

Printed from https://opramachine.com/request

/edd_graduation_rate?fbclid=IwAR0DPf3LsqhgRRxpivAnmHpwDA02sUGTQ8z13XSOuRgQl_4Q_IBT6Vh6N7g_aem_AbhtHp2rc1tUO2eXJX7tm5EKHpH4HAYaanwdoli7PTAwzpySHOJF8nNc0UCjp1umJfsg on July 19, 2023 17:00

Ed.D. Graduation Rate

[Anonymous](#) made this OPRA request to [Rowan University](#)

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1 follower

We're waiting for [Anonymous](#) to read a recent response and update the status.

Anonymous July 07, 2023

Unknown

Dear Rowan University,

This is a request for public records made under OPRA and the common law right of access. I am not required to fill out an official form. Please acknowledge receipt of this message.

Records requested:

Any and all information, reports, and or/data that indicates the following:

1. Number of candidates enrolled in the Ed.D. program from 2008-2011
2. How many candidates who enrolled in 2008 successfully defended their dissertation and earned their Ed.D. in 2011?
3. Number of candidates enrolled in the Ed.D. program from 2020-2023
4. How many candidates who enrolled in 2020 successfully defended their dissertation and earned their Ed.D. in 2023?

Yours faithfully,

Anonymous

Feld, Lorra Arsinoe, Rowan University July 18, 2023

Good afternoon,

Please accept this as Rowan's completed response to your July 7, 2023 OPRA request (below) wherein you sought data regarding Ed.D. candidates. As you may know, OPRA requires a response within seven business days, in this case today, July 18, 2023. Below please find Rowan's responses to your questions.

The data below are from all matriculated Ed.D. students whose first enrollment was during or after fall 2008 (200840).

1. Number of Ed.D. candidates enrolled in the Ed.D. program from 2008-present that satisfactorily completed all their coursework requirements, but were not able to graduate due to not defending their dissertation, or unsuccessfully defending their dissertation. 3

2. The longest period a candidate has continuously or intermittently enrolled in the Ed.D. program without being able to earn their doctorate. 12 years

3. The number of Ed.D. candidates from 2008-to present who are considered "All But Dissertation." 110
This is based on Ed.D. students who have enrolled in > 0 credit hours of EDST 24795, and have never applied to graduate (or graduated), and who are within the the 7-year matriculation time-limit policy as of today (see <https://confluence.rowan.edu/display/POL...> (<https://confluence.rowan.edu/display/POLICY/Time+Limits+for+Post-baccalaureate+and+Graduate-Level+Program+Completion>) VI. Policy, 2. Time Limits for Degree Programs.

4. The total number of Ed.D. candidates from 2008-present who successfully defended their dissertation and have earned an Ed.D. 281

I believe this is a full response to your OPRA request and Rowan will close this request unless you advise otherwise.

If you have any questions and/or would like to discuss this matter further, please do not hesitate to reach out to me at any time.

Thank you,
Arsinoe Feld, Esq
OPRA Coordinator
Office of General Counsel
Rowan University | 201 Mullica Hill Rd. | Glassboro, NJ 08028-1701
[email address] 856-256-5110

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University Policies

SEARCH POLICIES

Time Limits for Post-baccalaureate and Graduate-Level Program Completion

ROWAN UNIVERSITY POLICY

Title: Time Limits for Post-baccalaureate and Graduate-Level Program Completion

Subject: Academic Affairs

Policy No: GS 2019:01

Applies: University Graduate Students

Issuing Authority: Office of the Provost

Responsible Officer: Provost / Senior Vice President for Academic Affairs

Adopted:

Last Revision: October 2019

Last Reviewed: October 2019

I. PURPOSE

The purpose of this policy is to define time limits for program completion for post-baccalaureate and graduate-level certificate and degree programs and to specify criteria under which extensions may be granted.

II. ACCOUNTABILITY

Under the direction of the Provost, all University Deans shall implement this policy and all faculty shall ensure compliance with the policy.

III. APPLICABILITY

This policy applies to all enrolled students in post-baccalaureate and graduate-level certificate and degree programs of Rowan University with the exclusion of the professional medical degree programs offered by the Cooper Medical School of Rowan University and Rowan University School of Osteopathic Medicine.

IV. REFERENCES

1. National Science Foundation, National Center for Science and Engineering Statistics. 2018. *Doctorate Recipients from U.S. Universities: 2017*. Special Report NSF 19-301. Alexandria, VA. Available at <https://nces.nsf.gov/pubs/nfs19301/>.

IV. DEFINITIONS

1. *Time limits for program completion*
The duration of enrollment expected for a student in regularly enrolled status from matriculation to successful completion of program requirements and graduation within the curricularly defined length of the program.
2. *Regularly enrolled status*
Students who have not taken a leave of absence and are completing coursework towards a degree or certificate.

VI. POLICY

1. Time Limits for Non-Degree Programs

- a. Students in post-baccalaureate or graduate-level certificate programs are expected to complete program coursework and all other requirements including benchmarks and program exit requirements within nine (9) consecutive terms (3 years), including any summer term, from the original term of matriculation.

2. Time Limits for Degree Programs

- a. Students in graduate-level degree programs are expected to complete program coursework and all other requirements including benchmarks and program exit requirements within 21 consecutive terms (7 years), including any summer term, from the original term of matriculation.

3. Extension of Time for Graduate-Level Programs

- a. Students who do not successfully complete their academic program (as verified by the academic department) within the prescribed time limits officially will become "inactive" in the student information system and may need to reapply or submit a completed application for extension of time to continue with the program.
- b. Students may maintain their active status and continue coursework by applying for an extension of time of up to three consecutive terms (1 year), including any summer term, from the original expected term of completion.
- c. Students may submit an application for extension of time one academic term prior to the original expected date of program completion.
- d. International students seeking an extension of time to program completion must consult with the International Center Office prior to application.



Rowan University • 201 Mullica Hill Road • Glassboro, New Jersey 08028 • 856-256-4000
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The Case Against Chari R. Chanley

Prepared by Sarah Aziz, CPA
(With the invaluable assistance of educators,
parents, students, senior citizens, and other
community members of Monroe Township, NJ.)
March 2022

CHAPTER 1

The Yearbook Lies

DESCRIPTION:

Ms. Chari R. Chanley falsely described herself as “Dr. Chari R. Chanley” in the Monroe Township Middle School Yearbooks from 2013-2017 in spite of the fact that she never earned a doctorate.

In fact, she was not even enrolled in a doctoral program 2014, 2016, and 2017.

A note from our Principal:

'Education is not a preparation for life; education is life itself.'
- John Dewey

This yearbook is a representation of the 2012-2013 people and activities that have been an integral part of your lives at Monroe Township Middle School. As the future Monroe Township High School graduation class of 2017, you will continue to make your way through life as individuals. Each of you is unique and special in your own way and you should strive to make a difference in the world.

As you continue on your journey, live by the words of Shakespeare, 'To Thine Own Self Be True.' Embrace the qualities of integrity, honesty, and character. Everyday life offers a balance and we are hopeful that we are bestowed with the fortune to experience more of the good things that life has to offer; embrace those occurrences and be thankful for that prosperity. As you become more and more productive members of society, remember to be the best you can be and always treat others as you wish to be treated. We live in a wonderful world! Reach for the stars and you will exceed all expectations. Life is but a day, it is for you to fulfill the remaining hours.

~Dr. Charl R. Chanley~

Dr. Charl R. Chanley



Principal

Mr. James Higgins



Vice Principal

Mr. Scott Sidler



Vice Principal



A Letter From Our Principals



Dr. Charl Robynn Granley, Principal

"Education is not a preparation for life; education is life itself." - John Dewey

We are excited to acknowledge this graduation class as the first student body to matriculate for all three years as Monroe Township Middle School Falcons. This yearbook is a representation of the 2013-2014 people and activities that have been an integral part of your lives at Monroe Township Middle School. As the future Monroe Township High School graduation class of 2018, you will continue to make your way through life as individuals. Each of you is unique and special in your own way and you should strive to make a difference in the world.

As you continue on your journey, live by the words of Shakespeare, "To Thine Own Self Be True." Embrace the qualities of integrity, honesty, and character. Everyday life offers a balance and we are hopeful that we are bestowed with the fortune to experience more of the good things that life has to offer; embrace those occurrences and be thankful for that prosperity. As you become more and more productive members of society, remember to be the best you can be and always treat others as you wish to be treated. We live in a wonderful world! Reach for the stars and you will exceed all expectations.

Life is but a day, it is for you to fulfill the remaining hours.



Mr. James Higgins, Vice Principal

A Letter from our Principal



MONROE TOWNSHIP PUBLIC SCHOOLS
Monroe Township Middle School
 1629 Perrineville Road, Monroe Township, NJ 08831
 Telephone (732) 521-6042 Fax (732) 521-2846
 E-mail www.monroe.k12.nj.us

Chari R. Chanley, Ed.S.
 Principal

James F. Higgins, Jr.
 Assistant Principal

Scott Sidler
 Assistant Principal

**"Education is not a preparation for life;
 education is life itself." -John Dewey**

We are excited to acknowledge our Fabulous Falcons, the Monroe Township Middle School graduation class of 2015. This yearbook is a representation of the 2014-2015 people and activities that have been an integral part of our lives at Monroe Township Middle School. As the future Monroe Township High School graduation class of 2016, you will continue to make your way through life as individuals. Each of you is unique and special in your own way and you should strive to make a difference in the world.

As you continue on your journey, live by the words of Shakespeare, "To thine Own Self Be True." Embrace the qualities of integrity, honesty and character. Everyday life offers a balance and we are hopeful that we are bestowed with the fortune to experience more of the good things that life has to offer; embrace those occurrences and be thankful for that prosperity. As you become more and more productive members of society, remember to be the best you can be and always treat others as you wish to be treated. We live in a wonderful world! Reach for the stars and you will exceed all expectations.

Life is but a day, it is for you to fulfill the remaining hours.

SUCCESS IS ALWAYS A TEAM EFFORT!!



DR. CHARI ROBYNNE CHANLEY



MR. JAMES HIGGINS



MR. SCOTT SIDLER

FALCONS IN FLIGHT . FALCONS IN FLIGHT . FALCONS IN FLIGHT

Letter from the Principal

"Education is not a preparation for life; education is life itself." - John Dewey

We are excited to acknowledge our Fabulous Falcons, the Monroe Township Middle School graduation class of 2016. This yearbook is a representation of the 2015-2016 people and accomplishments that have been an integral part of your lives at Monroe Township Middle School. You are the future Monroe Township High School graduation class of 2020, you will continue to make your way through life as individuals. Each of you is unique and special in your own way and you should strive to make a difference in the world.

As you continue on your journey, live by the words of Shakespeare, "To Thine Own Self Be True." Embrace the qualities of integrity, honesty and character. Everyday life offers a balance and we are hopeful that we are bestowed with the fortune to experience more of the good things that life has to offer; embrace those occurrences and be thankful for that prosperity. As you become more and more productive members of society, remember to be the best you can be and always treat others as you wish to be treated. We live in a wonderful world! Reach for the stars and you will exceed all expectations. Life is but a day, it is for you to fulfill the remaining hours.



Mr. James Higgins



Dr. Charl Robynne Chaney



Mr. Scott Sidler

A Letter from the Principal

Education is not a preparation for life; education is life itself." - John Dewey

We are excited to acknowledge our Fabulous Falcons, the Monroe Township Middle School graduation class of 2017. This yearbook is a representation of the 2016-2017 people and activities that have been an integral part of your lives at Monroe Township Middle School. As the future Monroe Township High School graduation class of 2021, you will continue to make your way through life as individuals. Each of you is unique and special in your own way and you should strive to make a difference in the world.

As you continue on your journey, live by the words of Shakespeare, "To Thine Own Self Be True." Embrace the qualities of integrity, honesty and character. Everyday life offers a balance and we are hopeful that we are bestowed with the fortune to experience more of the good things that life has to offer; embrace those occurrences and be thankful for that prosperity. As you become more and more productive members of society, remember to be the best you can be and always treat others as you wish to be treated. We live in a wonderful world!! Reach for the stars and you will exceed all expectations. It is but a day, it is for you to fulfill the remaining hours.



Dr. Chari Robynne Chanley
Principal



Mr. James Higgins
Vice Principal



Mr. Scott Sidler
Vice Principal

CHAPTER 2

The Cover-Up & Exposé

DESCRIPTION:

This is a video clip of the December 2021 board meeting during which school attorney, Vito Gagliardi, described the yearbook misrepresentation as an “error” that Ms. Chanley had “nothing to do with”.

However, a 2013 email later obtained through an OPRA request proved that Ms. Chanley was fully aware of this misrepresentation and condoned it.

In fact, when the yearbook advisor suggested signing her principal’s message as “Dr. Chari R. Chanley,” Ms. Chanley did not ask her to correct it but rather replied, “You are too funny—the pressure is on., OMG”. Ms. Chanley was referring to the pressure to pass and graduate from the doctoral program—which she failed to do that year and the years ahead.

CHAPTER 2, ctd.

Video clip of the December 2021 board meeting during which School Attorney, Vito Gagliardi, claims Ms. Chanley had ‘nothing to do” with the five years long “error” in the yearbook when evidence proves otherwise:



<https://www.youtube.com/watch?v=UGZxF-99xVw>

Full video of the December 2021 meeting of the Monroe Township Board of Education. During this meeting, Mr. Gagliardi also refers to this deliberate and years long misrepresentation of Ms. Chanley as Dr. Chanley as a “typo”.

<https://monroetv.viebit.com/player.php?hash=SUi8Ap680QDX>

From: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Sent time: 02/15/2013 02:04:37 PM
To: [REDACTED]
Subject: RE: Yearbook Dr.

You are too funny – the pressure is on., OMG

PS [REDACTED] says good!!

