

uniforms.

ARTICLE XIV

LONGEVITY

A. The following longevity plan shall become effective and shall continue for the life of this agreement for all Officers hired after March 1, 1986:

1. Beginning in the sixth (6) year of service, two (2%) percent longevity pay based upon the employee's base salary.
2. Beginning in the ninth (9) year of service, four (4%) percent longevity pay based upon the employee's base salary.
3. Beginning the thirteenth (13) year of service, six (6%) longevity pay based upon the employee's base salary.
4. Beginning in the seventeenth (17) year of service, eight (8%) percent longevity pay based upon the employee's base salary.
5. Beginning in the twenty-first year of service and beyond, ten (10%) percent pay based upon the employee's base salary.

B. The following longevity plan shall apply to all Officers hired on or after July 1, 2009:

1. Beginning in the eighth (8) year of service, two (2%) percent longevity pay based upon the employees base salary.
2. Beginning in the eleventh (11) year of service, four (4%) percent longevity pay based upon the employees base salary.
3. Beginning in the thirteenth (13) year of service, six (6%) percent longevity pay based upon the employees base salary.
4. Beginning in the seventeenth (17) year of service, eight (8%) percent longevity

pay based upon the employees base salary.

5. Beginning in the twenty-first (21) year of service, ten (10%) percent longevity pay based upon the employees base salary.

- C. Officers hired after December 31, 2022 will not be eligible for longevity.

ARTICLE XV

PAYROLL DEDUCTION PLAN

- A. The Township will develop a program that will allow for automatic savings deposited through a payroll deduction plan. This program will be developed with the agency so designated for payroll. This program will be designated in accord with the payroll agency's plan. This Article is optional to each member of the F.O.P.

ARTICLE XVI

CEREMONIAL ACTIVITIES

In the event a Police Officer in another department in the State of New Jersey is killed in the line of duty, the Township will permit at least one uniformed Police Officer of the Township to participate in funeral services for the said deceased Officer. Subject to availability of same, the Township will permit a Township police vehicle to be utilized by the members in the funeral service. Police Officers participating in such funeral services shall not be entitled to any compensation during the time in which they are participating in said funeral service unless otherwise agreed to by the Chief of Police.

ARTICLE XVII

PRESERVATION OF RIGHTS

- A. At the time of full retirement, an Officer shall receive those retirement benefits that are