

Memorandum of Agreement

The parties in the Ocean County Vocational Board of Education and the Ocean County Vocational Technical Education Association agree as follows:

1. Duration: This contract shall commence on July 1, 2022 and shall expire on June 30, 2025.
2. Salary:
 - a. Effective July 1, 2022, the base salaries of the certified members of the Association shall be increased by 3.5%. Effective July 1, 2022, the base salaries of the non-certified members of the Association shall be increased by 3.8%.
 - b. Effective July 1, 2023, the base salaries of the certified members of the Association shall be increased by 3.5%. Effective July 1, 2023, the base salaries of the non-certified members of the Association shall be increased by 3.8%.
 - c. Effective July 1, 2024, the base salaries of the certified members of the Association shall be increased by 3.5%. Effective July 1, 2024, the base salaries of the non-certified members of the Association shall be increased by 3.8%.
 - d. The increases are inclusive of increment and retroactive to the date referenced above, when applicable.
 - e. Salary guides are to be mutually agreed upon by both parties.
3. Modified Language: Article 11
 1. Part Time Hourly Rate
 1. Any teacher hired for part time work shall be paid at ~~\$35~~ **\$38** per hour and ~~\$46~~ **\$47** per hour for home-bound instruction.
4. New Language: Article 11

K. License Renewal – The Board shall reimburse licensed school nurses and LPN instructors not more than \$350 each year for any costs associated with license renewal or malpractice insurance.
5. New Language: Article 23

F. Employees receiving benefits pursuant to P.L. 2020 c. 44 shall contribute to the cost of health insurance in an amount required by c.44.
6. Schedule G - Stipends: See attached new Schedule G chart.
7. Schedule G – Stipends: Add *Facilitator of Facilities & Grounds - \$1,000 per month*.
8. All terms and conditions previously agreed to shall remain settled and incorporated into the new agreement. See attached May 23, 2022 tentative agreement.
9. All dates involving the length of the contract shall be modified to conform to the above duration of agreement.

10. All parties acknowledge these terms and conditions are subject to ratification.

11. All parties agree to recommend for ratification the terms and conditions contained herein to their respective constituents.

12. All other terms and conditions not contained herein shall remain status quo.

Date: September 7, 2022

Ocean County Vocational Board of Ed.

Karen L. Homick
Debbie Murre

Ocean County Vocational Technical Education Assoc.

Christene Smith
Tina Altier
John E. [unclear]
Jinderath
Tara Dea
[unclear]
[unclear]

Schedule G-Stipends:**Head Teacher - \$650**

Facilitator of Facilities & Grounds - \$1000 per month

Anti-Bullying Specialist

Center	Stipend
Waretown	\$212.00
MATES	\$400.00
Jackson	\$318.00
Toms River	\$424.00
Lakehurst	\$531.00
Brick	\$850.00

Tier 1 - \$500.00	Tier 2- \$1000.00
Breakfast Coordinator	Lunch Coordinators
Bible Club	GSA
Focus on the Drive	NHS Dance
Game	Poetry Outloud
Fishing Club Assistant	Model UN
Human Rights Club (becoming Red Cross)	Winter Showcase (New)
Prom Coordinator	Thesis (New)

ALB Culinary Club

Tier 3- \$1500	Tier 4 - \$2000
Skills District Wide Assistant	Skills-Toms River
Skills-Brick Assistant	Skills District Wide Assistant
Skills - Jackson	Skills - Brick
Skills - PAA	Skills - Waretown
Video Club / Film Club	Skills - MATES
Photography Club	Student Government
Extra-Curricular Athletics	Yearbook
NHS	Vocal Ensemble
Math League	Fall Drama Production
Spanish Club	Black Box Players
Middle States Coordinator	Fishing Club
Performance Troupe Dance, Acting, Vocal, Audio	Birding/Environmental Club
Dance Club	GSA (Increase of \$1000)
Literary Magazine (including Wasabi)	NHS (Increase of \$500)
Community Service and Leadership (name change)	Dance Club (Increase of \$500)
Vocal Club	Literary Magazine (including Wasabi) (Increase of \$500)