[REDACTED]
Sent: Friday, February 15, 2013 1:59 PM
To: Chari Chanley
Subject: Yearbook Dr.

Hi Chari,

I just wanted to let you know that I am OFFICIALLY submitting your Principal's page.

It is signed Dr. Chari R. Chanley

Please don't make me have to put stickers on them ;p

Have a great weekend!

[REDACTED]

CHAPTER 3

The Appointment of Chari Chanley as Acting Superintendent in September 2021

DESCRIPTION:

This is a video clip of the November 2021 board meeting in which former board member, Andy Paluri, describes the hiring process that led to the appointment of Chari Chanley as Acting Superintendent.

Mr. Paluri said that, after former superintendent Dr. Dori Alvich announced her departure in July 2021, the board received over a dozen resumes but the Chair of the Personnel Committee (Adi Nikitinsky) stated that the decision would be narrowed down to two internal candidates.

Mr. Paluri said these interviews were conducted at midnight, in September, with the decision to appoint Ms. Chanley occurring shortly after 1AM in the morning.

CHAPTER 3, ctd.

Video clip of the November 2021 board meeting in which former board member, Andy Paluri, denounced the midnight interviews and “cronyism”, which he believed led to the appointment of Chari Chanley as Acting Superintendent. In response, board member Ken Chiarella threatens Mr. Paluri with ethics charges and condemns “what happened” with the county superintendent. Mr. Chiarella’s comments prompt an investigation into emails sent by the county superintendent, Kyle Anderson.



https://www.youtube.com/watch?v=5DOR54_L2oo

Full video of the November 2021 meeting of the Monroe Township Board of Education.

<https://monroetv.viebit.com/player.php?hash=IWyfzuY0u2EI>

CHAPTER 4

The County Superintendent Refuses to Recommend Ms. Chanley for Acting Superintendent

DESCRIPTION: The following email shows that Middlesex County Superintendent, Kyle Anderson, refers Ms. Chanley's contract to the State without his recommendation and advises the board to appoint someone else at its scheduled November 1, 2021 meeting. Instead of accepting his advice, the board canceled this meeting and Ms. Chanley did not have an approved Acting Superintendent contract until the State approved it on November 10, 2021 for a term of three months, ending on February 10, 2022. It was later re-approved until May 11, 2022.

From: Michele Arminio <Michele.Arminio@Monroe.K12.NJ.US>
Sent time: 10/29/2021 02:26:28 PM
To: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>; Fabian, Marie-Laurence <mlfabian@pbnlaw.com>
Cc: Hudson, Debbie <Debbie.Hudson@doe.nj.gov>; Gagliardi, Vito A. <VAGagliardi@pbnlaw.com>
Subject: Re: [External Email]RE: [External Email]RE: Monroe Board of Education/ Approval of Acting Superintendent Contract

Dear Mr. Anderson,

RE: Monroe Board of Education/ Approval of Acting Superintendent Contract

I am completely incredulous. The Monroe Township Board of Education approved Mrs. Chanley for this position.

Michele Arminio

President:

Monroe township Board of Education

From: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>
Sent: Friday, October 29, 2021 2:18 PM
To: Michele Arminio <Michele.Arminio@Monroe.K12.NJ.US>; Fabian, Marie-Laurence <mlfabian@pbnlaw.com>
Cc: Hudson, Debbie <Debbie.Hudson@doe.nj.gov>; Gagliardi, Vito A. <VAGagliardi@pbnlaw.com>
Subject: [External Email]RE: [External Email]RE: Monroe Board of Education/ Approval of Acting Superintendent Contract

CAUTION: This email originated from outside of the school district. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Monroe Township IT Department

Dear Ms. Arminio,

I am sending this email as a point of clarification. I just spoke to your attorney, ML Fabian informing her that while I am forwarding Ms. Chandley's information to Commissioner Allen-McMillen it will be without my recommendation. During the time the Commissioner is reviewing my recommendation I ask that your board appoint someone else as Acting Superintendent at your meeting on Monday, November 1st. I remind you that the Commissioner approves or denies these request. My position is to only provide a recommendation.

Sincerely,

Kyle M. Anderson

Middlesex County
Interim Executive County Superintendent
1315 Kennedy Blvd. East Brunswick, NJ 08816
Office (732) 745-3425
Mobile (732) 379-9510
Fax (732) 296-6567
Email: Kyle.Anderson@doe.nj.gov

From: Michele Arminio <Michele.Arminio@Monroe.K12.NJ.US>
Sent: Friday, October 29, 2021 2:05 PM
To: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>; Fabian, Marie-Laurence <mlfabian@pbnlaw.com>
Cc: Hudson, Debbie <Debbie.Hudson@doe.nj.gov>; Gagliardi, Vito A. <VAGagliardi@pbnlaw.com>
Subject: [EXTERNAL] Re: [External Email]RE: Monroe Board of Education/ Approval of Acting Superintendent Contract

CAUTION

This message came from an EXTERNAL address (Michele.Arminio@Monroe.K12.NJ.US). **DO NOT** click on links or attachments unless you know the sender and the content is safe. Suspicious? Forward the message to spamreport@cyber.nj.gov.

Dear Mr. Anderson,

CHAPTER 5

The Contract of Acting Superintendent, Chari Chanley

DESCRIPTION:

Unlike the contracts of all prior superintendents, Ms. Chanley's contract has no end date. It stipulates a base salary of \$195,000 making her the highest paid superintendent in the history of Monroe Township in spite of the fact that, unlike her predecessor, Ms. Chanley has no standard school administrator certificate, no central office experience, and no doctorate. In fact, her own resume indicates that she has attempted to pursue doctorates from three different universities since 2001 and has failed to obtain a doctorate every time. Nonetheless, the contract requires taxpayers to continue to fund her doctoral studies in a total compensation and benefits package that costs approximately \$254,000.

ACTING SUPERINTENDENT AGREEMENT

This Acting Superintendent Agreement ("Agreement") is entered into by and between the Monroe Township Board of Education, with offices located at 423 Buckelew Avenue Monroe Township, New Jersey 08831 (the "Board"), and Chari Chanley ("Acting Superintendent"), under the following terms and conditions:

1. The Board hereby employs Chari Chanley as Acting Superintendent in accordance with N.J.A.C. 6A:9B-13.1. Acting Superintendent shall receive a salary of one hundred ninety-five thousand dollars (\$195,000.00), to be pro-rated based upon service in the position of Acting Superintendent. In the event Acting Superintendent attains a doctoral degree from an accredited institution of higher education while serving in this position, her salary will be increased by fourteen hundred dollars (\$1,400.00), for a total of one hundred ninety-six, four hundred dollars (\$196,400.00), to be pro-rated based upon the date Acting Superintendent provides the Board with proof of receipt of such degree in the form of a diploma, official transcript or official conferral letter.

2. Payments to Acting Superintendent will be made on the same pay schedule applicable to other certified school district employees. The parties acknowledge that this Contract must be approved by the Executive County Superintendent for Middlesex County in accordance with applicable law and regulation prior to approval by the Board.

3. In addition to the benefits Acting Superintendent currently receives pursuant to the Agreement Between the Board and The Monroe Township School Administrators Association, based upon her employment as Middle School Principal (including, but not limited to: health care, sick, vacation, personal or funeral/bereavement days, and disability and life insurance), she will be entitled to the following:

A. Vacation may be taken during the school year upon notice to the Board President. Acting Superintendent may take time off during winter and spring breaks without using sick or vacation time. Acting Superintendent shall be entitled to all holidays granted to other administrators in the district.

B. Membership at the Board's expense for professional dues in the following professional organizations: NJASA, AASA and the Middlesex County Administrators Association, Learning Forward, and/or other organizations deemed important by Acting Superintendent and the Board.

B. Reimbursement for attendance at the annual NJSBA/NJASA/NJASBO Workshop and Convention, NJASA TECHSPO, the annual conference of the NJASA, AASA SEL Cohort meetings, and/or the AVID Summer Institute.

C. In addition to the above, the parties acknowledge that Acting Superintendent must complete a one-year Commissioner-approved residency program while serving under a provisional school administrator certificate. The Board agrees to pay the costs associated with Acting Superintendent's participation in the residency program, including travel and parking.

D. Reimbursement or payment for the expenses associated with Paragraphs B, C and D above shall be made in accordance with P.L. 2007, c/ 53, The School District Accountability Act and affiliated regulations and Board policies.

E. Acting Superintendent shall receive the written approval of the Board for any courses for which she will seek tuition reimbursement for graduate level courses at an accredited institution of higher education that are part of a formal program of studies leading toward a doctoral degree in an area or discipline judged to be of benefit to the Board. Tuition reimbursement must culminate in the acquisition of a doctoral degree confirmed by a duly accredited institution of higher education.

4. Acting Superintendent shall have all power and authority to act as the chief school administrator for the Monroe Township School District ("District") upon her appointment as Acting Superintendent, including but not limited to the duties and responsibilities set forth in N.J.S.A. 18A:17-15 et al. In addition, upon the termination of this contract, Acting Superintendent shall be returned to her position of Middle School Principal and shall retain all tenure rights and all benefits to which she is entitled under the existing Agreement between the Board and the Monroe Township School Administrators Association, including any annual increase she would be entitled to at that time had she continued to serve in the position of Middle School Principal in lieu of serving as Acting Superintendent, and any increase to which she will be entitled in the event she has obtained a doctoral degree at that time.

5. Acting Superintendent agrees to faithfully perform the duties under the position of Acting Superintendent and to serve as the acting chief administrator in accordance with the laws of the State of New Jersey, Rules and Regulations adopted by the State Board of Education, existing Board policies and those which are adopted by the Board in the future. Acting Superintendent will perform all duties incident to the Office of the Superintendent and such other duties as may be prescribed by the Board from time to time.

6. Acting Superintendent agrees to devote the full time, skills, labor, and attention to this employment during the term of this Agreement; and further agrees not to undertake consultative work, speaking engagements, writing, lecturing, or other professional duties for compensation without written permission of the Board. Should Acting Superintendent choose to engage in such outside activities on weekends, on her vacation time, or at other times when she is not required to be present in the District, she shall retain any honoraria paid. Acting Superintendent shall notify the Board President in the event she is going to be away from the District on District business or personal matters for two (2) or more days in any week. The Board recognizes that the demands of the Acting Superintendent's position require her to work long and irregular hours, and occasionally may require that she attend to District business outside of the District.

7. Acting Superintendent shall have a seat on the Board and have the right to speak (but not vote) on all issues before the Board in accordance with applicable law. Acting Superintendent shall attend all regular and special meetings of the Board, (except where a Rice notice has been served upon the Acting Superintendent notifying her that her employment will be discussed in closed session, and Acting Superintendent had not requested that the meeting be conducted in public, or where Acting Superintendent has a conflict of interest), and all committee

meetings thereof, and shall serve as advisor to the Board and said committees on all matters affecting the District.

8. Acting Superintendent represents that she holds all valid certificates and any other items required by the State of New Jersey for the position of Acting Superintendent, and that such certificates will remain in full force and effect during the time of the Acting Superintendency. If, at any time during the term of this Agreement, the Acting Superintendent's certification(s) is revoked, this Agreement shall be null and void as of the date of the revocation.

9. Either party can terminate this Agreement without cause upon 30 days' written notice to the other party. However, this Agreement shall terminate immediately under any of the following circumstances: (a) the appointment or hiring of another individual to service in the office of Superintendent; (b) failure to possess/obtain proper certification; (c) revocation or suspension of Acting Superintendent's certificate; (d) approval not received under N.J.A.C. 6A:9B-13.1; (e) forfeiture under N.J.S.A. 2C:51-2; (f) mutual agreement of the parties; or (g) misrepresentation of employment history, educational and professional credentials, and/or criminal background. This Agreement also shall immediately terminate upon the appointing and start date of another acting superintendent, an interim superintendent, or a permanent superintendent. Nothing in this Contract shall affect the Board's rights with regard to suspension under N.J.S.A. 18A:6-8.3 and applicable case law.

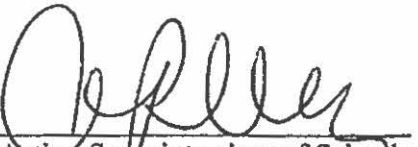
10. This Agreement embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

11. The failure of either party to insist on strict performance of any covenant, provision or condition hereof, or to exercise any option herein contained, shall not be construed as a waiver of said covenant, provision, condition, or option in any instance.

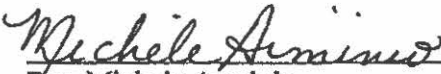
12. If, during the term of this Agreement, a specific clause of the Agreement is held to be invalid, illegal or unenforceable, this Agreement shall be construed as if not containing the provision(s), and the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force.

IN WITNESS WHEREOF, they set their hands and seals to this Employment Contract
effective on the day and year first above written.

