

PR

From: mayor@neptunecitynj.com
Sent: Friday, December 28, 2018 2:36 PM
To: P Renee
Cc: Tammy Brown
Subject: Re: 2019 Schedule of Council Meetings

Flag Status: Flagged

Pam,
The dates and times are fine, I'm not sure that it's necessary that you use the word majority. In our conversations let's work on communication in the future. The responsibility is to all the residents of Neptune City.

Sent from my iPhone

On Dec 28, 2018, at 12:31 PM, P Renee <prenee@neptunecitynj.com> wrote:

Mayor,

Please note that the incoming council majority will approve the following 2019 schedule for council meetings:

All meetings shall be at 7:00pm:

January 14 & 28
February 11 & 25
March 11 & 25
April 8 & 22
May 13 & 28 (Tuesday)
June 10 & 24
July 8 & 22
August 12 & 26
September 9 & 23
October 15 (Tuesday) & 28
November 25
December 9 & 23

Thank you,

--

Pamela Renee
Councilwoman
Borough of Neptune City

732-539-7298



prenee@neptunecitynj.com

PR

From: mayor@neptunecitynj.com
Sent: Friday, December 28, 2018 2:36 PM
To: P Renee
Cc: Tammy Brown
Subject: Re: 2019 Schedule of Council Meetings

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December 9 & 23

Thank you,

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Pamela Renee
Councilwoman
Borough of Neptune City

732-539-7298 
prenee@neptunecitynj.com

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Wednesday, December 26, 2018 4:46 PM
To: H Underhill
Subject: Re: Agenda

The "Agenda" just needs to be amended to revise the words "appointing & appointment" so there are no issues with DCA.

Thank you,

Pamela

On Wed, Dec 26, 2018, 3:50 PM H Underhill <hunderhill@neptunecitynj.com> wrote:

I believe the way we have listed the resolutions is correct. After reviewing the e-mail from your attorney we are appointing new officer to vacancy on Dec 28. The other actions are promotions and not time sensitive. He said, " Please note that, beyond the procedural legal issue, the incoming majority does not object to the appointments of the police positions, and does not wish to interrupt the festivities already planned for 12/27/18. However, it is important that the rule of law prevail in Neptune City and that appropriate state statutes are followed. Accordingly, I suggest that these police officers' terms could be amended to begin on December 31, 2018 to allow the current governing body to approve them, or the "appointments" could be termed as "promotions" to avoid the strictures of N.J.S.A. 40A:9-156. Another option is to continue with the planned swearing-in ceremonies and festivities on 12/27/18, while holding the official vote until the Borough's reorganization meeting on January 1, 2019 where a legal vote could then be taken confirming the appointments/promotions."

On Wed, Dec 26, 2018 at 1:32 PM P Renee <prenee@neptunecitynj.com> wrote:

Just a reminder per our conversation about revising the words "appointing" & "appointment" to "hiring" & "promoting". Thank you!

Enjoy your vacation!

Pamela

On Wed, Dec 26, 2018, 12:55 PM H Underhill <hunderhill@neptunecitynj.com> wrote:

I will be away on vacation beginning tomorrow. If there are any questions on tomorrow's agenda please send them in right away.

Hope you all had a Merry Christmas and have a Happy New Year.

PR

From: H Underhill <hunderhill@neptunecitynj.com>
Sent: Wednesday, December 26, 2018 3:50 PM
To: P Renee
Subject: Re: Agenda

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PR

From: A Wardell <awardell@neptunecitynj.com>
Sent: Tuesday, January 1, 2019 2:27 PM
To: Michelle Lewis
Cc: Tammy Brown; mayor mayor; J Zajack; P Renee; Glen Kocsis; David Calhoun
Subject: Re: Resolution of the governing body

As a member of Council I was unaware of the action that took place at today's meeting and have not been notified as to how you plan to remedy this. No action can be taken until the next meeting on the 14th. Although, I too do not want to have a panic amongst our employees it is the job of the Borough to at least inform employees that this is possible because of tabling Resolution 2019-17.

As of now payroll cannot be met. We cannot spend money without permission of council. This is why I was so caught off guard by the motion to table this. I agree we need to fix this, but this was an irresponsible action.

Andrew Wardell
Councilman, Borough of Neptune City

On Tue, Jan 1, 2019, 2:11 PM Michelle Lewis <mlewis@neptunecitynj.com> wrote:
Tammy,

I object to you sending this out to employees and department heads, as it is disingenuous. The Council and the Finance Committee intend to work through the issue to remedy without effect upon employees.

If you need to discuss this, please feel free to reach out.

Michelle

On Tue, Jan 1, 2019, 1:10 PM Tammy Brown <tammybrown@neptunecitynj.com> wrote:
Please see attached memo that has been give to department heads and will be distributed tomorrow to all employees.

Thank you and Happy New Year
Tammy Brown
Municipal Clerk
Registrar of Vital Statistics
tammybrown@neptunecitynj.com
phone: 732-776-7224 ext 41
fax: 732 776-8906

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P Renee <prenee@neptunecitynj.com>

January 1 reorg meeting

4 messages

Tammy Brown <tammybrown@neptunecitynj.com>

Sat, Dec 29, 2018 at 3:58 PM

To: mayor mayor <mayor@neptunecitynj.com>, H Underhill <hunderhill@neptunecitynj.com>, Mark Aikins <maikins@aikinslaw.com>, A Wardell <awardell@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, P Renee <prenee@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, dhcalhoun@verizon.net

Please find attached 3 separate memos along with the agenda for January 1, 2019 meeting. If you have any questions, please feel free to contact me.

Tammy Brown

Municipal Clerk
Registrar of Vital Statistics
tammybrown@neptunecitynj.com
phone: 732-776-7224 ext 41
fax: 732 776-8906

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4 attachments **20181229160048062.pdf**
29K **20181229160034522.pdf**
30K **20181229160040982.pdf**
15K **20181229154550383.pdf**
537K

P Renee <prenee@neptunecitynj.com>

Sat, Dec 29, 2018 at 4:31 PM

To: pamela4neptunecity@gmail.com

[Quoted text hidden]

4 attachments **20181229160048062.pdf**
29K **20181229160034522.pdf**
30K **20181229160040982.pdf**
15K **20181229154550383.pdf**
537K

P Renee <prenee@neptunecitynj.com>

Sat, Dec 29, 2018 at 6:36 PM

To: Michelle Lewis <michelle4nc@gmail.com>, Michelle Lewis <mlewis@neptunecitynj.com>

----- Forwarded message -----

From: **Tammy Brown** <tammybrown@neptunecitynj.com>

Date: Sat, Dec 29, 2018, 3:58 PM

Subject: January 1 reorg meeting

To: mayor mayor <mayor@neptunecitynj.com>, H Underhill <hunderhill@neptunecitynj.com>, Mark Aikins <maikins@aikinslaw.com>, A Wardell <awardell@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, P Renee <prenee@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, <dhalhoun@verizon.net>

[Quoted text hidden]

4 attachments



20181229160048062.pdf

29K



20181229160034522.pdf

30K



20181229160040982.pdf

15K



20181229154550383.pdf

537K

Michelle Lewis <michelle4nc@gmail.com>

Sun, Dec 30, 2018 at 4:06 PM

To: P Renee <prenee@neptunecitynj.com>

Pamela,

Here is the agenda in Word

Michelle

[Quoted text hidden]



Agenda.doc

391K



P Renee <prenee@neptunecitynj.com>

Resolution of the governing body

5 messages

Tammy Brown <tammybrown@neptunecitynj.com>

Tue, Jan 1, 2019 at 1:10 PM

To: mayor mayor <mayor@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, A Wardell <awardell@neptunecitynj.com>, P Renee <prenee@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>

Please see attached memo that has been give to department heads and will be distributed tomorrow to all employees.

Thank you and Happy New Year

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20190101131622824.pdf

40K

Michelle Lewis <mlewis@neptunecitynj.com>

Tue, Jan 1, 2019 at 2:10 PM

To: Tammy Brown <tammybrown@neptunecitynj.com>

Cc: mayor mayor <mayor@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, A Wardell

<awardell@neptunecitynj.com>, P Renee <prenee@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>

Tammy,

I object to you sending this out to employees and department heads, as it is disingenuous. The Council and the Finance Committee intend to work through the issue to remedy without effect upon employees.

