

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on January 26, 2022.

A motion was made by Ms. Fabiano and seconded by Ms. Arminio that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

It is recommended that the Board approve the termination of the employment of employee number 4205 effective January 27, 2022. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education. Roll call 8-0-0-0-2. Motion carried.

Ms. Belko presented a resolution to accept the revised sidebar agreement regarding live streaming.

A motion was made by Mr. Nikitinsky and seconded by Ms. Arminio that the members of the Monroe Township Board of Education accept the revised MTEA Sidebar Agreement for Livestreaming as presented and discussed in tonight's closed session meeting. Roll call 8-0-0-0-2. Motion carried.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 6:00 p.m. on Wednesday, February 16, 2022. Members of the Board will go into closed session to conduct interviews for the Superintendent of Schools then return to public forum at 7:30 p.m..

ADJOURNMENT

A motion was made by Mr. Nikitinsky and seconded by Ms. Arminio that the meeting be adjourned. Motion carried. The public meeting adjourned at 1:42 a.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, January 26, 2022
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject A. BOARD MEMBERS

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 3. ROLL CALL

Access Public

Type Information

Ms. Michele Arminio
Ms. Kathleen Belko
Ms. Karen Bierman
Ms. Gazala Bohra
Mr. Ken Chiarella
Ms. Katie Fabiano
Mr. Adi Nikitinsky
Ms. Kate Rattner
Ms. Chrissy Skurbe

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Samaara Jain

Mr. Shivank Lattupally

4. STATEMENT

Subject	A. STATEMENT
----------------	---------------------

Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
---------	--

Category	4. STATEMENT
----------	--------------

Access	Public
--------	--------

Type	Information
------	-------------

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted January 21, 2022:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
----------------	-------------------------------

Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
---------	--

Category	5. APPROVAL OF MINUTES
----------	------------------------

Access	Public
--------	--------

Type	Information
------	-------------

Public Board of Education Meeting, December 15, 2021

Closed Session Meeting, December 15, 2021

Public Board of Education Organizational Meeting, January 3, 2022

Closed Session Meeting, January 3, 2022

Executive File Attachments

Draft 12.15.21 Public Minutes.pdf (222 KB)

Draft 12.15.21 Closed Session Meeting Minutes .pdf (101 KB)

Draft 01.03.22 Closed Session Meeting Minutes .pdf (42 KB)

Draft 01.03.22 Public Minutes.pdf (148 KB)

6. STUDENT BOARD MEMBERS' REPORT

7. PRESENTATIONS

Subject	A. PRESENTATION FROM DESIGN IDEAS GROUP ARCHITECTURE
----------------	---

Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
---------	--

Category	7. PRESENTATIONS
----------	------------------

Access Public

Type

PRESENTATION FROM DESIGN IDEAS GROUP ARCHITECTURE

File Attachments

DIGroup Presentation 01.26.22 boe meeting.pdf (2,474 KB)

8. COMMITTEE REPORTS

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

10. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT

Schools	12/31/21	12/31/20	12/31/19	12/31/18	12/31/17
Applegarth	459	454	438	438	406
Barclay Brook	338	299	326	328	339
Brookside	395	403	413	400	408
Mill Lake	471	455	540	549	573

MTMS	1726	1786	1776	1711	1663
Oak Tree	721	772	738	709	683
Woodland	304	314	307	350	411
High School	2511	2470	2400	2330	2306
Jamesburg Students	255				
Total	6925	6953	6938	6815	6789

OUT OF DISTRICT

<u>School</u>	Monroe			Jamesburg		
	<u>Dec</u>	<u>Jan</u>	<u>Difference</u>	<u>Dec</u>	<u>Jan</u>	<u>Difference</u>
Academy Learning Center	7	7		3	3	
Alpha School	1	1				
Archway Upper						
Bonnie Brae	1	1				
Bridge Academy	1	1		1	1	
Center for Lifelong Learning	4	6	+2			
Center School	1	2	+1			
CPC High Point	1	1				
Douglass Develop. Center	1	1				
Eden	4	4				
High Point School of Bergen Cty	1	1				
Honor Ridge Academy	0	1	+1			
Hawkswood School	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	1				
New Roads Somerset	2	2				
NuView Academy	2	2				
Mercer Elementary	1	1				
Newgrange School	1	0	-1			
Newmark Elementary	1	1				
Reed Academy	1	1				
Rock Brook School	1	1				
Rugby	1	1		1	1	
Rutgers Day School	2	2				
Schroth School	3	3				
Shore Center	2	2				
Total	42	45		5	5	

STAFF ENROLLMENT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	2
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1

Accounting/Purchasing	5
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	566.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	120
Paraprofessionals - Part-time	39
Media Coordinator	4
Educational Services Professionals	
LDTC	7
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	7
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	8
School Counselor	23
Reading Specialist	6
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	70
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	1
Secretary	1
Driver	66
Mechanics	4

Paraprofessionals - Part-time	17
Security	
Director	1
Security Guard	18
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	43
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	23
Total District Staff as of 1/1/2022	1194

Subject

B. HOME INSTRUCTION

Meeting

Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

I. HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
92693	OTS	3	504	Ballard, ESCNJ	9/20/2021	
93803	OOD	5	CST	ESCNJ	9/24/2021	
86908	MTHS	10	Medical	Yannone, Simmons, ESCNJ, Cogdill	10/6/2021	
4369	MTHS	11	Medical	Olszewski, Lyons, ESCNJ, Simmons	9/9/2021	
90146	MTMS	6	CST	ESCNJ, Sliwoski	10/15/2021	
90118	OOD	8	CST	ESCNJ	9/9/2021	
8533	MTHS	12	Medical	Giaquinto	10/25/2021	
93684	MTHS	11	Medical	DeMarco, Quindes, Olszewski, ESCNJ	10/14/2021	
94263	OT	3	Medical	ESCNJ	12/6/2021	
88418	MTMS	8	Medical	Consiglio, Hillman, MCGarry, ESCNJ	11/30/2021	2/4/2021
94370	BES	3	Medical	Schneir	11/22/2021	12/23/2021
87630	MTHS	9	Medical	Learnwell	12/16/2021	1/7/2022
90153	MTMS	7	CST	Lawson, Wall, McDonald, Spielholz	11/16/2021	
93454	MTHS	11	Medical	Learnwell	12/13/2021	1/5/2022
91338	OOD	8	CST	Swope	1/11/2022	2/24/2022
94479	MTHS	10	Admin	Budelman	12/23/2021	1/11/2022
87855	MTMS	7	CST	ESCNJ, Elias, Campbell, Serrano	12/16/2021	1/21/2022

VIRTUAL HOME INSTRUCTION

Attached

File Attachments
December 2021 VHI Report .pdf (1,077 KB)

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Applegarth School -----	December 16, 2021
Barclay Brook School -----	December 2, 2021
Brookside School -----	December 2, 2021
Mill Lake School -----	December 6, 2021
Monroe Middle School-----	December 2, 2021
Oak Tree School -----	December 7, 2021
Woodland School -----	December 16, 2021
Monroe High School -----	December 3, 2021

Lockdown

Applegarth School-----	December 22, 2021
Barclay Brook School-----	December 15, 2021
Brookside School -----	December 14, 2021
Mill Lake School -----	December 20, 2021
Monroe Middle School-----	December 8, 2021 & December 9, 2021
Oak Tree School -----	December 13, 2021
Woodland School -----	December 10, 2021
Monroe High School -----	December 22, 2021

Subject D. PERSONNEL

Meeting Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AX.

IV. PERSONNEL

- A. It is recommended that the Board accept the resignation of **Ms. Maria Elena Demetrio**, paraprofessional at Mill Lake School, retroactive to January 3, 2022.
- B. It is recommended that the Board accept the resignation of **Ms. Emily Martin**, teacher of mathematics at MTHS, effective March 7, 2022.
- C. It is recommended that the Board accept the resignation of **Mr. Jake Salvatore**, freshman enrichment paraprofessional at MTHS, retroactive to January 24, 2022.
- D. It is recommended that the Board accept the resignation of **Ms. Catherine Murphy**, special education paraprofessional at MTMS, retroactive to January 10, 2022.
- E. It is recommended that the Board accept the resignation of **Ms. Deborah Eisenbrey**, group leader at Falcon Care, retroactive to January 24, 2022.
- F. It is recommended that the Board accept the resignation of **Ms. Ana Noda**, paraprofessional at Transportation, retroactive to January 24, 2022.
- G. It is recommended that the Board accept the resignation of **Ms. Sarah Hillman** as Assistant Girls' Lacrosse Coach, retroactive to January 10, 2022.
- H. It is recommended that the Board rescind the 17% additional contract to **Ms. Nancy Markwell**, teacher of math at MTMS, retroactive to December 13, 2021.
- I. It is recommended that the Board approve a medical leave of absence to **Ms. Charlene Lombard**, teacher of physical education at Mill Lake School retroactive to December 13, 2021 through December 23, 2021 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lombard may be entitled to.
- J. It is recommended that the Board approve a medical leave of absence to **Ms. Sandra Cormey**, teacher of grade 1 at Mill Lake School retroactive to December 15, 2021 through December 23, 2021 in accordance with Article 17, paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cormey may be entitled to.
- K. It is recommended that the Board approve a medical leave of absence to **Ms. Maria Naumik**, teacher of art at MTHS retroactive to January 3, 2022 through January 31, 2022 in accordance with Article 17, paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Naumik may be entitled to.
- L. It is recommended that the Board approve a medical leave of absence to **Ms. Kirti Vyas**, occupational therapist at Brookside School retroactive to December 20, 2021 through January 28, 2022 in accordance with Article 17, paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Vyas may be entitled to.
- M. It is recommended that the Board approve a medical leave of absence to **Ms. Jessica Snyder**, school psychologist at MTMS retroactive to January 18, 2022 through January 28, 2022 in accordance with Article 17, paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Snyder may be entitled to.
- N. It is recommended that the Board approve a medical leave of absence to **Mr. Bart Mix**, teacher of math at MTMS retroactive to January 20, 2022 through April 24, 2022 in accordance with Article 17, paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Mix may be entitled to.
- O. It is recommended that the Board approve an extended medical leave of absence to **Ms. Susan Stasi**, sle coordinator at MTHS retroactive to December 14, 2021 through December 15, 2021 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that

this leave shall be unpaid except to the extent of any sick days to which Ms. Stasi may be entitled to.

- P. It is recommended that the Board approve an extended medical leave of absence to **Ms. Denise Martin**, special education teacher at MTMS retroactive to January 17, 2022 through January 21, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Martin may be entitled to.
- Q. It is recommended that the Board approve the medical leave of absence to **Ms. Dolores Irato**, driver in the Transportation Department, retroactive to January 3, 2022 through January 25, 2022, in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Irato may be entitled to.
- R. It is recommended that the Board approve a medical leave of absence to **Ms. Erin Davison**, special education paraprofessional in the Transportation Department, retroactive to December 16, 2021 through December 23, 2021 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Davison may be entitled to.
- S. It is recommended that the Board approve a medical leave of absence to **Ms. Catherine Rascona**, special education paraprofessional at MTMS, retroactive to December 16, 2021 through December 23, 2021 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rascona may be entitled to.
- T. It is recommended that the Board approve a medical leave of absence to **Ms. Janet Donnelly**, special education paraprofessional at Mill Lake School, retroactive to December 14, 2021 through December 23, 2021 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Donnelly may be entitled to.
- U. It is recommended that the Board approve a medical leave of absence to **Ms. Angela Tesoriero**, paraprofessional at Barclay Brook School, retroactive to January 4, 2022 through January 12, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Tesoriero may be entitled to.
- V. It is recommended that the Board approve a medical leave of absence to **Ms. Susanna Fortunato**, paraprofessional at Barclay Brook School, retroactive to January 4, 2022 through January 14, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Fortunato may be entitled to.
- W. It is recommended that the Board approve a medical leave of absence to **Ms. Mitzi Calabro**, paraprofessional at Oak Tree School, retroactive to January 3, 2022 through February 11, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Calabro may be entitled to.
- X. It is recommended that the Board approve a medical leave of absence to **Ms. Yaela Castranova**, paraprofessional at Mill Lake School, retroactive to January 10, 2022 through January 19, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Castranova may be entitled to.
- Y. It is recommended that the Board approve a medical leave of absence to **Ms. Jewel Ureta**, paraprofessional at Oak Tree School, retroactive to January 3, 2022 through January 12, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ureta may be entitled to.

- Z. It is recommended that the Board approve a medical leave of absence to **Ms. Christine Brix**, secretary at Mill Lake School, retroactive to January 6, 2022 through January 21, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Brix may be entitled to.
- AA. It is recommended that the Board approve an extended medical leave of absence to **Ms. Jeanne Quinto**, special education paraprofessional at MTHS, retroactive to January 24, 2022 through January 28, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Quinto may be entitled to.
- AB. It is recommended that the Board approve an extended medical leave of absence to **Ms. Barbara Lonczak**, secretary at MTMS, retroactive to January 10, 2022 through January 31, 2022 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lonczak may be entitled to.
- AC. It is recommended that the Board approve a medical leave of absence to **Mr. Robert Nakash, Jr.**, mechanic in the Transportation Department, effective January 1, 2022 through January 28, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Nakash may be entitled to.
- AD. It is recommended that the Board approve an extended medical leave of absence to **Mr. Jason Miller**, grounds person for the District, retroactive to January 6, 2022 through February 8, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Miller may be entitled to.
- AE. It is recommended that the Board approve a medical leave of absence to **Ms. Cherie McCoy**, registrar data processing clerk in the PPS Department, effective February 3, 2022 through March 4, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. McCoy may be entitled to.
- AF. It is recommended that the Board approve an extended medical leave of absence to **Ms. Patricia Kish**, assistant group leader at Falcon Care, effective March 5, 2022 through March 14, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Kish may be entitled to.
- AG. It is recommended that the Board approve a maternity leave of absence to **Ms. Jeanne Hayman**, school psychologist at MTHS, effective February 14, 2022 through June 24, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Hayman may be entitled to.
- AH. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Kayla Daudelin**, teacher of science at MTMS, effective January 29, 2022 through March 31, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Daudelin may be entitled to.
- AI. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Dana DiBenedetto**, teacher of grade 5 at Woodland School, effective March 12, 2022 through May 13, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DiBenedetto may be entitled to.
- AJ. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Brittney Ragusa**, school counselor at Barclay Brook School, effective February 3, 2022 through June 30, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ragusa may be entitled to.
- AK. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Daniel Lee**, teacher of physical education at MTHS, to February 28, 2022 through May 20, 2022. Mr. Lee's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AL. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Dora Feuer**, paraprofessional at MTHS, retroactive to January 3, 2022 through February 4, 2022. Ms. Feuer's unpaid days will be

counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

- AM. It is recommended that the Board approve an extended unpaid leave of absence under FMLA/NJFLA to **Ms. Divya Baskaran**, paraprofessional at Applegarth School, effective January 10, 2022 through February 21, 2022. Ms. Baskaran's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- AN. It is recommended that the Board approve an unpaid leave of absence to **Ms. Swarna Damodaran**, special education paraprofessional at Oak Tree School, retroactive to January 6, 2022 through January 31, 2022.
- AO. It is recommended that the Board approve an unpaid leave of absence to **Ms. Jenifer Turner**, paraprofessional at Oak Tree School, retroactive to February 7, 2022 through February 21, 2022.
- AP. It is recommended that the Board approve an unpaid leave of absence to **Ms. Robin Sarfati**, teacher of preschool at Mill Lake School, effective January 24, 2022 through January 26, 2022.
- AQ. It is recommended that the Board approve an unpaid leave of absence to **Ms. Kimberly Barbuto**, paraprofessional at Oak Tree School, effective March 24, 2022 through March 25, 2022.
- AR. It is recommended that the Board rescind the unpaid leave of absence to **Ms. Rebekah Hurley**, teacher of kindergarten at Oak Tree School, effective February 3 and 4, 2022.
- AS. It is recommended that the Board approve the return to work of **Ms. Katelyn Lee**, teacher of mathematics at MTHS, effective February 28, 2022.
- AT. It is recommended that the Board approve the following salary adjustments for the following staff effective February 1, 2022 through June 30, 2022:

Name	Location	Position	Salary	Account No.
Deborah Gialanella	Assistant Superintendent's Office	Confidential Secretary to the Assistant Superintendent	\$81,643.72 + \$2,000 longevity prorated	11-000-221-105-000-091
Karen Rucando	Technology	Secretary/Student Data Manager	\$68,020.14 + \$1,000 longevity prorated	11-000-252-100-000-098
Dyana Barnosky	Business Office	Accounting Clerk	\$62,521.65 prorated	11-000-251-100-000-095
LouAnn Pecorino	Business Office	Accounts Payable Clerk	\$53,252 + \$1,500 base adjustment + \$2,000 longevity prorated	11-000-251-100-000-095
Donna Ryfkogel	Business Office	Accounts Payable Clerk	\$53,252 + \$1,500 base adjustment + \$2,000 longevity prorated + \$100 PD	11-000-251-100-000-095

- AU. It is recommended that the Board approve the following certificated staff for virtual home instruction for quarantined students due to COVID 19 at the instructional rate of \$53.87/hr. for the 2021-2022 school year (account no. reg. ed. 11-150-100-101-000-010/020/030/040/050/060/070/080 and spec. ed. 11-219-100-101-000-010/020/030/040/050/060/070/080):

S/G	Applegarth	Subject
S/G	Chelton, Nicole	Occupational Therapy
S/G	Barclay Brook	Subject
S/G	Arends, Diane	Occupational Therapy
S/G	Cetta, Danielle	Speech
S/G	Clifford, Noreen	Speech

S/G	Harduby, Annette	Physical Therapy
S/G	Smentkowski, Ryan	Speech
S/G	Brookside	Subject
G	DeFelice, Serena	General Education K-12/Health and Physical Education/Drivers' Education
S/G	Hanlon, Ein	Speech
G	Metroke, Jennifer	General Education PK-5
G	Oge, Ana	General Education PK-3
S/G	Pavese, Angel	Special Education K-5
S/G	High School	Subject
G	Chanley, Kenneth	General Education K-12/Social Studies
G	Dougherty, Kathleen	General Education 9-12/Math
S	Guglielmi, Sheree	Special Education 9-12
G	Mascali, Sandra	General Education 9-12/Physical Education
G	Siegel, Arielle	General Education 9-12/Chorus
S/G	Stemmler, John	Special Education 6-12/General Education 6-12/Social Studies
S/G	Middle School	Subject
S/G	Campbell, Tracy	Speech
S/G	Chawla, Anju	Special Education 6-8/General Education 6-8/Math/Science
G	Nortz, Patrick	General Education K-12/Health and Physical Education
S/G	Terlovsky, Michelle	Occupational Therapy
S/G	Mill Lake	Subject
G	DeLua, Kristie	General Education K-5
G	DeFelice, Serena	General Education K-12/Health and Physical Education/Drivers' Education
S/G	Liebov, Jodi	Speech
S/G	Salama, Mary	Speech
S/G	Oak Tree	Subject
S/G	Chelton, Nicole	Occupational Therapy
S/G	Terlovsky, Michelle	Occupational Therapy
S/G	Woodland	Subject
S/G	Faviano, Kelli	Speech
G	Matacchiera, Kara	General Education K-5
G	Pak, Makayla	General Education K-5
G	Schultz, Ross	General Education K-12/Physical Education

