

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Thursday, January 3, 2019 3:26 PM
To: Tammy Brown
Cc: Bill Antonides; Michelle Lewis
Subject: Re: Retract Last Email

Tammy,

It is against state law not to call in payroll. NJ provides the strictest finance laws in the country to ensure municipal employees are paid. Not to call in payroll would be a violation of law.

There is no need for the meeting. Please rescind the notice.

Pamela

On Thu, Jan 3, 2019, 3:15 PM Tammy Brown <tammybrown@neptunecitynj.com> wrote:
you called a special meeting to take additional action on a resolution you tabled. If the resolution is passed at the January 7 meeting payroll will be met without an issue. Until this is addressed I cannot confirm anything. This was never an emergency meeting, it is not a reason for an emergency meeting. It is a special meeting.

Tammy Brown

Municipal Clerk

Registrar of Vital Statistics

tammybrown@neptunecitynj.com

phone: 732-776-7224 ext 41

fax: 732 776-8906

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On behalf if the Governing Body, please recind the 48 Hour Notice as initially requested.

Thank you

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On Jan 3, 2019 10:37 AM, "Tammy Brown" <tammybrown@neptunecitynj.com> wrote:

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732-539-7298

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Yes, your correct, you're private accusations towards are not liable, but your comments on social media in the past from you personally and your party toe the line.

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Mayor Brown assured Joe, David and I on Sunday that all of our Professional Services Appointments would be on holdover until new appointments are made. This is standard practice in all towns. I have not been notified otherwise.

I did not blame you for causing the fiasco. You did indeed exacerbate the situation by going along with voicing "NO ONE IS GETTING PAID" without knowing the facts. I only emailed you directly about your part so there is no libel as you claim.

The fact is there was no cause for alarm, yet an employee decided to pull the fire alarm anyway. This issue will need to be addressed.

I have informed Tammy I am fine with moving forward with the Special Meeting, as long as the notice was sent to the papers within the required time for allowance.

Pamela

On Thu, Jan 3, 2019, 7:55 AM A Wardell <awardell@neptunecitynj.com> wrote:
Ms. Renee,

I would like to also clarify that this issue could easily be resolved by passing the resolution at the emergency meeting that you called for Monday. This would satisfy all concerns. I would also like to reiterate that we would not be in this situation had this not happened in the first place. This situation was not caused by me nor is it in my control anymore. I have had several employees reach out to me, as I no they have to you, but I have spread no misinformation. To presume that what you know is correct, but everyone else is wrong is not the correct path to take. We are here to represent the people of Neptune City and honestly, without legal counsel what is right is difficult for any of of us to decide. Perhaps if we had discussed the issue prior to the motion to table it this would not be necessary. It is of my opinion that a meeting on Monday would help clarify the issue for all employees. Even you have stated that this is a grey area, and although the CFO is very knowledgeable he does not have a law degree, and I would hate to see a legal issue arise over this. In my minimal legal knowledge I would think that by just offering Resolution 19-17 it is a legal document that will have to either be voted for or against at the next meeting. Why not just meet on Monday and end this.

This current path you are taking looks bad to the public. We could meet and simply state this was a misunderstanding and it would satisfy all needs. It will be out of our hands until we take action. By simply just saying "we're right" is not the professional way to handle this. Any rumors or misinformation that is going around was caused by your actions of tabling a resolution with no explanation as to why. The actions you and your party took was at a public meeting and is public knowledge. The "misinformation" you are speaking of has spread on its own. To blame me for this in very unprofessional.

Honestly Pam, the ball is in your court. I want this resolved, but again I did not cause this nor can I fix it alone. Only your and your party can make this happen by meeting on Monday.

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Pamela

On Thu, Jan 3, 2019, 7:55 AM A Wardell <awardell@neptunecitynj.com> wrote:
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Honestly Pam, the ball is in your court. I want this resolved, but again I did not cause this nor can I fix it alone. Only you and your party can make this happen by meeting on Monday.

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Andrew C. Wardell
Councilman Borough of Neptune City

PR

From: A Wardell <awardell@neptunecitynj.com>
Sent: Thursday, January 3, 2019 11:23 AM
To: P Renee
Subject: Re: Response to payroll

Flag Status: Flagged

I did not go around telling anyone they are not being paid. You are again accusing me of something with no merit. I did not "spin" anything. This issue was out of my hands the second that motion was tabled.

Ms. Renee I was not part of your meeting on Sunday so I cannot speak of what transpired. I am very disappointed with your tone and your accusations.

Yes, your correct, you're private accusations towards are not liable, but your comments on social media in the past from you personally and your party toe the line.

I will not engage in this discussion any further and I'm glad you have come to your senses and agreed to have the meeting you called.

