

## 1. COVID Testing

**From:** Joseph Nardini <xxxxxxxx@xxxxxxxx.xxx>  
**To:** Stephen Genco <xxxxxx@xxxxxxxx.xxx>, William Doering <xxxxxxxx@xxxxxxxx.xxx>, James Ricotta <xxxxxxxx@xxxxxxxx.xxx>, William R. Burns <xxxxxx@xxxxx.xxx>, Cara DiMeo <xxxxxx@xxxxxxxx.xxx>, Richard Fastnacht <xxxxxxxxxxx@xxxxxxxx.xxx>, Michael Kenny <xxxxxx@xxxxxxxx.xxx>, Anna Polozzo <xxxxxxxx@xxxxxxxx.xxx>, Kevin Kidney <xxxxxx@xxxxxxxx.xxx>, Lisa Contessa <xxxxxxxx@xxxxxxxx.xxx>, Michele Williams <xxxxxxxx@xxxxxxxx.xxx>, Alex Mizenko <xxxxxxxx@xxxxxxxx.xxx>, Kathy Eagan <xxxxxx@xxxxxxxx.xxx>, Jennifer Howe <xxxxxx@xxxxxxxx.xxx>, Ashley Palmiere <xxxxxxxx@xxxxxxxx.xxx>  
**Sent Date:** Nov 19, 2021 17:09:48  
**Subject:** COVID Testing  
**Attachment:**

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THIS LETTER IS NOT PERSONAL OR CONFIDENTIAL AND MAY BE SHARED AS YOU FEEL NECESSARY.

Board Members, please do not respond to this email, it is for INFORMATIONAL purposes only.

After Wednesday night's meeting I feel compelled to mention a few concerns.

If I understood correctly, we have an option to determine what happens to an employee if they do not comply with the EO issued by the governor.

I believe that the chief counsel in Governor Murphy's office stated that: "Unvaccinated employees that do not comply with testing will be disciplined according to agreements between their union and school district."

Whether or not that is correct, I think we need to be more compassionate, and instead of terminating their position, let's maybe withhold a stipend or put a letter in their file.

I feel we have to rethink what the ramifications will be if someone for whatever reason does not get vaccinated or tested. I understand that a test is mandated, but for someone to lose their livelihood AND health benefits..... It will decimate some families/

The kicker is, whether you are vaccinated or not, BOTH can carry and BOTH can get covid.

That being said, why just test the unvaccinated? I believe the answer is obvious.

There is no consideration for having natural immunity after having COVID which was told to me by two Doctors are 20-30 times more effective then the vaccine.

Put yourself in their place, in the beginning the great teachers were on the front lines when there were no vaccines available to them, AND, at the peak of the pandemic. They came to school and

did their jobs.

Now that the pandemic is in a decline with a lesser transmission rate and a less severe strain they are getting the squeeze.

To single someone out because they are not vaccinated is comparable to the old days when lepers had to carry a bell. Totally illogical and discriminatory and a violation of their privacy.

I understand that we have to uphold the law, I really do, but I sincerely feel we have to be a bit more understanding at the same time.

We have a LOT of very intelligent and talented people in our administration and I just know we can be creative and compassionate and at the same time uphold the mandate.

One other point to consider is, what happens if we lose some of our great teachers... and what happens if our transportation unit follows and leaves too. It will create chaos.

On Wednesday after hearing a teacher's plead for guidance, I feel we need to print out a set of guidelines as to what will happen to an employee for non compliance. It is my understanding that certain infractions get treated on a need to know basis. I would agree this to be frustrating for most.

For some people who may lose their health benefits they may get by with another means, but for some and most, and especially those who are in treatment for an ailment..... It's going to be devastating.

Please consider the above and feel free to contact me with any concerns.

Have a Healthy and Happy Thanksgiving.

Sincerely and Respectfully, Joe Nardini

2. [REDACTED] sent you a message on ClassDojo

**From:** ClassDojo <parent@classdojo.com>  
**To:** jhowe@trschoools.com  
**Hidden recipients:** jatheon\_ib1@trschoools.com  
**Sent Date:** Nov 19, 2021 15:51:06  
**Subject:** [REDACTED] sent you a message on ClassDojo  
**Attachment:**

---

ClassDojo Email

[REDACTED] sent you a message! You have a new message from [REDACTED] [View Message](#)

Sent with love from ClassDojo HQ

735 Tehama Street, San Francisco CA 94103 [Unsubscribe](#) [Privacy Policy](#)

### 3. Board / A&S Update for November 19, 2021

**From:** Tracie Doss <xxxxxx@xxxxxxxxxxx.xxx>  
**To:** Joseph Nardini <xxxxxxxx@xxxxxxxxxxx.xxx>, Alex Mizenko <xxxxxxxx@xxxxxxxxxxx.xxx>, Kathy Eagan <xxxxxx@xxxxxxxxxxx.xxx>, Lisa Contessa <xxxxxxxx@xxxxxxxxxxx.xxx>, Kevin Kidney <xxxxxxxx@xxxxxxxxxxx.xxx>, Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx>, Michelle Williams <xxxxxxxx@xxxxxxxxxxx.xxx>, Anna Polozzo <xxxxxxxx@xxxxxxxxxxx.xxx>, Ashley Palmiere <xxxxxxxx@xxxxxxxxxxx.xxx>, Lynn Fronzak <xxxxxxxx@xxxxxxxxxxx.xxx>, Shannon Brown <xxxxxxxx@xxxxxxxxxxx.xxx>, Tonya Rivera <xxxxxx@xxxxxxxxxxx.xxx>, Jason Hughes <xxxxxx@xxxxxxxxxxx.xxx>, Brian Blake <xxxxxx@xxxxxxxxxxx.xxx>, Mike DeVita <xxxxxx@xxxxxxxxxxx.xxx>, Stacey Monetti <xxxxxxxx@xxxxxxxxxxx.xxx>, Kevin Raylman <xxxxxxxx@xxxxxxxxxxx.xxx>, Dina O'Donnell <xxxxxxxx@xxxxxxxxxxx.xxx>, Richard Fastnacht <xxxxxxxx@xxxxxxxxxxx.xxx>, Wendy Dravis <xxxxxx@xxxxxxxxxxx.xxx>, Kimberly Muir <xxxxxx@xxxxxxxxxxx.xxx>, Edward Gillen <xxxxxxxx@xxxxxxxxxxx.xxx>, Thomas Lanza <xxxxxx@xxxxxxxxxxx.xxx>, Jeff Ryan <xxxxxx@xxxxxxxxxxx.xxx>, James Klass <xxxxxx@xxxxxxxxxxx.xxx>, Megan Osborn <xxxxxx@xxxxxxxxxxx.xxx>, David Fazzini <xxxxxxxx@xxxxxxxxxxx.xxx>, Bryan Madigan <xxxxxxxx@xxxxxxxxxxx.xxx>, Deborah Schwartz <xxxxxxxx@xxxxxxxxxxx.xxx>, Jay Attiya <xxxxxx@xxxxxxxxxxx.xxx>, Chistine Manna <xxxxxx@xxxxxxxxxxx.xxx>, Michael Pallen <xxxxxx@xxxxxxxxxxx.xxx>, Thomas Regan <xxxxxx@xxxxxxxxxxx.xxx>, Stephanie Hines <xxxxxx@xxxxxxxxxxx.xxx>, Christy Downs <xxxxxx@xxxxxxxxxxx.xxx>, Catherine Mellon <xxxxxx@xxxxxxxxxxx.xxx>, William Baxter <xxxxxx@xxxxxxxxxxx.xxx>, Rachel Cicala <xxxxxxxx@xxxxxxxxxxx.xxx>, Anna Kasper <xxxxxx@xxxxxxxxxxx.xxx>, Joy Forrest <xxxxxxxx@xxxxxxxxxxx.xxx>, Heather Pentifallo <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Dana Weber <xxxxxx@xxxxxxxxxxx.xxx>, Colleen McGrath <xxxxxxxx@xxxxxxxxxxx.xxx>, Kathryn Melson <xxxxxx@xxxxxxxxxxx.xxx>, Tiffany Lucey <xxxxxx@xxxxxxxxxxx.xxx>, Ed Keller <xxxxxx@xxxxxxxxxxx.xxx>, Matthew Gray <xxxxxx@xxxxxxxxxxx.xxx>, Helen Crowley <xxxxxxxx@xxxxxxxxxxx.xxx>, Chip Labarca <xxxxxxxx@xxxxxxxxxxx.xxx>, Erin Anders <xxxxxx@xxxxxxxxxxx.xxx>, Jacqueline Citta <xxxxxx@xxxxxxxxxxx.xxx>, Kevin McCann, Jr. <xxxxxx@xxxxxxxxxxx.xxx>, James Ricotta Jr. <xxxxxxxx@xxxxxxxxxxx.xxx>, Kelly Kirk <xxxxxx@xxxxxxxxxxx.xxx>, Christopher Peck <xxxxxx@xxxxxxxxxxx.xxx>, John Oberti <xxxxxxxx@xxxxxxxxxxx.xxx>, Matthew Malagiere <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Janine Lange <xxxxxx@xxxxxxxxxxx.xxx>, Christopher Madigan <xxxxxxxx@xxxxxxxxxxx.xxx>, Tricia Moran <xxxxxx@xxxxxxxxxxx.xxx>, Nikole Mustica <xxxxxxxx@xxxxxxxxxxx.xxx>, John Green <xxxxxx@xxxxxxxxxxx.xxx>, Beverlee

Tegeder <xxxxxxxx@xxxxxxxx.xxx>, Dennis Holzapfel  
<xxxxxxxx@xxxxxxxx.xxx>, Candice Bland <xxxxxx@xxxxxxxx.xxx>, Mark  
Sullivan <xxxxxxxx@xxxxxxxx.xxx>, Kelly Umbach  
<xxxxxxx@xxxxxxxx.xxx>, Courtney Norcross <xxxxxxxx@xxxxxxxx.xxx>,  
Cara DiMeo <xxxxxx@xxxxxxxx.xxx>, Charles Evers  
<xxxxxx@xxxxxxxx.xxx>, JoAnn Nocera <xxxxxxx@xxxxxxxx.xxx>, Adrienne  
Gold <xxxxxx@xxxxxxxx.xxx>, Patrick Thomas <xxxxxxx@xxxxxxxx.xxx>,  
James Cleveland <xxxxxxxx@xxxxxxxx.xxx>, Paul Gluck  
<xxxxxx@xxxxxxxx.xxx>, Heather Golla DeGrandis  
<xxxxxxxx@xxxxxxxx.xxx>, Michael Citta <xxxxxx@xxxxxxxx.xxx>,  
Stephen Genco <xxxxxx@xxxxxxxx.xxx>

**Sent Date:** Nov 19, 2021 15:32:36  
**Subject:** Board / A&S Update for November 19, 2021  
**Attachment:**

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Good afternoon,

Please see the link below for this week's Board / A&S Update.

Have a nice weekend!

Board and A &S Update

Sincerely,

Tracie Doss  
Administrative Executive Secretary  
for  
Dr. Stephen Genco  
Interim Superintendent of Schools  
Toms River Regional Schools  
732-505-5500 Ext. 500005

Do not Reply All. This message and any attached documents contain information which may be confidential, subject to privilege or exempt from disclosure under applicable law. These materials are intended only for the use of the intended recipient. If you are not the intended recipient of this transmission, you are hereby notified that any distribution, disclosure, printing, copying, storage, modification or the taking of any action in reliance upon this transmission is strictly prohibited. Delivery of this message to any person other than the intended recipient shall not compromise or waive such confidentiality, privilege or exemption from disclosure as to this communication.

#### 4. December Boardmember Availability

**From:** Anna Polozzo <xxxxxxxx@xxxxxxxx.xxx>  
**To:** Kevin Kidney <xxxxxxx@xxxxxxxxxxx.xxx>, Ashley Palmiere  
<xxxxxxxx@xxxxxxxxxxx.xxx>, Lisa Contessa <xxxxxxxx@xxxxxxxxxxx.xxx>,  
Alex Mizenko <xxxxxxx@xxxxxxxxxxx.xxx>, Jennifer Howe  
<xxxxx@xxxxxxxxxxx.xxx>, Michele Williams <xxxxxxxx@xxxxxxxxxxx.xxx>,  
William Doering <xxxxxxx@xxxxxxxxxxx.xxx>, Stephen Genco  
<xxxxxx@xxxxxxxxxxx.xxx>, Wendy Saxton <xxxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 19, 2021 10:01:41  
**Subject:** December Boardmember Availability  
**Attachment:**

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Good morning

Please make sure that you visit the December Boardmember availability for executive session Google sheet ASAP and put your availability into the document so I can have Helena advertise any extra meetings. We are already scheduled to have executive sessions on our regular meeting days 12/8 and 12/15 which is why those days were not included in the grid. Please be sure you are entering your data yourself. I see that board members are entering data for others and that should not be happening.

Thank you,  
Anna Polozzo



5. Re: Thank you

**From:** Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx>  
**To:** Anne Marie Gingerelli <xxxxxxxxxxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 18, 2021 14:27:33  
**Subject:** Re: Thank you  
**Attachment:**

---

Thank you so much for your email. Thank you for all your hard work and for everything you do for your students!

On Thu, Nov 18, 2021 at 1:13 PM Anne Marie Gingerelli <agingerelli1@trschoools.com> wrote:  
Good Afternoon,

I just wanted to take this time to thank all of you for your flexibility and for setting up a convenient covid testing location at each building. I watch the BOE meetings each month and I know that you are often getting attacked for the vaccine/testing mandate that is obviously out of your control. I just wanted to let you know that there are many of us who appreciate the convenience of the testing and recognize the efforts that have been made to implement this.

Thank you and have a wonderful day.

Anne-Marie Drake, MA  
Intermediate North  
School Psychologist  
(732) 505-5811

--

Thank You,  
Jennifer Howe

## 6. Re: Families in need

**From:** Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx>  
**To:** Mike Devita <xxxxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 18, 2021 14:26:25  
**Subject:** Re: Families in need  
**Attachment:**

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You're welcome!

On Thu, Nov 18, 2021 at 2:25 PM Mike Devita <xxxxxxxx@xxxxxxxxxxx.xxx> wrote:  
That would be great! Thank you!  
Mike DeVita

On Thu, Nov 18, 2021 at 2:24 PM Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx> wrote:  
Tomorrow.. Does 1030 work?

On Thu, Nov 18, 2021 at 12:40 PM Mike Devita <xxxxxxxx@xxxxxxxxxxx.xxx> wrote:  
Thank you for all of your help. Can you tell me the day and approximate time they will be delivered?  
Thanks,  
Mike DeVita

On Thu, Nov 18, 2021 at 12:30 PM Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx> wrote:  
Good afternoon! We will gladly have them delivered to the school for you. Thank you for helping our students during the holidays!

On Thu, Nov 18, 2021 at 7:53 AM Mike Devita <xxxxxxxx@xxxxxxxxxxx.xxx> wrote:  
Jim,

If you can have them delivered to the school that would be great. Thank you again for helping out our Silver Bay families!  
Mike

On Wed, Nov 17, 2021 at 6:20 PM James Ricotta <xxxxxxxx@xxxxxxxxxxx.xxx> wrote:  
Mike,  
I spoke with Mrs. Howe this evening about the 13 families who need meals. She has a contact who can arrange for delivery to their home or to the school for you and your staff to distribue. Please let us know what you would like so it can be arranged.

**James Ricotta, Jr.**  
**Assistant Superintendent**  
**Toms River Regional School District**

**1144 Hooper Avenue  
Toms River, NJ 08753**

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On Tue, Nov 16, 2021 at 2:07 PM James Ricotta <xxxxxxxx@xxxxxxxxxxx> wrote:

Mike,

I have included Board of Ed member Mrs. Howe as I believe she was extremely helpful in securing the holiday meals last year. Mrs. Howe do you have information that can assist the 13 families for the upcoming holidays from NJ Fulfill or the food bank? As always, your help is greatly appreciated.

