

October 12, 2023
02:19 PM

TOWNSHIP OF MEDFORD
Condensed Time Worked by Department Id

Page No: 1

Range: 265-00to 265-00 Pay Prd End Range: 01/01/23 to 09/30/23 Skip Page Break After Dept: Y
Regular: N Overtime: Y Sick: N Vacation: N Holiday: N Special: N
Admin: N Other: N Comp: N Earning: N Shift1 Regular: N Shift1 Overtime 1: Y
Shift1 Overtime 2: Y Shift1 Special 1: Y Shift2 Regular: Y Shift2 Overtime 1: Y Shift2 Overtime 2: Y Shift2 Special 1: Y
Shift3 Regular: Y Shift3 Overtime 1: Y Shift3 Overtime 2: Y Shift3 Special 1: Y

Dept	Emp Id	Name	Hours	Salary	Gross Paid	Accrued Hours	Emp Type	Location	Id	W	Comp	Class
265-00	BROWNA	BROWN, NATHAN S					Hourly	26				
	Overtime		112.50		3,713.54							
	Total		112.50		3,713.54							
265-00	HOFMARY	HOFMANN, RYAN L					Hourly	26				
	Overtime		252.50		19,335.58							
	Total		252.50		19,335.58							
265-00	HORNJOJ	HORN JR, JOHN D					Hourly	26				
	Overtime		268.50		8,919.51							
	Total		268.50		8,919.51							
265-00	KEEBLED	KEEBLER, EDWARD T					Hourly	26				
	Overtime		41.50		1,346.67							
	Total		41.50		1,346.67							
265-00	PICANIC	PICA, NICHOLAS A					Hourly	26				
	Overtime		95.00		3,154.29							
	Total		95.00		3,154.29							
265-00	PLOWMMA	PLOWMAN, MATTHEW C					Hourly	26				
	Overtime		28.00		930.26							
	Total		28.00		930.26							
265-00	RICKACL	RICKARDS JR, CLIFFORD C					Hourly	26				
	Overtime		253.50		16,759.60							
	Total		253.50		16,759.60							
265-00	WIDMABR	WIDMANN, BRIAN D					Hourly	26				
	Overtime		112.00		7,988.26							
	Total		112.00		7,988.26							
Department Total: 265												
	Overtime		1,163.50		62,147.71							
	Total		1,163.50		62,147.71							
Report Total												
	Overtime		1,163.50		62,147.71							



Medford Fire/EMS

Shifts & Hours Worked - By Employee - Detailed

Oct 9, 2023

Jan 1, 2023 - Sep 30, 2023

Volunteer Coverage

Employee	Position	Shifts	Hours
Denise Begley	Volunteer Coverage	8	44.00
Rachel Bliss	Volunteer Coverage	3	20.00
Nathan Brown	Volunteer Coverage	2	12.00
Gail Caputo	Volunteer Coverage	1	6.00
Evan Gershon	Volunteer Coverage	8	48.00
John Horn	Volunteer Coverage	13	80.00
Joseph Joyce	Volunteer Coverage	86	550.00
Eddie Keebler	Volunteer Coverage	19	100.50
Jordan Kirschner	Volunteer Coverage	5	25.00
Sarah MacGregor	Volunteer Coverage	2	10.00
Taylor Miliano	Volunteer Coverage	1	6.00
Vincent Pagliocca	Volunteer Coverage	11	65.50
Nicholas Pica	Volunteer Coverage	1	6.00
Emma Thompson	Volunteer Coverage	8	44.50
Amanda Whitfield	Volunteer Coverage	14	63.00
Totals		182	1080.50

Employee Roster

Name	Address	City/ST/Zip	Phone Numbers	Email	Email Validated
Atkinson, Matthew	76 Chickasaw Trail	Medford Lakes, NJ 08055-0000	iv	matkinson37@gmail.com	Validated
Begley, Denise	286 Tenby Chase Drive	Delran, NJ 08075		dbegley@medfordfire.org	Validated
Blackmon, Chloe				ceblackmon2002@icloud.com	Validated
Bliss, Rachel				rab6469@psu.edu	Validated
Bolton, Heather	11 E. Azalea Lane	Mt Laurel, NJ 08054		bunkey0130@gmail.com	Validated
Brown, Jamie				doglover082399@gmail.com	Pending
Brown, Nathan				Fallennathan@outlook.com	Validated
Caputo, Gail				gailcaputo@icloud.com	Validated
Diloreto, Dakota				dakotadiloreto1997@gmail.com	Validated
Dovi, Donna	42 Eaves Mill Rd	Medford, NJ 08055		Dovi14@comcast.net	Pending
Dovi, Robert	5 Shannon Court	Medford, NJ 08055		rdovi@medfordfire.org	Validated
Dunn, Michelle	63 Kosoto Trail	Medford Lakes, NJ 08055		michelledunn005@gmail.com	Pending
Everett, Kirk	18 Sherwood Drive	Medford, NJ 08055		keverett415@gmail.com	Validated
Furlong, Andrew	30 Branch St.	Medford, NJ 08055		kc2pmw@gmail.com	Validated
Gershman, Alexandra				sashagershman@gmail.com	Validated
Gershon, Evan				evan.nhd@gmail.com	Validated
Girlya, Ilya				ilya@diggerlandusa.com	Validated
Goldstein, Mia	56 Sleepy Hollow Drive	Tabernacle, NJ 08055		mia.goldstein@me.com	Validated
Graham, Bruce	419 2nd Ave	Haddon Heights, NJ 08035		brucegrahamjr@gmail.com	Validated
Groff, Geoffrey	2633 6th Ave	Hammonton, NJ 08037		gmtail@gmail.com	Validated
Hofmann, Ryan	103 Strawberry Drive	Shamong, NJ 08088		RHOFMANN@MEDFORDFIRE.ORG	Validated
Horn Jr., John				jhorn@medfordfire.org	Validated
Jarvis, Erik	36 NW Lakeside Drive	Medford, NJ 08055		erikj@myfac.org	Validated
Joyce, Joseph	114 kathleen Ave.	Delran, NJ 08075		JRJOYCE7@YAHOO.COM	Pending