AV. It is recommended that the Board approve the following certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
1. *Kelly Pillis	MTMS	Media Specialist	Step 10A MA \$78,297 + \$3,450 prorated	11-000- 222-100- 000-080	3/27/22- 6/30/22 pending certification	Resignation replacement
2. *Nicole Skrodzki	MTMS	Literacy Interventionist (Wilson)	Step 7A MA \$59,822 + \$3,450 prorated	11-130- 100-101- 000-080	2/1/22- 6/30/22	Retirement replacement
3. *Jay Locquiao	Barclay Brook	LDTc	Step 7 MA+30 115% 59,822 + \$4,350 prorated less 10	11-000- 219-104- 000-010	3/21/22- 6/30/22	Retirement replacement

			days from the summer			
4. *Andrew Isola	MTHS	Teacher of Health & Physical Education	Step 1 BA \$52,022 prorated	11-140-100-101-000-070	2/14/22-6/30/22 pending certification	Leave position
5. Caterina Bonomo	Barclay Brook	Teacher of Preschool	Step 3 BA \$52,522 prorated	11-215-100-101-000-010	Retroactive to 1/20/22-6/30/22	Increase in contract to 100% due to additional classroom
6. Ashley Bellaran	Barclay Brook	School Counselor	Step 1 MA \$52,022 + \$3,450 prorated	11-000-218-104-000-010	2/7/22-6/30/22	Leave position extension
7. Makayla Pak	Woodland	Teacher of Grade 5	Step 2 BA \$52,272 prorated	11-120-100-101-000-030	3/15/22-5/17/22	Leave position extension
8. Lauren Imparato	MTHS	Teacher of Social Studies	Step 8A BA \$64,822 prorated	11-130-100-101-000-080	1/10/22-6/30/22	Change in start date
9. Meghan Cobb	MTHS	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-140-100-101-000-070	Retroactive to 12/9/21	New position
10. Jessica Singer	MTHS	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-140-100-101-000-070	Retroactive to 12/9/21	New position
11. Ryan Smentkowski	Barclay Brook	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-120-100-101-000-010	Retroactive to 12/9/21	New position
12. Kathryn Swope	Barclay Brook	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs	11-120-100-101-000-010	Retroactive to 12/9/21	New position
13. Sara Crane	Barclay Brook	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-120-100-101-000-010	Retroactive to 12/9/21	New position
14. Lauren DiPierro	Barclay Brook	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-120-100-101-000-010	Retroactive to 12/9/21	New position
15. Sarah Grazier	Brookside	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-120-100-101-000-020	Retroactive to 12/9/21	New position
16. Melissa Fletcher	Mill Lake	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs.	11-120-100-101-000-040	Retroactive to 12/9/21	New position
17. Gina Piro	Mill Lake	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs	11-120-100-101-000-040	Retroactive to 12/9/21	New position
18. Jennifer Toth	Mill Lake	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs	11-120-100-101-000-040	Retroactive to 12/9/21	New position
19. Anna Shaw	Oak Tree	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs	11-120-100-101-000-060	Retroactive to 12/9/21	New position
20. Jovanna Quindes	MTHS	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs	11-140-100-101-000-070	Retroactive to 12/9/21	New position
21. Jonathan Grasso	MTHS	Teacher for Winterfest	Instructional rate \$53.87 for 4.5 hrs	11-140-100-101-000-070	Retroactive to 12/9/21	New position

22. Jessica Singer	MTHS	Unified HS Teacher - Falcon Palette	Instructional rate \$53.87 for 2.5 hrs	11-140-100-101-000-070	Retroactive to 12/13/21	New position
23. Grace Martini	MTHS	Unified HS Teacher - Falcon Palette	Instructional rate \$53.87 for 2.5 hrs	11-140-100-101-000-070	Retroactive to 12/13/21	New position
24. Diana Kaiser	MTHS	HS ELL Language Arts after school support	Instructional rate \$53.87 for 2 hrs per week	20-274-100-101-000-070	1/29/22-6/9/22	New position
25. Sara Adames	MTHS	HS ELL Math after school support	Instructional rate \$53.87 for 2 hrs per week	20-274-100-101-000-070	1/29/22-6/9/22	New position
26. Karen Berecsky	Woodland	Woodland Concert Supervision	Non-instructional rate \$44.85 for 2 hrs	11-120-100-101-000-030	Retroactive to 1/26/22	New position
27. Kara Matacchiera	Woodland	Woodland Concert Supervision	Non-instructional rate \$44.85 for 2 hrs	11-120-100-101-000-030	Retroactive to 1/26/22	New position
28. Misty Drake	MTMS	Girls' Locker Room Coverage	Non-Instructional rate \$44.85 for .5 hrs	11-130-100-101-000-080	Retroactive to 11/22/21-2/1/22	New position
29. Jessica Mallet	MTMS	Career Grant Lesson Plan	Non-instructional rate \$44.85	20-450-200-800-000-080	TBD	New Position
30. Ashley Buehler	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	1/29/22-3/31/22	Leave position extension
31. Allison Cella	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	1/29/22-3/31/22	Leave position extension
32. Jody Heyl	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	1/29/22-3/31/22	Leave position extension
33. Stephanie Lee	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	1/29/22-3/31/22	Leave position extension
34. Laura Sidler	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	Retroactive to 1/17/22-1/21/22	Leave position extension
35. Stephanie Patterson	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	Retroactive to 1/17/22-1/21/22	Leave position extension
36. Brittany Dove	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	Retroactive to 1/17/22-1/21/22	Leave position extension
37. Susan Pace	MTMS	Teacher of LAP	17% additional contract	11-130-100-101-000-080	Retroactive to 1/4/22-6/30/22	New position due to increased enrollment
38. Cybele Posner	MTMS	Teacher of LAP	17% additional contract	11-130-100-101-000-080	Retroactive to 1/4/22-6/30/22	New position due to increased enrollment
39. Kristen Hummel	MTMS	Teacher of LAP	17% additional contract	11-130-100-101-000-080	Retroactive to 1/4/22-6/30/22	New position due to increased enrollment
40. Giovanna Marchini	MTMS	Teacher of LAP	17% additional contract	11-130-100-101-000-080	Retroactive to 1/4/22-6/30/22	New position due to increased enrollment

41. Alex Van Driesen	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	Retroactive to 1/3/22-1/12/22	Retirement replacement
42. Jennifer Miele	MTMS	Teacher of Social Studies	34% additional contract	11-130-100-101-000-080	Retroactive to 1/3/22-1/12/22	Retirement replacement
43. Nancy Markwell	MTMS	Teacher of PBL	17% additional contract	11-130-100-101-000-080	Retroactive to 12/13/21-6/30/22	Transfer replacement
44. Melissa Manderski	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	Retroactive to 12/13/21-TBD	Transfer replacement
45. Ralph Zamrzycki	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	Retroactive to 1/5/22-1/28/22	Leave position
46. Jessica Singer	MTHS	Teacher of Art	17% additional contract (34% for this time period)	11-140-100-101-000-070	Retroactive to 1/4/22-1/31/22	Leave position
47. Dana Beachum	MTHS	Teacher of Art	17% additional contract	11-140-100-101-000-070	Retroactive to 1/4/22-1/31/22	Leave position
48. Arielle Siegel	MTHS	Teacher of Art	17% additional contract (34% for this time period)	11-140-100-101-000-070	Retroactive to 1/4/22-1/31/22	Leave position
49. David Virelles	MTHS	Teacher of Art	34% additional contract	11-140-100-101-000-070	Retroactive to 1/5/22-1/28/22	Leave position
50. Karitssa Barry	District	BCBA	20% additional contract	11-000-219-104-000-093	Retroactive to 1/3/22-TBD	Resignation replacement
51. Stacey Liebross	District	BCBA	20% additional contract	11-000-219-104-000-093	Retroactive to 1/3/22-TBD	Resignation replacement
52. Krysti Brandt	District	BCBA	20% additional contract	11-000-219-104-000-093	Retroactive to 1/3/22-TBD	Resignation replacement
53. Nicolette Hommer	HS	Teacher of Mathematics	17% additional contract	11-140-100-101-000-070	retroactive to 10/1/21-2/25/22	Revised end date
54. Stephanie Cook	HS	Teacher of Mathematics	17% additional contract	11-140-100-101-000-070	retroactive to 10/1/21-2/25/22	Revised end date
55. Peter Ruckdeshel	HS	Teacher of Mathematics	17% additional contract (34% for this time period)	11-140-100-101-000-070	retroactive to 10/4/21-2/24/22	Revised end date
56. Gerard Minter	HS	Teacher of Mathematics	17% additional contract (34% for this time period)	11-140-100-101-000-070	retroactive to 10/4/21-2/24/22	Revised end date
57. Richard Suhr	HS	Teacher of Mathematics	17% additional contract	11-140-100-101-000-070	retroactive to 10/4/21-2/24/22	Revised end date
58. Chip Booher	MTMS	Teacher of Mathematics	17% additional contract	11-130-100-101-000-080	retroactive to 11/18/21-1/21/22	Revised end date
59. Patricia Corica	MTHS	School Nurse - Basketball Event	Instructional rate \$53.87 for	11-000-213-100-	Retroactive to 1/22/22	New position

			2.75 hours	000-070		
60. Holly Jarusiewicz	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	2/3/22-2/4/22	Leave position extension
61. Nicole Stevens	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	2/3/22-2/4/22	Leave position extension
62. Jessica Mallet	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	2/3/22-2/4/22	Leave position extension
63. Samantha Guzzi	MTMS	Teacher of ELA	17% additional contract	11-130-100-101-000-080	2/3/22-2/4/22	Leave position extension
64. Colleen O'Grady	MTMS	TAG Teacher - 6th grade Art	\$116.34 for a 1.5 hr. session	11-130-100-101-000-080	2/1/22-5/31/22	New position

AW. It is recommended that the Board approve the following non-certificated staff on the following guides (*pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
1. *Michael Lloyd	District	Armed Security Officer	Step 11 NS \$32.66 + \$1.00 for 8 hours	11-000-266-100-000-080	2/1/22-6/30/22	Retirement replacement
2. *Sarika Kabaria	Falcon Care	Assistant Group Leader	\$15.00 for 5.5 hours	65-990-320-100-000-098	2/1/22-6/30/22	Resignation replacement
3. *Thomas O'Scannell	Woodland	Para Cafe	Step 1 reg \$14.65 for 2.5 hours	11-000-262-107-000-030	2/16/22-6/30/22	Transfer replacement
4. *Scott Siller	Brookside	Spec. Educ. Para Autistic	Step 1 + Spec. Ed. + toileting for 6.75 hours	11-214-100-106-000-020	2/1/22-6/30/22	Transfer replacement
5. *Carolyn Peterson	Barclay Brook	Paraprofessional Cafe/Spec. Ed.	Step 1 + Spec. Ed. \$14.65 + \$2.00 for .75 hrs Step 1 reg \$14.65 for 1.75 hrs	11-000-262-107-000-010/11-212-100-101-000-010	2/1/22-6/30/22	Transfer replacement
6. *Diane Perna	Barclay Brook	Spec. Educ. Para LLD	Step 1 + Spec. Ed. + toileting \$14.65 + \$2.00 + \$2.50 for 5 hours	11-204-100-106-000-010	2/1/22-6/30/22	Transfer replacement
7. *Mackenzie Conroy	ECE	Teacher Assistant	\$15.00 for 5.5 hours	65-990-320-100-000-098	2/16/22-6/30/22	Resignation replacement

8. Colin Ryan	Mill Lake	Spec. Educ. Para MD	Step 2 + Spec. Ed. + toileting \$14.75 + \$2.00 + \$2.50 for 6.75 hours	11-212-100-106-000-040	2/1/22-6/30/22	New position
9. Brenda Salasko	Falcon Care	Site Coordinator	\$23.00 for 5.5 hours	65-990-320-100-000-098	Retroactive to 1/10/22-6/30/22	Resignation replacement
10. Joann Small	Brookside	Spec. Educ. Para MD	Step 8 + Spec. Ed. + toileting \$19.63 + \$2.00 + \$2.50 + \$200 PD for 6.75 hrs	11-212-100-106-000-020	2/7/22-6/30/22	Transfer
11. Julissa Farina	Barclay Brook	Spec. Educ. Para PSD	Step 1 + Spec. Ed. + toileting \$14.65 + \$2.00 + \$2.50 for 6.75 hrs	11-215-100-106-000-010	1/27/22-6/30/22	Transfer
12. Eva Purcell	MTMS	Spec. Educ. Para Resource	Step 7A + Spec. Ed. \$18.66 + \$2.00 for 6.75 hrs	11-213-100-106-000-080	1/27/22-6/30/22	Transfer due to resignation replacement
13. Lori Konopacki	Barclay Brook	Spec. Ed. Para Autistic	Step 7A + Spec. Ed. + toileting \$18.66 + \$2.00 + \$2.50 + \$100 PD for 6.75 hours	11-214-100-106-000-010	Retroactive to 1/3/22-6/30/22	Transfer to new position
14. Bonnie DiBenedetto	Barclay Brook	Spec. Ed. Para PSD	Step 7A + Spec. Ed. + toileting \$18.66 + \$2.00 + \$2.50 + \$100 PD	11-216-100-106-000-010	1/27/22-6/30/22	Transfer to new position
15. Rachana Nagalia	MTMS	Spec. Ed. Para Resource	Step 1 + Spec. Ed. \$14.65 + \$2.00 for 6.75 hours	11-213-100-106-000-080	Retroactive 12/20/21-1/7/22	Change in start date
16. Michael Apuzzo	Transportation	Spec. Ed. Para	Step 1 + Spec. Ed. \$14.65 + \$2.00 for 5.75 hours	11-000-270-107-000-096	1/4/22-6/30/22	Change in start date
17. Ana Noda	Transportation	Spec. Ed. Para	Step 1 + Spec. Ed. \$14.65 + \$2.00 for 5.75 hours	11-000-270-107-000-096	1/4/22-1/21/22	Change in start date
18. Jennifer Beshai	Brookside	Spec. Ed. Para Autistic	Step 1 + Spec. Ed. \$14.65 + \$2.00 + \$2.50 for 6.75 hours	11-214-100-106-000-020	1/10/22-6/30/22	Change in start date
19. Mary Loschiavo	MTMS	Secretary 12 month	Step 1 103.57% 7.25 hours \$54,174 prorated	11-000-240-105-000-080	Retroactive to 1/8/22-1/31/22	Leave position extension
20. Louise Baumann	MTMS	Secretary 12 month	Step 6 103.57%+principal secy. stipend \$56,874+\$1337 pro rated+20 year longevity	11-000-240-105-000-080	Retroactive to 1/8/22-1/31/22	Leave position extension
21. Rachana Nagalia	MTMS	Spec. Ed. Para Resource	Step 1 + Spec. Ed. \$14.65 + \$2.00 for 6.75 hours	11-213-100-106-000-080	Retroactive to 1/8/22-1/31/22	Leave position extension

22. Leslie Smith	Applegarth	Spec. Ed Para LLD	Step 1 + Spec. Ed. +toileting \$14.65 + \$2.00 + \$2.50 for 6.75 hours	11-204-100-106-000-050	1/27/22-2/21/22	Leave position
23. Namita Jain	Oak Tree	Para - Winterfest	Hourly step on guide for 2.5 hours	11-190-100-106-000-060	Retroactive to 12/9/21	New position
24. AnnMarie Popper	Mill Lake	Para - Winterfest	Hourly step on guide for 2.5 hours	11-212-100-106-000-040	Retroactive to 12/9/21	New position
25. Jennifer Lesser	Mill Lake	Para-Winterfest	Hourly step on guide for 2.5 hours	11-214-100-106-000-040	Retroactive to 12/9/21	New position
26. Ilyssa Schwartz	Barclay Brook	Para - Winterfest	Hourly step on guide for 2.5 hours	11-204-100-106-000-010	Retroactive to 12/9/21	New position
27. Reeshemah Zielinski	Superintendent's Office	Custodian of Records	\$3,600.00 prorated	11-000-230-100-000-090	2/1/22-6/30/22	Stipend

AX. It is recommended that the Board approve the following substitutes for the 2021-2022 school year:

Certificated

Dianne Gilbert
James Joseph
Maria Michael
Ana Oge
Alyssa Perschilli
Christian Roca
Jan Ritter

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Home Instruction

Non Certificated

Maria Michael
Martha Eissa
Deborah Eisenbrey

Substitute Paraprofessional
Substitute Paraprofessional
Substitute Paraprofessional

Executive File Attachments
Resumes.pdf (1,480 KB)

Subject

E. BOARD ACTION

Meeting

Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

v. **BOARD ACTION** (Items A through M).

- A. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of December 2021.
- D. It is recommended that the Board of Education: (1) affirm the Superintendent's Initial determination regarding the Harrassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the December 15, 2021 meeting:

225403
225047

- E. It is recommended that the Board approve the previously submitted Agreement between LifeSavers, Inc. and the Monroe Township School District to provide a CPR instructor course and CPR instructor recertification for physical education teachers (5) at a fee of \$1165.00.
- F. It is recommended that the Board approve the following out-of-district placement for the 2021-2022 school year:

Student No.	School	Start Date	Tuition
93803	Honor Ridge Academy	1/18/22	\$420.00 per diem
90200	Center for Lifelong Learning	1/12/22	\$312.00 per diem \$230.00 Aide per diem
87855	Center for Lifelong Learning	1/24/22	\$312.00 per diem \$230.00 Aide per diem

- G. It is recommended that the Board reapprove the previously submitted agreement between POAC Autism Services and the Monroe Township Board of Education for a presentation for parents of students with autism, by Dr. Bobbie Gallagher, BCBA on "Sexuality and Safety for Developmental Disabilities" due to revision of date previously held on January 26, 2022 now being held on February 17, 2022 for a cost of \$650.00.