Andrew Wardell
Councilman, Borough of Neptune City

On Thu, Jan 3, 2019, 10:55 AM P Renee <prenee@neptunecitynj.com> wrote:
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PR

From: Tammy Brown <tammybrown@neptunecitynj.com>
Sent: Thursday, January 3, 2019 10:37 AM
To: P Renee; Michelle Lewis; David Calhoun; A Wardell; mayor mayor; Glen Kocsis; J Zajack
Subject: Re: Retract Last Email

It is a 48 hour notice. All of our contracts expire on December 31, 2018. It is the choice of the Professionals to hold over.

Tammy Brown
Municipal Clerk
Registrar of Vital Statistics
tammybrown@neptunecitynj.com
phone: 732-776-7224 ext 41
fax: 732 776-8906

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On Thu, Jan 3, 2019 at 10:32 AM P Renee <prenee@neptunecitynj.com> wrote:

At what day and time did you send the notice to the papers? We need to make sure we allow for 72 hours after the notice.

On Thu, Jan 3, 2019, 9:56 AM Tammy Brown <tammybrown@neptunecitynj.com> wrote:
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The fact of the matter is you voted to table a resolution without consideration. Ms. Renee contacted me for the CFO's phone number because she had questions about the resolution. She chose not to ask me the questions nor did she contact the CFO after his number was provided to her. If Ms. Renee did her due diligence prior to the meeting we would not be in the situation.

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PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Thursday, January 3, 2019 10:30 AM
To: Tammy Brown
Subject: 01-07-19 Special Meeting

Tammy,

I am okay with proceeding with the Special Meeting on the 7th at 7pm.

No laws have been broken. The only laws that would have been broken would have been to stop payroll and payment to debt services, which the state does not allow.

There is no reason we should be without an attorney. The Mayor assured Joe, David and I on Sunday that all our Professional Services Appointments from last year are in holdover until new appointments are made.

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Subject: Re: Retract Last Email

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Sincerely,

Pamela Renee
Council President
Borough of Neptune City
732-539-7298

PR

From: Tammy Brown <tammybrown@neptunecitynj.com>
Sent: Thursday, January 3, 2019 9:56 AM
To: P Renee; A Wardell; mayor mayor; J Zajack; Glen Kocsis; Michelle Lewis; David Calhoun
Subject: Re: Retract Last Email

Flag Status: Flagged

Mayor & Council,

In response to Ms. Renee's email as of yesterday cancelling the special meeting. I have already sent the notice to the papers.

The resolution in question that was provided to me by the CFO to be placed on the agenda for the reorganization meeting as it was last year may not have been necessary. The fact that it was and a motion was made, it is now a legal document and needs action to be taken.

Unfortunately I have no Borough Attorney to get a legal opinion or Borough Administrator to advise. The fact that you are requesting me to break the law by proceeding is unacceptable. If the meeting is cancelled and action is not taken on this resolution there is no payroll and I have been authorized by the Mayor who is the head of Municipal Government to once again notify all department heads.

The fact of the matter is you voted to table a resolution without consideration. Ms. Renee contacted me for the CFO's phone number because she had questions about the resolution. She chose not to ask me the questions nor did she contact the CFO after his number was provided to her. If Ms. Renee did her due diligence prior to the meeting we would not be in the situation.

Please let me know how you choose to proceed with the special meeting.

Tammy Brown
Municipal Clerk
Registrar of Vital Statistics
tammybrown@neptunecitynj.com
phone: 732-776-7224 ext 41
fax: 732 776-8906

WARNING: Email received by or sent to Borough Officials are subject to the Open Public Records Act [OPRA]. This message is intended only for the use of the addressees. It may contain privileged and/or confidential information that should not be disclosed under applicable law. If you are not an addressee, or the employee or agent responsible to deliver this message to an addressee, you are notified that any use or dissemination of this message is prohibited, and that you should destroy/delete it immediately and advise the sender. Thank you for your cooperation.

On Wed, Jan 2, 2019 at 5:02 PM P Renee <prenee@neptunecitynj.com> wrote:
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PR

From: A Wardell <awardell@neptunecitynj.com>
Sent: Thursday, January 3, 2019 7:24 AM
To: P Renee
Subject: Re: Response Regarding Payroll

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Pamela,

I appreciate the steps you have taken. I would like to hear from our CFO himself for clarification. Regardless of prior year's resolutions the language of resolution 19-17 clearly stated the release of funds which includes payroll. I certainly do not want to see or employees not get paid, but that is not on me or my party. Neither myself nor Mr. Zajak voted in favor of tabling which is the root cause of this issue. This is an issue that should be clarified by an attorney. However, an attorney was not appointed at the

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Councilman, Borough of Neptune City