Employee Roster

<u>Name</u>	<u>Address</u>	<u>City/ST/Zip</u>	<u>Phone Numbers</u>	<u>Email</u>	<u>Email Validated</u>
Keebler, Eddie	14 Ridgeway Lane	Vincentown, NJ 08088		keeblereddie@gmail.com	Validated
Kirschner, Jordan				jordankirschner94@gmail.com	Validated
Klebacher, Ronald				rklebacher@virtua.org	Validated
Leek, Kimberly	416 Middleton Street	Riverside, NJ 08075		kleek@virtua.org	Validated
MacGregor, Sarah	2 South John F Kennedy way	Willingboro, NJ 08046		samac81998@gmail.com	Validated
Magasiny, Jeff	2 Periwinkle Drive	Mount Laurel, NJ 08054		j.magasinyapnc@gmail.com	Validated
Mangione, Izabella	19 Hampshire Way	Medford, NJ 08055		izzie7878@gmail.com	Validated
Menaquale, Frank	161 Lenape Trail	Medford Lakes, NJ 08055		menaquale007@yahoo.com	Validated
Metzgar, Ronald	2 Evergreen Trail	Medford, NJ 08055		buyatool@verizon.net	Validated
Miliano, Taylor	1108 Haines Run	Medford, NJ 08055		tlrmln5@gmail.com	Validated
Miller, Theresa	612 Orchard Ct	Mount Laurel, NJ 08054		theresamiller8@icloud.com	Validated
Mollan, Christopher	10 Regent Ct	Medford, NJ 08055		icewalker252@comcast.net	Pending
Mollan, Lisa	10 regent Ct	Medford, NJ 08055		mollan@comcast.net	Missing
Olsen, David	14 Colonial Court	Hainesport, NJ 08036		g3arh3ad@gmail.com	Validated
Pagliocca, Vincent				vinnylfd@aol.com	Pending
Parker, James	606 Passmore Ave	Hammonton, NJ 08037		jparker8@virtua.org	Validated
Pica, Nicholas				npica@medfordfire.org	Validated
Plowman, Matthew				mplowman@medfordfire.org	Validated
Pollard, Ronald				rpollard@virtua.org	Validated
Postorivo, Jessica	601 Eugenia Drive	Medford, NJ 08055		Pejty31@gmail.com	Validated
Pullman, Patti				ppullman@medfordfire.org	Validated
Rickards, Cliff	137 Kettle Run Road	Marlton, NJ 08053		crickards@medfordfire.org	Validated
Scott, James	36 Cranberry Ct	Medford, NJ 08055-8338		JPSCOTTPE@GMAIL.COM	Validated
Scott, Tala	128 Sooy Place	Tabnacle, NJ 08088		tala_scott01@icloud.com	Validated
Seplaki, Timothy				tseplaki@virtua.org	Validated
Stauffer, Beth Anne	142 Thornwood Drive	Marlton, NJ 08053		bethieanne@gmail.com	Validated

Employee Roster

<u>Name</u>	<u>Address</u>	<u>City/ST/Zip</u>	<u>Phone Numbers</u>	<u>Email</u>	<u>Email Validated</u>
Thompson, Emma	235 New Road	Southampton, NJ 08088		emma.thompson70@yahoo.com	Pending
Van Doren, Jillian	1 Sawmill Road	Medford, NJ 08055		jillian.vandoren114@gmail.com	Validated
Volpe, Mikaela	6 Pine Trail	Medford, NJ 08055		mikaelavolpe@comcast.net	Validated
Voros, Eric	4 New Kent Court	Medford, NJ 08055		ericmvoros@gmail.com	Validated
Wagner, Robert	3 Shannon Court	Medford, NJ 08055		rwagnerct@gmail.com	Validated
Webb, Dillon				dillon013@verizon.net	Validated
Wells, Michele	888 Rt 206	Shamong, NJ 08088		Wells57257@aol.com	Validated
Whitfield, Amanda	316 W Pine St	Audubon, NJ 08106		a.stellwag@yahoo.com	Pending
Widmann, Brian	10 Branch Street	Medford, NJ 08055		bwidmann@medfordfire.org	Validated
Zambon, Brianna	10 East Centennial Drive	Medford, NJ 08055		brie.zambon@gmail.com	Pending
Zambon, James Ryan	10 E. Centennial Drive	Medford, NJ 08055		ryan.zambon@gmail.com	Validated

Dovi, Robert

From: Jim Scott <jpscottpe@gmail.com>
Sent: Friday, July 14, 2023 12:20 PM
To: Dovi, Robert
Subject: Line Officers

Follow Up Flag: Flag for follow up
Flag Status: Completed

******EXTERNAL EMAIL WARNING******

This email did not originate within Medford Township.

Please be cautious with any links, attachments or requests for information.

Chief,

At our business meeting the squad ratified promoting me to the Deputy Chief position and Captain Atkinson to the Battalion Chief position. We will be leaving the Caption position open and the lieutenants will all keep their current positions.

