5-83

Councilperson MINCEY Sponsors the Following Resolution:

RESOLUTION AUTHORIZING HIRING OF POLICE OFFICER AHMED ABDALLA

WHEREAS, the Borough of Penns Grove has determined it is in the best interest of public safety to increase the number of Police Officers; and

WHEREAS, the Municipality has appropriately budgeted for the hiring of the Police Officer;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Penns Grove authorize the hiring of the following Police Officers at the rate of pay as set forth below:

Ahmed Abdalla - Step 5

BE IT FURTHER RESOLVED, that this hire shall be subject to approval by the State of New Jersey Department of Community Affairs and shall not be effective until such approval is received by the Borough of Penns Grove.

AND, BE IT FURTHER RESOLVED, that the Clerk certify a copy of this Resolution and file it on the public record.

ATTEST:

LaDaena D. Thomas, Mayor

Sharon R. Williams, Municipal Clerk

Council	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
Carter			X			
Martin			X			
Mincey		X	X			
Rambo			X			
Scarpaci						X
Worley	X		X			

CERTIFICATION

I certify, by signing and affixing the Government Seal, that the foregoing is a true copy of a Resolution adopted by the Mayor and Council of the Borough of Penns Grove, in the County of Salem, at a regular meeting thereof held on the 3rd day of May, 2022.

_____

Sharon R. Williams, Municipal Clerk

From: Katherine Morris
To: Alessandra Baldini
Subject: FW: Letter from Rivera
Date: Tuesday, July 22, 2025 2:30:24 PM
Attachments: 5-22-25 PGPD ltr to PTC re appeal R Frett (002).pdf

---

From: Katherine Morris
Sent: Friday, May 23, 2025 11:38 AM
To: Jeffrey Barile <x@x
Subject: Letter from Rivera

Katherine L. Morris, Deputy Attorney General
Head of Legal
New Jersey Police Training Commission
Office of Policing Strategy & Innovation
25 Market Street
Trenton, N.J. 08625
Office: (609) 696-4406 • Cell: (609) 468-8750

Penns Grove Police Department

Richard Rivera
Director of Public Safety
Office 856-299-0098 ext. 104
RRivera@pennsgrove-nj.org

Lt. Robert Frett
Office: 856-299-7003
RFrett@pennsgrove-nj.org

May 22, 2025

New Jersey Police Training Commission
License Hearings
25 Market Street
PO Box 085
Trenton, New Jersey 08625

Re: PTC Docket No. 25-00102
Robert Frett Immediate Suspension
Via: email ptcappeals@njdcj.org and Regular Mail

Appeals Committee,

The Borough of Penns Grove Police Department joins Robert Frett's appeal (attached hereto) of his immediate suspension of his law enforcement license for his filing of a licensure application for Luis Cruz (PTC Docket No. 25-0089) and a waiver form for Ahmed Abdalla who was hired by the Borough of Penns Grove in 2022. Any underlying issues relating to Abdalla's PTC status rest squarely with the PTC and its own filing shortcomings.

Robert Frett is the agency's executive officer and will not be suspended from his non-law enforcement duties. Through this communication, I ask that a **stay be placed** on his immediate suspension so he may fulfill in-house duties, excluding PTC compliance. On May 20, 2025, because of Frett's license suspension, the Salem County Prosecutor superseded the Penns Grove Police Department. I can assign another sworn individual to replace Frett as the PTC authorized agent for ACADIS and applicant reviews. It is evident the county prosecutor's office is ill-prepared to replace Lt. Frett in his administrative capacity.

Please advise us of the date for the hearing and how to transmit supporting evidence in advance of the hearing.

Yours truly,

Richard Rivera

cc: Caruso Smith Picini (via email)
R Frett (via email)

CARUSO SMITH PICINI A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW
60 Route 46 East, Fairfield, New Jersey 07004
973-667-6000 973-667-1200 facsimile
Timothy R. Smith, Esq.
tsmith@carusosmith.com

May 21, 2025

Via electronic mail to PTCAppeals@njdcj.org and regular mail
New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, New Jersey 08625

Re: Penns Grove Police Lieutenant Robert Frett
PTC ID# 5151-6512
Notice of Immediate Suspension of Law Enforcement License
PTC Docket Number 25-0102

Dear Sir/Madam:

Please be advised that this firm will be representing Lieutenant Robert Frett in defense of all charges and specifications contained within the above referenced "Notice of Immediate Suspension of Law Enforcement License" through which the Police Training Commission ("PTC") is seeking a suspension of his law enforcement license. Please accept this correspondence as Lieutenant Frett's formal request for a hearing to challenge this proposed action pursuant to N.J.A.C. 13:1-16.1, and N.J.A.C. 13:1-16.2.

Importantly, Lieutenant Frett will challenge the PTC's assertion that an immediate suspension would best serve the public interest. PTC will not be able to meet its burden in establishing that Lieutenant Frett engaged in any conduct that would create a need to impose adverse licensure action. Even further, PTC will not be able to demonstrate that "an immediate suspension is necessary to maintain public safety, health, order, or effective provision of law enforcement services."

Please advise as to the date for the hearing as soon as it is scheduled. Also, to ensure our adequate preparation for this proceeding, it is further requested that full discovery inclusive of any and all evidence in the possession of your agency regarding this matter be produced to our office as soon as possible. Thank you for your consideration in this regard. If you have any questions, please do not hesitate to contact me.

Respectfully,
CARUSO SMITH PICINI, P.C.

By: *Timothy R. Smith*
Timothy R. Smith, Esq.

TRS/dc
cc: Robert Frett (via e-mail)

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that Officer Luis Cruz met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, the file did not contain all the documentation required under the law.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the

Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

- You engaged in conduct delineated in N.J.A.C. 13:1-12.1(e)2, which states that the Commission shall have the authority to impose adverse licensure action if the applicant "[k]nowingly engaged in fraudulent or deceptive conduct" which includes submitting a false certification or was untruthful in any employment matter. Specifically, you submitted a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

You may request a stay pending appeal. A request for a stay pending appeal must be made in writing to the Commission and must outline the facts and arguments in support of the stay. Should the Commission deny your request for a stay pending appeal, you may appeal the denial of the stay within forty-five days (45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Jeffrey Barile
To: Katherine Morris
Subject: [EXTERNAL] Fw: Documentation for Lt. Frett"s Law Enforcement License Suspension Hearing
Date: Thursday, June 12, 2025 11:15:32 AM
Attachments: doc02359920250602161340.pdf
doc02360020250602162254.pdf

Get Outlook for iOS

From: Gillespie, James <x@x
Sent: Monday, June 2, 2025 4:26 PM
To: Jeffrey Barile <x@x; Vengenock, Patrick
<x@x; Clarke, Matthew
<x@x
Cc: Kristin Telsey <x@x
Subject: RE: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

See attached application and resolution for Cruz. Page 47 is missing from the application and not in the folder.

James Gillespie #317
Chief of County Detectives
Salem County Prosecutor's Office
P: 856-935-7510 x8333

From: Gillespie, James
Sent: Monday, June 2, 2025 4:01 PM
To: Jeffrey Barile <x@x; Vengenock, Patrick
<x@x; Clarke, Matthew <Matthew.Clarke@salemcountynj.gov>
Cc: Kristin Telsey <x@x
Subject: RE: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

See attached application and offer letter for Abdalla. Pages 1,2 and 47 are missing and not in the folder.

James Gillespie #317
Chief of County Detectives
Salem County Prosecutor's Office
P: 856-935-7510 x8333

From: Jeffrey Barile <x@x >
Sent: Monday, June 2, 2025 2:53 PM

To: Vengenock, Patrick <Patrick.Vengenock@salemcountynj.gov>; Clarke, Matthew <Matthew.Clarke@salemcountynj.gov>
Cc: Kristin Telsey <kristin.telsey@salemcountynj.gov>; Gillespie, James <James.Gillespie@salemcountynj.gov>
Subject: FW: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

Gentlemen,
Please see the request below for copies of materials related to PTC licensing matters. Would the two of you kindly obtain copies of these documents for Deputy Chief Morris with the PTC and provide them to us so that we can transmit them to the PTC? Specifically, the materials requested are:

1. Ofc. Cruz's application to PGPD and anything showing his hire date;
2. Lt. Frett's application to PGPD and anything showing his hire date; and,
3. Ofc. Abdallah's application to PGPD and anything showing his hire date.

Thank you,
Jeff

Jeffrey J. Barile
Executive Assistant Prosecutor
Salem County Prosecutor's Office
87 Market Street
Post Office Box 462
Salem, New Jersey 08079

From: Katherine Morris <MorrisK@njdcj.org>
Sent: Monday, June 2, 2025 11:31 AM
To: Jeffrey Barile <Jeffrey.Barile@salemcountynj.gov>
Subject: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

ATTENTION! This e-mail is from an External Source!
ATTENTION! This e-mail is from an External Source!

Jeff,
Lt. Robert Frett had his pre-hearing for his law enforcement license suspension on May 28, 2025. The hearing is set for argument on June 25, 2025. In preparing for the hearing, I was reaching out for some documentation that needs to be sent out in discovery to Lt. Frett's attorney. Could you please provide me copies of Luis Cruz's application to Penns Grove Police Department, Lieutenant Robert Frett's application to Penns Grove Police Department, and Ahmed Abdallah's application to Penns Grove Police Department, as well as any documentation reflecting their hire dates. As you know, PTC investigators audited the files and reviewed them, but did not keep any copies of the files. Any help would be appreciated. Thanks very much.

Sincerely,
Katie Morris

Katherine L. Morris, Deputy Attorney General
Deputy Bureau Chief
New Jersey Police Training Commission
Office of Policing Strategy & Innovation
25 Market Street
Trenton, N.J. 08625
Office: (609) 696-4406 • Cell: [redacted]

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Approved as to Form and Legality on Basis of Facts Set Forth

Interim Borough Attorney /s/ Robert L. Tarver, Jr.

BOROUGH OF PENNS GROVE
COUNTY OF SALEM

RESOLUTION NO. 2024-10-146

RESOLUTION APPOINTING JORDAN WALKER AND LUIS CRUZ AS POLICE OFFICERS

WHEREAS, the Borough of Penns Grove is in need of Police Officers; and

WHEREAS, Jordan Walker and Luis Cruz have fulfilled all of the requirements set forth by statute to be police officers; and

WHEREAS, the Public Safety Director supports their candidacy; and

WHEREAS, Jordan Walker and Luis Cruz have successfully completed or will complete the necessary training to serve as police officers;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Penns Grove that:

1. This Resolution memorializes the appointment of Jordan Walker and Luis Cruz during the Borough Council meeting of October 2024 as a Police Officers hired at Step Four of the CBA.

2. This appointment shall be subject to approval by the State of New Jersey Department of Community Affairs, if necessary, and shall not be effective until such approval is received by the Borough of Penns Grove.

AND, BE IT FURTHER RESOLVED, that the Clerk certify a copy of this Resolution and file it on the public record.

Attest:

Sharon R. Williams
Sharon R. Williams, Municipal Clerk

LaDaena D. Londo
LaDaena D. Londo, Mayor

Council	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
Scott, Pres. A	X		X			
Carter						X
Marinaro			X			
Scott		X	X			
Rambo			X			
Worley						X

I certify, by signing and affixing the Government Seal, that the foregoing is a true copy of a Resolution adopted by the Mayor and Council of the Borough of Penns Grove, in the County of Salem, at a regular meeting thereof held on the 15th day of October, 2024.

Sharon R. Williams

Sharon R. Williams, Municipal Clerk

From: Jeffrey Barile
To: Katherine Morris
Subject: [EXTERNAL] Fw: Documentation for Lt. Frett"s Law Enforcement License Suspension Hearing
Date: Thursday, June 12, 2025 11:15:47 AM
Attachments: doc02357720250602151710.pdf
doc02358520250602155724.pdf

Get Outlook for iOS

From: Gillespie, James <x@x
Sent: Monday, June 2, 2025 4:01 PM
To: Jeffrey Barile <x@x; Vengenock, Patrick
<x@x; Clarke, Matthew
<x@x
Cc: Kristin Telsey <x@x
Subject: RE: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

See attached application and offer letter for Abdalla. Pages 1,2 and 47 are missing and not in the folder.

James Gillespie #317
Chief of County Detectives
Salem County Prosecutor's Office
P: 856-935-7510 x8333

From: Jeffrey Barile <x@x
Sent: Monday, June 2, 2025 2:53 PM
To: Vengenock, Patrick <x@x; Clarke, Matthew
<x@x
Cc: Kristin Telsey <x@x; Gillespie, James
<x@x
Subject: FW: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

Gentlemen,
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1. Ofc. Cruz's application to PGPD and anything showing his hire date;
2. Lt. Frett's application to PGPD and anything showing his hire date; and,
3. Ofc. Abdallah's application to PGPD and anything showing his hire date.

Thank you,
Jeff

Jeffrey J. Barile
Executive Assistant Prosecutor
Salem County Prosecutor's Office
87 Market Street
Post Office Box 462
Salem, New Jersey 08079

From: Katherine Morris <MorrisK@njdcj.org>
Sent: Monday, June 2, 2025 11:31 AM
To: Jeffrey Barile <Jeffrey.Barile@salemcountynj.gov>
Subject: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

ATTENTION! This e-mail is from an External Source!
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Jeff,

Lt. Robert Frett had his pre-hearing for his law enforcement license suspension on May 28, 2025. The hearing is set for argument on June 25, 2025. In preparing for the hearing, I was reaching out for some documentation that needs to be sent out in discovery to Lt. Frett's attorney. Could you please provide me copies of Luis Cruz's application to Penns Grove Police Department, Lieutenant Robert Frett's application to Penns Grove Police Department, and Ahmed Abdallah's application to Penns Grove Police Department, as well as any documentation reflecting their hire dates. As you know, PTC investigators audited the files and reviewed them, but did not keep any copies of the files. Any help would be appreciated. Thanks very much.

Sincerely,
Katie Morris

Katherine L. Morris, Deputy Attorney General
Deputy Bureau Chief
New Jersey Police Training Commission
Office of Policing Strategy & Innovation
25 Market Street
Trenton, N.J. 08625
Office: (609) 696-4406 • Cell: [redacted]

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this e-mail, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you have received this communication in error, please immediately contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.

The Borough of Penns Grove

April 29, 2022

Ahmed Abdallah
31 River Pointe Cr
Gloucester City, NJ 08030

Re: Offer of Employment

Dear Mr. Abdallah:

On behalf of the Borough of Penns Grove, I am pleased to offer you the position of Police Officer with the Borough of Penns Grove. This is a full time position and your annual salary will be $58,235.00, which is step 5 of the FOP contract. Your starting date will be Monday May 9, 2022, subject council approval and contingent upon your successful completion of a background review and medical fitness examination. Please be at the department at 9:00am. If you so choose, you may come to the council meeting Tuesday, May 3, 2022 at 6:30pm. That is the meeting the council will vote on your hiring. If not, we will have you take the Oath of Office as a patrolman on the 9th.

As a full time employee you are also entitled to regular and standard benefits of a police officer employed with the Borough of Penns Grove.

If you choose to accept this offer, please sign the bottom of this letter on the space provided and return a copy to me at sbrown@pennsgrove-nj.org. We look forward to welcoming you as a new employee with the Borough of Penns Grove.

Sean M. Brown, MPA
Borough Administrator

I accept the above offer:

Ahmed Abdallah

Ahmed Abdallah

5/3/22

Date

Approved as to Form and Legality on Basis of Facts Set Forth

Borough Attorney /s/ Robert L. Tarver, Jr.

BOROUGH OF PENNS GROVE
MAYOR AND COUNCIL

RESOLUTION NO. 2022-5-83

Councilperson MINCEY Sponsors the Following Resolution:

RESOLUTION AUTHORIZING HIRING OF POLICE OFFICER AHMED ABDALLA

WHEREAS, the Borough of Penns Grove has determined it is in the best interest of public safety to increase the number of Police Officers; and

WHEREAS, the Municipality has appropriately budgeted for the hiring of the Police Officer;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Penns Grove authorize the hiring of the following Police Officers at the rate of pay as set forth below:

Ahmed Abdalla - Step 5

BE IT FURTHER RESOLVED, that this hire shall be subject to approval by the State of New Jersey Department of Community Affairs and shall not be effective until such approval is received by the Borough of Penns Grove.

AND, BE IT FURTHER RESOLVED, that the Clerk certify a copy of this Resolution and file it on the public record.

