



UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

ORDINANCE NUMBER: 780-2016
DATE OF INTRODUCTION: 11/22/2016
DATE OF ADOPTION: 12/8/2016

11/22/2016

AN ORDINANCE TO AMEND "THE LAWS OF UNION COUNTY: ADMINISTRATIVE CODE AND POLICIES AND GENERAL LEGISLATION" BY AMENDING CHAPTER 107, PARKS AND RECREATION, ARTICLE IV FEES FOR RECREATION FACILITIES; AMENDING CHAPTER 26, BENEFITS, ARTICLE V, RETIREE HEALTH INSURANCE BENEFITS PACKAGE; AND, AMENDING CHAPTER 49. FEES, ARTICLE VI, RETURNED CHECK FEES.

BE IT ORDAINED by the Board of Chosen Freeholders of the County of Union that the "Laws of Union County" are hereby amended as follows:

Continued...

NO SUFFICIENCY
OF FUNDS REQUIRED

Encl. Series 11/22/2016

INTRODUCTION								RECORD OF VOTE								FINAL ADOPTION							
FREEHOLDER	Aye	Nay	Abs	Pass	Ord.	Sec	NP	FREEHOLDER	Aye	Nay	Abs	Pass	Ord.	Sec	NP	FREEHOLDER	Aye	Nay	Abs	Pass	Ord.	Sec	NP
CARTER	X			X				CARTER	X							CARTER	X						
ESTRADA	X							ESTRADA	X							ESTRADA	X						
HUDAK	X							HUDAK	X							HUDAK	X						
JALLOH							X	JALLOH	X							JALLOH	X						
KOWALSKI							X	KOWALSKI	X					X		KOWALSKI	X					X	
MIRABELLA	X					X		MIRABELLA	X							MIRABELLA	X						
WRIGHT	X							WRIGHT	X							WRIGHT	X						
GRANADOS VICE CHAIRMAN	X				X			GRANADOS VICE CHAIRMAN	X				X			GRANADOS VICE CHAIRMAN	X				X		
BERGEN CHAIRMAN							X	BERGEN CHAIRMAN	X							BERGEN CHAIRMAN	X						

APPROVED AS TO FORM

COUNTY ATTORNEY

I hereby certify the above is an original ordinance adopted by the Board of Chosen Freeholders of the County of Union on the aforementioned date.

CLERK

I hereby certify this is a true copy of a ordinance adopted by the Board of Chosen Freeholders of the County of Union on the aforementioned date.

CLERK

PART I - ADMINISTRATIVE CODE

Chapter 107, PARKS AND RECREATION

ARTICLE IV, Fees for Recreation Facilities

2017 PROPOSED NEW FEES

*** Note all fees not included herein will remain the same as 2016

DESCRIPTION	2016	PROPOSED 2017
GOLF		
Cart fees: (effective April 1, 2017)		
Cart Rate - 18 (Regular)	\$16.00	\$17.00
Cart Rate - 18 (Player's Card)	\$16.00	\$17.00
Cart Rate - 18 (Senior Player's Card)	\$12.00	\$13.00
Card Rate - 18 (Youth)	\$16.00	\$17.00
Card Rate - 9 (Regular)	\$9.00	\$10.00
Card Rate - 9 (Player's Card)	\$9.00	\$10.00
Card Rate - 9 (Senior Player's Card)	\$7.00	\$8.00
Card Rate - 9 (Youth)	\$9.00	\$10.00

STABLE: (New Rate) Effective January 1, 2017

Indoor Private Lessons - (January through March 15)
(utilizing school horses) \$100 per hour

Chapter 26, BENEFITS

[HISTORY: Adopted by the Board of Chosen Freeholders of the County of Union: Art. I, 5-14-1987 as Res. No. 396-1987; Art. II, 4-12-1973 as Res. No. 299-1973; Art. III, 6-28-1979 as Res. No. 516-1979; Art. IV, 8-26-1982 as Res. No. 419-1982; Art. V, 11-25-1986 as Res. No. 845-1986; Art. VI, 4-11-2001 as Res. No. 391-2001; Art. VII, 2-13-2003 as Res. No. 153-2003. Amendments noted where applicable.]

ARTICLE V, Retiree Health Insurance Benefits Package

[Adopted 11-25-1986 as Res. No. 845-86; Amended 12-20-2007 by Ord. No. 664; amended 3-27-08 by Ord. No. 667; amended 2-10-2011 by Ord. 716]

§ 26-8. Retiree subsidy.

A) Accidental Disability Pension Retiree

Subject to eligibility criteria and conditions set forth below, the County shall remove the existing cap on the retiree health benefits for Accidental Disability Pension Retirees. The eligibility criteria and conditions are as follows:

- a. Eligibility is limited to individuals and their dependents who have retired from the County of Union on an Accidental Disability Pension authorized by the New Jersey

Division of Pension & Benefits under either the Police and Firemen's Retirement System or the Public Employees Retirement System.

