

Fwd: Council Packet for 5/22/2019

Ziad Shehady <zshehady@redbanknj.org>

Tue 4/13/2021 4:31 PM

To: Kathy Horgan <khorgan@redbanknj.org>; Pamela Borghi <pborghi@redbanknj.org>

 29 attachments (3 MB)

Draft Agenda 05-22-2019 Regular.pdf; Proc - R Clay.pdf; Proc - Gun Violence Awareness.pdf; Proc - Pride Month.pdf; Draft Minutes 05-01-2019 Wkshp.pdf; 2019-21 PH.pdf; 2019-22 PH.pdf; 2019-23 PH.pdf; 2019-24 PH.pdf; 2019-25 Intro.pdf; 2019-26 Intro.pdf; 2019-27 Intro.pdf; 19-142.pdf; 19-143.pdf; 19-144.pdf; 19-144 Sup Doc.pdf; 19-145.pdf; 19-146.pdf; 19-147.pdf; 18-138.pdf; 17-78.doc; 17-109.pdf; CERTIFIED 19-142.doc; Parks & Recreation 20190522 1402 (Email).pdf; Parks & Recreation (Rate Review).xlsx; Parks & Recreation 20190522 1922 (budget).png; Parks & Recreation 20190522 1625 (Calendar).png; Parks & Recreation 20190522 1856 (budget).png; Parks & Recreation 20190522 1440 (budget).png;

Councilwoman,

Please note the email below with accompanying attachments. It is dated May 19, 2019, 6:14 p.m.

See resolution 19-142, hiring and appointing the summer staff for 2019. This resolution set the rate for Rose Sestito at \$17.00, for Isaias Calderon for \$15.50 and the other counselors for \$8.85.

2018's resolution 18-138 is also attached. 2017's hirings were done with 2 resolutions, also attached. Res. 17-78 hired the supervisors (Rose Sestito & Nicole Matarazzo) and 17-109 hired the rest of the staff.

I've attached some other documents - an email chain from Councilman Ballard trying to adjust the rates for the summer staff. The rates were changed 2 times after the original resolution. A screenshot of a calendar entry for a meeting to discuss this based on calls and feedback received is also attached.

Resolution 19-142 needed to be revised from the packet version to include the Assistant Supervisor. That version was prepared prior to the Council meeting for dissemination. Councilman Ballard came to my office prior and asked that the resolution again be revised. That final version was again adjusted and disseminated - it is attached. I've also attached a spreadsheet showing the rate changes over the last 3 years (17-19).

The summary of the changes:

There was a conference call of the Finance Committee on May 21, 2019 at 5:30 p.m. to review the final budget draft. There was focus paid to the budget for the summer staff and we were asked to prepare a more detailed budget for this. The next day, May 22, 2019, at 9:30 a.m., I had a budget revision meeting with Peter O'Reilly and Charlie Hoffman to develop the budget. Councilman Ballard and I spoke after that and he indicated he wanted his wife to get an increase because he felt she wasn't being paid enough and asked that I work up a version of that budget wherein all summer staff be given increases so it wouldn't look like

she was singled out. A small budget was developed to back into a figure and apply that same increase across the board (approx 13%) [see email, dated 5/22/19, 1:48 pm]. Councilman Ballard and I spoke and he indicated that such a jump for so many counselors was too much of an increase overall and that they should be dropped back down to a 2% increase for the counselors and 3% for the supervisors [see email, dated 5/22/19, 2:04 pm] (screenshots of budget document tracking also attached) Then, within the nearly 30 minutes prior to the Council meeting, Councilman Ballard came to my office and intimated that he had discussed this change with his wife and the 3% wasn't enough for her, that she works very hard and this is her last year so he asked that the revised version that would be distributed to the Council be revised to reflect the \$19.20 rate. He wasn't going to vote on it because he had to abstain since his wife was named but it wouldn't catch anyone's attention since a new version had to be provided to include the Assistant Supervisor. I revised the Resolution, printed it as an amendment and disseminated to the Council, and then it was approved. That evening, I revised the budget document.

Ziad Andrew Shehady

Business Administrator
Borough of Red Bank
90 Monmouth Street
Red Bank, New Jersey 07701
T: +1 (732) 530-2748
<http://www.redbanknj.org>
zshehady@redbanknj.org
Pronouns: he/him/his

----- Forwarded message -----

From: **Pam Borghi** <pborghi@redbanknj.org>

Date: Sun, May 19, 2019 at 6:14 PM

Subject: Council Packet for 5/22/2019

To: Mayor_Council <mayor_council@redbanknj.org>, Ziad A. Shehady

<zshehady@redbanknj.org>, Gregory Cannon <gcannon@sobelhan.com>, Darren

McConnell <dmccconnell@redbanknj.org>, Laura Neumann <lauran@cmeusa1.com>, Chief

Financial Officer <poreilly@redbanknj.org>

Attached please find packet items for the 5/22/2019 agenda. There is one resolution marked as PENDING. This will be forwarded when complete.