ATTEST:

LaDaena D. Thomas, Mayor

Sharon R. Williams, Municipal Clerk

Council	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
Carter			X			
Martin			X			
Mincey		X	X			
Rambo			X			
Scarpaci						X
Worley	X		X			

From: Jeffrey Barile
To: Katherine Morris
Subject: [EXTERNAL] Fw: Documentation for Lt. Frett"s Law Enforcement License Suspension Hearing
Date: Thursday, June 12, 2025 11:16:46 AM
Attachments: doc02360220250602164355.pdf

Get Outlook for iOS

From: Gillespie, James <x@x
Sent: Monday, June 2, 2025 4:55:09 PM
To: Jeffrey Barile <x@x; Vengenock, Patrick
<x@x; Clarke, Matthew <Matthew.Clarke@salemcountynj.gov>
Cc: Kristin Telsey <x@x
Subject: RE: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

See attached resolution for Frett as Class Two Special Police Officer.

James Gillespie #317
Chief of County Detectives
Salem County Prosecutor's Office
P: 856-935-7510 x8333

From: Gillespie, James
Sent: Monday, June 2, 2025 4:50 PM
To: Jeffrey Barile <x@x; Vengenock, Patrick
<x@x; Clarke, Matthew <Matthew.Clarke@salemcountynj.gov>
Cc: Kristin Telsey <x@x
Subject: RE: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

See attached application and resolution for Frett.

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Chief of County Detectives
Salem County Prosecutor's Office
P: 856-935-7510 x8333

From: Gillespie, James
Sent: Monday, June 2, 2025 4:26 PM
To: Jeffrey Barile <x@x>; Vengenock, Patrick
<x@x>; Clarke, Matthew <x@x>
Cc: Kristin Telsey <x@x>
Subject: RE: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

See attached application and resolution for Cruz. Page 47 is missing from the application and not in the folder.

James Gillespie #317
Chief of County Detectives
Salem County Prosecutor's Office
P: 856-935-7510 x8333

From: Gillespie, James
Sent: Monday, June 2, 2025 4:01 PM
To: Jeffrey Barile <[redacted]>; Vengenock, Patrick <[redacted]>; Clarke, Matthew <[redacted]>
Cc: Kristin Telsey <[redacted]>
Subject: RE: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

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Chief of County Detectives
Salem County Prosecutor's Office
P: 856-935-7510 x8333

From: Jeffrey Barile <[redacted]>
Sent: Monday, June 2, 2025 2:53 PM
To: Vengenock, Patrick <[redacted]>; Clarke, Matthew <[redacted]>
Cc: Kristin Telsey <[redacted]>; Gillespie, James <[redacted]>
Subject: FW: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

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3. Ofc. Abdallah's application to PGPD and anything showing his hire date.

Thank you,
Jeff

Jeffrey J. Barile

Executive Assistant Prosecutor
Salem County Prosecutor's Office
87 Market Street
Post Office Box 462
Salem, New Jersey 08079

From: Katherine Morris <MorrisK@njdcj.org>
Sent: Monday, June 2, 2025 11:31 AM
To: Jeffrey Barile <Jeffrey.Barile@salemcountynj.gov>
Subject: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

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Sincerely,
Katie Morris

Katherine L. Morris, Deputy Attorney General
Deputy Bureau Chief
New Jersey Police Training Commission
Office of Policing Strategy & Innovation
25 Market Street
Trenton, N.J. 08625
Office: (609) 696-4406 • Cell: [redacted]

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contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.

BOROUGH OF PENNS GROVE
COUNTY OF SALEM

RESOLUTION NO. 2019-5-76

RESOLUTION APPOINTING SPECIAL POLICE OFFICER

WHEREAS, N.J.S.A. 40A:14-146.8 et seq. allows municipalities to hire special police officers to temporarily or intermittently perform duties similar to those performed regularly by members of a police force of a local unit, or to provide assistance to a police force during unusual or emergency circumstances, or at individual times or during regular seasonal periods in resort municipalities; and

WHEREAS, the Borough of Penns Grove is in need of a Special Police Officer; and

WHEREAS, Robert W. Frett has fulfilled all of the requirements set forth in N.J.S.A. 40A:14-146.10(b); and.

WHEREAS, the Chief of Police supports his candidacy; and

WHEREAS, Robert W. Frett, upon being appointed, will have his fingerprints taken and filed with the Division of State Police and Federal Bureau of Investigations in accordance with N.J.S.A. 40A:14-146.10(c); and

WHEREAS, all of the additional requirements established by N.J.S.A. 40A:14-146.10 have been fully satisfied; and

WHEREAS, Robert W. Frett has successfully completed the necessary training to carry a firearm, as well as all training necessary to serve as Class Two Special Police Officers pursuant to N.J.S.A. 40A:14-146.11; and

WHEREAS, Robert W. Frett has obtained the proper certifications from the Police Training Commission to serve as Class Two Special Police Officers.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Penns Grove that:

1. Robert W. Frett is appointed as a Class Two Special Police Officer.

2. Robert W. Frett shall be provided a uniform in accordance with N.J.S.A. 40A:14-146.12.

3. Robert W. Frett shall comply with all requirements of N.J.S.A. 40A:14-146.8, et. seq., including, but not limited to, N.J.S.A. 40A:14-146.14.

4. Robert W. Frett shall work no more than 30 hours per week, unless otherwise authorized by the Mayor and Council.

5. This appointment is subject to the approval of the State of New Jersey Department of Community Affairs.

AND, BE IT FURTHER RESOLVED, that the Clerk certify a copy of this Resolution and file it on the public record.

ATTEST:

Sharon R. Williams, Municipal Clerk

John A. Washington, Sr., Mayor

Council	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
Leon						X
Oliver						X
Pasquale		X	X			
Poindexter						X
Scott			X			
Washington, Jr.	X		X			

CERTIFICATION

I, Sharon R. Williams, Municipal Clerk of the Borough of Penns Grove, County of Salem, State of New Jersey, do hereby certify the foregoing to be a true and exact copy of a resolution duly authorized by the Penns Grove Borough Council on this 7th day of May, 2019.

Sharon R. Williams, Municipal Clerk

From: Jeffrey Barile
To: Katherine Morris
Subject: [EXTERNAL] Fw: Documentation for Lt. Frett"s Law Enforcement License Suspension Hearing
Date: Thursday, June 12, 2025 11:20:18 AM
Attachments: doc02360120250602162945.pdf
doc02360320250602164412.pdf
doc02360420250602164427.pdf

Get Outlook for iOS

From: Gillespie, James <x@x
Sent: Monday, June 2, 2025 4:50 PM
To: Jeffrey Barile <x@x; Vengenock, Patrick
<x@x; Clarke, Matthew
<x@x
Cc: Kristin Telsey <x@x
Subject: RE: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

See attached application and resolution for Frett.

James Gillespie #317
Chief of County Detectives
Salem County Prosecutor's Office
P: 856-935-7510 x8333

From: Gillespie, James
Sent: Monday, June 2, 2025 4:26 PM
To: Jeffrey Barile <x@x; Vengenock, Patrick
<x@x; Clarke, Matthew <Matthew.Clarke@salemcountynj.gov>
Cc: Kristin Telsey <x@x
Subject: RE: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

See attached application and resolution for Cruz. Page 47 is missing from the application and not in the folder.

James Gillespie #317
Chief of County Detectives
Salem County Prosecutor's Office
P: 856-935-7510 x8333

From: Gillespie, James
Sent: Monday, June 2, 2025 4:01 PM

To: Jeffrey Barile <x@x >; Vengenock, Patrick <x@x >; Clarke, Matthew <x@x >
Cc: Kristin Telsey <x@x >
Subject: RE: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

See attached application and offer letter for Abdalla. Pages 1,2 and 47 are missing and not in the folder.

James Gillespie #317
Chief of County Detectives
Salem County Prosecutor's Office
P: 856-935-7510 x8333

From: Jeffrey Barile <x@x >
Sent: Monday, June 2, 2025 2:53 PM
To: Vengenock, Patrick <x@x >; Clarke, Matthew <x@x >
Cc: Kristin Telsey <x@x >; Gillespie, James <x@x >
Subject: FW: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

Gentlemen,
Please see the request below for copies of materials related to PTC licensing matters. Would the two of you kindly obtain copies of these documents for Deputy Chief Morris with the PTC and provide them to us so that we can transmit them to the PTC? Specifically, the materials requested are:

1. Ofc. Cruz's application to PGPD and anything showing his hire date;
2. Lt. Frett's application to PGPD and anything showing his hire date; and,
3. Ofc. Abdallah's application to PGPD and anything showing his hire date.

Thank you,
Jeff

Jeffrey J. Barile
Executive Assistant Prosecutor
Salem County Prosecutor's Office
87 Market Street
Post Office Box 462
Salem, New Jersey 08079

From: Katherine Morris <x@x >
Sent: Monday, June 2, 2025 11:31 AM
To: Jeffrey Barile <x@x >
Subject: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

ATTENTION! This e-mail is from an External Source!
ATTENTION! This e-mail is from an External Source!

Jeff,

Lt. Robert Frett had his pre-hearing for his law enforcement license suspension on May 28, 2025. The hearing is set for argument on June 25, 2025. In preparing for the hearing, I was reaching out for some documentation that needs to be sent out in discovery to Lt. Frett's attorney. Could you please provide me copies of Luis Cruz's application to Penns Grove Police Department, Lieutenant Robert Frett's application to Penns Grove Police Department, and Ahmed Abdallah's application to Penns Grove Police Department, as well as any documentation reflecting their hire dates. As you know, PTC investigators audited the files and reviewed them, but did not keep any copies of the files. Any help would be appreciated. Thanks very much.

Sincerely,
Katie Morris

Katherine L. Morris, Deputy Attorney General
Deputy Bureau Chief
New Jersey Police Training Commission
Office of Policing Strategy & Innovation
25 Market Street
Trenton, N.J. 08625
Office: (609) 696-4406 • Cell: [redacted]

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STATE OF NEW JERSEY
COUNTY OF SALEM
BOROUGH OF PENNS GROVE
MAYOR AND COUNCIL

RESOLUTION NO. 2019-8- 117

Resolution Appointing Police Officer

WHEREAS, THE Borough of Penns Grove is in the need of one regular police officer; and

WHEREAS, Robert Frett, Jr. currently serves as a Special Law Enforcement Officer with the Borough of Penns Grove; and

WHEREAS, Robert Frett, Jr. can obtain a Police Training Commission Certificate upon the completion of a two-week class; and

WHEREAS, the Borough would like to hire Robert Frett, Jr. as a regular police officer

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Penns Grove that:

1. Robert W. Frett, Jr., is hired as a Penns Grove Police Officer.

2. This approval shall not be effective until Robert Frett, Jr. obtains a Police Training Commission Certificate as soon as possible.

3. The Penns Grove Police Department has received approval by the State of New Jersey Department of Community Affairs.

AND, BE IT FUTHER RESOLVED, that the Clerk certify a copy of this Resolution and file it on the public record.

ATTEST:

Kayla M. Veltman, Deputy Clerk

John A. Washington, Sr., Mayor

Council	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
Leone						x
Oliver		x	x			
Pasquale			x			
Poindexter	x		x			
Scott			x			
Washington, Jr.						x

CERTIFICATION

I, Kayla M. Veltman, Deputy Clerk of the Borough of Penns Grove, County of Salem, State of New Jersey, do hereby certify and affixing the Government Seal, that the foregoing to be a true and exact copy of a resolution duly authorized by the Penns Grove Borough Council on this 20th day of August, 2019.

Kayla M. Veltman, Deputy Clerk

(Government Seal)

From: Robert Frett
To: Tykeria Lockhart
Subject: [EXTERNAL] FW: Officer Ahmed Abdalla no certificate file
Date: Thursday, May 8, 2025 2:46:09 PM
Attachments: image001.png
Abdalla Waiver and cert..pdf

Good afternoon,

Here is the email I sent to x@xx on 12/20/24.

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611

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From: Robert Frett
Sent: Friday, December 20, 2024 3:19 PM
To: x@xx
Subject: Officer Ahmed Abdalla no certificate file

Good afternoon,

I spoke with our Acadis Contact Jeremy Fogg this afternoon and learned that our Officer Ahmed Abdalla did not have any information in his certificate file. I was advised to send you a copy of his training certificate and a waiver form. Both are attached with this email. Officer Abdalla has been employed with us since 05/09/2022 and was assigned PTC # 0149-3781. If you need anything else

from me, I am available at this email address or my cell phone [redacted]

Thank you for your assistance with this matter,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CRIMINAL JUSTICE
POLICE TRAINING COMMISSION
REQUEST FOR WAIVER OF TRAINING

WAIVER CANDIDATE NAME:	Ahmed Abdalla
SOCIAL SECURITY NO.:	[redacted]
DATE OF BIRTH:	[redacted]-1991
DATE OF APPOINTMENT:	05/09/2022
POSITION APPOINTED TO:	Police Officer
ACADEMY TO BE ENROLLED IN:	

EMPLOYING AGENCY AGENCY NAME:	Penns Grove Police Department
AGENCY ADDRESS:	1 State Street
CITY / STATE / ZIP	Penns Grove, NJ 08069
AGENCY PHONE NUMBER	856-299-7003
AGENCY COUNTY:	Salem
AGENCY FAX NO.:	856-299-5610

TYPE OF WAIVER REQUESTED
BASIC COURSE FOR POLICE OFFICERS (BCPO)

- ☐ SLEOII to BCPO
- ☐ BCI to BCPO
- ☐ Other In-State to BCPO
- ☒ NJSP to BCPO
- ☐ Out of State to BCPO
- ☐ Federal to BCPO
- ☐ BCPO to SLEO II
- ☐ BCPO to SLEO III
- ☐ BCPO to HLEO Cert.

TYPE OF WAIVER REQUESTED
BASIC COURSE FOR INVESTIGATORS (BCI)

- ☐ BCPO to BCI
- ☐ BCPO to MBCI
- ☐ NJSP to BCI
- ☐ NJSP to MBCI
- ☐ Out State to BCI
- ☐ Federal to BCI
- ☐ BCI to HLEO Cert.

BASIC COURSE FOR COUNTY CORRECTIONS OFFICERS (BCCCO)

- ☐ BCSCPO to BCCCO
- ☐ BCJCPO to BCCCO
- ☐ OTHER (please describe) _____

TRAINING

What is the name of the previous training course for which waiver credit is requested? Divsion of State Police Pre-Service Training

Where was the training course completed? Sea Girt New Jersey

Dates: January 9, 2017 to June 23, 2017

Attach documentation describing the curriculum, if other than a New Jersey PTC course.

PREVIOUS EMPLOYMENT HISTORY - Please include any additional employment information on a separate sheet.

EMPLOYING AGENCY:	NJSP
AGENCY ADDRESS:	PO Box 7068 W.Trenton, NJ 08628
POSITION:	State Trooper
DATES OF EMPLOYMENT:	06/23/17 to 06/23/21

EMPLOYING AGENCY:	
AGENCY ADDRESS:	
POSITION:	
DATES OF EMPLOYMENT:	

REQUEST SUBMITTED BY:

Robert Frett
Agency Chief / CEO (please print)


Signature

rfrett@pennsgrove-nj.org
E-Mail Address

12/20/2024
Date

New Jersey State Police

Certification in Criminal Justice

The Faculty of the New Jersey State Police Academy
certifies that

Ahmed S. Abdalla

Has satisfactorily completed the prescribed Division of State Police Pre-Service Training and the Academic Requirements of Seton Hall University and has been admitted that Honor of Certification with all the rights and privileges thereinto appertaining.

Given at the New Jersey State Police Academy, Sea Girt, New Jersey .
This Twenty-third day of June 2017.

Joseph R. Fuentes
Colonel and Superintendent

From: Robert Frett
To: Tykeria Lockhart
Subject: [EXTERNAL] FW: Officer Ahmed Abdalla
Date: Thursday, May 8, 2025 2:46:01 PM
Attachments: image001.png
Abdalla Waiver and cert..pdf

Good afternoon,

Here is the waiver I filled out and sent Jeremy Fogg on 12/20/24.