**James Ricotta, Jr.**

**Assistant Superintendent**

**Toms River Regional School District**

**1144 Hooper Avenue**

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----- Forwarded message -----

From: **Mike Devita** <xxxxxxxx@xxxxxxxxxxx>

Date: Tue, Nov 16, 2021 at 12:28 PM

Subject: Families in need

To: James Ricotta <xxxxxxxx@xxxxxxxxxxx>

Jim,

I'm looking to provide for 13 of my families with meals for the holiday's. Last year you were able to get us those meals from the church. I can pick it up with my truck on Friday if that works for you.

Let me know.

Thanks for your help.

Mike

--

Thank You,

Jennifer Howe

--

Thank You,

Jennifer Howe

--

Thank You,

Jennifer Howe

## 7. Re: Families in need

**From:** Mike Devita <xxxxxxx@xxxxxxxxxxx.xxx>  
**To:** Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 18, 2021 14:25:35  
**Subject:** Re: Families in need  
**Attachment:**

---

That would be great! Thank you!  
Mike DeVita

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Tomorrow.. Does 1030 work?

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Thanks for your help.

Mike

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Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

8. Re: Families in need

**From:** Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx>  
**To:** Mike Devita <xxxxxxxx@xxxxxxxxxx.xxx>  
**Sent Date:** Nov 18, 2021 14:24:45  
**Subject:** Re: Families in need  
**Attachment:**

---

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On Thu, Nov 18, 2021 at 12:40 PM Mike Devita <xxxxxxxx@xxxxxxxxxx.xxx> wrote:  
Thank you for all of your help. Can you tell me the day and approximate time they will be delivered?  
Thanks,  
Mike DeVita

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Thanks for your help.

Mike

--

Thank You,

Jennifer Howe

--

Thank You,  
Jennifer Howe

## 9. Happy Thanksgiving from Your Friends at Whitsons

**From:** David DeScenza <xxxxxxxxx@xxxxxxxx.xxx>  
**To:** xxxxx@xxxxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxxxx.xxx  
**Sent Date:** Nov 18, 2021 14:18:20  
**Subject:** Happy Thanksgiving from Your Friends at Whitsons  
**Attachment:**

---

Happy Thanksgiving from Whitsons **Having trouble viewing this link? Click here to view as a web page.**

**During this season of Thanksgiving, we wish to share our deepest gratitude for our customers, colleagues & friends.**

**Thank you for your role in the community you serve; together, we are helping to make a difference in the lives we touch. Wishing you a happy & healthy holiday.**

**Please enjoy our special message of thanks to you as you celebrate your holiday season.**

Click Here for Our  
Special Thanksgiving Video

**WWW.WHITSONS.COM**

Copyright 2021, Whitsons Culinary Group, All rights reserved.  
Unsubscribe

This message was sent to xxxxx@xxxxxxxxxxx.xxx from xxxxxxxxxxxx@xxxxxxxxxxx.xxx

David DeScenza  
Whitsons Culinary Group  
498 Ocean Avenue  
Sea Bright, NJ 07760, USA



10. Re: Thank you

**From:** Anne Marie Gingerelli <xxxxxxxxxxxx@xxxxxxxxxxx.xxx>  
**To:** Joseph Nardini <xxxxxxxx@xxxxxxxxxxx.xxx>, Anna Polozzo  
<xxxxxxxx@xxxxxxxxxxx.xxx>, Kathy Eagan <xxxxxx@xxxxxxxxxxx.xxx>, Ashley  
Palmiere <xxxxxxxx@xxxxxxxxxxx.xxx>, Jennifer Howe  
<xxxxxx@xxxxxxxxxxx.xxx>, Kevin Kidney <xxxxxxxx@xxxxxxxxxxx.xxx>, Alex  
Mizenko <xxxxxxxx@xxxxxxxxxxx.xxx>, Lisa Contessa  
<xxxxxxxx@xxxxxxxxxxx.xxx>, Michele Williams <xxxxxxxx@xxxxxxxxxxx.xxx>,  
Stephen Genco <xxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 18, 2021 13:13:49  
**Subject:** Re: Thank you  
**Attachment:**

---

Good Afternoon,

I just wanted to take this time to thank all of you for your flexibility and for setting up a convenient covid testing location at each building. I watch the BOE meetings each month and I know that you are often getting attacked for the vaccine/testing mandate that is obviously out of your control. I just wanted to let you know that there are many of us who appreciate the convenience of the testing and recognize the efforts that have been made to implement this.

Thank you and have a wonderful day.

Anne-Marie Drake, MA  
Intermediate North  
School Psychologist  
(732) 505-5811

11. Re: Families in need

**From:** Mike Devita <xxxxxxx@xxxxxxxxxx.xxx>  
**To:** Jennifer Howe <xxxxx@xxxxxxxxxx.xxx>  
**Sent Date:** Nov 18, 2021 12:40:31  
**Subject:** Re: Families in need  
**Attachment:**

---

Thank you for all of your help. Can you tell me the day and approximate time they will be delivered?

Thanks,  
Mike DeVita

On Thu, Nov 18, 2021 at 12:30 PM Jennifer Howe <xxxxx@xxxxxxxxxx.xxx> wrote:  
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**1144 Hooper Avenue**  
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----- Forwarded message -----

From: **Mike Devita** <xxxxxxxx@xxxxxxxxxxx>

Date: Tue, Nov 16, 2021 at 12:28 PM

Subject: Families in need

To: James Ricotta <xxxxxxxx@xxxxxxxxxxx>

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Mike

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Thank You,

Jennifer Howe

12. Re: Families in need

**From:** Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx>  
**To:** Mike Devita <xxxxxxxx@xxxxxxxxxx.xxx>  
**Sent Date:** Nov 18, 2021 12:30:52  
**Subject:** Re: Families in need  
**Attachment:**

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Good afternoon! We will gladly have them delivered to the school for you. Thank you for helping our students during the holidays!

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To: James Ricotta <xxxxxxx@xxxxxxxxxx.xxx>

Jim,

I'm looking to provide for 13 of my families with meals for the holiday's. Last year you were able to get us those meals from the church. I can pick it up with my truck on Friday if that works for you. Let me know.

Thanks for your help.

Mike

--

Thank You,

Jennifer Howe

### 13. Human Connection is the Secret

**From:** New Teacher Center <xxxxxxxxx@xxxxxxxxxxxxxxxxxxx>  
**To:** xxxxx@xxxxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxxxx.xxx  
**Sent Date:** Nov 18, 2021 12:26:09  
**Subject:** Human Connection is the Secret  
**Attachment:**

---

Human Connection is the Secret When a real, sincere effort is made to address the needs of students, families, educator development, and more, alongside a strengths- and assets-based approach, we can achieve so much.

Human Connection is the Secret Fostering school communities where every member thrives requires an unrelenting focus. The time has long passed for us to reimage schools and center humanity as the primary driver for effective teaching and learning to take root.

“Human connection is the secret,” said Dr. Dawn DeCosta, the principal of Thurgood Marshall Academy in Harlem, New York City, and a member of New Teacher Center's Equity Commission. “When a real, sincere effort is made to address the needs of students, families, educator development, and more, alongside a strengths- and assets-based approach, we can achieve so much.” READ THE FULL STORY co-creation, collaboration, and development Celebrate value and strengths Humanizing Experiences “We just make sure our students don’t feel like someone thinks they’re broken and we’re trying to fix them. We want to find out what you know, what you love, and build holistic and instructional support for each student — each person — based on who they are.” Amplifying Equity Effective and sustained model practices surround us. PROCESS Privileging the process over a product to endure beyond this moment MAGNIFY Hold up the many places where hope, humanity, and imagination are the norm COLLABORATE Amplify the ideas and voices of all stakeholders: students, educators, and families ADVANCE Stop limiting our idea of what’s possible, ideate within conditions Learn More © New Teacher Center 2021 1205 Pacific Avenue Suite 301 Santa Cruz, CA 95060 UNSUBSCRIBE | WEB VERSION

14. Re: Staff Discipline Policy

**From:** [REDACTED]  
**To:** rfastnacht@trschoools.com, Richard Fastnacht <rfastnacht@trschoools.com>  
**Cc:** Toms River Board of Ed <trboe@trschoools.com>, Joseph Nardini <jnardini@trschoools.com>, Anna Polozzo <apolozzo@trschoools.com>, Ashley Palmiere <apalmiere@trschoools.com>, Michele Williams <mwilliams@trschoools.com>, Kevin Kidney <kkidney@trschoools.com>, Lisa Contessa <lcontessa@trschoools.com>, Kathy Eagan <keagan@trschoools.com>, Alex Mizenko <amizenko@trschoools.com>, Jennifer Howe <jhowe@trschoools.com>, Stephen Genco <sgenco@trschoools.com>, DiMeo, Cara <cdimeo@trschoools.com>, James Ricotta <jricotta@trschoools.com>, William Doering <wdoering@trschoools.com>  
**Sent Date:** Nov 18, 2021 11:09:32  
**Subject:** Re: Staff Discipline Policy  
**Attachment:**

---

Thank you

Hopefully policy will be written on this specifically

[REDACTED]

Sent from Yahoo Mail on Android

On Thu, Nov 18, 2021 at 10:12 AM, Richard Fastnacht <rfastnacht@trschoools.com> wrote:

[REDACTED],

Thank you for your email and feedback. We are addressing the concerns that came up at last night's meeting. Principals and supervisors have been and will continue to communicate to our teachers that our classrooms are not places to discuss politically sensitive content.

Lastly, please know that the district has two policies that address staff discipline. Policy 3150 addresses discipline for our teaching staff while Policy 4150 addresses discipline for support staff. I included the links to each for your convenience.

Sincerely,

Richard C. Fastnacht  
Assistant Superintendent  
Toms River Regional School District  
1144 Hooper Avenue

Toms River, NJ 08753

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15. Re: Families in need

**From:** James Ricotta <xxxxxxxx@xxxxxxxxxxx.xxx>  
**To:** Mike Devita <xxxxxxx@xxxxxxxxxxx.xxx>  
**Cc:** Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 18, 2021 10:43:29  
**Subject:** Re: Families in need  
**Attachment:**

---

That sounds great. Mrs. Howe please let Mr. Devita know if they can be delivered to Silver Bay Elementary, or if you would like me to arrange pick up at the church on a certain day and time and then deliver it to the school.

**James Ricotta, Jr.**

**Assistant Superintendent**

**Toms River Regional School District**

**1144 Hooper Avenue**

**Toms River, NJ 08753**

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On Thu, Nov 18, 2021 at 7:53 AM Mike Devita <xxxxxxx@xxxxxxxxxxx.xxx> wrote:  
Jim,

If you can have them delivered to the school that would be great. Thank you again for helping out our Silver Bay families!  
Mike

On Wed, Nov 17, 2021 at 6:20 PM James Ricotta <xxxxxxxx@xxxxxxxxxxx.xxx> wrote:  
Mike,

I spoke with Mrs. Howe this evening about the 13 families who need meals. She has a contact who can arrange for delivery to their home or to the school for you and your staff to distribue. Please let us know what you would like so it can be arranged.

**James Ricotta, Jr.**

**Assistant Superintendent**

**Toms River Regional School District**

**1144 Hooper Avenue  
Toms River, NJ 08753**

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On Tue, Nov 16, 2021 at 2:07 PM James Ricotta <xxxxxxxx@xxxxxxxxxxx> wrote:

Mike,

I have included Board of Ed member Mrs. Howe as I believe she was extremely helpful in securing the holiday meals last year. Mrs. Howe do you have information that can assist the 13 families for the upcoming holidays from NJ Fulfill or the food bank? As always, your help is greatly appreciated.

**James Ricotta, Jr.  
Assistant Superintendent  
Toms River Regional School District  
1144 Hooper Avenue  
Toms River, NJ 08753**

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----- Forwarded message -----

From: **Mike Devita** <xxxxxxxx@xxxxxxxxxxx>  
Date: Tue, Nov 16, 2021 at 12:28 PM  
Subject: Families in need  
To: James Ricotta <xxxxxxxx@xxxxxxxxxxx>

Jim,

I'm looking to provide for 13 of my families with meals for the holiday's. Last year you were able to get us those meals from the church. I can pick it up with my truck on Friday if that works for you. Let me know.

Thanks for your help.

Mike

## 16. Staff Discipline Policy

**From:** Richard Fastnacht <rfastnacht@trschoools.com>  
**To:** [REDACTED]  
**Cc:** Toms River Board of Ed <trboe@trschoools.com>, Joseph Nardini <jnardini@trschoools.com>, Anna Polozzo <apolozzo@trschoools.com>, Ashley Palmiere <apalmiere@trschoools.com>, Michele Williams <mwilliams@trschoools.com>, Kevin Kidney <kkidney@trschoools.com>, Lisa Contessa <lcontessa@trschoools.com>, Kathy Eagan <keagan@trschoools.com>, Alex Mizenko <amizenko@trschoools.com>, Jennifer Howe <jhowe@trschoools.com>, Stephen Genco <sgenco@trschoools.com>, DiMeo, Cara <cdimeo@trschoools.com>, James Ricotta <jricotta@trschoools.com>, William Doering <wdoering@trschoools.com>  
**Sent Date:** Nov 18, 2021 10:12:29  
**Subject:** Staff Discipline Policy  
**Attachment:**

---

[REDACTED],

Thank you for your email and feedback. We are addressing the concerns that came up at last night's meeting. Principals and supervisors have been and will continue to communicate to our teachers that our classrooms are not places to discuss politically sensitive content.

Lastly, please know that the district has two policies that address staff discipline. Policy 3150 addresses discipline for our teaching staff while Policy 4150 addresses discipline for support staff. I included the links to each for your convenience.

Sincerely,

Richard C. Fastnacht  
Assistant Superintendent  
Toms River Regional School District  
1144 Hooper Avenue  
Toms River, NJ 08753

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## 17. Staff Dicipinary policy

**From:** [REDACTED]  
**To:** Toms River Board of Ed <trboe@trschoools.com>, apollozzo@trschoools.com, lcontessa@trschoools.com <lcontessa@trschoools.com>, keagan@trschoools.com <keagan@trschoools.com>, jhowe@trschoools.com, kkidney@trschoools.com, amizenko@trschoools.com, apalmiere@trschoools.com, mwilliams@trschoools.com, Stephen Genco <sgenco@trschoools.com>  
**Sent Date:** Nov 18, 2021 08:44:27  
**Subject:** Staff Dicipinary policy  
**Attachment:**

---

Good Morning Everyone!

I am following up with you all after last nights board meeting about staff members speaking to OUR children about the covid shot and also adding it to their assignments. Every single day I hear another story from parents that teachers are speaking to their children about the shot. THIS is UNACCEPTABLE. These conversations are NOT for school employess to be having with minors. As a school employee myself I find it appalling that any staff member would think it was ok to speak to a child other than their own about such a thing. These conversations are for family and Doctors to have, NOT for our school staff to be having. Subs included. My child has been in a conversation with a sub more than once about this. NOT OK

We have been asking you to write policy for diciplinary actions for staff member who engage in such behavior yet it has fallen on deaf ears. I guarantee that you will not be hearing from us much about this issue if staff members KNOW 100 percent they will be in trouble for this behavior.

I am demanding policy be written immediately and an emergency meeting be called prior to Decembers BOE meeting so that by December it will be read twice and can be voted in.

Eventually you will just start to see these matters taken into parents hands and they will start taking this to the police department and their lawyers. I do not want to see that happen. Do the right thing. CREATE POLICY

Thank You  
[REDACTED]

## 18. NJSBA and NJASA Announce the Launch of the Online University Hub

**From:** New Jersey School Boards Association <xxxxxxxxx@xxxxx.xxx>  
**To:** xxxxx@xxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxx.xxx  
**Sent Date:** Nov 18, 2021 08:00:54  
**Subject:** NJSBA and NJASA Announce the Launch of the Online University Hub  
**Attachment:**

---

[Click here if you are having trouble viewing this message.](#)

### **NJSBA and NJASA Announce the Launch of the Online University Hub**

Garden State school officials, educators and staff can now access the latest in professional development under the new Online University Hub, a comprehensive training platform launched by the New Jersey School Boards Association and the New Jersey Association of School Administrators.