Jim



TOWNSHIP OF MEDFORD
DEPARTMENT OF FIRE & EMS

1 Firehouse Lane ■ Medford, NJ 08055
Administration: 609-953-3291 ■ Fax: 609-654-1069
Emergencies: 911 ■ Web Site: www.medfordfire.org

Department
Chief Robert Dovi
Capt. Ryan Hofmann
FM Brian Widmann

Station 251
DC Robert Watson III

Station 252
DC Paul Guelich

Station 258
DC Ryan Zambon
BC James Scott

04/06/2023

Chief Chris Carroll
Burlington County Central Communications
Westampton, NJ

Please update the following radio number changes for Medford Township Department of Fire & EMS effective immediately:

Chief 2500 – Chief Robert Dovi, Jr

Deputy 2501 – Vacant

Captain 2503 – Captain Ryan Hofmann

FM 25 – Fire Marshal Brian Widmann

FM 251 – FF / Deputy Fire Marshal Cliff Rickards

FM 252 – Vacant

FM 253 – Vacant

Deputy 2510 – Deputy Chief Command Car (Station 251)

25101 – Deputy Chief Robert Watson III

Battalion 25102 – Vacant

Captain 25103 – Captain John Holland

Lieutenant 25104 – Lieutenant Andrew Furlong

Deputy 2520 – Deputy Chief Command Car (Station 252)

25201 – Deputy Chief Paul Guelich

Battalion 25202 – Vacant

Captain 25203 – Captain Dave MacBride

Lieutenant 25204 – Lieutenant Chris Rabbuttino

Lieutenant 25205 – Lieutenant Dave Wessner

Deputy 2580 – Deputy Chief Ryan Zambon

Battalion 25801 – Battalion Chief James Scott

EMS Supervisor 258- Duty Supervisor

Captain 25802 – Matt Atkinson

Lieutenant 25803 – Lieutenant Michelle Dunn

Lieutenant 25804 – Lieutenant Erik Jarvis

Lieutenant 25805 – Lieutenant Robert Wagner

OEM25- OEM Support Vehicle

Mule 25

Site Support Trailer 25

Tent Trailer 25

Sincerely,

Robert Dovi Jr.

Robert Dovi
Chief/ Emergency Management Coordinator
Township of Medford

Dovi, Robert

From: Dovi, Robert
Sent: Tuesday, September 5, 2023 8:38 AM
To: Matthew Atkinson; Jim Scott
Cc: Hofmann, Ryan; Joe IlVento
Subject: RE: Football Standby

Chief,

Thanks I was not sure how Lenape District processed the payments.

Robert Dovi, Jr.
Chief/ Emergency Management Coordinator
Township of Medford
Department of Fire & EMS
Department of Emergency Management
1 Firehouse Lane
Medford, NJ 08055
(W) 609-953-3291 Ext 501
(F) 609-654-1069
(C) www.medfordfire.org



ONE TEAM ONE MISSION

From: Matthew Atkinson <matkinson37@gmail.com>
Sent: Sunday, September 3, 2023 1:29 PM
To: Jim Scott <jpscottpe@gmail.com>
Cc: Dovi, Robert <rdovi@medfordfire.org>; Hofmann, Ryan <rhofmann@medfordfire.org>; Joe IlVento <jilvento2@gmail.com>
Subject: Re: Football Standby

*******EXTERNAL EMAIL WARNING*******

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Shawnee usually will get us a bulk check to cover the games and marching band tournament sometime in December. Once that comes in we will do the math and get a check over to you.

Matt

 Virus-free www.avast.com

On Thu, Aug 31, 2023 at 1:02 PM Jim Scott <jpscottpe@gmail.com> wrote:

Chief,

I copied our president and treasurer who will follow through on your request.

Jim

On Thu, Aug 31, 2023 at 9:09 AM Dovi, Robert <rdovi@medfordfire.org> wrote:

Chief,

When Lenape District reimburses the squad for the football standby on 08/25/2023 we will need the squad to forward a check to the township for half of the reimbursement to offset the OT cost for providing coverage for the event. I believe that Lenape District still reimburses the squad directly for each game that we cover. Thanks

Robert Dovi, Jr.

Chief/ Emergency Management Coordinator

Township of Medford

Department of Fire & EMS

Department of Emergency Management

1 Firehouse Lane

Medford, NJ 08055

(W) 609-953-3291 Ext 501

(F) 609-654-1069

(C) 

www.medfordfire.org



ONE TEAM ONE MISSION

Dovi, Robert

From: Dovi, Robert
Sent: Saturday, July 22, 2023 12:21 PM
To: Jim Scott
Subject: Re: Request for BLS unit for Farm Fair

Ok chief thanks

Robert Dovi, Jr.
Chief/ Emergency Management Coordinator
Township of Medford
Department of Fire & EMS
Department of Emergency Management
1 Firehouse Lane
Medford, NJ 08055
(W) 609-953-3291 Ext 501
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(C)
www.medfordfire.org



One Team One Mission

On Jul 22, 2023, at 12:12, Jim Scott <jpscottpe@gmail.com> wrote:

*******EXTERNAL EMAIL WARNING*******

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Please be cautious with any links, attachments or requests for information.

We haven't had any responses to our request. At this point I don't think we can staff a truck.
Jim

Sent from my iPhone

On Jul 22, 2023, at 10:11 AM, Dovi, Robert <rdovi@medfordfire.org> wrote:

All,

Any luck on a rig for tonight at the farm fair?

Robert Dovi, Jr.
Chief/ Emergency Management Coordinator
Township of Medford
Department of Fire & EMS
Department of Emergency Management
1 Firehouse Lane
Medford, NJ 08055
(W) 609-953-3291 Ext 501
(F) 609-654-1069
(C) rdovi@medfordfire.org
www.medfordfire.org



From: Jim Scott <jpscottpe@gmail.com>
Sent: Friday, July 21, 2023 4:28:32 PM
To: Dovi, Robert <rdovi@medfordfire.org>
Cc: Matt Atkinson <matkinson37@gmail.com>; Hofmann, Ryan <rhofmann@medfordfire.org>
Subject: Re: Request for BLS unit for Farm Fair

****EXTERNAL EMAIL WARNING****

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I'll put out a request.