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prenee@neptunecitynj.com

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Wednesday, January 2, 2019 5:03 PM
To: Michelle Lewis
Subject: Re: Neptune City

Already done! ☺

On Wed, Jan 2, 2019, 4:46 PM Michelle Lewis <mlewis@neptunecitynj.com> wrote:
Please tell Tammy to cancel your request

On Wed, Jan 2, 2019 at 4:45 PM P Renee <prenee@neptunecitynj.com> wrote:
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From: Michelle Lewis <mlewis@neptunecitynj.com>
Date: Wed, Jan 2, 2019 at 4:09 PM
Subject: Re: Neptune City
To: William E Antonides Jr <b.antonides.jr@gmail.com>

Thank you Bill

On Wed, Jan 2, 2019, 3:55 PM William E Antonides Jr <b.antonides.jr@gmail.com> wrote:
Michelle

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Bill

On Wed, Jan 2, 2019 at 3:43 PM Michelle Lewis <mlewis@neptunecitynj.com> wrote:
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William E. Antonides, Jr., Partner

CPA, RMA, PSA, CMFO

Antonides and Simone, Certified Public Accountants

732-681-0980, Cell 732-513-4690

PO Box 37, Adelphia, NJ 07710

Chief Financial Officer:

Borough of Bay Head

Borough of Lakehurst

Borough of Neptune City

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Wednesday, January 2, 2019 5:02 PM
To: Tammy Brown
Cc: Mayor Bob Brown
Subject: Retract Last Email

Flag Status: Flagged

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Can you please advise if you think it is necessary for a special meeting on January 8th or 9th to handle the resolution or if waiting until January 14th will suffice?

Thank you again for your time!
Michelle Lewis

--

William E. Antonides, Jr., Partner
CPA, RMA, PSA, CMFO
Antonides and Simone, Certified Public Accountants
732-681-0980, Cell 732-513-4690
PO Box 37, Adelphia, NJ 07710

Chief Financial Officer:
Borough of Bay Head
Borough of Lakehurst
Borough of Neptune City

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Wednesday, January 2, 2019 4:45 PM
To: Michelle Lewis
Subject: Re: Neptune City

Awesome!

On Wed, Jan 2, 2019, 4:26 PM Michelle Lewis <mlewis@neptunecitynj.com> wrote:

FYI-We do not need a special meeting

----- Forwarded message -----

From: Michelle Lewis <mlewis@neptunecitynj.com>
Date: Wed, Jan 2, 2019 at 4:09 PM
Subject: Re: Neptune City
To: William E Antonides Jr <b.antonides.jr@gmail.com>

Thank you Bill

On Wed, Jan 2, 2019, 3:55 PM William E Antonides Jr <b.antonides.jr@gmail.com> wrote:
Michelle

I see no need for any special meeting at this time. We still have to roll over the computer system and that will probably not be completed until next week sometime.

Let me know if you have any questions.

Bill

On Wed, Jan 2, 2019 at 3:43 PM Michelle Lewis <mlewis@neptunecitynj.com> wrote:
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PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Wednesday, January 2, 2019 10:56 AM
To: Tammy Brown
Cc: Mayor Bob Brown
Subject: January 7th Special Meeting

Flag Status: Flagged

Tammy,

On behalf of the governing body, I am calling a Special Meeting on January 7th at 7pm to offer the Resolution Permitting Pre-Payment of Certain Items. Please send Notice of Publication prior to Noon today.

Thank you,

--

Pamela Renee
Council President
Borough of Neptune City
732-539-7298
prenee@neptunecitynj.com

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Wednesday, January 2, 2019 10:56 AM
To: Tammy Brown
Cc: Mayor Bob Brown
Subject: January 7th Special Meeting

Flag Status: Flagged

Tammy,

On behalf of the governing body, I am calling a Special Meeting on January 7th at 7pm to offer the Resolution Permitting Pre-Payment of Certain Items. Please send Notice of Publication prior to Noon today.

Thank you,

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Pamela Renee
Council President
Borough of Neptune City
732-539-7298
prenee@neptunecitynj.com

PR

From: Michelle Lewis <mlewis@neptunecitynj.com>
Sent: Wednesday, January 2, 2019 9:24 AM
To: Tammy Brown
Cc: P Renee; mayor mayor
Subject: Bills and Special Meeting

Good Morning Tammy,

We will be calling a special meeting to follow up on the tabled resolution and payment of bills.

Please tell me the dates when the bill processing actually needs to occur for payroll, insurance, utilities, etc..
Once we have those dates we can proceed to resolve this open issue.

Thank you,
Michelle Lewis

PR

From: Michelle Lewis <mlewis@neptunecitynj.com>
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To: Tammy Brown
Cc: P Renee; mayor mayor
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