- H. It is recommended that the Board approve the following job description:

Confidential Secretary to the Chief School Administrator

- I. It is recommended that the Board approve the previously submitted ESL-Bilingual 3 Year Plan 2022-2024.
- J. It is recommended that the Board approve the following Policies for a first read:

Policy 1110	Organizational Chart
Policy 8310	Public Records
Policy 1648.11	The Road Forward Covid-19 Health and Safety
Bylaw 0141.2	Board Member and Term - Receiving District

- K. It is recommended that the Board approve the following new clubs at the High School for the 2021-2022 school year:

Amnesty International Club
Sikh Student Association

- L. It is recommended that the Board approve the name change of the following at the High School from Muslim Student Alliance to Muslim Student Association.
- M. It is recommended that the Board approve the following substitute rates effective February 1, 2022 through June 30, 2022:

Substitute Teacher with a County Substitute Certificate	\$130/day
---	-----------

Substitute Teacher with a Bachelor's Degree or Higher	\$135/day
Substitute Teacher with a Teaching Certification (Standard, CEAS, or CE)	\$140/day

File Attachments

Professional Development January 2022.pdf (154 KB)

Executive File Attachments

CPR Training.pdf (154 KB)
 Suspension - December 2021.pdf (416 KB)
 POAC Autism revised.pdf (401 KB)
 ESL-Bilingual 3 YR Plan 2022-2024.pdf (505 KB)
 Field Trip 21-22 (003).pdf (54 KB)
 Amnesty International Club application.pdf (270 KB)
 Sikh Student Association.pdf (245 KB)
 SECRETARY-Confidential to CSA.pdf (122 KB)
 P1110.pdf (125 KB)
 Organizational Chart.jpg (281 KB)
 Bylaw 0141.2.pdf (236 KB)
 P 8310.pdf (253 KB)
 P 1648.11.pdf (336 KB)

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

A. PROFESSIONAL APPOINTMENTS:

- It is recommended that members of the Monroe Township Board of Education approve **Honor Ridge Academy**, 342 Madison Hill Rd, Clark, NJ 07066, to provide provide educational services to district students placed in their facility.
- It is recommended that members of the Monroe Township Board of Education approve **Delta-T Group North Jersey, Inc.** 1460 US Route 9 North, Suite 300, Woodbridge, NJ 07095 to provide the following services for the 2021/22 school year:
Professional Hourly Rate
 ABA Therapist \$36.00
 ABA Aid \$26.00
 BCABA/BCBA \$100.00
 Certified School Nurse \$50.00
 RN \$45.00
 LPN \$40.00
 One to One Aides/ Paraprofessionals/Teacher's Aide \$26.00
 Teachers (Long Term) \$32.00
 Special Education Teachers \$52.00
 Special Education Teachers (Dual Certifications) \$60.00
 Home Instructor \$42.00
 Teacher of the Handicapped \$50.00
 ESL Teacher \$42.00
 Reading Specialist \$42.00
 School Psychologist \$65.00

School Social Worker/Counselors \$42.00
LDTTC \$65.00
Job Coach \$35.00
Guidance Counselor \$42.00

Per Evaluation

Psychological Evaluations or Re-Evaluation \$420.00
Psychological Evaluations or Re-Evaluation (Bi-Lingual) \$495.00
Functional Behavioral Assessment \$570.00
Functional Behavioral Assessment (Bi-Lingual) \$620.00
LDTTC Evaluations \$420.00
LDTTC Evaluations (Bi-Lingual) \$495.00
IEP Meeting (Flat rate per Meeting) \$145.00
Social Evaluations \$420.00
Social Evaluations (Bi-Lingual) \$495.00
Speech Evaluation \$420.00
Speech Evaluation (Bi-Lingual) \$495.00
OT Evaluation \$420.00
OT Evaluation (Bi-Lingual) \$495.00

3. It is recommended that members of the Monroe Township Board of Education approve the **Law Offices of David Rubin** to handle 2 SEC matters, consistent with N.J.S.A. 18A:16-6, at a rate of \$300.00 per hour. The Board will be responsible for fees up to a \$5,000.00 deductible for each matter, at which time any remaining fees will be covered by the District's insurance carrier.

B. TRANSFER #5

It is recommended that members of the Monroe Township Board of Education approve Transfer #5 for November 2021 for Fiscal Year 2021/22 as previously submitted.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for November 2021, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the November 2021 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

D. BILL LIST

It is recommended that the bills totaling \$10,037,323.49 for December 2021 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

E. AUTHORIZED SIGNATORIES

It is recommended that the Monroe Township Board of Education designate the individual Board employees, as indicated on the previously submitted memorandum, as **Authorized Signatories** on the corresponding Board of Education accounts.

F. TRANSACTIONS

It is recommended that members of the Monroe Township Board of Education authorize Michael C. Gorski, CPA School Business Administrator/Board Secretary and Laura Allen, CPA, Assistant Business Administrator to administer all cash and investment accounts specifically including the authorization to initiate inter and intra account transfers subject to the approval by the other administrator. It is further recommended that members of the Monroe Township Board of Education authorize Dyana Barnosky, Accounting Clerk; Matthew Boone, Payroll Supervisor; and Shelly Tessein, Assistant Payroll Coordinator to initiate inter account transfers and intra account transfers subject to approval of Michael Gorski or Laura Allen.

G. GRANT ACCEPTANCE

Pursuant to the Monroe Township Board of Education's acceptance of the **Alyssa's Grant** in the amount of \$387,668.00 on January 4, 2021, and whereas the District has expended funds to construct a LENS System providing an upgrade emergency notification system throughout the District, it is hereby recommended to the members of the Monroe Township Board of Education to request reimbursement of the funds from the State of New Jersey; and accept the grant award in the amount of \$387,668.00.

H. GRANT ACCEPTANCE

It is recommended that the members of the Monroe Township Board of Education approve and accept the **Equipment Assistance Grant** award in the amount of \$45,963.00 to be used for the purchase of refrigerated coolers.

GRANT ACCEPTANCE

It is recommended that the members of the Monroe Township Board of Education approve and accept the awards totaling \$8,764.00 received from the **Monroe Education Foundation Grant** Program.

J. COORDINATED TRANSPORTATION NORTHERN REGION EDUCATIONAL SERVICES COMMISSION

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Transportation Services Agreement for participation in coordinated transportation between the **Northern Region Educational Services Commission** and Monroe Township Board of Education for transportation services for the period of November 8, 2021 through June 30, 2022.

K. BID AWARD FOR ARTIFICIAL TURF FIELD & RUNNING TRACK RECONSTRUCTION AT MONROE TOWNSHIP MIDDLE SCHOOL PROJECT

WHEREAS, the Monroe Township Board of Education ("Board") advertised for bids for the Artificial Turf Field & Running Track Reconstruction at Monroe Township Middle School Project ("Project"); and

WHEREAS, on the Board received tens bids for the Project; and

WHEREAS, the lowest responsible bid for the Project was submitted by American Athletic Courts, Inc., with a base bid in the amount of \$1,518,350; together with Alternate No. 1, "Additional Long Jump Pit," in the amount of \$17,000; and Alternate No. 2, "Additional Pole Vault Area," in the amount of \$7,500; for a total contract sum of \$1,542,850; and

WHEREAS, the bid submitted by American Athletic Courts, Inc. is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to American Athletic Courts, Inc.

NOW THEREFORE BE IT RESOLVED that the Board hereby awards the Artificial Turf Field & Running Track Reconstruction at Monroe Township Middle School Project to **American Athletic Courts, Inc.** in a total contract amount of \$1,542,850.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon American Athletic Courts, Inc. furnishing the requisite documentation as required in the project specifications.

BE IT FURTHER RESOLVED that Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

L. BID AWARDS – EDUCATIONAL DATA SERVICES BIDS FOR SCHOOL SUPPLIES

It is recommended that members of the Monroe Township Board of Education extend the unit prices and addendum catalog discounts for the period December 1, 2021 to November 30, 2022 as follows:
General Classroom Supplies to School Specialty Inc. of Appleton, Wisconsin as awarded through the Southern Cooperative bid of 10/10/2019, General Classroom Supplies, #26EDCP received by ESC of Morris County, NJ and Specialty Area Educational Supplies per the attached list of vendors and conditions as awarded through the New Jersey Cooperative Bid of 09/21/21 and 09/30/21 #26ESC of Morris County.

M. RESOLUTION FOR TEMPORARY FACILITY USE

It is recommended that the members of the Monroe Township Board of Education authorize and approve the use of temporary classroom units for the 2021/2022 school year as follows:

Monroe Township Middle School

Eight Temporary Classroom Units with Toilet Rooms for instruction.
A Double Cardio Trailer

And let it BE RESOLVED that the members of the Monroe Township Board of Education approve the Renewal Application for Temporary Instructional Space for the 2021/2022 school year and authorize its submission, with copy of this resolution, to the Executive County Superintendent of Schools.

N. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and,

be it further RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

New Jersey School Boards Association
Board Member Mandated Training

Board Member	Date	Workshop Title	Travel & Mileage Reimbursement	Workshop Fee
Karen Bierman	03/21/2022	Governance II - Finance	N/A Web-based training	No charge for NJSBA members
Katie Belko	03/21/2022	Governance II - Finance	N/A Web-based training	No charge for NJSBA members
Chrissy Skurbe	03/21/2022	Governance II - Finance	N/A Web-based training	No charge for NJSBA members
Gazala Bohra	01/27/2022	Governance I -New Board Member	N/A Web-based training	No charge for NJSBA members
Katie Fabiano	01/27/2022	Governance I -New Board Member	N/A Web-based training	No charge for NJSBA members
Kate Rattner	01/27/2022	Governance I -New Board Member	N/A Web-based training	No charge for NJSBA members

O. CONTRACT- GLOBAL SPECTRUM, L.P.

It is recommended that the members of the Board of Education authorize and approve the previously submitted contract with **Global Spectrum, L.P.** for a fee of \$13,500.00 for the 2022 graduation commencement services to be held at the CURE Insurance Arena.

P. As recommended by the Acting Superintendent of Schools, it is recommended that the Board of Education authorize and approve the development of a self-contained classroom, from Art Classroom space, in the Barclay Brook School including the utilization of services of the Architect of Record Design DI Group Architecture, and Engineer of Record,

DLB Engineering, to develop educational specifications and the submission of schematic designs to the New Jersey Department of Education. The Acting Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

January 26, 2022
Meeting Date

File Attachments

NJDOE 2021-2022 TCU Renewal Application.pdf (178 KB)
Ed-Data Cooperative Bids.pdf (912 KB)
Northern Region Education Svc. Comm..pdf (74 KB)
Global Spectrum_CURE Ins. Arena.pdf (228 KB)
Financials.pdf (3,955 KB)
Delta T Group 21.22.pdf (331 KB)
Bid Award Turf Field Replacement Track Reconstruction.pdf (175 KB)

Executive File Attachments

Authorized Signatories 01.2022.pdf (17 KB)
Honor Ridge Academy.pdf (401 KB)
MEF Grant Program 2021-22.pdf (54 KB)

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	15. PUBLIC FORUM
Access	Public
Type	Information

See Note 3.

16. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Update on board authorized investigation from Porzio Compliance Services, LLC

- Superintendent Search Update
- Confidential Personnel Matters
- Revised MTEA Livestreaming Sidebar

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

Executive File Attachments
Revised Livestreaming Sidebar.pdf (271 KB)

17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

18. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 16, 2022

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 16, 2022
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 16, 2022
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for February 16, 2022 7:00 p.m.

19. ADJOURNMENT

Subject	A. NOTES
Meeting	Jan 26, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event,

preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

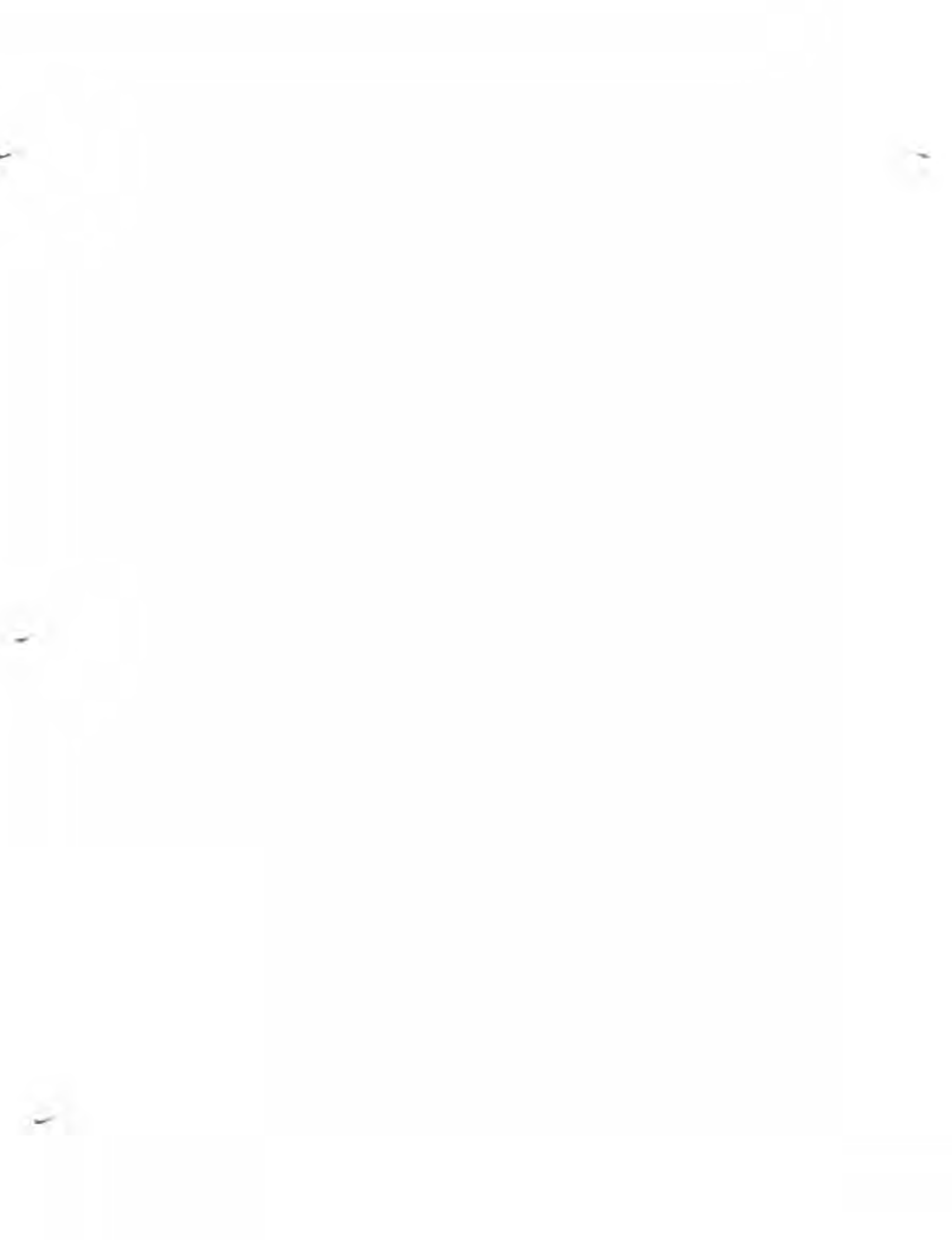
The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.
- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.



Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on February 16, 2022.

The meeting was called to order by Board President Chrissy Skurbe at 6:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Ms. Kathleen Belko
Ms. Karen Bierman
Ms. Gazala Bohra
Mr. Ken Chiarella
Ms. Katie Fabiano
Mr. Adi Nikitinsky
Ms. Kate Rattner (arrived at 7:30 p.m.)
Ms. Chrissy Skurbe

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Ms. Chari Chanley, Acting Superintendent of Schools (arrived at 7:30 p.m.)
Dr. Adam Layman, Assistant Superintendent of Schools (arrived at 7:30 p.m.)
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER REPRESENTATIVES PRESENT

Ms. Samara Jain (arrived at 7:30 p.m.)
Mr. Shivank Lattupally (arrived at 7:30 p.m.)

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C. (arrived at 7:30 p.m.)

MEMBERS OF THE PUBLIC – approximately 68

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted February 11, 2022:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

A motion was made by Ms. Belko and seconded by Ms. Arminio to appoint Ms. Bierman as the temporary board secretary for the closed meeting. Motion carried.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Interviews for the Superintendent of Schools position

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Nikitinsky and seconded by Mr. Chiarella that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:04 p.m.

Returned to Public Meeting at 8:00 p.m.

A motion was made by Ms. Belko and Mr. Chiarella that the members of the board of education engage New Jersey School Boards Association (NJSBA) in continuing the search for a Superintendent of Schools for Monroe Township. Roll call 9-0-0-1-0. Motion carried with Ms. Rattner recusing.

APPROVAL OF MINUTES

A motion was made by Ms. Fabiano and seconded by Mr. Nikitinsky to approve the minutes for the Public Board of Education Meeting, January 26, 2022. Motion carried with Mr. Chiarella recusing.

A motion was made by Ms. Bohra and seconded by Ms. Fabiano to approve the minutes for the Closed Session Meeting, January 26, 2022. Motion carried with Ms. Arminio abstaining and Mr. Chiarella recusing and Ms. Rattner recusing on the portion she was not present for.

STUDENT BOARD MEMBERS' REPORT

Ms. Jain reported the following:

Applegarth School – students are still participating in a Jump Rope for Heart fundraiser; they have raised over \$12,000.00 so far; Unified partners from the High School visited today; a huge box of socks was collected for the Key Club's initiative; Principals Book Club for the book The Wild Robot will be held on March 10th; and a Pajama Day to support the Monroe Township Police Department scheduled for March 23rd.

Oak Tree School – students will be celebrating 2-22-22 with students dressing in two's and a two-minute dance party at 2:00; One Book One School will be held on February 22; and students wore pink, red, or white in celebration of Valentine's Day and participated in random acts of kindness.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on February 16, 2022.

High School – the MTHS Drama Club presented the Murder Mystery on March 10th and 11th; students met with their counselors during their gym block this week; state testing for FBLA was held today; and the DECA trip to Atlantic City will be held February 28th through March 2nd.

Mr. Lattupally reported the following:

Woodland School – students celebrated Dr. Martin Luther King Jr. Day with several classroom activities; Ms. McTeran's class read My Brother Martin and Keeping the Dream Alive and analyzed quotes from the speeches; 4th Grade classes celebrated World Read Aloud Day with several different authors; the first-place winner of the Spelling Bee was Shiva Patel and the alternate was Aaran Saransh; and Woodland's Student Council has coordinated a "Souper Bowl" where soup donations were collected to help replenish the Monroe Township Senior Food Pantry.

Barclay Brook School – students are celebrating Black History Month during the month of February; kindness will be the focus of the month and students will be participating in a "Kindness Challenge"; and students created Valentine's Day cards which were delivered to two Monroe Township assisted Living facilities.

Middle School – students participated in a "Sock Drive" collection for the Key Club; students remembered and honored Om Parikh, a former student with an "Om's Day of Optimism" event on February 11th, focusing on the message of hope; tomorrow students can partake in the Middle School Career Café; and 15 7th & 8th Grade Band students successfully auditioned into the Central Jersey Music Educators Association.

Mill Lake School – students will also be participating in the Sock Drive benefiting Saturday Soup, Feeding Frenzy, and the Emergency Advocacy Program; students celebrated and honored Black History Month; and students will be celebrating 2-22-22 with several planned activities.