Spring Showcase Choreographer	Community Service and Leadership (Increase of \$500)
Internship Paperwork	Internship Paperwork (Increase of \$500)
Internship Visits	Tech Club Assistant (Increase of \$500)
Tech Club Assistant	
Key Club	
Poetry Outloud (Increase of \$500)	
Red Cross (Increase of \$1000) (Formerly Human Rights Club)	

~~ALPS Chemistry Club~~ *RP 9/23/22*

Tier 5 - \$2500	Tier 6 - \$3000
Class Advisor 9	Envirothon Assistant
Class Advisor 10	Shorebowl Assistant
Class Advisor 11	Robotics Assistant
Class Advisor 12	Chemistry Olympics Coordinator
HOSA	Tech Club (PAA)
FCCLA	Fall Drama Director
Science Research Coordinator	Musical Sound (if not at Strand)
Mock Trial	Yearbook (Increase of \$1000)
Fall Drama Sound	Fall Drama Production (Increase of \$1000)
ITS	Black Box Players (Increase of \$1000)
Spring Showcase/Thesis (6)	Science Research Assistant (New)
Cosmetology Secretary <i>RP 9/23/22</i>	
Performance Troupe-Dance, Acting, Vocal, Audio (Increase of \$1000)	
Vocal Club (Increase of \$1000)	
Vocal/Ensemble (Increase of \$500)	

Dance

Tier 7 - \$3500	Tier 8 - \$4000
Envirothon Head	Spring Musical Technician
Shorebowl Head	Spring Musical Choreographer
Robotics Head	Spring Musical Director
Science Research Coordinator (Increase of \$1000)	Spring Musical Producer
Mock Trial (Increase of \$1000)	ITS (Increase of \$1500)

~~Cosmetology Secretary~~ *RP 9/23/22*

Day chaperones will receive \$150.00 on a non-contractual day, unless receiving a stipend.

Overnight chaperones will receive \$175.00 on a contractual day.

Overnight chaperones will receive \$225.00 on non-contractual days.

**Ocean County Vocational Technical School
and
Ocean County Vocational Technical School Education Association**

**Tentative Agreements
May 23, 2022**

1. Article 7(H). Eliminate obsolete years, to read:

SHARED TIME

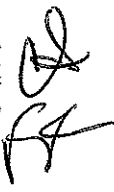
Teachers	Classroom Teaching Time	Admin. Assignments	Prep	Lunch
Vocational Special Ed	1500	225	200	150
Academic	1350	375	200	150

ACADEMIES

Teachers	Classroom Teaching Time	Admin. Assignments	Prep	Lunch
Vocational Academic	1300	325	350	100

2. Article 11(I). Increase home-bound instruction rate to \$47/hour.
3. Article 11(J). Increase groundskeeper from \$2,500 to \$4,000.
4. Article 11(J). Increase maintenance from \$7,500 to \$9,000.
5. Article 17(D)-(E). Amend to read:

D. Up to five (5) days at any one time shall be granted to teachers or employees in the event of death of an employee's spouse or domestic partner, child, son-in-law, daughter-in-law, parent, mother-in-law, father-in-law, brother, sister, step relative (stepfather, stepmother, stepson, stepdaughter, stepbrother, or step sister), or grandchild. ~~All days must be used consecutively. These days must be used with fifteen days of the date of death.~~ Three (3) days must be used within fifteen (15) days of the date of death and up to two (2) days may be used within six (6) months of the date of death.

1. In the death of a grandparent (or step grandparent), first brother-in-law, or first sister-in-law, up to three (3) ~~consecutive~~ days shall be granted. ~~All days must be used consecutively.~~ These days must be used with within fifteen days of the date of death.
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- E. In the case of the death of a near relative, defined as ~~first brother-in-law, sister-in-law~~, cousin, uncle, aunt, niece, nephew, there shall be no deduction in the salary for absence on the day of the funeral subject to advance notice and approval of the administrator. All days must be used consecutively. These days must be used with fifteen days of the date of death.

FOR THE BOARD

Stephen Scatena
Loren L Hornick
AG Apple

FOR THE ASSOCIATION

Christina Smith
Patricia Doe
Dan Cornish
Ints. J. D.
Mike Dief