- b. The health benefit plan provided herein including co-pays and participant contribution toward premium shall be the same as the basic plan provided to active incumbent employees in any given year and is subject to amendment and change including changing the service provider, at the County's discretion.
- c. Prescription benefits shall be provided in a manner deemed most cost effective by the County at any given time based on existing market conditions and shall be subject to amendment and change including changing service provider, solely at the County's discretion.
- d. At such time as the eligible retiree becomes Medicare eligible, the eligible retiree will assume the cost of any Medicare Coverage; and it is expressly understood that the County will provide only supplemental coverage to Medicare.
- e. In order to maintain and/or continue eligibility for the health benefits contained herein, Accidental Disability Pension Retirees must:
 - i. Not receive payments or stipends of any kind for premiums, charges or the like for medical benefits coverage from any employer, or receive payments or stipends in lieu of health benefits;
 - ii. Not be eligible to receive fully paid active employee or retiree health benefits from any other Union County health benefit program or Collective Bargaining Agreement;
 - iii. Not receive health benefits coverage from a source other than Union County;
 - iv. Not be eligible to receive health benefits coverage from a source other than Union County expressly including eligibility for such coverage from another employer or a spouse's employer; and
 - v. Provide an annual certification to the County verifying i) through iv) above.

B) Constitutional Officers, Department Directors and Division Heads

- a. Consistent with the State of New Jersey's policy and criteria for health benefits for state employees who have served twenty-five years in the State pension system, the County shall remove the existing cap on the retiree health benefit subsidy excluding Medicare premiums, for all individuals holding the position of Constitutional Officer, Department Director or equivalent, or Division Head or equivalent at the time of retirement and who a) retire on a disability pension; b) retire on or after January 1, 2008 and have twenty-five (25) years or more of service in either the Police & Firemen's Retirement System or the Public Employees Retirement System with a minimum period of five (5) years of service with the County of Union with no age limitation; or c) retire on or after January 1, 2008 and have a minimum of twenty-five (25) years of service with the County of Union with no age limit; or d) retire on or after January 1, 2008 and reached the age of 62 years or older with at least 15 years of service in either the Police & Firemen's Retirement System or the Public Employees Retirement System with a minimum period of five (5) years of service with the County Union.

C) Exclusionary / Non – Contractual Employees

- a. There shall be provided a subsidy toward health benefits insurance premiums for all retirees who are exclusionary / non –contractual employees and who have retired from and after January 1, 1986 and before March 1, 2011 said subsidy to be consistent with the subsidy schedule for retirees as negotiated with Council No. 8 through the collective bargaining procedure.

- b. Consistent with the State of New Jersey's policy and criteria for health benefits for state employees who have served twenty-five years in the State pension system, the County shall remove the existing cap on the retiree health benefit subsidy excluding Medicare premiums, for all employees actively employed with the County of Union as of March 1, 2011 holding the status of exclusionary / non-contractual employee at the time of retirement who a) retire on a disability pension; b) retire on or after March 1, 2011 having reached the age of 55 years and have twenty-five (25) years or more of service with the County of Union or c) retire on or after March 1, 2011 having reached the age of 62 years or older with at least 15 years of service with the County of Union.
- c. There shall be provided a subsidy toward health benefits insurance premiums for all exclusionary / non-contractual employees hired after March 1, 2011, said subsidy to be consistent with the subsidy schedule for retirees as negotiated with Council No. 8 through the collective bargaining procedure.

Chapter 49, FEES

[HISTORY: Adopted by the Board of Chosen Freeholders of the County of Union as indicated in article histories. Amendments noted where applicable.]

Article VI, Returned Check Fees

[Adopted 6-25-2009 by Ord. No. 685-2009; amended by Ord. No. ____]

The following fees are hereby established for checks or other written instruments which are returned for insufficient funds.

A. Any persons or entities tendering payment to the County by check or other written instruments, which are returned for insufficient funds, shall be charged a Service Fee of \$20.00 per item returned, in accordance with N.J.S.A. 40:5-19.

B. Any persons or entities presenting a check or other written instruments which is returned for insufficient funds shall be responsible to reimburse the County for any and all service charges imposed upon the County by its Bank. The service charge imposed on the County by its bank, for a check or for other written instrument returned for insufficient funds shall be added to the amount of the Service Fee imposed in Section A.

11/22/2016

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*All underlined items are additions

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Division of Pension & Benefits under either the Police and Firemen's Retirement System or the Public Employees Retirement System.