Thank you,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Robert Frett
Sent: Thursday, May 8, 2025 2:29 PM
To: Ahmed Abdalla <[redacted]
Subject: FW: Officer Ahmed Abdalla

FYI

Lt. Robert Frett
Officer-in-Charge

Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Robert Frett
Sent: Friday, December 20, 2024 3:25 PM
To: Jeremy Fogg <FoggJ@njdcj.org>
Subject: Officer Ahmed Abdalla

Sir,

I have completed the waiver and sent it to the email you provided me. Thank you for your assistance today, and I have included a copy of both documents with this email.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From:	Zenovia Koukoulis
To:	PTC Appeals
Cc:	[redacted]; [redacted]; Paul Tyshchenko
Subject:	[EXTERNAL] Preliminary Notice of Immediate Suspension of Law Enforcement License Luis Cruz - PTC ID #9454-6148 - PTC Docket Number 25-0089
Date:	Friday, May 16, 2025 11:07:15 AM
Attachments:	05.14.25.ToPTC.HearingRequest.pdf

Good morning:

Please see the attached letter of representation and hearing request being submitted on behalf of Luis Cruz by Paul Tyshchenko, Esq. in the above matter.

Thank you.

Zenovia Koukoulis
Paralegal - Criminal Defense/Administrative Law Group
CARUSO SMITH PICINI, P.C.
60 Route 46 East
Fairfield, NJ 07004
ph: 973-667-6000
fax: 973-667-1200

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CARUSO SMITH PICINI
A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW
60 Route 46 East, Fairfield, New Jersey 07004
973-667-6000 973-667-1200 facsimile

Paul W. Tyshchenko, Esq.
ptyshchenko@carusosmith.com

May 14, 2025

Via eMail to PTCAppeals@njdcj.org & Regular Mail
New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, New Jersey 08625

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License Luis Cruz,
PTC ID #9454-6148
PTC Docket Number 25-0089

To Whom It May Concern:

This firm represents Penns Grove Police Department Patrolman Luis Cruz with respect to the above-referenced notice, by way of which the Police Training Commission is seeking a suspension of Patrolman Cruz's law enforcement license. On behalf of Patrolman Cruz, this firm hereby requests a hearing, pursuant to N.J.A.C. 13:1-16.1 and N.J.A.C. 13:1-16.2, concerning the above-referenced Preliminary Notice of Immediate Suspension, dated May 12, 2025, a copy of which is sent herewith. Patrolman Cruz requests either a virtual or in-person hearing.

Please advise as to the date for the hearing as soon as it is scheduled.

If you have any questions, or concerns, please do not hesitate to contact me. Thank you kindly.

Respectfully,
CARUSO SMITH PICINI, PC

By: Paul W. Tyshchenko, Esq.

cc: Luis Cruz (via e-mail)
Robert Frett, Penns Grove Police Department (via e-mail)
Detective Brandon Moreno, Penns Grove Police Department (via e-mail)

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 12, 2025

Sent via regular mail and certified mail

Luis Cruz
1 State Street
Penns Grove, NJ 08069

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Luis Cruz, PTC ID #9454-6148
PTC Docket Number 25-0089

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-16.2 which provides, in relevant part, for the immediate suspension of a law enforcement license if "the law enforcement officer is unfit for duty or is a risk or danger to any person or the public if permitted to remain licensed, or that an immediate suspension is necessary to maintain public safety, health, order, or effective provision of law enforcement services." The immediate suspension of your license is based upon the following:

- Conduct delineated in N.J.S.A. 52:17B-71e(7), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by falsifying information on your Police Training Commission initial application submitted on December 4, 2024, notably, answering questions #39, 40, 41, and 49 deceitfully as "no" despite information that shows the basis of the questions would warrant a "yes" with explanation as to your prior termination from Pennsauken Police Department for sustained internal affairs findings.
- And/or N.J.A.C. 13:1-12.1(d)2v, which states that the "Commission shall (*emphasis added*) have the authority to impose adverse licensure action upon the licensee if…[he] [i]ntentionally made any materially false statement or omission in obtaining or reactivating a license to be a law enforcement officer." Specifically, by intentionally making a materially false statement on your Police Training Commission initial application submitted on December 4, 2024, notably, answering questions #39, 40, 41, and 49 deceitfully as "no" despite information that shows the basis of the questions would warrant a "yes" as to your prior termination from Pennsauken Police Department for sustained internal affairs findings.

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in

writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

You may request a stay pending appeal. A request for a stay pending appeal must be made in writing to the Commission and must outline the facts and arguments in support of the stay. Should the Commission deny your request for a stay pending appeal, you may appeal the denial of the stay within forty-five days (45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: /s/ John F. Cunningham
John F. Cunningham, Administrator

cc: Robert Frett, Penns Grove Police Department, *via email only*
Brandon Moreno, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only* First Assistant Prosecutor Jonathan Flynn, *via email only* Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Robert Frett
To: Lea Cipriano-Ermi; Tykeria Lockhart; Brandon Moreno
Subject: [EXTERNAL] RE: Ahmed S. Abdalla
Date: Friday, May 9, 2025 4:43:00 PM
Attachments: image001.png
image002.png
A Abdalla Resolution 2022-5-82.pdf
5-3-2022 A Abdalla Letter of Accept .pdf

Good afternoon,

Attached is our resolution and offer letter for Officer Abdalla. We are in the process of requesting a good standing letter from the NJSP. Please let me know if you need anything else from me.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Sent: Thursday, May 8, 2025 3:15 PM
To: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>; Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>
Subject: RE: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External

Source!

Good Afternoon Lieutenant,

Thank you for forwarding the original email, which included the PTC-15 form.

We also require a signed letter of good standing from NJSP. The letter must include the Officer's employment dates with NJSP, Officer's academy dates and confirming the Officer separated in good standing.

Please also include from your department either a signed copy of the Resolution, signed official letter of appointment by the appointing authority or signed Personal Action Form stating name, title and appointment date. Please feel free to contact us if you have any additional questions. Thank you

---

From: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Sent: Thursday, May 8, 2025 2:45 PM
To: Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,
I was made aware of this by Jeremy Fogg on 12/20/24. I immediately filled the waiver out and sent it to this email ptc@njdcj.org and Mr. Fogg. I will forward you those emails.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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immediately to arrange for its appropriate disposition.

From: Tykeria Lockhart <LockhartT@njdcj.org>
Sent: Thursday, May 8, 2025 2:23 PM
To: Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Cc: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Good afternoon,

It has been bought to my attention that Ahmed S. Abdalla (0149-3781) is currently employed with your agency as a PO. Abdalla is a former NJ State Trooper, so a waiver of training request is required for him to become certified and licensed. PTC has no record of a waiver ever being submitted on his behalf; therefore, he is currently working unlicensed and uncertified.

At your earliest convenience, please advise if your agency ever submitted the waiver paperwork for this officer. If not, this paperwork should be submitted ASAP for review. Please be advised that Officer Abdalla should not be performing any law enforcement duties until this issue is rectified.

Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

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contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.

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The Borough of Penns Grove NJ

April 29, 2022

Ahmed Abdallah
31 River Pointe Cr
Gloucester City, NJ 08030

Re: Offer of Employment

Dear Mr. Abdallah:

On behalf of the Borough of Penns Grove, I am pleased to offer you the position of Police Officer with the Borough of Penns Grove. This is a full time position and your annual salary will be $58,235.00, which is step 5 of the FOP contract. Your starting date will be Monday May 9, 2022, subject council approval and contingent upon your successful completion of a background review and medical fitness examination. Please be at the department at 9:00am. If you so choose, you may come to the council meeting Tuesday, May 3, 2022 at 6:30pm. That is the meeting the council will vote on your hiring. If not, we will have you take the Oath of Office as a patrolman on the 9th.

As a full time employee you are also entitled to regular and standard benefits of a police officer employed with the Borough of Penns Grove.

If you choose to accept this offer, please sign the bottom of this letter on the space provided and return a copy to me at sbrown@pennsgrove-nj.org. We look forward to welcoming you as a new employee with the Borough of Penns Grove.

Sean M. Brown, MPA
Borough Administrator

I accept the above offer:

Ahmed Abdallah

Ahmed Abdallah

5/3/22

Date

Approved as to Form and Legality on Basis of Facts Set Forth

Borough Attorney /s/ Robert L. Tarver, Jr.

BOROUGH OF PENNS GROVE
MAYOR AND COUNCIL

RESOLUTION NO. 2022-5-83

Councilperson MINCEY Sponsors the Following Resolution:

RESOLUTION AUTHORIZING HIRING OF POLICE OFFICER AHMED ABDALLA

WHEREAS, the Borough of Penns Grove has determined it is in the best interest of public safety to increase the number of Police Officers; and

WHEREAS, the Municipality has appropriately budgeted for the hiring of the Police Officer;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Penns Grove authorize the hiring of the following Police Officers at the rate of pay as set forth below:

Ahmed Abdalla - Step 5

BE IT FURTHER RESOLVED, that this hire shall be subject to approval by the State of New Jersey Department of Community Affairs and shall not be effective until such approval is received by the Borough of Penns Grove.

AND, BE IT FURTHER RESOLVED, that the Clerk certify a copy of this Resolution and file it on the public record.

ATTEST:

LaDaena D. Thomas, Mayor

Sharon R. Williams, Municipal Clerk

Council	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
Carter			X			
Martin			X			
Mincey		X	X			
Rambo			X			
Scarpaci						X
Worley	X		X			

CERTIFICATION

I certify, by signing and affixing the Government Seal, that the foregoing is a true copy of a Resolution adopted by the Mayor and Council of the Borough of Penns Grove, in the County of Salem, at a regular meeting thereof held on the 3rd day of May, 2022.

_____

Sharon R. Williams, Municipal Clerk

From:	PTC Appeals
To:	Edward Simonson; Rbrey Singleton; Katherine Morris; Marie McGovern; Magdeline Diaz
Cc:	John Cunningham
Subject:	FW: PTC Docket 25-0089
Date:	Monday, May 19, 2025 8:01:46 AM
Attachments:	image.png 5-16-25 PTC appeal L Cruz PGPD.pdf

From: Richard Rivera <xxxxxxx@xxxxxxxxxxxx.xxx>
Sent: Friday, May 16, 2025 10:36 PM
To: PTC Appeals <xxxxxxxxxx@xxxxx.xxx>
Cc: xxxxxxxxxxx@xxxxxxxxxxx.xxx; xxxxxxxx@xxxxx.xxx; Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: [EXTERNAL] PTC Docket 25-0089

Please see attached.

RICHARD RIVERA
Director of Public Safety
Borough of Penns Grove
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-0056 ext 104
C: [redacted]

https://www.pennsgrovepd.org/penns-grove-police-department-accepting-applications-for-fully-certified-officers/

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

Penns Grove Police Department

Richard Rivera
Director of Public Safety
Office 856-299-0098 ext. 104
RRivera@pennsgrove-nj.org

Lt. Robert Frett
Officer In Charge
Office: 856-299-7003
RFrett@pennsgrove-nj.org

May 16, 2025

New Jersey Police Training Commission
License Hearings
25 Market Street
PO Box 085
Trenton, New Jersey 08625

Re: PTC Docket No. 25-0089
Luis Cruz Immediate Suspension
Via: email ptcappeals@njdcj.org and Regular Mail

Appeals Committee,

The Borough of Penns Grove Police Department joins Luis Cruz's appeal (attached hereto) of his immediate suspension of his law enforcement license for underlying conduct that was alleged by his former employer and has not been adjudicated as a "sustained finding" and whereas the son of the former Chief of Police committed the same infraction and was not similarly charged or had his license suspended. Please advise us of the date for the hearing and how to transmit supporting evidence in advance of the hearing.

Yours truly,

Richard Rivera

cc: Caruso Smith Picini (via email)
Luis Cruz (via email)
OIC

CARUSO SMITH PICINI
A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW
60 Route 46 East, Fairfield, New Jersey 07004
973-667-6000 973-667-1200 facsimile

Paul W. Tyshchenko, Esq.
ptyshchenko@carusosmith.com

May 14, 2025

Via eMail to PTCAppeals@njdcj.org & Regular Mail
New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, New Jersey 08625

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License Luis Cruz,
PTC ID #9454-6148
PTC Docket Number 25-0089

To Whom It May Concern:

This firm represents Penns Grove Police Department Patrolman Luis Cruz with respect to the above-referenced notice, by way of which the Police Training Commission is seeking a suspension of Patrolman Cruz's law enforcement license. On behalf of Patrolman Cruz, this firm hereby requests a hearing, pursuant to N.J.A.C. 13:1-16.1 and N.J.A.C. 13:1-16.2, concerning the above-referenced Preliminary Notice of Immediate Suspension, dated May 12, 2025, a copy of which is sent herewith. Patrolman Cruz requests either a virtual or in-person hearing.

Please advise as to the date for the hearing as soon as it is scheduled.

If you have any questions, or concerns, please do not hesitate to contact me. Thank you kindly.

Respectfully,
CARUSO SMITH PICINI, PC

By: Paul W. Tyshchenko, Esq.

cc: Luis Cruz (via e-mail)
Robert Frett, Penns Grove Police Department (via e-mail)
Detective Brandon Moreno, Penns Grove Police Department (via e-mail)

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 12, 2025

Sent via regular mail and certified mail

Luis Cruz
1 State Street
Penns Grove, NJ 08069

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Luis Cruz, PTC ID #9454-6148
PTC Docket Number 25-0089

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-16.2 which provides, in relevant part, for the immediate suspension of a law enforcement license if "the law enforcement officer is unfit for duty or is a risk or danger to any person or the public if permitted to remain licensed, or that an immediate suspension is necessary to maintain public safety, health, order, or effective provision of law enforcement services." The immediate suspension of your license is based upon the following:

- Conduct delineated in N.J.S.A. 52:17B-71e(7), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by falsifying information on your Police Training Commission initial application submitted on December 4, 2024, notably, answering questions #39, 40, 41, and 49 deceitfully as "no" despite information that shows the basis of the questions would warrant a "yes" with explanation as to your prior termination from Pennsauken Police Department for sustained internal affairs findings.
- And/or N.J.A.C. 13:1-12.1(d)2v, which states that the "Commission shall (*emphasis added*) have the authority to impose adverse licensure action upon the licensee if…[he] [i]ntentionally made any materially false statement or omission in obtaining or reactivating a license to be a law enforcement officer." Specifically, by intentionally making a materially false statement on your Police Training Commission initial application submitted on December 4, 2024, notably, answering questions #39, 40, 41, and 49 deceitfully as "no" despite information that shows the basis of the questions would warrant a "yes" as to your prior termination from Pennsauken Police Department for sustained internal affairs findings.

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in

writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

You may request a stay pending appeal. A request for a stay pending appeal must be made in writing to the Commission and must outline the facts and arguments in support of the stay. Should the Commission deny your request for a stay pending appeal, you may appeal the denial of the stay within forty-five days (45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: /s/ John F. Cunningham
John F. Cunningham, Administrator

cc: Robert Frett, Penns Grove Police Department, *via email only*
Brandon Moreno, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only* First Assistant Prosecutor Jonathan Flynn, *via email only* Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From:	PTC Appeals
To:	Edward Simonson; Rbrey Singleton; Katherine Morris; Marie McGovern; Magdeline Diaz
Cc:	John Cunningham
Subject:	FW: PTC Docket No.25-00102
Date:	Thursday, May 22, 2025 2:16:31 PM
Attachments:	image.png 5-22-25 PGPD ltr to PTC re appeal R Frett.pdf

---

From: Richard Rivera <xxxxxxx@xxxxxxxxxxxx.xxx>
Sent: Thursday, May 22, 2025 2:09 PM
To: PTC Appeals <xxxxxxxxxx@xxxxx.xxx>
Cc: xxxxxx@xxxxxxxxxxx.xxx; xxxxxxxxxx@xxxxxxxxxxx.xxx
Subject: [EXTERNAL] PTC Docket No.25-00102

Please see attached letter where the Borough of Penns Grove joins Robert Frett's request for an appeal and we seek a stay in the matter.

RICHARD RIVERA
Director of Public Safety
Borough of Penns Grove
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-0056 ext 104
C: [redacted]

https://www.pennsgrovepd.org/penns-grove-police-department-accepting-applications-for-fully-certified-officers/

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

Penns Grove Police Department

Richard Rivera
Director of Public Safety
Office 856-299-0098 ext. 104
RRivera@pennsgrove-nj.org

Lt. Robert Frett
Office: 856-299-7003
RFrett@pennsgrove-nj.org

May 22, 2025

New Jersey Police Training Commission
License Hearings
25 Market Street
PO Box 085
Trenton, New Jersey 08625

Re: PTC Docket No. 25-00102
Robert Frett Immediate Suspension
Via: email ptcappeals@njdcj.org and Regular Mail

Appeals Committee,

The Borough of Penns Grove Police Department joins Robert Frett's appeal (attached hereto) of his immediate suspension of his law enforcement license for his filing of a licensure application for Luis Cruz (PTC Docket No. 25-0089) and a waiver form for Ahmed Abdalla who was hired by the Borough of Penns Grove in 2022. Any underlying issues relating to Abdalla's PTC status rest squarely with the PTC and its own filing shortcomings.