If you need to discuss this, please feel free to reach out.

Michelle

[Quoted text hidden]

A Wardell <awardell@neptunecitynj.com>

Tue, Jan 1, 2019 at 2:26 PM

To: Michelle Lewis <mlewis@neptunecitynj.com>

Cc: Tammy Brown <tammybrown@neptunecitynj.com>, mayor mayor <mayor@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, P Renee <prenee@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>

As a member of Council I was unaware of the action that took place at today's meeting and have not been notified as to how you plan to remedy this. No action can be taken until the next meeting on the 14th. Although, I too do not want to have a panic amongst our employees it is the job of the Borough to at least inform employees that this is possible because of tabling Resolution 2019-17.

As of now payroll cannot be met. We cannot spend money without permission of council. This is why I was so caught off guard by the motion to table this. I agree we need to fix this, but this was an irresponsible action.

Andrew Wardell
Councilman, Borough of Neptune City
[Quoted text hidden]

David Calhoun <dcalhoun@neptunecitynj.com>

Tue, Jan 1, 2019 at 5:09 PM

To: A Wardell <awardell@neptunecitynj.com>

Cc: Glen Kocsis <gkocsis@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, P Renee <prenee@neptunecitynj.com>, Tammy Brown <tammybrown@neptunecitynj.com>, mayor mayor <mayor@neptunecitynj.com>

All,

Regarding the below, I am under the impression that this resolution, which calls for pre-paying all non-discretionary bills on a monthly basis, replaced an existing procedure of paying the bills bi-weekly with council approval. As such, I do not understand why we would not revert to the former system until such time as council can review and discuss a resolution to pay the bills on a monthly basis that everyone can agree on.

Another option would be to call a special council meeting prior to the next payroll run so that no Borough employee's pay is interrupted.

Lastly, I would recommend that the Borough CFO reach out to all members of the council ASAP as to why it is necessary to change standing procedure in this matter.

The bottom line is that there are a number of options available to the council to resolve this amicably so that we can make payroll and pay all involved non-discretionary spending.

Please advise as to the above ASAP.

Best regards,

Dave
[Quoted text hidden]

P Renee <prenee@neptunecitynj.com>

Tue, Jan 1, 2019 at 11:21 PM

To: Pamela Renee <pamela4neptunecity@gmail.com>

[Quoted text hidden]



20190101131622824.pdf

40K



P Renee <prenee@neptunecitynj.com>

Bills and Special Meeting

1 message

Michelle Lewis <mlewis@neptunecitynj.com>

Wed, Jan 2, 2019 at 9:23 AM

To: Tammy Brown <tammybrown@neptunecitynj.com>

Cc: P Renee <prenee@neptunecitynj.com>, mayor mayor <mayor@neptunecitynj.com>

Good Morning Tammy,

We will be calling a special meeting to follow up on the tabled resolution and payment of bills.

Please tell me the dates when the bill processing actually needs to occur for payroll, insurance, utilities, etc.. Once we have those dates we can proceed to resolve this open issue.

Thank you,
Michelle Lewis



P Renee <prenee@neptunecitynj.com>

Response Regarding Payroll

2 messages

P Renee <prenee@neptunecitynj.com>
To: A Wardell <awardell@neptunecitynj.com>

Thu, Jan 3, 2019 at 7:08 AM

Andrew,

This email is a reply to the email you sent on Monday, responding to Tammy's email about our employees not getting paid.

First, please note that you "replied to all", which is a violation of The Sunshine Law because it constitutes a quorum. It is an honest mistake that not only you have made in the past. Moving forward, we all need to refrain from doing so. Let me know if you need additional clarification.

Second, the state does not allow municipalities to stop payment of payroll. It is against the law. I tabled the resolution pending discussion because while reviewing it again on the dais I noticed questionable language that needed further clarification by the CFO, who was not present. Perhaps I was being overly cautious, but our primary purpose is to protect the taxpayers and our employees. As per my text yesterday, I called a Special Meeting for 7pm on Monday the 7th to offer the resolution in question. Since then Michelle has spoken with our CFO, who has assured us that we do not need a Special Meeting since our next scheduled meeting is on January 14th. I have retracted the request for the Special Meeting. Bill also assured us that there is no reason for payments not to be made. The other resolutions we passed are sufficient.

Additionally, in prior years, this resolution was never added in addition to passing The Temporary Budget, yet everything got paid and the Borough functioned without question. The addition of it is commendable though, being that it does cover any gray areas. The first I see a similar resolution being passed was last January, but the language was different. We will come to a resolve with revisions and corrections for this one and offer it on the 14th.

Finally, I ask that if you have a questions/concerns about anything, please contact me to discuss before spreading disinformation to others. You've gone about spreading disinformation on multiple occasions, which appears to be purely politically motivated. Unnecessary fear(s), without any validation, have been spreading throughout town. Note that the election was over in November. Perhaps that's the intent of your party, to create chaos until the next election, but it is very unbecoming of an elected official. We need to come together as a unit, working together for the well-being of our town. Moving forward, I will attempt to show you and the Mayor the respect I did not receive in the past four years by reaching out to you if I have questions/concerns/issues. I ask that you do the same. Today is a new day. Moving forward, it is my hope that you would be willing to promote cohesiveness as a governing body for the benefit of Neptune City.

Sincerely,

--

Pamela Renee
Council President
Borough of Neptune City
732-539-7298  Call: 732-539-7298
prenee@neptunecitynj.com

A Wardell <awardell@neptunecitynj.com>
To: P Renee <prenee@neptunecitynj.com>

Thu, Jan 3, 2019 at 7:23 AM

Pamela,

I appreciate the steps you have taken. I would like to hear from our CFO himself for clarification. Regardless of prior year's resolutions the language of resolution 19-17 clearly stated the release of funds which includes payroll. I certainly do not want to see or employees not get paid, but that is not on me or my party. Neither myself nor Mr. Zajak voted in favor of tabling which is the root cause of this issue. This is an issue that should be clarified by an attorney. However, an attorney was not appointed at the

2/17/2019

Borough of Neptune City Mail - Response Regarding Payroll

I do however take serious exception to your accusations of me misleading or spreading inaccurate information. I'm fully aware of my responsibilities. Your accusations are unfounded and liblist. I have and will always put my town ahead of politics. I have and again will always work for the people who elected me. I'm insulted and offended by such outrageous claim.

Andrew Wardell
Councilman, Borough of Neptune City
[Quoted text hidden]



P Renee <prenee@neptunecitynj.com>

01-07-19 Special Meeting

1 message

P Renee <prenee@neptunecitynj.com>

Thu, Jan 3, 2019 at 10:29 AM

To: Tammy Brown <tammybrown@neptunecitynj.com>

Tammy,

I am okay with proceeding with the Special Meeting on the 7th at 7pm.

No laws have been broken. The only laws that would have been broken would have been to stop payroll and payment to debt services, which the state does not allow.

There is no reason we should be without an attorney. The Mayor assured Joe, David and I on Sunday that all our Professional Services Appointments from last year are in holdover until new appointments are made.

Pamela

Pamela

On Thu, Jan 3, 2019, 9:56 AM Tammy Brown <tammybrown@neptunecitynj.com> wrote:
Mayor & Council,

In response to Ms. Renee's email as of yesterday cancelling the special meeting. I have already sent the notice to the papers.

The resolution in question that was provided to me by the CFO to be placed on the agenda for the reorganization meeting as it was last year may not have been necessary. The fact that it was and a motion was made, it is now a legal document and needs action to be taken.

Unfortunately I have no Borough Attorney to get a legal opinion or Borough Administrator to advise. The fact that you are requesting me to break the law by proceeding is unacceptable. If the meeting is cancelled and action is not taken on this resolution there is no payroll and I have been authorized by the Mayor who is the head of Municipal Government to once again notify all department heads.

The fact of the matter is you voted to table a resolution without consideration. Ms. Renee contacted me for the CFO's phone number because she had questions about the resolution. She chose not to ask me the questions nor did she contact the CFO after his number was provided to her. If Ms. Renee did her due diligence prior to the meeting we would not be in the situation.

Please let me know how you choose to proceed with the special meeting.

Tammy Brown

Municipal Clerk

Registrar of Vital Statistics

tammybrown@neptunecitynj.com

phone: 732-776-7224 ext 41

fax: 732 776-8906

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Thank you for your cooperation.