The Online University Hub offers school districts an expanded course list of engaging and interactive titles, such as the Foundations of Virtual Instruction, Accelerated Learning Recovery for Teachers, Accessibility for All, Google for Tech-Enhanced Classrooms, Diversity and Equity in the Classroom, Principles of English Language Learning, and Social and Emotional Strategies.

#### **Learning with savings in mind**

District officials can trust they will gain expediency and savings by not having to solicit bids since the program is included in NJSBA's state-approved cooperative pricing system.

School districts also may be able to access funding for this professional development under the recently-approved federal American Rescue Plan Act of 2021.

#### **Credentialing offered**

Micro-credentialing, including digital badges and certificates, certifying skills and subject area proficiency will be offered.

## **Affordable subscriptions**

The Online University Hub delivers more than 100 subscription-based courses across 30-plus learning paths that support the latest in education, including learning loss recovery, social-emotional learning, creative instruction and STEM education — an interdisciplinary approach of science, technology, engineering and math.

## **Curriculum developed by educators**

The high-quality courses use scenario-based approaches to learner engagement. They are designed to strengthen student performance outcomes by integrating social learning opportunities. Educators can connect and learn from their peers throughout the state.

Most of the online assessment-driven courses allow participants to determine their personal learning path. Typically, courses are two hours each and can be accessed 24/7.

Created by educators, the Hub allows participants to annotate and retrieve notes from their coursework and access a digital portfolio to track credentials. In addition, the courses can be taken on any device via the internet, including a smartphone, tablet or computer.

For further information, visit [www.njlearninghub.org](http://www.njlearninghub.org).

413 W. State Street, Trenton, NJ 08618 | 1-888-88-NJSBA

[Click here to unsubscribe.](#)

19. Re: Families in need

**From:** Mike Devita <xxxxxxx@xxxxxxxxxx.xxx>  
**To:** James Ricotta <xxxxxxx@xxxxxxxxxx.xxx>  
**Cc:** Jennifer Howe <xxxxx@xxxxxxxxxx.xxx>  
**Sent Date:** Nov 18, 2021 07:53:08  
**Subject:** Re: Families in need  
**Attachment:**

---

Jim,

If you can have them delivered to the school that would be great. Thank you again for helping out our Silver Bay families!

Mike

On Wed, Nov 17, 2021 at 6:20 PM James Ricotta <xxxxxxx@xxxxxxxxxx.xxx> wrote:

Mike,

I spoke with Mrs. Howe this evening about the 13 families who need meals. She has a contact who can arrange for delivery to their home or to the school for you and your staff to distribue.

Please let us know what you would like so it can be arranged.

**James Ricotta, Jr.**

**Assistant Superintendent**

**Toms River Regional School District**

**1144 Hooper Avenue**

**Toms River, NJ 08753**

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On Tue, Nov 16, 2021 at 2:07 PM James Ricotta <xxxxxxx@xxxxxxxxxx.xxx> wrote:

Mike,

I have included Board of Ed member Mrs. Howe as I believe she was extremely helpful in securing the holiday meals last year. Mrs. Howe do you have information that can assist the 13 families for the upcoming holidays from NJ Fulfill or the food bank? As always, your help is greatly appreciated.

**James Ricotta, Jr.**

**Assistant Superintendent**  
**Toms River Regional School District**  
**1144 Hooper Avenue**  
**Toms River, NJ 08753**

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----- Forwarded message -----

From: **Mike Devita** <xxxxxxxx@xxxxxxxxx.xxx>  
Date: Tue, Nov 16, 2021 at 12:28 PM  
Subject: Families in need  
To: James Ricotta <xxxxxxxx@xxxxxxxxx.xxx>

Jim,

I'm looking to provide for 13 of my families with meals for the holiday's. Last year you were able to get us those meals from the church. I can pick it up with my truck on Friday if that works for you.

Let me know.

Thanks for your help.

Mike

20. Re: Families in need

**From:** James Ricotta <xxxxxxxx@xxxxxxxx.xxx>  
**To:** Mike Devita <xxxxxxxx@xxxxxxxx.xxx>, Jennifer Howe  
<xxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 17, 2021 18:20:44  
**Subject:** Re: Families in need  
**Attachment:**

---

Mike,

I spoke with Mrs. Howe this evening about the 13 families who need meals. She has a contact who can arrange for delivery to their home or to the school for you and your staff to distribue. Please let us know what you would like so it can be arranged.

**James Ricotta, Jr.**

**Assistant Superintendent**

**Toms River Regional School District**

**1144 Hooper Avenue**

**Toms River, NJ 08753**

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On Tue, Nov 16, 2021 at 2:07 PM James Ricotta <xxxxxxxx@xxxxxxxx.xxx> wrote:

Mike,

I have included Board of Ed member Mrs. Howe as I believe she was extremely helpful in securing the holiday meals last year. Mrs. Howe do you have information that can assist the 13 families for the upcoming holidays from NJ Fulfill or the food bank? As always, your help is greatly appreciated.

**James Ricotta, Jr.**

**Assistant Superintendent**

**Toms River Regional School District**

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----- Forwarded message -----

From: **Mike Devita** <xxxxxxx@xxxxxxxxxx.xxx>

Date: Tue, Nov 16, 2021 at 12:28 PM

Subject: Families in need

To: James Ricotta <xxxxxxx@xxxxxxxxxx.xxx>

Jim,

I'm looking to provide for 13 of my families with meals for the holiday's. Last year you were able to get us those meals from the church. I can pick it up with my truck on Friday if that works for you. Let me know.

Thanks for your help.

Mike

## 21. Fwd: Policy - First Read

**From:** Lisa Contessa <lcontessa@trschoools.com>  
**To:** Joe Nardin [REDACTED] Alex Mizenko  
<amizenko@trschoools.com>, Jennifer Howe <jhowe@trschoools.com>  
**Sent Date:** Nov 17, 2021 13:47:16  
**Subject:** Fwd: Policy - First Read  
**Attachment:**

---

I'm sending this to you three so as not to create a quorum and just so you have the same information I gave Administration and the other board members regarding my thoughts on the Comprehensive Health and PE policy. FYI

----- Forwarded message -----

**From:** **Lisa Contessa** <lcontessa@trschoools.com>  
**Date:** Wed, Nov 17, 2021 at 1:35 PM  
**Subject:** Re: Policy - First Read  
**To:** Richard Fastnacht <rfastnacht@trschoools.com>  
**Cc:** Jennifer Howe <jhowe@trschoools.com>, Kevin Kidney <kkidney@trschoools.com>, Michele Williams <mwilliams@trschoools.com>, Stephen Genco <sgenco@trschoools.com>, William Doering <wdoering@trschoools.com>, Helena Gregitis <hgregitis@trschoools.com>, James Ricotta <jricotta@trschoools.com>, Megan Osborn <mosborn@trschoools.com>, DiMeo, Cara <cdimeo@trschoools.com>

I'm only including the board members who have not been privy to my requested changes to this policy so as not to create a quorum.

I voted no on approving this policy, as the Administration knows, because I would like to see the following common sense changes. I understand this is a mandated policy. I'm not suggesting we exclude any of it. I think our policies need to be cleaned up, as there are many redundancies, and they should be organized so they are logical, plain, and easy to understand and follow.

Item #13 relating to Stressing Abstinence, I'd like to see as the very first bullet point in this policy.

Item #17 (History of Disabled and LGBT Persons - Missing the Q and the +)

Item #18 (Financial Literacy)

Item # 24( Infusion of African American Accomplishments into school curriculum)

Should all be moved to Policy #2200 (Curriculum)

Item #1 (Accident and Fire Prevention) already appears in Policy 2200's item 11 (Redundant)

Item # 9 (Drugs, Alcohol, Tobacco, Controlled Substances, etc.) already appears in Policy 2200's item 12 (Redundant)

Item #20 (Curriculum to include instruction on Diversity and Inclusion) already appears in Affirmative Action Policy #2260, and our Transgender Policy #2200. (Redundant).

I'd still like to see these changes. Thank you.

On Tue, Nov 16, 2021 at 7:36 PM Richard Fastnacht <rfastnacht@trschoools.com> wrote:  
Good evening,

**#17 Policy 1st Read** of Policy 2422 in the Google Drive is the existing policy. Attached please find the updated policy being put forward for the first reading. If you have any questions, please let us know.

Thank you,

Rich

Richard C. Fastnacht

Assistant Superintendent

Toms River Regional School District

1144 Hooper Avenue

Toms River, NJ 08753

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22. [REDACTED] shared on ClassDojo!

**From:** ClassDojo <parent@classdojo.com>  
**To:** jhowe@trschoools.com  
**Hidden recipients:** jatheon\_ib1@trschoools.com  
**Sent Date:** Nov 17, 2021 13:43:09  
**Subject:** [REDACTED] shared on ClassDojo!  
**Attachment:**

---

ClassDojo Email

[REDACTED] on ClassDojo! [View now](#) Sent with love from ClassDojo HQ  
735 Tehama Street, San Francisco CA 94103 [Unsubscribe](#) [Privacy Policy](#)

## 23. Re: Policy - First Read

**From:** Lisa Contessa <xxxxxxxxx@xxxxxxxxx.xxx>  
**To:** Richard Fastnacht <xxxxxxxxx@xxxxxxxxx.xxx>  
**Cc:** Jennifer Howe <xxxxxx@xxxxxxxxx.xxx>, Kevin Kidney  
<xxxxxxxx@xxxxxxxxx.xxx>, Michele Williams <xxxxxxxxx@xxxxxxxxx.xxx>,  
Stephen Genco <xxxxxx@xxxxxxxxx.xxx>, William Doering  
<xxxxxxxx@xxxxxxxxx.xxx>, Helena Gregitis <xxxxxxxxx@xxxxxxxxx.xxx>,  
James Ricotta <xxxxxxxx@xxxxxxxxx.xxx>, Megan Osborn  
<xxxxxxxx@xxxxxxxxx.xxx>, DiMeo, Cara <xxxxxx@xxxxxxxxx.xxx>  
**Sent Date:** Nov 17, 2021 13:36:05  
**Subject:** Re: Policy - First Read  
**Attachment:**

---

I'm only including the board members who have not been privy to my requested changes to this policy so as not to create a quorum.

I voted no on approving this policy, as the Administration knows, because I would like to see the following common sense changes. I understand this is a mandated policy. I'm not suggesting we exclude any of it. I think our policies need to be cleaned up, as there are many redundancies, and they should be organized so they are logical, plain, and easy to understand and follow.

Item #13 relating to Stressing Abstinence, I'd like to see as the very first bullet point in this policy.

Item #17 (History of Disabled and LGBT Persons - Missing the Q and the +)

Item #18 (Financial Literacy)

Item # 24( Infusion of African American Accomplishments into school curriculum)

Should all be moved to Policy #2200 (Curriculum)

Item #1 (Accident and Fire Prevention) already appears in Policy 2200's item 11 (Redundant)

Item # 9 (Drugs, Alcohol, Tobacco, Controlled Substances, etc.) already appears in Policy 2200's item 12 (Redundant)

Item #20 (Curriculum to include instruction on Diversity and Inclusion) already appears in Affirmative Action Policy #2260, and our Transgender Policy #2200. (Redundant).

I'd still like to see these changes. Thank you.

On Tue, Nov 16, 2021 at 7:36 PM Richard Fastnacht <rfastnacht@trschoools.com> wrote:  
Good evening,

**#17 Policy 1st Read** of Policy 2422 in the Google Drive is the existing policy. Attached please find the updated policy being put forward for the first reading. If you have any questions, please let us know.

Thank you,

Rich

Richard C. Fastnacht

Assistant Superintendent

Toms River Regional School District

1144 Hooper Avenue

Toms River, NJ 08753

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## 24. NSI REMINDER - DIFFERENT LOCATION

**From:** Susan Nelson <xxxxxxx@xxxxxxxxxxx.xxx>  
**To:** Hannah Paxia <xxxxxxx@xxxxxxxxxxx.xxx>, Mia Cipolla  
<xxxxxxx@xxxxxxxxxxx.xxx>, Jamie Sebastian <xxxxxxxxxxx@xxxxxxxxxxx.xxx>,  
Gregory Perlman <xxxxxxxxx@xxxxxxxxxxx.xxx>, Catherine Rosenberg  
<xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Kelly Eleneski <xxxxxxxxxxx@xxxxxxxxxxx.xxx>,  
Meredith Rizzo <xxxxxxx@xxxxxxxxxxx.xxx>, Sophia Panaretos  
<xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Nicole Romero <xxxxxxx@xxxxxxxxxxx.xxx>,  
Kayla Harney <xxxxxxx@xxxxxxxxxxx.xxx>, Jean Marie Lomer  
<xxxxxxx@xxxxxxxxxxx.xxx>, Susan Hubert <xxxxxxx@xxxxxxxxxxx.xxx>, Veronica  
Svoboda <xxxxxxx@xxxxxxxxxxx.xxx>, Jennifer Woodruff  
<xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Elyse O'Neill <xxxxxxx@xxxxxxxxxxx.xxx>, Mario  
Steriti <xxxxxxxxx@xxxxxxxxxxx.xxx>, Nicole Tischio <xxxxxxxxx@xxxxxxxxxxx.xxx>,  
Sarah Manginelli <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Heather Price  
<xxxxxxx@xxxxxxxxxxx.xxx>, Victoria Spiecker <xxxxxxxxxxx@xxxxxxxxxxx.xxx>,  
Chrissy Lotter <xxxxxxx@xxxxxxxxxxx.xxx>, Jennifer DePalo  
<xxxxxxx@xxxxxxxxxxx.xxx>, Katie Taylor <xxxxxxx@xxxxxxxxxxx.xxx>, Nancy  
Woloszyn <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Gary Azzolini  
<xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Jennifer Molzon <xxxxxxx@xxxxxxxxxxx.xxx>,  
Rosana Moreira de Galeano <xxxxxxx@xxxxxxxxxxx.xxx>, Madeline Ryan  
<xxxxxx@xxxxxxxxxxx.xxx>, Kristyn Corey <xxxxxxx@xxxxxxxxxxx.xxx>, Brittany  
Schoneman <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Lisa Bethel  
<xxxxxxx@xxxxxxxxxxx.xxx>, Rebecca Vandzura <xxxxxxxxxxx@xxxxxxxxxxx.xxx>,  
Amanda Rutter <xxxxxxx@xxxxxxxxxxx.xxx>, Lisa Vernon  
<xxxxxxx@xxxxxxxxxxx.xxx>, Jena LeRiche <xxxxxxx@xxxxxxxxxxx.xxx>, Matthew  
Hughes <xxxxxxxxx@xxxxxxxxxxx.xxx>, Stephanie Quarto  
<xxxxxxx@xxxxxxxxxxx.xxx>, Michael Caponetto <xxxxxxxxxxx@xxxxxxxxxxx.xxx>,  
Michael Conover <xxxxxxxxx@xxxxxxxxxxx.xxx>, Colleen Langan  
<xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Terri Ann Sullivan <xxxxxxxxxxx@xxxxxxxxxxx.xxx>,  
Dawn Williams <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Brenna Morey  
<xxxxxxx@xxxxxxxxxxx.xxx>, Katrina D'Agosto <xxxxxxx@xxxxxxxxxxx.xxx>,  
Karen Shaughnessy <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Dana Rector  
<xxxxxxx@xxxxxxxxxxx.xxx>, Andrea Brierley <xxxxxxxxxxx@xxxxxxxxxxx.xxx>,  
Giovanna Coppola <xxxxxxxxx@xxxxxxxxxxx.xxx>, Christina Ribauda  
<xxxxxxxxxxx@xxxxxxxxxxx.xxx>  
**Cc:** Sullivan, Mark <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Erin Anders  
<xxxxxxx@xxxxxxxxxxx.xxx>, Lange, Janine <xxxxxxx@xxxxxxxxxxx.xxx>, Thomas,  
Patrick <xxxxxxx@xxxxxxxxxxx.xxx>, Hughes, Jason  
<xxxxxxx@xxxxxxxxxxx.xxx>, Norcross, Courtney <xxxxxxxxxxx@xxxxxxxxxxx.xxx>,  
Jeff Ryan <xxxxxx@xxxxxxxxxxx.xxx>, Cara Dimeo <xxxxxxx@xxxxxxxxxxx.xxx>,  
Catherine Mellon <xxxxxxx@xxxxxxxxxxx.xxx>, Nocera, JoAnn

