

SIDEBAR AGREEMENT

WARETOWN EDUCATION ASSOCIATION And the OCEAN TOWNSHIP BOARD OF EDUCATION

Re: Use of Cameras in the All Purpose Room at Waretown Elementary School

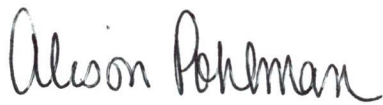
The Waretown Board of Education has installed security cameras in the above location. While their primary use is to permit District supervision of the aftercare program run in it, the cameras are operational at all times while the building is open, and the recordings will be maintained for no less than thirty (30) days. The Board and Association recognize that there may be occasions on which their recordings could be helpful should an incident occur during the school day.

To that end, this will memorialize our agreement concerning the use of these cameras:

All monitoring or observation of the classroom performance of an employee shall be conducted openly with full knowledge of the employee. No electronic devices shall be used for observation purposes or evaluating purposes without the prior written consent of the employee. The use of eavesdropping, public address systems, cameras, and similar surveillance devices shall be strictly prohibited, except in the case of student incidents, and any student or staff remediation based upon such incidents.

The undersigned agree to these terms and acknowledge that they will be included in the successor to the agreement between them that expires on June 30, 2024.

For the Waretown Education Association



Alison Pohlman, President

Date: 3/11/24

For the Waretown Board of Education



Kelly Zuzic, President

Date: 3/11/2024