PRESENTATIONS

SUPPORT STAFF OF THE YEAR

Ms. Chanley, Dr. Layman, and Ms. Skurbe congratulated the "Support Staff of the Year" award recipients and presented those in attendance with a plaque. The recipients of the award are as follows:

Anupreetha Tandulwadikar - Applegarth School	Cecilia Perrotta - Barclay Brook School
Kirti Vyas - Brookside School	Tom Taylor - High School
Anthony Crisafulli - Middle School	Jackie Butkiewicz - Mill Lake School
Janet Garavente - Oak Tree School	Jimmy Przybylowski - Transportation
Paul Perschilli - Woodland School	Matthew Boone - Central Office

COMMITTEE REPORTS

Ms. Katie Fabiano, Chairperson of the Community Engagement & Communication Committee, reported that the committee finally had some correspondence with Senator Greenstein, adding

that the Senator invited several board members to Trenton to meet with her and Mr. Kevin Dehmer, the State's expert on fair funding. The committee suggested that the meeting be held over Zoom so Ms. Chanley, Dr. Layman and Mr. Gorski can be present as well, however the Senator requested it be held in person. The date is still pending. Ms. Fabiano reported that it was requested that the Board submit any questions prior to the meeting. The committee discussed sending letters to other legislators to hopefully garner more attention to Monroe. Ms. Fabiano further reported that the district's advertising initiative is up and running. Information can be found on the district website for interested businesses. The communication survey has been distributed to the community with help from the mayor's office. The committee discussed ways to improve communication with the senior community and the district transportation department. Lastly, Ms. Fabiano reported that she and Ms. Chanley will be meeting with the family of Om Parikh to discuss the next steps for the Smiles for Om Foundation's annual 5K event.

Ms. Arminio suggested that a reminder email be sent to the full Board to submit questions for the meeting with Senator Greenstein. Ms. Skurbe stated that the Board could take questions from the community as well.

Ms. Michele Arminio, Chairperson of the Policy Committee, stated that the committee met on February 8th and reviewed several mandated policies. Ms. Arminio stated that she is requesting that Policy 0164 / Conduct of Board Meeting be removed from the agenda tonight as the committee did not make any changes. Further discussion is needed regarding the placement of the first public forum on the agenda. The committee reviewed several mandated policies regarding the administrative requirements for federal award funding.

Ms. Arminio further reported that the committee discussed the following mandated Policies and Regulations and encouraged parents to review them, adding that they are listed for first read and can be found on the district website:

P 2415.05/Student Surveys

P 9560/Administration of School Surveys

R 2460.30/Additional/Compensatory Special Education and Related Services

P 2622/Student Assessment

P5541/Anti-Hazing

Regarding the revisions for second read on Policy 1648.11, Ms. Bierman reported that there is verbiage in the policy that gives the Superintendent the ability to pivot on the fly without any upfront board approval, as long as the guidelines are within the guidelines of the CDC, Department of Health and Department of Education. The committee revised the section to allow the district to be mask optional at the expiration of the Governor's Executive Order, with the exception of when the NJ CALI level is red. Ms. Bierman added that the policy was also revised to include the return to school on day 6 option, which will allow students to return to school if they have a negative PCR Test, negative Antigen Test, or a doctor's note without having any additional quarantine requirements.

Ms. Fabiano stated that by adding those requirements the district is making it extremely difficult for students to return on day 6. Ms. Rattner echoed Ms. Fabiano's statement adding that some of

the requirements are not viable options. Ms. Rattner inquired if masks will still be available for the students who choose to wear them. Ms. Chanley responded yes.

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the committee met on February 9th and reviewed the process for High School club application. The committee received a presentation on the graduation requirements and assessments. Ms. Belko urged parents to review the committee meeting video.

Ms. Karen Bierman, Chairperson of the Finance Committee, reported that the committee met on February 9th and discussed the following:

Mr. Feldman introduced the Sourcewell Purchasing Consortium informing the committee that he is recommending that the district join Sourcewell Purchasing Consortium, which offers Xerox quality toner cartridges at 10% to 20% less than our current vendor. There are no fees to join or obligation to stay. A resolution is on the agenda this evening for approval by the Board.

The committee reviewed the attorney invoice for December which totaled \$17,103.50. The committee requested that a categorized monthly recap of the attorney invoices be created with monthly spend data for each broad category of attorney utilization. The committee felt both the Board and the public would benefit from this visibility.

The committee reviewed the proposal from Heartland Solutions for an upgrade to the cafeteria POS System hardware and software. The committee was advised that there is ample cash and retained earnings to make the purchase. The committee recommended the purchase, and a resolution is on the agenda this evening.

Mr. Gorski provided a 22/23 Budget update indicating that all appropriations were inputted into the system and all revenues were projected for next year. Mr. Gorski indicated that there are many large appropriations estimates still being refined, but the preliminary Budget is \$18,000,000 over cap. Mr. Gorski indicated that it may not be as bad as it looks considering that there are \$11,500,000 in construction projects in the Budget, and normally the Budget can absorb \$2,000,000 to \$4,000,000. Mr. Gorski informed the committee that the State Budget Address and State Aid Release have been delayed by one week.

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee met on January 19th and reviewed and discussed the Vacancy List; Exit Survey; continued the organizational scan discussion; Sidebar Agreement for 504 Secretary; and the job description for the District Advertising Facilitator.

Mr. Ken Chiarella, Chairperson of the Buildings, Grounds & Transportation Committee, stated that the committee met and reviewed the results for the annual grounds care maintenance contract recommended the project to be awarded to Pleasant View Landscaping, who has been the successful low bidder and provider for the past several years.

Mr. Chiarella turned the floor over to Mr. Gerald Tague, Director of Facilities who provided a presentation on the Enrollment Study that was conducted by Ross Haber Associates. Mr. Tague

stated that administration worked closely with representatives from the Township Planning Department and Business Office to confirm all necessary data for projected new residential housing developments in the township. The presentation included details of the demographics for the Township using data from the 2020 Census, a ten-year overview as it relates to enrollment and current approved housing developments. The report indicated that the district will realize an increase of 214 students in the next five years. Dr. Layman explained how the breakdown of enrollment will help in determining what space and classrooms will be needed.

Ms. Rattner inquired if the cohort accounts for students that begin in a different district, then transfer into our district. Mr. Tague confirmed that it does. Next, Ms. Rattner inquired if students that may be home schooled or in private school are included, as some of those students may register back into the district. Mr. Tague explained that the projections work off the ASSA October 15th district enrolment numbers.

Mr. Chiarella continued with the bg&t committee report:

Reporting that administration provided the committee with the proposal for pre-referendum services from Design Idea Group Architecture and provided a general overview of the professional services included in the proposal for pre-referendum services for Applegarth School addition & renovation, Monroe Township Middle School expansion and addition at Monroe Township High School that would be necessary to move forward with a referendum for April 2023. Mr. Chiarella stated that the committee would like to remain on schedule, obtain community and Board input, be conscience of costs and present a referendum that is inclusive as possible while being mindful of the fact that the district hasn't had a referendum pass in last few years.

Dr. Higgins presented the committee with a project that could provide an additional general education classroom at the High School. Mr. Chiarella reported that the majority of the work would be performed by district personnel.

Next, Mr. Chiarella reported that the committee was updated on the lease for the Commons. Ms. Chanley reported that there doesn't appear to be enough space in Jamesburg to staff PPS, so they are trying to work out an extension with the new owner of the Commons. The committee is looking at the possibility of enough space in the basement at the board office to construct more office space there.

Lastly, Ms. Cindy Sue Schaller, Food Service Director provided a thorough overview of the Heartland Solutions upgrade for software and hardware for the lunch program. Mr. Chiarella added that this upgrade will help move the students through the line and both he and Ms. Bierman are recommending the proposal.

PUBLIC FORUM

Prakash Parab 33 Dayna Drive – stated that he believes that Ms. Chanley is doing an excellent job and the board should consider her knowledge and experience with the district as an advantage when searching for a permanent position. Mr. Parab stated that there has only been an increase of 112 students in the last four years; the Middle School is at 137% capacity;

Applegarth & Oak Tree Schools are at 168% capacity; and the High School is at 138% capacity. Mr. Parab added that the proposed plan is addressing those unhoused students and will not increase traffic as those students are already there. He believes the district enrollment is reaching a plateau. Mr. Parab stated that for seven years they were told that the Middle School expansion was not possible and now it is. Lastly, Mr. Parab stated that the proposed plan is a good one and hopes the community supports it.

Pradeep Melam 4 Jake Place – inquired who the current OPRA Officer is. Mr. Melam commended the Board for having the agenda distinguish what items are a 9 or 10 member vote.

Tim Eosso 2 Allison Court – commended Ms. Fabiano for her efforts with coordinating a meeting with Senator Greenstein regarding fair funding. Next, Mr. Eosso applauded the Board for the proposed referendum adding that it is easier to build up and out than to build new.

Steve Riback 23 Riviera Drive – inquired about a difference between the numbers from the Town and the demographer. Mr. Riback suggested that a traffic study be done considering the expansions at the Middle and High School and consider an education consulting firm regarding two large schools next to one another. Mr. Riback stressed concerns that Mr. Rutsky, with his finance background and Mr. Gorski, who has experience with referendums are not being involved in the discussions and there has been no community input. Lastly, Mr. Riback recommended that the Board consider potential additional costs with the renovations at Applegarth.

Jennifer Edelman 48 Cherry Blossom Drive - reported that she was glad to hear that Ms. Chanley recommended mask optional beginning March 7th. Ms. Edelman spoke about the possible negative affects masks may have on children expressing that there is no proof that a mask prevents against Covid-19.

Jeremey Marcus 27 McFadden Drive – expressed that the New Jersey Cali Score is inaccurate as it calculates tests not people, and some people test more than once. Regarding the mask mandate, Mr. Marcus stated that there isn't any science just compliance. Mr. Marcus inquired if the district has explored what if any penalties would be realized if the Governor's orders were not followed and if the State can withhold funds from the ESSER grants if we do not follow their guidelines.

Brian Fabiano 19 Patricia Place – stated that the Board is lacking transparency with requesting the public input on the superintendent search; building new schools; and quarantine procedures for students. Mr. Fabiano inquired if the Board is comfortable with the numbers provided in the demographers report considering some hesitation expressed with relying on them at a recent bg&t committee meeting. Mr. Fabiano expressed concerns with the Board moving forward with the referendum plan without community input. Mr. Fabiano inquired about the home instruction costs.

Gail DiPane 356C Old Nassau Rd., member of Commission of Aging – stated that there hasn't been any proposal with the Senior Center for Applegarth students to be moved to there if necessary. Ms. DiPane inquired if the Board considered breaking down the referendum into two sections.

Michelle Scott 7 Fernwood Lane Jamesburg – expressed concern with the district spending \$400,000 on home instruction adding that the after-school instruction students have been receiving is not sufficient.

Tracy Basalmo 5 Layla Court – expressed concerns with the virtual home instruction amount and process, adding that her child lost 5 days of education due to teachers not reaching out to schedule until she returned.

Maddie Riback 23 Riviera Drive – realizing that formulas need to be used when planning the referendum, Ms. Riback stated that it doesn't make sense that there will only be two hundred additional students with all of the development going on.

Catherine Hunt 112 Lowell Lane – requested to see the copy of the traffic study for the proposed additions at the Middle and High Schools.

David Rokose 10 Middlesex Blvd.- spoke regarding the quarantine procedures for close contacts. Mr. Rokose stated that he believes that students are being discriminated against due to their vaccination status. Mr. Rokose requested that the Board drop the mandatory quarantine as soon as practical.

Peter Tufano 10 Catherine Street – stated that builders donated \$170,000 to the mayor and his candidates this past election season and he doesn't believe they only did it because they are nice. Mr. Tufano stated that there is a lot of mistrust in the community. Mr. Tufano inquired if an invitation was extended to the Mayor and Business Administrator to attend the meeting this evening, adding that the community needs to be confident with the numbers that the district was given by the Township. Lastly, regarding Ms. Fabiano's report on the meeting with the legislators, Mr. Tufano expressed disgust that Senator Greenstein will not come to Monroe for the meeting.

Michael Olesky 50 Mayberry Avenue – inquired if the past demographer's reports were compared to the recent one to see if they were consistent.

Sarah Aziz 3 Launcelot Drive – expressed concerns regarding traffic with the proposed 5,000 student campus being across the street from a retirement community and down the street from a shopping center. Ms. Aziz suggested that the Board send out a survey seeking community input before approving Di Group for pre-referendum services. Ms. Aziz stated that the costs and time frame for renovating Applegarth School is unknown as the architect doesn't know what they will uncover until they begin.

Doug Poye 4 Tamarack Road – regarding Policy 0164/Conduct of Board Meetings, Mr. Poye expressed concerns with moving the public forum prior to committee reports on the agenda, stating that in the past, motions have been presented during the committee reports and voted on prior to the public having the opportunity to provide input. Mr. Poye added that according to Robert's Rules of Order, which the Board follows, a motion can be made during reports and the vote can be delayed. Mr. Poye inquired what the DI Group proposal will produce and what will

follow it. Next, Mr. Poye suggested that The Road Forward Policy be condensed as it is twenty-two pages long. Lastly, Mr. Poye inquired why the Middle School addition is larger than the High School addition when history has shown that the High School has shown the most student growth.

Betty Saborido 2 Barrymore Drive – thanked the Board for their commitment and all the time that they put in as elected volunteers, adding that it is okay to disagree and have different opinions. Ms. Saborido stated that the district has had five superintendents in the past six years, and she is perplexed that people are still harping over credentials and the length of the interim position. On behalf of SEPAG, Ms. Saborido stated that they are very pleased with Ms. Chanley and how things are moving. Ms. Saborido added that the number of administrators attending the board meetings speaks volumes.

Marlene Zarnowski 29 George Washington Drive – expressed concern that the students whose parents want them to wear a mask will ditch the mask to avoid being bullying. Ms. Zarnowski added that by making masks optional the Board is setting students up to be bullied and requested that the Board reconsider making masks optional.

Debra Bianchi 8 Hampshire Place – regarding the previous speakers comments, Ms. Bianchi stated that she believes it is the kids wearing the mask that will be bullying the students not wearing one.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman thanked the Monroe Education Foundation for the generous donation of \$8,765 in grant awards. Dr. Layman reported that he and Ms. Chanley will be visiting schools to present a certificate to the teachers who were awarded the grants. Next, Dr. Layman reported that through MTEA Fast Grants they will be donating six (6) 90" x 24" post mount wooden, four (4) A frame, and three (3) vinyl communication boards for each elementary school. These boards will assist students with communication disabilities.

SUPERINTENDENT'S REPORT

Ms. Chanley reported that as a member of the Board of Directors for the Educational Services Commission of New Jersey (ESCNJ), she visited the Center for Lifelong Learning and the Academy Learning Center. She visited many of the classrooms and discussed the children and their programs as well discussing programs in Monroe's self-contained classrooms.

Next, Ms. Chanley reported that she met with Dr. Gina Villani, Jamesburg Superintendent of Schools. Both Monroe and Jamesburg middle school principals attended part of the meeting to discuss and plan activities to begin fostering relationships with 8th grade students from both schools. Ms. Chanley added that she and Dr. Villani discussed collaborating on several items such as the school calendar; inclement weather and working together to truly form a relationship between all 8th grade students so they all feel part of one team upon entering the High School. Ms. Chanley added that a meeting is scheduled for next week where Dr. Layman and supervisors will join them to discuss curriculum content areas.

PERSONNEL (10 member vote)

A motion was made by Mr. Chiarella and seconded by Mr. Nikitinsky that Personnel Items A-P be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9 member vote)

A motion was made by Mr. Chiarella and seconded by Ms. Belko that Personnel Items Q-AN be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes

BOARD ACTION (10 member vote)

A motion was made by Ms. Arminio and seconded by Mr. Nikitinsky that Board Action Items A-K with the exception of Policy 0164 which was removed be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Fabiano and Ms. Rattner voting no on Policy #1648.11/ The Road Forward and Ms. Rattner voting no on Policy #8310/Public Records and recusing on Item A and Item F for David Rattner only. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9 member vote)

A motion was made by Ms. Fabiano and seconded by Ms. Bohra that Board Action Items L-Q be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10 member vote)

A motion was made by Mr. Chiarella and seconded by Ms. Belko that Board Action Items A-I with the exception of the bills paid to David Rubin on the Bill List be approved by consent roll call. A motion was made by Ms. Bohra which was seconded by Ms. Rattner to remove Item H/DI Group proposal for further discussion and separate vote. Ms. Skurbe advised that it is appropriate for board members to have a discussion at this point. Mr. Gagliardi confirmed. Ms. Bohra rescinded her motion.

Ms. Belko stated that she thinks the item should remain in the vote as this item was recommended by the bg&t committee and has been discussed at length over the last few months and they need to move forward with a referendum.

Considering the Demographer's Report, Ms. Rattner expressed concern with only expanding the High School for 150 students. Ms. Chanley explained that the High School has more area than the Middle School such as two cafeterias, common areas, and larger hallways where the Middle School doesn't and also has 7th graders in trailers. Ms. Chanley added that the proposed expansion is able to create six classrooms at the High School without effecting the footprint for a future "tower" and there is a possibility of a Stop-Gap project to create two additional classrooms within the building, additionally 300-400 seniors participate in Senior Options, so they are only there half day.

Next, Ms. Rattner inquired if there was a contingency plan should construction begin on Applegarth, and they encounter significant problems. Ms. Chanley responded that the architects had their engineers go into the roof/ceiling of Applegarth to look at the building in its entirety

and they stated that it had quality bones and renovating the building would be fiscally appropriate and safe. Ms. Chanley further reported that she was advised that if the Board doesn't move forward now with the pre-referendum services now the next opportunity will be September 2023.

Ms. Arminio stated that the Township hasn't provided the affordable housing numbers and the Township is making revisions to the Master Plan and we don't know what that is going to look like. Ms. Arminio stated that she requested a simple formula for the calculation for the affordable housing obligation and she received an 84-page document that is full of technicalities.

Ms. Fabiano stated that she agrees the district needs a referendum soon, but she feels there are board members that have concerns and the community hasn't even provided their feedback yet on this plan. Ms. Skurbe added that there have been discussions about a referendum for many years, lengthy discussions at several bg&t committee meetings, and presentations from SSP and DI Group, the public has had opportunities to give their opinion and the Board has an obligation to house these students and move forward with something. Ms. Fabiano added that the Board owes it to the community to have a meeting dedicated to the referendum.

Ms. Bohra commended Ms. Chanley and administration for the time and effort put into producing this plan, adding that the process of this potential referendum has advanced expediently in the short time that she has been acting superintendent. Ms. Bohra added that she would like to see a Town Hall held for presenting the proposed plan which would allow community feedback, a district survey sent out, and ask Di Group to look at the enrollment for the Middle School and change that scope slightly and increase the scope at the High School. Ms. Bohra suggested the community go to the Township and ask for a moratorium on building.

Ms. Chanley advised that she could arrange a Town Hall, but it would have to be done very soon. Ms. Chanley further advised that after receiving feedback if the Board wanted to tweak the plan a little it could be done just as long as it doesn't go outside of the realm. Additionally, the Long Range Facility Plan is expiring, and the district is bound by law to inform the State of its plan.

Ms. Rattner inquired if a community survey was taken in the past that inquired if residents would or wouldn't support renovations at Applegarth instead of a new building. Ms. Bohra reported that the renovations vs. rebuild at Applegarth will increase the chances of receiving State Aid.