<jnocera@trschoools.com>, Matthew Malagiere <mmalagiere@trschoools.com>, Devita, Mike <mdevita@trschoools.com>, Gillen, Edward <egillen@trschoools.com>, Monetti, Stacey <smonetti@trschoools.com>, Kathryn Melson <kmelson@trschoools.com>, Dana Weber <dweber@trschoools.com>, Christine Manna <cmanna@trschoools.com>, Michele Williams <mwilliams@trschoools.com>, David Fazzini <dfazzini@trschoools.com>, Pentifallo, Heather <hpentifallo@trschoools.com>, Labarca, Chip <clabarca2@trschoools.com>, Golla DeGrandis, Heather <hdegrandis@trschoools.com>, Ricotta Jr. James <jricotta@trschoools.com>, Stephanie Hines <shines@trschoools.com>, Cicala, Rachel J. <rcicala1@trschoools.com>, Mustica, Nikole <nmustica@trschoools.com>, Schwartz, Deborah <dschwartz@trschoools.com>, Geralyn Gallucci <ggallucci@trschoools.com>, Brown, Shannon <slbrown@trschoools.com>, Downs, Christy <cdowns@trschoools.com>, Matthew Gray <mgray@trschoools.com>, Holzapfel, Dennis <dholzapfel@trschoools.com>, Pat Gorczyca <pgorczyca@trschoools.com>, Regan, Thomas <tregan@trschoools.com>, Citta, Michael <mcitta@trschoools.com>, Jacqueline Citta <jcitta@trschoools.com>, Gluck, Paul <pgluck@trschoools.com>, Evers, Charles <cevers@trschoools.com>, Lynn Fronzak <lfronzak@trschoools.com>, Alex Mizenko <amizenko@trschoools.com>, Muir, Kimberly <kmuir@trschoools.com>, Kathy Eagan <keagan@trschoools.com>, Adrienne Gold <agold@trschoools.com>, John Green <jgreen@trschoools.com>, Lanza, Thomas <tlanza@trschoools.com>, Fastnacht, Richard <rfastnacht@trschoools.com>, Joy Forrest <jforrest@trschoools.com>, Kelly Kirk <kkirk@trschoools.com>, Scott Campbell <smcampbell@trschoools.com>, Kelly Umbach <kumbach@trschoools.com>, Cleveland, James <jcleveland@trschoools.com>, Peck, Christopher <cpeck@trschoools.com>, Kevin Kidney <kkidney@trschoools.com>, Dravis, Wendy <wdravis@trschoools.com>, Kevin McCann, Jr. <kmccann@trschoools.com>, Jennifer Howe <jhowe@trschoools.com>, Blake, Brian <bblake@trschoools.com>, Pallen, Michael <mpallen@trschoools.com>, Anna Polozzo <apolozzo@trschoools.com>, Ashley Palmiere <apalmiere@trschoools.com>, Colleen McGrath <cmcgrath@trschoools.com>, Lisa Contessa <lcontessa@trschoools.com>, Bryan Madigan <bmadigan@trschoools.com>, Attiya, Jay <jattiya@trschoools.com>, Ed Keller <ekeller@trschoools.com>, Oberti, John <joberti@trschoools.com>, Raylman, Kevin <kraylman@trschoools.com>, Dina O'Donnell <dodonnell@trschoools.com>, Tonya Rivera <trivera@trschoools.com>, Tegeder, Beverlee <btegeder@trschoools.com>, Klass, James <jklass@trschoools.com>, Joseph Nardini <jnardini@trschoools.com>, Christopher Madigan <cmadigan@trschoools.com>, Tiffany Lucey <tlucey@trschoools.com>, Baxter, William <wbaxter@trschoools.com>, Kasper,

Anna <xxxxxxx@xxxxxxxxxx.xxx>, Donna Antonowicz  
<xxxxxxxxxxx@xxxxxxxxxx.xxx>, Tricia Moran <xxxxxx@xxxxxxxxxx.xxx>,  
Laurie Reilly <xxxxxxx@xxxxxxxxxx.xxx>

**Sent Date:** Nov 17, 2021 10:45:57

**Subject:** NSI REMINDER - DIFFERENT LOCATION

**Attachment:**

---

New Staff Induction Meeting will be held Thursday, November 18, 2021 - at **HOOPER AVENUE  
ELEMENTARY SCHOOL**, 1517 Hooper Avenue. Please park in the back of the school and enter  
door #12.

Meeting times are as follows:

High Schools, Intermediate East and North: 2:30 p.m. – 3:30 p.m.

Intermediate South and all Elementary Schools: 4:00 p.m. – 5:00 p.m.

Topic: Implementing Tiered Interventions to Support Struggling Learners in Any Classroom

Presenter: Christine Manna - Supervisor of Instruction

If you have any questions, feel free to call.

*Susan M. Nelson*

*AES/Assistant Superintendent's Confidential Secretary  
for*

*Richard C. Fastnacht*

*Assistant Superintendent*

\*\*\*\*\*

*James Ricotta, Jr.*

*Assistant Superintendent*

\*\*\*\*\*

*Cara DiMeo*

*Assistant Superintendent*

\*\*\*\*\*

*Rachel Cicala*

*Director of Elementary Curriculum*

*Toms River Regional Schools*

*732-505-5500 Ext. 500006*

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25. [REDACTED]

**From:** Remind <contact@m.remind.com>  
**To:** jhowe@trschoools.com  
**Hidden recipients:** jatheon\_ib1@trschoools.com  
**Sent Date:** Nov 17, 2021 10:03:38  
**Subject:** [REDACTED]  
**Attachment:**

---

[REDACTED]

[REDACTED]

## 26. School Board Notes: Online University Hub to Offer Engaging E-courses

**From:** New Jersey School Boards Association <xxxxxxxxx@xxxxx.xxx>  
**To:** xxxxx@xxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxx.xxx  
**Sent Date:** Nov 17, 2021 09:58:21  
**Subject:** School Board Notes: Online University Hub to Offer Engaging E-courses  
**Attachment:**

---

New Jersey's weekly education report offers up-to-date information on legislation, court decisions and other developments affecting school districts.

[Click here](#) if you are having trouble viewing this message.

New Jersey School Boards Association • Homepage

### School Board Notes

New Jersey's weekly education report offers up-to-date information on legislation, court decisions and other developments affecting school districts.

**[VIEW THIS ISSUE](#)**

**November 17, 2021 • Vol. XLV No. 14**

### Online University Hub to Offer Engaging E-courses to K-12 Stakeholders

The New Jersey School Boards Association has forged a partnership with the New Jersey Association of School Administrators in its official rebranding and launch of the new Online University Hub, a professional development academy for educators.

### Legislative Update: Lame Duck Session Continues

On Monday, Nov. 15, various legislative committees convened either remotely or at the State House. The following is a summary of legislation affecting New Jersey's public-school districts.

### Lieutenant Governor, Acting Commissioner and Other Notables Attend Essex County Meeting

The Essex County School Boards Association welcomed numerous high-profile educators and public officials at its Nov. 10 meeting highlighting the theme of "Equity, Diversity and Equality."

Kerri Wright, Board Member of the Year, Featured on 'Education Matters'

Kerri Wright, the New Jersey School Boards Association's 2021-2022 Board Member of the Year, is featured on the latest episode of "Education Matters," the popular video series hosted by Ray Pinney, director of member training and engagement at NJSBA.

#### Virtual Programs for New and Not-So-New Board Members

The program – "3Rs: Roles, Responsibilities and Resources" – will cover a variety of topics and will include time to ask questions and to network with board members from other districts.

#### Vaccination Support Requested by Secretaries

U.S. Department of Education Secretary Miguel Cardona and U.S. Health and Human Services Secretary Xavier Becerra sent a letter to school principals Nov. 8 asking for assistance with several key components to getting children vaccinated.

#### Sustainable Jersey Gearing Up for 'Deep Dive' Webinars on Digital Schools

Sustainable Jersey, a network and movement of over 400 municipalities and 300 schools and school districts working collectively to achieve a sustainable future, will hold several webinars in its "Deep Dive" series as part of its Digital Schools Program.

#### Students Encouraged to Participate in the New Jersey Student Climate Challenge

Educators and club advisers are encouraged to have students participate in the New Jersey climate challenge, which is free and open to all New Jersey public schools serving students in grades six to 12.

#### Final Reminder: Register for the NJSBA Delegate Assembly

The New Jersey School Boards Association's semiannual Delegate Assembly will convene Saturday, Nov. 20, 2021.

413 W. State Street, Trenton, NJ 08618 | 1-888-88-NJSBA

[Click here to unsubscribe or to change your Subscription Preferences.](#)

27. Re: Tonight's BOE meeting location

**From:** Anna Polozzo <xxxxxxxx@xxxxxxxx.xxx>  
**To:** Helena Gregitis <xxxxxxxx@xxxxxxxx.xxx>  
**Cc:** Alex Mizenko <xxxxxxxx@xxxxxxxx.xxx>, Kathy Eagan  
<xxxxxx@xxxxxxxx.xxx>, Michelle Williams <xxxxxxxx@xxxxxxxx.xxx>,  
Lisa Contessa <xxxxxxxx@xxxxxxxx.xxx>, Joseph Nardini  
<xxxxxxxx@xxxxxxxx.xxx>, Kevin Kidney <xxxxxxx@xxxxxxxx.xxx>, Jennifer  
Howe <xxxxxx@xxxxxxxx.xxx>, Ashley Palmiere  
<xxxxxxxx@xxxxxxxx.xxx>, Stephen Genco <xxxxxx@xxxxxxxx.xxx>,  
William Doering <xxxxxxxx@xxxxxxxx.xxx>, James Ricotta Jr.  
<xxxxxxxx@xxxxxxxx.xxx>, Cara DiMeo <xxxxxx@xxxxxxxx.xxx>, Richard  
Fastnacht <xxxxxxxx@xxxxxxxx.xxx>, Wendy Saxton  
<xxxxxx@xxxxxxxx.xxx>  
**Sent Date:** Nov 17, 2021 09:54:54  
**Subject:** Re: Tonight's BOE meeting location  
**Attachment:**

---

Thanks, I'll be there.

Thank you,  
Anna Polozzo



On Wed, Nov 17, 2021 at 9:45 AM Helena Gregitis <xxxxxxxx@xxxxxxxx.xxx> wrote:  
Just a reminder tonight's BOE meeting will be held at High School North in the Auditorium @  
1245 Old Freehold Road, Toms River, NJ.

Sincerely,

Helena Gregitis for  
William J. Doering  
Business Administrator  
Toms River Regional Schools  
732 505-5500 x 500081

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*confidentiality, privilege or exemption from disclosure as to this communication.*

## 28. Tonight's BOE meeting location

**From:** Helena Gregitis <xxxxxxxxx@xxxxxxxxx.xxx>  
**To:** Alex Mizenko <xxxxxxxxx@xxxxxxxxx.xxx>, Kathy Eagan  
<xxxxxxx@xxxxxxxxx.xxx>, Anna Polozzo <xxxxxxxxx@xxxxxxxxx.xxx>,  
Michelle Williams <xxxxxxxxx@xxxxxxxxx.xxx>, Lisa Contessa  
<xxxxxxxxx@xxxxxxxxx.xxx>, Joseph Nardini <xxxxxxxxx@xxxxxxxxx.xxx>, Kevin  
Kidney <xxxxxxxxx@xxxxxxxxx.xxx>, Jennifer Howe <xxxxxx@xxxxxxxxx.xxx>,  
Ashley Palmiere <xxxxxxxxx@xxxxxxxxx.xxx>  
**Cc:** Stephen Genco <xxxxxxx@xxxxxxxxx.xxx>, William Doering  
<xxxxxxxxx@xxxxxxxxx.xxx>, James Ricotta Jr. <xxxxxxxxx@xxxxxxxxx.xxx>,  
Cara DiMeo <xxxxxxx@xxxxxxxxx.xxx>, Richard Fastnacht  
<xxxxxxxxx@xxxxxxxxx.xxx>, Wendy Saxton <xxxxxxx@xxxxxxxxx.xxx>  
**Sent Date:** Nov 17, 2021 09:45:54  
**Subject:** Tonight's BOE meeting location  
**Attachment:**

---

Just a reminder tonight's BOE meeting will be held at High School North in the Auditorium @  
1245 Old Freehold Road, Toms River, NJ.

Sincerely,

Helena Gregitis for  
William J. Doering  
Business Administrator  
Toms River Regional Schools  
732 505-5500 x 500081

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29. Re: Families in need

**From:** Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx>  
**To:** James Ricotta <xxxxxxxx@xxxxxxxxxx.xxx>  
**Sent Date:** Nov 17, 2021 06:34:03  
**Subject:** Re: Families in need  
**Attachment:**

---

Absolutely! Just reach out to me today and we will get it figured out. My phone number is [REDACTED].

Sincerely,  
Jennifer Howe

On Tue, Nov 16, 2021 at 2:07 PM James Ricotta <xxxxxxxx@xxxxxxxxxx.xxx> wrote:  
Mike,

I have included Board of Ed member Mrs. Howe as I believe she was extremely helpful in securing the holiday meals last year. Mrs. Howe do you have information that can assist the 13 families for the upcoming holidays from NJ Fulfill or the food bank? As always, your help is greatly appreciated.

**James Ricotta, Jr.**

**Assistant Superintendent**

**Toms River Regional School District**

**1144 Hooper Avenue**

**Toms River, NJ 08753**

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----- Forwarded message -----

**From:** **Mike Devita** <xxxxxxxx@xxxxxxxxxx.xxx>  
**Date:** Tue, Nov 16, 2021 at 12:28 PM  
**Subject:** Families in need  
**To:** James Ricotta <xxxxxxxx@xxxxxxxxxx.xxx>

Jim,

I'm looking to provide for 13 of my families with meals for the holiday's. Last year you were able to get us those meals from the church. I can pick it up with my truck on Friday if that works for you.

Let me know.

Thanks for your help.

Mike

--

Thank You,

Jennifer Howe

### 30. Chrome book

**From:** Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx>  
**To:** Brian Blake <xxxxxx@xxxxxxxxxx.xxx>  
**Sent Date:** Nov 17, 2021 06:33:17  
**Subject:** Chrome book  
**Attachment:**

---

Good morning! I just wanted to let you know that a basketball dad called me last night and wanted to let me know that there was a Chromebook left in the gymnasium at your school. He just wanted to make sure that it didn't get taken or lost. I hope you are doing well, have a great day!

Sincerely,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

### 31. Fwd: Policy - First Read

**From:** Richard Fastnacht <xxxxxxxxxx@xxxxxxxxxxx.xxx>  
**To:** Joseph Nardini <xxxxxxxx@xxxxxxxxxxx.xxx>, Anna Polozzo <xxxxxxxx@xxxxxxxxxxx.xxx>, Ashley Palmiere <xxxxxxxx@xxxxxxxxxxx.xxx>, Alex Mizenko <xxxxxxxx@xxxxxxxxxxx.xxx>, Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx>, Kevin Kidney <xxxxxxxx@xxxxxxxxxxx.xxx>, Lisa Contessa <xxxxxxxx@xxxxxxxxxxx.xxx>, Michele Williams <xxxxxxxx@xxxxxxxxxxx.xxx>, Kathy Eagan <xxxxxx@xxxxxxxxxxx.xxx>  
**Cc:** Stephen Genco <xxxxxx@xxxxxxxxxxx.xxx>, William Doering <xxxxxxxx@xxxxxxxxxxx.xxx>, Helena Gregitis <xxxxxxxx@xxxxxxxxxxx.xxx>, James Ricotta <xxxxxxxx@xxxxxxxxxxx.xxx>, Megan Osborn <xxxxxxxx@xxxxxxxxxxx.xxx>, DiMeo, Cara <xxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 16, 2021 19:36:15  
**Subject:** Fwd: Policy - First Read  
**Attachment:** [20211021094006662.pdf](#)

---

Good evening,

**#17 Policy 1st Read** of Policy 2422 in the Google Drive is the existing policy. Attached please find the updated policy being put forward for the first reading. If you have any questions, please let us know.