Robert Frett is the agency's executive officer and will not be suspended from his non-law enforcement duties. Through this communication, I ask that a **stay be placed** on his immediate suspension so he may fulfill in-house duties, excluding PTC compliance. On May 20, 2025, because of Frett's license suspension, the Salem County Prosecutor superseded the Penns Grove Police Department. I can assign another sworn individual to replace Frett as the PTC authorized agent for ACADIS and applicant reviews. It is evident the county prosecutor's office is ill-prepared to replace Lt. Frett in his administrative capacity.

Please advise us of the date for the hearing and how to transmit supporting evidence in advance of the hearing.

Yours truly,

Richard Rivera

cc: Caruso Smith Picini (via email)
R Frett (via email)

CARUSO SMITH PICINI A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW
60 Route 46 East, Fairfield, New Jersey 07004
973-667-6000 973-667-1200 facsimile
Timothy R. Smith, Esq.
tsmith@carusosmith.com

May 21, 2025

Via electronic mail to PTCAppeals@njdcj.org and regular mail
New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, New Jersey 08625

Re: Penns Grove Police Lieutenant Robert Frett
PTC ID# 5151-6512
Notice of Immediate Suspension of Law Enforcement License
PTC Docket Number 25-0102

Dear Sir/Madam:

Please be advised that this firm will be representing Lieutenant Robert Frett in defense of all charges and specifications contained within the above referenced "Notice of Immediate Suspension of Law Enforcement License" through which the Police Training Commission ("PTC") is seeking a suspension of his law enforcement license. Please accept this correspondence as Lieutenant Frett's formal request for a hearing to challenge this proposed action pursuant to N.J.A.C. 13:1-16.1, and N.J.A.C. 13:1-16.2.

Importantly, Lieutenant Frett will challenge the PTC's assertion that an immediate suspension would best serve the public interest. PTC will not be able to meet its burden in establishing that Lieutenant Frett engaged in any conduct that would create a need to impose adverse licensure action. Even further, PTC will not be able to demonstrate that "an immediate suspension is necessary to maintain public safety, health, order, or effective provision of law enforcement services."

Please advise as to the date for the hearing as soon as it is scheduled. Also, to ensure our adequate preparation for this proceeding, it is further requested that full discovery inclusive of any and all evidence in the possession of your agency regarding this matter be produced to our office as soon as possible. Thank you for your consideration in this regard. If you have any questions, please do not hesitate to contact me.

Respectfully,
CARUSO SMITH PICINI, P.C.

By: *Timothy R. Smith*
Timothy R. Smith, Esq.

TRS/dc
cc: Robert Frett (via e-mail)

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that Officer Luis Cruz met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, the file did not contain all the documentation required under the law.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the

Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

- You engaged in conduct delineated in N.J.A.C. 13:1-12.1(e)2, which states that the Commission shall have the authority to impose adverse licensure action if the applicant "[k]nowingly engaged in fraudulent or deceptive conduct" which includes submitting a false certification or was untruthful in any employment matter. Specifically, you submitted a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

You may request a stay pending appeal. A request for a stay pending appeal must be made in writing to the Commission and must outline the facts and arguments in support of the stay. Should the Commission deny your request for a stay pending appeal, you may appeal the denial of the stay within forty-five days (45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Katherine Morris
To: Jeffrey Barile
Subject: Letter from Rivera
Date: Friday, May 23, 2025 11:37:00 AM
Attachments: 5-22-25 PGPD ltr to PTC re appeal R Frett (002).pdf

---

Katherine L. Morris, Deputy Attorney General
Head of Legal
New Jersey Police Training Commission
Office of Policing Strategy & Innovation
25 Market Street
Trenton, N.J. 08625
Office: (609) 696-4406 • Cell: [redacted]

Penns Grove Police Department

Richard Rivera
Director of Public Safety
Office 856-299-0098 ext. 104
RRivera@pennsgrove-nj.org

Lt. Robert Frett
Office: 856-299-7003
RFrett@pennsgrove-nj.org

May 22, 2025

New Jersey Police Training Commission
License Hearings
25 Market Street
PO Box 085
Trenton, New Jersey 08625

Re: PTC Docket No. 25-00102
Robert Frett Immediate Suspension
Via: email ptcappeals@njdcj.org and Regular Mail

Appeals Committee,

The Borough of Penns Grove Police Department joins Robert Frett's appeal (attached hereto) of his immediate suspension of his law enforcement license for his filing of a licensure application for Luis Cruz (PTC Docket No. 25-0089) and a waiver form for Ahmed Abdalla who was hired by the Borough of Penns Grove in 2022. Any underlying issues relating to Abdalla's PTC status rest squarely with the PTC and its own filing shortcomings.

Robert Frett is the agency's executive officer and will not be suspended from his non-law enforcement duties. Through this communication, I ask that a **stay be placed** on his immediate suspension so he may fulfill in-house duties, excluding PTC compliance. On May 20, 2025, because of Frett's license suspension, the Salem County Prosecutor superseded the Penns Grove Police Department. I can assign another sworn individual to replace Frett as the PTC authorized agent for ACADIS and applicant reviews. It is evident the county prosecutor's office is ill-prepared to replace Lt. Frett in his administrative capacity.

Please advise us of the date for the hearing and how to transmit supporting evidence in advance of the hearing.

Yours truly,

Richard Rivera

cc: Caruso Smith Picini (via email)
R Frett (via email)

CARUSO SMITH PICINI A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW
60 Route 46 East, Fairfield, New Jersey 07004
973-667-6000 973-667-1200 facsimile
Timothy R. Smith, Esq.
tsmith@carusosmith.com

May 21, 2025

Via electronic mail to PTCAppeals@njdcj.org and regular mail
New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, New Jersey 08625

Re: Penns Grove Police Lieutenant Robert Frett
PTC ID# 5151-6512
Notice of Immediate Suspension of Law Enforcement License
PTC Docket Number 25-0102

Dear Sir/Madam:

Please be advised that this firm will be representing Lieutenant Robert Frett in defense of all charges and specifications contained within the above referenced "Notice of Immediate Suspension of Law Enforcement License" through which the Police Training Commission ("PTC") is seeking a suspension of his law enforcement license. Please accept this correspondence as Lieutenant Frett's formal request for a hearing to challenge this proposed action pursuant to N.J.A.C. 13:1-16.1, and N.J.A.C. 13:1-16.2.

Importantly, Lieutenant Frett will challenge the PTC's assertion that an immediate suspension would best serve the public interest. PTC will not be able to meet its burden in establishing that Lieutenant Frett engaged in any conduct that would create a need to impose adverse licensure action. Even further, PTC will not be able to demonstrate that "an immediate suspension is necessary to maintain public safety, health, order, or effective provision of law enforcement services."

Please advise as to the date for the hearing as soon as it is scheduled. Also, to ensure our adequate preparation for this proceeding, it is further requested that full discovery inclusive of any and all evidence in the possession of your agency regarding this matter be produced to our office as soon as possible. Thank you for your consideration in this regard. If you have any questions, please do not hesitate to contact me.

Respectfully,
CARUSO SMITH PICINI, P.C.

By: *Timothy R. Smith*
Timothy R. Smith, Esq.

TRS/dc
cc: Robert Frett (via e-mail)

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that Officer Luis Cruz met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, the file did not contain all the documentation required under the law.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the

Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department.

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- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

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New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

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In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

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Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

You may request a stay pending appeal. A request for a stay pending appeal must be made in writing to the Commission and must outline the facts and arguments in support of the stay. Should the Commission deny your request for a stay pending appeal, you may appeal the denial of the stay within forty-five days (45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Katherine Morris
To: [redacted]
Subject: Lt. Frett Suspension Letter
Date: Tuesday, May 20, 2025 8:33:00 AM
Attachments: Robert Frett Suspension Letter_final.pdf

Jeff:
Attached please find a suspension letter for Lt. Frett from the Police Training Commission. Please let me know if you have any questions. Thanks.

Sincerely,
Katie Morris

Katherine L. Morris, Deputy Attorney General
Head of Legal
New Jersey Police Training Commission
Office of Policing Strategy & Innovation
25 Market Street
Trenton, N.J. 08625
Office: (609) 696-4406 • Cell: [redacted]

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that Officer Luis Cruz met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, the file did not contain all the documentation required under the law.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the

Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

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You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

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Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Jessy Morveli-Leonardo
To: Richard Rivera
Subject: Notice of Immediate Suspension
Date: Tuesday, May 20, 2025 11:19:00 AM
Attachments: Robert Frett Suspension Letter_final.pdf

Dear Penn Grove PD

Please be advised that Officer-In-Charge Lieutenant Robert Frett W. Jr. PTC# 5151-6512, has been sent the attached letter of adverse license action. His license record in Acadis has been updated accordingly.

For additional information please refer to PTC Licensing Rules Overview (link).

Should you have any questions or require further clarification, please do not hesitate to contact us.

Respectfully,

Jessy Morveli
Technical Assistant II |Licensing
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office: 609-376-2864 • Mobile: [redacted]
Main : 609-376-2800

2025 Renewal applications are due by November 1st, 2025.

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

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Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Edward Simonson
To: Tim Smith; [redacted]
Subject: PTC Docket No. 25-00102
Date: Tuesday, May 27, 2025 2:01:00 PM
Attachments: 5.27.25 Reply to Rivera.EBSpdf.pdf

Good Afternoon,

Attached please find reply correspondence submitted behalf of the State in the above captioned matter. I kindly ask that you confirm receipt.

Thank you.

Sincerely,

Ed Simonson
Deputy Attorney General
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office Phone: (609) 931-5165
[redacted]

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
25 MARKET STREET
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 27, 2025

Sent via email only to:
New Jersey Police Training Commission
c/o Hearing Officer Hon. Wayne Forrest, J.S.C. (ret.)
25 Market Street
P.O. Box 85
Trenton N.J. 08611

Re: In Re the Immediate Suspension of Robert Frett's Law Enforcement License
PTC Docket No. 25-00102

Dear Judge Forrest,

Please accept this letter in lieu of a more formal reply to Penn's Grove Public Safety Director Richard Rivera's ("Director Rivera") undated correspondence regarding PTC Docket No. 25-00102. Pursuant to N.J.S.A. 52:17B-71e.b., N.J.S.A. 52:17Bf.a., N.J.A.C. 13:1-2.7, N.J.A.C. 1:1-13.1, N.J.A.C. 13:1-16.1, and N.J.A.C. 13:1-16.2, this matter is scheduled for a virtual pre-hearing conference before your honor on Wednesday May 28, 2025 at 1:00p.m.

As your honor is aware, on or about May 19, 2025, the Police Training Commission ("Commission") Immediately suspended Robert Frett's law enforcement license pursuant to its authority under N.J.S.A. 52:17B-71e and N.J.A.C. 13:1-16.2. On or about May 21, 2025, Mr. Frett submitted correspondence to the Commission requesting a hearing. Mr. Frett's correspondence indicated that he is represented by Timothy R. Smith, Esq. of Caruso, Smith, Picini. Thereafter, Director Rivera submitted correspondence to the Commission on Penns Grove Police Department advocating on behalf of Mr. Frett. Director Rivera wrote that "The Borough of Penns Grove Police Department joins Robert Frett's appeal. . . of his immediate suspension of his law enforcement license for his filing of a licensure application for Luis Cruz (PTC Docket No. 25-00089)." Director Rivera's letter also requested that Mr. Frett's immediate suspension be stayed " . . .so that he may fulfill in-house duties, excluding PTC compliance." The State objects to Director Rivera's request to join in Mr. Frett's appeal and that a stay be placed on Mr. Frett's immediate suspension.

The Borough of Penns Grove and Director Rivera do not have standing to join in Mr. Frett's appeal of the immediate suspension of his law enforcement license. Pursuant to N.J.S.A. 52:17B-71Bf.a. " . . .in all situations involving the imposition of an adverse license action by the commission as set forth in

subsection b. of section 18 of P.L. 2022,c.65 (C.52:17B-71e), or the denial of an initial or renewal license, the ***law enforcement officer*** shall, if requested by the ***officer***, be entitled to a hearing in a manner prescribed by this subsection and in regulations as may be promulgated by the Commission. . .” (emphasis added). Likewise, N.J.A.C. 13:1:16.1 and N.J.A.C. 13:1-16.2 place the right to be heard solely with the law enforcement officer who is subject to the adverse licensure action. The plain language of these statutory and regulatory provisions does not provide that the Borough of Penns Grove and Director Rivera may join in an appeal of a law enforcement license suspension. Therefore, Director Rivera's request to join in this matter and his request for a stay of Mr. Frett's law enforcement license suspension should be denied.

Respectfully Submitted,



Ed Simonson
Deputy Attorney General

Cc: Richard Rivera, *via email only*
Timothy Smith, Esq. *via email only*

From: Jessy Morveli-Leonardo
To: Richard Rivera
Cc: Patrick Vengenock
Subject: RE: Notice of Immediate Suspension
Date: Friday, June 6, 2025 2:27:00 PM
Attachments: Frett_Revised Notice of License Suspension_6.6.25_JC signed.pdf
image001.gif

Dear Plainfield PD,

Please be advised that Lieutenant Robert Frett W. Jr. PTC# 5151-6512, has been sent the attached letter of adverse license action. His license record in Acadis has been updated accordingly.

For additional information please refer to PTC Licensing Rules Overview Link.

Should you have any questions or require further clarification, please do not hesitate to contact us.

Respectfully,

Jessy Morveli
Technical Assistant II |Licensing
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office: 609-376-2864 • Mobile: [redacted]
Main : 609-376-2800

2025 Renewal applications are due by November 1st, 2025.

From: Richard Rivera <xxxxxxx@xxxxxxxxxxxxx.xxx>
Sent: Wednesday, May 21, 2025 11:45 AM
To: Jessy Morveli-Leonardo <xxxxxxxxxxxxxxxxx@xxxxx.xxx>
Subject: [EXTERNAL] Re: Notice of Immediate Suspension

Jessy,
I acknowledge receipt.
The link to overview is non-functional.

RICHARD RIVERA
Director of Public Safety
Borough of Penns Grove
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-0056 ext 104
C: [redacted]



https://www.pennsgrovepd.org/penns-grove-police-department-accepting-applications-for-fully-certified-officers/

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

From: Jessy Morveli-Leonardo <Morveli-LeonardoJ@njdcj.org>
Sent: Tuesday, May 20, 2025 11:20 AM
To: Richard Rivera <RRivera@PENNSGROVE-NJ.ORG>
Subject: Notice of Immediate Suspension

ATTENTION! This e-mail is from an External Source!

Dear Penn Grove PD
Please be advised that Officer-In-Charge Lieutenant Robert Frett W. Jr. PTC# 5151-6512, has been sent the attached letter of adverse license action. His license record in Acadis has been updated accordingly.
For additional information please refer to PTC Licensing Rules Overview (link).
Should you have any questions or require further clarification, please do not hesitate to contact us.

Respectfully,

Jessy Morveli
Technical Assistant II |Licensing
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office: 609-376-2864 • Mobile: [redacted]
Main : 609-376-2800

2025 Renewal applications are due by November 1st, 2025.

CONFIDENTIALITY NOTICE The information contained in this communication from the Office of the New Jersey Attorney General is privileged and confidential and is intended for the sole use of the persons or entities who are the addressees. If you are not an intended recipient of this e-mail, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you

have received this communication in error, please immediately contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

June 6, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: REVISED Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that newly hired officers met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, Ahmed Abdallah's background investigation, as well as various other candidates selected for hiring, the files did not contain all the documentation required under the law. This conduct is violative of N.J.S.A. 52-17B-71c, N.J.A.C. 13:1-11.2, N.J.A.C. 13:1-11.4, and N.J.A.C. 13:1-11.8(c). These sections provide that adverse licensure action may be taken against a chief law enforcement executive who repeatedly or willfully fails to fulfill their responsibilities to collect, verify, and maintain documentation establishing that each license applicant meets the minimum requirements for employment as a law enforcement officer.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department nor did you contact the Police Training Commission for Ahmed Abdallah or the other candidates that were selected for hiring in 2025. This conduct is violative of N.J.S.A. 52-17B-71c, N.J.A.C. 13:1-11.2, N.J.A.C. 13:1-11.4, and N.J.A.C. 13:1-11.8(c). These sections provide that adverse licensure action may be taken against a chief law enforcement executive who repeatedly or willfully fails to fulfill their responsibilities to collect, verify, and maintain documentation establishing that each license applicant meets the minimum requirements for employment as a law enforcement officer.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

- You engaged in conduct delineated in N.J.A.C. 13:1-12.1(e)2, which states that the Commission shall have the authority to impose adverse licensure action if the applicant "[k]nowingly engaged in fraudulent or deceptive conduct" which includes submitting a false certification or was untruthful in any employment matter. Specifically, you submitted a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

You may request a stay pending appeal. A request for a stay pending appeal must be made in writing to the Commission and must outline the facts and arguments in support of the stay. Should the Commission deny your request for a stay pending appeal, you may appeal the denial of the stay within forty-five days

(45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION

By: /s/ John F. Cunningham
John F. Cunningham, Administrator

cc: Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Jessy Morveli-Leonardo
To: Richard Rivera
Cc: Patrick Vengenock
Subject: RE: Notice of Immediate Suspension
Date: Friday, June 6, 2025 2:27:00 PM
Attachments: Frett_Revised Notice of License Suspension_6.6.25_JC signed.pdf
image001.gif

Dear Plainfield PD,

Please be advised that Lieutenant Robert Frett W. Jr. PTC# 5151-6512, has been sent the attached letter of adverse license action. His license record in Acadis has been updated accordingly.