Ms. Arminio called the question, so a vote was taken for Board Action Items A-I with the exception of the bills paid to David Rubin on the Bill List. Roll call 10-0-0-0-0. Motion carried with Ms. Fabiano and Ms. Rattner voting no and Mr. Rutsky abstaining on Item H/ DI Group Architecture proposal. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9 member vote)

A motion was made by Mr. Chiarella and seconded by Ms. Bierman that Board Action Items J-N be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with Ms. Arminio, Ms. Belko, Ms. Bohra, Ms. Bierman, Ms. Fabiano, Mr. Nikitinsky and Ms. Rattner abstaining on

Item N for themselves only. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Skurbe stated that she believes that it is important to continue to foster the relationship with Jamesburg and the inclusivity with the Jamesburg students at the High School. Ms. Skurbe reiterated that the Board nor the district has never done anything to make the Jamesburg students feel like they are not part of the Monroe Township High School. Adding that the rederick that is being falsely portrayed in the public through social media is incorrect and false and all its doing is trying divide the two communities and cause chaos.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Bohra stated that there have been concerns regarding a traffic study for the proposed expansions at the Middle and High Schools and she wanted to clarify that that the traffic pattern is not going to change as the plan is only addressing students that are already in the schools. Ms. Bohra suggested that a traffic study could help bring about some of the modifications that the town can do to elevate some of the present-day problems.

Ms. Arminio stated that she has been very supportive of Ms. Bohra's concerns, but she believes the Board will be going way beyond the scope of where they should be and possibly create more chaos and havoc in the public. Ms. Arminio further stated that she is supportive and was hoping for one special meeting with the demographer, the plans, and with the understanding that the Board has taken many years to get to this point, however she is not supportive of asking the architect to make changes at this point.

Mr. Rutsky reported that he received the same high energy excited report from Dr. Villani, and he appreciates the efforts being made. Mr. Rutsky provided a few examples of what the optics may have been over the last few years. Mr. Rutsky stated that he presented the Tuition Agreement and numbers from Jamesburg several times over the years, and those numbers have been audited and proved to be without concern yet there are still some who turn to social media and other avenues to present distrust. Mr. Rutsky stated that he appreciates the efforts that are being made and he hopes that they can move forward and make things better but cautioned that it doesn't happen overnight. Adding, that as adults they set the tone and they have to make sure they create the right tone and reported that the Jamesburg Board is looking forward to moving forward in a more respectful way.

Ms. Fabiano reported that she was able to schedule a tour of all the schools for tomorrow. Ms. Chanley and some board members will tour the schools.

A motion was made by Ms. Bohra and seconded by Ms. Fabiano to task administration to hold a Town Hall before the next meeting to gain public input on the proposed plan. Roll call 5-3-1-1. Motion carried with Ms. Bierman, Ms. Rattner and Mr. Nikitinsky voting no and Mr. Rutsky abstaining. (Ms. Belko was not present for the vote)

PUBLIC FORUM

Maddie Riback 23 Riviera Drive – referenced the Board Goals that referred to board training and board certification. Ms. Riback reported that Mr. Rutsky is the only member of the Board that received board certification and Ms. Bierman has taken course towards board member academy.

Brian Fabiano 19 Patricia Place – expressed disappointment with the lack of transparency the Board has shown with the superintendent search and the referendum plan; the desire to move forward when waiting six months would provide for community input; and the Board's uncertainty with the proposed plan.

Catherine Hunt 112 Lowell Lane – suggested hiring an in-house attorney stating that it would be a great way to save money. Ms. Hunt encouraged the public to make OPRA Request and suggested teaching civic engagement. Next, Ms. Hunt cautioned the Board about potential costs with repairing Applegarth. Ms. Hunt stated that the last plan was a good plan and suggested that the Board consider building a new school. Lastly, Ms. Hunt suggested that the children don't mind wearing a mask, but they do miss instruction.

Reginia Giacomelli 27 Bard Drive – as the Booster Club President, Ms. Giacomelli provided details of the Super Saturday fundraiser and requested that the Board return the funds collected so they can provide scholarships for this year's seniors.

Sarah Aziz 3 Launcelot Drive - spoke about Ms. Chanley's contract and her misrepresentation of her educational degree in the Middle School yearbook. Ms. Aziz stated that it is inexcusable that the Board didn't have a qualified superintendent in place given that they received 90-day notice from Dr. Alvich.

Steve Riback 23 Riviera Drive – inquired what the district is doing for the students that fell behind from the pandemic. Next, Mr. Riback stated that he stands by what he was told years ago, and that is that Applegarth School shouldn't be repaired it should be replaced.

Michael Olesky 50 Mayberry Avenue – thanked the Board and administration for the time they spend working for the district.

Lisa Pedula 8 Driftwood Court - inquired if all the board members were aware of the events involving the Super Saturday fundraiser and asked that they consider returning the \$1,900.00 back to the Booster Club.

Betty Saborido 2 Barrymore Drive – requested that Dr. Layman confirm that not all the costs from home instruction are related to Covid-19 and there were a lot of items that the district was required to provide per State mandates. Next, Ms. Saborido thanked Ms. Chanley for her service adding that she is an incredible educator and has been very supportive of SEPAG.

A motion was made by Ms. Belko and seconded by Ms. Rattner to appoint Ms. Bierman as the temporary board secretary for the remainder of the meeting. Motion carried.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on February 16, 2022.

CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Confidential Personnel Matter

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Fabiano and seconded by Ms. Rattner that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 12:46 a.m.

Returned to Public Meeting at 12:58 a.m.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Tuesday, March 15, 2022.

ADJOURNMENT

The public meeting adjourned at 1:00 a.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, February 16, 2022
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
Ms. Michele Arminio Ms. Kathleen Belko Ms. Karen Bierman Ms. Gazala Bohra Mr. Ken Chiarella Ms. Katie Fabiano Mr. Adi Nikitinsky Ms. Kate Rattner Ms. Chrissy Skurbe	

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Samaara Jain

Mr. Shivank Lattupally

4. STATEMENT

Subject A. STATEMENT

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Access Public

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted February 11, 2022:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Interviews for Superintendent of Schools position

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

6. APPROVAL OF MINUTES

Subject A. APPROVAL OF MINUTES

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 6. APPROVAL OF MINUTES

Access Public

Type Information

Public Board of Education Meeting, January 26, 2022
Closed Session Meeting, January 26, 2022

Executive File Attachments
Draft 01.26.22 Closed Session Minutes Redacted .pdf (104 KB)
Draft 01.26.22 Public minutes.pdf (226 KB)

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject A. SUPPORT STAFF OF THE YEAR

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PRESENTATIONS

Access Public

Type

9. COMMITTEE REPORTS

Subject A. 2021-22 ENROLLMENT STUDY

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. COMMITTEE REPORTS

Access Public

Type

File Attachments
2021-22 Enrollment Report-rev1.pdf (220 KB)

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION**Subject** **A. ENROLLMENT****Meeting** Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA**Category** 12. SUPERINTENDENT'S REPORT/RECOMMENDATION**Access** Public**Type** Information**ENROLLMENT**

Schools	1/31/22	1/31/21	1/31/20	1/31/19	1/31/18
Applegarth	455	453	443	444	412
Barclay Brook	345	301	329	334	346
Brookside	400	403	417	401	413
Mill Lake	473	457	543	551	575
MTMS	1723	1788	1783	1713	1663
Oak Tree	717	774	745	726	690
Woodland	306	313	308	352	411
High School send/receive	2505 251	2466	2402	2328	2302
Total	6924	6955	6970	6849	6812

STAFF ENROLLMENT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	2
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing	5
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	

Teacher	566.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	123
Paraprofessionals - Part-time	36
Media Coordinator	4
Educational Services Professionals	
LDTC	7
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	7
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	8
School Counselor	23
Reading Specialist	6
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	70
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	1
Secretary	1
Driver	66
Mechanics	4
Paraprofessionals - Part-time	16
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	43
Falcon Care/ECE	

Director	1
Clerk	1
Teacher/Teacher Aides	5
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	22
Total District Staff as of 2/1/2022	1193

Subject**B. HOME INSTRUCTION**

Meeting

Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
92693	OTS	3	504	Ballard, ESCNJ	9/20/2021	
93803	OOD	5	CST	ESCNJ	9/24/2021	
86908	MTHS	10	Medical	Yannone, Simmons, ESCNJ, Cogdill, Cox	10/6/2021	
94369	MTHS	11	Medical	Olszewski, Lyons, ESCNJ, Simmons	9/9/2021	
90146	MTMS	6	CST	ESCNJ, Sliwoski	10/15/2021	
90118	OOD	8	CST	ESCNJ	9/9/2021	
85333	MTHS	12	Medical	Giaquinto	10/25/2021	
93684	MTHs	11	Medical	DeMarco, Quindes, Olszewski, ESCNJ	10/14/2021	
94263	OT	3	Medical	ESCNJ	12/6/2021	
88418	MTMS	8	Medical	Consiglio, Hillman, McGarry, ESCNJ	11/30/2021	
90153	MTMS	7	CST	McDonald, Lawson, Spielholz, DiBiase, Ponsini	11/16/2021	
88822	OOD	8	CST	ESCNJ	11/10/2022	
95830	MTMS	8	Medical	Rutgers	1/26/2022	2/2/2022
86163	MTHS	11	Medical	Silvergate Prep	1/31/2022	
92573	MTHS	9	Medical	Learnwell		

					1/31/2022	
94044	MTHS	9	Admin	Abbruzzese	1/31/2022	2/4/2022
90884	BES	5	Medical	DuBois, DeFelice, Farino	12/23/2021	
89628	AES	5	Medical		1/12/2022	3/1/2022
86865	MTHS	10	CST	Wall, Quindes, Lyons, Sharma	1/26/2022	
91472	MTMS	7	Medical	Cella, Ritter, DuBois	1/31/2022	3/1/2022
94468	MTHS	10	Medical	Gold, Carannante, DeMarco	9/30/2021	1/28/2022

OUT OF DISTRICT

<u>School</u>	Monroe			Jamesburg		
	<u>Jan</u>	<u>Feb</u>	<u>Difference</u>	<u>Jan</u>	<u>Feb</u>	<u>Difference</u>
Academy Learning Center	7	7		3	3	
Alpha School	1	1				
Archway Upper						
Bonnie Brae	1	1				
Bridge Academy	1	1		1	1	
Center for Lifelong Learning	6	6				
Center School	2	2				
CPC High Point	1	1				
Douglass Develop. Center	1	1				
Eden	4	4				
High Point School of Bergen Cty	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	1				
New Roads Somerset	2	2				
NuView Academy	2	2				
Mercer Elementary	1	1				
Newgrange School	0	0				
Newmark Elementary	1	1				
Reed Academy	1	1				
Rock Brook School	1	1				
Rugby	1	1		1	1	
Rutgers Day School	2	2				
Schroth School	3	3				
Shore Center	2	2				
Total	45	45		5	5	

VIRTUAL HOME INSTRUCTION

Attachment

File Attachments
January 2022 VHI Report.pdf (1,143 KB)

Subject

C. FIRE/LOCKDOWN DRILLS

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

FIRE/LOCKDOWN DRILL

Applegarth School ----- January 19, 2022

Barclay Brook School ----- January 13, 2022

Brookside School ----- January 14, 2022

Mill Lake School ----- January 13, 2022

Monroe Middle School----- January 13, 2022

Oak Tree School ----- January 19, 2022

Woodland School ----- January 13, 2022

Monroe High School ----- January 25, 2022

Lockdown

Applegarth School----- January 25, 2022

Barclay Brook School----- January 19, 2022

Brookside School ----- January 19, 2022

Mill Lake School ----- January 25, 2022

Monroe Middle School----- January 21, 2022

Oak Tree School ----- January 13, 2022

Woodland School ----- January 21, 2022

Monroe High School ----- January 27, 2022

Subject D. PERSONNEL A-P (10 MEMBER VOTE)

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through P.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel section of the Agenda

PERSONNEL

- A. *It is recommended that the Board approve a medical leave of absence to **Ms. Linda Sieczkowski**, driver at Transportation, retroactive to February 1, 2022 through February 16, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sieczkowski may be entitled to.
- B. *It is recommended that the Board approve an extended medical leave of absence to **Ms. Dolores Irato**, bus driver in Transportation, retroactive to January 26, 2022 pending further action of the Board in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township

Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Irato may be entitled.

- C. *It is recommended that the Board approve an extended medical leave of absence to **Mr. Robert Nakash, Jr.**, mechanic in the Transportation Department, retroactive to January 31, 2022 through February 25, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Nakash may be entitled to.
- D. It is recommended that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Sandra Baety**, custodian at MTHS, retroactive to January 3, 2022 through February 11, 2022. Ms. Baety's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- E. *It is recommended that the Board approve an unpaid intermittent leave of absence under NJFLA to **Mr. Jack Rosmarin**, driver at Transportation, retroactive to February 2, 2022 through June 30, 2022. Mr. Rosmarin's unpaid days will be counted against his entitlement to unpaid leave pursuant to the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- F. *It is recommended that the Board approve the following salary guide changes retroactive to February 1, 2022 through June 30, 2022:

Sean Field - Step 8 MA
Onyiah Glover - Step 1 MA

- G. *It is recommended that the Board approve the following teachers for Early Arrival Coverage at the High School, 30 minutes per day at the hourly non-instructional rate \$44.85 retroactive to February 7, 2022 through June 24, 2022 (account no. 11-140-100-101-000-070):

Jocelyn Cadott
Kelly Rick
Charles Diskin
Willberg Rondon
Jonathan Grasso

- H. *It is recommended that the Board approve the following teachers as substitutes for the Testing Center at the High School, one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 for the 2021-2022 school year (account no. 11-140-100-101-000-070):

Jovanna Quindess
Gail DeMarco

- I. *It is recommended that the Board approve the following teachers as substitutes at the High School for After School Cafeteria Supervision Session 1, two teachers per day, for 2 hours per day on a rotational basis at the hourly non-instructional supplemental rate \$44.85 for the 2021-2022 school year (account no. 11-140-100-101-000-070):

Matthew Olszewski
Larissa Miller

- J. *It is recommended that the Board approve the following teachers as substitutes at the High School for After School Cafeteria Supervision Session 2, one teacher per day, for 2 hours per day on a rotational basis at the hourly non-instructional supplemental rate \$44.85 for the 2021-2022 school year (account no. 11-140-100-101-000-070):

Matthew Olszewski
Larissa Miller

- K. It is recommended that the Board approve the following teacher for the After School Science Lab at the High School, 1 teacher for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$53.87 for the 2021-2022 school year (account no. 11-140-100-101-000-070):

George Pangalos

- L. *It is recommended that the Board approve the following teacher for the Compensatory Education Program at the rate of \$77.56 per session retroactive to December 13, 2021 through June 30, 2022: (account no. TBD):

Avia Eng Spec. Ed. Teacher TAPS High School 2 hours/day 2 days per week

- M. It is recommended that the Board approve the following certificated staff for virtual home instruction for quarantined students due to COVID 19 at the instructional rate of \$53.87/hr. for the 2021-2022 school year (account no. reg. ed. 11-150-100-101-000-070 and spec. ed. 11-219-100-101-000-070):

S/G	High School	Subject
G	DeMarco, Sharon	General Education 9-12/ELA
G	Himmelheber, Christopher	General Education 9-12/Biology/Chemistry
S/G	Martini, Grace	Special Education 6-12/General Education 6-12/English
S/G	McGrory, Carolyn	Special Education 9-12/General Education 9-12/English
S	Staub, Lauren	Special Education 9-12/Social Studies/English

- N. *It is recommended that the Board approve the following certificated staff at the following step on guide (#pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
#Amanda Wojnar	MTHS	School Psychologist	Step 1 MA 115% \$52,022+\$3,450 prorated less 10 days from the summer	11-000-219-104-000-070	3/1/22-6/30/22 pending emergency certification	Leave replacement position
Vincent Zanfordino	MTHS	Teacher of Health & Physical Education	Step 1 BA \$52,022 prorated	11-140-100-101-000-070	2/28/22-5/20/22	Leave replacement position
Katharine Fitzgerald	MTHS	Assistant Softball Coach	Step 1 \$4,681	11-402-100-100-000-070	Retroactive to 2/1/22-6/23/22	New position
Marissa Vogtman	MTHS	Fitness/Aerobic Spring	\$1,721	11-402-100-100-000-070	2021-2022 school year	New position
Marissa Vogtman	MTHS	Teacher for Teen Pep	17% additional contract	11-140-100-101-000-070	Retroactive to 1/3/22-6/30/22	New position
Tracy Sherr	MTHS	Teacher of Mathematics	17% additional contract	11-140-100-101-000-070	3/7/22-TBD	Resignation replacement
Stephanie Cook	MTHS	Teacher of Mathematics	17% additional contract	11-140-100-101-000-070	3/7/22-TBD	Resignation replacement
Katharine Fitzgerald	MTHS	Teacher of Mathematics	34% additional contract	11-140-100-101-000-070	3/7/22-TBD	Resignation replacement
Willberg Rondon	MTHS	Certified Spanish Teacher	Instructional hourly rate \$53.87 for 1.5 hrs	11-140-100-101-000-070	Retroactive to 1/24/22-2/22/22	New position

- O. *It is recommended that the Board approve the following non-certificated staff on the following guides (#pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
#David Holmann	Transportation	Spec. Educ. Para Bus Aide	Step 1 \$14.65 + \$2.00 for 5.75 hours	11-000-270-107-000-096	3/1/22-6/30/22	Resignation replacement
#Raymond Kramer	Transportation	Driver	Step 2 \$26.03 for 6 hours	11-000-270-160-000-096	2/28/22-6/30/22	Retirement replacement

#Donna Kramer	Transportation	Driver	Step 2 \$26.03 for 6 hours	11-000-160-000-096	2/28/22-6/30/22	Replacement position
Kimberly Poll	Transportation	Driver	Step 11 \$29.63 additional .5/hr.	11-000-270-160-000-096	Retroactive to 1/31/22-6/30/22	Additional hours mid-day run
Reeshemah Zielinski	Superintendent's Office	Custodian of Records	\$3,600 prorated	11-000-230-100-000-090	3/1/22-6/30/22	stipend

P. *It is recommended that the Board approve the following substitutes for the 2021-2022 school year:

Certificated

Aditi Bhambukar	Substitute Teacher
Justine Nagrowski	Substitute Teacher
Andrew Isola	Substitute Teacher
Andrew Isola	Coach
Paul Falgares	Substitute Teacher

Non Certificated

Luigi Altomonte	Substitute Security
-----------------	---------------------

Executive File Attachments
HS Resumes.pdf (238 KB)

Subject E. PERSONNEL Q-AN (9 MEMBER VOTE)

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items Q through AN.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel section of the Agenda

PERSONNEL

Q. It is recommended that the Board accept the resignation of **Ms. Carly Collins**, reading specialist/interventionist at Brookside School, effective March 29, 2022.

R. It is recommended that the Board accept the resignation of **Mr. Charles Diskin** as Spring Assistant Track Coach at MTMS, retroactive to February 9, 2022.