Thank you,

Rich

Richard C. Fastnacht

Assistant Superintendent

Toms River Regional School District

1144 Hooper Avenue

Toms River, NJ 08753

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32. Don't miss the last Live Virtual Mandated Training session of the year!

**From:** New Jersey School Boards Association <xxxxxxxxx@xxxxx.xxx>  
**To:** xxxxx@xxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxx.xxx  
**Sent Date:** Nov 16, 2021 15:44:56  
**Subject:** Don't miss the last Live Virtual Mandated Training session of the year!  
**Attachment:**

---

Register Today!

[Click here if you are having trouble viewing this message.](#)

The New Jersey School Boards Association is happy to bring members highly interactive and informative virtual sessions to fulfill the training requirements of the School District Accountability Act. New Jersey state law requires school board members and charter school trustees to attend training in the first, second and third years of a first term, and in the first year of a re-elected or reappointed term.

NJSBA is taking the same great content you have come to expect from the in-person programs to virtual programs that you can participate in from the comfort of your home. NJSBA staff will be presenting the information board members need to perform their responsibilities effectively, as well as allowing time for questions and answers.

Completion satisfies the Governance requirement for your service year, and must be completed by December 31, 2021. **Pre-registration is required.**

### **Governance II: Finance**

For board members and charter school trustees in the second year of their first term.

### **Governance III: Student Achievement**

For board members and charter school trustees in the third year of their first term.

### **Governance IV: Legal Update**

For board members and charter school trustees in the first year of a re-elected or reappointed term.

## KEY DETAILS

**Date:** Wednesday, Nov. 17

**Time:** 7 - 9 p.m.

**Location:**

Attend online via computer, smartphone, or tablet with internet access **here**.

Click 'EventHub' to login and attend your session.

**Board Member Academy Credits:** 2

**Member Rate:** Free **Non-Member Rate:** \$100

School board members, superintendents, and others included in the NJSBA census - registration for Mandated Training must be handled by your Business Administrator.

## REGISTER NOW

### Other Opportunities to Complete Training

If the Live Virtual training does not work for you, NJSBA is proud to offer other ways to complete mandated training.

- Foundations for Success** - Offered in-person through the County School Boards Association Burlington CSBA - Dec. 14, 2021 *Registration coming soon*
- Online University** - A self-paced, online program, offered year-round through NJSBA's website

For questions regarding these programs please contact Lucia Gershman, program coordinator.

413 W. State Street, Trenton, NJ 08618 | 1-888-88-NJSBA

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### 33. Fwd: Families in need

**From:** James Ricotta <xxxxxxxx@xxxxxxxxxxx.xxx>  
**To:** Mike Devita <xxxxxxx@xxxxxxxxxxx.xxx>, Jennifer Howe  
<xxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 16, 2021 14:07:16  
**Subject:** Fwd: Families in need  
**Attachment:**

---

Mike,

I have included Board of Ed member Mrs. Howe as I believe she was extremely helpful in securing the holiday meals last year. Mrs. Howe do you have information that can assist the 13 families for the upcoming holidays from NJ Fulfill or the food bank? As always, your help is greatly appreciated.

**James Ricotta, Jr.**

**Assistant Superintendent**

**Toms River Regional School District**

**1144 Hooper Avenue**

**Toms River, NJ 08753**

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----- Forwarded message -----

**From:** **Mike Devita** <xxxxxxx@xxxxxxxxxxx.xxx>  
**Date:** Tue, Nov 16, 2021 at 12:28 PM  
**Subject:** Families in need  
**To:** James Ricotta <xxxxxxxx@xxxxxxxxxxx.xxx>

Jim,

I'm looking to provide for 13 of my families with meals for the holiday's. Last year you were able to get us those meals from the church. I can pick it up with my truck on Friday if that works for you. Let me know.

Thanks for your help.

Mike

### 34. Security alert

**From:** Google <xxxxxxxx@xxxxxxxx.xxxxxx.xxx>  
**To:** xxxxx@xxxxxxxxxxx.xxx  
**Sent Date:** Nov 16, 2021 07:47:38  
**Subject:** Security alert  
**Attachment:**

---

New device signed in to  
xxxxx@xxxxxxxxxxx.xxx

Your Google Account was just signed in to from a new Chrome OS device. You're getting this email to make sure it was you.

Check activity

You can also see security activity at

<https://myaccount.google.com/notifications>

You received this email to let you know about important changes to your Google Account and services.

© 2021 Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA

## 35. A&S Update

**From:** Cara DiMeo <xxxxxxx@xxxxxxxxxxx.xxx>  
**To:** A&S Council Members <xxxxxxxxxxxxxxxxxxxx@xxxxxxxxxxx.xxx>, Anna Polozzo <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Joseph Nardini <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Alex Mizenko <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Michele Williams <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Jennifer Howe <xxxxxxx@xxxxxxxxxxx.xxx>, Ashley Palmiere <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Lisa Contessa <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Kevin Kidney <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, Kathy Eagan <xxxxxxx@xxxxxxxxxxx.xxx>  
**Cc:** Stephen Genco <xxxxxxx@xxxxxxxxxxx.xxx>, Richard Fastnacht <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, William Doering <xxxxxxxxxxx@xxxxxxxxxxx.xxx>, James Ricotta <xxxxxxxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 12, 2021 21:43:44  
**Subject:** A&S Update  
**Attachment:**

---

Good evening,

Please find the link for this week's A&S Update and BOE Communicator here:  
<https://www.smores.com/knmza-the-board-a-s-update>

Have a great weekend!

Sincerely,

Mrs. Cara DiMeo

Assistant Superintendent

Toms River Regional Schools

(732)505-5526

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### 36. Spotlight Your Student Filmmakers: Submission Deadline Jan. 7!

**From:** New Jersey School Boards Association <xxxxxxxxx@xxxxx.xxx>  
**To:** xxxxx@xxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxx.xxx  
**Sent Date:** Nov 12, 2021 11:02:11  
**Subject:** Spotlight Your Student Filmmakers: Submission Deadline Jan. 7!  
**Attachment:**

---

[Click here if you are having trouble viewing this message.](#)

***Please share this with the video production/film teachers in your school or district!***

The New Jersey School Boards Association, the Garden State Film Festival, Artists Alike Studios, and the New Jersey Motion Picture & Television Commission are seeking student submissions for the "New Jersey Hometown Documentary Short" category for the Garden State Film Festival.

**Information on Submissions** Please encourage the students in your district to submit entries to the Garden State Film Festival in the "New Jersey Hometown Documentary Short" category. This category is reserved for works that are written, directed, and shot by New Jersey high school students. Films must be five minutes or less and must focus on some aspect of their hometown, that profiles an interesting person, place, time period or subject who is related to the arts. The category is listed in the "categories and fees" in the right column of the following web page. Due to COVID-19 and its impact on school districts, students may use their own smart phones and editing software to create their films. **The deadline is Friday, Jan. 7, 2022.**

**Top Submissions on Display** The top submissions will be eligible to screen at the Garden State Film Festival. The Garden State Film Festival is scheduled for March 23-27, 2022 in Asbury Park, and Workshop 2022, October 25 – 26, 2022.

For more information, please contact Robin Kampf.

We look forward to seeing the student submissions!

413 W. State Street, Trenton, NJ 08618 | 1-888-88-NJSBA

[Click here to unsubscribe.](#)

37. Re: TR Schools Music

**From:** Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx>  
**To:** Adrienne Gold <xxxxxx@xxxxxxxxxx.xxx>  
**Sent Date:** Nov 11, 2021 14:09:50  
**Subject:** Re: TR Schools Music  
**Attachment:**

---

Good Afternoon!! Thank you so much for this information. I did find [REDACTED] and the day was perfect! I hope you have a great rest of the week and hopefully a relaxing weekend!

Sincerely,

Jennifer Howe

On Thu, Nov 11, 2021 at 12:27 PM Adrienne Gold <xxxxxx@xxxxxxxxxx.xxx> wrote:  
Hi Jen,

I hope that you were able to find [REDACTED] at the parade this morning! It was such a beautiful day to be able to get outside. The Music Department gift from the Toms River Education Foundation is going to be so appreciated by our staff and students! Here are some contacts to connect you with the supervisors of the music programs K-12:

Deborah Schwartz ( xxxxxxxxx@xxxxxxxxxx.xxx) - Oversees the Music Department for Grades 6-12

Catherine Mellon ( xxxxxxxxx@xxxxxxxxxx.xxx) - Oversees the Music Department for Grades K-5

There are also Music Facilitators at each level, but the supervisor will be your best bet for the first point of contact. I am also here if you need anything as well!

Have a great end of the week!

Adrienne

--

*Adrienne Gold*

*Director of Secondary Curriculum*

*Toms River Regional School District*

--

Thank You,

Jennifer Howe

## 38. Improve Employee Retention With a Thriving Culture Around Nutrition

**From:** David DeScenza <xxxxxxxxx@xxxxxxxx.xxx>  
**To:** xxxxx@xxxxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxxxx.xxx  
**Sent Date:** Nov 11, 2021 14:02:18  
**Subject:** Improve Employee Retention With a Thriving Culture Around Nutrition  
**Attachment:**

---

Having trouble viewing this link? [Click here to view as a web page.](#) To read the full article now, [click here.](#)

### Building a Thriving Culture Just Got Easier Thanks To Whitsons' Cafe Connections

Districts realize that school nutrition programs are complex, but that complexity has compounded throughout 2020 and 2021.

Retaining personnel resources in the kitchen is one of the most overlooked aspect of many school nutrition programs. You've invested in recruiting and training – it pays to focus on retaining this talent as well.

#### **How do you build a strong culture?**

**Click below to see proven methods to ensure your new talent sticks around:**

[Read This Article Now](#)

**FOLLOW US**

**Want to speak with someone directly? [Click Here To Contact Us](#)**

Unsubscribe

This message was sent to xxxxx@xxxxxxxxxxx.xxx from xxxxxxxxxxxx@xxxxxxxxxxx.xxx

David DeScenza  
Whitsons Culinary Group  
498 Ocean Avenue  
Sea Bright, NJ 07760, USA

### 39. TR Schools Music

**From:** Adrienne Gold <xxxxxx@xxxxxxxxxx.xxx>  
**To:** Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx>  
**Sent Date:** Nov 11, 2021 12:34:38  
**Subject:** TR Schools Music  
**Attachment:**

---

Hi Jen,

I hope that you were able to find [REDACTED] at the parade this morning! It was such a beautiful day to be able to get outside. The Music Department gift from the Toms River Education Foundation is going to be so appreciated by our staff and students! Here are some contacts to connect you with the supervisors of the music programs K-12:

Deborah Schwartz ( xxxxxxxxx@xxxxxxxxxx.xxx) - Oversees the Music Department for Grades 6-12

Catherine Mellon ( xxxxxxxxx@xxxxxxxxxx.xxx) - Oversees the Music Department for Grades K-5

There are also Music Facilitators at each level, but the supervisor will be your best bet for the first point of contact. I am also here if you need anything as well!

Have a great end of the week!

Adrienne

--

*Adrienne Gold*

*Director of Secondary Curriculum*

*Toms River Regional School District*

#### 40. Scarinci Hollenbeck Team Secures Key Ruling in Anti-Bullying Case

**From:** Scarinci Hollenbeck <xxxx@xxxxxx.xxx>  
**To:** xxxxx@xxxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxxx.xxx  
**Sent Date:** Nov 11, 2021 11:38:28  
**Subject:** Scarinci Hollenbeck Team Secures Key Ruling in Anti-Bullying Case  
**Attachment:**

---

Firm News

Share to

Author: Scarinci Hollenbeck | November 11, 2021

**November 11, 2021 - Lyndhurst, NJ** – Scarinci Hollenbeck is pleased to announce Partner and Chair of the firm’s education law practice group John G. Geppert and Senior Associate Sarah A. Gober secured a key ruling on behalf of the Northfield Board of Education. The Commissioner of Education concluded that the Board conducted a sufficiently complete investigation into allegations of harassment, intimidation, and bullying.

“Bullying allegations can often lead to legal disputes,” Geppert stated. “We are very pleased that the Commissioner confirmed the Board satisfied its obligations under the Anti-Bullying Bill of Rights Act.”

**Read the full article**

**John G. Geppert**

**Partner**

**201-896-7097**

xxxxxxx@xxxxxx.xxx

**Sarah A. Gober**

**Senior Associate**

**201-896-7087**

xxxxxx@xxxxxx.xxx

**Website Attorneys Practices Locations News**

**www.sh-law.com    New York | New Jersey | Washington, D.C.    201-896-4100**

Unsubscribe View in Browser Report Abuse Privacy Policy xxxx@xxxxxx.xxxxcarinci Hollenbeck,  
Attorneys at Law  
1100 Valley Brook Ave., PO Box 790  
Lyndhurst, NJ 07071

United States

Send Your Own Video Email

## 41. Governance III Training

**From:** Helena Gregitis <xxxxxxxxx@xxxxxxxxx.xxx>  
**To:** Jennifer Howe <xxxxx@xxxxxxxxx.xxx>  
**Sent Date:** Nov 11, 2021 09:19:19  
**Subject:** Governance III Training  
**Attachment:**

---

Good Morning Mrs. Howe and Congratulations! I just wanted to send a reminder that your Governance III training is due to be completed by 12/31/21. I registered you back in August but never received confirmation from NJSBA that the training has been completed. If you have completed this please let me know and I will reach out to them for clarification.

Sincerely,

Helena Gregitis for  
William J. Doering  
Business Administrator  
Toms River Regional Schools  
732 505-5500 x 500081

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42. NJSBA's Virtual Workshop On-Demand is extended until Dec. 28!

**From:** New Jersey School Boards Association <xxxxxxxxx@xxxxx.xxx>  
**To:** xxxxx@xxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxx.xxx  
**Sent Date:** Nov 11, 2021 07:32:01  
**Subject:** NJSBA's Virtual Workshop On-Demand is extended until Dec. 28!  
**Attachment:**

---

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### **On-Demand Viewing for NJSBA's Virtual Workshop is Extended to December 28**

In response to member requests, we are excited to announce that we are extending access to NJSBA's Virtual Workshop on-demand content to December 28, 2021.

NJSBA's Virtual Workshop received an abundance of praise for its professional and high-quality programming. More than 5,000 school officials from throughout the Garden State registered for the annual three-day conference, along with hundreds of exhibitors, expert presenters, and inspiring speakers.

**On-demand sessions** The recorded event is available until Tuesday, Dec. 28 to provide attendees with an opportunity to rewatch most training sessions. The extension also provides those who could not attend, a chance to still register and access the content that this signature conference offered.

Workshop 2021, co-sponsored by the New Jersey Association of School Administrators and the New Jersey Association of School Business Officials, featured more than 100 professional development sessions and an abundance of resources.

**Focused training** Sessions include thought-provoking discussions and the latest in hot topics such as social-emotional learning, hybrid instruction, equity, cybersecurity, cost savings, shared services, sustainability, facility planning and management, and strengthening community relations during pandemic times.

**Virtual exhibit halls** Numerous booths in several exhibit halls showcase valuable products and services aimed to help districts solve challenges.

**Registration is still open. If you missed the event, there is still time to register!** The group rate for NJSBA's Virtual Workshop 2021 includes up to 25 team members for only \$900, including school board members, superintendents, school business administrators, educators and district staff. The individual rate is \$450 per person. Business administrators must handle registration.

**Platform access for new registrants** Please allow *one full business day* for login credentials to land in your inbox.