On Wed, Jan 2, 2019 at 5:02 PM P Renee <prenee@neptunecitynj.com> wrote:

Tammy,

I stopped into Borough Hall today and was informed by Al that you are out of the office today. That being said, I presume you did not notify the papers about the special meeting per my last email regarding a special meeting. I retract the request for a special meeting and for notification.

Michelle spoke with our CFO today and he informed her that a special meeting would not be needed; that the resolutions we passed covers payments for all bills until we have our next meeting on the 14th. He said the resolution in question is not a necessary resolution. I do, however commend you on wanting to cover any gray areas with the issuance of the extra resolution.

On the other hand, sending out the email to all department heads, instructing them to inform all employees they will not be receiving their next paycheck because we didn't pass the resolution yesterday is a different matter. That email created unnecessary fear and panic throughout our workforce and throughout town. This matter will be addressed separately.

Sincerely,

Pamela Renee
Council President
Borough of Neptune City
732-539-7298



P Renee <prenee@neptunecitynj.com>

Response to payroll

3 messages

A Wardell <awardell@neptunecitynj.com>
To: P Renee <prenee@neptunecitynj.com>

Thu, Jan 3, 2019 at 7:55 AM

Ms. Renee,

I would like to also clarify that this issue could easily be resolved by passing the resolution at the emergency meeting that you called for Monday. This would satisfy all concerns. I would also like to reiterate that we would not be in this situation had this not happened in the first place. This situation was not caused by me nor is it in my control anymore. I have had several employees reach out to me, as I no they have to you, but I have spread no misinformation. To presume that what you know is correct, but everyone else is wrong is not the correct path to take. We are here to represent the people of Neptune City and honestly, without legal counsel what is right is difficult for any of us to decide. Perhaps if we had discussed the issue prior to the motion to table it this would not be necessary. It is of my opinion that a meeting on Monday would help clarify the issue for all employees. Even you have stated that this is a grey area, and although the CFO is very knowledgeable he does not have a law degree, and I would hate to see a legal issue arise over this. In my minimal legal knowledge I would think that by just offering Resolution 19-17 it is a legal document that will have to either be voted for or against at the next meeting. Why not just meet on Monday and end this.

This current path you are taking looks bad to the public. We could meet and simply state this was a misunderstanding and it would satisfy all needs. It will be out of our hands until we take action. By simply just saying "we're right" is not the professional way to handle this. Any rumors or misinformation that is going around was caused by your actions of tabling a resolution with no explanation as to why. The actions you and your party took was at a public meeting and is public knowledge. The "misinformation" you are speaking of has spread on its own. To blame me for this in very unprofessional.

Honestly Pam, the ball is in your court. I want this resolved, but again I did not cause this nor can I fix it alone. Only your and your party can make this happen by meeting on Monday.

--

Andrew C. Wardell
Councilman Borough of Neptune City

P Renee <prenee@neptunecitynj.com>
To: A Wardell <awardell@neptunecitynj.com>

Thu, Jan 3, 2019 at 10:54 AM

Andrew,

There is no "we're right; your wrong". You can spin things any way you wish, as you often do.

NJ State law does not allow for payroll or debt services to be stopped. Unlike the federal government, NJ has some of the strictest finance laws in the country to prevent any municipality from shutting down.

Mayor Brown assured Joe, David and I on Sunday that all of our Professional Services Appointments would be on holdover until new appointments are made. This is standard practice in all towns. I have not been notified otherwise.

I did not blame you for causing the fiasco. You did indeed exacerbate the situation by going along with voicing "NO ONE IS GETTING PAID" without knowing the facts. I only emailed you directly about your part so there is no libel as you claim.

The fact is there was no cause for alarm, yet an employee decided to pull the fire alarm anyway. This issue will need to be addressed.

I have informed Tammy I am fine with moving forward with the Special Meeting, as long as the notice was sent to the papers within the required time for allowance.

Pamela
[Quoted text hidden]

A Wardell <awardell@neptunecitynj.com>
To: P Renee <prenee@neptunecitynj.com>

Thu, Jan 3, 2019 at 11:22 AM

I did not go around telling anyone they are not being paid. You are again accusing me of something with no merit. I did not "spin" anything. This issue was out of my hands the second that motion was tabled.

Ms. Renee I was not part of your meeting on Sunday so I cannot speak of what transpired. I am very disappointed with your tone and your accusations.

Yes, your correct, you're private accusations towards are not liable, but your comments on social media in the past from you personally and your party toe the line.

I will not engage in this discussion any further and I'm glad you have come to your senses and agreed to have the meeting you called.

Andrew Wardell
Councilman, Borough of Neptune City
[Quoted text hidden]



P Renee <prenee@neptunecitynj.com>

Payroll

1 message

P Renee <prenee@neptunecitynj.com>

Thu, Jan 3, 2019 at 2:36 PM

To: Tammy Brown <tammybrown@neptunecitynj.com>, bantonidesjr@gmail.com

Tammy,

Please confirm that all payroll will be met by the 15th.

Thank you,

Pamela



P Renee <prenee@neptunecitynj.com>

Re: Agenda for Special Meeting

3 messages

P Renee <prenee@neptunecitynj.com>

Fri, Jan 4, 2019 at 4:14 PM

To: Tammy Brown <tammybrown@neptunecitynj.com>

Cc: Michelle Lewis <mlewis@neptunecitynj.com>, Mayor Bob Brown <mayor@neptunecitynj.com>, Bill Antonides <bantonidesjr@gmail.com>, gcannon@sobelhan.com, Mike DiCicco Esq <mdicicco@briellelaw.com>

Mrs. Brown,

Please be assured that the tabled resolution is not needed, nor is the Special Meeting. I have spoken with various professionals, including the two attorneys copied on this email. They all say the same thing, that Resolutions 2019-18 and 2019-19 are all that were needed passed in order for payroll to be met and bills to be paid as usual. These two resolutions (18 & 19) were well-provided for with detail and instruction according to state law. You are authorized to make all necessary payments at this time within the scope of the Temporary Budget.

The extra added resolution that Mr. Kocsis and I voted "yes" to last year was not needed either. It was also not the same. The language contained within it was quite different. Last year was the first year for any such similar resolution. Years prior, our government continued to function without it and without delay.

On behalf of the governing body, I instruct you to make all necessary payments within the scope of the Temporary Budget. If you fail to do so, then you risk legal charges being brought up against you.

The issues regarding your insubordination (inciting fear and panic by emailing a memo to department heads instructing them to inform all employees they will not be paid, defying my instruction to rescind the 48 Hour Special Meeting Notice on multiple occasions, and not answering my questions) will be dealt with at another time.

A quorum will not meet on Monday evening. There is no need.

Sincerely,

Pamela Renee
Council President
Borough of Neptune City
732-539-7298

On Fri, Jan 4, 2019, 2:49 PM Tammy Brown <tammybrown@neptunecitynj.com> wrote:
Mayor and Council,

To address the previous emails. Yes, it is against the law to not pay our employees but the decision to table a resolution resulting in this outcome was the responsibility of this governing body. Therefore it is the governing body's responsibility to follow the laws set forth and my responsibility as the Municipal Clerk is to make sure you are following such laws. These actions are ultimately the responsibility of the Governing Body. To ask me as the Municipal Clerk to break the law and do something without the resolution authorizing as such after it was tabled and not have an attorney to reassure me that I am in no way held responsible is unacceptable. You are subjecting my certifications to consequences. I understand Ms. Lewis and Ms. Renee have both had conversations with Mr. Antonides. I have also had conversations with him. He is a very knowledgeable. However, he is not an attorney and cannot give a legal opinion.

Once again, I previously stated although this resolution is unnecessary, it was provided to me by the CFO who also provided it to me last year. It was on the agenda, the majority of the governing body chose to table it therefore action was taken. It is necessary to take further action in order to proceed with the resolution that is a legal document. Nowhere in this resolution is it stated it is for emergencies. This resolution is not for emergencies. This was NEVER an emergency meeting, it is not a cause for an emergency meeting. It is however a special meeting that is in place for the need to take action. If Ms. Renee contacted our CFO as she said she was going to, this would not be an issue. If no action is taken on Monday, the resolution cannot move forward. This will have consequences on this governing body and municipality as a whole. I would also like to remind Ms. Renee and Mr. Kocsis they voted yes to pass this exact same resolution on January 1, 2018.