S. It is recommended that the Board accept the resignation of **Ms. Kathryn Echevarria** as Head Softball Coach at MTMS, retroactive to February 9, 2022.

T. It is recommended that the Board approve a medical leave of absence to **Ms. Trisha Abrams**, teacher of grade 3 at Mill Lake School retroactive to February 3, 2022 through February 11, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Abrams may be entitled to.

U. It is recommended that the Board approve a medical leave of absence to **Mr. Geoffrey Szeto**, teacher of special education at Brookside School retroactive to February 2, 2022 through June 21, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Szeto may be entitled to.

V. It is recommended that the Board approve a medical leave of absence to **Ms. Emily O'Connor**, teacher of science at MTMS retroactive to February 15, 2022 through March 1, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. O'Connor may be entitled to.

W. It is recommended that the Board approve a medical leave of absence to **Ms. Sheila D'Alessandro**, special education paraprofessional at Mill Lake School, retroactive to January 18, 2022 through January 27, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. D'Alessandro may be entitled to.

X. It is recommended that the Board approve a medical leave of absence to **Ms. Susan Lederman**, special education paraprofessional at Brookside School, retroactive to January 5, 2022 through March 8, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lederman may be entitled to.

Y. It is recommended that the Board approve a medical leave of absence to **Ms. Laura Jorgensen**, special education paraprofessional at MTMS, retroactive to January 31, 2022 through February 11, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Jorgensen may be entitled to.

Z. It is recommended that the Board approve a medical leave of absence to **Ms. Felice Schlesinger**, special education paraprofessional at Mill Lake School, retroactive to February 16, 2022 through March 9, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Schlesinger may be entitled to.

AA. It is recommended that the Board approve a medical leave of absence to **Ms. Jillian Madorma**, special education paraprofessional at Oak Tree School, retroactive to February 8, 2022 through April 8, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Madorma may be entitled to.

AB. It is recommended that the Board approve a medical leave of absence to **Ms. Gursharan Kaur**, special education paraprofessional at Mill Lake School, retroactive to January 19, 2022 through January 26, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Kaur may be entitled to.

AC. It is recommended that the Board approve an extended medical leave of absence to **Ms. Jessica Snyder**, school psychologist at MTMS retroactive to January 31, 2022 through February 4, 2022 in accordance with Article 17, paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Snyder may be entitled to.

AD. It is recommended that the Board approve a maternity leave of absence to **Ms. Mary Katherine Nguyen**, teacher of social studies at MTMS, effective March 24, 2022 through October 31, 2022 in accordance with Article 17 paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Nguyen may be entitled to.

AE. It is recommended that the Board approve an unpaid leave of absence to **Ms. Jacquelyn Butkiewicz**, paraprofessional at Mill Lake School, effective February 18, 2022 through February 24, 2022.

AF. It is recommended that the Board approve an unpaid leave of absence to **Ms. Robin Junicic**, paraprofessional at Brookside School, effective March 28, 2022 through March 29, 2022.

AG. It is recommended that the Board rescind the unpaid leave of absence to **Ms. Robin Sarfati**, teacher of preschool at Mill Lake School, retroactive to January 24, 2022 through January 26, 2022.

H. It is recommended that the Board approve the following salary guide changes retroactive to February 1, 2022 through June 30, 2022:

Jennifer Shamah - Step 6 MA
 Hildelisa Espinal - Step 8A MA
 Meaghan Ewanis - Step 5 MA
 William Jacoutot - MA+30
 Danielle Sammut - Step 7A BA+15

AI. It is recommended that the Board approve the following staff as a PD Trainer for the District for the 2021-2022 school year:

Brookside
 Angelica Gitter

AJ. It is recommended that the Board approve the following teacher for the Compensatory Education Program at the rate or \$77.56 per session effective February 22, 2022 through June 30, 2022: (account no. TBD):

Denise DiMeola Special Ed. Teacher Resource Middle School 1.5 hours/day 2 days per week
 Anju Chawla Special Ed. Teacher Resource Middle School 1.5 hours/day 2 days per week

AK. It is recommended that the Board approve an extension to **Ms. Kristie Francis**, Acting Assistant Principal at Monroe Township Middle School, at a salary of \$102,587 prorated effective February 19, 2022 for a three-month period. (account no. 11-000-240-103-000-080).

AL. It is recommended that the Board approve the following certificated staff for virtual home instruction for quarantined students due to COVID 19 at the instructional rate of \$53.87/hr. for the 2021-2022 school year (account no. reg. ed. 11-150-100-101-000-040/060 and spec. ed. 11-219-100-101-000-040/060):

S/G	Mill Lake	Subject
S/G	Drabyk, Maureen	Special Education K-5/General Education K-5
S/G	Oak Tree	Subject
S/G	Luberecki, Kathryn	Special Education K-5/General Education K-5
S/G	Spilken, Sarah	Special Education K-12/General Education K-12

AM. It is recommended that the Board approve the following certificated staff at the following step on guide (#pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
#Heather Vitalone	Barclay Brook	School Psychologist	Step 9 MA+30 115% \$67,397 + \$4,350 prorated less 10 days from the summer	11-000-219-104-000-010	4/25/22-6/30/22	Resignation replacement
Robert Howatt	MTMS	Backstage Asst. 7 th /8 th Grade Play	\$600	11-401-100-101-000-080	2021-2022 school year	Stipend
Christine Vizsoki	MTMS	Asst. Choreographer 7 th /8 th Grade Play	\$834	11-401-100-101-000-080	2021-2022 school year	Stipend
Heidi Lubrani	MTMS	Music Director 7th/8th Grade Drama	\$1,700	11-401-100-100-000-080	2021-2022 school year	Stipend

Cynthia Gordon-Pulsinelli	MTMS	Choreographer 7th/8th Grade Drama	\$1,700	11-401-100-100-000-080	2021-2022 school year	Stipend
Cristina Tenreiro	MTMS	Costume Assistant 7th/8th Grade Drama	\$800	11-401-100-100-000-080	2021-2022 school year	Stipend
Frances Schwartz	MTMS	Stage Mgr./Producer 7th/8th Grade Drama	\$1,200	11-401-100-100-000-080	2021-2022 school year	Stipend
Deborah Force	MTMS	School Nurse Field Trip	Instructional rate \$53.87 for approximately 6 hours	11-000-213-100-100-080	5/6/22	New position
Deborah Force	MTMS	School Nurse Field Trip	Instructional rate \$53.87 for approximately 11 hours	11-000-213-100-000-080	6/10/22	New position
Patricia Corica	MTMS	School Nurse Field Trip	Instructional rate \$53.87 for 4 hours	11-000-213-100-000-080	3/25/22	New position
Emily O'Connor	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	Retroactive to 1/24/22-TBD	Resignation replacement
Nicole Skrodzki	MTMS	Teacher of Wilson	17% additional contract	11-130-100-101-000-080	Retroactive to 2/1/22-6/30/22	Retirement replacement
Catherine Puc	MTMS	Teacher of MAP	17% additional contract	11-130-100-101-000-080	Retroactive to 1/24/22-6/30/22	New position due to increased enrollment
Mary Howroyd	MTMS	Teacher of MAP	17% additional contract	11-130-100-101-000-080	Retroactive to 1/31/22-4/22/22	Leave position
John Stanziale	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	Retroactive to 2/8/22-6/30/22	Leave position
Stephanie Patterson	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	Retroactive to 2/8/22-6/30/22	Leave position
Ashlee Kovacs	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	Retroactive to 2/8/22-6/30/22	Leave position
Laura Sidler	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	Retroactive to 2/8/22-6/30/22	Leave position
Kevin Cabrera	MTMS	Teacher of Special Education	17% additional contract	11-212-100-101-000-080	Retroactive to 2/4/22-6/30/22	Leave position
Parker Scharko	MTMS	Teacher of MAP	8.5% additional contract	11-130-100-101-000-080	Retroactive to 1/31/22-4/22/22	Leave position
Ashley Santos	MTMS	Teacher of MAP	8.5% additional contract	11-130-100-101-000-080	Retroactive to 1/31/22-4/22/22	Leave position
Christopher Muce	MTMS	Academic Achievement Club	Instructional rate \$53.87	11-401-100-100-000-080	2021-2022 school year	New position

George Meyers	MTMS	Academic Achievement Club	Instructional rate \$53.87	11-401-100-100-000-080	2021-2022 school year	New position
Alex Van Driesen	MTMS	Boys' Head Track Coach	Step 1 \$3,297	11-402-100-100-000-080	Retroactive to 1/27/22-6/30/22	Resignation replacement

AN. It is recommended that the Board approve the following non-certificated staff on the following guides (#pending satisfactory completion of pre-employment requirements):

Name	School	Position	Salary	Account No.	Effective Date	Reason
#Lisa Cupo	Applegarth	Para Café/Resource	Step 1 Reg. Ed. \$14.65 for 1.5 hrs.; Step 1 Spec. Educ. \$14.65+\$2.00 for 2.25 hrs for a total of 3.75 hrs	11-000-270-107-000-050 40%/11-213-100-106-000-050 60%	2/18/22-6/30/22	Transfer replacement
#Olutomi Deru	Mill Lake	Para Cafe	Step 1 Reg Ed. \$14.65 for 2.5 hrs	11-000-270-107-000-040	2/28/22-6/30/22	Transfer replacement
#Tooba B Zia	Applegarth	Para Cafe/Resource	Step 1 Reg. Ed. \$14.65 for 2.25 hrs; Step 1 Spec. Ed. \$14.65 + \$2.00 for 1.5 hrs for a total of 3.75 hrs	11-000-262-107-000-050 60%/11-213-100-106-000-050 40%	2/28/22-6/30/22	Transfer replacement
Carolyn Capolupo	Applegarth	Spec. Educ. Para Resource	Step 4 Spec. Ed. \$15.04 + \$2.00 for 4.5 hrs	11-213-100-106-000-050	2/17/22-6/30/22	Transfer
Swarna Damodaran	Oak Tree	Spec. Educ. Para Resource	Step 5 Spec. Ed. + ed. degree \$15.36 + \$2.00 + \$1.00 for 5.75 hrs	11-213-100-106-000-060	2/17/22-6/30/22	Increase in hours
Jennifer Lesser	Mill Lake	Spec. Educ. Para PreK	Step 2 Spec. Ed. + toileting \$14.75 + \$2.00 + \$2.50 for 6.75 hrs	11-216-100-106-000-040	2/17/22-6/30/22	Transfer replacement
Carolyn Peterson	Barclay Brook	Para Cafe/Spec. Educ.	Step 1 + Spec. Ed. \$14.65 + \$2.00 for .75 hrs; Step 1 Reg Ed. \$14.65 for 1.75 hrs for a total of 2.5 hrs	11-000-262-107-000-010/11-212-100-101-000-010	2/3/22-2/16/22	Change in start date
Carolyn Peterson	Barclay Brook	Spec. Educ. Para	Step 1 Reg. Ed \$14.65 for 1.75 hrs; Step 1 Spec. Ed. \$14.65 + \$2.00 for 3.25 hrs for a total of 5 hrs	11-213-100-106-000-010 65%/11-000-270-107-000-010 35%	2/17/22-6/30/22	New position

Thomas O'Scannell	Woodland	Para Cafe	Step 1 Reg. Ed. \$14.65 for 2.5 hrs	11-000-262- 107-000- 030	2/16/22- 6/30/22	Change in start date
Scott Siller	Brookside	Spec. Educ. Para Autistic	Step 1 + Spec. Ed. + toileting \$14.65 + \$2.00 + \$2.50 for 6.75 hrs	11-214-100- 106-000- 020	2/8/22- 6/30/22	Change in start date
Robert Malkiewicz	Applegarth	Lead Custodian	Boiler license premium \$750 prorated	11-000-262- 100-000- 050	retroactive to 8/12/21- 6/30/22	salary adjustment
Sarika Kabaria	Falcon Care	Assistant Group Leader	\$15.00 for 2 hrs	65-990-320- 100-000- 098	2/8/22- 6/30/22	change in start date and hours
Bonnie DiBenedetto	Barclay Brook	Spec. Ed. Para PSD	Step 7A + Spec. Ed. + toileting \$18.66 + \$2.00 + \$2.50 + \$100 PD for 6.75 hrs	11-216-100- 106-000- 010	retroactive to 1/27/22- 6/30/22	correction in hours
Joann Small	Brookside	Spec. Ed. Para MD	Step 8 + Spec. Ed. + toileting + Traffic guard \$19.63 + \$2.00 + \$2.50 + \$1.00 + 200 PD + 20 yrs longevity eff 5/1/22	11-212-100- 106-000- 020	retroactive to 2/7/22- 6/30/22	correction

Admin Content

Executive File Attachments
Resume.pdf (144 KB)

Subject F. BOARD ACTION A-K (10 MEMBER VOTE)

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

BOARD ACTION (Items A through K). In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

- A. *It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended that the Board approve the previously submitted Student Suspension Report for the month of January 2022.
- D. *It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the January 26, 2022 meeting:

226567

226517
226563

E. *It is recommended that the Board approve the following job description:

District Advertising Facilitator

- F. *It is recommended that the Board approve World Mallet Group, Inc. (MEF Grant awarded) to provide the following services: Talking Sticks Live Film Screening; Pre/Post Screening Lecture; and compose new percussion ensemble piece "3 Laughs" to be premiered after screening at the Monroe Township High School on June 16, 2022 for a total cost of \$1900.00.
- G. *It is recommended that the Board reapprove the previously submitted agreement between POAC Autism Services and the Monroe Township Board of Education for a presentation for parents of students with autism, by Dr. Bobbie Gallagher, BCBA on "Sexuality and Safety for Developmental Disabilities" due to revision of date previously held on January 26, 2022, February 17, 2022 now being held on March 28, 2022 for a cost of \$650.00.
- H. *It is recommended that the Board approve the previously submitted agreement between Curriculum Associates, LLC and the Monroe Township School District to provide PD and subscription fees to Ellevation Data/Implementation and a three hour online training beginning March 1, 2022 for a total cost of \$13,270.83.
- I. *It is recommended that the Board approve the previously submitted Side Bar Agreement between the Monroe Township Board of Education and the Monroe Township Education Association.
- J. *It is recommended that the Board approve the following Policies for a first read:

P 6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs (M) (New)
P 6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures (M) (New)
P 6115.03	Federal Awards/Funds Internal Controls - Conflict of Interest (M) (New)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P 0164	Conduct of Board Meeting (Bylaw)
R 2460.30	Additional/Compensatory Special Education and Related Services (M) (New)
P 2622	Student Assessment (M) (Revised)
R 2622	Student Assessment (M) (New)
P 5541	Anti-Hazing (M) (New)

K. *It is recommended that the Board approve the following Policies for a second and final read:

P 1110	Organizational Chart
P 8310	Public Records
P 1648.11	The Road Forward Covid-19 Health and Safety
Bylaw 0141.2	Board Member and Term - Receiving District

File Attachments

Policies and Regulations first read.pdf (976 KB)
Policies second read.pdf (1,430 KB)
Professional Development.pdf (136 KB)

Executive File Attachments

POAC.pdf (129 KB)
 Curriculum Associates, LLC.pdf (351 KB)
 High School Suspension - January 2022.pdf (51 KB)
 504 Secretary Sidebar Agreement.pdf (67 KB)
 Field Trip 21-22 HS.pdf (62 KB)
 World Mallet Group, Inc..pdf (13 KB)
 District Advertising Facilitator Job Description.pdf (42 KB)

Subject G. BOARD ACTION L-Q (9 MEMBER VOTE)

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

BOARD ACTION (Items L through Q). In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

L. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

M. It is recommended that the Board approve the previously submitted list of requests for Field Trips.

N. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2021-2022 school year.

O. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of January 2022.

P. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the January 26, 2022 meeting:

226913
 226523
 226450
 226390
 225906

Q. It is recommended that the Board approve Dialed Action Agency, LLC to provide an assembly "BMX Performance" at Woodland School on May 13, 2022 for a total cost of \$3,200.00.

File Attachments

Student Teacher K-8.pdf (23 KB)
 K-8 Professional Development.pdf (89 KB)

Executive File Attachments

Dialed Action Agency, LLC.pdf (1,396 KB)
 K-8 Suspension - January 2022.pdf (83 KB)
 Field Trip 21-22 K-8.pdf (53 KB)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION ITEMS A-I (10 MEMBER VOTE)
Meeting	Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION ITEMS (A THROUGH I)

A. PROFESSIONAL APPOINTMENTS:

1. * It is recommended that members of the Monroe Township Board of Education approve **Kathy Ferejohn**, 23 Fairview Drive, Middletown, NJ 07748 for Sign Language Interpretation services at the 2022 High School Graduation at a flat rate of \$275.00.
2. * It is recommended that members of the Monroe Township Board of Education approve **Frank Watson**, 1740 12th Avenue, Toms River, NJ 08757 to play bagpipes at the 2022 High School Graduation at a flat rate of \$250.00.
3. * It is recommended that members of the Monroe Township Board of Education approve **Summit Speech School**, 705 Central Avenue, New Providence, NJ 07974 to provide Audiology Services as delineated in the previously submitted Agreement for the 2021/22 school year.

B. *BILL LIST

It is recommended that the bills totaling \$15,919,793.34 for January 2022 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

C. *2022/2023 PRELIMINARY BUDGET CALENDAR

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **2022/23 Preliminary Budget Calendar** which corresponds with the budget guidelines and directives released from the State of New Jersey Department of Education.

D. *RENEWAL /ZOOM VIDEO COMMUNICATIONS INC.

It is recommended that members of the Monroe Township Board of Education approve the previously submitted renewal proposal with **Zoom Video Communications Inc.** to provide an annual license subscription for Zoom usage for the period of 02/25/22 through 02/25/2023 for a fee of \$15,000.00.

E. *BID AWARD/GROUNDS CARE MAINTENANCE

It is recommended that members of the Monroe Township Board of Education adopt the following resolution:

WHEREAS, the Monroe Township Board of Education ("Board") advertised for bids for its Ground Care Maintenance work ("Work"); and

WHEREAS, on the Board received two bids for the Work; and

WHEREAS, the lowest responsible bid for the Work was submitted by **Pleasant View Landscaping and Lawn Maintenance, Inc.** with a base bid in the amount of \$138,000; and

WHEREAS, the bid submitted by Pleasant View Landscaping and Lawn Maintenance, Inc. is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Work to Pleasant View Landscaping and Lawn Maintenance, Inc.

NOW THEREFORE BE IT RESOLVED that the Board hereby awards the Ground Care Maintenance work to Pleasant View Landscaping and Lawn Maintenance, Inc. in a total contract amount of \$138,000.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon Pleasant View Landscaping and Lawn Maintenance furnishing the requisite documentation as required in the Work specifications.

BE IT FURTHER RESOLVED that Board President, Board Attorney, Superintendent, and the Board Secretary are hereby authorized to prepare and execute all documents necessary to effectuate the terms of this Resolution.