For additional information please refer to PTC Licensing Rules Overview Link.

Should you have any questions or require further clarification, please do not hesitate to contact us.

Respectfully,

Jessy Morveli
Technical Assistant II |Licensing
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office: 609-376-2864 • Mobile: [redacted]
Main : 609-376-2800

2025 Renewal applications are due by November 1st, 2025.

From: Richard Rivera <xxxxxxx@xxxxxxxxxxxxx.xxx>
Sent: Wednesday, May 21, 2025 11:45 AM
To: Jessy Morveli-Leonardo <xxxxxxxxxxxxxxxxx@xxxxx.xxx>
Subject: [EXTERNAL] Re: Notice of Immediate Suspension

Jessy,
I acknowledge receipt.
The link to overview is non-functional.

RICHARD RIVERA
Director of Public Safety
Borough of Penns Grove
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-0056 ext 104
C: [redacted]



https://www.pennsgrovepd.org/penns-grove-police-department-accepting-applications-for-fully-certified-officers/

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

From: Jessy Morveli-Leonardo <Morveli-LeonardoJ@njdcj.org>
Sent: Tuesday, May 20, 2025 11:20 AM
To: Richard Rivera <RRivera@PENNSGROVE-NJ.ORG>
Subject: Notice of Immediate Suspension

ATTENTION! This e-mail is from an External Source!

Dear Penn Grove PD
Please be advised that Officer-In-Charge Lieutenant Robert Frett W. Jr. PTC# 5151-6512, has been sent the attached letter of adverse license action. His license record in Acadis has been updated accordingly.
For additional information please refer to PTC Licensing Rules Overview (link).
Should you have any questions or require further clarification, please do not hesitate to contact us.

Respectfully,

Jessy Morveli
Technical Assistant II |Licensing
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office: 609-376-2864 • Mobile: [redacted]
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State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

June 6, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: REVISED Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that newly hired officers met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, Ahmed Abdallah's background investigation, as well as various other candidates selected for hiring, the files did not contain all the documentation required under the law. This conduct is violative of N.J.S.A. 52-17B-71c, N.J.A.C. 13:1-11.2, N.J.A.C. 13:1-11.4, and N.J.A.C. 13:1-11.8(c). These sections provide that adverse licensure action may be taken against a chief law enforcement executive who repeatedly or willfully fails to fulfill their responsibilities to collect, verify, and maintain documentation establishing that each license applicant meets the minimum requirements for employment as a law enforcement officer.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department nor did you contact the Police Training Commission for Ahmed Abdallah or the other candidates that were selected for hiring in 2025. This conduct is violative of N.J.S.A. 52-17B-71c, N.J.A.C. 13:1-11.2, N.J.A.C. 13:1-11.4, and N.J.A.C. 13:1-11.8(c). These sections provide that adverse licensure action may be taken against a chief law enforcement executive who repeatedly or willfully fails to fulfill their responsibilities to collect, verify, and maintain documentation establishing that each license applicant meets the minimum requirements for employment as a law enforcement officer.

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- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

- You engaged in conduct delineated in N.J.A.C. 13:1-12.1(e)2, which states that the Commission shall have the authority to impose adverse licensure action if the applicant "[k]nowingly engaged in fraudulent or deceptive conduct" which includes submitting a false certification or was untruthful in any employment matter. Specifically, you submitted a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

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You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in writing via mail to the Police Training Commission at the address below.

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Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

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In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

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Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

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(45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION

By: /s/ John F. Cunningham
John F. Cunningham, Administrator

cc: Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Robert Frett Suspension Letter
Date: Tuesday, July 22, 2025 10:41:19 AM
Attachments: Robert Frett Suspension Letter_final.pdf

From: PTC
Sent: Tuesday, May 20, 2025 9:56 AM
To: 'Robert Frett' <[redacted]>
Subject: Robert Frett Suspension Letter

Attached please find a suspension letter for Lt. Robert Frett from the Police Training Commission. Please feel free to reach out with any questions.

Thank you

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

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- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the

Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department.

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Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Robert Frett Suspension Letter
Date: Tuesday, July 22, 2025 10:41:34 AM
Attachments: Robert Frett Suspension Letter_final.pdf

From: PTC
Sent: Tuesday, May 20, 2025 10:21 AM
To: [redacted]
[redacted]
Cc: [redacted]
[redacted]
Subject: Robert Frett Suspension Letter

Attached please find a suspension letter for Lt. Robert Frett from the Police Training Commission. Please feel free to reach out with any questions.

Thank you

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that Officer Luis Cruz met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, the file did not contain all the documentation required under the law.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the

Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

- You engaged in conduct delineated in N.J.A.C. 13:1-12.1(e)2, which states that the Commission shall have the authority to impose adverse licensure action if the applicant "[k]nowingly engaged in fraudulent or deceptive conduct" which includes submitting a false certification or was untruthful in any employment matter. Specifically, you submitted a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

You may request a stay pending appeal. A request for a stay pending appeal must be made in writing to the Commission and must outline the facts and arguments in support of the stay. Should the Commission deny your request for a stay pending appeal, you may appeal the denial of the stay within forty-five days (45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: PTC Docket 25-0089
Date: Tuesday, July 22, 2025 10:41:15 AM
Attachments: image.png
5-16-25 PTC appeal L Cruz PGPD.pdf

From: PTC Appeals
Sent: Monday, May 19, 2025 8:02 AM
To: Edward Simonson <xxxxxxxxx@xxxxx.xxx>; Rbrey Singleton <SingletonR@njdcj.org>; Katherine Morris <xxxxxxx@xxxxx.xxx>; Marie McGovern <xxxxxxxxx@xxxxx.xxx>; Magdeline Diaz <xxxxx@xxxxx.xxx>
Cc: John Cunningham <xxxxxxxxxxx@xxxxx.xxx>
Subject: FW: PTC Docket 25-0089

From: Richard Rivera <xxxxxxx@xxxxxxxxxxxx.xxx>
Sent: Friday, May 16, 2025 10:36 PM
To: PTC Appeals <xxxxxxxxxx@xxxxx.xxx>
Cc: xxxxxxxxxxx@xxxxxxxxxx.xxx; xxxxxxxx@xxxxx.xxx; Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: [EXTERNAL] PTC Docket 25-0089

Please see attached.

RICHARD RIVERA
Director of Public Safety
Borough of Penns Grove
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-0056 ext 104
C: [redacted]

https://www.pennsgrovepd.org/penns-grove-police-department-accepting-applications-for-fully-certified-officers/

This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should

delete this message. Any disclosure, copying, or distribution of this message, or the taking of any action based on it, is strictly prohibited.

Penns Grove Police Department

Richard Rivera
Director of Public Safety
Office 856-299-0098 ext. 104
RRivera@pennsgrove-nj.org

Lt. Robert Frett
Officer In Charge
Office: 856-299-7003
RFrett@pennsgrove-nj.org

May 16, 2025

New Jersey Police Training Commission
License Hearings
25 Market Street
PO Box 085
Trenton, New Jersey 08625

Re: PTC Docket No. 25-0089
Luis Cruz Immediate Suspension
Via: email ptcappeals@njdcj.org and Regular Mail

Appeals Committee,

The Borough of Penns Grove Police Department joins Luis Cruz's appeal (attached hereto) of his immediate suspension of his law enforcement license for underlying conduct that was alleged by his former employer and has not been adjudicated as a "sustained finding" and whereas the son of the former Chief of Police committed the same infraction and was not similarly charged or had his license suspended. Please advise us of the date for the hearing and how to transmit supporting evidence in advance of the hearing.

Yours truly,

Richard Rivera

cc: Caruso Smith Picini (via email)
Luis Cruz (via email)
OIC

CARUSO SMITH PICINI
A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW
60 Route 46 East, Fairfield, New Jersey 07004
973-667-6000 973-667-1200 facsimile

Paul W. Tyshchenko, Esq.
ptyshchenko@carusosmith.com

May 14, 2025

Via eMail to PTCAppeals@njdcj.org & Regular Mail
New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, New Jersey 08625

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License Luis Cruz,
PTC ID #9454-6148
PTC Docket Number 25-0089

To Whom It May Concern:

This firm represents Penns Grove Police Department Patrolman Luis Cruz with respect to the above-referenced notice, by way of which the Police Training Commission is seeking a suspension of Patrolman Cruz's law enforcement license. On behalf of Patrolman Cruz, this firm hereby requests a hearing, pursuant to N.J.A.C. 13:1-16.1 and N.J.A.C. 13:1-16.2, concerning the above-referenced Preliminary Notice of Immediate Suspension, dated May 12, 2025, a copy of which is sent herewith. Patrolman Cruz requests either a virtual or in-person hearing.

Please advise as to the date for the hearing as soon as it is scheduled.

If you have any questions, or concerns, please do not hesitate to contact me. Thank you kindly.

Respectfully,
CARUSO SMITH PICINI, PC

By: Paul W. Tyshchenko, Esq.

cc: Luis Cruz (via e-mail)
Robert Frett, Penns Grove Police Department (via e-mail)
Detective Brandon Moreno, Penns Grove Police Department (via e-mail)

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 12, 2025

Sent via regular mail and certified mail

Luis Cruz
1 State Street
Penns Grove, NJ 08069

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Luis Cruz, PTC ID #9454-6148
PTC Docket Number 25-0089

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-16.2 which provides, in relevant part, for the immediate suspension of a law enforcement license if "the law enforcement officer is unfit for duty or is a risk or danger to any person or the public if permitted to remain licensed, or that an immediate suspension is necessary to maintain public safety, health, order, or effective provision of law enforcement services." The immediate suspension of your license is based upon the following:

- Conduct delineated in N.J.S.A. 52:17B-71e(7), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by falsifying information on your Police Training Commission initial application submitted on December 4, 2024, notably, answering questions #39, 40, 41, and 49 deceitfully as "no" despite information that shows the basis of the questions would warrant a "yes" with explanation as to your prior termination from Pennsauken Police Department for sustained internal affairs findings.
- And/or N.J.A.C. 13:1-12.1(d)2v, which states that the "Commission shall (*emphasis added*) have the authority to impose adverse licensure action upon the licensee if…[he] [i]ntentionally made any materially false statement or omission in obtaining or reactivating a license to be a law enforcement officer." Specifically, by intentionally making a materially false statement on your Police Training Commission initial application submitted on December 4, 2024, notably, answering questions #39, 40, 41, and 49 deceitfully as "no" despite information that shows the basis of the questions would warrant a "yes" as to your prior termination from Pennsauken Police Department for sustained internal affairs findings.

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in

writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

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In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

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As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

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Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: /s/ John F. Cunningham
John F. Cunningham, Administrator

cc: Robert Frett, Penns Grove Police Department, *via email only*
Brandon Moreno, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only* First Assistant Prosecutor Jonathan Flynn, *via email only* Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Ahmed S. Abdalla
Date: Tuesday, July 22, 2025 10:38:35 AM
Attachments: image002.png
A Abdalla Resolution 2022-5-82.pdf
5-3-2022 A Abdalla Letter of Accept .pdf
image001.png

From: Lea Cipriano-Ermi
Sent: Friday, May 30, 2025 7:11 AM
To: Alessandra Baldini <xxxxxxxxxx.xxxxxxx@xxxxx.xxx>
Subject: FW: Ahmed S. Abdalla

From: Robert Frett <xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Friday, May 9, 2025 4:40 PM
To: Lea Cipriano-Ermi <xxxxxxxxxxxxx@xxxxx.xxx>; Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxx.xxx>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,

Attached is our resolution and offer letter for Officer Abdalla. We are in the process of requesting a good standing letter from the NJSP. Please let me know if you need anything else from me.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



Confidentiality Notice: The information in this email from the Penns Grove Police Department is privileged and confidential. It is intended for the sole use of the person or organization listed. If you are not the intended recipient of this email, the dissemination, distribution, copying or other use of this information is strictly prohibited. If you receive this email in error, please contact the sender immediately to arrange for its appropriate disposition.

From: Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Sent: Thursday, May 8, 2025 3:15 PM
To: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>; Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>
Subject: RE: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Good Afternoon Lieutenant,

Thank you for forwarding the original email, which included the PTC-15 form.

We also require a signed letter of good standing from NJSP. The letter must include the Officer's employment dates with NJSP, Officer's academy dates and confirming the Officer separated in good standing.

Please also include from your department either a signed copy of the Resolution, signed official letter of appointment by the appointing authority or signed Personal Action Form stating name, title and appointment date. Please feel free to contact us if you have any additional questions. Thank you

---

From: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Sent: Thursday, May 8, 2025 2:45 PM
To: Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,
I was made aware of this by Jeremy Fogg on 12/20/24. I immediately filled the waiver out and sent it to this email ptc@njdcj.org and Mr. Fogg. I will forward you those emails.

Respectfully,

Lt. Robert Frett

Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611

Confidentiality Notice: The information in this email from the Penns Grove Police Department is privileged and confidential. It is intended for the sole use of the person or organization listed. If you are not the intended recipient of this email, the dissemination, distribution, copying or other use of this information is strictly prohibited. If you receive this email in error, please contact the sender immediately to arrange for its appropriate disposition.

From: Tykeria Lockhart <LockhartT@njdcj.org>
Sent: Thursday, May 8, 2025 2:23 PM
To: Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Cc: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Good afternoon,

It has been bought to my attention that Ahmed S. Abdalla (0149-3781) is currently employed with your agency as a PO. Abdalla is a former NJ State Trooper, so a waiver of training request is required for him to become certified and licensed. PTC has no record of a waiver ever being submitted on his behalf; therefore, he is currently working unlicensed and uncertified.

At your earliest convenience, please advise if your agency ever submitted the waiver paperwork for this officer. If not, this paperwork should be submitted ASAP for review. Please be advised that Officer Abdalla should not be performing any law enforcement duties until this issue is rectified.

Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

CONFIDENTIALITY NOTICE The information contained in this communication from the Office of the New Jersey Attorney General is privileged and confidential and is intended for the sole use of the persons or entities who are the addressees. If you are not an intended recipient of this e-mail, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you have received this communication in error, please immediately contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.
CONFIDENTIALITY NOTICE The information contained in this communication from the Office of the New Jersey Attorney General is privileged and confidential and is intended for the sole use of the persons or entities who are the addressees. If you are not an intended recipient of this e-mail, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you have received this communication in error, please immediately contact the Office of the Attorney General at (609) 292-4925 to arrange for the return of this information.

The Borough of Penns Grove NJ

April 29, 2022

Ahmed Abdallah
31 River Pointe Cr
Gloucester City, NJ 08030

Re: Offer of Employment

Dear Mr. Abdallah:

On behalf of the Borough of Penns Grove, I am pleased to offer you the position of Police Officer with the Borough of Penns Grove. This is a full time position and your annual salary will be $58,235.00, which is step 5 of the FOP contract. Your starting date will be Monday May 9, 2022, subject council approval and contingent upon your successful completion of a background review and medical fitness examination. Please be at the department at 9:00am. If you so choose, you may come to the council meeting Tuesday, May 3, 2022 at 6:30pm. That is the meeting the council will vote on your hiring. If not, we will have you take the Oath of Office as a patrolman on the 9th.

As a full time employee you are also entitled to regular and standard benefits of a police officer employed with the Borough of Penns Grove.