**For more information, visit [workshop.njsba.org](https://workshop.njsba.org).**

413 W. State Street, Trenton, NJ 08618 | 1-888-88-NJSBA  
[Click here to unsubscribe or to change your Subscription Preferences.](#)

43. Re: Letter to Commissioner of Education - Copy for Board Members

**From:** Anna Polozzo <xxxxxxxx@xxxxxxxxxxx>  
**To:** Tracie Doss <xxxxx@xxxxxxxxxxx>  
**Cc:** Joseph Nardini <xxxxxxxx@xxxxxxxxxxx>, Alex Mizenko  
<xxxxxxxx@xxxxxxxxxxx>, Kathy Eagan <xxxxxx@xxxxxxxxxxx>, Lisa  
Contessa <xxxxxxxx@xxxxxxxxxxx>, Kevin Kidney  
<xxxxxxxx@xxxxxxxxxxx>, Jennifer Howe <xxxxxx@xxxxxxxxxxx>, Michelle  
Williams <xxxxxxxx@xxxxxxxxxxx>, Ashley Palmiere  
<xxxxxxxx@xxxxxxxxxxx>, Stephen Genco <xxxxxx@xxxxxxxxxxx>,  
William Doering <xxxxxxxx@xxxxxxxxxxx>  
**Sent Date:** Nov 10, 2021 16:21:37  
**Subject:** Re: Letter to Commissioner of Education - Copy for Board Members  
**Attachment:**

---

Received, thank you.

Thank you,  
Anna Polozzo  


On Wed, Nov 10, 2021 at 3:08 PM Tracie Doss <xxxxxx@xxxxxxxxxxx> wrote:  
Please see attached a copy of a letter sent by Dr. Genco and Mr. Doering.

Sincerely,

Tracie Doss  
Administrative Executive Secretary  
for  
Dr. Stephen Genco  
Interim Superintendent of Schools  
Toms River Regional Schools  
732-505-5500 Ext. 500005

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44. Fwd: REVISED DRAFT PURCHASING AGENDA NOVEMBER 17, 2021

**From:** Helena Gregitis <xxxxxxxxx@xxxxxxxxx.xxx>  
**To:** Alex Mizenko <xxxxxxxxx@xxxxxxxxx.xxx>, Kathy Eagan <xxxxxxx@xxxxxxxxx.xxx>, Anna Polozzo <xxxxxxxxx@xxxxxxxxx.xxx>, Michelle Williams <xxxxxxxxx@xxxxxxxxx.xxx>, Lisa Contessa <xxxxxxxxx@xxxxxxxxx.xxx>, Joseph Nardini <xxxxxxxxx@xxxxxxxxx.xxx>, Kevin Kidney <xxxxxxxxx@xxxxxxxxx.xxx>, Jennifer Howe <xxxxxx@xxxxxxxxx.xxx>, Ashley Palmiere <xxxxxxxxx@xxxxxxxxx.xxx>  
**Cc:** Stephen Genco <xxxxxxx@xxxxxxxxx.xxx>, William Doering <xxxxxxxxx@xxxxxxxxx.xxx>, James Ricotta Jr. <xxxxxxxxx@xxxxxxxxx.xxx>, Cara DiMeo <xxxxxxx@xxxxxxxxx.xxx>, Richard Fastnacht <xxxxxxxxx@xxxxxxxxx.xxx>, Wendy Saxton <xxxxxxx@xxxxxxxxx.xxx>  
**Sent Date:** Nov 10, 2021 15:42:46  
**Subject:** Fwd: REVISED DRAFT PURCHASING AGENDA NOVEMBER 17, 2021  
**Attachment:** [NOVEMBER 17, 2021 REVISED DRAFT AGENDA-4.pdf](#)

---

Attached please find the REVISED DRAFT COPY of the NOVEMBER 17, 2021 PURCHASING AGENDA for review. The following revisions have been made:

1. Added insert page 23A: Zero Value for High School East
2. Added Insert page 28A: Change Order Approval #2 &3-SITE 181
3. Added insert page 31A: Permission To Advertise-BU-19 and EPRO-01rfp
4. Added F. Permission To Advertise to Agenda front page
5. Added C.3 Change Order Approval to Agenda front page

Sincerely,

Helena Gregitis for  
William J. Doering  
Business Administrator  
Toms River Regional Schools  
732 505-5500 x 500081

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45. Letter to Commissioner of Education - Copy for Board Members

**From:** Tracie Doss <xxxxxx@xxxxxxxxxxx.xxx>  
**To:** Joseph Nardini <xxxxxxxx@xxxxxxxxxxx.xxx>, Alex Mizenko  
<xxxxxxxx@xxxxxxxxxxx.xxx>, Kathy Eagan <xxxxxx@xxxxxxxxxxx.xxx>, Lisa  
Contessa <xxxxxxxx@xxxxxxxxxxx.xxx>, Kevin Kidney  
<xxxxxx@xxxxxxxxxxx.xxx>, Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx>, Michelle  
Williams <xxxxxxxx@xxxxxxxxxxx.xxx>, Anna Polozzo  
<xxxxxxxx@xxxxxxxxxxx.xxx>, Ashley Palmiere <xxxxxxxx@xxxxxxxxxxx.xxx>  
**Cc:** Stephen Genco <xxxxxx@xxxxxxxxxxx.xxx>, William Doering  
<xxxxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 10, 2021 15:08:26  
**Subject:** Letter to Commissioner of Education - Copy for Board Members  
**Attachment:** [Stabilization Aid Application follow up letter\\_0001.pdf](#)

---

Please see attached a copy of a letter sent by Dr. Genco and Mr. Doering.

Sincerely,

Tracie Doss  
Administrative Executive Secretary  
for  
Dr. Stephen Genco  
Interim Superintendent of Schools  
Toms River Regional Schools  
732-505-5500 Ext. 500005

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## 46. School Board Notes: Election Results from Hotly Contested Races Come In

**From:** New Jersey School Boards Association <xxxxxxxxx@xxxxx.xxx>  
**To:** xxxxx@xxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxx.xxx  
**Sent Date:** Nov 10, 2021 10:13:51  
**Subject:** School Board Notes: Election Results from Hotly Contested Races Come In  
**Attachment:**

---

New Jersey's weekly education report offers up-to-date information on legislation, court decisions and other developments affecting school districts.

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New Jersey School Boards Association • Homepage

### School Board Notes

New Jersey's weekly education report offers up-to-date information on legislation, court decisions and other developments affecting school districts.

**[VIEW THIS ISSUE](#)**

**November 10, 2021 • Vol. XLV No. 13**

### Gov. Phil Murphy Appears to Win Reelection in a Hotly Contested Race

In a surprisingly tight race, it appears that Gov. Phil Murphy was reelected to a second term of office. At publication time, he was leading Republican candidate Jack Ciattarelli by approximately 2.8% of the vote.

### Legislative Update: Governor Acts on Education Measures, Lane Duck Session of the Legislature Begins

On Monday, Nov. 8, Gov. Phil Murphy acted on approximately 90 bills that the Legislature sent to his desk before going into recess this summer, including over a dozen school-related proposals.

### NJSBA Hits Milestone, Delivering 100 Facebook Live Sessions

The New Jersey School Boards Association marked an impressive achievement Nov. 4 in presenting its 100th Facebook Live episode since the COVID-19 pandemic washed over the globe.

## NJSBA's Virtual Workshop 2021: View the Most-Watched Training Sessions On-Demand

NJSBA's Virtual Workshop 2021 organizers have mined data from the 100 professional development programs to pull together a list of the most-watched sessions for those still interested in registering.

## State Board Honors PTA Members, Considers Proposing ELL Amendments

At its November meeting, the New Jersey State Board of Education passed a resolution honoring members of the New Jersey PTA and discussed proposing amended regulations for English language learners to align the regulations with federal requirements.

## Reminder: New Board Members Must Complete Criminal Background Checks within 30 Days

Under the law, board members who do not complete the fingerprinting process within the 30-day period following election could be declared ineligible to serve in office.

## Delegate Assembly Handbook Now Available; Registration Is Ongoing

The agenda and meeting materials for the Nov. 20, 2021, semiannual Delegate Assembly are available online for review by delegates and any other interested board members.

## Students Urged to Submit Film Festival Entries by Jan. 8 Deadline

The New Jersey School Boards Association encourages students to submit entries to the Garden State Film Festival's student submission category, "New Jersey Hometown Documentary Short" by the Jan. 8 deadline.

## Local Finance Notice on Public Contracting Released

This notice reminds local government and school district contracting units of key public works contractor registration, prevailing wage, debarment, and equal opportunity/affirmative action requirements.

## NSBA Advocacy Institute Trip on Hold

NJSBA will organize New Jersey-centered events that will facilitate engagement within the state's congressional delegation, create opportunities to advocate for federal actions that will enhance public education and update board members about timely topics.

## NJSBA Board of Directors Virtual Meeting Notice

The meeting will be held virtually on Friday, Nov. 19 at 7 p.m.

## Voters Decide School Board Seats, Ballot Questions

Last week's story with election results on ballot proposals, including South Hunterdon Regional School District's proposal to construct a new middle school to house grades 5 to 8 and to make comprehensive improvements to Lambertville Elementary School, has been updated.

413 W. State Street, Trenton, NJ 08618 | 1-888-88-NJSBA

[Click here to unsubscribe or to change your Subscription Preferences.](#)

47. [REDACTED]

**From:** [REDACTED] at ClassDojo <hello@classdojo.com>  
**To:** Jennifer Howe <jhowe@trschoools.com>  
**Hidden recipients:** jatheon\_ib1@trschoools.com  
**Sent Date:** Nov 09, 2021 17:04:43  
**Subject:** [REDACTED]  
**Attachment:**

---

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Sent with love from ClassDojo HQ

735 Tehama Street, San Francisco CA 94103 [Unsubscribe](#) [Privacy Center](#) [Privacy Policy](#)  
[Unsubscribe From This List](#) | [Manage Email Preferences](#)

#### 48. Upcoming Webinar: Creating an In-District Orientation for Newly Elected Board Members

**From:** New Jersey School Boards Association <xxxxxxxx@xxxxx.xxx>  
**To:** xxxxx@xxxxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxxxx.xxx  
**Sent Date:** Nov 09, 2021 14:50:48  
**Subject:** Upcoming Webinar: Creating an In-District Orientation for Newly Elected Board Members  
**Attachment:**

---

Register today!

[Click here](#) if you are having trouble viewing this message.

#### **Creating an In-District Orientation for Newly Elected Board Members** **Wednesday, Nov. 10 at 11:00 a.m.**

Learn how developing a well-designed, in-district orientation program can assist your newest board members to become effective members of the BOE/admin team as they are learning their new role.

[Register Today](#)

#### **More Information**

You can view the full list of upcoming and archived NJSBA webinars online. For more information on the NJSBA webinar series, email Lou Schimenti.

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[Click here](#) to unsubscribe.

#### 49. Thanksgiving List TRIN

**From:** Anthony Dispoto <xxxxxxxx@xxxxxxxxxxx.xxx>  
**To:** Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 09, 2021 14:04:05  
**Subject:** Thanksgiving List TRIN  
**Attachment:**

---

Hi Jenn,

I am sharing the TRIN list of students with addresses. Thank you for everything!

Anthony  
2021 Thanksgiving List w/ Addresses

--

**Anthony Dispoto**  
**Intermediate North Guidance Coordinator**  
**TRRS District K-5 Mentor Coordinator**

**"We are not a large house, but we're a proud one."**

50. Re: Meeting

**From:** Stephen Genco <xxxxxx@xxxxxxxxxx.xxx>  
**To:** Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx>  
**Sent Date:** Nov 09, 2021 10:32:23  
**Subject:** Re: Meeting  
**Attachment:**

---

Great see you then.

On Tue, Nov 9, 2021 at 10:31 AM Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx> wrote:  
That's perfect. See you then!

On Tue, Nov 9, 2021 at 10:31 AM Stephen Genco <xxxxxx@xxxxxxxxxx.xxx> wrote:  
How about 10:30?

On Tue, Nov 9, 2021 at 10:14 AM Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx> wrote:  
Thanks. My youngest Head to school at 915.. so whatever works for you after that.

On Tue, Nov 9, 2021 at 10:13 AM Stephen Genco <xxxxxx@xxxxxxxxxx.xxx> wrote:  
Sure, what time were you thinking?

On Tue, Nov 9, 2021 at 10:11 AM Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx> wrote:  
Good Morning! Do you have anytime tomorrow for a 20 minute meeting? I just wanted to ask  
You a few questions, anytime before 3 works for me. No stress if it's too last minute.

Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

51. Re: Meeting

**From:** Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx>  
**To:** Stephen Genco <xxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 09, 2021 10:31:55  
**Subject:** Re: Meeting  
**Attachment:**

---

That's perfect. See you then!

On Tue, Nov 9, 2021 at 10:31 AM Stephen Genco <xxxxxx@xxxxxxxxxxx.xxx> wrote:  
How about 10:30?

On Tue, Nov 9, 2021 at 10:14 AM Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx> wrote:  
Thanks. My youngest Head to school at 915.. so whatever works for you after that.

On Tue, Nov 9, 2021 at 10:13 AM Stephen Genco <xxxxxx@xxxxxxxxxxx.xxx> wrote:  
Sure, what time were you thinking?

On Tue, Nov 9, 2021 at 10:11 AM Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx> wrote:  
Good Morning! Do you have anytime tomorrow for a 20 minute meeting? I just wanted to ask  
You a few questions, anytime before 3 works for me. No stress if it's too last minute.

Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

52. Re: Meeting

**From:** Stephen Genco <xxxxxx@xxxxxxxxxx.xxx>  
**To:** Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx>  
**Sent Date:** Nov 09, 2021 10:31:15  
**Subject:** Re: Meeting  
**Attachment:**

---

How about 10:30?

On Tue, Nov 9, 2021 at 10:14 AM Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx> wrote:  
Thanks. My youngest Head to school at 915.. so whatever works for you after that.

On Tue, Nov 9, 2021 at 10:13 AM Stephen Genco <xxxxxx@xxxxxxxxxx.xxx> wrote:  
Sure, what time were you thinking?

On Tue, Nov 9, 2021 at 10:11 AM Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx> wrote:  
Good Morning! Do you have anytime tomorrow for a 20 minute meeting? I just wanted to ask  
You a few questions, anytime before 3 works for me. No stress if it's too last minute.

Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

53. Re: Meeting

**From:** Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx>  
**To:** Stephen Genco <xxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 09, 2021 10:14:52  
**Subject:** Re: Meeting  
**Attachment:**

---

Thanks. My youngest Head to school at 915.. so whatever works for you after that.

On Tue, Nov 9, 2021 at 10:13 AM Stephen Genco <xxxxxx@xxxxxxxxxxx.xxx> wrote:  
Sure, what time were you thinking?

On Tue, Nov 9, 2021 at 10:11 AM Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx> wrote:  
Good Morning! Do you have anytime tomorrow for a 20 minute meeting? I just wanted to ask  
You a few questions, anytime before 3 works for me. No stress if it's too last minute.

Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

54. Re: Meeting

**From:** Stephen Genco <xxxxxx@xxxxxxxxxx.xxx>  
**To:** Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx>  
**Sent Date:** Nov 09, 2021 10:13:33  
**Subject:** Re: Meeting  
**Attachment:**

---

Sure, what time were you thinking?

On Tue, Nov 9, 2021 at 10:11 AM Jennifer Howe <xxxxxx@xxxxxxxxxx.xxx> wrote:  
Good Morning! Do you have anytime tomorrow for a 20 minute meeting? I just wanted to ask  
You a few questions, anytime before 3 works for me. No stress if it's too last minute.

Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

## 55. Meeting

**From:** Jennifer Howe <xxxxx@xxxxxxxxxx.xxx>  
**To:** Stephen Genco <xxxxxx@xxxxxxxxxx.xxx>  
**Sent Date:** Nov 09, 2021 10:11:23  
**Subject:** Meeting  
**Attachment:**

---

Good Morning! Do you have anytime tomorrow for a 20 minute meeting? I just wanted to ask You a few questions, anytime before 3 works for me. No stress if it's too last minute.