Jim

On Fri, Jul 21, 2023 at 4:15 PM Dovi, Robert <rdovi@medfordfire.org> wrote:

Chief's,

Chief EMS Coordinator Bruce Herbst called and asked if we could provide a BLS unit for the farm fair tomorrow night 1600-2300 hrs. Would we have anyone interested in taking an ambulance to the event?

Robert Dovi, Jr.

Chief/ Emergency Management Coordinator

Township of Medford

Department of Fire & EMS

Department of Emergency Management

1 Firehouse Lane

Medford, NJ 08055

(W) 609-953-3291 Ext 501

(F) 609-654-1069

(C)

www.medfordfire.org

<image001.png>

ONE TEAM ONE MISSION

Dovi, Robert

From: Dovi, Robert
Sent: Friday, July 21, 2023 3:09 PM
To: Jim Scott; Matt Atkinson; Hofmann, Ryan
Subject: Updated General Order
Attachments: GO 2023-01 Duty Crew Coverage EMS.pdf

Chief's,

Attached is the updated General Order that we discussed. I will post this to Target Solutions and assign it to the members for review.

Robert Dovi, Jr.
Chief/ Emergency Management Coordinator
Township of Medford
Department of Fire & EMS
Department of Emergency Management
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www.medfordfire.org



ONE TEAM ONE MISSION



General Order

Department of Fire & EMS

General Order Number: 2023-01	Effective Date: 08/01/2023
Subject: Duty Crew Coverage EMS	
By Order of the Chief of Fire & EMS: Robert Dovi Jr.	

SUBJECT: Duty Crew Coverage EMS

Effective the date of this order all members assigned to EMS duty crews will be in station for the duration/ entirety of their assigned crew. EMS personnel will not respond from home when assigned to a duty crew. Crews may leave the building to get food or run errands in town. Crews working overnight are permitted to sleep in the assigned bunk rooms. They should maintain a ready to respond status.

The crewmembers assigned to the weekend power truck can continue to respond from home.

Dovi, Robert

From: Dovi, Robert
Sent: Wednesday, June 14, 2023 3:00 PM
To: J. Ryan Zambon
Cc: Jim Scott; Hofmann, Ryan
Subject: RE: Graduations Rig Coverage

Chief,

Thanks for the update. We were not aware of the Pinelands Striders 5K/10K on 7/1/2023. I will add it to the Friday update. Are there another standbys that are not listed on the update?

Robert Dovi, Jr.
Chief/ Emergency Management Coordinator
Township of Medford
Department of Fire & EMS
Department of Emergency Management
1 Firehouse Lane
Medford, NJ 08055
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(F) 609-654-1069
(C) www.medfordfire.org



ONE TEAM ONE MISSION

From: J. Ryan Zambon <ryan.zambon@medfordems.org>
Sent: Wednesday, June 14, 2023 2:36 PM
To: Dovi, Robert <rdovi@medfordfire.org>
Cc: Jim Scott <jpscottpe@gmail.com>; Hofmann, Ryan <rhofmann@medfordfire.org>
Subject: Re: Graduations Rig Coverage

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Chief,

Should be good for Friday, will let you know tomorrow if we need assistance.

Still working on Tuesday's crew for BCIT.

For situational awareness, wanted to make sure the township is aware of the Pinelands Striker's 5K/10K in town at Shawnee on 7/1. We've been asked to standby.



J. Ryan Zamboni, MICP
EMS Deputy Chief

Medford EMS | Medford Twp. Fire & EMS
20 Jackson Road | Medford, NJ 08055
chief@medfordems.org | O: (609) 654-0805

On Tue, Jun 13, 2023 at 2:13 PM Dovi, Robert <rdovi@medfordfire.org> wrote:

Chief's,

Do we have coverage for the graduations this Friday for Shawnee and next Tuesday 06/20/2023 for BCIT?

Robert Dovi, Jr.

Chief/ Emergency Management Coordinator

Township of Medford

Department of Fire & EMS

Department of Emergency Management

1 Firehouse Lane

Medford, NJ 08055

(W) 609-953-3291 Ext 501

(F) 609-654-1069

(C) - 

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ONE TEAM ONE MISSION

Dovi, Robert

From: Dovi, Robert
Sent: Tuesday, June 13, 2023 2:13 PM
To: Dovi, Robert; J. Ryan Zambon; jpscottpe@gmail.com; Ryan Hofmann
Subject: Graduations Rig Coverage

Chief's,

Do we have coverage for the graduations this Friday for Shawnee and next Tuesday 06/20/2023 for BCIT?

Robert Dovi, Jr.
Chief/ Emergency Management Coordinator
Township of Medford
Department of Fire & EMS
Department of Emergency Management
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www.medfordfire.org



ONE TEAM ONE MISSION

Dovi, Robert

From: Dovi, Robert
Sent: Monday, April 24, 2023 9:26 AM
To: J. Ryan Zambon; Jim Scott
Subject: RE: FW: Medford HSA - Sunday Funday - April 30

Chief,

Thanks I can have the duty rig stop over that day if we need it. We can follow up Thursday.

Robert Dovi, Jr.
Chief/ Emergency Management Coordinator
Township of Medford
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ONE TEAM ONE MISSION

From: J. Ryan Zambon <ryan.zambon@medfordems.org>
Sent: Friday, April 21, 2023 10:25 PM
To: Dovi, Robert <rdovi@medfordfire.org>; Jim Scott <jpscottpe@gmail.com>
Subject: Re: FW: Medford HSA - Sunday Funday - April 30

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We have it on the list. Let's touch base mid-week - don't have anyone for it yet.



J. Ryan Zambon, MICP
EMS Deputy Chief

Medford EMS | Medford Twp. Fire & EMS
20 Jackson Road | Medford, NJ 08055
chief@medfordems.org | O: (609) 654-0805

On Fri, Apr 21, 2023 at 9:06 AM Dovi, Robert <rdovi@medfordfire.org> wrote:

Chief,

Confirming we will have an ambulance at this event? FF Rickards and D'Intino will be there with 2516.

