

Alex Anemone, Ed.D.

Objective: To secure a position as a Chief Educational Officer in a forward thinking school district in New Jersey.

Education: Seton Hall University: 2002-2009
Ed.D. - K-12 School Administration

St. Peter's College: 1998-2001
M.A. - Administration and Supervision

Siena College: 1989-1993
B.A. - History

Certificate: School Administrator - New Jersey
Principal - New Jersey
Teacher of Social Studies - New Jersey
Elementary Teacher - New Jersey

Experience: **July 2016 - Present**
Superintendent of Schools, West Milford Township Public Schools
West Milford, N.J. 07480

Led the K-12 West Milford Township Public Schools as Superintendent of Schools. Worked collaboratively with a nine-member Board of Education as well as with all stakeholders. Accomplishments include:

- Introduced a data-driven analysis of district curricula and assessments.
- Crafted an efficient budget within the confines of S-2 reductions to state aid.
- Restructured Macopin School from a grades 7-8 junior high model to a more progressive model for students in grades 6-8.
- Completed districtwide Energy Savings Improvement Plan (ESIP) creating a more efficient school system with improved facilities at no cost to taxpayers.
- Completed a Five-Year Strategic Plan with stakeholder input.
- Maintained continuity of services throughout the COVID-19 pandemic.

July 2015 - June 2016
Superintendent of Schools/Director of Special Services, Butler Public Schools, Butler, N.J. 07405

Led the K-12 Butler Public Schools as the Chief Educational Officer and Director of Special Services. Worked with a ten-member Board of Education and the entire school community to implement Board policies and regulations, improve the culture and climate of all three school buildings, integrate technology into our buildings and work towards achieving district goals.

July 2011 - June 2015

Superintendent of Schools, Harding Township School District, New Vernon, N.J. 07976

Led the Harding Township School District as the Chief Educational Officer. Worked collegially and collaboratively with staff, parents, and community members. Accomplishments include:

- Consistent annual budgets at or below the 2% tax levy cap.
- Aligned all curricula to the Common Core State Standards and/or New Jersey Core Curriculum Content Standards.
- Created a student data dashboard and a district data dashboard.
- Worked with the Board and key stakeholders to create the district's first ever Five-Year Strategic Plan.
- Successfully completed multiple capital projects.
- Implemented all new programs (ABR/HIB, Achieve-NJ, CCSS, PARCC, TEACH-NJ, etc.) mandated by the NJDOE.

July 2006 - June 2011

Principal, Glenfield Middle School, Montclair, N.J. 07042

Served as instructional leader for a staff of 90 and a diverse student population of 725 students in grades 6-8. Responsibilities included:

- Designed an operating budget and a five-year capital budget.
- Prepared school goals and objectives in accordance with No Child Left Behind (NCLB) legislation.
- Responsibilities included hiring, inducting, and evaluating staff.
- Prepared the master schedule and integrated professional development activities for staff.
- Chaired the School Review Team.
- Developed a Title I Unified Plan.
- Assisted the Superintendent in planning, implementing, and evaluating school and district goals.

August 2001 - June 2006

Assistant Principal, Hillside Elementary School, Montclair, N.J. 07042

Worked collegially with key stakeholders to create a safe, secure, and high-performing learning environment for 650 students in grades 3-5. Used the Baldrige Model of continuous improvement to effect positive and systemic change in the school. Responsibilities included:

- Created the master schedule.
- Served as Intervention and Referral Services Committee Chair.
- Served as Section 504 Team Chair.
- Served as School Review Chair.

September 1997 - June 2001

Teacher of Social Studies, Clifton High School, Clifton, N.J. 07012

Used student-centered methodologies to teach various levels of Social Studies to students in grades 9-12. Assumed all traditional duties of classroom teacher:

- Aligned professional development activities with school goals.
- Served on the Pupil Assistance Committee/Intervention Referral Services Team.
- Coached various interscholastic sports.

September 1994 - June 1997

Teacher of Social Studies, Elmwood Park Middle School, Elmwood Park, N.J. 07407

Taught Social Studies to students in grades six and eight. Used innovative pedagogical strategies including project-based units of study with interdisciplinary elements.

- Served on Pupil Assistance Committee.
- Served on Curriculum Writing Committee.
- Coached various interscholastic sports.

Professional

Affiliations: Passaic County Association of School Administrators (PCASA)
New Jersey Association of School Administrators (NJASA)
American Association of School Administrators (AASA)
Seton Hall University Superintendent's Study Council

References: Available upon request.