F. *As recommended by the Acting Superintendent of Schools, it is recommended that the Board of Education authorize and approve DI Group Architecture as Architect of Record (AOR), and DLB Engineering as Engineer of Record (EOR) to proceed to develop educational specifications and the submission of schematic designs to the New Jersey Department of Education to divide existing Graphics Classroom G-256 at Monroe Township High School into a Special Education classroom and a Gen Ed classroom. The Acting Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education

G * HEARTLAND SCHOOL SOLUTIONS/FOOD SERVICE EQUIPMENT

As recommended by Ms. Cindy Schaller, Food Service Director, it is recommended that members of the Monroe Township Board of Education authorize and approve the previously submitted proposal from **Heartland School Solutions** to purchase upgraded P.O.S Terminal equipment totaling approximately \$37,556.00 and related software costing approximately \$6,718.00 These items will be paid for through the food service program.

H. *As recommended by the Building Grounds and Transportation Committee of the Monroe Township Board of Education, it is recommended that the members of the Board of Education approve the Pre-Referendum Services Proposal from Design Ideas Group Architecture, dated February 3, 2022 in the amount of \$138,500.00. The scope of services shall include the following sites and buildings: 1) Monroe Township Middle School: Multi-story addition and renovation 2) Applegarth Elementary School: Single-story addition and renovations 3) Monroe Township High School: Single-story addition. The Board President, the Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.

I. *SOURCEWELL PURCHASING CONSORTIUM

WHEREAS, in accordance with N.J.S.A. 18A:18A-11, N.J.S.A. 40A:11-10, and Local Finance Notice No. LFN 2011-35, boards of education may enter into cooperative pricing agreements; and

WHEREAS, the Monroe Township Board of Education desires to purchase goods and services through **Sourcewell**, a national cooperative purchasing vendor;

NOW, THEREFORE, BE IT RESOLVED, that the Monroe Township Board of Education approves entering into an agreement with Sourcewell to engage in cooperative purchasing.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

February 16, 2022
Meeting Date

File Attachments

Draft 2022.2023 Budget Calendar.pdf (231 KB)
 Summit Speech 21.22.pdf (515 KB)
 Zoom Video Communications Inc..pdf (437 KB)
 Groundscare Bid 2022.pdf (56 KB)
 Heartland 02.10.22.pdf (650 KB)
 Bill List.pdf (3,367 KB)

Executive File Attachments

DIG Proposal Pre-Referendum Svcs. 2-03-22.pdf (117 KB)
 2021-22 Enrollment Report-rev1.pdf (220 KB)

Subject **B. BOARD ACTION ITEMS J-N (9 MEMBER VOTE)**

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION ITEMS (J THROUGH N)**J. TRANSFER #6**

It is recommended that members of the Monroe Township Board of Education approve Transfer #4 for December 2021 for Fiscal Year 2021/22 as previously submitted.

K. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for December 2021, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the December 2021 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

L. BI-ANNUAL REPORT

In accordance with N.J.A.C. 6A:23-2.11(2) 4, it is recommended that members of the Monroe Township Board of Education approve the Board Secretary's and Treasurer's Summary Reports for the six months ending December 31, 2021.

M. CONTRACT RENEWAL / PREVENTION SPECIALIST

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Agreements between **Prevention Specialists Inc.**, 208 Monmouth Road, Suites 2 Oakhurst, NJ 07755 and the Monroe Township Board of Education for the purpose of compliance with Federal Motor Carrier Safety Regulations ("FMCSR") regarding driver substance abuse/alcohol misuse testing and non-dot employee testing for the time period of January 6, 2022 through January 5, 2023.

N. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members' and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and,

be it further RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

New Jersey School Boards Association Spring Symposium:

Date	Travel & Mileage Reimbursement	Workshop Fee
April 26, 2022 & April 27, 2022	N/A Virtual Workshop	Group Rate \$300.00 for groups of 3 or \$150.00 individual

BOARD MEMBERS
Karen Bierman
Chrissy Skurbe
Kate Rattner
Gazala Bohra
Michele Arminio
Katie Fabiano
STAFF MEMBERS
Laura Allen

Kristine Christie

New Jersey School Boards Association Governance III - Student Achievement

Date	Travel & Mileage Reimbursement	Workshop Fee
February 17, 2022	N/A Virtual Workshop	Fee waived for NJSBA members

BOARD MEMBER

Adi Nikitinsky

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA

Prepared by

February 16, 2022

Meeting Date

File Attachments

Prevention Specialist.pdf (645 KB)

Financials.pdf (1,718 KB)

14. BOARD PRESIDENT'S REPORT**15. OTHER BOARD OF EDUCATION BUSINESS****16. PUBLIC FORUM**

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. PUBLIC FORUM

Access Public

Type Information

See Note 3.**17. CLOSED SESSION RESOLUTION**

Subject **A. CLOSED SESSION RESOLUTION**

Meeting Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying
- Confidential Personnel Matter
- Superintendent Search

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

19. NEXT SCHEDULED BOARD OF EDUCATION MEETING MARCH 15, 2022

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING MARCH 15, 2022
Meeting	Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING MARCH 15, 2022
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for March 15, 2022 7:00 p.m.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Feb 16, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

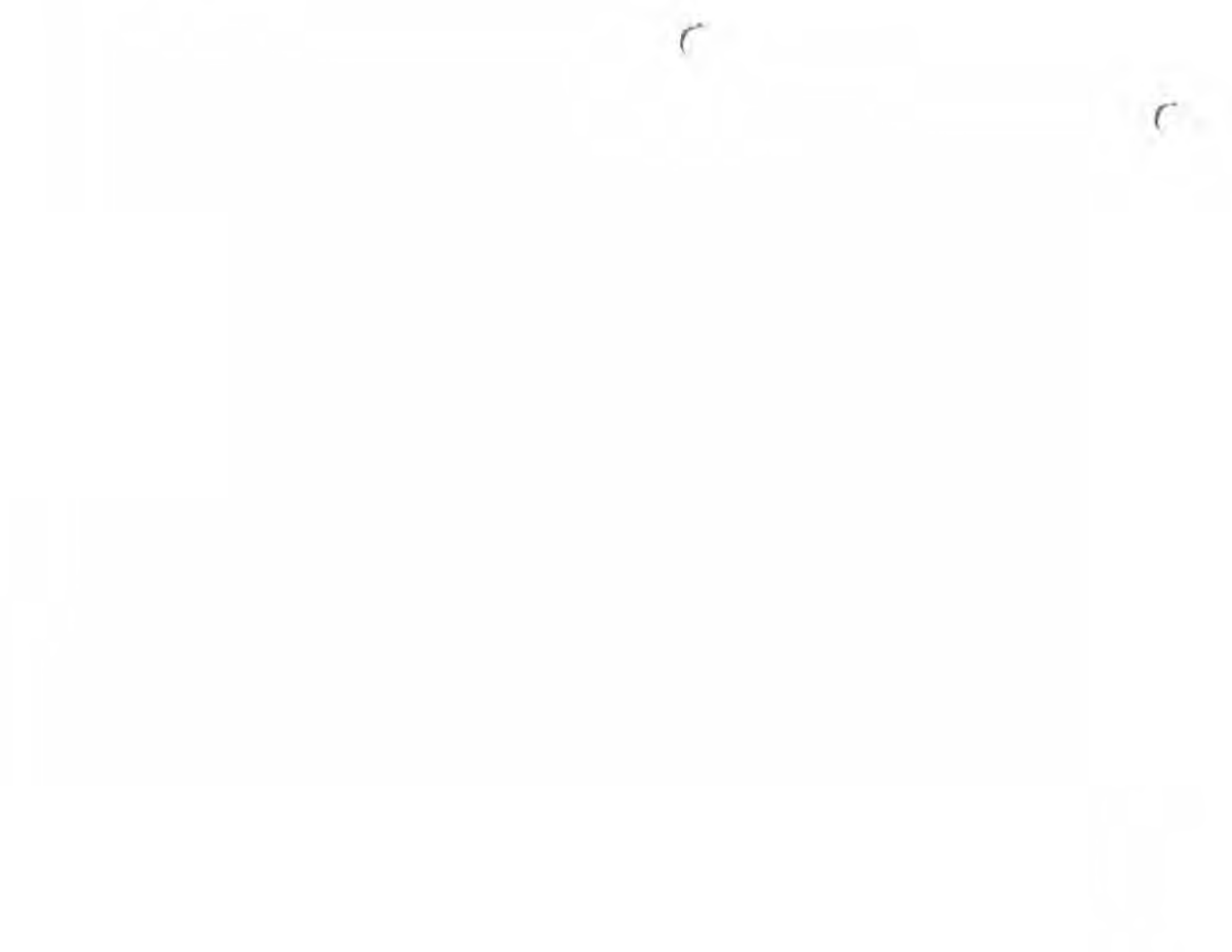
The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A. 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.



Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2022.

The meeting was called to order by Board President Chrissy Skurbe at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio (arrived at 8:00 p.m.)
Ms. Kathleen Belko
Ms. Karen Bierman
Ms. Gazala Bohra
Mr. Ken Chiarella
Ms. Katie Fabiano
Mr. Adi Nikitinsky
Ms. Kate Rattner
Ms. Chrissy Skurbe

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Ms. Chari Chanley, Acting Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER REPRESENTATIVES PRESENT

Ms. Samara Jain
Mr. Shivank Lattupally

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C. (arrived at 9:30 p.m.)

MEMBERS OF THE PUBLIC – approximately 350

After the Pledge of Allegiance, the MTHS Choir performed the National Anthem and Sisi Kushangilia, a song written by Victor Johnson.

The Board Secretary took the roll call and read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted March 11, 2022:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2022.

APPROVAL OF MINUTES

A motion was made by Ms. Belko and seconded by Ms. Rattner to approve the minutes for the Public Board of Education Meeting, February 16, 2022. Motion carried.

A motion was made by Ms. Bierman and seconded by Ms. Belko to approve the minutes for the Closed Session Meeting, February 16, 2022. Motion carried.

STUDENT BOARD MEMBERS' REPORT

Ms. Samaara Jain reported the following:

Applegarth School – on March 25th students will be participating in a pajama day fundraiser for Monroe Township Police Department; Wellness Week will be celebrated the week of March 21st; Unified Paint Night will be held April 5th; and activities are being planned for Disabilities and Autism Awareness month.

Middle School – Mr. Rattner and the MTMS Band took a trip to Broadway; Mr. Snyder and the MTMS Band participated in the recent CJMEA Concert; a Career Café with an engineer was held on March 15th for 6th Grade students; and on March 17th the MTMS Chorus will be taking a trip to Rowan University.

Brookside School – this month students will be participating in Read Across America; students will be participating in a “Walk to Water” fundraiser; and Autism and Disabilities Awareness Month will be recognized and celebrated, where students will be engaged in activities regarding inclusion and acceptance.

High School – NJ Graduation Proficiency Assessment testing began yesterday; Tennis and Track tryouts were held this week; the National Honor Society will be hosting a cheesecake fundraiser; and Senior apparel was distributed this week.

Mr. Shivank Lattupally reported the following:

Barclay Brook School – staff and students are very excited to have received a grant for the SEL Reading Pathway, where they will create a Story Walk similar to the one at the township library; students participated in Read Across America last week; school spirit week was celebrated; and students participated in a “Battle of the Books” competition.

Mill Lake School – on March 11th students celebrated International SEL Day; a pajama day fundraiser for Monroe Township Police Department; and staff and students will be recognizing Autism and Disabilities Awareness Month; and students will be participating in an Autism Awareness Walk on April 1st.

Oak Tree School – students will be participating in Read Across America; a pajama day fundraiser was held where \$575.00 was raised to support the Monroe Township Police Department Unity Tour; the Jump Rope for Heart fundraiser kick off will be April 4th; and students and staff have been collecting much needed items to be shipped to Ukraine.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2022.

Woodland School – the library was transformed into “Starbooks Café” and students participated in Read Across America; author Shawn Stout visited 4th Grade students; 5th Grade students had a FAQ with author Dan Guttman in celebration of Read Out Loud day; and a plastic challenge was held to increase awareness of recycling.

PRESENTATIONS

STUDENT RECOGNITION

Ms. Chanley, Dr. Layman, Ms. Skurbe and Ms. Bierman congratulated and acknowledged the following students for being the recipients of the following awards. Students that were in attendance were presented with a certificate of acknowledgement.

CJMEA Intermediate Region Symphonic Band

Abhinav Sukla Harasees Singh Sayesha Amaresh

CJMEA Intermediate Region Wind Ensemble

Kaitlyn Wong Edward Tsistinas

CJMEA Intermediate Region Percussion Ensemble

Freya Brigilin Aidan Lin Puja Shukla Sarina Valentine Gabrielle Siochi Advik Sivakumar

CJMEA Intermediate Region Wind Ensemble

Noelle Chong Vikram Ranganath

CJMEA Intermediate Region Symphonic Band

Namana Datta Aryasomayajula Harikumar Ganesh

CJMEA Region Wind Ensemble

Dominick Minicucci

CJMEA HS Region Symphonic Band

Chloe Ramirez

CJMEA HS Region Orchestra

Jaden Lu

CJMEA HS Region Wind Ensemble & Percussion Ensemble

Marcello Sabat Joshua Fabricant

NJMEA All-State Wind Ensemble & CJMEA HS Region Wind & Percussion Ensemble

Elizabeth Tota

CJMEA HS Region Percussion Ensemble

Michael Preuster

CJMEA HS Region Symphonic Band & Percussion Ensemble

Eric Crowley

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2022.

All State Treble Chorus

Rebekah Calderon Kennedy Christensen Flory Deepak Khushi Handa Rachel Rodrigues
Ria Singh

All State Mixed Chorus

Meera James Oorvee Mulay Philip Regalado
Brianna Siochi Akshar Vedantham Jordan Vizoki

Elected Chairperson

Hetvi Thakker Ruhi Kulkarni Anokhi Patel (and selected to CONA)

Outstanding Delegate

Aanya Rana Zayn Jaber Yashwanth Muppidi

Premier Diplomat

Pranet Pudale Jason Chin (and selected to CONA)

Outstanding Country

Emily Bai

Co-Executive Director

Thanmayee Kavuri

Co-Communications Director

Narayani Atchutuni

1st Place Team Business Ethics

Thanmayee Kavuri Mahenn Khan

1st Place Help Desk

Suraj Biju

1st Place Insurance & Risk Management

Vanshika Bangad

1st Place Introduction to FBLA

Tharika Madireddy

1st Place Team Management Information Systems

Aditya Ahlawat Yash Chennawar Krish Kharbanda

1st Place Team Network Design

Ishan Bansal Parth Patel Nikhil Shah

1st Place Personal Finance

Ari Nair

1st Place Political Science

Jason Chin

1st Place Business Finance Series

Prem Jani

1st Place Food Marketing Series

Ria Kakar

1st Place Marketing Management Team Decision Making

Ria Bendiganavale Samhitha Thella

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2022.

1st Place Travel & Tourism Marketing Management Team Decision Making

Raj Patel Raj Shah

Created 1 of the 200 exhibits chosen for the 2022 Virtual Exhibit

Neeharika Kakanuru Sana Kakumanu Madison Bell

CJMEA Elementary Honors Band

Aaditya Bhagat	Aakanksha Talapaneni	Aarush Dhavane	Aditi Achari
Aditi Karthik	Advaith Kata	Akhil Venkat	Aman Patel
Anbini Adhimoolam	Angelia Hadjiapostoli	Anish Mhaskar	Ashlan Selletti
Augustine Salazar	Chharvi Kuntamukkala	Diya Sundar	Dylan Chung
Esme Kpeli	Hasini Valluri	Iman Saidu	Ishaan Patil
Jaskaran Kaler	Kiaan Vaishnav	Krish Khatri	Logan Villar
Maia Pai	Mrityunjay Venkatesh	Neikita Pol	Rakshan Senthil
Sabrina Singer	Selene Chiang	Sharvil Srinivasan	Suchi Oak
Snigdha Malakapeta	Sonit Saxena	Sriyan Gudisey	Umanath Kumar
Vihaan Parekh	Zachary Schneeweis		

CJMEA Regional Intermediate Choir

Saanvi Tatti	Deeya Mulchandani	Gabrielle Siochi	Lashika Khanna
Trishti Mirchandani	Davinya Lohith	Ethan Rodrigues	Kiki Lana
Ishita Gandhi	Yoanna Guirguis	Pranayaa Jeyaraman	Taanya Kumar
Laasini Kavuri	Ivanna Samuel	Manasvi Hugar	Alizeh Kazmi
Jeslyn Rhenius	Divya Sreekumar		

NJMEA State Conference Performance

Rayhaan Bohra	Eric Crowley	Meagan D'Souza	Amar Dhillon
Jaden Lu	Preston Masigla	Arav Narwal	Rebecca Philip
Michael Preuster	Marcello Sabat	Tanvi Shah	Saisiddharth Tekale

CJMEA Middle School Honors Band

Avani Gambhirwala	Ishita Gandhi	Bethel Kiki Lana	Rithika Lanka
Ava Leung	Ankith Ravindran	Avika Sancheti	Veronica Simms
Abhinav Sukla	Edward Tsistinas	Kaitlyn Wong	

Diamond Challenge Entrepreneurship Competition

Eric Wong Dhruv Shetty

"Recycle my Battery"

Saketh Dintakurti

CJMEA High School Choir

Navya Anush	Surabhi Ashok	Christina Buissereth	Rebekah Calderon
Anika Chekuri	Kennedy Christensen	Flory Deepak	Pranisha Gorty
Khushi Handa	Meera James	Jacob Jarusiewicz	Immanuel Joy
Gurjap Kohli	Srinidhi Kunde	Oorvee Mulay	Iniya Natarajan
Marcus Pena	Philip Regalado	Rachel Rodrigues	Shifa Setia
Brianna Siochi	Tanvi Sivakumar	Diya Sodha	Roja Sonikar
Aditi Sreeganesh	Shania Tiwari	Edidiong Udom	Akshar Vedantham
Jordan Vizsoki			

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2022.

NJ Robotics Competition State Qualifier

Aaron Agcaoili	Aditya Ahlawat	Anshul Chandaliya	Eric Avezbakiyev
Krish Kharbanda	Pranav Nair	Suhruth Thunga	Vishal Senthilkumar
Yashwanth Muppidi		Anand Suryanarayanan	Mridhan Balaji

Presidential Leadership / Outstanding Volunteer Service Award

Godasrita Dintakurti	Saketh Dintakurti
----------------------	-------------------

PRESENTATION & PUBLIC HEARING OF THE PRELIMINARY 2022/2023 SCHOOL BUDGET

Ms. Chanley, Dr. Layman, and Mr. Gorski presented the 2022/23 Preliminary Budget. The presentation included facility needs, curriculum needs, instructional equipment, transportation needs, projected student enrollment, funding and revenue sources. Ms. Chanley stated that administration prepared a comprehensive budget within very tight revenue constraints meeting the needs of 109 projected additional students and 1500 current unhoused students. The Budget has been constructed to afford every student an opportunity for an exemplary education by well-trained, committed staff in a safe and secure environment. Opportunity is made available through a comprehensive curriculum which offers diverse course offerings and co-curricular clubs and activities. Dr. Layman provided details on personnel, transportation, curriculum, and co-curriculum needs that are included in the Budget. Mr. Gorski presented the capital improvement needs that have been included in the Budget. Mr. Gorski also provided details on health benefits costs, sources of revenue, State Aid, and the anticipated tax impact of the proposed Budget.