Thank You,  
Jennifer Howe

--

Thank You,  
Jennifer Howe

56. [REDACTED]

**From:** Remind <contact@m.remind.com>  
**To:** jhowe@trschoools.com  
**Hidden recipients:** jatheon\_ib1@trschoools.com  
**Sent Date:** Nov 09, 2021 10:03:46  
**Subject:** [REDACTED]  
**Attachment:**

---

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]. Schedule now Brought to you by Remind, a leading communication platform in education. © 2020 Remind, 965 Mission Street 3rd Floor, San Francisco, CA 94103 [Contact Us](#) | [Unsubscribe](#)

## 57. NJSBA's 2021 Virtual Fall School Law Forum - Nov. 23

**From:** New Jersey School Boards Association <xxxxxxxxx@xxxxx.xxx>  
**To:** xxxxx@xxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxx.xxx  
**Sent Date:** Nov 08, 2021 14:01:43  
**Subject:** NJSBA's 2021 Virtual Fall School Law Forum - Nov. 23  
**Attachment:**

---

Register today!

[Click here](#) if you are having trouble viewing this message.

***Jennifer, learn about recent developments and emerging issues in school law!***

Presented by New Jersey School Board Association staff and AMPSA members, the 2021 Virtual Fall School Law Forum will include a Case Law Update and presentations on:

- Freedom of Speech – 1st Amendment Issues – Staff, Students, Board of Education Members and the Public During COVID-19;
- Diversity, Inclusion, and Elimination of Bias – Personnel Issues for New Jersey;
- Masks, Vaccines, and Religious Exemptions;
- Student Transportation – An Overview and Update in the COVID World;
- Update on Legal Ethics for School Attorneys.

### **KEY DETAILS**

**Date:** Tuesday, Nov. 23

**Time:** 9 - 4 p.m.

**Location:** Online - Registrants will receive an email with the agenda and information on how to access the links to each session prior to the conference date. Attend online via computer, smartphone, or tablet with Internet access.

**Member Fee:** \$299

**Non-Member Fee:** \$598

**Board Member Academy Credits:** 3

**Continuing Legal Education:** 7.2

[Register Here](#)

## **REGISTRATION INFORMATION**

**School Board Member/School Administrator** Registration may be completed online, but only by the school business administrator who must attach a scanned copy of the purchase order with the registration.

**AMPSA Members** - AMPSA members may register online through their NJSBA account and pay by credit card. Online registration requires both a username and password. Your username will be the full email address used to create your account. If you have forgotten your password, [click here](#).

**Non-Member Attorneys** - Attorneys who are not members of AMPSA may attend at the non-member rate. Please contact Gina Cuciti to register.

**Join AMPSA and Save!** Non-member attorneys may attend this program at the member rate and enjoy all the benefits of NJSBA's Associate Membership for attorneys by joining AMPSA today. To sign-up, download and return the AMPSA membership form, or to learn more visit the AMPSA page on the NJSBA website.

For questions regarding this program, please email Gina Cuciti at [gcucitx@xxxxx.xxx](mailto:gcucitx@xxxxx.xxx).

413 W. State Street, Trenton, NJ 08618 | 1-888-88-NJSBA

[Click here](#) to unsubscribe or to change your Subscription Preferences.

58. November 10, 2021 Agenda

**From:** Helena Gregitis <xxxxxxxxx@xxxxxxxxx.xxx>  
**To:** Alex Mizenko <xxxxxxxxx@xxxxxxxxx.xxx>, Kathy Eagan  
<xxxxxx@xxxxxxxxx.xxx>, Anna Polozzo <xxxxxxxxx@xxxxxxxxx.xxx>,  
Michelle Williams <xxxxxxxxx@xxxxxxxxx.xxx>, Lisa Contessa  
<xxxxxxxxx@xxxxxxxxx.xxx>, Joseph Nardini <xxxxxxxxx@xxxxxxxxx.xxx>, Kevin  
Kidney <xxxxxxxxx@xxxxxxxxx.xxx>, Jennifer Howe <xxxxxx@xxxxxxxxx.xxx>,  
Ashley Palmiere <xxxxxxxxx@xxxxxxxxx.xxx>  
**Cc:** Stephen Genco <xxxxxx@xxxxxxxxx.xxx>, William Doering  
<xxxxxxxxx@xxxxxxxxx.xxx>, James Ricotta Jr. <xxxxxxxxx@xxxxxxxxx.xxx>,  
Cara DiMeo <xxxxxx@xxxxxxxxx.xxx>, Richard Fastnacht  
<xxxxxxxxx@xxxxxxxxx.xxx>, Wendy Saxton <xxxxxx@xxxxxxxxx.xxx>  
**Hidden recipients:** xxxxxxxxxxxx@xxxxx.xxx  
**Sent Date:** Nov 08, 2021 12:06:11  
**Subject:** November 10, 2021 Agenda  
**Attachment:** [Agenda November 10, 2021 - 530 pm.pdf](#)

---

Good Morning, please see the attached agenda for November 10, 2021.

Sincerely,

Helena Gregitis for  
William J. Doering  
Business Administrator  
Toms River Regional Schools  
732 505-5500 x 500081

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## 59. A message regarding NSBA

**From:** Lawrence S. Feinsod, Ed.D., Executive Director, New Jersey School Boards Association <xxxxxxxxx@xxxxx.xxx>  
**To:** xxxxx@xxxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxxx.xxx  
**Sent Date:** Nov 06, 2021 10:22:36  
**Subject:** A message regarding NSBA  
**Attachment:**

---

[Click here if you are having trouble viewing this message.](#)

Dear Members,

Some of you have reached out to us to share your views and concerns regarding recent communication from the National School Boards Association (NSBA).

On Sept. 29, a letter was sent by the NSBA to the Biden administration urging the federal government to help education officials respond to harassment and threats. The letter suggested “actions could be the equivalent to a form of domestic terrorism and hate crimes,” and that has been interpreted, in some cases, as an attack on parents and citizens voicing concerns at board of education meetings.

The letter from NSBA was sent without the input or approval of the New Jersey School Boards Association; we did not even receive advance notice that it was going out.

NJSBA does not endorse this letter, nor does it reflect the beliefs and policies of NJSBA.

NJSBA strongly supports the ability of parents and citizens to voice their opinions at board meetings, which is a fundamental principle of our democracy. Community input and local control of boards is at the heart of what NJSBA has advocated for since its founding in 1914. One of the bedrock beliefs of our Association is that the parent-school district partnership is critically important, and that parents are the ultimate advocates for their children’s education.

For those unfamiliar with the structure of NSBA, it is an organization of state school boards associations. However the group has no control or oversight over the New Jersey School Boards Association, and is not a “parent organization” of NJSBA. Nor does it directly represent local boards of education, which are not their members.

NJSBA has expressed its disapproval of NSBA's statement and will work to ensure that the national organization adheres to the primary mission of enabling the nation's local boards of education to advance the education, health and safety of the nation's public school students.

NJSBA is fortunate to have member school boards with a diversity of perspectives. We consider this a strength, and we encourage the healthy exchange of ideas and experiences among our membership. In the event that violent or threatening behavior were to occur at a board of education meeting, local law enforcement is typically well-suited to handle the disturbance.

Boards of education want meetings to be safe, inclusive and productive. A recent issue of School Leader magazine included an article, "Calming the Crowd," which offered practical advice for managing contentious board meetings. The article can be found [here](#).

cc: Superintendents, School Business Administrators

413 W. State Street, Trenton, NJ 08618 | 1-888-88-NJSBA  
[Click here to unsubscribe.](#)

60. Re: Beachwood Soccer Complex / Intermediate South Outdoor Facilities

**From:** Jennifer Howe <jhowe@trschoools.com>  
**To:** [REDACTED]  
**Sent Date:** Nov 05, 2021 16:28:40  
**Subject:** Re: Beachwood Soccer Complex / Intermediate South Outdoor Facilities  
**Attachment:**

---

Good Afternoon!

I am totally on board with this and would love to get involved. I think the students and players deserve to have better fields!

On Thu, Nov 4, 2021 at 10:40 AM [REDACTED] wrote:  
Good morning,

I hope this email finds you well. For those that don't know me, I am [REDACTED], a father of three school aged children and resident of Pine Beach. I am writing today to ask for your support in pursuing Green Acres Funding during the next application cycle to make improvements to the Beachwood Soccer Complex and Intermediate South Outdoor Facilities.

In recent years the facilities have taken a turn for the worse and I know the school district is being asked to do more with less as a result of S2 cuts and priorities being placed on classroom instruction, learning, and COVID mitigation. Presently, the snack stand and restroom building is unusable. As I understand there is a broken sewer pipe under the fields along with a number of other issues with the building. Additionally, children on the river side of Toms River, South Toms River, Beachwood, and Pine Beach, do not have access to meaningful outdoor turf facilities that much of Toms River does and the field often floods and takes a great deal of drying time to get "playable" among other things. There are multiple elementary schools in Toms River with turf and lights but none for the children in the river towns.

Beachwood Soccer Club, Toms River Schools, and the Township of Beachwood are in a tremendous position to make a real difference for the children in this community by improving the complex with minimal to no impact on taxpayers. I would like to propose that we engage in discussions on securing Green Acres Funding and coming up with a project scope that includes at a minimum, putting turf down on the already lit grass field and rebuilding or restoring the snack stand restroom building to working condition.

Thank you for your consideration and I look forward to hearing your thoughts on next steps to making this project a reality.

Respectfully,

[REDACTED]  
[REDACTED]

--

Thank You,  
Jennifer Howe

61. Re: Beachwood Soccer Complex / Intermediate South Outdoor Facilities

**From:** [REDACTED]  
**To:** Anna Polozzo <apolozzo@trschoools.com>  
**Cc:** mayorroma@beachwoodusa.com, councilwcairns@beachwoodusa.com, councilzakar@beachwoodusa.com, councilgfeeney@beachwoodusa.com, councilskomsa@beachwoodusa.com, councilglacrosse@beachwoodusa.com, Alex Mizenko <amizenko@trschoools.com>, Joseph Nardini <jnardini@trschoools.com>, jhowe@trschoools.com, wdoering@trschoools.com, BSC <beachwoodsoccer@comcast.net>, [REDACTED], [REDACTED], [REDACTED], [REDACTED]  
**Sent Date:** Nov 05, 2021 13:40:12  
**Subject:** Re: Beachwood Soccer Complex / Intermediate South Outdoor Facilities  
**Attachment:**

---

Thank you for your response Mrs. Polozzo. As you may or may not know I have a tremendous amount of experience with Athletic Facilities having supported the planning and bid process for Ocean County Stadium at Ocean County College. I have also written a number of successful grant applications, most recently a FIPSE DOE grant supporting Veteran Student Success at Ocean County College for nearly half a million dollars. I am happy to share my experience and abilities in a collaborative effort to make something happen should the township, school board, and soccer club see this as a viable opportunity.

Be well,  
[REDACTED]

On Fri, Nov 5, 2021 at 12:54 PM Anna Polozzo <apolozzo@trschoools.com> wrote:  
[REDACTED]

Thank you for your email. I personally would love to see a collaborative effort to improve the Beachwood Soccer Complex. Such an effort would benefit the students of Toms River Regional and the entire community. I absolutely believe we should discuss all available options and hope that all stakeholders can collaborate together to make this happen sooner rather than later.

Thank you,  
Anna Polozzo  
[REDACTED]

On Thu, Nov 4, 2021 at 10:40 AM [REDACTED] wrote:

Good morning,

I hope this email finds you well. For those that don't know me, I am [REDACTED], a father of three school aged children and resident of Pine Beach. I am writing today to ask for your support in pursuing Green Acres Funding during the next application cycle to make improvements to the Beachwood Soccer Complex and Intermediate South Outdoor Facilities.

In recent years the facilities have taken a turn for the worse and I know the school district is being asked to do more with less as a result of S2 cuts and priorities being placed on classroom instruction, learning, and COVID mitigation. Presently, the snack stand and restroom building is unusable. As I understand there is a broken sewer pipe under the fields along with a number of other issues with the building. Additionally, children on the river side of Toms River, South Toms River, Beachwood, and Pine Beach, do not have access to meaningful outdoor turf facilities that much of Toms River does and the field often floods and takes a great deal of drying time to get "playable" among other things. There are multiple elementary schools in Toms River with turf and lights but none for the children in the river towns.

Beachwood Soccer Club, Toms River Schools, and the Township of Beachwood are in a tremendous position to make a real difference for the children in this community by improving the complex with minimal to no impact on taxpayers. I would like to propose that we engage in discussions on securing Green Acres Funding and coming up with a project scope that includes at a minimum, putting turf down on the already lit grass field and rebuilding or restoring the snack stand restroom building to working condition.

Thank you for your consideration and I look forward to hearing your thoughts on next steps to making this project a reality.

Respectfully,

[REDACTED]  
[REDACTED]

62. Re: Beachwood Soccer Complex / Intermediate South Outdoor Facilities

**From:** Anna Polozzo <apolozzo@trschoools.com>  
**To:** [REDACTED]  
**Cc:** mayorroma@beachwoodusa.com, councilwcairns@beachwoodusa.com, councilzakar@beachwoodusa.com, councilgfeeney@beachwoodusa.com, councilskomsa@beachwoodusa.com, councilglacrosse@beachwoodusa.com, Alex Mizenko <amizenko@trschoools.com>, Joseph Nardini <jnardini@trschoools.com>, jhowe@trschoools.com, wdoering@trschoools.com, BSC <beachwoodsoccer@comcast.net>, [REDACTED], [REDACTED], [REDACTED], [REDACTED]  
**Sent Date:** Nov 05, 2021 12:54:16  
**Subject:** Re: Beachwood Soccer Complex / Intermediate South Outdoor Facilities  
**Attachment:**

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[REDACTED]

Thank you for your email. I personally would love to see a collaborative effort to improve the Beachwood Soccer Complex. Such an effort would benefit the students of Toms River Regional and the entire community. I absolutely believe we should discuss all available options and hope that all stakeholders can collaborate together to make this happen sooner rather than later.

Thank you,  
Anna Polozzo  
[REDACTED]

On Thu, Nov 4, 2021 at 10:40 AM [REDACTED] wrote:  
Good morning,

I hope this email finds you well. For those that don't know me, I am [REDACTED], a father of three school aged children and resident of Pine Beach. I am writing today to ask for your support in pursuing Green Acres Funding during the next application cycle to make improvements to the Beachwood Soccer Complex and Intermediate South Outdoor Facilities.

In recent years the facilities have taken a turn for the worse and I know the school district is being asked to do more with less as a result of S2 cuts and priorities being placed on classroom instruction, learning, and COVID mitigation. Presently, the snack stand and restroom building is unusable. As I understand there is a broken sewer pipe under the fields along with a number of other issues with the building. Additionally, children on the river side of Toms River, South Toms River, Beachwood, and Pine Beach, do not have access to meaningful outdoor turf facilities that

much of Toms River does and the field often floods and takes a great deal of drying time to get “playable” among other things. There are multiple elementary schools in Toms River with turf and lights but none for the children in the river towns.

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Thank you for your consideration and I look forward to hearing your thoughts on next steps to making this project a reality.

Respectfully,

[REDACTED]  
[REDACTED]

### 63. Beachwood Soccer Complex / Intermediate South Outdoor Facilities

**From:** [REDACTED]  
**To:** mayorroma@beachwoodusa.com, councilwcairns@beachwoodusa.com, councilzakar@beachwoodusa.com, councilgfeeney@beachwoodusa.com, councilskomsa@beachwoodusa.com, councilglacrosse@beachwoodusa.com, apollozzo@trschoools.com, Alex Mizenko <amizenko@trschoools.com>, Joseph Nardini <jnardini@trschoools.com>, jhowe@trschoools.com, wdoering@trschoools.com, BSC <beachwoodsoccer@comcast.net>, [REDACTED], [REDACTED], [REDACTED], [REDACTED], [REDACTED]  
**Sent Date:** Nov 04, 2021 10:40:13  
**Subject:** Beachwood Soccer Complex / Intermediate South Outdoor Facilities  
**Attachment:**

---

Good morning,

I hope this email finds you well. For those that don't know me, I am [REDACTED], a father of three school aged children and resident of Pine Beach. I am writing today to ask for your support in pursuing Green Acres Funding during the next application cycle to make improvements to the Beachwood Soccer Complex and Intermediate South Outdoor Facilities.