I urge this governing body to research what their responsibilities are to this Municipality as Council members. And the laws that govern our form of government. Although I have only been an appointed Municipal Clerk for two years, I obtained my certification in 2011. I have been the Deputy Clerk and an assistant to the clerk since 2003 in Neptune City and have gained knowledge and experience in my profession.

Please find attached the agenda for Monday's Special Meeting. Have a great weekend.

Tammy Brown

Municipal Clerk
Registrar of Vital Statistics
tammybrown@neptunecitynj.com
phone: 732-776-7224 ext 41
fax: 732 776-8906

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P Renee <prenee@neptunecitynj.com>
To: Pamela Renee <pamela4neptunecity@gmail.com>

Sat, Jan 5, 2019 at 5:11 PM

[Quoted text hidden]

--

Pamela Renee
Councilwoman
Borough of Neptune City
732-539-7298  Call: 732-539-7298
prenee@neptunecitynj.com

P Renee <prenee@neptunecitynj.com>
To: Pamela Renee <pamela4neptunecity@gmail.com>

Sun, Jan 6, 2019 at 4:10 PM

----- Forwarded message -----

From: **P Renee** <prenee@neptunecitynj.com>
Date: Fri, Jan 4, 2019 at 4:14 PM
Subject: Re: Agenda for Special Meeting
To: Tammy Brown <tammybrown@neptunecitynj.com>
Cc: Michelle Lewis <mlewis@neptunecitynj.com>, Mayor Bob Brown <mayor@neptunecitynj.com>, Bill Antonides <bantonidesjr@gmail.com>, <gcannon@sobelhan.com>, Mike DiCicco Esq <mdicicco@briellelaw.com>

[Quoted text hidden]

--

Pamela Renee
Councilwoman
Borough of Neptune City
732-539-7298  Call: 732-539-7298
prenee@neptunecitynj.com



P Renee <prenee@neptunecitynj.com>

Fwd: Neptune City

4 messages

William E Antonides Jr <b.antonides.jr@gmail.com>

Thu, Jan 10, 2019 at 12:50 PM

To: jzajack@neptunecitynj.com, prenee@neptunecitynj.com, awardell@neptunecitynj.com, gkocsis@neptunecitynj.com, Michelle Lewis <mlewis@neptunecitynj.com>, dcalhoun@neptunecitynj.com, mayor mayor <mayor@neptunecitynj.com>

To the Mayor and Council

Attached please find a letter which addresses three issues of utmost importance to the finance department in the Borough. I didn't have all the emails for the members of council this morning so I sending this to everyone now.

Bill

----- Forwarded message -----

From: **William E Antonides Jr** <b.antonides.jr@gmail.com>

Date: Thu, Jan 10, 2019 at 11:13 AM

Subject: Neptune City

To: mayor mayor <mayor@neptunecitynj.com>

Mayor

Attached is the letter which I will be sending to yourself and the governing body. I do not have all their email addresses so I will sending it to council members later today.

This letter addresses three issues of utmost importance to the Borough.

Bill

--

William E. Antonides, Jr., Partner

CPA, RMA, PSA, CMFO

Antonides and Simone, Certified Public Accountants

732-681-0980, Cell 732-513-4690

PO Box 37, Adelphia, NJ 07710

Chief Financial Officer:

Borough of Bay Head

Borough of Lakehurst

Borough of Neptune City

--

William E. Antonides, Jr., Partner

CPA, RMA, PSA, CMFO

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732-681-0980, Cell 732-513-4690

PO Box 37, Adelphia, NJ 07710

Chief Financial Officer:

Borough of Bay Head

Borough of Lakehurst

Borough of Neptune City

 **letter to mayor and council.pdf**
41K

P Renee <prenee@neptunecitynj.com>

Thu, Jan 10, 2019 at 2:32 PM

To: William E Antonides Jr <b.antonides.jr@gmail.com>

Cc: Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dhalcalhoun@verizon.net>, J Zajack <jzajack@neptunecitynj.com>

Bill,

I cannot thank you enough for your professionalism throughout this whole ordeal, and thank you for this letter.

Please see the attached Schedule of Meetings for 2019. Based on the approved meeting schedule, would it be safe to say that the tabled resolution, Resolution 2019-17, will only be needed for the months of October and November?

Best regards,

Pamela

[Quoted text hidden]

--

Pamela Renee

Councilwoman

Borough of Neptune City

732-539-7298  Call: 732-539-7298

prenee@neptunecitynj.com

 **Schedule of Meetings for 2019.pdf**
22K

William E Antonides Jr <b.antonides.jr@gmail.com>

Thu, Jan 10, 2019 at 3:47 PM

To: P Renee <prenee@neptunecitynj.com>

Cc: Michelle Lewis <mlewis@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>

I think that maybe we should discuss this in a Finance Committee meeting and have everyone weigh in on it. That would be a the best first step in my opinion.

Bill

[Quoted text hidden]

P Renee <prenee@neptunecitynj.com>

Thu, Jan 10, 2019 at 3:57 PM

To: William E Antonides Jr <b.antonides.jr@gmail.com>

Cc: Michelle Lewis <mlewis@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, David Calhoun <dhalcalhoun@verizon.net>

Bill,

I agree. A Borough Attorney will be appointed on January 31st and will be able to offer legal advice regarding same thereafter.

Also please note that the Mayor has stated Henry is willing to stay on until a new BA/Treasurer/Deputy Clerk is/are appointed on the 31st. This should resolve any concern about purchasing.

Thank you again.

Best regards,

Pamela

[Quoted text hidden]



P Renee <prenee@neptunecitynj.com>

Agenda 1-14-19

1 message

P Renee <prenee@neptunecitynj.com>

Fri, Jan 11, 2019 at 6:56 PM

To: Mayor Bob Brown <mayor@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, A Wardell <awardell@neptunecitynj.com>
Cc: gcannon@sobelhan.com

Please see the attached Agenda for Monday's meeting.

Thank you,

--

Pamela Renee
Council President
Borough of Neptune City
732-539-7298  Call: 732-539-7298
prenee@neptunecitynj.com

 **01-14-19 Agenda.docx**
14K



P Renee <prenee@neptunecitynj.com>

Employment ads

7 messages

H Underhill <hunderhill@neptunecitynj.com>

Thu, Jan 17, 2019 at 3:44 PM

To: P Renee <prenee@neptunecitynj.com>, A Wardell <awardell@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>
Cc: mayor mayor <mayor@neptunecitynj.com>

Normally ads for clerk or admin. are placed on League of Municipalities web page, and would also be sent to administrators and clerks associations. Would you like me to send to these sites

A Wardell <awardell@neptunecitynj.com>

Thu, Jan 17, 2019 at 3:47 PM

To: H Underhill <hunderhill@neptunecitynj.com>
Cc: P Renee <prenee@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, mayor mayor <mayor@neptunecitynj.com>

Yes please, thanks!

Andrew Wardell
Councilman, Borough of Neptune City
[Quoted text hidden]

P Renee <prenee@neptunecitynj.com>

Thu, Jan 17, 2019 at 4:17 PM

To: H Underhill <hunderhill@neptunecitynj.com>

Yes please; thank you! I'm thinking a second option for a Shared Services Clerk option would be worth looking into also. What's your opinion?

Pamela

On Thu, Jan 17, 2019, 3:44 PM H Underhill <hunderhill@neptunecitynj.com> wrote:

Normally ads for clerk or admin. are placed on League of Municipalities web page, and would also be sent to administrators and clerks associations. Would you like me to send to these sites

H Underhill <hunderhill@neptunecitynj.com>

Fri, Jan 18, 2019 at 12:19 PM

To: P Renee <prenee@neptunecitynj.com>
Cc: mayor mayor <mayor@neptunecitynj.com>, A Wardell <awardell@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>

Please see attached memo and draft ads
[Quoted text hidden]

3 attachments

memo shared clerk.docx
17K

Borough Administrator Advertisement Revised for Newspaper.docx
13K

MUNICIPAL CLERK ad.docx
31K

2/17/2019

Borough of Neptune City Mail - Employment ads

P Renee <prenee@neptunecitynj.com>

Fri, Jan 18, 2019 at 3:56 PM

To: H Underhill <hunderhill@neptunecitynj.com>

Cc: Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>

Thank you, Henry. I value your opinion about the shared service idea and fully agree. I would request a submission deadline of January 28th though, two weeks out instead of three.