CHARI CHANLEY


Acting Superintendent of Schools

MONROE TOWNSHIP BOARD OF
EDUCATION


By: Michele Arminio,
Board President

WITNESS:



DATE: 11/22/21

WITNESS: BOARD SECRETARY



Michael C. Gorski

DATE:

CHARI CHANLEY

ACTING SUPERINTENDENT OF SCHOOLS

Detailed Statement of Contract Costs

District: Monroe Township Board of Education					
Name: Ms. Chari Chanley					
Date BOE Authorized Submission to County Office					
District Grade Span	K-12				
In Roll Students as of 10-15-20	6928.00				
	Year 1	Year 2	Year 3	Year 4	Year 5
	2021-22	2022-23	2023-24	2024-25	2025-26
Contract Term:					
Salary					
Salary	\$ 195,000.00	N/A	N/A	N/A	N/A
Longevity		\$ -	\$ -	\$ -	\$ -
Educational Doctoral Differential Contingency (to be prorated)	\$ 1,400.00	\$ -	\$ -	\$ -	\$ -
Total Annual Salary	\$ 196,400.00	\$ -	\$ -	\$ -	\$ -
Additional Salary					
Quantitative Merit Goals	\$ -	\$ -	\$ -	\$ -	\$ -
Qualitative Merit Goals	\$ -	\$ -	\$ -	\$ -	\$ -
Total Additional Salary	\$ -	\$ -	\$ -	\$ -	\$ -
Total Annual Salary plus Additional Salary	\$ 196,400.00	\$ -	\$ -	\$ -	\$ -
Board Contribution for Cost of Premiums for:					
Health Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Prescription Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Dental Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Vision Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Disability Insurance	\$ 600.00	\$ -	\$ -	\$ -	\$ -
Long-term Care Insurance		\$ -	\$ -	\$ -	\$ -
Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Other Insurance - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
Waiver of Benefits	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -
Section 125 Plan Reimbursements - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
Board Contribution for Cost of Premiums	\$ 4,600.00	\$ -	\$ -	\$ -	\$ -
Employee contribution to health benefits as per law	\$ -	\$ -	\$ -	\$ -	\$ -
Total Health Benefit Compensation	\$ 4,600.00	\$ -	\$ -	\$ -	\$ -
Other Compensation					
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ 1,975.00	\$ -	\$ -	\$ -	\$ -
Professional Development (Capped Amount or Estimated Annual Cost)	\$ 7,050.00	\$ -	\$ -	\$ -	\$ -
Tuition Reimbursement	\$ 4,000.00	\$ -	\$ -	\$ -	\$ -
Mentoring Expenses - Describe:	\$ 2,500.00	\$ -	\$ -	\$ -	\$ -
National/State/County/Local/Other Dues	\$ 3,375.00	\$ -	\$ -	\$ -	\$ -
Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ -	\$ -	\$ -	\$ -	\$ -
Computer for Home use, including supplies, maintenance, Internet	\$ -	\$ -	\$ -	\$ -	\$ -
Other - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
Total Other Compensation	\$ 18,900.00	\$ -	\$ -	\$ -	\$ -
Sick and Vacation Compensation					
Max Paid for Unused Sick Leave Upon Retirement	\$ 14,352.31	\$ -	\$ -	\$ -	\$ -
Max Paid for Unused Vacation Leave - Retirement or Separation	\$ 19,640.00	\$ -	\$ -	\$ -	\$ -
Total Sick and Vacation Compensation	\$ 33,992.31	\$ -	\$ -	\$ -	\$ -
TOTAL CONTRACT COSTS	\$ 253,892.31	\$ -	\$ -	\$ -	\$ -

CHAPTER 6

Ms. Chanley's Resume Raises More Concerns

DESCRIPTION

Ms. Chanley's resume suggests she has two doctorates when she has none. It also falsely states that she has an "anticipated graduation" date of December 2021. As Ms. Chanley was hired in September 2021, it is clear that the anticipated conferral of a Doctorate was a condition of her employment, or at the very least a justification of her selection. It must be noted that, by December 2021, no actual Doctoral Degree was obtained.

Her resume also reveals that she attempted to get a doctorate from Liberty University, founded by evangelist Jerry Falwell in 2018-2019, while she was still enrolled in the Rowan doctoral program.

The resume also reveals Ms. Chanley has never taught K-12 students in NJ and is not certified to do so.

CHARI ROBYNNE CHANLEY, Ed.S.

EDUCATION:

Doctor of Education, Educational Leadership

Rowan University, New Jersey, 2008- Present

(Anticipated graduation – December 2021)

*K-12 Administration and Supervision

Dissertation Topic: The Role of a School Principal in Shaping School Culture in a Suburban School District.

Coursework in Higher Education

Liberty University, Lynchburg, Virginia, 2018-2019

*9 doctoral credits completed

Doctor of Education, Educational Leadership

Florida Atlantic University, Florida, 2001 – 2006

*42 doctoral credits completed G.P.A. 3.96

*K-12 Administration and Supervision

Education Specialist, Educational Leadership

Florida Atlantic University, Florida, May 2000

*Summa cum laude G.P.A. 4.00

Master of Arts, Teaching

Monmouth University, New Jersey, September 1993

*Summa cum laude G.P.A. 3.91

Bachelor of Arts, English Literature

New York University, New York, May 1989

**ADMINISTRATIVE
EXPERIENCE:**

Monroe Township Middle School (formerly named)

Applegarth Middle School, Monroe Township, New Jersey

Principal June 2009 - Present

Interim Principal October 2008 - June 2009

Assistant Principal August 2003 - October 2008

- Supervised the transition into the current middle school building
 - Schedule
 - Staffing - certifications
 - Facility
 - Budget
 - Curriculum Sequence
- Instructional leader of the organization

- Instrumental in implementation of whole school reform
- Liaison for parent and community relations
- Manages middle school daily operations
- Develops master schedule
- Manages all discipline procedures
- Responsible for curriculum and testing
- Hires, observes and evaluates teachers and staff
- Assists Principal in budget preparation and allocations
- Articulates with K-12 District Supervisors
- Manages all discipline procedures
- Mentors and trains new teachers
- Oversees guidance and facility departments
- Supervisor of Talented and Gifted and Co-Curricular Programs
- Facilitates curriculum and technology training for teachers
- Creates newsletters, student and teacher handbooks

Southport Middle School, Port St. Lucie, Florida

Assistant Principal July 2001- June 2003

Acting Assistant Principal July 2000 - June 2001

- Created 6th grade mini-team schedule - School within a School
- Assisted Principal in budget preparation and allocations
- Hired, observed and evaluated instructional personnel
- Developed master schedule
- Responsible for all discipline procedures, curriculum and testing
- Assisted with technology development and implementation
- Completed Title I, Title II and district reports
- Participated in daily IEP and parent/teacher conferences
- Supervised guidance, facility and maintenance departments
- Developed Character Education Curriculum
- Purchased all textbooks and maintained inventory records
- Coordinated and evaluated staff development training
- Developed training program for new teachers
- Created newsletters, calendars, student and teacher handbooks

TEACHING EXPERIENCE:

Southport Middle School, Port St. Lucie, Florida

English Department Chairperson/Reading Teacher 1994 - 2000

Martin County High School, Stuart, Florida

English Teacher 1993 – 1994

COLLEGE TEACHING EXPERIENCE:

College of Mount Saint Vincent, New York, New York

Adjunct Undergraduate Professor Spring 2021

Course: Writing in Context II

- ❖ Proficient with Canvas and online formats
- ❖ Available to meet with all students

- ❖ Available to participate in all faculty meetings/events
- ❖ Prepare all materials including but not limited to:
 - *Syllabus
 - *Tests/Quizzes
 - *Unit Plans/Projects
- Perform all Summative and Informative Assessments
- Grade and assess all student work as per College/University Policies and requirements.

Saint Peter's University, Jersey City, New Jersey
Adjunct Undergraduate Professor Fall 2020

Course: Elementary Curriculum

- ❖ Proficient with Blackboard and online formats
- ❖ Available to meet with all students
- ❖ Available to participate in all faculty meetings/events
- ❖ Prepare all materials including but not limited to:
 - *Syllabus
 - *Tests/Quizzes
 - *Unit Plans/Projects
- Perform all Summative and Informative Assessments
- Grade and assess all student work as per College/University Policies and requirements.

Concordia College, Bronxville, New York
Adjunct Undergraduate Professor Fall 2018 and Summer 2019

Course: English Literature and Drama

Adjunct Graduate Professor Spring 2019

Course: Education – Development and Characteristics of Students with Special Needs

- ❖ Proficient with Blackboard and online formats
- ❖ Available to meet with all students
- ❖ Available to participate in all faculty meetings/events
- ❖ Prepare all materials including but not limited to:
 - *Syllabus
 - *Tests/Quizzes
 - *Unit Plans/Projects
- Perform all Summative and Informative Assessments
- Grade and assess all student work as per College/University Policies and requirements.

LEADERSHIP ROLES/
INITIATIVES/TRAINING:

- ◆ Principal Mentor
- ◆ Principal Representative on the Mini-DEAC Committee
- ◆ Member of District Marzano EE4NJ Committee (DEPAC)
- ◆ Co-Chair District Strategic Planning Committee-Facilities
- ◆ Member of the MTMS SCIP Team
- ◆ Member of Non-Tested SGO Committee
- ◆ Chair of NJQSAC MTMS Discipline Committee
- ◆ TSA (Technology Student Association) Summer Training
- ◆ Coaching for Results Learning Forward
- ◆ Multiple Presentations to the Board of Education
- ◆ Harassment Intimidation and Bullying Training

- ◆ Grant Wiggins Understanding by Design Training
- ◆ Marzano Training
- ◆ NJ Department of Education SGO Training
- ◆ Schools to Watch National Reform Initiative
- ◆ Turning Points – Transforming Middle Schools
- ◆ Breaking Ranks in the Middle – Strategies for Leading Middle Level Reform
- ◆ National Association of Federal Education Program Administrators
- ◆ AVID Summer Institute
- ◆ Instructional Rounds
- ◆ Balanced Reading Initiative
- ◆ Learnia Formative Assessment Program
- ◆ Teachscape Reinventing Professional Learning
- ◆ Data Star Assessment System
- ◆ Leadership for Flexibility and Accountability under NCLB
- ◆ Tregoe Education Forum - Analytic Processes for School Leaders
- ◆ Genesis and SASIxp Mass Scheduling
- ◆ Peer to Peer Leadership
- ◆ IEP/504/IDEA/FAPE
- ◆ Connections (Cross Curriculum and Interdisciplinary Units)
- ◆ Schlechty Center for Leadership in School Reform Working on the Work (WOW)
- ◆ Success for All Students
- ◆ Connected Math
- ◆ Effective Schools Best Practices Learning for All
- ◆ Instructional Personnel Appraisal System
- ◆ Florida School Boards Association -Stepping Stones Pilot Project
- ◆ Florida Comprehension Assessment Test and Evaluation

**CERTIFICATIONS/PROFESSIONAL
AFFILIATIONS:**

New Jersey Certificate of Eligibility - School Administrator
 New Jersey Standard Certificate - Principal/Supervisor
 Florida Principal/Educational Leadership/English 5-9 & 6-12 Certifications
 New Jersey Principals and Supervisors Association Member
 National Association of Secondary School Principals Member
 Association for Supervision and Curriculum Development
 Indian River Community College Adjunct Teaching Certificate
 Computer proficiency – Genesis/SASI/ABACUS/Microsoft Word/Power
 Point/Excel/Lotus/IG Pro/Internet

AWARDS/RECOGNITION:

Port Authority of NY & NJ Police Department Recognition 2012
 Veterans Council of Monroe & Jamesburg Commendation 2009
 Korean War Veterans Assoc. Central Jersey Commendation 2009
 St. Lucie County Dedication and Service Award 2003
 Keep Port St. Lucie Beautiful Recognition Award 2002 & 2003
 Southport Middle School Top Teachers' Award 2000
 Southport Middle School Teacher of the Year Award 1998
 Southport Middle School Excellence in Teaching Award 1997
 Southport Middle School Award of Gratitude 1997

REFERENCES:

Furnished upon request

CHAPTER 7

Ms. Chanley's Lies at the February 2022 Board of Education meeting

DESCRIPTION:

Ms. Chanley's statements at this meeting contradict information in her resume as well as Rowan University's enrollment records.

When confronted about her yearbook lies, Ms. Chanley does not deny the misrepresentation but rather blames Rowan University for not awarding her with a doctorate. In fact, she states that Rowan University should be "held accountable" for "THEIR libel" and "THEIR lack of ethics".

This raises questions as to whether Rowan charged Ms. Chanley with some type of wrongdoing. Ms. Chanley, who has been enrolled at Rowan University since 2008, said that her "topic wasn't approved" but offers no explanation as to why she has been unable to resolve the issue over the past 14 years.

CHAPTER 7, ctd.

Video clip of the February 2022 board meeting, in which Ms. Chanley continues to lie to the public about her doctorate:

<https://www.youtube.com/watch?v=ncxSRacEZFI>



Full video of the February 2022 meeting of the Monroe Township Board of Education.

<https://monroetv.viebit.com/player.php?hash=4nz3xxFIZECn>

CHAPTER 7, ctd.

Outright lies:

- 1) She abandoned plans to complete her doctorate at Florida Atlantic University because she moved to NJ. However, she moved to NJ in 2003 and was still enrolled in their program until 2006. She was in a normally 3 year program for 5 years there.
- 2) She said she made the decision to “forego” almost “90 doctoral credits” in Florida when her resume shows that she only earned 42 credits.
- 3) She claims that she has the “equivalent” of two doctoral degrees when she has ZERO doctoral degrees.
- 4) She is currently working towards completing her doctorate at Rowan when she was not enrolled in their program in January-February 2022.

Lies of Omission:

- 1) Dr. Alvich and Dr. Gorman graduated from the same Rowan doctoral program in 2011 after three years. Ms. Chanley has been enrolled in the same program for 14 years.
- 2) “Her” middle school opened in 2011—but she purposely and falsely represented herself as a Dr. in the 2013-2017 middle school yearbooks.

CHAPTER 8

Years of Fake Graduation Dates

DESCRIPTION:

Chari Chanley has listed herself in the Rowan Commencement program in the springs 2013, 2014, 2015, 2018, 2019, and 2021 and failed to graduate each time.

When an OPRA request was made to obtain records of how much our school district has reimbursed her for tuition paid to Rowan over the past 14 years, the district replied: **“Your requests require additional time to respond due to the significant demands placed on the District with regard to the COVID-19 pandemic and OPRA requests, and the complexity of the request.”**

CHAPTER 8, ctd.