Robert Dovi, Jr.

Chief/ Emergency Management Coordinator

Township of Medford

Department of Fire & EMS

Department of Emergency Management

1 Firehouse Lane

Medford, NJ 08055

(W) 609-953-3291 Ext 501

(F) 609-654-1069

(C)

www.medfordfire.org



ONE TEAM ONE MISSION

From: Rita Kondrath <rita.kondrath@gmail.com>
Sent: Thursday, April 20, 2023 3:22 PM
To: Dovi, Robert <rdovi@medfordfire.org>
Cc: Bob Mangold <bob@medfordhsa.org>; Lauren Kleinman <laurenakleinman@gmail.com>
Subject: Medford HSA - Sunday Funday - April 30

******EXTERNAL EMAIL WARNING******

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Dear Chief Dovi,

I hope this email finds you well.

It's Rita Kondrath from the Medford HSA. If you recall, we spoke a few weeks ago regarding our upcoming Sunday Funday event. You graciously agreed to have one of your trucks come to the event, and we are so excited to have Medford Fire Department taking part again this year.

Our Executive Board met last night to go over some final details, and it occurred to us that last year, we also had EMS on site at the event. I am wondering if you could help me to see whether it would be possible to have a few EMTs attend the event and bring one of their ambulances, so the children could have a look inside and learn what your team does to keep us safe, and help us when we are injured or sick.

I am not sure if EMS is a separate department from yours; if this is the case, and there is someone else I should contact, would you please let me know? If you require any paperwork, please let me know. I would be pleased to complete it, and will return in person, given the short turnaround time.

I have also copied two of our Exec Board Members, Bob Mangold and Lauren Kleinman here. They will assume my responsibilities next school year, so I'd like for you to have their names, and for them to have your contact information.

Thanks so much for your guidance,

Rita

Dovi, Robert

From: Dovi, Robert
Sent: Friday, April 28, 2023 6:19 AM
To: J. Ryan Zambon
Cc: Jim Scott; Hofmann, Ryan
Subject: RE: FW: Medford HSA - Sunday Funday - April 30

Ok I cc'ed Capt. Hofmann on this so he can let the crew know.

Robert Dovi, Jr.
Chief/ Emergency Management Coordinator
Township of Medford
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1 Firehouse Lane
Medford, NJ 08055
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(F) 609-654-1069
(C) 
www.medfordfire.org



ONE TEAM ONE MISSION

From: J. Ryan Zambon <ryan.zambon@medfordems.org>
Sent: Thursday, April 27, 2023 6:21 PM
To: Dovi, Robert <rdovi@medfordfire.org>
Cc: Jim Scott <jpscottpe@gmail.com>
Subject: Re: FW: Medford HSA - Sunday Funday - April 30

****EXTERNAL EMAIL WARNING****

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We can plan on sending the duty rig and will let you know if we get a crew last minute.

Thanks,
Ryan



J. Ryan Zambon, MICP
EMS Deputy Chief

Medford EMS | Medford Twp. Fire & EMS
20 Jackson Road | Medford, NJ 08055
chief@medfordems.org | O: (609) 654-0805

On Thu, Apr 27, 2023 at 2:00 PM Dovi, Robert <rdovi@medfordfire.org> wrote:

Chief,

Following up on this. How are we looking for Sunday?

Robert Dovi, Jr.

Chief/ Emergency Management Coordinator

Township of Medford

Department of Fire & EMS

Department of Emergency Management

1 Firehouse Lane

Medford, NJ 08055

(W) 609-953-3291 Ext 501

(F) 609-654-1069

(C) 

www.medfordfire.org



ONE TEAM ONE MISSION

From: J. Ryan Zambon <ryan.zambon@medfordems.org>
Sent: Friday, April 21, 2023 10:25 PM
To: Dovi, Robert <rdovi@medfordfire.org>; Jim Scott <jpscottpe@gmail.com>
Subject: Re: FW: Medford HSA - Sunday Funday - April 30

****EXTERNAL EMAIL WARNING****

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We have it on the list. Let's touch base mid-week - don't have anyone for it yet.



J. Ryan Zambon, MICP
EMS Deputy Chief

Medford EMS | Medford Twp. Fire & EMS
20 Jackson Road | Medford, NJ 08055
chief@medfordems.org | O: (609) 654-0805

On Fri, Apr 21, 2023 at 9:06 AM Dovi, Robert <rdovi@medfordfire.org> wrote:

Chief,

Confirming we will have an ambulance at this event? FF Rickards and D'Intino will be there with 2516.

Robert Dovi, Jr.

Chief/ Emergency Management Coordinator

Township of Medford

Department of Fire & EMS

Department of Emergency Management

1 Firehouse Lane

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ONE TEAM ONE MISSION

From: Rita Kondrath <rita.kondrath@gmail.com>

Sent: Thursday, April 20, 2023 3:22 PM

To: Dovi, Robert <rdovi@medfordfire.org>

Cc: Bob Mangold <bob@medfordhsa.org>; Lauren Kleinman <laurenakleinman@gmail.com>

Subject: Medford HSA - Sunday Funday - April 30

****EXTERNAL EMAIL WARNING****

This email did not originate within Medford Township.

Please be cautious with any links, attachments or requests for information.

Dear Chief Dovi,

I hope this email finds you well.

It's Rita Kondrath from the Medford HSA. If you recall, we spoke a few weeks ago regarding our upcoming Sunday Funday event. You graciously agreed to have one of your trucks come to the event, and we are so excited to have Medford Fire Department taking part again this year.

Our Executive Board met last night to go over some final details, and it occurred to us that last year, we also had EMS on site at the event. I am wondering if you could help me to see whether it would be possible to have a few EMTs attend the event and bring one of their ambulances, so the children could have a look inside and learn what your team does to keep us safe, and help us when we are injured or sick.