For the clerk's advertisement, please replace Borough of Hopatcong with Borough of Neptune City at the end. Otherwise, well done. Please submit ASAP.

Thank you,

Pamela

[Quoted text hidden]

H Underhill <hunderhill@neptunecitynj.com>

Fri, Jan 18, 2019 at 4:24 PM

To: P Renee <prenee@neptunecitynj.com>

At this time of day friday it will not get posted until next week 1/22. Should I make it 2 weeks from then?

[Quoted text hidden]

P Renee <prenee@neptunecitynj.com>

Fri, Jan 18, 2019 at 5:20 PM

To: H Underhill <hunderhill@neptunecitynj.com>

Cc: Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>

Yes, January 28th or 29th should be good. Thank you.

Have a nice weekend.

Pamela

[Quoted text hidden]

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Tuesday, January 1, 2019 11:21 PM
To: Pamela Renee
Subject: Fwd: Resolution of the governing body
Attachments: 20190101131622824.pdf

----- Forwarded message -----

From: **Tammy Brown** <tammybrown@neptunecitynj.com>
Date: Tue, Jan 1, 2019, 1:10 PM
Subject: Resolution of the governing body
To: mayor mayor <mayor@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, A Wardell <awardell@neptunecitynj.com>, P Renee <prenee@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>

Please see attached memo that has been give to department heads and will be distributed tomorrow to all employees.

Thank you and Happy New Year

Tammy Brown

Municipal Clerk

Registrar of Vital Statistics

tammybrown@neptunecitynj.com

phone: 732-776-7224 ext 41

fax: 732 776-8906

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PR

From: David Calhoun <dcalhoun@neptunecitynj.com>
Sent: Tuesday, January 1, 2019 5:09 PM
To: A Wardell
Cc: Glen Kocsis; J Zajack; Michelle Lewis; P Renee; Tammy Brown; mayor mayor
Subject: Re: Resolution of the governing body

All,

Regarding the below, I am under the impression that this resolution, which calls for pre-paying all non-discretionary bills on a monthly basis, replaced an existing procedure of paying the bills bi-weekly with council approval. As such, I do not understand why we would not revert to the former system until such time as council can review and discuss a resolution to pay the bills on a monthly basis that everyone can agree on.

Another option would be to call a special council meeting prior to the next payroll run so that no Borough employee's pay is interrupted.

Lastly, I would recommend that the Borough CFO reach out to all members of the council ASAP as to why it is necessary to change standing procedure in this matter.

The bottom line is that there are a number of options available to the council to resolve this amicably so that we can make payroll and pay all involved non-discretionary spending.

Please advise as to the above ASAP.

Best regards,

Dave

On Tue, Jan 1, 2019 at 2:27 PM A Wardell <awardell@neptunecitynj.com> wrote:

As a member of Council I was unaware of the action that took place at today's meeting and have not been notified as to how you plan to remedy this. No action can be taken until the next meeting on the 14th. Although, I too do not want to have a panic amongst our employees it is the job of the Borough to at least inform employees that this is possible because of tabling Resolution 2019-17.

As of now payroll cannot be met. We cannot spend money without permission of council. This is why I was so caught off guard by the motion to table this. I agree we need to fix this, but this was an irresponsible action.

Andrew Wardell
Councilman, Borough of Neptune City

On Tue, Jan 1, 2019, 2:11 PM Michelle Lewis <mlewis@neptunecitynj.com> wrote:

Tammy,

I object to you sending this out to employees and department heads, as it is disingenuous. The Council and the Finance Committee intend to work through the issue to remedy without effect upon employees.

If you need to discuss this, please feel free to reach out.

Michelle

On Tue, Jan 1, 2019, 1:10 PM Tammy Brown <tammybrown@neptunecitynj.com> wrote:
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Flag Status: Flagged

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Michelle

On Tue, Jan 1, 2019, 1:10 PM Tammy Brown <tammybrown@neptunecitynj.com> wrote:

Please see attached memo that has been give to department heads and will be distributed tomorrow to all employees.

Thank you and Happy New Year

Tammy Brown

Municipal Clerk

Registrar of Vital Statistics

tammybrown@neptunecitynj.com

phone: 732-776-7224 ext 41

fax: 732 776-8906

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PR

From: Michelle Lewis <mlewis@neptunecitynj.com>
Sent: Tuesday, January 1, 2019 2:11 PM
To: Tammy Brown
Cc: mayor mayor; J Zajack; A Wardell; P Renee; Glen Kocsis; David Calhoun
Subject: Re: Resolution of the governing body

Flag Status: Flagged

Tammy,

I object to you sending this out to employees and department heads, as it is disingenuous. The Council and the Finance Committee intend to work through the issue to remedy without effect upon employees.

If you need to discuss this, please feel free to reach out.

Michelle

On Tue, Jan 1, 2019, 1:10 PM Tammy Brown <tammybrown@neptunecitynj.com> wrote:

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PR

From: Tammy Brown <tammybrown@neptunecitynj.com>
Sent: Tuesday, January 1, 2019 1:10 PM
To: mayor mayor; J Zajack; A Wardell; P Renee; Glen Kocsis; Michelle Lewis; David Calhoun
Subject: Resolution of the governing body
Attachments: 20190101131622824.pdf

Flag Status: Flagged

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P Renee <prenee@neptunecitynj.com>

Retract Last Email

11 messages

P Renee <prenee@neptunecitynj.com>

Wed, Jan 2, 2019 at 5:02 PM

To: Tammy Brown <tammybrown@neptunecitynj.com>

Cc: Mayor Bob Brown <mayor@neptunecitynj.com>

Tammy,

I stopped into Borough Hall today and was informed by AI that you are out of the office today. That being said, I presume you did not notify the papers about the special meeting per my last email regarding a special meeting. I retract the request for a special meeting and for notification.

Michelle spoke with our CFO today and he informed her that a special meeting would not be needed; that the resolutions we passed covers payments for all bills until we have our next meeting on the 14th. He said the resolution in question is not a necessary resolution. I do, however commend you on wanting to cover any gray areas with the issuance of the extra resolution.

On the other hand, sending out the email to all department heads, instructing them to inform all employees they will not be receiving their next paycheck because we didn't pass the resolution yesterday is a different matter. That email created unnecessary fear and panic throughout our workforce and throughout town. This matter will be addressed separately.

Sincerely,

Pamela Renee
Council President
Borough of Neptune City
732-539-7298

Tammy Brown <tammybrown@neptunecitynj.com>

Thu, Jan 3, 2019 at 9:56 AM

To: P Renee <prenee@neptunecitynj.com>, A Wardell <awardell@neptunecitynj.com>, mayor mayor <mayor@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>

Mayor & Council,

In response to Ms. Renee's email as of yesterday cancelling the special meeting. I have already sent the notice to the papers.

The resolution in question that was provided to me by the CFO to be placed on the agenda for the reorganization meeting as it was last year may not have been necessary. The fact that it was and a motion was made, it is now a legal document and needs action to be taken.

Unfortunately I have no Borough Attorney to get a legal opinion or Borough Administrator to advise. The fact that you are requesting me to break the law by proceeding is unacceptable. If the meeting is cancelled and action is not taken on this resolution there is no payroll and I have been authorized by the Mayor who is the head of Municipal Government to once again notify all department heads.

The fact of the matter is you voted to table a resolution without consideration. Ms. Renee contacted me for the CFO's phone number because she had questions about the resolution. She chose not to ask me the questions nor did she contact the CFO after his number was provided to her. If Ms. Renee did her due diligence prior to the meeting we would not be in the situation.

Please let me know how you choose to proceed with the special meeting.

Tammy Brown
Municipal Clerk

Registrar of Vital Statistics
tammybrown@neptunecitynj.com
phone: 732-776-7224 ext 41
fax: 732 776-8906

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[Quoted text hidden]

P Renee <prenee@neptunecitynj.com>
To: Tammy Brown <tammybrown@neptunecitynj.com>

Thu, Jan 3, 2019 at 10:32 AM

At what day and time did you send the notice to the papers? We need to make sure we allow for 72 hours after the notice.