Later, an OPRA request was made to determine whether the district has reimbursed Ms. Chanley for tuition paid to Florida Atlantic University from 2003-2006 and Liberty University from 2018-2019. The response from the district is pending.

After the incriminating “yearbook” emails were publicized, Ms. Chanley’s office seized control over the OPRA process.

Ms. Chanley’s confidential secretary is the new OPRA officer and all OPRA requests are no longer subject to attorney review. Previously, the OPRA officer was the business administrator who submitted *all* OPRA requests to the attorney for review.

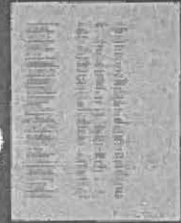
ATLANTIC COUNTY

Olivia N. Truong	Egg Harbor Township	Biological Science
Jamie E Wilson	Mays Landing	Biological Science
Alison Elizabeth Haug	Williamstown	Accounting
Zachary Scott Mineur	Mays Landing	Finance
Todd Joseph Gordon	Atlantic City	Human Resource Management
Martin David Lazarus	Egg Harbor City	Management Information Systems
Stephanie Lauren Ackerman	Egg Harbor City	Management
Emily Ruth Darpino	Egg Harbor City	Radio/Television/Film
Lauren Marie Presti	Hammononton	Radio/Television/Film
Janay Lisa Reaves	Egg Harbor Twp	Radio/Television/Film
David Edward Tarnowski	Northfield	Radio/Television/Film
Kenneth Stewart Norton Jr.	Somers Point	Advertising
Molly E. Andrews	Hammononton	Communication Studies
Talim L. Adderly	Pleasantville	Public Relations
Ashley Marie Ingram	Brigantine	Public Relations
Philip Warren Cole	Hammononton	Writing Arts
Philip Warren Cole	Hammononton	Writing Arts
Tierney Lauren Callahan	Landisville	Educ: Elementary Education
Kylene Marie Farnan	Egg Harbor City	Educ: Elementary Education
Allison Kay Gandolfi	Absecon	Educ: Elementary Education
Leslie Dana Kayes	Mays Landing	Educ: Elementary Education
Kimberly Marie Maurer	Absecon	Educ: Elementary Education
Stephanie Elise Mell	Somers Point	Educ: Elementary Education
Joseph Anthony Pavesi	Hammononton	Educ: Elementary Education
Elizabeth Sara Ralph	Buena	Educ: Elementary Education
Erin Lynn Thomas	Northfield	Educ: Elementary Education
Michael Anthony Fichetola	Hammononton	Educ: Health & Physical Ed
Julie Lyn Klock	Egg Harbor Township	Educ: Health & Physical Ed
Stephanie Maria Street	Egg Harbor	Educ: Health & Physical Ed
Travis Ryan Warker	Mays Landing	Educ: Health & Physical Ed
Kelsey Marie Wilcox	Northfield	Educ: Health & Physical Ed
Michael S. Seidel	Galloway	HES: Hlth Promotion/Fitness Mgt
Megan K. Shincarik	Mays Landing	HES: Hlth Promotion/Fitness Mgt
Tiffany Ramirez	Egg Harbor Township	Music Education: Instrumental
Joseph Blaise Faust	Northfield	Music: Performance
Jacqueline R Bortu	Egg Harbor Township	Nursing
Elaine Padua Espiritu	Egg Harbor Township	Nursing
Lisa Lynn Lovett	Egg Harbor Township	Nursing
Kristin Pistone	Hammononton	Nursing

Christina Marie Koeppe	Toms River	Psychology
Patrick F. Thulen	Brick	Psychology
Holly Bundy	Toms River	Law/Justice
Philip M. Corde	Brick	Law/Justice
Frank James Giambona	Brick	Law/Justice
Erik Sargent	Barnegat	Law/Justice
Joseph Anthony De Luca	Brick	Economics
Steven J McGuire	Point Pleasant	Economics
Ronack Nikunj Mehta	Toms River	Economics
James Joseph Grillo	Toms River	History
Ryan Michael Patrick	Brick	History
Noel Prosper Pendergrass	Jackson	Political Science
Allyson Jane Reinertsen	Toms River	Sociology
Allyson Jane Reinertsen	Toms River	Sociology
Jacob Peter Sherry	Jackson	Sociology
Kimberly Marie Lynch	Whiting	Lib Studies: Humanities/Soc Sci
Barry Blake Griffiths Jr.	Cedar Run	Environmental Studies
Hannah Kristen Jacobson	Point Pleasant	Environmental Studies
Sara Rose Alves	Brick	Collaborative Teaching
Lauren Jean Stevens	Jackson	Collaborative Teaching
Bailey Tormollan	Toms River	Collaborative Teaching
Allison Berman	Manahawkin	Teacher Leadership
Kevin Huff	Bayville	School Psychology
Melyssa M. Kluxen	Toms River	History
Chari Robynne Brownstein Chan	Toms River	Educational Leadership
James Alexander D'Arbela	Stockton	Project Management



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ROWAN CLASS OF 2014

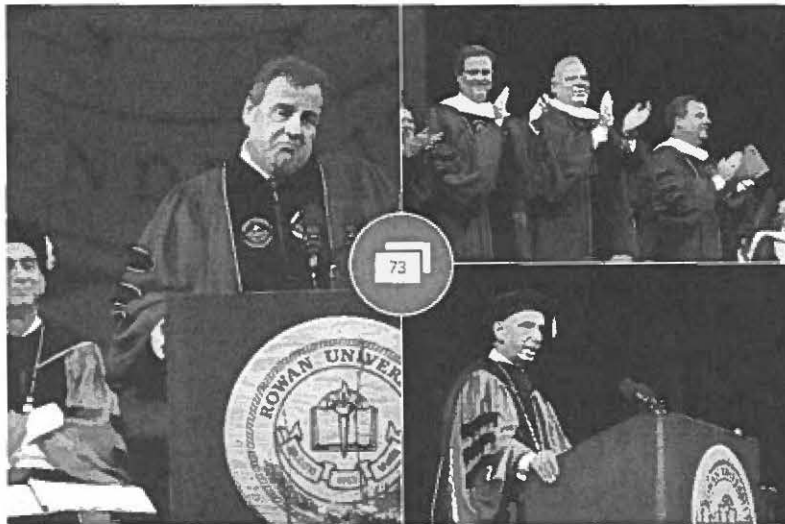
Diploma Name

Stephanie Lynn Aiello
Joseph Cooper Allen Jr.
Kevin Anthony Alves
Adam L Angelozzi
Priscila Marie Antuna
Joseph A Asaro Jr.
Michael Robert Bacani
Robert Charles Barrett
Nicole M. Bayles
Paolo Alberto Benvenuto
Brian M. Boeggeman
John Dylan Boronkas
Jordan Alana Boyle
Elizabeth Sarah Brister
Lauren Gloria Brostow
Patrick Lawrence Brower
Paul Benedict Brown III
Taylor Alexandra Brown
Jerry Theodore Burke
Sean Christian Burke
Stephen Caffrey
Kyle Alexander Canney
Gabrielle Alexis Capuano
Jonathan Thomas Carbonaro
Jessica Marie Carlson
Brandon Edward Carney
James Joseph Cernansky
Chari Robynne Brownstein Chanley
Chari Robynne Chanley

First Name	Middle Name	Last Name
Stephanie	Lynn	Aiello
Joseph	Cooper	Allen
Kevin	Anthony	Alves
Adam	L	Angelozzi
Priscila	Marie	Antuna
Joseph	A	Asaro
Michael	Robert	Bacani
Robert	Charles	Barrett
Nicole	Marie	Bayles
Paolo	Alberto	Benvenuto
Brian	M.	Boeggeman
John	Dylan	Boronkas
Jordan	Alana	Boyle
Elizabeth	Sarah	Brister
Lauren	G	Brostow
Patrick		Brower
P. Benedict		Brown
Taylor	Alexandra	Brown
Jerry	Theodore	Burke
Sean	Christian	Burke
Stephen		Caffrey
Kyle	Alexander	Canney
Gabrielle	Alexis	Capuano
Jonathan	Thomas	Carbonaro
Jessica	M	Carlson
Brandon	Edward	Carney
James	J	Cernansky
Chari	Robynne	Chanley
Chari	Robynne	Chanley

Rowan University Class of 2015 graduates -- the full list

Updated: Jan. 17, 2019, 4:56 a.m. | Published: May. 12, 2015, 11:27 a.m.



Gov. Chris Christie speaks at Rowan University Commencement, May 16, 2014

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https://www.nj.com/gloucester-county/2015/05/rowan_university_class_of_2015_graduates_--_the_fu.html

Graduate	Location	Major	Field of Study
Tracy Lynn Cetaratti	Woodbury Heights	NJ-Gloucester	Nursing
Ashley Brooke Power	Alco	NJ-Camden	Reading Education
Mana Anne Cerasi	Erial	NJ-Camden	Biological Science
James Joseph Cernansky	Barnegat	NJ-Ocean	Educational Leadership
Katherine Sara Cesario	Hazlet	NJ-Monmouth	History
Laura Elizabeth Cesco-Cancian	Wayside	NJ-Monmouth	Marketing
Nicholas D. Cetrullo	Mount Laurel	NJ-Burlington	Elect & Computer Engineering
Megan Teresa Chadwick	Blackwood	NJ-Camden	Educ. Elementary Education
Joshua Allan Chalken	Marlboro	NJ-Monmouth	Radio/Television/Film
Jessie M. Chalmers	Middletown	NJ-Monmouth	Teacher Leadership
Aaron Jerome Champion	Westampton	NJ-Burlington	Public Relations
Mandish Singh Chana	Lumberton	NJ-Burlington	Business Administration
Jeffrey E. Chance	Franklinville	NJ-Gloucester	Business Administration
Amanda Rose Chandler	Mantua	NJ-Gloucester	Educ. Elementary Education
Phillip Chandler	Williamstown	NJ-Gloucester	Physics
Samantha O'Shaughnessy Chaney	Swedesboro	NJ-Gloucester	Psychology
Jane Yeaeun Chang	Cherry Hill	NJ-Camden	Educ. Elementary Education
Natasha Marie Chang	Glassboro	NJ-Gloucester	Biochemistry
Chan Robynne Brownstein Chanley	Toms River	NJ-Ocean	Educational Leadership

Advertisement

**BUT
PRESSURE
CAN
CREATE
DIAMONDS.**

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Spring 2018 Rowan Commencement Program

https://sites.rowan.edu/registrar/_docs/graduating-students-and-sp18-applied-to-graduate.pdf

stein chanley chari chanley

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201820		Nicholas James Cetrulo Nicholas	Cetrulo	0510 Marketing	BS BA	College of Business
201820		Lolita Cezair Lolita	Cezair	0510 Marketing	BS BA	College of Business
201820	C	Alexander Benjamin Chalef Alexander	Chalef	0908 Civil Engineering	BS EN	College of Engineering
201820		Peter M Chamalian II Peter	Chamalian	0613 Radio/Television/Film	BA CC	College of Comm & Arts
201820	C	Sarah Catherine Chamberlain Sarah	Chamberlain	0805 Educ. Subj Matter Teaching	BA ED	College of Education
201820	C	Sarah Catherine Chamberlain Sarah	Chamberlain	2205 History	BA HS	College of Hum & Soc Sci
201740		Andrea A Chambers Andrea	Chambers	0614 Advertising	BA CC	College of Comm & Arts
201740		Andrea A Chambers Andrea	Chambers	0616 Public Relations	BA CC	College of Comm & Arts
201820		Natalie Frances Chambers Natalie	Chambers	2000 Psychology	BA SC	College of Sci & Math
201730		Nicole Desiree Chambers Nicole	Chambers	0807 Educ. Elementary Education	BA ED	College of Education
201730		Nicole Desiree Chambers Nicole	Chambers	4487 Literacy Studies	BA ED	College of Education
201820		Calli Nicole Chambless Calli	Chambless	0510 Marketing	BS BA	College of Business
201820		Patty L Champion Patty	Champion	0710 Computing and Informatics	BA SC	College of Sci & Math
201820		Cynthia Chan Cynthia	Chan	0400 Biological Science	BS SC	College of Sci & Math
201820		Wai Soon Chan Wai Soon	Chan	OMED Osteopathic Medicine	DOM OM	School of Osteopathic Medicine
201740	M	Devon M Chandler Devon	Chandler	0510 Marketing	BS BA	College of Business
201820		Chari Robynne Brownstein Chanley Chari	Chanley	D928 Educational Leadership	EDD ED	College of Education
201820		Achraf Chaouch Achraf	Chaouch	0710 Computing and Informatics	BA SC	College of Sci & Math
201820		Phenice L Chapman-Walker Phenice	Chapman-Walker	ES03 School Psychology	EDS ED	College of Education
201730		Melissa M Charfadi Melissa	Charfadi	G824 Clinical Mental Hlth Counseling	MA SC	College of Sci & Math
201820		Diane M Charlesworth Diane	Charlesworth	4992 General Studies	BGS HS	College of Hum & Soc Sci
201740		Thomas Chase Thomas	Chase	0400 Biological Science	BS SC	College of Sci & Math
201820		Moera Brar Chatterjee Moera	Chatterjee	MD01 Medical	MD MS	Cooper Medical School of Rowan
201740	M	Aanchal Chaturvedi Aanchal	Chaturvedi	0701 Computer Science	BS SC	College of Sci & Math
201820		Kevin Chau Kevin	Chau	2000 Psychology	BA SC	College of Sci & Math
201810		Nidhiben Chaudhan Nidhiben	Chaudhari	MBS Biomedical Sciences	MBS GS	Grad Schl Biomed
201740		Cesar Oswaldo Chay Cesar	Chay	0503 Accounting	BS BA	College of Business
201820	M	John David Chea John	Chea	0906 Chemical Engineering	BS EN	College of Engineering
201820		Daniel A Cheeseman Daniel	Cheeseman	0805 Educ. Subj Matter Teaching	BA ED	College of Education
201820		Daniel A Cheeseman Daniel	Cheeseman	2205 History	BA HS	College of Hum & Soc Sci
201820	C	Kristen Nicole Cheesman Kristen	Cheesman	1003 Studio Art	BFA CC	College of Comm & Arts
201820		Anthony G. Chen Anthony	Chen	OMED Osteopathic Medicine	DOM OM	School of Osteopathic Medicine
201820	S	Carmen Chen Carmen	Chen	2221 International Studies	BA HS	College of Hum & Soc Sci
201810		Michelle Chen Michelle	Chen	MBS Biomedical Sciences	MBS GS	Grad Schl Biomed
201810		Sarah Nicole Cheng Sarah	Cheng	0841 Hlth Promo and Wellness Mgt	BA HP	School of Health Professions
201820	M	Veronica Renée Chepigan Veronica	Chepigan	1004 Music	BM PA	College of Performing Arts
201820		Kyle Joseph Cherby Kyle	Cherby	1001 Art	BA CC	College of Comm & Arts
201820		Michael P. Chetcuti Michael	Chetcuti	0523 Management	BS BA	College of Business