- b. The health benefit plan provided herein including co-pays and participant contribution toward premium shall be the same as the basic plan provided to active incumbent employees in any given year and is subject to amendment and change including changing the service provider, at the County's discretion.
- c. Prescription benefits shall be provided in a manner deemed most cost effective by the County at any given time based on existing market conditions and shall be subject to amendment and change including changing service provider, solely at the County's discretion.
- d. At such time as the eligible retiree becomes Medicare eligible, the eligible retiree will assume the cost of any Medicare Coverage; and it is expressly understood that the County will provide only supplemental coverage to Medicare.
- e. In order to maintain and/or continue eligibility for the health benefits contained herein, Accidental Disability Pension Retirees must:
 - i. Not receive payments or stipends of any kind for premiums, charges or the like for medical benefits coverage from any employer, or receive payments or stipends in lieu of health benefits;
 - ii. Not be eligible to receive fully paid active employee or retiree health benefits from any other Union County health benefit program or Collective Bargaining Agreement;
 - iii. Not receive health benefits coverage from a source other than Union County;
 - iv. Not be eligible to receive health benefits coverage from a source other than Union County expressly including eligibility for such coverage from another employer or a spouse's employer; and
 - v. Provide an annual certification to the County verifying a) through d) above.

B) Constitutional Officers, Department Directors and Division Heads

- a. Consistent with the State of New Jersey's policy and criteria for health benefits for state employees who have served twenty-five years in the State pension system, the County shall remove the existing cap on the retiree health benefit subsidy excluding Medicare premiums, for all individuals holding the position of Constitutional Officer, Department Director or equivalent, or Division Head or equivalent at the time of retirement and who a) retire on a disability pension; b) retire on or after January 1, 2008 and have twenty-five (25) years or more of service in either the Police & Firemen's Retirement System or the Public Employees Retirement System with a minimum period of five (5) years of service with the County of Union with no age limitation; or c) retire on or after January 1, 2008 and have a minimum of twenty-five (25) years of service with the County of Union with no age limit; or d) retire on or after January 1, 2008 and reached the age of 62 years or older with at least 15 years of service in either the Police & Firemen's Retirement System or the Public Employees Retirement System with a minimum period of five (5) years of service with the County Union.
- b. ~~If at the time of retirement a Constitutional Officer's, Department Director's or equivalent or Division Head's or equivalent (hereafter employee) spouse has, in effect, benefits coverage for herself/himself and employee, the employee may opt to participate in the Voluntary Health Benefit Buyout Program and for a family plan receive a payment of \$5,000.00 per annum, reduced to \$2,500.00 per annum upon employee reaching Medicare eligibility; and for a single plan receive a payment of \$1,800.00 per annum which shall continue up to and beyond employee reaching Medicare eligibility.~~

C) Exclusionary / Non – Contractual Employees

- a. There shall be provided a subsidy toward health benefits insurance premiums for all retirees who are exclusionary / non –contractual employees and who have retired from and after January 1, 1986 and before March 1, 2011 said subsidy to be consistent with the subsidy schedule for retirees as negotiated with Council No. 8 through the collective bargaining procedure.
- b. Consistent with the State of New Jersey's policy and criteria for health benefits for state employees who have served twenty-five years in the State pension system, the County shall remove the existing cap on the retiree health benefit subsidy excluding Medicare premiums, for all employees actively employed with the County of Union as of March 1, 2011 holding the status of exclusionary / non-contractual employee at the time of retirement who a) retire on a disability pension; b) retire on or after March 1, 2011 having reached the age of 55 years and have twenty-five (25) years or more of service with the County of Union or c) retire on or after March 1, 2011 having reached the age of 62 years or older with at least 15 years of service with the County of Union.
- ~~c. If at the time of retirement, an exclusionary / non contractual employee's (hereafter employee) spouse has, in effect, benefits coverage for herself/himself and employee, the employee may opt to participate in the Voluntary Health Benefit Buyout Program and for a family plan receive a payment of \$5,000.00 per annum, reduced to \$2,500.00 per annum upon employee reaching Medicare eligibility; and for a single plan receive a payment of \$1,800.00 per annum which shall continue up to and beyond employee reaching Medicare eligibility.~~
- ~~d.c.~~ There shall be provided a subsidy toward health benefits insurance premiums for all exclusionary / non-contractual employees hired after March 1, 2011, said subsidy to be consistent with the subsidy schedule for retirees as negotiated with Council No. 8 through the collective bargaining procedure.

Chapter 49, FEES

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B. Any persons or entities presenting a check or other written instruments which is returned for insufficient funds shall be responsible to reimburse the County for any and all service charges imposed upon the County by its Bank. The service charge imposed on the County by its bank, for a check or for other written instrument returned for insufficient funds shall be added to the amount of the Service Fee imposed in Section A.