[Quoted text hidden]

Tammy Brown <tammybrown@neptunecitynj.com>
To: P Renee <prenee@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>, A Wardell <awardell@neptunecitynj.com>, mayor mayor <mayor@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>

Thu, Jan 3, 2019 at 10:37 AM

It is a 48 hour notice. All of our contracts expire on December 31, 2018. It is the choice of the Professionals to hold over.

Tammy Brown

Municipal Clerk
Registrar of Vital Statistics
tammybrown@neptunecitynj.com
phone: 732-776-7224 ext 41
fax: 732 776-8906

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[Quoted text hidden]

P Renee <prenee@neptunecitynj.com>
To: Tammy Brown <tammybrown@neptunecitynj.com>
Cc: bantonidesjr@gmail.com, Michelle Lewis <mlewis@neptunecitynj.com>

Thu, Jan 3, 2019 at 3:00 PM

I have confirmed that the Special Meeting is not necessary because this is not an emergency. Mr. Antonides informed me that the payroll will be met on time and all necessary bills paid. Therefore, because this issue is not an emergency we actually cannot have an "emergency" special meeting.

On behalf if the Governing Body, please recind the 48 Hour Notice as initially requested.

Thank you

Pamela

[Quoted text hidden]

Tammy Brown <tammybrown@neptunecitynj.com>

Thu, Jan 3, 2019 at 3:06 PM

To: P Renee <prenee@neptunecitynj.com>, A Wardell <awardell@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, mayor mayor <mayor@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>, William E Antonides Jr <b.antonides.jr@gmail.com>

This is not an emergency meeting, it is a special meeting. You were advised this is my decision. I will not rescind the notice. You are asking me to do something that I have been advised is incorrect.

Tammy Brown

Municipal Clerk
Registrar of Vital Statistics
tammybrown@neptunecitynj.com
phone: 732-776-7224 ext 41
fax: 732 776-8906

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[Quoted text hidden]

P Renee <prenee@neptunecitynj.com>

Thu, Jan 3, 2019 at 3:10 PM

To: Tammy Brown <tammybrown@neptunecitynj.com>
Cc: Michelle Lewis <mlewis@neptunecitynj.com>, bantonidesjr@gmail.com

What is incorrect? Are you being advised that payroll cannot be met by the 15th if we do not meet until the 14th?

[Quoted text hidden]

Tammy Brown <tammybrown@neptunecitynj.com>

Thu, Jan 3, 2019 at 3:15 PM

To: P Renee <prenee@neptunecitynj.com>, A Wardell <awardell@neptunecitynj.com>, mayor mayor <mayor@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>, William E Antonides Jr <b.antonides.jr@gmail.com>

you called a special meeting to take additional action on a resolution you tabled. If the resolution is passed at the January 7 meeting payroll will be met without an issue. Until this is addressed I cannot confirm anything. This was never an emergency meeting, it is not a reason for an emergency meeting. It is a special meeting.

Tammy Brown

Municipal Clerk
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tammybrown@neptunecitynj.com
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[Quoted text hidden]

P Renee <prenee@neptunecitynj.com>

Thu, Jan 3, 2019 at 3:25 PM

To: Tammy Brown <tammybrown@neptunecitynj.com>

Cc: Bill Antonides <bantonidesjr@gmail.com>, Michelle Lewis <mlewis@neptunecitynj.com>

Tammy,

It is against state law not to call in payroll. NJ provides the strictest finance laws in the country to ensure municipal employees are paid. Not to call in payroll would be a violation of law.

There is no need for the meeting. Please rescind the notice.

Pamela

[Quoted text hidden]

Tammy Brown <tammybrown@neptunecitynj.com>

Thu, Jan 3, 2019 at 3:33 PM

To: P Renee <prenee@neptunecitynj.com>, A Wardell <awardell@neptunecitynj.com>, mayor mayor <mayor@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>, William E Antonides Jr <b.antonidesjr@gmail.com>

That should have been taken into consideration when the council was voting to table a resolution on the agenda. Approving it on the 14th does not give enough time to be paid on the 15th.

Tammy Brown

Municipal Clerk

Registrar of Vital Statistics

tammybrown@neptunecitynj.com

phone: 732-776-7224 ext 41

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[Quoted text hidden]

P Renee <prenee@neptunecitynj.com>

Thu, Jan 3, 2019 at 3:36 PM

To: Tammy Brown <tammybrown@neptunecitynj.com>

Cc: Bill Antonides <bantonidesjr@gmail.com>, Michelle Lewis <mlewis@neptunecitynj.com>

Once again, the resolution is meant for emergencies. It is not needed to meet regular payroll.

[Quoted text hidden]

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Friday, January 18, 2019 4:02 PM
To: H Underhill
Cc: Michelle Lewis; David Calhoun
Subject: Re: Special meeting

Thank you, Henry. I look forward to reviewing this over the weekend.

Pamela

On Fri, Jan 18, 2019, 3:39 PM H Underhill <hunderhill@neptunecitynj.com> wrote:
Attached is special meeting notice. It will be printed in paper next week.

Also attached is a portion of a Guide to pay to play contracts from the state. I have copied section 6 concerning Fair and Open, and also appendix E. This states a criteria to be used for evaluating proposals, and also that awards should mention how proposals were evaluated.

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Friday, January 18, 2019 3:59 PM
To: Pamela Renee
Subject: Fwd: Special meeting
Attachments: 20190118153934227.pdf; special meeting notice january 31 2019.docx

----- Forwarded message -----

From: H Underhill <hunderhill@neptunecitynj.com>
Date: Fri, Jan 18, 2019, 3:39 PM
Subject: Special meeting
To: mayor mayor <mayor@neptunecitynj.com>, J Zajack <jzajack@neptunecitynj.com>, A Wardell <awardell@neptunecitynj.com>, P Renee <prenee@neptunecitynj.com>, Glen Kocsis <gkocsis@neptunecitynj.com>, Michelle Lewis <mlewis@neptunecitynj.com>, David Calhoun <dcalhoun@neptunecitynj.com>

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PR

From: H Underhill <hunderhill@neptunecitynj.com>
Sent: Friday, January 18, 2019 2:45 PM
To: P Renee
Subject: Re: 01-31-19 Special Mtg etc

Flag Status: Flagged

I sent drafts of 2 ads. What date for closing process do you want. Suggest 3 weeks.

On Thu, Jan 17, 2019 at 4:44 PM P Renee <prenee@neptunecitynj.com> wrote:
Henry,

Attached is the resolution for the special meeting, along with the other two added resolutions and revised Agenda from Monday's meeting. Please send the 48 Hour notice to the APP and the Coaster also.

Thank you,

--

Pamela Renee
Councilperson
Borough of Neptune City
732-539-7298
prenee@neptunecitynj.com

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Pamela Renee
Councilperson
Borough of Neptune City
732-539-7298
prenee@neptunecitynj.com

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Pamela Renee
Councilperson
Borough of Neptune City
732-539-7298
prenee@neptunecitynj.com

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Thursday, January 17, 2019 4:45 PM
To: H Underhill
Cc: Michelle Lewis; David Calhoun
Subject: 01-31-19 Special Mtg etc
Attachments: Advertising for Borough Clerk & Boro Administrator Positions - Resolution 19-26.docx; Special Council Meeting 01-31-19 Resolution 19-25.docx; Accepting Resignation of Borough Clerk Tamara Brown Effective 1-7-19 Resolution 19-24.docx; 01-14-19 Agenda (COUNCIL REVISED VERSION).docx

Henry,

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Thank you,

--

Pamela Renee
Councilperson
Borough of Neptune City
732-539-7298
prenee@neptunecitynj.com

PR

From: H Underhill <hunderhill@neptunecitynj.com>
Sent: Thursday, January 17, 2019 3:50 PM
To: P Renee
Cc: J Zajack; A Wardell; Glen Kocsis; David Calhoun; Michelle Lewis; mayor mayor
Subject: Special meeting

We will need to post notice of the special meeting on web site and bulletin board. Please send in a copy
Thanks

PR

From: H Underhill <hunderhill@neptunecitynj.com>
Sent: Thursday, January 17, 2019 3:50 PM
To: P Renee
Cc: J Zajack; A Wardell; Glen Kocsis; David Calhoun; Michelle Lewis; mayor mayor
Subject: Special meeting

We will need to post notice of the special meeting on web site and bulletin board. Please send in a copy
Thanks

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Friday, January 11, 2019 6:56 PM
To: Mayor Bob Brown; Michelle Lewis; David Calhoun; Glen Kocsis; J Zajack; A Wardell
Cc: gcannon@sobelhan.com
Subject: Agenda 1-14-19
Attachments: 01-14-19 Agenda.docx

Please see the attached Agenda for Monday's meeting.