Spring 2019 Rowan Commencement Program

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201920	S	Layne Marie Mossop	Layne	Centrella Mossop	0805 Educ. Subj Matter Teaching	BA	College of Education
201920	S	Layne Marie Mossop	Layne	Centrella Mossop	1108 Music Education, Vocal	BM	College of Performing Arts
201920		Shawna Marie Cephas	Shawna	Cephas	1907 Biochemistry	BS	College of Sci & Math
201920		Kerry R Cezana	Kerry	Cezana	MD01 Medical	MD	Cooper Medical School of Rowan
201920	C	Danielle Marie Cerrato	Danielle	Cerrato	0614 Advertising	BA	College of Comm & Creative Art
201920	C	Danielle Marie Cerrato	Danielle	Cerrato	0616 Public Relations	BA	College of Comm & Creative Art
201830	C	Dominic Anthony Cervito	Dominic	Cervito	2205 History	BA	College of Hum & Soc Sci
201920		Michael Anthony Cervino	Michael	Cervino	2205 History	BA	College of Hum & Soc Sci
201920		Alison Cespedes	Alison	Cespedes	2000 Psychology	BA	College of Sci & Math
201840		Matthew Anthony Chabalski	Matthew	Chabalski	0701 Computer Science	BS	College of Sci & Math
201920		Adolfo L. Chacon	Adolfo	Chacon	1701 Mathematics	BA	College of Sci & Math
201840		Katherine Leah Chadwick	Katherine	Chadwick	2208 Sociology	BA	College of Hum & Soc Sci
201920	M	Christian James Chadwick	Christian	Chadwick	4994 Environmental Studies	BA	School of Earth & Environment
201840	C	Chaitanya Kumar Chakka	Chaitanya	Chakka	0701 Computer Science	BS	College of Sci & Math
201920		Jenni Gonzalez Chamalan	Jenni	Chamalan	0836 Health and Exercise Science	BA	School of Health Professions
201920		Brianna M. Chambers	Brianna	Chambers	2208 Sociology	BA	College of Hum & Soc Sci
201920		Breonna Nicole Chandler	Breonna	Chandler	0841 Hlth Promo and Wellness Mgt	RA	School of Health Professions
201920		Chari Robynne Brownstein Chanley	Chari	Chanley	D928 Educational Leadership	EDD	College of Education
201920		Gurpreet Channa	Gurpreet	Channa	0710 Computing and Informatics	BA	College of Sci & Math
201920	M	Jagdeep Singh Channa	Jagdeep	Channa	2105 Law/Justice	BA	College of Hum & Soc Sci
201920		Margaret Young Chap	Margaret	Chap	OMED Osteopathic Medicine	DOM	School of Osteopathic Medicine
201920		Ashley L. Chapman	Ashley	Chapman	2000 Psychology	BA	College of Sci & Math
201920		Tara Catherine Chapman	Tara	Chapman	0809 Special Education	MA	College of Education
201920	M	Carl Reginald Parker Chase	Carl	Chase	1014 Music Industry	BS	College of Performing Arts
201830		Andrew Douglas Chase	Andrew	Chase	2105 Law/Justice	BA	College of Hum & Soc Sci
201840		Nicholas Phai Chau	Nicholas	Chau	0400 Biological Science	BS	College of Sci & Math
201920		Eric Louis Chavis	Eric	Chavis	MD01 Medical	MD	Cooper Medical School of Rowan
201910	C	Daniel A Cheesman	Daniel	Cheesman	0805 Educ. Subj Matter Teaching	BA	College of Education
201910	C	Daniel A Cheesman	Daniel	Cheesman	2205 History	BA	College of Hum & Soc Sci
201920		Jacky Chen	Jacky	Chen	0514 Finance	BS	College of Business
201920	C	Benny Chen	Benny	Chen	0701 Computer Science	BS	College of Sci & Math
201910		Xiaotian Chen	Xiaotian	Chen	G301 Pharmaceutical Science	MS	College of Sci & Math
201920		Chen-Rong Chen	Chen-Rong	Chen	OMED Osteopathic Medicine	DOM	School of Osteopathic Medicine
201920		Mania Chen	Mania	Chen	OMED Osteopathic Medicine	DOM	School of Osteopathic Medicine
201830	M	Veronica Renee Chepigan	Veronica	Chepigan	1004 Music	BM	College of Performing Arts
201920		Matthew Joseph Cherubini	Matthew	Cherubini	0615 Communication Studies	BA	College of Comm & Creative Art
201920	C	Jennifer Rose Chesko	Jennifer	Chesko	1907 Biochemistry	BS	College of Sci & Math

Spring 2021 Rowan Commencement Program

ement-program-spring-2021.pdf

17 / 474

— 100% +



Fall 2020	M		M	Dylan Wade Brown	0614	Advertising	BA	College of Communication and Creative Art
Fall 2020				Jevin Michael Brown	0613	Radio, Television and Film	BA	College of Communication and Creative Art
Spring 2021 or participant				Jacob William Brown	0809	Education: Health and Physical Education	BA	College of Education
Spring 2021 or participant	M			Rachel Brown	1501	English	BA	College of Humanities and Social Sciences
Spring 2021 or participant	M			Rachel Brown	0807	Education: Elementary Education	BA	College of Education
Spring 2021 or participant				Kerryn Michelle Brown	G827	School Administration	MA	College of Education
Fall 2020				Angela Patricia Brown	0615	Communication Studies	BA	College of Communication and Creative Art
Fall 2020				Fekcia Latoya Brown	G007	Theatre	MA	College of Performing Arts
Spring 2021 or participant				Zachary Rustin Brown	G918	Biomedical Engineering	MS	College of Engineering
Spring 2021 or participant				Colleen Mary Brown	G501	Business Administration	MBA	College of Business
Spring 2021 or participant				Rashaun J Brown	4995	Environmental and Sustainability Studies	BA	School of Earth and Environment
Fall 2020	C		C	Sarah Elizabeth Brown	4487	Literacy Studies	BA	College of Education
Spring 2021 or participant	C			Kara Marie Brown-Brandon	1014	Music Industry	BS	College of Performing Arts
Fall 2020	S		S	Taylor Alexis Browne	0503	Accounting	BS	College of Business
Fall 2020	M		M	Oluwabunmi Browne	1203	Nursing	BSN	School of Health Professions
Spring 2021 or participant				Charl Robynne Brownstein Chanley	D928	Educational Leadership	EDD	College of Education
Fall 2020				Andrew Steven Bruning	0400	Biological Science	BS	College of Science and Math
Spring 2021 or participant				Zoe N Brun	2000	Psychology	BA	College of Science and Math
Spring 2021 or participant				Taylor Leigh Bruner	G303	Pharmaceutical Science-Accelerated	MS	College of Science and Math
Spring 2021 or participant	S			Taylor Leigh Bruner	1909	Biochemistry - Accelerated	BS	College of Science and Math
Spring 2021 or participant	S			Mandy Brunges	2000	Psychology	BA	College of Science and Math
Spring 2021 or participant	M			Samantha Courtney Bruno	1001	Art	BA	College of Communication and Creative Art
Spring 2021 or participant				Dylan James Brunt	G301	Pharmaceutical Sciences	MS	College of Science and Math
Fall 2020				Casee L. Bryan	2000	Psychology	BA	College of Science and Math
Spring 2021 or participant				Nickolaus Samuel Bryan	2105	Law and Justice	BA	College of Humanities and Social Sciences
Spring 2021 or participant				Tesfa Alem Bryan	0814	Construction Management	BA	College of Engineering
Fall 2020				Janelle Alyson Bryant	G837	Wellness and Lifestyle Management	MA	School of Health Professions
Summer 2020				Lauren Bryant	G837	Wellness and Lifestyle Management	MA	School of Health Professions
Summer 2020				Tiffany Joy Bucher	2000	Psychology	BA	College of Science and Math
Spring 2021 or participant	M			Makayla Buck	0503	Accounting	BS	College of Business
Spring 2021 or participant	M			Madison Derek Buck	0910	Mechanical Engineering	BS	College of Engineering
Spring 2021 or participant				Connor John Buckmaster	G619	Writing Arts - Accelerated	MA	College of Communication and Creative Art
Spring 2021 or participant	M			Connor John Buckmaster	0619	Writing Arts - Accelerated	BA	College of Communication and Creative Art
Fall 2020				Patrick Connor Buechele	0400	Biological Science	BS	College of Science and Math
Summer 2020				Harley M. Buechler	G301	Pharmaceutical Sciences	MS	College of Science and Math
Summer 2020	C		C	Anthony Buffington	4992	General Studies	BGS	College of Humanities and Social Sciences
Spring 2021 or participant				Sultan J Bulthead	OMED	Osteopathic Medicine	DOM	School of Osteopathic Medicine

CHAPTER 9

*Chari Chanley
Re-enrolls at
Rowan University
after being exposed
for Lying about
her Enrollment
Status on March
15, 2022.*

DESCRIPTION:

On February 16, 2022, Ms. Chanley claimed she was “meeting with a supervisor every Monday” to work towards a doctorate. Yet, on March 14, 2022, Rowan’s attorney and OPRA officer sent an email revealing that Chari Chanley was not enrolled at Rowan University at all from January 1, 2022-March 14, 2022.

This email was publicized on March 15, 2022 and, on March 16, 2022, Ms. Chanley’s supporters posted a screenshot that could only have been obtained from Ms. Chanley, which revealed that, as of March 16, Ms. Chanley was an “active student” with a NEW “expected graduation” date of May 2022. Ms. Chanley is now listed on Rowan’s Commencement program for the Spring of 2022.

RE: [EXTERNAL] OPRA request

Ms. Aziz,

I am in receipt of your March 14, 2022 OPRA request for the enrollment dates of Chari Chanley. Please be advised that the enrollment dates for Ms. Chanley are considered Open Public Records for purposes of OPRA and are provided below:

Enrolled in the following Semesters

Fall 2008 through Spring 2013

Fall 2015

Spring 2018

Spring 2019 through Fall 2021

Please feel free to reach out to me with any additional questions. Rowan considers this to be a complete response to your March 14, 2022 Request.

Regards,
Elyse

Elyse G. Crawford, Esquire
Assistant General Counsel
Rowan University
201 Mullica Hill Road
Glassboro, NJ 08028
Office: (856)256-5113

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General Student Record

Chari R. Chanley
Spring 2022
Mar 16, 2022 08:19 pm

Student Information effective from Fall 2020 to The End of Time

Registered for Term: Yes
First Term Attended: Fall 2008
Last Term Attended: Fall 2021
Status: Active Student
Enrollment Term: Fall 2008
Residence: In state resident
Citizenship: Citizen
Student Type: Continuing
Class: Doctorate
Expected Graduation Date: May 31, 2022
Expected Graduation Term: Spring 2022
Expected Graduation Year: 2021-2022

Curriculum Information

Current Program

Doctor of Education

Level: Graduate
Program: EDD Educational Leadership
Admit Term: Summer 2016
Admit Type: Grad/Doc
Catalog Term: Fall 2008
College: College of Education
Campus: NJPSA - Jamesburg
Major and Department: Educational Leadership, Ed Services & Leadership

LEASE: 8.7.1

POSTED ON 3/16/22, ONE DAY AFTER 3/15 BOARD MEETING.
NEW "EXPECTED GRADUATION DATE" IS NOW MAY 31, 2022
This image was distributed by Chari Chanley. No one else could have
accessed it.