If you choose to accept this offer, please sign the bottom of this letter on the space provided and return a copy to me at sbrown@pennsgrove-nj.org. We look forward to welcoming you as a new employee with the Borough of Penns Grove.

Sean M. Brown, MPA
Borough Administrator

I accept the above offer:

Ahmed Abdallah

Ahmed Abdallah

5/3/22

Date

Approved as to Form and Legality on Basis of Facts Set Forth

Borough Attorney /s/ Robert L. Tarver, Jr.

BOROUGH OF PENNS GROVE
MAYOR AND COUNCIL

RESOLUTION NO. 2022-5-83

Councilperson MINCEY Sponsors the Following Resolution:

RESOLUTION AUTHORIZING HIRING OF POLICE OFFICER AHMED ABDALLA

WHEREAS, the Borough of Penns Grove has determined it is in the best interest of public safety to increase the number of Police Officers; and

WHEREAS, the Municipality has appropriately budgeted for the hiring of the Police Officer;

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Penns Grove authorize the hiring of the following Police Officers at the rate of pay as set forth below:

Ahmed Abdalla - Step 5

BE IT FURTHER RESOLVED, that this hire shall be subject to approval by the State of New Jersey Department of Community Affairs and shall not be effective until such approval is received by the Borough of Penns Grove.

AND, BE IT FURTHER RESOLVED, that the Clerk certify a copy of this Resolution and file it on the public record.

ATTEST:

LaDaena D. Thomas, Mayor

Sharon R. Williams, Municipal Clerk

Council	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
Carter			X			
Martin			X			
Mincey		X	X			
Rambo			X			
Scarpaci						X
Worley	X		X			

CERTIFICATION

I certify, by signing and affixing the Government Seal, that the foregoing is a true copy of a Resolution adopted by the Mayor and Council of the Borough of Penns Grove, in the County of Salem, at a regular meeting thereof held on the 3rd day of May, 2022.

_____

Sharon R. Williams, Municipal Clerk

From: Katherine Morris
To: Alessandra Baldini
Subject: FW: Letter from Rivera
Date: Tuesday, July 22, 2025 2:30:24 PM
Attachments: 5-22-25 PGPD ltr to PTC re appeal R Frett (002).pdf

---

From: Katherine Morris
Sent: Friday, May 23, 2025 11:38 AM
To: Jeffrey Barile <[redacted]>
Subject: Letter from Rivera

Katherine L. Morris, Deputy Attorney General
Head of Legal
New Jersey Police Training Commission
Office of Policing Strategy & Innovation
25 Market Street
Trenton, N.J. 08625
Office: (609) 696-4406 • Cell: [redacted]

Penns Grove Police Department

Richard Rivera
Director of Public Safety
Office 856-299-0098 ext. 104
RRivera@pennsgrove-nj.org

Lt. Robert Frett
Office: 856-299-7003
RFrett@pennsgrove-nj.org

May 22, 2025

New Jersey Police Training Commission
License Hearings
25 Market Street
PO Box 085
Trenton, New Jersey 08625

Re: PTC Docket No. 25-00102
Robert Frett Immediate Suspension
Via: email ptcappeals@njdcj.org and Regular Mail

Appeals Committee,

The Borough of Penns Grove Police Department joins Robert Frett's appeal (attached hereto) of his immediate suspension of his law enforcement license for his filing of a licensure application for Luis Cruz (PTC Docket No. 25-0089) and a waiver form for Ahmed Abdalla who was hired by the Borough of Penns Grove in 2022. Any underlying issues relating to Abdalla's PTC status rest squarely with the PTC and its own filing shortcomings.

Robert Frett is the agency's executive officer and will not be suspended from his non-law enforcement duties. Through this communication, I ask that a **stay be placed** on his immediate suspension so he may fulfill in-house duties, excluding PTC compliance. On May 20, 2025, because of Frett's license suspension, the Salem County Prosecutor superseded the Penns Grove Police Department. I can assign another sworn individual to replace Frett as the PTC authorized agent for ACADIS and applicant reviews. It is evident the county prosecutor's office is ill-prepared to replace Lt. Frett in his administrative capacity.

Please advise us of the date for the hearing and how to transmit supporting evidence in advance of the hearing.

Yours truly,

Richard Rivera

cc: Caruso Smith Picini (via email)
R Frett (via email)

CARUSO SMITH PICINI A PROFESSIONAL CORPORATION
ATTORNEYS AT LAW
60 Route 46 East, Fairfield, New Jersey 07004
973-667-6000 973-667-1200 facsimile
Timothy R. Smith, Esq.
tsmith@carusosmith.com

May 21, 2025

Via electronic mail to PTCAppeals@njdcj.org and regular mail
New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, New Jersey 08625

Re: Penns Grove Police Lieutenant Robert Frett
PTC ID# 5151-6512
Notice of Immediate Suspension of Law Enforcement License
PTC Docket Number 25-0102

Dear Sir/Madam:

Please be advised that this firm will be representing Lieutenant Robert Frett in defense of all charges and specifications contained within the above referenced "Notice of Immediate Suspension of Law Enforcement License" through which the Police Training Commission ("PTC") is seeking a suspension of his law enforcement license. Please accept this correspondence as Lieutenant Frett's formal request for a hearing to challenge this proposed action pursuant to N.J.A.C. 13:1-16.1, and N.J.A.C. 13:1-16.2.

Importantly, Lieutenant Frett will challenge the PTC's assertion that an immediate suspension would best serve the public interest. PTC will not be able to meet its burden in establishing that Lieutenant Frett engaged in any conduct that would create a need to impose adverse licensure action. Even further, PTC will not be able to demonstrate that "an immediate suspension is necessary to maintain public safety, health, order, or effective provision of law enforcement services."

Please advise as to the date for the hearing as soon as it is scheduled. Also, to ensure our adequate preparation for this proceeding, it is further requested that full discovery inclusive of any and all evidence in the possession of your agency regarding this matter be produced to our office as soon as possible. Thank you for your consideration in this regard. If you have any questions, please do not hesitate to contact me.

Respectfully,
CARUSO SMITH PICINI, P.C.

By: *Timothy R. Smith*
Timothy R. Smith, Esq.

TRS/dc
cc: Robert Frett (via e-mail)

State of New Jersey
OFFICE OF THE ATTORNEY GENERAL
POLICE TRAINING COMMISSION
PO BOX 085
TRENTON, NJ 08625-0085
TELEPHONE: (609) 376-2800

PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

MATTHEW J. PLATKIN
Attorney General

JOHN F. CUNNINGHAM
Administrator

May 20, 2025

Sent via regular mail, certified mail, and electronic mail

Robert Frett
[redacted]
[redacted]
rfrett@pennsgrove-nj.org

Re: Preliminary Notice of Immediate Suspension of Law Enforcement License
Robert Frett, PTC ID #5151-6512
PTC Docket Number 25-00102

PLEASE TAKE NOTICE that *effective immediately* the New Jersey Police Training Commission has suspended your law enforcement license pursuant to the Police Licensure Act, N.J.S.A. 52:17B-66, et seq. (the "Act") and in accordance with N.J.A.C. 13:1-11.8, et al., which provides, in relevant part, that "[a]ny…willful failure by the chief law enforcement executive to comply with the requirements of this chapter will subject the chief law enforcement executive to potential adverse licensure action." The immediate suspension of your license is based upon the following:

- As the chief law enforcement executive, you failed to maintain qualification documents under N.J.S.A. 52-17B-71c and N.J.A.C. 13:1-11.2, which provides that "the chief law enforcement executive from the licensee's law enforcement unit shall…[b]e responsible for the collection, verification, and maintenance of documentation establishing that each applicant meets the minimum qualifications for employment as a law enforcement officer." These documents include, but are not limited to, all disciplinary records held by the applicant's current and previous employer; all employment-related information from each of the applicant's current and previous employers; and any records that may be held by all law enforcement units that rejected the applicant's completed employment application and all background investigation documentation delineated in N.J.A.C. 13:1-10.3. You failed to properly maintain documentation establishing that Officer Luis Cruz met the minimum qualifications for employment as a law enforcement officer. Specifically, when the Police Training Commission conducted an audit of Luis Cruz's background investigation, the file did not contain all the documentation required under the law.

- As the chief law enforcement executive, you failed to properly conduct background investigations as outlined in N.J.S.A. 52:17B-77.16a.d. and N.J.A.C. 13:1-11.4, which requires the chief law enforcement executive, while conducting background checks, to "[c]ontact the Commission before employing a licensed law enforcement officer to inquire as to the facts and reasons an officer separated from any previous employing unit." You never contacted the

Police Training Commission before employing Luis Cruz to inquire as to the reasons he was previously terminated from Pennsauken Police Department.

- As the chief law enforcement executive, you knowingly employed an unlicensed person as a law enforcement officer, in direct contravention of N.J.S.A. 52:17B-67.1 and N.J.A.C. 1-11.8(b). From approximately September 2022 to May 2025, you knowingly employed Ahmed Abdallah as a Penns Grove police officer even though he does not hold a valid, active law enforcement license nor is he certified by the Commission as a law enforcement officer. Abdallah's employment as Penns Grove police officer violates N.J.S.A. 52:17B-67.1 and any law enforcement action Abdallah took over the course of those three years is invalid as he is not a licensed law enforcement officer.

- You engaged in conduct delineated in N.J.S.A. 52:17B-71e(7) and N.J.A.C. 13:1-12.1(e)(3)(i), specifically that you have engaged in "unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public" by submitting a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

- You engaged in conduct delineated in N.J.A.C. 13:1-12.1(e)2, which states that the Commission shall have the authority to impose adverse licensure action if the applicant "[k]nowingly engaged in fraudulent or deceptive conduct" which includes submitting a false certification or was untruthful in any employment matter. Specifically, you submitted a false certification verifying that Luis Cruz met all requirements for employment as a law enforcement officer, despite information that shows he failed to disclose his prior termination from Pennsauken Police Department for sustained internal affairs findings. In fact, on page 14 of Luis Cruz's initial law enforcement license, you signed the "Certification of Law Enforcement Unit Representative" that Luis Cruz met all of the requirements for employment as a law enforcement officer and then further certified that "the foregoing statements made by me are truthful and accurate" and that you understood that "if any of the foregoing statements are knowingly false, I am subject to punishment."

Hearing Process:

You may request a hearing within five (5) business days of receipt of this notice. You may request that your matter be heard in person, virtually, or on the papers. A request for a hearing must be submitted in writing via mail to the Police Training Commission at the address below.

New Jersey Police Training Commission
Attn: Licensing Hearings
25 Market Street
P.O. Box 85
Trenton, NJ 08625

Your written request for a hearing must also be sent via email to PTCAppeals@njdcj.org.

Upon receipt of a timely request for a hearing, a hearing will be scheduled before a Commission hearing officer within five (5) business days of receipt by the Commission of the request for a hearing or at such time as the parties agree. You will receive separate notice from the Commission with your hearing date and time via regular mail, certified mail, and email.

In accordance with N.J.A.C. 13:1-16.2, a hearing regarding an immediate suspension is limited to the issue of whether or not the public interest would best be served by immediately suspending the law enforcement license, pending a plenary hearing on the charges. Arguments contesting the underlying charges that serve as the basis for the immediate suspension will not be heard as the Commission's jurisdiction extends only to whether or not the law enforcement license shall be issued, suspended, or revoked pursuant to the Act.

An immediate suspension based upon pending charges that could result in legal action mandating denial or revocation shall not extend beyond the disposition of the charges. However, this does not foreclose the Commission from subsequently initiating an action to revoke a law enforcement license pursuant to the Act and the accompanying regulations.

Should you request a hearing and fail to appear without notifying the Commission in writing that there is good cause for your failure to appear, the Hearing Officer may proceed by default.

If you do not request a hearing within five (5) business days of receipt of this notice, the Commission may issue a Final Notice of Immediate Suspension.

Appeal Rights:

As a final agency decision, you may appeal any Final Notice of Immediate Suspension to the Superior Court, Appellate Division within forty-five (45) days of receipt of the Final Notice of Immediate Suspension. You may request the Commission stay the imposition of an immediate suspension pending appeal. The standard for review by the Superior Court, Appellate Division is whether or not the Commission acted arbitrarily, capriciously, or unreasonably by immediately suspending your license; or whether or not there was substantial credible evidence in the record to support the Commission's decision to impose an immediate license suspension.

You may request a stay pending appeal. A request for a stay pending appeal must be made in writing to the Commission and must outline the facts and arguments in support of the stay. Should the Commission deny your request for a stay pending appeal, you may appeal the denial of the stay within forty-five days (45) of receipt of the Final Agency Decision denying the stay to the Superior Court, Appellate Division.

Sincerely,

NEW JERSEY POLICE TRAINING COMMISSION
By: */s/ John Cunningham*
John F. Cunningham, Administrator

cc: Police Director Richard Rivera, Penns Grove Police Department, *via email only*
Salem County Prosecutor Kristin J. Telsey, *via email only*
First Assistant Prosecutor Jonathan Flynn, *via email only*
Executive Assistant Prosecutor Jeffrey Barile, *via email only*

From: Tykeria Lockhart
To: Alessandra Baldini
Subject: FW: Ahmed S. Abdalla
Date: Friday, May 30, 2025 7:33:21 AM
Attachments: image001.png

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

From: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>
Sent: Friday, May 9, 2025 7:45 PM
To: James Byrd <xxxxx@xxxxx.xxx>
Cc: John Cunningham <xxxxxxxxxxx@xxxxx.xxx>; Daniel Brown <xxxxxx@xxxxx.xxx>; Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>
Subject: [EXTERNAL] Re: Ahmed S. Abdalla

Sir,

Officer Abdalla has been removed from all law enforcement functions and activities. All of the requested documents except for the good standing letter from the NJSP have been provided. I am hopeful that I will be able to get that done immediately.

Respectfully,

Robert Frett
Get Outlook for iOS

From: James Byrd <xxxxx@xxxxx.xxx>
Sent: Friday, May 9, 2025 5:29 PM
To: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>
Cc: John Cunningham <xxxxxxxxxxx@xxxxx.xxx>; Daniel Brown <xxxxxx@xxxxx.xxx>; Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>
Subject: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Lieutenant Frett,

As per our phone conversation this afternoon, effective immediately Police Officer Ahmed S. Abdalla PTC ID#0149-3781 shall be removed
from all law enforcement functions and or activities for your agency. This action will be taken because Mr. Abdalla does not hold a PTC
certification or license with the Police Training Commission.

Please ensure the missing and proper documents that are deficient from the certification process are forwarded to the appropriate
administrative staff member to expedite the licensing process.

Regards,

James E. Byrd
Chief Investigator
New Jersey Police Training Commission
Office of Police Strategy and Innovation
609 375 2503 Office
[redacted] **Cell**
@.



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From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Ahmed S. Abdalla
Date: Friday, May 30, 2025 7:10:52 AM
Attachments: image002.png

Hi Allie,

I have a few emails that I will forward to you, incase they are needed.

thanks

From: Robert Frett <xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Thursday, May 8, 2025 2:45 PM
To: Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>; Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <xxxxxxxxxxxxxx@xxxxx.xxx>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,
I was made aware of this by Jeremy Fogg on 12/20/24. I immediately filled the waiver out and sent it to this email xxx@xxxxx.xxx and Mr. Fogg. I will forward you those emails.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Tykeria Lockhart <LockhartT@njdcj.org>
Sent: Thursday, May 8, 2025 2:23 PM
To: Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Cc: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: Ahmed S. Abdalla

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Good afternoon,

It has been bought to my attention that Ahmed S. Abdalla (0149-3781) is currently employed with your agency as a PO. Abdalla is a former NJ State Trooper, so a waiver of training request is required for him to become certified and licensed. PTC has no record of a waiver ever being submitted on his behalf; therefore, he is currently working unlicensed and uncertified.

At your earliest convenience, please advise if your agency ever submitted the waiver paperwork for this officer. If not, this paperwork should be submitted ASAP for review. Please be advised that Officer Abdalla should not be performing any law enforcement duties until this issue is rectified.

Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

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From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Ahmed S. Abdalla
Date: Friday, May 30, 2025 7:11:18 AM
Attachments: image002.png

From: Lea Cipriano-Ermi
Sent: Thursday, May 8, 2025 3:15 PM
To: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>; Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxxx.xxx>
Subject: RE: Ahmed S. Abdalla

Good Afternoon Lieutenant,

Thank you for forwarding the original email, which included the PTC-15 form.

We also require a signed letter of good standing from NJSP. The letter must include the Officer's employment dates with NJSP, Officer's academy dates and confirming the Officer separated in good standing.