Thank you,

--

Pamela Renee
Council President
Borough of Neptune City
732-539-7298
prenee@neptunecitynj.com

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Monday, January 7, 2019 10:04 AM
To: Mayor Bob Brown
Cc: Michelle Lewis; W Fitzpatrick; Gerrit Devos; Tom Adcock; mquagliayo@neptunecitypolice.org; H Underhill; Tammy Brown; Bill Antonides; Matt Quagliato
Subject: Re: Memo for Employee Payroll
Flag Status: Flagged

Mayor Brown,

As Council President, on behalf of the governing body, as my authority to do so, I requested for the Borough Clerk to rescind the 48 Hour Notice for the Special Meeting, even prior to her sending out the notice, and on multiple occasions thereafter. It is my authority, due to the "Weak Mayor" form of government we possess in Neptune City, to authorize for a Special Meeting to be called and for a 48 Hour Notice to be rescinded. Unfortunately, the Borough Clerk refused to rescind the notice, which is a separate issue that will be dealt with accordingly.

There is no issue to solve tonight. Resolution 2019-17 was unnecessary. It is not needed. That's why it was tabled. It can be tabled indefinitely if the Council so chooses. A vote will not take place tonight because a quorum will not be meeting tonight.

On January 1st, Council passed Resolution 2019-19, which contains everything necessary for payment of payroll, bills and for the borough office to proceed with business as usual. This has been confirmed by multiple attorneys and by various government professionals. For you to have stated otherwise might have been ignorance at first, but to continue on with any other charade is completely unethical.

You did not have the authority to instruct the Borough Clerk to send out the email on January 1st to employees telling them they would not get paid on the 15th. The Borough Clerk's action, sending out that memo, incited fear and panic throughout town. If you choose to be ethical, you and the Borough Clerk can apologize to the employees for your error.

I remind you that we have a "Weak Mayor" form of government, and your only authority as the Mayor, from this point forward this year, is to conduct the council meetings according to "Robert's Rules of Order" and to vote if there is a tie. Employees report to the Council. They are to discuss issues with their Committee Chair. This is how our town was incorporated. This is our "Chain of Command".

We understand you might be having a difficult time dealing with a new Council party majority. Our town has been operating in a certain way for a long time, so it is understandable that it might take time for everyone to adjust. Having an open dialogue will help this transition take place more smoothly. I urge you to return my phone calls moving forward so as to prevent any other future misunderstandings and/or wrongdoing. We might not agree on everything, but we can engage in civil discussions, for the benefit of all our residents and employees.

Sincerely,

Pamela Renee
Council President
Borough of Neptune City
732-539-7298

On Mon, Jan 7, 2019, 7:19 AM <mayor@neptunecitynj.com> wrote:

Good morning

Unfortunately this situation has come up. There will be a meeting tonight Monday 1/07/19 at 7:00 pm this should take 5 minutes to solve the issue and pass the resolution in question, a council member has no authority to cancel a meeting. Thank you

Sent from my iPhone

> On Jan 7, 2019, at 6:42 AM, Michelle Lewis <mlewis@neptunecitynj.com> wrote:

>

> Good Morning,

>

> Please share the attached memo on the upcoming payroll with your employees. The purpose of the memo is to explain the current situation and ensure any unnecessary fear is addressed.

>

> Thank you,

> Michelle Lewis

> Councilperson

> Chairperson-Administration and Finance

> <Memo to Employees 1-7-19.pdf>

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Monday, January 7, 2019 10:04 AM
To: Mayor Bob Brown
Cc: Michelle Lewis; W Fitzpatrick; Gerrit Devos; Tom Adcock; mquagliayo@neptunecitypolice.org; H Underhill; Tammy Brown; Bill Antonides; Matt Quagliato
Subject: Re: Memo for Employee Payroll
Flag Status: Flagged

Mayor Brown,

As Council President, on behalf of the governing body, as my authority to do so, I requested for the Borough Clerk to rescind the 48 Hour Notice for the Special Meeting, even prior to her sending out the notice, and on multiple occasions thereafter. It is my authority, due to the "Weak Mayor" form of government we possess in Neptune City, to authorize for a Special Meeting to be called and for a 48 Hour Notice to be rescinded. Unfortunately, the Borough Clerk refused to rescind the notice, which is a separate issue that will be dealt with accordingly.

There is no issue to solve tonight. Resolution 2019-17 was unnecessary. It is not needed. That's why it was tabled. It can be tabled indefinitely if the Council so chooses. A vote will not take place tonight because a quorum will not be meeting tonight.

On January 1st, Council passed Resolution 2019-19, which contains everything necessary for payment of payroll, bills and for the borough office to proceed with business as usual. This has been confirmed by multiple attorneys and by various government professionals. For you to have stated otherwise might have been ignorance at first, but to continue on with any other charade is completely unethical.

You did not have the authority to instruct the Borough Clerk to send out the email on January 1st to employees telling them they would not get paid on the 15th. The Borough Clerk's action, sending out that memo, incited fear and panic throughout town. If you choose to be ethical, you and the Borough Clerk can apologize to the employees for your error.

I remind you that we have a "Weak Mayor" form of government, and your only authority as the Mayor, from this point forward this year, is to conduct the council meetings according to "Robert's Rules of Order" and to vote if there is a tie. Employees report to the Council. They are to discuss issues with their Committee Chair. This is how our town was incorporated. This is our "Chain of Command".

We understand you might be having a difficult time dealing with a new Council party majority. Our town has been operating in a certain way for a long time, so it is understandable that it might take time for everyone to adjust. Having an open dialogue will help this transition take place more smoothly. I urge you to return my phone calls moving forward so as to prevent any other future misunderstandings and/or wrongdoing. We might not agree on everything, but we can engage in civil discussions, for the benefit of all our residents and employees.

Sincerely,

Pamela Renee
Council President
Borough of Neptune City
732-539-7298

On Mon, Jan 7, 2019, 7:19 AM <mayor@neptunecitynj.com> wrote:

Good morning

Unfortunately this situation has come up. There will be a meeting tonight Monday 1/07/19 at 7:00 pm this should take 5 minutes to solve the issue and pass the resolution in question, a council member has no authority to cancel a meeting. Thank you

Sent from my iPhone

> On Jan 7, 2019, at 6:42 AM, Michelle Lewis <mlewis@neptunecitynj.com> wrote:

>

> Good Morning,

>

> Please share the attached memo on the upcoming payroll with your employees. The purpose of the memo is to explain the current situation and ensure any unnecessary fear is addressed.

>

> Thank you,

> Michelle Lewis

> Councilperson

> Chairperson-Administration and Finance

> <Memo to Employees 1-7-19.pdf>

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Monday, January 7, 2019 6:49 AM
To: Pamela Renee
Subject: Fwd: Memo for Employee Payroll
Attachments: Memo to Employees 1-7-19.pdf

----- Forwarded message -----

From: **Michelle Lewis** <mlewis@neptunecitynj.com>
Date: Mon, Jan 7, 2019, 6:43 AM
Subject: Memo for Employee Payroll
To: W Fitzpatrick <wfitzpatrick@neptunecitynj.com>, Gerrit Devos <gerritdevos@neptunecitynj.com>, Tom Adcock <tomadcock@neptunecitynj.com>, <mquagliayo@neptunecitypolice.org>
Cc: H Underhill <hunderhill@neptunecitynj.com>, Tammy Brown <tammybrown@neptunecitynj.com>, <BAntonidesjr@gmail.com>, P Renee <prenee@neptunecitynj.com>, mayor mayor <mayor@neptunecitynj.com>

Good Morning,

Please share the attached memo on the upcoming payroll with your employees. The purpose of the memo is to explain the current situation and ensure any unnecessary fear is addressed.