Rachel	Meghan	Brown	M		Bachelor of Arts, English	College of Humanities and Social Sciences
Ryan	Christopher	Brown	M		Bachelor of Science, Biological Science	College of Science and Mathematics
Shaniele		Brown	M		Bachelor of Arts, Journalism	Ric Edelman College of Communication and Creative Arts
Shannon	J	Brown	C		Bachelor of Science, Supply Chain and Logistics	Rohrer College of Business
Sugkora	Denae	Brown			Bachelor of Arts, Psychology	College of Science and Mathematics
Taylor	Ashley	Brown			Bachelor of Science, Biochemistry	College of Science and Mathematics
Timarco	Larrel	Brown			Bachelor of Arts, Radio, Television, and Film	Ric Edelman College of Communication and Creative Arts
Xavier	Dean	Brown			Bachelor of Arts, Economics	College of Humanities and Social Sciences
Zachary	Rustin	Brown			Master of Science, Biomedical Engineering	Henry M. Rowan College of Engineering
Kiera	Mane	Brown-Brandon	C		Bachelor of Science, Music Industry	College of Performing Arts
Amanda	Carrie	Browne	S		Bachelor of Science, Biochemistry	College of Science and Mathematics
Christian	A	Browne			Bachelor of Arts, Communication Studies	Ric Edelman College of Communication and Creative Arts
Chari	Robynne	Brownstein Chanley			Doctor of Education, Educational Leadership	College of Education
Ryan		Brubeck			Bachelor of Arts, Economics	College of Humanities and Social Sciences
Christopher	Herbert	Bruce			Bachelor of Music	College of Performing Arts
Tara	Mane	Bruce			Bachelor of Arts, Liberal Studies	College of Humanities and Social Sciences
Amanda	Mane	Bruffy			Master of Arts, Reading Education	College of Education
Anthony	Joseph	Brunetti			Bachelor of Arts, Education: Health and Physical Education	College of Education
Mandy	L	Brunges	S		Bachelor of Arts, Psychology	College of Science and Mathematics
James	Thomas	Brunker	S	Honors Conc	Bachelor of Arts, Geography	School of Earth and Environment
James	Thomas	Brunker	S	Honors Conc	Bachelor of Science, Geographical Information Science	School of Earth and Environment
James	Thomas	Brunker	S	Honors Conc	Bachelor of Science, Community and Environmental Planning	School of Earth and Environment
James	Thomas	Brunker	S	Honors Conc	Bachelor of Arts, Environmental and Sustainability Studies	School of Earth and Environment
Dylan	James	Brunt			Master of Science, Pharmaceutical Sciences	College of Science and Mathematics
Blaine	Jaheire	Bryan			Bachelor of Arts, Biology	College of Science and Mathematics
Nickolus	Samuel	Bryan			Bachelor of Arts, Law and Justice	College of Humanities and Social Sciences
Tesfa		Bryan			Bachelor of Arts, Construction Management	Henry M. Rowan College of Engineering
Adam	Michael	Bryant			Master of Business Administration	Rohrer College of Business
Asia	Nicole	Bryant			Bachelor of Arts, Psychology	College of Science and Mathematics
Benny	R	Bryant			Bachelor of Arts, Psychology	College of Science and Mathematics

Conclusion

Acting Superintendent, Chari Chanley, has caused the Monroe community to question her honesty and her choices. In open forums during Board Meetings, instead of providing transparency and clarity, she has remained silent, literally walking out on two occasions when community members have pleaded with her to tell the truth. The community is left to make sense of her lengthy record of dishonesty that spans over a decade.

It appears that the designation of “doctoral student” is valuable to Ms. Chanley. The process of acquiring a doctorate has facilitated her professional advancement to Acting Superintendent, and perhaps to permanent Superintendent. Yet she has never earned a Doctorate.

On her own volition, she has registered for commencement year after year, since 2013 while knowing she was not going to obtain a doctorate. She told the public that she was working towards her doctorate even though she was not enrolled in the program. As per her resume, which she submitted for the position of Acting Superintendent, she was to graduate with a doctorate by December 2021.

After she was exposed for lying about her enrollment status on March 15, 2022, Ms. Chanley re-enrolled in Rowan’s Ed. D. program, with an anticipated graduation date of May 2022. She then contacted Rowan and “opted out” of her enrollment information being included in their public directory. Her enrollment status is no longer subject to OPRA. Given that her doctoral education is funded by taxpayers, her enrollment status and other information about her academic history may be public under the “common law right of access”.

The Monroe Township Board of Education is dominated by Ms. Chanley’s allies. I call on the State of NJ and journalists to conduct a formal investigation into Chari Chanley, her academic record, and the hiring practices of the Monroe Township Board of Education. The community and students of Monroe Township schools deserve leadership with integrity, honesty, and fidelity. If our own Acting Superintendent and Board have failed us in this regard, then we need the NJ Department of Education to intervene to prove to this community that such leaders do exist.

Meeting of the Monroe Twp. Board of Education November 17, 2021

Link to meeting video:

<https://monroetv.viebit.com/player.php?hash=IWyfzuY0u2EI>

At the 3:13:55 min mark, board member Andy Paluri denounced the midnight interviews and “cronyism”, which he believed led to the appointment of Chari Chanley as Acting Superintendent. In response, board member Ken Chiarella threatens Mr. Paluri with ethics charges and condemns “what happened” with the county superintendent. Mr. Chiarella’s comments prompt an investigation into emails sent by the county superintendent, Kyle Anderson. These emails, obtained through an OPRA request, revealed that the BOE hired Chari Chanley against the recommendation of the county superintendent.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on November 17, 2021.

The meeting was called to order by Board President Michele Arminio at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Ms. Kathleen Belko
Ms. Karen Bierman
Mr. Ken Chiarella
Mr. Adi Nikitinsky
Mr. Andy Paluri
Ms. Rupa Siegel
Ms. Chrissy Skurbe
Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Ms. Chari Chanley, Acting Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER REPRESENTATIVES PRESENT

Ms. Samaara Jain
Mr. Shivank Lattupally

ATTORNEY PRESENT

Mr. Richard H. Bausch, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 29

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted November 12, 2021:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

APPROVAL OF MINUTES

A motion was made by Mr. Chiarella and seconded by Ms. Belko to approve the minutes for the Public Board of Education Meeting, October 20, 2021. Ms. Skurbe opposed stating that the

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on November 17, 2021.

public forum section is editorialized and doesn't always reflect what the public is stating. Motion carried with Ms. Bierman, Mr. Paluri and Ms. Skurbe voting no and Ms. Arminio abstaining.

A motion was made by Ms. Skurbe and seconded by Mr. Tufano to approve the minutes for the Closed Session Meeting, October 20, 2021. Motion carried.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Discussion on Acting Superintendent of Schools Contract

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Paluri and seconded by Mr. Tufano that the members of the Board of Education go into closed session. Motion carried with Ms. Bierman recusing herself from participation.

Adjourned to Closed Session at 7:09 p.m.

Returned to Public Meeting at 7:31 p.m.

A motion was made by Ms. Skurbe and seconded by Mr. Nikitinsky that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

WHEREAS, the Board has determined to appoint Chari Chanley as Acting Superintendent while it conducts a search for a permanent Superintendent; and

WHEREAS, the Acting Commissioner of Education granted the Board's request for Ms. Chanley to serve in the position of Acting Superintendent from November 10, 2021 to February 10, 2022, with the understanding that the Board may request an extension of that term, if necessary, as set forth in N.J.A.C. 6A:9B-13.1; and

WHEREAS, the Middlesex County Executive Superintendent of Schools has approved the contract with Ms. Chanley.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the Acting Superintendent contract with Ms. Chanley, commencing on November 10, 2021 through February 10, 2022, with the understanding that, if necessary, it may request an extension of that term as allowed by N.J.A.C. 6A:9B-13.1.

Roll Call 7-1-1-1-0. Motion carried with Mr. Paluri voting no, Ms. Siegel abstaining, and Ms. Bierman recusing per the advice of counsel due to a minor financial situation.

A motion was made by Mr. Chiarella and seconded by Ms. Skurbe that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

As recommended by administration, it is recommended that the board of education commit to the Middle School facility remaining as a 6th-8th Grade student configuration to explore options to accommodate the entire population of housed and unhoused students. Ms. Arminio asked Dr. Layman to provide his thoughts on this configuration as it pertains to instruction.

Roll call 9-0-0-0-1. Motion carried. Mr. Chiarella was not present for the vote.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Paluri and seconded by Mr. Tufano that Board Action Items A-L be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Mr. Nikitinsky recusing on Item H/Swim Club Rental Agreement. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Arminio clarified a statement that she made at the last meeting where she stated that she would like the principals to attend the board meetings to offer the enrollment and expansion needs for their buildings. Ms. Arminio reiterated that it was merely a suggestion not a directive nor a formal request. Adding that the intention was to get an idea of the needs from the personnel that work in the buildings.

Mr. Chiarella stated that by having the committee meetings livestreamed and recorded, although it is done for transparency, sometimes board members are reluctant to speak or suggest new ideas at meetings as they can be misconstrued by members of the public. Mr. Chiarella added that perhaps the Board should look at what other districts are doing and maybe not go beyond what is required

OTHER BOARD OF EDUCATION BUSINESS

Ms. Belko thanked the Board for the opportunity to attend the NJSBA Conference. Next, Ms. Belko spoke of the experience she had attending the Unified NJ Special Olympics Splash and Dash held in Asbury Park this past weekend. Ms. Belko added that MTHS came out as the top fundraiser raising over \$14,000 and 50% of that will go to Monroe's Unified Programs. Ms. Belko commended Ms. Mascali, Ms. Dillon and the paras that attended.

A motion was made by Mr. Tufano and seconded by Mr. Nikitinsky that a full investigation be conducted to see if any board members or board member interfered with the putting forth of Ms. Chari Chanley's contract. Roll call 6-3-1-0-0. Motion carried with Mr. Paluri abstaining and Mr. Rutsky, Ms. Siegel and Ms. Arminio voting no.

A motion was made by Ms. Bierman and seconded by Ms. Skurbe to amend agenda item #17 (closed session) to add the discussion of the investigation to the three already on the agenda. Roll call 9-1-0-0-0-0. Motion carried with Ms. Arminio voting no.

Mr. Paluri stated that it has been reiterated multiple times that the most important responsibility a board member has is to hire a superintendent. Stating the over the past years he has learned Ms. Arminio's passion for transparency and following the process and he doesn't feel there was transparency, or the process was followed during the selection for the acting superintendent that was recently made. Mr. Paluri stated the order of events since Dr. Alvich's notice of retirement up to the appointment of Ms. Chanley.

Mr. Chiarella congratulated Gazala Bohra, Katie Fabiano, and Kate Rattner on their election to the board of education.

Next, Mr. Chiarella stated that he is disgusted by the interference that took place with Ms. Chanley's contract.

Ms. Skurbe expressed concerns with Mr. Paluri's statement adding that it was misrepresented and added that the Board did follow the procedures that were set.

Mr. Rutsky expressed support for the upcoming MTHS Winter Formal.

PUBLIC FORUM

Pradeep Melam 4 Jake Place – regarding the financial comprehensive report, Mr. Melam requested that a board member make a motion to inquire where the previous iPad funds were placed in the budget and what they were used for. Mr. Melam stated that the comprehensive report needs to be more thorough to include where the collected iPads fees were placed. Mr. Melam requested that the board secretary and board president indicate what items the Jamesburg representative can speak and vote on, adding that Mr. Rutsky has been speaking and voting on things other than the High School business.

Michael Olesky 50 Mayberry Avenue – requested that the board consider looking at other demographic companies to conduct the study. Mr. Olesky stated he is pleased to see Ms. Chanley in the role as acting superintendent. Lastly, Mr. Olesky asked the Board to put a step-by-step road map together from today to the point of actually having a referendum.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Board discussion on permanent Superintendent of Schools position and review of applications
- Consideration for investigation on potential interference of Ms. Chanley's contract

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on November 17, 2021.

All members were in favor of going into closed session. Motion carried.

Adjourned to Closed Session at 10:50 p.m.

Returned to Public Meeting at 12:04 a.m.

Pursuant to the discussion involving an investigating into interference with Ms. Chanley's contract Ms. Belko made a motion which was seconded by Ms. Skurbe to appoint Porzio Compliance Services, LLC to conduct the investigation with a cap of the costs at \$10,000. Roll call 9-1-0-0-0. Motion carried with Ms. Arminio voting no.

A motion was made by Ms. Belko and seconded by Ms. Bierman to withdraw the advertisement for the position of permanent superintendent of schools so the Board can take an opportunity to evaluate the applications they already have. Roll call 7-0-3-0-0. Motion carried with Mr. Paluri, Ms. Siegel and Mr. Tufano abstaining.

A motion was made by Ms. Bierman and seconded by Mr. Chiarella to establish an Ad Hoc Committee to review current application packets for permanent superintendent of schools candidates received to date, such committee to be comprise of three to five members of the Board to be determined at the discretion of the Board President. Roll call 9-1-0-0-0. Motion carried with Ms. Skurbe voting no.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Ms. Arminio stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, December 15, 2021.

ADJOURNMENT

The meeting was adjourned at 12:11 a.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>

TIMELINE OF THE MONROE BOE SUPERINTENDENT SEARCH PROCESS

Prior to May 13 Letter from the NJ DOE Commissioner of Education

July 19, 2021- Dori Alvich announces her retirement, resigns as of November 1, 2021

July 19-July 31, 2021- Board advertises vacancy for the Acting and Permanent Superintendent. Advertisement listed the date of availability as "November 1."

October 29, 2021- In an email to then-president Michele Arminio, Executive County Superintendent (ECS), Kyle Anderson, does NOT give his approval for Chanley's appointment as Acting Superintendent, and recommends they select another candidate, to which Arminio replies to him, "I am completely incredulous. The Monroe Township Board of Education approved Mrs. Chanley for this position."

November 1, 2021- Board Meeting ~~was CANCELED~~. ~~Executive County Superintendent Kyle Anderson~~ had advised the Board to select a NEW Acting Superintendent (not Chanley) by this date. The Board did not comply and sought the Comm. of Education's permission instead.

November 10, 2021- On the November 17, 2021 Board Meeting, the Board approved a RETROACTIVE resolution approving " the Acting Superintendent contract with Ms. Chanley, commencing on November 10, 2021 through February 10 2022, with the understanding that, if necessary, it may request an extension of that term as allowed by N.J.A.C. 6A:9B-13.1. Prior to this resolution, the district had no Acting Superintendent between November 1-November 17.

November 17, 2021- the Board closed the application process, received 30 applicants for both. A motion was made by Ms. Belko and seconded by Ms. Bierman to withdraw the advertisement for the position of permanent superintendent of schools so the Board can take an opportunity to evaluate the applications they already have. Roll call 7-0-3-0-0. Motion carried with board members Andy Paluri, Rupa Siegel and Peter Tufano abstaining.