Please also include from your department either a signed copy of the Resolution, signed official letter of appointment by the appointing authority or signed Personal Action Form stating name, title and appointment date. Please feel free to contact us if you have any additional questions. Thank you

---

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Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,
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Respectfully,

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Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003

F: 856-299-5611



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1 State Street, 1st Floor
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P: 856-299-7003

F: 856-299-5611



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At your earliest convenience, please advise if your agency ever submitted the waiver paperwork for this officer. If not, this paperwork should be submitted ASAP for review. Please be advised that Officer Abdalla should not be performing any law enforcement duties until this issue is rectified.

Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission

Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
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From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Ahmed S. Abdalla
Date: Friday, May 30, 2025 7:11:36 AM
Attachments: image004.png
image001.png

Last one from me. Will send one more

From: Lea Cipriano-Ermi
Sent: Monday, May 12, 2025 9:05 AM
To: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>; Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxxx.xxx>
Subject: RE: Ahmed S. Abdalla

Good Morning Lieutenant,

Received, thank you

Please note, we cannot process the waiver until all required documents are received. Please send the signed letter from NJSP as soon as possible.

From: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>
Sent: Friday, May 9, 2025 4:40 PM
To: Lea Cipriano-Ermi <xxxxxxxxxxxxxx@xxxxx.xxx>; Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxxx.xxx>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,

Attached is our resolution and offer letter for Officer Abdalla. We are in the process of requesting a good standing letter from the NJSP. Please let me know if you need anything else from me.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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Police Training Commission
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P: 856-299-7003
F: 856-299-5611



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From: Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Sent: Thursday, May 8, 2025 3:15 PM
To: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>; Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>
Subject: RE: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Good Afternoon Lieutenant,

Thank you for forwarding the original email, which included the PTC-15 form.

We also require a signed letter of good standing from NJSP. The letter must include the Officer's employment dates with NJSP, Officer's academy dates and confirming the Officer separated in good standing.

Please also include from your department either a signed copy of the Resolution, signed official letter of appointment by the appointing authority or signed Personal Action Form stating name, title and appointment date. Please feel free to contact us if you have any additional questions. Thank you

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From: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Sent: Thursday, May 8, 2025 2:45 PM
To: Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,
I was made aware of this by Jeremy Fogg on 12/20/24. I immediately filled the waiver out and

sent it to this email ptc@njdcj.org and Mr. Fogg. I will forward you those emails.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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Cc: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: Ahmed S. Abdalla

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Good afternoon,

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At your earliest convenience, please advise if your agency ever submitted the waiver paperwork for this officer. If not, this paperwork should be submitted ASAP for review. Please be advised that Officer Abdalla should not be performing any law enforcement duties until this issue is rectified.

Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

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From:	Tykeria Lockhart
To:	Alessandra Baldini
Subject:	FW: Ahmed S. Abdalla
Date:	Friday, May 30, 2025 7:33:56 AM
Attachments:	image002.png

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

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1 State Street, 1st Floor
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From: Daniel Brown
To: Alessandra Baldini
Subject: FW: Ahmed S. Abdalla
Date: Tuesday, July 22, 2025 1:16:31 PM
Attachments: image001.png

2nd one

From: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>
Sent: Friday, May 9, 2025 7:45 PM
To: James Byrd <xxxxx@xxxxx.xxx>
Cc: John Cunningham <xxxxxxxxxxx@xxxxx.xxx>; Daniel Brown <xxxxxx@xxxxx.xxx>; Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>
Subject: [EXTERNAL] Re: Ahmed S. Abdalla

Sir,

Officer Abdalla has been removed from all law enforcement functions and activities. All of the requested documents except for the good standing letter from the NJSP have been provided. I am hopeful that I will be able to get that done immediately.

Respectfully,

Robert Frett
Get Outlook for iOS

From: James Byrd <xxxxx@xxxxx.xxx>
Sent: Friday, May 9, 2025 5:29 PM
To: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>
Cc: John Cunningham <xxxxxxxxxxx@xxxxx.xxx>; Daniel Brown <xxxxxx@xxxxx.xxx>; Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>
Subject: Ahmed S. Abdalla

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Lieutenant Frett,

As per our phone conversation this afternoon, effective immediately Police Officer Ahmed S. Abdalla PTC ID#0149-3781 shall be removed
from all law enforcement functions and or activities for your agency. This action will be taken because Mr. Abdalla does not hold a PTC
certification or license with the Police Training Commission.

Please ensure the missing and proper documents that are deficient from the certification process are forwarded to the appropriate

administrative staff member to expedite the licensing process.

Regards,

James E. Byrd
Chief Investigator
New Jersey Police Training Commission
Office of Police Strategy and Innovation
609 375 2503 Office
[redacted] **Cell**
@.



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From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Ahmed S. Abdalla
Date: Tuesday, July 22, 2025 10:38:28 AM
Attachments: image001.png

From: Lea Cipriano-Ermi
Sent: Friday, May 30, 2025 7:11 AM
To: Alessandra Baldini <xxxxxxxxxx.xxxxxxx@xxxxx.xxx>
Subject: FW: Ahmed S. Abdalla

Hi Allie,

I have a few emails that I will forward to you, incase they are needed.

thanks

From: Robert Frett <xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Thursday, May 8, 2025 2:45 PM
To: Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxx.xxx>; Lea Cipriano-Ermi <xxxxxxxxxxxxx@xxxxx.xxx>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

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Office of Policing Strategy & Innovation
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From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Ahmed S. Abdalla
Date: Tuesday, July 22, 2025 10:38:40 AM
Attachments: image002.png

From: Lea Cipriano-Ermi
Sent: Friday, May 30, 2025 7:11 AM
To: Alessandra Baldini <xxxxxxxxxx.xxxxxxx@xxxxx.xxx>
Subject: FW: Ahmed S. Abdalla

From: Lea Cipriano-Ermi
Sent: Thursday, May 8, 2025 3:15 PM
To: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>; Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxxx.xxx>
Subject: RE: Ahmed S. Abdalla

Good Afternoon Lieutenant,

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We also require a signed letter of good standing from NJSP. The letter must include the Officer's employment dates with NJSP, Officer's academy dates and confirming the Officer separated in good standing.

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From: Lea Cipriano-Ermi
To: Alessandra Baldini
Subject: FW: Ahmed S. Abdalla
Date: Tuesday, July 22, 2025 10:38:47 AM
Attachments: image004.png
image002.png

From: Lea Cipriano-Ermi
Sent: Friday, May 30, 2025 7:12 AM
To: Alessandra Baldini <xxxxxxxxxx.xxxxxxx@xxxxx.xxx>
Subject: FW: Ahmed S. Abdalla

Last one from me. Will send one more

From: Lea Cipriano-Ermi
Sent: Monday, May 12, 2025 9:05 AM
To: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>; Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxx.xxx>
Subject: RE: Ahmed S. Abdalla

Good Morning Lieutenant,

Received, thank you

Please note, we cannot process the waiver until all required documents are received. Please send the signed letter from NJSP as soon as possible.

From: Robert Frett <xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Friday, May 9, 2025 4:40 PM
To: Lea Cipriano-Ermi <xxxxxxxxxxxxxx@xxxxx.xxx>; Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxx.xxx>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,

Attached is our resolution and offer letter for Officer Abdalla. We are in the process of requesting a good standing letter from the NJSP. Please let me know if you need anything else from me.

Respectfully,

Lt. Robert Frett
Officer-in-Charge

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1 State Street, 1st Floor
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Subject: Ahmed S. Abdalla

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Attachments: image004.png
image001.png

Last one from me. Will send one more

From: Lea Cipriano-Ermi
Sent: Monday, May 12, 2025 9:05 AM
To: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>; Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxxx.xxx>
Subject: RE: Ahmed S. Abdalla

Good Morning Lieutenant,

Received, thank you

Please note, we cannot process the waiver until all required documents are received. Please send the signed letter from NJSP as soon as possible.

From: Robert Frett <xxxxxx@xxxxxxxxxxxxx.xxx>
Sent: Friday, May 9, 2025 4:40 PM
To: Lea Cipriano-Ermi <xxxxxxxxxxxxxx@xxxxx.xxx>; Tykeria Lockhart <xxxxxxxxx@xxxxx.xxx>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxxx.xxx>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,

Attached is our resolution and offer letter for Officer Abdalla. We are in the process of requesting a good standing letter from the NJSP. Please let me know if you need anything else from me.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611

Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Sent: Thursday, May 8, 2025 3:15 PM
To: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>; Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>
Subject: RE: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Good Afternoon Lieutenant,

Thank you for forwarding the original email, which included the PTC-15 form.

We also require a signed letter of good standing from NJSP. The letter must include the Officer's employment dates with NJSP, Officer's academy dates and confirming the Officer separated in good standing.

Please also include from your department either a signed copy of the Resolution, signed official letter of appointment by the appointing authority or signed Personal Action Form stating name, title and appointment date. Please feel free to contact us if you have any additional questions. Thank you

---

From: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Sent: Thursday, May 8, 2025 2:45 PM

To: Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,
I was made aware of this by Jeremy Fogg on 12/20/24. I immediately filled the waiver out and sent it to this email ptc@njdcj.org and Mr. Fogg. I will forward you those emails.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
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From: Tykeria Lockhart <LockhartT@njdcj.org>
Sent: Thursday, May 8, 2025 2:23 PM
To: Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Cc: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: Ahmed S. Abdalla

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Good afternoon,

It has been bought to my attention that Ahmed S. Abdalla (0149-3781) is currently employed with your agency as a PO. Abdalla is a former NJ State Trooper, so a waiver of training request is required for him to become certified and licensed. PTC has no record of a waiver ever being submitted on his behalf; therefore, he is currently working unlicensed and uncertified.

At your earliest convenience, please advise if your agency ever submitted the waiver paperwork for this officer. If not, this paperwork should be submitted ASAP for review. Please be advised that Officer Abdalla should not be performing any law enforcement duties until this issue is rectified.

Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor
Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

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From: Daniel Brown
To: John Cunningham; James Byrd; Edward Simonson; Katherine Morris
Subject: Fw: New Applicants and update on Officers Abdalla and Cruz
Date: Monday, May 19, 2025 7:58:48 AM
Attachments: image001.png

FYI, I received this Sunday evening at 11:30 pm.

From: Robert Frett <[redacted]>
Sent: Sunday, May 18, 2025 11:25 PM
To: Daniel Brown <[redacted]>
Subject: [EXTERNAL] New Applicants and update on Officers Abdalla and Cruz

Sir,

We have completed the background checks for our three new applicants in accordance with the updated checklist you provided. I was away attending training all last week and have not yet had the opportunity to review them. I plan to do so tomorrow morning, but it may be delayed due to the shooting incident we had this afternoon.

Additionally, we have been in contact with the NJSP Human Resources Department regarding the "Good Standing" letter for Officer Abdalla and are currently awaiting their response. With Officer Cruz, we received the immediate suspension notice on Tuesday, May 13th, and he was promptly removed from our active roster.

Please let me know if you have any questions or require further information. I will provide updates as soon as they become available.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Daniel Brown
To: Alessandra Baldini
Subject: FW: New Applicants and update on Officers Abdalla and Cruz
Date: Tuesday, July 22, 2025 1:16:09 PM
Attachments: image002.png

Allie,

It looks like I only communicated with Lt. Frett and will send you those in case you need them.

Thanks
Dan

From: Robert Frett <[redacted]
Sent: Sunday, May 18, 2025 11:25 PM
To: Daniel Brown <[redacted]
Subject: [EXTERNAL] New Applicants and update on Officers Abdalla and Cruz

Sir,

We have completed the background checks for our three new applicants in accordance with the updated checklist you provided. I was away attending training all last week and have not yet had the opportunity to review them. I plan to do so tomorrow morning, but it may be delayed due to the shooting incident we had this afternoon.

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Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor

Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: Katherine Morris
To: jeffrey.barile
Subject: Fw: Penns Grove New Appointments
Date: Thursday, May 22, 2025 3:57:52 PM

Hi Jeff,
Just forwarding you a copy of this FYI. Feel free to forward to the Prosecutor, as well.
Thanks.

-Katie

From: John Cunningham <[redacted]
Sent: Thursday, May 22, 2025 3:45 PM
To: [redacted]
Cc: Tykeria Lockhart <[redacted]; Katherine Morris <MorrisK@njdcj.org>
Subject: RE: Penns Grove New Appointments

Ahmed Abdalla: PTCID# 0149-3781, appointed as a PO on 5/9/2022, we need Initial Licensing Application, "letter in good standing " from the NJSP, city resolution, we have the waiver from. He currently does not have a Municipal Police Certification or LE License.

From: John Cunningham
Sent: Thursday, May 22, 2025 3:36 PM
To: [redacted]
Cc: Tykeria Lockhart <[redacted]; Katherine Morris <MorrisK@njdcj.org>
Subject: Penns Grove New Appointments

Good Afternoon Chief,
Penns Grove added the below listed individuals to their roster in ACADIS on May 8, 2025, we will need some additional documentation from the agency.

Brandon Ruzicka: PTCID # 9086-2676, appointed as SLEO II, we need Initial Licensing Application, and resolution from city council. He was previously employed as SLEO II at Woodlynne and North Wildwood PD'S

Justin Smith: PTCID# 6836-8326, appointed as a regular PO, we need Initial Licensing Application, copy of city resolution, and a "letter in good standing" from his previous agency Salem PD.

Joseph Blount III: PTCID# 6363-7700, appointed aa a regular PO, we need Initial Licensing Application, copy of city resolution, " letter in good standing" from Camden PD.
We will also need a waiver to move him from SLEO II to PO. Blount was employed at 5 agencies prior to Penns Grove.

I added Tykeria, who would you like us to give ACADIS access to, please have your lieutenant reach out, I can fill him, thank yo.

John F. Cunningham
Administrator
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office Phone: 609-376-2410

From: Katherine Morris
To: Alessandra Baldini
Subject: FW: Penns Grove New Appointments
Date: Tuesday, July 22, 2025 2:30:13 PM

From: Katherine Morris <x@xx
Sent: Thursday, May 22, 2025 3:58 PM
To: jeffrey.barile <x@xx
Subject: Fw: Penns Grove New Appointments

Hi Jeff,
Just forwarding you a copy of this FYI. Feel free to forward to the Prosecutor, as well. Thanks.

-Katie

From: John Cunningham <x@xx
Sent: Thursday, May 22, 2025 3:45 PM
To: x@xx <x@xx>
Cc: Tykeria Lockhart <x@xx>; Katherine Morris <x@xx>
Subject: RE: Penns Grove New Appointments

Ahmed Abdalla: PTCID# 0149-3781, appointed as a PO on 5/9/2022, we need Initial Licensing Application, "letter in good standing " from the NJSP, city resolution, we have the waiver from. He currently does not have a Municipal Police Certification or LE License.

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Sent: Thursday, May 22, 2025 3:36 PM
To: x@xx
Cc: Tykeria Lockhart <x@xx>; Katherine Morris <x@xx>
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Application, copy of city resolution, " letter in good standing" from Camden PD.
We will also need a waiver to move him from SLEO II to PO. Blount was employed at 5 agencies prior to Penns Grove.

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John F. Cunningham
Administrator
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office Phone: 609-376-2410

From: Magdeline Diaz
To: [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]
Cc: Wayne Forrest; Katherine Morris; Edward Simonson; Rbrey Singleton
Subject: Luis Cruz PTC Docket No. 25-0089
Date: Monday, May 19, 2025 8:58:37 AM

Good Morning Mr. Tyshchenko
A pre-hearing conference on the suspension of the above captioned law enforcement officer's law enforcement license is scheduled before a Commission Hearing Officer for Tuesday, June 17th, 2025 at 11:30a.m. This matter will be heard *virtually* before a Police Training Commission hearing officer. A Teams meeting link will be sent shortly.

Magdeline Diaz
Admin Analyst/Program Manager
Office of Policing Strategy and Innovation
NJ Office of the Attorney General
[redacted] | [redacted] (cell)

From: Jeremy Fogg
To: [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; James Lapalomento
Subject: Payment Processing Instructions- Salem County
Date: Monday, April 28, 2025 9:25:00 AM
Attachments: message_v2.rpmsg

This message is protected with Microsoft Information Protection. You can open it using Microsoft Outlook, which is available for iOS, Android, Windows, and Mac OS. Get Outlook for your device here: https://aka.ms/protectedmessage.

Microsoft Information Protection allows you to ensure your emails can't be copied or forwarded without your permission. Learn more at https://microsoft.com/rms.