Thank you,
Michelle Lewis
Councilperson
Chairperson-Administration and Finance

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Sunday, January 6, 2019 4:10 PM
To: Pamela Renee
Subject: Fwd: Agenda for Special Meeting

----- Forwarded message -----

From: P Renee <prenee@neptunecitynj.com>
Date: Fri, Jan 4, 2019 at 4:14 PM
Subject: Re: Agenda for Special Meeting
To: Tammy Brown <tammybrown@neptunecitynj.com>
Cc: Michelle Lewis <mlewis@neptunecitynj.com>, Mayor Bob Brown <mayor@neptunecitynj.com>, Bill Antonides <bantonidesjr@gmail.com>, <gcannon@sobelhan.com>, Mike DiCicco Esq <mdicicco@briellelaw.com>

Mrs. Brown,

Please be assured that the tabled resolution is not needed, nor is the Special Meeting. I have spoken with various professionals, including the two attorneys copied on this email. They all say the same thing, that Resolutions 2019-18 and 2019-19 are all that were needed passed in order for payroll to be met and bills to be paid as usual. These two resolutions (18 & 19) were well-provided for with detail and instruction according to state law. You are authorized to make all necessary payments at this time within the scope of the Temporary Budget.

The extra added resolution that Mr. Kocsis and I voted "yes" to last year was not needed either. It was also not the same. The language contained within it was quite different. Last year was the first year for any such similar resolution. Years prior, our government continued to function without it and without delay.

On behalf of the governing body, I instruct you to make all necessary payments within the scope of the Temporary Budget. If you fail to do so, then you risk legal charges being brought up against you.

The issues regarding your insubordination (inciting fear and panic by emailing a memo to department heads instructing them to inform all employees they will not be paid, defying my instruction to rescind the 48 Hour Special Meeting Notice on multiple occasions, and not answering my questions) will be dealt with at another time.

A quorum will not meet on Monday evening. There is no need.

Sincerely,

Pamela Renee
Council President
Borough of Neptune City
732-539-7298

On Fri, Jan 4, 2019, 2:49 PM Tammy Brown <tammybrown@neptunecitynj.com> wrote:

Mayor and Council,

To address the previous emails. Yes, it is against the law to not pay our employees but the decision to table a resolution resulting in this outcome was the responsibility of this governing body. Therefore it is the governing body's responsibility to follow the laws set forth and my responsibility as the Municipal Clerk is to make sure you are following such laws. These actions are ultimately the responsibility of the Governing Body. To ask me as the Municipal Clerk to break the law and do something without the resolution authorizing as such after it was tabled and not have an attorney to reassure me that I am in no way held responsible is unacceptable. You are subjecting my certifications to consequences. I understand Ms. Lewis and Ms. Renee have both had conversations with Mr. Antonides. I have also had conversations with him. He is a very knowledgeable. However, he is not an attorney and cannot give a legal opinion.

Once again, I previously stated although this resolution is unnecessary, it was provided to me by the CFO who also provided it to me last year. It was on the agenda, the majority of the governing body chose to table it therefore action was taken. It is necessary to take further action in order to proceed with the resolution that is a legal document. Nowhere in this resolution is it stated it is for emergencies. This resolution is not for emergencies. This was NEVER an emergency meeting, it is not a cause for an emergency meeting. It is however a special meeting that is in place for the need to take action. If Ms. Renee contacted our CFO as she said she was going to, this would not be an issue. If no action is taken on Monday, the resolution cannot move forward. This will have consequences on this governing body and municipality as a whole. I would also like to remind Ms. Renee and Mr. Kocsis they voted yes to pass this exact same resolution on January 1, 2018.

I urge this governing body to research what their responsibilities are to this Municipality as Council members. And the laws that govern our form of government. Although I have only been an appointed Municipal Clerk for two years, I obtained my certification in 2011. I have been the Deputy Clerk and an assistant to the clerk since 2003 in Neptune City and have gained knowledge and experience in my profession.

Please find attached the agenda for Monday's Special Meeting. Have a great weekend.

Tammy Brown
Municipal Clerk
Registrar of Vital Statistics
tammybrown@neptunecitynj.com
phone: 732-776-7224 ext 41
fax: 732 776-8906

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--
Pamela Renee
Councilwoman

Borough of Neptune City
732-539-7298
prenee@neptunecitynj.com

PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Saturday, January 5, 2019 5:12 PM
To: Pamela Renee
Subject: Fwd: Agenda for Special Meeting

----- Forwarded message -----

From: **P Renee** <prenee@neptunecitynj.com>
Date: Fri, Jan 4, 2019 at 4:14 PM
Subject: Re: Agenda for Special Meeting
To: Tammy Brown <tammybrown@neptunecitynj.com>
Cc: Michelle Lewis <mlewis@neptunecitynj.com>, Mayor Bob Brown <mayor@neptunecitynj.com>, Bill Antonides <bantonidesjr@gmail.com>, <gcannon@sobelhan.com>, Mike DiCicco Esq <mdicicco@briellelaw.com>

Mrs. Brown,

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The issues regarding your insubordination (inciting fear and panic by emailing a memo to department heads instructing them to inform all employees they will not be paid, defying my instruction to rescind the 48 Hour Special Meeting Notice on multiple occasions, and not answering my questions) will be dealt with at another time.

A quorum will not meet on Monday evening. There is no need.

Sincerely,

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Council President
Borough of Neptune City
732-539-7298

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Please find attached the agenda for Monday's Special Meeting. Have a great weekend.

Tammy Brown

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phone: 732-776-7224 ext 41

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--

Pamela Renee
Councilwoman

Borough of Neptune City
732-539-7298
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PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Friday, January 4, 2019 4:14 PM
To: Tammy Brown
Cc: Michelle Lewis; Mayor Bob Brown; Bill Antonides; gcannon@sobelhan.com; Mike DiCicco Esq
Subject: Re: Agenda for Special Meeting

Mrs. Brown,

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PR

From: Tammy Brown <tammybrown@neptunecitynj.com>
Sent: Friday, January 4, 2019 2:49 PM
To: mayor mayor; A Wardell; J Zajack; P Renee; Glen Kocsis; Michelle Lewis; David Calhoun
Subject: Agenda
Attachments: agenda Jan 7 special meeting.pdf

Flag Status: Flagged

Mayor and Council,

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PR

From: P Renee <prenee@neptunecitynj.com>
Sent: Thursday, January 3, 2019 3:36 PM
To: Tammy Brown
Cc: Bill Antonides; Michelle Lewis
Subject: Re: Retract Last Email

Once again, the resolution is meant for emergencies. It is not needed to meet regular payroll.

On Thu, Jan 3, 2019, 3:33 PM Tammy Brown <tammybrown@neptunecitynj.com> wrote:
That should have been taken into consideration when the council was voting to table a resolution on the agenda. Approving it on the 14th does not give enough time to be paid on the 15th.

Tammy Brown

Municipal Clerk

Registrar of Vital Statistics

tammybrown@neptunecitynj.com

phone: 732-776-7224 ext 41

fax: 732 776-8906

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On Thu, Jan 3, 2019 at 3:25 PM P Renee <prenee@neptunecitynj.com> wrote:
Tammy,

It is against state law not to call in payroll. NJ provides the strictest finance laws in the country to ensure municipal employees are paid. Not to call in payroll would be a violation of law.

There is no need for the meeting. Please rescind the notice.

Pamela

On Thu, Jan 3, 2019, 3:15 PM Tammy Brown <tammybrown@neptunecitynj.com> wrote:
you called a special meeting to take additional action on a resolution you tabled. If the resolution is passed at the January 7 meeting payroll will be met without an issue. Until this is addressed I cannot confirm anything. This was never an emergency meeting, it is not a reason for an emergency meeting. It is a special meeting.

Tammy Brown

Municipal Clerk

Registrar of Vital Statistics

tammybrown@neptunecitynj.com

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I stopped into Borough Hall today and was informed by Al that you are out of the office today. That being said, I presume you did not notify the papers about the special meeting per my last email regarding a special meeting. I retract the request for a special meeting and for notification.

Michelle spoke with our CFO today and he informed her that a special meeting would not be needed; that the resolutions we passed covers payments for all bills until we have our next meeting on the 14th. He said the resolution in question is not a necessary resolution. I do, however commend you on wanting to cover any gray areas with the issuance of the extra resolution.

On the other hand, sending out the email to all department heads, instructing them to inform all employees they will not be receiving their next paycheck because we didn't pass the resolution yesterday is a different matter. That email created unnecessary fear and panic throughout our workforce and throughout town. This matter will be addressed separately.

Sincerely,

Pamela Renee
Council President
Borough of Neptune City
732-539-7298