I am not sure if EMS is a separate department from yours; if this is the case, and there is someone else I should contact, would you please let me know? If you require any paperwork, please let me know. I would be pleased to complete it, and will return in person, given the short turnaround time.

I have also copied two of our Exec Board Members, Bob Mangold and Lauren Kleinman here. They will assume my responsibilities next school year, so I'd like for you to have their names, and for them to have your contact information.

Thanks so much for your guidance,

Rita

Dovi, Robert

From: Dovi, Robert
Sent: Monday, April 24, 2023 2:43 PM
To: J. Ryan Zambon
Subject: RE: Thursday Morning Duty Crew

Chief,

Thanks for the follow up on this. I will have the crew post a phone list at 258. I also think that moving forward it would be best to have both members of the duty crew in house. This would eliminate the question of who was scheduled.

Robert Dovi, Jr.
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ONE TEAM ONE MISSION

From: J. Ryan Zambon <ryan.zambon@medfordems.org>
Sent: Saturday, April 22, 2023 3:13 AM
To: Dovi, Robert <rdovi@medfordfire.org>
Subject: Re: Thursday Morning Duty Crew

******EXTERNAL EMAIL WARNING******

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Chief,

I interviewed Capt. Atkinson about this, and he did not remember that he had picked up this shift out of his normal schedule, accepted responsibility for the missed call, and deeply apologized for the error.

To improve going forward, I will post a volunteer phone list on the bulletin board at 258 tomorrow. It would be helpful to have a career one posted as well. This way, crews of any mixture can contact each other when issues arise, or if there's any concerns. It would not be a bad idea to require crews not running from the building together to make 2-way verbal or text contact at the top of the shift to verify integrity of the crew.

Lastly, I let all of our volunteers know to call me immediately if they can't get in touch with their assigned partner - even if it's at 2nd tap - and I will come down whenever possible and make sure we answer the call and follow up with the other crew member as necessary. As rare as that is (and should be), please pass my phone number on to career personnel for that use as well.

Thanks,
Ryan



J. Ryan Zambon, MICP
EMS Deputy Chief

Medford EMS | Medford Twp. Fire & EMS
20 Jackson Road | Medford, NJ 08055
chief@medfordems.org | O: (609) 654-0805

On Thu, Apr 20, 2023 at 5:05 PM J. Ryan Zambon <ryan.zambon@medfordems.org> wrote:

Chief,

I'll investigate and get back to you.

Thanks,
Ryan



J. Ryan Zambon, MICP
EMS Deputy Chief

Medford EMS | Medford Twp. Fire & EMS
20 Jackson Road | Medford, NJ 08055
chief@medfordems.org | O: (609) 654-0805

On Thu, Apr 20, 2023 at 3:24 PM Dovi, Robert <rdovi@medfordfire.org> wrote:

Chief,

Is there a reason that Capt. Atkinson did not respond as part of the duty crew assigned this morning from 0000-0600? In reviewing the schedule, he was assigned during that timeframe. We missed a call because he did not respond. The incident number was 2023-877.

Robert Dovi, Jr.

Chief/ Emergency Management Coordinator

Township of Medford

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ONE TEAM ONE MISSION

Dovi, Robert

From: Dovi, Robert
Sent: Wednesday, April 12, 2023 12:08 PM
To: J. Ryan Zambon
Cc: Medford Chiefs
Subject: RE: FW: 4/23 Family Event

Chief,

The fire apparatus will be arriving at 1030 so the members can attend the brunch and then participate in the touch a truck. EMS should plan to arrive at the same time so we can position for the event.

Robert Dovi, Jr.
Chief/ Emergency Management Coordinator
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ONE TEAM ONE MISSION

From: J. Ryan Zambon <ryan.zambon@medfordems.org>
Sent: Tuesday, April 11, 2023 2:30 PM
To: Dovi, Robert <rdovi@medfordfire.org>
Cc: Medford Chiefs <chiefs@medfordfire.org>
Subject: Re: FW: 4/23 Family Event

****EXTERNAL EMAIL WARNING****

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What's the start time and end time requested for apparatus?



J. Ryan Zambon, MICP
EMS Deputy Chief

Medford EMS | Medford Twp. Fire & EMS
20 Jackson Road | Medford, NJ 08055
chief@medfordems.org | O: (609) 654-0805

On Mon, Apr 10, 2023 at 4:31 PM Dovi, Robert <rdovi@medfordfire.org> wrote:

FYI we should send a few trucks and ambulance.

Robert Dovi, Jr.

Chief/ Emergency Management Coordinator

Township of Medford

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ONE TEAM ONE MISSION

From: Christopher Walsh <CWalsh@MEDFORDPOLICE.ORG>
Sent: Monday, April 10, 2023 8:00 AM
To: Dovi, Robert <rdovi@medfordfire.org>
Subject: FW: 4/23 Family Event

Hey Chief,

Here are the details of what the event will be for us. Is there a possibility that you could provide a couple trucks for a small display (touch a truck) portion prior to the event? Apparently they will have a Father/Child event wrapping up that day and wanted to incorporate the Fire Department. If that works let me know. I will be putting out to our guys/gals to arrive around 1030a for the brunch starting at 11am. Following that we will have access to the grounds, archery range and rock wall.

Let me know if you need anything else. If you get a head count by chance let me know.

