

EXECUTIVE SESSION
RIDGEFIELD SCHOOL DISTRICT
RIDGEFIELD MEMORIAL HIGH SCHOOL
555 WALNUT STREET, RIDGEFIELD, NJ 07657

CONFIDENTIAL

This Executive Session of the Ridgefield Board of Education of the Borough of Ridgefield in the County of Bergen, New Jersey was called to order by Mr. Grippa at 7:04 p.m.

Mr. Grippa – Present
Mrs. Inan – Present
Mr. Morilla – Present
Mrs. Narvaez – Present
Mr. Pych – Present
Mr. Jacobs – Present
Mrs. Vudragovic – Present

Also present were:

Dr. Alexander Anemone, Superintendent of Schools
Dr. Edward Izbicki, Interim Business Administrator/Board Secretary
Mr. Kelvin Hiciano, Assistant Business Administrator/Board Secretary
Ms. Frances Febres, Board Attorney

- Dr. Anemone provided a status update on J.S.'s return in January 2024.
 - J.S. will be placed at Slocum Skewes as an RTI teacher pushing in with other teachers
- Dr. Anemone briefed the Board on resolution item #29.
 - Resolution is for employee A.B. who abruptly resigned on October 11, 2023.
 - Dr. Anemone explained A.B. went to see Principal T.Y. and informed him on October 11, 2023 it would be her last day.
 - Dr. Anemone explained A.B. failed to give the district the mandated 60 days' notice which caused disruption in with instruction in the school. Furthermore, the district had to scramble and move around personnel to cover the vacancy.
 - F.B. stated she reached out to A.B. to see if there was a medical condition that would have prevented A.B. from giving the statutory 60 days' notice. F.B. stated she did not receive any response from A.B.
 - Dr. Anemone and F.B. recommended reporting A.B. to the Commissioner of Education and have her teaching certification suspended for a year for failure to comply with the statutory 60 days' notice.
 - All Board members agreed to report A.B. to the Commissioner of Education.
- Dr. Anemone briefed the Board on the pending lawsuit with the Edgewater School District.
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]

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- [REDACTED]
[REDACTED]
[REDACTED]
- [REDACTED]
[REDACTED]
- [REDACTED]
[REDACTED]
- Dr. Anemone informed the Board [REDACTED] was RICED per [REDACTED]'s request.
 - A discussion ensued on [REDACTED]'s rules & policies at [REDACTED]
 - [REDACTED] stated a group of teachers had approached him with complaints about [REDACTED]'s leadership.
 - [REDACTED] proceeded to read a letter he received from the group of teachers at [REDACTED]
[REDACTED].
 - A.G. reminded the Board [REDACTED]
[REDACTED]
[REDACTED]
- Dr. Anemone briefed the Board on HIBs
 - 7 HIBs
 - 6 unconfirmed
 - 1 confirmed regarding a comment made to a student by another student regarding race.
- The Board discussed an email Dr. Anemone had sent to the Board earlier regarding an incident the day prior regarding an altercation with students.
- The Board discussed an email sent by the parents of [REDACTED] regarding being bullied.
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
[REDACTED]
 - [REDACTED]
[REDACTED]
 - [REDACTED]
[REDACTED]
 - [REDACTED]
[REDACTED]
 - [REDACTED]
[REDACTED]

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Motion to adjourn the Executive Session Meeting of the Board of Education at 8:09 P.M.

Motion made by Mr. Jacobs, seconded by Mr. Pych
Motion passed unanimously by Board Members present.

Respectfully submitted,



Dr. Edward Izbicki

Interim Business Administrator/Board Secretary