In recent years the facilities have taken a turn for the worse and I know the school district is being asked to do more with less as a result of S2 cuts and priorities being placed on classroom instruction, learning, and COVID mitigation. Presently, the snack stand and restroom building is unusable. As I understand there is a broken sewer pipe under the fields along with a number of other issues with the building. Additionally, children on the river side of Toms River, South Toms River, Beachwood, and Pine Beach, do not have access to meaningful outdoor turf facilities that much of Toms River does and the field often floods and takes a great deal of drying time to get "playable" among other things. There are multiple elementary schools in Toms River with turf and lights but none for the children in the river towns.

Beachwood Soccer Club, Toms River Schools, and the Township of Beachwood are in a tremendous position to make a real difference for the children in this community by improving the complex with minimal to no impact on taxpayers. I would like to propose that we engage in discussions on securing Green Acres Funding and coming up with a project scope that includes at a minimum, putting turf down on the already lit grass field and rebuilding or restoring the snack stand restroom building to working condition.

Thank you for your consideration and I look forward to hearing your thoughts on next steps to making this project a reality.

Respectfully,

[REDACTED]  
[REDACTED]

## 64. School Board Notes: Thousands Attend NJSBA's Virtual Workshop

**From:** New Jersey School Boards Association <xxxxxxxxx@xxxxx.xxx>  
**To:** xxxxx@xxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxx.xxx  
**Sent Date:** Nov 04, 2021 10:22:16  
**Subject:** School Board Notes: Thousands Attend NJSBA's Virtual Workshop  
**Attachment:**

---

New Jersey's weekly education report offers up-to-date information on legislation, court decisions and other developments affecting school districts.

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[New Jersey School Boards Association • Homepage](#)

### School Board Notes

New Jersey's weekly education report offers up-to-date information on legislation, court decisions and other developments affecting school districts.

**[VIEW THIS ISSUE](#)**

**November 3, 2021 • Vol. XLV No. 12**

Thousands of School Officials Gather for Virtual Workshop 2021

More than 5,000 school officials, administrators, educators and others from New Jersey school districts had the opportunity to network and learn at NJSBA's Virtual Workshop.

Voters Decide School Board Seats, Ballot Questions

Voters in nine school districts acted on ballot proposals, ranging from construction bond issues, and requests to increase the local tax levy above the state's 2% cap, to proposed changes in the local school board composition.

School Districts Get \$37M in Stabilization Aid

The New Jersey Department of Education has announced that 16 school districts would receive \$37 million in stabilization aid.

## \$10M for School District Consolidation and Shared Services Initiatives Now Available

On Wednesday, Oct. 27, Gov. Phil Murphy and the N.J. Division of Local Government Services announced that applications are now being accepted for the next round of Local Efficiency Achievement Program grants.

## Acting Commissioner Issues Decision in School Ethics Complaint

The board member who was the subject of the complaint issued an endorsement for four of his fellow board members.

## NJSBA Honors Southampton School No. 1 as it Celebrates 100 Years

Dr. Lawrence S. Feinsod, NJSBA executive director, presented a resolution honoring Southampton School No. 1 in Vincentown, New Jersey, as it celebrates 100 years of educating children.

## Students Encouraged to Submit Art Highlighting ‘Hope, Healing and Resilience’

New Jersey students from preschool to grade 12 are encouraged to participate in the “Hope, Healing and Resilience Through the COVID 19 Pandemic” art installation project, which is spreading positive messages.

## Q&As Address Return-to-School Roadmaps for Children with Disabilities

The U.S. Department of Education’s Office of Special Education and Rehabilitative Services recently released two new Q&As to help schools safely welcome children with disabilities back to school amid the COVID-19 pandemic.

## Register for the Nov. 20 Semiannual Delegate Assembly

Delegates, as well as nonvoting board members and guests, can now register to attend on the NJSBA website.

## Audit Deadlines for 2020-2021 School Year Extended

On Oct. 27, Gov. Phil Murphy signed S-3881, which extends the deadlines associated with annual audit reports for the 2020-2021 school year.

### NJSBA's Attorney of the Day Program Gets Dedicated Phone Line

The New Jersey School Boards Association's Attorney of the Day program has a new dedicated phone line. The phone number is 609-278-5279.

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[Click here to unsubscribe or to change your Subscription Preferences.](#)

## 65. Facebook Live Event: Online University Hub

**From:** New Jersey School Boards Association <xxxxxxxxx@xxxxx.xxx>  
**To:** xxxxx@xxxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxxx.xxx  
**Sent Date:** Nov 04, 2021 09:01:37  
**Subject:** Facebook Live Event: Online University Hub  
**Attachment:**

---

Join us live at 10 a.m.!

[Click here](#) if you are having trouble viewing this message.

### Facebook Live Event: Online University Hub

**Today, November 4 at 10 a.m.**

Explore the new Online University Hub, which offers flexible, quality, practical training for New Jersey's K-12 public education community LIVE on NJSBA's Facebook page at 10 a.m.

The New Jersey School Boards Association forged a strategic partnership with the New Jersey Association of School Administrators to launch the Online University Hub, which will provide public school districts with targeted professional learning options for all stakeholders.

The new program will kick off later this month!

School leaders are invited to attend an informative session via Facebook Live to learn about the year-round training options and the federal funding available to school districts that participate.

**WATCH LIVE HERE**

**Interested in a Previous Broadcast?** Replays of previous broadcasts are listed on the "videos" tab on the left side of the NJSBA Facebook page. Make sure you click the "like" button so you can be notified when NJSBA goes live in future broadcasts. Events will be announced on [www.njsba.org](http://www.njsba.org), through *School Board Notes*, and our Facebook page.

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[Click here](#) to unsubscribe.

66. Re: Congrats!

**From:** Jennifer Howe <jhowe@trschoools.com>  
**To:** [REDACTED]  
**Sent Date:** Nov 03, 2021 12:48:04  
**Subject:** Re: Congrats!  
**Attachment:**

---

Thank you so much!

On Wed, Nov 3, 2021 at 12:35 PM [REDACTED] wrote:

A huge congrats! I'm so happy for you and happy for us as a community to still have you standing up for our kids!

Thank you for all that you do!

> [REDACTED]  
[REDACTED]

--

Thank You,  
Jennifer Howe

67. Congrats!

**From:** [REDACTED]  
**To:** jhowe@trschoools.com  
**Sent Date:** Nov 03, 2021 12:35:18  
**Subject:** Congrats!  
**Attachment:**

---

A huge congrats! I'm so happy for you and happy for us as a community to still have you standing up for our kids!

Thank you for all that you do!

> [REDACTED]  
[REDACTED]

68. Re: Election

**From:** Jennifer Howe <jhowe@trschoools.com>  
**To:** [REDACTED]  
**Sent Date:** Nov 03, 2021 10:24:24  
**Subject:** Re: Election  
**Attachment:**

---

Thank you!! It's so nice to hear from you! It means a lot to me! I will definitely let you know if I need anything!

Sincerely,  
Jen Howe

On Wed, Nov 3, 2021 at 10:10 AM [REDACTED] wrote:  
Good Morning Jen, I was happy to see you run and thrilled that you won. Congratulations. Your voice is important moving forward and your heart is in the right place.

Good luck and if I can help you in any way let me know.

[REDACTED]

--

Thank You,  
Jennifer Howe

69. Election

**From:** [REDACTED]  
**To:** jhowe@trschoools.com <jhowe@trschoools.com>  
**Sent Date:** Nov 03, 2021 10:10:20  
**Subject:** Election  
**Attachment:**

---

Good Morning Jen, I was happy to see you run and thrilled that you won. Congratulations. Your voice is important moving forward and your heart is in the right place.

Good luck and if I can help you in any way let me know.

[REDACTED]

70. Re: Interview

**From:** Jennifer Howe <xxxxxx@xxxxxxxxxxx.xxx>  
**To:** Anna Polozzo <xxxxxxxx@xxxxxxxxxxx.xxx>  
**Sent Date:** Nov 02, 2021 15:13:43  
**Subject:** Re: Interview  
**Attachment:**

---

He sent them to each of us

On Tue, Nov 2, 2021 at 9:11 AM Anna Polozzo <xxxxxxxx@xxxxxxxxxxx.xxx> wrote:  
Good morning

Please see the email below from [REDACTED].

Thank you,  
Anna Polozzo

----- Forwarded message -----

From: [REDACTED]  
Date: Sat, Oct 30, 2021, 11:56 AM  
Subject: Interview  
To: Anna Polozzo <xxxxxxxx@xxxxxxxxxxx.xxx>

[REDACTED]  
[REDACTED] [REDACTED]  
[REDACTED] [REDACTED]

October 30, 2021

Board of Education Interview Committee  
Toms River Regional School District  
1144 Hooper Avenue  
Toms River, NJ 08753

[REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

--

Thank You,  
Jennifer Howe

## 71. Learn why our math tutors are the best

**From:** Remind <xxxxxxx@x.xxxxxx.xxx>  
**To:** xxxxx@xxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxx.xxx  
**Sent Date:** Nov 02, 2021 10:17:57  
**Subject:** Learn why our math tutors are the best  
**Attachment:**

---

Claim your free Remind Tutoring session.

Remind Coaching Meet our math coaches Just in time for exam season, Remind Tutoring is a brand-new, totally online experience that's like getting math help from your child's favorite teacher—at home and when your child needs it. Every Remind Tutor is: Hand-selected by our team We individually interview every math tutor, evaluate how they help students learn online, and conduct a full background check. A certified math teacher Our math tutors are educators who know how to use remote technology to teach exactly what your child is learning at school.

Excellent at what they do Our math tutors provide a consistent and fun online experience, which includes goal-setting, measuring progress, and following up with extra support. Your child's first online tutoring session is free—

schedule it today. Schedule now Brought to you by Remind, a leading communication platform in education. ©2020 Ewmins, P.O. Box, 1077, San Ramon, CA 94583 [Contact Us](#) | [Follow Us on Instagram](#) | [Unsubscribe](#)

## 72. Fwd: Interview

**From:** Anna Polozzo <xxxxxxxx@xxxxxxxx.xxx>  
**To:** Stephen Genco <xxxxxx@xxxxxxxx.xxx>, William Doering  
<xxxxxxxx@xxxxxxxx.xxx>, Jennifer Howe <xxxxxx@xxxxxxxx.xxx>, Lisa  
Contessa <xxxxxxxx@xxxxxxxx.xxx>, Ashley Palmiere  
<xxxxxxxx@xxxxxxxx.xxx>, Kevin Kidney <xxxxxx@xxxxxxxx.xxx>,  
Michele Williams <xxxxxxxx@xxxxxxxx.xxx>, Alex Mizenko  
<xxxxxxxx@xxxxxxxx.xxx>  
**Sent Date:** Nov 02, 2021 09:11:37  
**Subject:** Fwd: Interview  
**Attachment:**

---

Good morning

Please see the email below from [REDACTED].

Thank you,  
Anna Polozzo

----- Forwarded message -----

**From:** [REDACTED]  
**Date:** Sat, Oct 30, 2021, 11:56 AM  
**Subject:** Interview  
**To:** Anna Polozzo <xxxxxxxx@xxxxxxxx.xxx>

[REDACTED]  
[REDACTED] [REDACTED]  
[REDACTED] [REDACTED]

October 30, 2021

Board of Education Interview Committee  
Toms River Regional School District  
1144 Hooper Avenue  
Toms River, NJ 08753

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

73. NJSBA Workshop 2021 is available on demand until Nov. 27

**From:** New Jersey School Boards Association <xxxxxxxxx@xxxxx.xxx>  
**To:** xxxxx@xxxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxxx.xxx  
**Sent Date:** Nov 01, 2021 15:08:21  
**Subject:** NJSBA Workshop 2021 is available on demand until Nov. 27  
**Attachment:**

---

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### **NJSBA Workshop 2021 available on demand until Nov. 27**

We are thrilled with the abundance of praise that we have received regarding NJSBA's Virtual Workshop 2021 for delivering another year of professional and high-quality programming.

More than 6,000 school officials from throughout the Garden State participated in the annual three-day conference, along with hundreds of exhibitors, expert presenters, and inspiring speakers.

**On-demand sessions** The recorded event is available until Saturday, Nov. 27 to provide attendees with an opportunity to rewatch training sessions they enjoyed and to catch the ones that they missed. The extension also provides those who could not attend, a chance to still register and capture all that this signature conference offered.

Workshop 2021, held this week and co-sponsored by the New Jersey Association of School Administrators and the New Jersey Association of School Business Officials, featured more than 100 professional development sessions and an abundance of resources.

**Registration still open** The group rate for NJSBA's Virtual Workshop 2021 includes up to 25 team members for only \$900, including school board members, superintendents, school business administrators, educators and district staff. The individual rate is \$450 per person. Business administrators must handle registration.

**Focused training** Sessions include thought-provoking discussions and the latest in hot topics such as social-emotional learning, hybrid instruction, equity, cybersecurity, cost savings, shared services, sustainability, facility planning and management, and strengthening community relations

during pandemic times. View the [full agenda](#)!

**Virtual exhibit halls** Numerous booths in several exhibit halls showcase valuable products and services aimed to help districts solve challenges.

**Platform access for new registrants** Please allow *one full business day* for login credentials to land in your inbox.

**Professional development credits** NJSBA will review its Workshop session data to ensure attendance requirements are met for its Board Member Academy (BMA), Qualified Purchasing Agent (QPA), and Certified Educational Facilities Manager (CEFM) credits. BMA credits will appear on transcripts in 4-5 weeks.

**For more information, visit [workshop.njsba.org](http://workshop.njsba.org).**

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[Click here](#) to unsubscribe or to change your Subscription Preferences.

## 74. EEOC Issues Updated Vaccine Guidance for Employers

**From:** John G. Geppert <xxxxxxxx@xxxxxx.xxx>  
**To:** xxxxx@xxxxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxxxx.xxx  
**Sent Date:** Nov 01, 2021 13:22:31  
**Subject:** EEOC Issues Updated Vaccine Guidance for Employers  
**Attachment:**

---

Client Alert

Share to

Author: John G. Geppert | November 1, 2021

The Equal Employment Opportunity Commission (EEOC) recently updated its guidance regarding COVID-19 vaccination. The latest update addresses religious objections to employer COVID-19 vaccine requirements and how they interact with federal labor laws.

“This update provides employers, employees, and applicants with important assistance when navigating vaccine-related religious accommodation requests,” EEOC Chair Charlotte A. Burrows said in a press statement. “Title VII requires employers to accommodate employees’ sincerely held religious beliefs, practices, and observances absent undue hardship. This update will help safeguard that fundamental right as employers seek to protect workers and the public from the unique threat of COVID-19.”

**Read the full article**

**John G. Geppert**

**Partner**

**201-896-4100**

**xxxxxxxx@xxxxxx.xxx**

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Hollenbeck, Attorneys at Law  
1100 Valley Brook Ave., PO Box 790  
Lyndhurst, NJ 07071  
United States

Send Your Own Video Email

75. Reminder: Please complete the follow-up survey for NJSBA's Virtual Workshop 2021

**From:** New Jersey School Boards Association <xxxxxxx@xxxxxxxxxxxxx.xxx>  
**To:** xxxxx@xxxxxxxxxx.xxx  
**Hidden recipients:** xxxxxxxxxxxx@xxxxxxxxxx.xxx  
**Sent Date:** Nov 01, 2021 09:41:52  
**Subject:** Reminder: Please complete the follow-up survey for NJSBA's Virtual Workshop 2021  
**Attachment:**

---

Thank you for registering to attend NJSBA's Virtual Workshop, co-sponsored by NJASA and NJASBO.

Please take a moment to take a brief survey and let us know about your experience. Your feedback will help us to improve future events.

If you were not able to log on during the live show, no worries. The content is available for 30 days! Log in at [workshop.njsba.org](http://workshop.njsba.org) to access the on-demand training and resources.

Follow the link to opt-out of future Qualtrics survey emails:  
[Click here to unsubscribe](#)