

²⁰¹⁶	^{2.5%} 2017	^{2.5%} 2018	^{2.5%} 2019	^{1.9%} 2020
Start	\$46,012.50	\$46,932.75	\$48,106.07	\$49,020.08
1	\$48,313.13	\$49,279.39	\$50,511.37	\$51,471.09
2	\$50,729.29	\$51,743.88	\$53,037.48	\$54,045.19
3	\$53,266.12	\$54,331.44	\$55,689.72	\$56,747.83
4	\$55,929.73	\$57,048.32	\$58,474.53	\$59,585.55
5	\$59,844.88	\$61,041.78	\$62,567.82	\$63,756.61
6	\$64,633.25	\$65,925.91	\$67,574.06	\$68,857.97
7	\$69,804.03	\$71,200.11	\$72,980.11	\$74,366.74
8	\$75,388.93	\$76,896.70	\$78,819.12	\$80,316.68
9	\$81,419.63	\$83,048.02	\$85,124.22	\$86,741.58
10	\$87,933.98	\$89,692.66	\$91,934.97	\$93,681.74
11	\$95,408.45	\$97,316.62	\$99,749.54	\$101,644.78
12	\$106,044.01	\$108,164.89	\$113,640.74	\$115,799.91

Officers hired after December 31, 2012 shall receive increments (step movement) each year on their anniversary date.

- C. New employees hired by the Police Department who have not completed Police Academy training will be paid at the Academy Rate for their first six months. Thereafter, the officer will move up one step to the Salary Guide Start Rate. If hired in July, the Start Rate will be in effect from January 1 to July 30; then the employee will move to Step One until January 1 of next year; thereafter will move one step each January 1 to top rate.

Academy Rate \$40,000

- D. Detective Increment - A police officer who serves as a full-time, permanent detective shall receive additional compensation in the amount of \$4,000 in addition to the salary noted in Paragraph A above.