November 17, 2021- the Board established an Ad Hoc Committee to review current application packets for permanent Superintendent of Schools candidates received to date consisting of 3-5 members of the board. Motion carried with Ms. Skurbe voting no.

November 22, 2021- Chanley's contract is signed and goes into effect. Her contract HAS NO END DATE. Article 9 of her contract states that this agreement shall terminate upon "the appointment or hiring of another individual to service of the office of Superintendent." In other words, if the Board does not hire "another individual," Chanley contractually remains as Acting Superintendent indefinitely.

On November 23, 2021- all Superintendent advertisements are removed from NJ School Jobs and all other job search platforms.

February 4, 2022- In an email exchange with Exec. County Superintendent Kyle Anderson, Chrissy Skurbe falsely suggests that Anderson's office "approved" Chanley's contract indefinitely, as "the contract for Chari Chanley specifically expressed the Board's interest in having her serve until we name a permanent superintendent." Skurbe said this to justify why there were no Board minutes or resolutions "showing the Board's decision to seek an extension." Mr. Anderson specifically asked Skurbe on Feb. 4, 2022 to provide him those Board minutes, which Skurbe admitted did not exist and therefore did not comply with his request.

February 9, 2022-The Commissioner of Education approved an extension for Chanley to remain as Acting Superintendent until May 11. The Commissioner stipulated that she expects the Board to hire a full time Superintendent BEFORE the expiration of the extension.

February 16, 2022- Closed Session held to discuss interviews for the Superintendent of Schools position. Board member, Michele Arminio tells a member of the public that three interviews were conducted that day.

March 15, 2022- A motion was made by Karen Bierman and seconded by Gazala Bohra that the members of the Board of Education dissolve the Ad Hoc Committee that was established in November 2021 for the sole purpose of vetting through applications for the Superintendent of Schools position. Roll call 9-0- 0-1-0. Motion carried with Kate Rattner recusing.

March 15, 2022- Limited Service Agreement between Monroe BOE and NJSBA entered into. Minimal involvement by the NJSBA. Signed by both parties.

April 25, 2022- Board Meeting and Budget Hearing. Chari Chanley is not present, and Asst. Superintendent Dr. Adam Layman leads the meeting.

April 27, 2022- Business Administrator Michael Gorski is suspended with pay indefinitely by Chanley with approval from Skurbe.

May 5, 2022- Closed Session Resolution: Discussion of employment of School Business Administrator/Board Secretary, Discussion of possible employment of Acting School Business Administrator/Board Secretary, Discussion regarding *extending* Acting Superintendent's Appointment.

May 5, 2022. *The Board filed a resolution " to request a second extension for Chanley until Aug. 12. "WHEREAS, the search for a permanent Superintendent, which is being conducted with the assistance of the New Jersey School Boards Association, remains ongoing and the Board expects to be presented with a new group of resumes at a special meeting on May 19, with an eye toward naming a candidate by June 30, 2022."*

May 5, 2022. Laura Allen, previously the Asst. Business Administrator, is approved as Acting Business Administrator/Board Secretary. The Board alleges in the agenda that interviews were conducted for this position. There is no record that interviews were ever conducted.

May 5, 2022. Laura Allen, did not report to the Board meeting and Chanley read the Business Administrator's report.

May 11, 2022- Nancy Tagliaferro, former Confidential Secretary to Michael Gorski is appointed by the Board as Acting Board Secretary. This role was already assigned to "Acting Business Administrator" who was a no-show for the past two meetings.

After May 13 Letter from NJ DOE Commissioner of Education

May 13, 2022-Letter from the Commissioner of Education which grants another extension to Chanley to serve as Acting Superintendent from May 12, 2022- Aug 11, 2022 with a series of conditions: send a timeline to Executive County Superintendent Kyle Anderson detailing the NJSBA search process, beginning June 10 send a biweekly report to Anderson (ECS) with updates on progress, nominate and sign contract with new Superintendent "within timeline of NJSBA search process," and any additional request for a 3-month extension to be made no later than August 1. The Commissioner also states that the superintendent search process must include "opportunities for public engagement and comment on candidates."

May 19, 2022- Closed Session with NJSBA Field Service Rep, Mary Ann Friedman who delivered 18 applications. NJSBA fulfilled its contractual requirements, and has no further contractual obligations with respect to the Superintendent Search for Monroe BOE. However, the Board misrepresents to the public the extent of the involvement of the NJSBA by posting on their district website Superintendent Search Page on May 24, "NJ School Boards Association was selected to assist the Board in this important process."

May 20, 2022- Letter from Chrissy Skurbe to Kyle Anderson is sent. As per the Commissioner, it was due no later than 5 pm. Skurbe's letter details the "Board's process," but she does not recount any search efforts prior to May 19, 2022. Skurbe writes: "It is anticipated that *after the July 11, 2022 meeting*, the Board will select a finalist and begin contract negotiations with that applicant. The Board will submit a new contract to you at that time for your review. After review and approval from you, the Board will publicly approve the new superintendent of the Monroe Township School District to the staff and community."

May 24, 2022- The Community Input Survey is released with two questions. Community members report difficulty finding the survey. The survey does not follow NJSBA guidelines. *To date, this inadequate survey is the total extent of permitted community involvement in the Superintendent search process.* A timeline consistent with Skurbe's letter to Anderson was also posted on the District website. The only difference is that the Superintendent will be "approved July/Aug." *No start date given.* Chanley can therefore serve as Acting Superintendent indefinitely.

*June 1, 2022- BOE Special Meeting to discuss applicants and survey results.

June 10, 2022- Biweekly report due to Kyle Anderson to update him on progress, as per the Commissioner's letter.

June 14, 2022-BOE conducts first round of interviews (no set number of finalists given)

June 21, 2022-BOE conducts another first round interviews

June 24, 2022. Biweekly report due to Kyle Anderson to update him on progress.

July 8, 2022. Biweekly report due to Kyle Anderson to update him on progress.

July 22, 2022 Biweekly report due to Kyle Anderson to update him on progress.

*July 2022 Board approves Chari Chanley to be Permanent Superintendent awarding her with a three year contract that costs taxpayers over \$800,000.

From the Superintendent Search Timeline posted on the district website.

KEY TAKEAWAYS:

- Reviewing events prior to May 13, it becomes clear that the majority of the Board's efforts from November 10-February 11 was NOT to look for a qualified replacement for Dr. Dori Alvich.
- Board Members instead sought to maintain the status quo in keeping Chari Chanley in her current position, and to ultimately make her permanent Superintendent, in spite of the fact that four members of the Board are conflicted because of a personal relationship with Chari Chanley.
- These conflicted members are: Chrissy Skurbe, Adi Nikitinsky, Ken Chiarella, and Karen Bierman. Because of their conflict, these Board members should recuse themselves from evaluating Chari Chanley's performance.
- Adi Nikitinsky, who provided Chari Chanley with the sixth vote she needed to become permanent superintendent also has an alleged business relationship with her which is the subject of OAL Case with Docket # EEC 07955-2021 which is based on ethics complaint C02-21 filed with the School Ethics Commission that was filed in February 2021. The hearing for this case is scheduled for October 2023. Chari Chanley's alleged efforts to promote Nikitinsky's financial interests are also a subject of ethics complaints C10-22 and C76-22 which the School Ethics Commission has held in abeyance until EEC 07955-2021 is adjudicated.
- While the timeline of the Superintendent Search given to Kyle Anderson appears to be ambitious, it does not welcome true the participation of the community.
- The involvement of the NJSBA field representative Mary Ann Friedman, was unknown to the public until May 19, the last day of their contractual obligations to the district. For the district to claim it's currently working with the NJSBA is false.

- In her short term as Acting Superintendent, Chari Chanley inflicted irreparable damage to the fiber of the school community by suddenly and inexplicably suspending a qualified and reputable Business Administrator with over 20 years of in-district experience and a record of 22 perfect audits.
- None of these actions sought the feedback of the community, and were at the behest of someone unqualified and inexperienced for this position.
- In place of Michael Gorski, his Assistant Business Administrator, Laura Allen, was installed as Acting Business Administrator/Board Secretary.
- Instead, Nancy Tagliaferro, Michael Gorski's Confidential Secretary, was appointed as the Board Secretary on May 11.
- It is clear that Chanley's utility is that of a person to do the bidding of select members of the Board, and not to act in the best interest of the district. So that no more damage can be done, her swift and immediate removal is needed.
- Based on the continued deception and misrepresentation by the Board of Education to the public and the NJ Department of Education, as well as the County Superintendent, an immediate investigation must be conducted. Without an investigation or consequences, the Board's pattern of behavior will continue.

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Dear Mr. Anderson,

Re: your inquiry into Chari Chanley's - middle school yearbook correction

Sent from my iPhone

Please see the below response and attachment. Is there any other question or issue to be addressed? Please send to my attention, keeping in mind the urgency of seating our educational leader by November 1, 2021. As you are aware we have a large district and a smooth transition during such socially and emotionally charged time will best serve our student population of nearly 7000. I thank you for your consideration, Michele Arminio president: Monroe Twp Board of Education

Begin forwarded message:

From: Chari Chanley <Chari.Chanley@monroe.k12.nj.us>
Date: October 27, 2021 at 1:42:44 PM EDT
To: Michele Arminio <Michele.Arminio@monroe.k12.nj.us>, "Gagliardi, Vito A." <VAGagliardi@pbnlaw.com>
Subject: RE: [External Email]Message from "RNP0026737D7E69"

Please be advised that further evidence of my abilities are documented in my INNOVATING and outstanding evaluations from 7 different Superintendents over 19 years.

-----Original Message-----

From: Chari Chanley
Sent: Wednesday, October 27, 2021 1:32 PM
To: Michele Arminio <Michele.Arminio@Monroe.K12.NJ.US>; Gagliardi, Vito A. <VAGagliardi@pbnlaw.com>
Cc: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Subject: FW: [External Email]Message from "RNP0026737D7E69"
Importance: High
Sensitivity: Confidential

Good Afternoon,

I hope this email finds you both well. With respect to the issue at hand, attached please find the documentation to support my statement that I was unaware of the utilization of the title of Dr. and once I was aware I did my due diligence to have it rectified through removal. Furthermore as indicated in the starred section (which was included in my response to the superintendent in my prior evaluation), I have never utilized the title of Dr. any work documents and a detailed explanation of this situation that is supported by a notarized document.

Thank you for your attention to this matter and I am available for further discussion to bring closure to this matter.

Sincerely,
Chari R. Chanley

-----Original Message-----

From: info@academic.monroe.k12.nj.us <info@academic.monroe.k12.nj.us>
Sent: Wednesday, October 27, 2021 1:19 PM
To: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>

From: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Sent time: 02/15/2013 02:04:37 PM
To: Katy Elias <Katy.Elias@Monroe.K12.NJ.US>
Subject: RE: Yearbook Dr.

You are too funny – the pressure is on., OMG

PS Jim says good!!

From: Katy Elias
Sent: Friday, February 15, 2013 1:59 PM
To: Chari Chanley
Subject: Yearbook Dr.

Hi Chari,

I just wanted to let you know that I am OFFICIALLY submitting your Principal's page.

It is signed Dr. Chari R. Chanley

Please don't make me have to put stickers on them ;p

Have a great weekend!

Katy ☺

Rivadeneira, Ana C.

From: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>
Sent: Friday, October 29, 2021 2:19 PM
To: Michele.Arminio@Monroe.K12.NJ.US; Fabian, Marie-Laurence
Cc: Debbie.Hudson@doe.nj.gov; Gagliardi, Vito A.
Subject: [External Email]RE: Monroe Board of Education/ Approval of Acting Superintendent Contract

EXTERNAL MESSAGE

Dear Ms. Arminio,

I am sending this email as a point of clarification. I just spoke to your attorney, ML Fabian informing her that while I am forwarding Ms. Chandley's information to Commissioner Allen-McMillen it will be without my recommendation. During the time the Commissioner is reviewing my recommendation I ask that your board appoint someone else as Acting Superintendent at your meeting on Monday, November 1st. I remind you that the Commissioner approves or denies these request. My position is to only provide a recommendation.

BOE cancelled Nov 1 2021
board meeting

Sincerely,

Kyle M. Anderson

Middlesex County
Interim Executive County Superintendent
1315 Kennedy Blvd. East Brunswick, NJ 08816
Office (732) 745-3425
Mobile (732) 379-9510
Fax (732) 296-6567
Email: Kyle.Anderson@doe.nj.gov

From: Michele Arminio <Michele.Arminio@Monroe.K12.NJ.US>
Sent: Friday, October 29, 2021 2:05 PM
To: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>; Fabian, Marie-Laurence <mlfabian@pbnlaw.com>
Cc: Hudson, Debbie <Debbie.Hudson@doe.nj.gov>; Gagliardi, Vito A. <VAGagliardi@pbnlaw.com>
Subject: [EXTERNAL] Re: [External Email]RE: Monroe Board of Education/ Approval of Acting Superintendent Contract

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Dear Mr. Anderson,

RE: Monroe Board of Education/ Approval of Acting Superintendent Contract

On behalf of the Board of Education, I thank you for approving Mrs. Chanley's contract as Acting Superintendent of Monroe Township School District. This appointment is the best possible outcome for our students.

Respectfully,

Michele Arminio

President:

Monroe Township Board of Education

From: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>

Sent: Friday, October 29, 2021 11:03 AM

To: Fabian, Marie-Laurence <mlfabian@pbnlaw.com>

Cc: Hudson, Debbie <Debbie.Hudson@doe.nj.gov>; Michele Arminio <Michele.Arminio@Monroe.K12.NJ.US>; Gagliardi, Vito A. <VAGagliardi@pbnlaw.com>

Subject: [External Email]RE: Monroe Board of Education/ Approval of Acting Superintendent Contract

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Monroe Township IT Department

Dear Ms. Fabian,

Thank you for your response regarding the documentation that was dated October 12th and received by my office days after. Thank you for clarifying Question IV on the Recommendation for Approval of Acting form. The answer you provided specifically addresses the question and justifies the district initiative to conduct a search.