From: Lea Cipriano-Ermi
To: Robert Frett; Tykeria Lockhart; Brandon Moreno
Subject: RE: Ahmed S. Abdalla
Date: Monday, May 12, 2025 9:04:52 AM
Attachments: image003.png
image004.png

Good Morning Lieutenant,

Received, thank you

Please note, we cannot process the waiver until all required documents are received. Please send the signed letter from NJSP as soon as possible.

From: Robert Frett <xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Friday, May 9, 2025 4:40 PM
To: Lea Cipriano-Ermi <xxxxxxxxxxxxxx@xxxxx.xxx>; Tykeria Lockhart <Lockharxx@xxxxx.xxx>; Brandon Moreno <xxxxxxx@xxxxxxxxxxxx.xxx>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,

Attached is our resolution and offer letter for Officer Abdalla. We are in the process of requesting a good standing letter from the NJSP. Please let me know if you need anything else from me.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611

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immediately to arrange for its appropriate disposition.

From: Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Sent: Thursday, May 8, 2025 3:15 PM
To: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>; Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>
Subject: RE: Ahmed S. Abdalla

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Thank you for forwarding the original email, which included the PTC-15 form.

We also require a signed letter of good standing from NJSP. The letter must include the Officer's employment dates with NJSP, Officer's academy dates and confirming the Officer separated in good standing.

Please also include from your department either a signed copy of the Resolution, signed official letter of appointment by the appointing authority or signed Personal Action Form stating name, title and appointment date. Please feel free to contact us if you have any additional questions. Thank you

---

From: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Sent: Thursday, May 8, 2025 2:45 PM
To: Tykeria Lockhart <LockhartT@njdcj.org>; Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Subject: [EXTERNAL] RE: Ahmed S. Abdalla

Good afternoon,
I was made aware of this by Jeremy Fogg on 12/20/24. I immediately filled the waiver out and sent it to this email ptc@njdcj.org and Mr. Fogg. I will forward you those emails.

Respectfully,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069

P: 856-299-7003
F: 856-299-5611

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From: Tykeria Lockhart <LockhartT@njdcj.org>
Sent: Thursday, May 8, 2025 2:23 PM
To: Brandon Moreno <bmoreno@pennsgrove-nj.org>; Lea Cipriano-Ermi <Cipriano-ErmiL@njdcj.org>
Cc: Robert Frett <RFrett@PENNSGROVE-NJ.ORG>
Subject: Ahmed S. Abdalla

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Good afternoon,

It has been bought to my attention that Ahmed S. Abdalla (0149-3781) is currently employed with your agency as a PO. Abdalla is a former NJ State Trooper, so a waiver of training request is required for him to become certified and licensed. PTC has no record of a waiver ever being submitted on his behalf; therefore, he is currently working unlicensed and uncertified.

At your earliest convenience, please advise if your agency ever submitted the waiver paperwork for this officer. If not, this paperwork should be submitted ASAP for review. Please be advised that Officer Abdalla should not be performing any law enforcement duties until this issue is rectified.

Thank you for your prompt attention in this matter.

Tykeria T. Lockhart
ACADIS/In-Service Training Unit Supervisor

Police Training Commission
Office of Policing Strategy & Innovation
Main: 609-376-2800
Direct: 609-376-2404
Fax: 609-984-4473

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From: James Byrd
To: Robert Frett
Subject: RE: Ahmed S. Abdalla
Date: Monday, May 12, 2025 10:30:00 AM
Attachments: image001.png

Thank you, please keep the PTC administrative and licensing staff advised when the letter has been received.

From: Robert Frett <[redacted]>
Sent: Friday, May 9, 2025 7:45 PM
To: James Byrd <[redacted]>
Cc: John Cunningham <[redacted]>; Daniel Brown <[redacted]>; Tykeria Lockhart <[redacted]>
Subject: [EXTERNAL] Re: Ahmed S. Abdalla

Sir,

Officer Abdalla has been removed from all law enforcement functions and activities. All of the requested documents except for the good standing letter from the NJSP have been provided. I am hopeful that I will be able to get that done immediately.

Respectfully,

Robert Frett
Get Outlook for iOS

From: James Byrd <[redacted]>
Sent: Friday, May 9, 2025 5:29 PM
To: Robert Frett <[redacted]>
Cc: John Cunningham <[redacted]>; Daniel Brown <[redacted]>; Tykeria Lockhart <[redacted]>
Subject: Ahmed S. Abdalla

ATTENTION! This e-mail is from an External Source!

Lieutenant Frett,

As per our phone conversation this afternoon, effective immediately Police Officer Ahmed S. Abdalla PTC ID#0149-3781 shall be removed
from all law enforcement functions and or activities for your agency. This action will be taken

because Mr. Abdalla does not hold a PTC
certification or license with the Police Training Commission.

Please ensure the missing and proper documents that are deficient from the certification process are forwarded to the appropriate
administrative staff member to expedite the licensing process.

Regards,

James E. Byrd
Chief Investigator
New Jersey Police Training Commission
Office of Police Strategy and Innovation
609 375 2503 Office
[redacted] **Cell**
@.



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From: Katherine Morris
To: Jeffrey Barile
Subject: RE: Documentation for Lt. Frett"s Law Enforcement License Suspension Hearing
Date: Thursday, June 12, 2025 9:40:00 AM

Hi Jeff,
Just following up on this.

From: Katherine Morris
Sent: Monday, June 2, 2025 11:31 AM
To: Jeffrey Barile <[redacted]>
Subject: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

Jeff,
Lt. Robert Frett had his pre-hearing for his law enforcement license suspension on May 28, 2025. The hearing is set for argument on June 25, 2025. In preparing for the hearing, I was reaching out for some documentation that needs to be sent out in discovery to Lt. Frett's attorney. Could you please provide me copies of Luis Cruz's application to Penns Grove Police Department, Lieutenant Robert Frett's application to Penns Grove Police Department, and Ahmed Abdallah's application to Penns Grove Police Department, as well as any documentation reflecting their hire dates. As you know, PTC investigators audited the files and reviewed them, but did not keep any copies of the files. Any help would be appreciated. Thanks very much.

Sincerely,
Katie Morris

Katherine L. Morris, Deputy Attorney General
Deputy Bureau Chief
New Jersey Police Training Commission
Office of Policing Strategy & Innovation
25 Market Street
Trenton, N.J. 08625
Office: (609) 696-4406 • Cell: [redacted]

From: Katherine Morris
To: Jeffrey Barile
Subject: RE: Documentation for Lt. Frett"s Law Enforcement License Suspension Hearing
Date: Thursday, June 12, 2025 11:48:00 AM

Do you have Cruz's initial application to Penns Grove?

From: Jeffrey Barile <x@x
Sent: Thursday, June 12, 2025 11:12 AM
To: Katherine Morris <x@x
Subject: [EXTERNAL] Fw: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

Get Outlook for iOS

From: Gillespie, James <x@x>
Sent: Monday, June 2, 2025 4:26 PM
To: Jeffrey Barile <x@x>; Vengenock, Patrick <x@x>; Clarke, Matthew <x@x>
Cc: Kristin Telsey <x@x>
Subject: RE: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

See attached application and resolution for Cruz. Page 47 is missing from the application and not in the folder.

James Gillespie #317
Chief of County Detectives
Salem County Prosecutor's Office
P: 856-935-7510 x8333

From: Gillespie, James
Sent: Monday, June 2, 2025 4:01 PM
To: Jeffrey Barile <x@x>; Vengenock, Patrick <x@x>; Clarke, Matthew <x@x>
Cc: Kristin Telsey <x@x>
Subject: RE: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

See attached application and offer letter for Abdalla. Pages 1,2 and 47 are missing and not in the folder.

James Gillespie #317
Chief of County Detectives

Salem County Prosecutor's Office
P: 856-935-7510 x8333

From: Jeffrey Barile <Jeffrey.Barile@salemcountynj.gov>
Sent: Monday, June 2, 2025 2:53 PM
To: Vengenock, Patrick <Patrick.Vengenock@salemcountynj.gov>; Clarke, Matthew <Matthew.Clarke@salemcountynj.gov>
Cc: Kristin Telsey <kristin.telsey@salemcountynj.gov>; Gillespie, James <James.Gillespie@salemcountynj.gov>
Subject: FW: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

Gentlemen,
Please see the request below for copies of materials related to PTC licensing matters. Would the two of you kindly obtain copies of these documents for Deputy Chief Morris with the PTC and provide them to us so that we can transmit them to the PTC? Specifically, the materials requested are:

1. Ofc. Cruz's application to PGPD and anything showing his hire date;
2. Lt. Frett's application to PGPD and anything showing his hire date; and,
3. Ofc. Abdallah's application to PGPD and anything showing his hire date.

Thank you,
Jeff

Jeffrey J. Barile
Executive Assistant Prosecutor
Salem County Prosecutor's Office
87 Market Street
Post Office Box 462
Salem, New Jersey 08079

From: Katherine Morris <MorrisK@njdcj.org>
Sent: Monday, June 2, 2025 11:31 AM
To: Jeffrey Barile <Jeffrey.Barile@salemcountynj.gov>
Subject: Documentation for Lt. Frett's Law Enforcement License Suspension Hearing

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please provide me copies of Luis Cruz's application to Penns Grove Police Department, Lieutenant Robert Frett's application to Penns Grove Police Department, and Ahmed Abdallah's application to Penns Grove Police Department, as well as any documentation reflecting their hire dates. As you know, PTC investigators audited the files and reviewed them, but did not keep any copies of the files. Any help would be appreciated. Thanks very much.

Sincerely,
Katie Morris

Katherine L. Morris, Deputy Attorney General
Deputy Bureau Chief
New Jersey Police Training Commission
Office of Policing Strategy & Innovation
25 Market Street
Trenton, N.J. 08625
Office: (609) 696-4406 • Cell: [redacted]

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From: Edward Simonson
To: Magdeline Diaz; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]; [redacted]
Cc: Wayne Forrest; Katherine Morris; Rbrey Singleton
Subject: RE: Luis Cruz PTC Docket No. 25-0089
Date: Monday, May 19, 2025 11:15:00 AM

Nvm thank you.

From: Magdeline Diaz <[redacted]>
Sent: Monday, May 19, 2025 8:59 AM
To: [redacted]rfrett@pennsgrove-nj.org; [redacted]
Cc: Wayne Forrest <[redacted]>; Katherine Morris <[redacted]>; Edward Simonson <[redacted]>; Rbrey Singleton <[redacted]>
Subject: Luis Cruz PTC Docket No. 25-0089

Good Morning Mr. Tyshchenko
A pre-hearing conference on the suspension of the above captioned law enforcement officer's law enforcement license is scheduled before a Commission Hearing Officer for Tuesday, June 17th, 2025 at 11:30a.m. This matter will be heard *virtually* before a Police Training Commission hearing officer. A Teams meeting link will be sent shortly.

Magdeline Diaz
Admin Analyst/Program Manager
Office of Policing Strategy and Innovation
NJ Office of the Attorney General
[redacted] | [redacted] (cell)

From: Tykeria Lockhart
To: Robert Frett
Subject: Re: Officer Ahmed Abdalla no certificate file
Date: Thursday, May 8, 2025 3:18:14 PM
Attachments: image001.png

Thanks a lot for forwarding this information. I'm going to look into what happened with this ASAP.

Thank you.

From: Robert Frett <x@xx
Sent: Thursday, May 8, 2025 2:44 PM
To: Tykeria Lockhart <x@xx
Subject: [EXTERNAL] FW: Officer Ahmed Abdalla no certificate file

Good afternoon,

Here is the email I sent to x@xx on 12/20/24.

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611

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From: Robert Frett
Sent: Friday, December 20, 2024 3:19 PM
To: x@xx

Subject: Officer Ahmed Abdalla no certificate file

Good afternoon,

I spoke with our Acadis Contact Jeremy Fogg this afternoon and learned that our Officer Ahmed Abdalla did not have any information in his certificate file. I was advised to send you a copy of his training certificate and a waiver form. Both are attached with this email. Officer Abdalla has been employed with us since 05/09/2022 and was assigned PTC # 0149-3781. If you need anything else from me, I am available at this email address or my cell phone [redacted]

Thank you for your assistance with this matter,

Lt. Robert Frett
Officer-in-Charge
Penns Grove Police Department
1 State Street, 1st Floor
Penns Grove, NJ 08069
P: 856-299-7003
F: 856-299-5611



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From: John Cunningham
To: [redacted]
Cc: Tykeria Lockhart; Katherine Morris
Subject: RE: Penns Grove New Appointments
Date: Thursday, May 22, 2025 3:45:00 PM

Ahmed Abdalla: PTCID# 0149-3781, appointed as a PO on 5/9/2022, we need Initial Licensing Application, "letter in good standing " from the NJSP, city resolution, we have the waiver from. He currently does not have a Municipal Police Certification or LE License.

From: John Cunningham
Sent: Thursday, May 22, 2025 3:36 PM
To: [redacted]
Cc: Tykeria Lockhart <[redacted]; Katherine Morris <MorrisK@njdcj.org>
Subject: Penns Grove New Appointments

Good Afternoon Chief,
Penns Grove added the below listed individuals to their roster in ACADIS on May 8, 2025, we will need some additional documentation from the agency.

Brandon Ruzicka: PTCID # 9086-2676, appointed as SLEO II, we need Initial Licensing Application, and resolution from city council. He was previously employed as SLEO II at Woodlynne and North Wildwood PD'S

Justin Smith: PTCID# 6836-8326, appointed as a regular PO, we need Initial Licensing Application, copy of city resolution, and a "letter in good standing" from his previous agency Salem PD.

Joseph Blount III: PTCID# 6363-7700, appointed aa a regular PO, we need Initial Licensing Application, copy of city resolution, " letter in good standing" from Camden PD.
We will also need a waiver to move him from SLEO II to PO. Blount was employed at 5 agencies prior to Penns Grove.

I added Tykeria, who would you like us to give ACADIS access to, please have your lieutenant reach out, I can fill him, thank yo.

John F. Cunningham
Administrator
New Jersey Police Training Commission
Office of Policing Strategy and Innovation
25 Market Street
Trenton, N.J. 08625
Office Phone: 609-376-2410

From: Magdeline Diaz
To: [redacted]; [redacted]; [redacted]
Cc: Wayne Forrest; Katherine Morris; Edward Simonson; Rbrey Singleton
Subject: RE: Robert Frett PTC Docket No. 25-0102
Date: Wednesday, May 28, 2025 1:46:24 PM

Good Afternoon Mr. Smith

As discussed, the next hearing with respect to this matter has been scheduled for **Wednesday June 25th, 2025 @ 2:00 PM**

An updated Teams meeting link will be sent shortly.

From: Magdeline Diaz
Sent: Friday, May 23, 2025 9:32 AM
To: xxxxxx@xxxxxxxxxxx.xxx; xxxxxxxxxx@xxxxxxxxxxx.xxx; rfrett@pennsgrove-nj.org; xxxxxxx@xxxxxxxxxxxxx.xxx
Cc: Wayne Forrest <xxxxxxxx@xxxxx.xxx>; Katherine Morris <xxxxxxx@xxxxx.xxx>; Edward Simonson <xxxxxxxxx@xxxxx.xxx>
Subject: Robert Frett PTC Docket No. 25-0102

Good Morning Mr. Smith
A pre-hearing conference on the suspension of the above captioned law enforcement officer's law enforcement license is scheduled before a Commission Hearing Officer for Wednesday, May 28th, 2025 at 1:00 p.m. This matter will be heard *virtually* before a Police Training Commission hearing officer. A Teams meeting link will be sent shortly.

Magdeline Diaz
Admin Analyst/Program Manager
Office of Policing Strategy and Innovation
NJ Office of the Attorney General
xxxxx@xxxxx.xxx | [redacted] (cell)

From:	Magdeline Diaz
To:	[redacted]; [redacted]; [redacted]; RRivera@PENNSGROVE-NJ.ORG
Cc:	Wayne Forrest; Katherine Morris; Edward Simonson
Subject:	Robert Frett PTC Docket No. 25-0102
Date:	Friday, May 23, 2025 9:31:44 AM

Good Morning Mr. Smith
A pre-hearing conference on the suspension of the above captioned law enforcement officer's law enforcement license is scheduled before a Commission Hearing Officer for Wednesday, May 28th, 2025 at 1:00 p.m. This matter will be heard *virtually* before a Police Training Commission hearing officer. A Teams meeting link will be sent shortly.

Magdeline Diaz
Admin Analyst/Program Manager
Office of Policing Strategy and Innovation
NJ Office of the Attorney General
[redacted] | [redacted] (cell)