Thanks,

Sergeant C. Walsh #2578

Field Operations Bureau

Medford Township Police Department

91 Union Street Medford, New Jersey 08055

Phone: (609) 654-7511

Dispatch: (609) 267-8300

Fax: (609) 953-5835

Email: cwalsh@medfordpolice.org



From: Grace Tierney <grace@ycamp.org>
Sent: Wednesday, April 5, 2023 8:00 PM
To: Christopher Walsh <CWalsh@MEDFORDPOLICE.ORG>
Cc: Andy Smith <andy@ycamp.org>
Subject: 4/23 Family Event

CAUTION: This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello,

I am just touching base about the thank-you/family event being held at camp on Sunday April 23. To confirm, we will providing a brunch/early-lunch around 11am to noon. We will then have an archery range and the rock wall open from 12-1:30, for folks to wander between as they please. After the brunch (past 12pm), your people can have access to the grounds if they wanted to hike or bring their bikes or fishing poles.

Andy mentioned something about fire trucks prior to the brunch, which sounds great. This piece of it would likely be shared with our Father Child Weekend participants, as I think it may be physically impossible to keep 60 children away from the cool fire trucks :)

Please let me know if you need any further details from me for your planning, flyer creation, etc. I'm happy to hop on a phone call tomorrow or Friday, too, whatever works.

Thanks and see you all soon,

Grace

Grace Tierney

Outdoor Center Director

YMCA of the Pines

Explore. Grow. Thrive.

1303 Stokes Road, Medford, New Jersey 08055

P: 609-654-8225 | F: 609-654-8895

[Website](#) | [Facebook](#) | [Blog](#) | [Instagram](#) | [LinkedIn](#)

Preferred pronouns: she/her/hers

Dovi, Robert

From: Dovi, Robert
Sent: Thursday, March 30, 2023 8:18 AM
To: Dovi, Robert; J. Ryan Zambon; jpscottpe@gmail.com; Ryan Hofmann
Subject: SOP 6702 Schedule requirements

Chief's,

SOP 6702 Schedule requirements was issued this morning on Vector solutions. The SOP will be available for review as of noon today. The members will have until 05/01/2023 1700 hours to review the SOP.

Robert Dovi, Jr.
Chief/ Emergency Management Coordinator
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ONE TEAM ONE MISSION

Dovi, Robert

From: Dovi, Robert
Sent: Tuesday, February 21, 2023 2:55 PM
To: J. Ryan Zambon
Cc: Hofmann, Ryan
Subject: RE: FW: EMS DUTY CREWS

Chief,

I think that each crew should call when they arrive at the station for their assigned shift. That way they have contact with Central and if someone does not show up for their assigned crew or there is an unforeseen emergency and only one member is at the station, we will not have Central dispatching a duty crew when one is not available. The other agencies in the county have the crews call in at the beginning of their shift.

Robert Dovi, Jr.
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ONE TEAM ONE MISSION

From: J. Ryan Zambon <ryan.zambon@medfordems.org>
Sent: Sunday, February 19, 2023 1:40 PM
To: Dovi, Robert <rdovi@medfordfire.org>
Subject: Re: FW: EMS DUTY CREWS

*******EXTERNAL EMAIL WARNING*******

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Chief,

What do you think about having the career staff responsible for making these calls, at the beginning and end of their shifts. Since we publish the rig schedule, they should be able to provide Central with the rig number the oncoming volunteer crew will be using, and the rig number for volunteer 2nd rig calls as well.

Best,
Ryan

--
J. Ryan Zambon
EMS Deputy Chief

Medford EMS | Medford Twp. Fire & EMS
20 Jackson Road | Medford, NJ 08055
chief@medfordems.org | O: (609) 654-0805

On Thu, Feb 9, 2023 at 2:59 PM Dovi, Robert <rdovi@medfordfire.org> wrote:

FYI

Robert Dovi, Jr.

Chief/ Emergency Management Coordinator

Township of Medford

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ONE TEAM ONE MISSION

From: Chief Norman <Chief@pcrems.org>
Sent: Thursday, February 9, 2023 2:02 PM
To: john.hamilton@mlems.org

Subject: EMS DUTY CREWS

****EXTERNAL EMAIL WARNING****

This email did not originate within Medford Township.

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Good afternoon,

Can you please send out a reminder to EMS Chiefs in the county? When their duty crew goes on duty, they should call Fire/EMS radio at [redacted] let them know what ambulance is on duty and what time they are going off duty. We request that when they go off duty that they call Fire/EMS also to let them know that they are off duty.

24HR Duty crews – please call when they change the unit number that is on duty.

Christian Carroll

Chief Public Safety Telecommunicator

Burlington County Central Communications

1 Academy Drive

Westampton, NJ 08060



Danny Norman

Chief

Palmyra Cinnaminson Riverton EMS

chief@pcrems.org



Dovi, Robert

From: Dovi, Robert
Sent: Tuesday, January 3, 2023 5:18 PM
To: J. Ryan Zambon
Cc: Jim Scott; Kathy Burger
Subject: RE: 2023 Line Officers

Deputy Chief Zambon,

I am free to discuss this tomorrow. With all that you stated below you still did not answer my question regarding Mr. Atkinsons status with the squad. Is he an associate or active responder? I have been in conversation with the Manager about this issue. I cannot currently approve Mr. Atkinson as Captain. I am open to discuss Lt. Jarvis.

Robert Dovi, Jr.
Chief/ Emergency Management Coordinator
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ONE TEAM ONE MISSION

From: J. Ryan Zambon <ryan.zambon@medfordems.org>
Sent: Monday, January 2, 2023 2:11 PM
To: Dovi, Robert <rdovi@medfordfire.org>
Cc: Jim Scott <jpscottpe@gmail.com>; Kathy Burger <kburger@medfordtownship.com>
Subject: Re: 2023 Line Officers

****EXTERNAL EMAIL WARNING****

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Chief,

I don't think it's productive to go line by line through the SOPs or the ordinance via email, but there are several sections to the ordinance, and one specific for EMS chiefs as well as junior line officer appointments. Junior officers are appointed by the deputy and battalion chiefs with the advice of the fire chief. The ordinance speaks clearly as to the specific reasons in which officers can be not approved by the township. The SOPs speak to appointment of captains and lieutenants by the deputy chief, and serve at his/her pleasure concurrent with his/her term of office. Past practice is consistent with both of the above.