Regarding my second question. I thank you for sending the attachment of the explanation by Ms. Chanley as Ms. Arminio's email omitted the attachment. I have read Ms. Chanley's explanation and the notarized letter from the yearbook advisor. I am also in a post graduate educational leadership program and often times as the county superintendent I am referred to as "Dr. Anderson". No matter the situation I always correct the person making the reference because in the field of education that title and status is considered the highest level of achievement. Upon being contacted by concerned residents and parents of Monroe Township it was my responsibility to look into any possible cases of fraud or at the very least a character flaw by someone I would be recommending to the Commissioner for approval. The fact that Ms. Chanley never used the title "Dr" to gain career advancement eliminates any potential fraud in my opinion, however, the fact that in 5 years she never once took the time to review her school's yearbook for any errors or possible omissions leaves me to wonder how much attention she gives to detail, a characteristic I feel is vitally important for any superintendent. If during the 5 year span Ms. Chanley did in fact request the removal of the honorific and it was not removed leaves one to question her ability to exercise her authority.

In regards to the said time constraints I am aware that Dr. Alvich informed the board on July 19, 2021 of her intent to retire, which is more than the minimum 90 day requirement stated in her contract. I am also aware that while external candidates applied for the superintendent position none were interviewed. In any case I will be forwarding Ms. Chanley's name to Commissioner Allen-McMillan for consideration for her approval. Please contact me with any questions.

Sincerely,

Kyle M. Anderson

Middlesex County
Interim Executive County Superintendent
1315 Kennedy Blvd. East Brunswick, NJ 08816
Office (732) 745-3425
Mobile (732) 379-9510
Fax (732) 296-6567
Email: Kyle.Anderson@doe.nj.gov

From: Fabian, Marie-Laurence <MLFabian@pbnlaw.com>
Sent: Thursday, October 28, 2021 1:57 PM
To: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>
Cc: Hudson, Debbie <Debbie.Hudson@doe.nj.gov>; Michele Arminio <Michele.Arminio@Monroe.K12.NJ.US>; Gagliardi, Vito A. <VAGagliardi@pbnlaw.com>
Subject: [EXTERNAL] Monroe Board of Education/ Approval of Acting Superintendent Contract

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Dear Mr. Anderson:

Thank you for reaching out to us to discuss the status of your review and approval of the Acting Superintendent contract and related documents that were provided to you several weeks ago. We have now had the opportunity to discuss the concerns you expressed with our client and provide further explanation below.

With reference to your inquiry regarding the Recommendation for Approval of Acting Administrator form, please be aware that there is one employee, who is currently employed in the Central Office, who has a standard School Administrator certificate. The District is not appointing that person because he did not apply for the position after it was posted internally, nor has he otherwise expressed an interest in the position at any time, despite being well aware that the Board was planning to appoint someone to the position while it conducted a full search for a permanent Superintendent.

With reference to your inquiry regarding how Ms. Chanley was identified in the yearbook, we hope you have had the opportunity to review the explanation she provided, which was previously forwarded to you by the Board President. As that explanation makes clear, Ms. Chanley has never held herself out as having a Doctorate nor has she ever requested that she be addressed as "Dr. Chanley."

Rather, the honorific was used in the 2013 yearbook because the advisor mistakenly believed that Ms. Chanley was defending her dissertation that year and would be using the honorific by the time the yearbook was published. As Ms. Chanley explained, the honorific was used in the yearbook without her knowledge or consent, and remained in the yearbook for several years despite her specific request that it be corrected. As you are aware, the error was corrected a number of years ago. We trust that what can only be described as an inconsequential issue with no impact on Ms. Chanley's qualifications as a school leader will not interfere with the Board's desire that lead the District while they conduct a search for a permanent superintendent.

As you are aware, the current Superintendent's last day is October 31st and the Board wishes to take action in this matter at the meeting **next Monday, November 1st**. As such, your prompt response will be very much appreciated.

Sincerely,

M.L. Fabian

Marie-Laurence Fabian, Esq.

PORZIO, BROMBERG & NEWMAN, P.C.

100 Southgate Parkway, P.O. Box 1997 | Morristown, NJ 07962-1997

P: 973.889.4325 | F: 973.538.5146 | [vCard](#) | [CV](#)

MLFabian@pbnlaw.com | www.pbnlaw.com

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correspondence between Mr. Anderson and this firm and Michele Arminio, the Board President dated October 29, 2021.)

Based upon our conversations and correspondence with Mr. Anderson, it appears that his failure to recommend approval of the Board's acting administrator request is based upon two concerns, which we submit should not stand in the way of the approval needed for Ms. Chanley to assume the position of Acting Superintendent as requested by the Board. As further described below, the first concern appears to stem from misinformation about the number of staff members in the District who hold a standard School Administrator certification, and the second stems from what can only be described as a carefully orchestrated campaign of character assassination designed to unduly influence Mr. Anderson's review of the Board's request, while simultaneously damaging Ms. Chanley's reputation and credibility.

Administrators with Standard Certificate

As explained to Mr. Anderson, there is only one person in the district who holds a standard School Administrator certificate. That person, Adam Layman, currently serves in the position of Assistant Superintendent. In that capacity, he has been in charge of the district when the Superintendent was unavailable or absent, most recently when the resigning Superintendent was out for several weeks on a medical leave in 2021. Although Mr. Layman holds the necessary certification, he neither applied for the position of Superintendent when it was posted internally nor has he otherwise expressed any interest in holding the position, even in an acting capacity.

Although in his correspondence Mr. Anderson appeared to be satisfied with this explanation, in conversation he stated that he understood that a staff member in the English Department had the proper certification and had been interviewed for the position. It is unclear who provided Mr. Anderson with this incorrect information.

We subsequently confirmed with our client that, although the current Supervisor of English responded to the internal posting and was interviewed, she, like Ms. Chanley, held only a certificate of eligibility as a School Administrator. Having interviewed both of these staff members, a majority of the Board believed that Ms. Chanley was a better candidate to serve as the Acting Superintendent. As such, it appears that there is no basis for Mr. Anderson's concern in this regard.

Alleged Character Flaw

In his correspondence and in conversation with us, Mr. Anderson explained that he was contacted by unnamed "concerned residents" of the community regarding the fact that Ms. Chanley had been referred to as "Dr. Chanley" in the Middle School yearbook for a number of years even though she did not hold a doctorate degree. Upon investigation of what Mr. Anderson described as "possible fraud" or a "character flaw," he learned that the genesis of this incorrect use of the honorific in the 2013 yearbook was a misguided decision by the yearbook adviser at that time. In a notarized letter written in 2018, when this yearbook issue

Chanley registered for Kowun's 2015 Commencement ceremony even though she did not meet requirements to graduate. The yearbook advisor believed Chanley would graduate in 2013 based on misrepresentations made by Chanley.

The yearbook misrepresentation occurred from 2013-2017. No evidence Chanley requested correction

was discovered, the adviser stated that it was her understanding that Ms. Chanley was going to defend her dissertation that year, so she "took it upon [her]self to show encouragement and excitement" in that achievement by using the honorific in the yearbook "because at the time of print she would have already been" using that title. This was a mistake on behalf of the yearbook advisor as Ms. Chanley was not scheduled to graduate from the doctoral program at that time. This notarized letter was provided to Mr. Anderson and is provided herewith, as is the case with Ms. Chanley's written explanation that she had never held herself out in any way as having a doctorate, had requested that this error in the yearbook be corrected, and only subsequently became aware that it was not. In light of Ms. Chanley's 18 years in the district, first as Assistant Principal and then as Principal, it is clear that the circumstances regarding the yearbook should not lead to a finding of ineligibility. Ms. Chanley has the support of the board, staff and the community (absent the small number of critics who have reached out directly to Mr. Anderson).

Nonetheless, Mr. Anderson has concluded that Ms. Chanley's failure to discover and then personally see to the immediate correction of this unintentional misuse of the honorific in the yearbook prevents him from recommending that she be allowed to serve as the Acting Superintendent in spite of her lengthy and exemplary service. We respectfully submit that the situation presented simply does not support such a result and that it would be the height of unfairness to allow these shadowy agents of character assassination to influence this critical decision, while the Board continues its search for a permanent and fully certified superintendent.

Timing of the Board's Request to the ECS

Mr. Anderson also appears to have been negatively influenced by what he perceived as the Board's unnecessary delay in requesting permission to appoint an Acting Superintendent. In response, the Board wishes the Commissioner to be aware that it advertised for an acting/interim superintendent within a few days, so that the district could have someone in the position as of November 1 as it searched for a permanent superintendent.

After receiving responses, being dissatisfied with the quality of the external applications received, it took steps to interview the internal applicants on September 22. The Board then voted 8-2 to appoint Ms. Chanley as Acting Superintendent, asserting that using a qualified internal candidate would be in the District's best interests, while it continued with its a formal superintendent search. It then proceeded to negotiate a proposed contract with Ms. Chanley. Once those negotiations concluded, it submitted the request for approval to employ Ms. Chanley in an acting capacity on or about October 12 followed by the proposed contract and other required documents on October 14, with a request that a decision be made by November 1.

Plan For Monday, November 1, 2021

In order to avoid a leadership void, the Board will direct Adam Layton, the Assistant Superintendent to temporarily lead the district while you consider this matter. It is the Board's respectful hope that a satisfactory resolution can be reached in advance of its November 17 meeting.

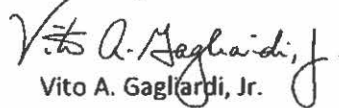
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ATTORNEYS AT LAW

In closing, for all of reasons expressed above, we respectfully request that you give the Board permission to employ Ms. Chanley as Acting Superintendent in the very near future.

Sincerely,


Vito A. Gagliardi, Jr.

Enclosures

Cc: Michele Arminio, Board President (via electronic mail)
Kyle Anderson, Executive County Superintendent (via electronic mail)
Marie-Laurence Fabian, Esq. (via electronic mail)

From: Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>
Sent time: 02/04/2022 04:27:39 PM
To: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>
Cc: VAGagliardi@pbnlaw.com; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Hudson, Debbie <Debbie.Hudson@doe.nj.gov>
Subject: Re: [External Email]RE: [External Email]RE: [External Email]Correspondence from Vito A. Gagliardi, Jr.

Dear Mr. Anderson -

As approved by your office, the contract for Chari Chanley specifically expressed the Board's interest in having her serve until we name a permanent superintendent. Since that hasn't happened yet, it wasn't clear to anyone that the Board needed a formal motion to confirm what we've already done. If there is anything that needs more clarification, please reach out to our Board attorney, who is copied on this message.

Thank you for your kind assistance.

Sincerely,

Chrissy Skurbe
President
Monroe Township Board of Education

*Evidence that Chanley's
Acting Superintendent contract
was extended without a public
vote by full BOE.*

From: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>
Sent: Friday, February 4, 2022 1:54 PM
To: Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>
Cc: VAGagliardi@pbnlaw.com <VAGagliardi@pbnlaw.com>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Hudson, Debbie <Debbie.Hudson@doe.nj.gov>
Subject: [External Email]RE: [External Email]RE: [External Email]Correspondence from Vito A. Gagliardi, Jr.

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Monroe Township IT Department

Dear Ms. Skurbe,

Thank you Ms. Skurbe. In addition to the letter from Mr. Gagliardi's office would you be able to provide any recent BOE minutes showing the board's decision to seek an extension? Thank you.

Sincerely,

Kyle M. Anderson

Middlesex County
Interim Executive County Superintendent
1315 Kennedy Blvd. East Brunswick, NJ 08816
Office (732) 745-3425
Mobile (732) 379-9510
Fax (732) 296-6567
Email: Kyle.Anderson@doe.nj.gov

From: Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>
Sent: Friday, February 4, 2022 1:42 PM
To: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>
Cc: VAGagliardi@pbnlaw.com; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Hudson, Debbie <Debbie.Hudson@doe.nj.gov>
Subject: [EXTERNAL] Re: [External Email]RE: [External Email]Correspondence from Vito A. Gagliardi, Jr.

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Dear Mr. Anderson -

Thank you. We will certainly do that in the future.

Please do not hesitate to reach out to me if there is anything further that the Monroe Board of Education can provide to you in regard to our extension request.

Have a great weekend. Stay dry.

Sincerely,

Chrissy Skurbe

From: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>

Sent: Friday, February 4, 2022 10:54 AM

To: Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>

Cc: VAGagliardi@pbnlaw.com <VAGagliardi@pbnlaw.com>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Hudson, Debbie <Debbie.Hudson@doe.nj.gov>

Subject: [External Email]RE: [External Email]Correspondence from Vito A. Gagliardi, Jr.

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Monroe Township IT Department

Good Morning Ms. Skurbe,

I thank you for the call this morning as it prompted a search on my behalf. I did locate the letter. In the future would you please add my Administrative Assistant Ms. Debbie Hudson at Debbie.hudson@doe.nj.gov ? Ms. Hudson receives all superintendent contracts and prepares them for my review and approval. Thank you and I will have a response to you very soon.

Sincerely,

Kyle M. Anderson

Middlesex County
Interim Executive County Superintendent
1315 Kennedy Blvd. East Brunswick, NJ 08816
Office (732) 745-3425
Mobile (732) 379-9510
Fax (732) 296-6567
Email: Kyle.Anderson@doe.nj.gov

From: Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>

Sent: Friday, February 4, 2022 10:46 AM

To: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>

Cc: VAGagliardi@pbnlaw.com; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>

Subject: [EXTERNAL] Fw: [External Email]Correspondence from Vito A. Gagliardi, Jr.

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Good morning Mr. Anderson -