The number of calls answered last year, in general, is a very poor indicator of performance and an even worse metric for selecting quality officers. BC Scott and I spent hours interviewing the candidates. Expectations, including hours required, were discussed with each candidate prior to selection and appointment. In Capt. Atkinson's case, you will notice he is on the January schedule for 36 hours - meeting the requirements for a full responder. He may get 2 calls or 20 calls this month.

I was elected by the squad, and as far as I know, approved by you to serve as the deputy chief of EMS this year (there is no question that you do have to give your approval, per the ordinance, to the chief officers). The junior officers are my team, and the team I have picked with BC Scott brings various tools to the table to meet the demands of the squad this year. Like on all teams, members of our line officer team will contribute various, different levels of response hours, training, administrative tasks, and other duties based on their personal time and experience. That, truly, is what makes a great team.

The points you raise were discussed and vetted with the candidates during the interview process, and further discussed between BC Scott and I prior to final appointments. Again, I am certain this is the best team for our organization this year. It is my job and my responsibility as the station chief to take these selections with all seriousness, and I can promise you that I have done just that with all of these concerns in mind.

If I am understanding your email correctly, it sounds like you do not take particular issue with the appointments of Lt. Dunn and Lt. Wagner. I'm certainly happy to discuss our decision-making process for any of the candidates with you, including Capt. Atkinson and Lt. Jarvis. However, if you formally contest either of those appointments, respectfully, we would request a meeting with Manager Burger as the final approval authority, per our understanding of the ordinance.

I am hoping a conversation tomorrow can clear up any questions and that any additional follow-up will not be necessary.

Best,
Ryan

--

J. Ryan Zambon
EMS Deputy Chief

Medford EMS | Medford Twp. Fire & EMS
20 Jackson Road | Medford, NJ 08055
chief@medfordems.org | O: (609) 654-0805

On Mon, Jan 2, 2023 at 7:24 AM Dovi, Robert <rdovi@medfordfire.org> wrote:

Chief,

The attached ordinance provides me the authority to approve or deny line officer appointments. Medford EMS falls under the umbrella of the Department of Fire and EMS. I do not discount the experience of the officers that are recommended. Lt. Dunn and Lt Wagner both were active in the organization this year as reflected in the incentive. I am open to discuss Lt. Jarvis further. Proposed Capt. Atkinson only answered 10 calls this year. It sets a poor precedent for the other members of the department for us to make him a line officer. All your other line officer recommendations except for Lt. Jarvis responded to well over 100 calls this year and attended drills. These are things we need to look at when selecting officers. I am back in the office tomorrow if you would like to meet and discuss this.

Robert Dovi, Jr.

Chief/ Emergency Management Coordinator

Township of Medford

Department of Fire & EMS

Department of Emergency Management

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ONE TEAM ONE MISSION

From: J. Ryan Zambon <ryan.zambon@medfordems.org>

Sent: Saturday, December 31, 2022 2:22 PM

To: Dovi, Robert <rdovi@medfordfire.org>
Cc: Jim Scott <jpscottpe@gmail.com>; Kathy Burger <kburger@medfordtownship.com>
Subject: Re: 2023 Line Officers

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Chief,

We respectfully disagree. This was not intended to be a list of recommendations - our authority is to make these appointments, per the SOPs, town ordinance, and past practice.

We have chosen our group of junior officers carefully and after many hours of candidate interviews and internal discussion. Together, there is more than 60 years of EMS experience on this list. We are confident that this dedicated, knowledgeable, and diverse group of men and women is the right team to lead our organization this year.

To the best of my knowledge, all officers appointed meet all of the necessary qualifications. There is no question that it is certainly within your authority as the fire chief to verify that we've selected eligible officers. Please advise on which of the allowable grounds, if any, you wish to formally challenge any of our appointments.

If you deem that this needs further discussion, please let us know and we can request a meeting with Manager Burger for early this week.

Best,
Ryan

J. Ryan Zambon

EMS Deputy Chief

Medford EMS | Medford Twp. Fire & EMS

20 Jackson Road | Medford, NJ 08055

chief@medfordems.org | O: (609) 654-0805

On Fri, Dec 30, 2022 at 5:20 PM Dovi, Robert <rdovi@medfordfire.org> wrote:

Chief,

I will be reviewing these officer recommendations and we can discuss further next week. Just looking at this, what is Matt Atkinsons status? Is he an active responder? He answered 9 calls for 2022. Eric Jarvis, you told me only had time to do the one over night with his schedule and now we are looking at making him a line officer. As the Chief of Fire & EMS I have the authority to review your recommendations.

Robert Dovi, Jr.

Chief/ Emergency Management Coordinator

Township of Medford

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ONE TEAM ONE MISSION

From: J. Ryan Zambon <ryan.zambon@medfordems.org>
Sent: Friday, December 30, 2022 10:02 AM
To: Dovi, Robert <rdovi@medfordfire.org>
Cc: Jim Scott <jpscottpe@gmail.com>
Subject: 2023 Line Officers

******EXTERNAL EMAIL WARNING******

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Chief,

Pending one more successful interview scheduled for this evening, the following will be our line officers for 2023 with their designations (until otherwise discussed/revised):

Deputy Chief: Ryan Zambon (EMS25)

Battalion Chief: Jim Scott (25801)

Captain: Matt Atkinson (25802)

Lieutenant: Michelle Dunn (25803)

Lieutenant: Erik Jarvis (25804)

Lieutenant: Robert Wagner (25805)

Best,

Ryan

J. Ryan Zambon

EMS Deputy Chief

Medford EMS | Medford Twp. Fire & EMS

20 Jackson Road | Medford, NJ 08055

chief@medfordems.org | O: (609) 654-0805