The 22/23 Budget presentation and corresponding material was placed on the district website for public viewing prior to the meeting.

A motion was made by Mr. Chiarella and seconded by Ms. Bierman that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

Be It Resolved, by the Monroe Township Board of Education that the 2022/23 Tentative General Fund Budget be adopted in the amount of \$134,803,478 and a Tentative General Fund Local Tax Levy in the amount of \$112,427,989 and a Tentative Special Revenue Fund in the amount of \$1,336,653 and a Tentative Debt Service Budget in the amount of \$10,630,867 and a Tentative Debt Service Local Tax Levy in the amount of \$9,909,715. Whereby, the Tentative 2022/23 Budget totals \$146,770,998; and

Be It Further Resolved by the Monroe Township Board of Education to transfer \$2,330,570 from unassigned fund balance to reserved excess surplus designated for future years expenditures thus reducing the 4% of 2020/21 General Fund Expenditure to its traditional 2% requirement and;

Whereas, the Monroe Township Board of Education has been notified of state aid amounts; and

Whereas, such state aid amounts are:

For 2022/23 the Categorical Special Education Aid is \$6,744,811; and

For 2022/23 the Categorical Security Aid is \$103,764; and

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2022.

For 2022/23 the Categorical Transportation Aid is \$2,753,019; and

For 2022/23 the Debt Service Aid is \$242,917; and

Whereas, the Monroe Township Board of Education has estimated a State Aid amount pursuant to application; and for 2022/23 the estimated Extraordinary Aid amount is \$397,484; and

Whereas, Policy #6471 and N.J.A.C. 6A:23A-7.3 provides that the board of education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for 2022/23 school year.

Now, Therefore Be It Resolved, that the Monroe Township Board of Education hereby establishes the school district travel maximum for the 2022/23 school year at the tentative sum of \$165,500; and

Be It Further Resolved that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded; and

Be It Further Resolved that Monroe Township Board of Education authorizes the transfer of \$325,000 from the General Fund iPad Balance - iPad Insurance Fund to provide revenues for the lease obligation refresh high school instructional devices; and

Be It Further Resolved that members of the Monroe Township Board of Education authorize and approve a withdrawal from the "Fund Balance for Unemployment Claims" in the amount of \$100,000 and Be It Further Resolved that the Board transfer \$200,000 of anticipated retained earnings from the proprietary Falcon Care Fund as a revenue source in the 2022/23 General Fund Budget; and;

Whereas, due to the consistent student enrollment growth, facilities needs, and other priorities set forth in the Board's Budget Philosophy resolution, the Board is budgeting to maximum spending authority.

Now, Therefore Let It Be Resolved, that the Superintendent of Schools and the Business Administrator/Board Secretary file the required documents with the Executive County Superintendent.

Board members deliberated on the proposed Budget –

Referring to Schedule C under Special Education, Ms. Belko inquired what H.I. Instruction is and why there is significant decrease from 21/22 to the 22/23 budgeted amount. Mr. Gorski responded that H.I. is Home Instruction, which costs should decrease with the revised guidelines regarding Covid-19.

Also referencing Schedule C, Ms. Rattner inquired why the interest for the Debt Service is going down, but the principal has gone up \$630,000. Mr. Gorski explained that is due to the Term, the district is now paying more towards the principal. Mr. Gorski reported that the line item shown on the schedule is not the liability, it is the debt service that is due in 22/23 school year.

Next, referring to the increase in health benefits, Ms. Rattner inquired if increasing the Opt Out amount for staff has been considered to entice more staff opt out. Mr. Gorski responded that any

change in the amount for the stipend for opting out of health benefits would have to go through the negotiations committee. Mr. Gorski added that this was a difficult year for negotiating health insurance fees due to the number of claims and loss ratios over the past two years. Mr. Gorski added that health benefits went up 1.5 million dollars.

Lastly, Ms. Rattner inquired about the lack of Equalization Aid the district receives and inquired if factoring in Jamesburg students could change that. Mr. Gorski responded that Jamesburg's variables do not come into the equation, it is based on Monroe's property wealth and income levels that go into the local fair share calculation.

Mr. Chiarella inquired if the \$385,000 under Water & Sewage gets paid to the Township. Mr. Gorski responded yes and the 10% increase is an estimated projection from the prior year now that the district is back to "normal" operations.

Regarding the district's increase in Categorical Aid Special Education, Ms. Bierman inquired if those funds have been applied to Special Education or if they can be spread throughout the General Budget. Mr. Gorski referenced the color-coded sections of Schedule C and explained where the aid is restricted. Next, Ms. Bierman reported that the Director of Falcon Care/ ECE led the finance committee to believe that the program was beginning to grow again and inquired if the anticipated revenue from ECE is super conservative and if there is a possibility of it realizing a profit closer to \$400,000 - \$500,000 and pre-covid numbers.

Ms. Arminio requested that Mr. Gorski provide an explanation of banked cap and the potential effects of not having any remaining and Special Education Aid.

Mr. Rutsky brought attention to the line item for tuition and specified that for the 21/22 Budget the tuition paid was calculated at \$15,200 per student. Jamesburg will be increasing it to \$15,500 per student for the 22/23 Budget, adding that they budgeted for 275 students for both years.

PUBLIC FORUM ON BUDGET

Steve Riback 23 Riviera Drive – stated that the presentation did not include the District and Board Goals and stated that those goals help drive the Budget. Mr. Riback suggested that administration talk about the new items that are included in the Budget.

Betty Saborido 2 Barrymore Drive – thanked the Board and Administration for providing a clear explanation of the Special Education Aid the district receives. Regarding that funding, Ms. Saborido inquired about the funds that are not used, and requested an explanation of where they would be utilized if not for special education programs.

Doug Poye – requested clarification regarding the figures for the General Fund Tax Levy.

Ram Ranganath 6 Owens Drive – inquired if full day kindergarten was considered when developing the Budget. Mr. Ranganath also inquired if there were any pre-referendum projects that could be included in the Budget rather than waiting for a referendum.

Roll call on 22/23 Tentative Budget 10-0-0-0. Motion carried.

A motion was made by Ms. Belko and seconded by Mr. Nikitinsky to appoint Ms. Bierman as the temporary board secretary for the closed session meeting. Motion carried.

CLOSED SESSION RESOLUTION

Be It Resolved that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Superintendent Search process and development of criteria and credentials

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Chiarella and seconded by Mr. Nikitinsky that the members of the Board of Education go into closed session. Motion carried with Ms. Rattner recusing.

Adjourned to Closed Session at 9:13 p.m.

Returned to Public Meeting at 10:17 p.m.

A motion was made by Ms. Bierman and seconded by Ms. Bohra that the members of the board of education dissolve the Ad Hoc Committee that was established in November 2021 for the sole purpose of vetting through applications for the Superintendent of Schools position. Roll call 9-0-0-1-0. Motion carried with Ms. Rattner recusing.

COMMITTEE REPORTS

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the committee met, and Mr. Dowling presented details regarding a grant from the New York Jets for High School Girls Flag Football. Mr. Dowling informed the committee that this is a two-year grant. The first year it is designed to cover 25 uniforms, equipment, and coaches stipend. The second year the grant will cover the coaches stipend. Approximately 35+ students have displayed interest in participating in this spring club.

Ms. Belko further reported that Dr. Layman shared that the Ms. Jeanie Corallo, Director of Falcon Care is exploring an expansion to the Falcon Care afterschool program. Ms. Corallo is looking into activities for students to participate in. She will attend a future meeting to update the committee. Dr. Layman informed the committee that the focus for the past several years has been the educational program for the Early Childhood Enrichment program and its connection with the existing kindergarten program.

Ms. Katie Fabiano, Chairperson of the Community Engagement & Communication Committee, reported that the committee met and discussed the questions that were submitted from the community for Senator Greenstein. Ms. Fabiano advised that Ms. Skurbe sent the full Board the questions prior to tonight's meeting.

The following questions were developed and will be submitted prior to the meeting with the Senator:

1. Monroe is at a disadvantage with regards to equalization aid. Towns like South Brunswick and Hillsborough manage to receive almost \$20M in equalization aid while Monroe receives none. We know fair share is calculated as the sum of household income and property values. We understand that property values should be in the fair share formula as property taxes are used to fund schools. However, we find use of household income in the formula to be unjustified, specifically it puts Monroe, which has the largest senior population, at a significant disadvantage compared to any other town in NJ. Monroe has nearly a 50% senior population, where the state average is 20%. Including senior population in the fair share calculation formula artificially inflates the fair share number for Monroe. Can the formula be changed or adjusted to include income of families with children in school so that it is fair and uniform across all the towns in NJ?
2. There is an increasing need for after-school childcare, especially for the 1/2-day kindergarten students. Where does the State stand with mandating full day kindergarten be provided by public schools? If full day kindergarten is mandated, will the State consider providing funding to districts that have financial constraints? What can the State do now to help with subsidizing the cost of childcare programs for the 1/2-day kindergarten students?
3. Monroe has seen an overwhelming increase in building due largely in part by the affordable housing mandate. This has caused a real issue with being able to house students in our schools which is resulting in the need to expand our schools to address the student growth. Will the State take action to help the school districts with this by imposing impact fees on builders? This is a real concern in the suburbs as the places like Jersey City and Hoboken offers developers of high-rise condos property tax abatements. This causes the suburbs to take on the brunt of paying for their schools as well as ours without ample state funding.
4. Will the State withdraw from the Abbott ruling which would provide relief to towns who see very little in state aid compared to other districts, which leaves them at an educational disadvantage?

Ms. Fabiano added that the committee discussed the possibility of including other legislators in the meeting.

Next, Ms. Fabiano reported that there were five leads towards the advertising initiative; the committee briefly discussed the Smiles for Om Foundation; the discussion regarding the bus tracking app was moved to bg&t committee meeting so the Director of Transportation could be present; the committee discussed the idea of making the parent academy more accessible to parents across the district; they discussed having the Chain of Command posted to the website to help stream line communication; and discussed a Bagels with the Board event, which would be an informal conversation with board members.

Ms. Arminio recommended that the questions be addressed to the senator herself instead of the State and suggested that they request her position on the question. For visual purposes, Ms.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2022.

Bohra recommended including the formula, suggesting that by putting the math out there it may be more impactful. Mr. Chiarella requested that they include how much the residents send to Trenton as compared to what is received in returned.

Mr. Ken Chiarella, Chairperson of the Buildings, Grounds & Transportation Committee, stated that the committee met on March 7th and discussed the following:

Renewing the Memorandum of Understanding with Motor Vehicle Commission, which is an online program for driver abstracts for an annual fee of \$150.00.

Renewal of Donation Clothing Bin Permit at Applegarth School. Mr. Chiarella explained that the proceeds benefit the Monroe Township Police Department's LEAD Program.

Reviewed the Use of Building program. Mr. Chiarella reported that the program has an opportunity to bring in substantial additional funds to the district. The committee recommended the policy committee and finance committee work together towards developing an updated fee schedule and present to the full board.

The Committee reviewed a proposal from Edwards Engineering Group to design a new parking area behind the Middle School. Mr. Gorski stated that this money is already in the budget. Mr. Chiarella noted that this is apart from the referendum plans.

The committee received an update on the Barclay Brook Art Classroom Conversion to Special Education Room with Toilet Room. Noting that administration will continue work with the architect and engineers to develop construction plans for the summer 2022.

The committee received an update on the Monroe Commons Lease, indicating that legal counsel will continue pursuing a lease extension contract for a period of 14 months with an option for a potential extension beyond that.

Lastly, the committee had a discussion on the Town Hall held for the Referendum. Ms. Chanley added that the Town Hall event was positively received by attendees and the vast majority of written comments and questions submitted were supportive of the proposed plan. Mr. Chiarella added that it is the Board's objective/goal to pass a referendum to address the unhoused students as best they can while being palatable to the voters. Mr. Chiarella added that Ms. Bohra requested that administration provide available information on historical capital expenditures at Applegarth School.

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee met on January 19th and reviewed the Vacancy List; Exit Survey; and was presented with the recommendation for the District Advertising Facilitator position. Mr. Nikitinsky reported that there has been positive noticed from the substitute pay increases.

Ms. Michele Arminio, Chairperson of the Policy Committee, reported that the committee reviewed the following policies:

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2022.

P 2415.05 / Student Surveys, Analysis, and/or Evaluations in accordance with the PPRA.
P 9560 / Administration of School Surveys
P 1648.11 / The Road Forward Covid-19 Health and Safety
P & R 2431.4 / Prevention and Treatment of Sports-Related Concussions and Head Injuries
P 2451 / Adult High School – Ms. Arminio reported that the district does not offer Adult High School.
P 3233 / Political Activities
P 5460 / High School Graduation
P 7540 / Joint Use of Facilities
P & R 8465 / Bias Crimes and Bias-Related Acts

Ms. Arminio reported that no changes were made to the following policies and the committee recommended that they revisit them at a later date:

P 0167 / Public Participation in Board Meetings
P 0164 / Conduct of Board Meeting

Ms. Karen Bierman, Chairperson of the Finance Committee, reported the following:

Proposal for Falcon Care/ECE Software - Ms. Corallo presented a proposal from Sawyer for Business for the register and payment software needs for Falcon Care and ECE. The proposal with EZ Care software is obsolete. The proposed software will cost of \$2,388.00 per year.

Govdeals Auction results of surplus tech equipment through GovDeals.com. The total amount of the bids was \$300,405.00. The committee recommended a resolution to accept the bids.

Mr. Feldman presented and recommended an Amendment to the Comcast three-year contract, which will not affect pricing. Committee members recommended to proceed with a resolution.

Mr. Gorski provided an 22/23 Budget update prior to the Governor's State Budget Address and release of State Aid. Mr. Gorski indicated that there were intense negotiations for health benefits, which brought the initial 8.5% down to 5%.

The committee reviewed the January attorney invoice and a categorized recap of the invoice. The top item was OPRA Requests which was approximately \$4,000.00. The committee will continue review this.

Lastly, the committee reviewed the Bill List. Mr. Gorski began by indicating that the board attorney was considering parameters for intra meeting release of disbursements. The committee is awaiting the historic resolution that authorizes the business office to mail out the checks prior to the board meeting. The committee is expecting follow up for a resolution for the process at the next committee meeting. Committee members asked questions about checks on the Bill List that have been released already. Ms. Belko encouraged consideration of greener more efficient methods to compile the documentation required for payment of bills.

PUBLIC FORUM

Sarah Aziz 3 Launcelot Drive – stated that she attended the Town Hall and there weren't many community members in attendance. Ms. Aziz stated that she is disappointed that there wasn't a survey sent to the community regarding the plan for the referendum or remote participation permitted. Ms. Aziz urged the Board to put out a community survey regarding the referendum plan. Ms. Aziz recommended that the Board build a new school, stating that it would maximize the value of the tax dollars.

Catherine Hunt 112 Lowell Lane – asked the Board to consider moving the public forum section of the agenda up. Stating that a lot of senior citizens would like to attend but that agenda item is always so late. Regarding the meeting with Senator Greenstein, Ms. Hunt insinuated that she has spoken to Senator Greenstein, and she hopes the Board gets a better result with a fairer portion of funding coming to Monroe. Ms. Hunt stated that an OPRA Request revealed that the current supervisor is not qualified and requested that the Board resume a search for a qualified supervisor.

Tim Eosso 2 Allison Court – stated that Ms. Chanley is doing a fine job. Mr. Eosso reminded the public that board members are not compensated and suggested that critics run for election if they think they could do a better job. Mr. Eosso stated that Senator Greenstein needs to come to a board meeting and address the questions in that type of forum. Next, Mr. Eosso suggested that builder impacts fees will not be instituted because the builders contribute to candidates during elections. Lastly, Mr. Eosso inquired how bills were paid before they were approved in prior years.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman thanked the parents and staff and congratulated the students that were acknowledged this evening on their accomplishments. Dr. Layman reported that student athletic recognitions will be acknowledged at a future meeting.

SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Ms. Bierman and seconded by Ms. Belko that Personnel Items A-R be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Rattner recusing on Item P 21. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Belko and seconded by Ms. Fabiano that Personnel Items S-AN be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes

BOARD ACTION (10-member vote)

A motion was made by Mr. Chiarella and seconded by Mr. Bierman that Board Action Items A-K be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2022.

BOARD ACTION (9-member vote)

A motion was made by Ms. Fabiano and seconded by Ms. Rattner that Board Action Items L-Q be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Mr. Chiarella and seconded by Ms. Belko that Board Action Items A-H be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Mr. Nikitinsky voting no on the Item A/Bills List for the checks that were previously issued and Ms. Rattner recusing on Item D/NJSBA Superintendent Search proposal and Item A/Bill List for David Rattner only. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Ms. Bierman and seconded by Mr. Chiarella that Board Action Items I-N be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Due to the length of the meeting, Ms. Skurbe chose to forego her report and thanked the Chorus for the wonderful performances this evening and congratulated the students that were recognized this evening on their accomplishments.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Chiarella thanked the parents, staff and administration for their efforts with the students who received recognitions this evening, adding that those presentations and performances are a reminder that the purpose of the Board is to be there to support the children.

Ms. Fabiano thanked the principals for the building tours that they provided for the new board members. Ms. Fabiano added that it was good to see the buildings and some of the challenges they are facing. Ms. Bohra added that during the tour they saw how creative the principals were in utilizing every available space to help address the unhoused students situation.

Regarding the student recognition presentation, Ms. Bohra stated that it is evident with the multitude of different certificates and many students receiving several, that the district is providing many opportunities for them. Ms. Bohra commended the educators for making it possible for the students to participate in several extra-curricular activities.

Ms. Rattner reported that this month is Music in our Schools Month. Ms. Rattner added that the number of Monroe Township students in the High School Region Choir probably makes up the 40% of the region, which consists of seven counties in the state.

Ms. Rattner further reported that she and Ms. Fabiano completed the New Board Member Training this past weekend and it was nice to network with board members from different districts and see how they do things differently.

Ms. Bierman stated that it was nice to have the room full this evening, but was disappointed that they couldn't have stayed for the presentation of the Budget. Adding that she hopes that they take advantage of watching the video tape and viewing the materials on the website to be familiar with how that portion of the district operates.

Mr. Rutsky congratulated Mr. Matthew DeFilippis on his retirement and mentioned that he was the inspiration for his daughter becoming a Social Studies Teacher. Mr. Rutsky commended Ms. Arielle Siegel, Choral Director, on the wonderful job she does with the program, adding that the performance was a great way to start the meeting.

Ms. Belko reported that the MTHS Coffee House will be held tomorrow evening where there will be more great performances.

PUBLIC FORUM

Ryan Turcotte 10 Brandy Place - expressed concerns with the events that took place at the Super Saturday event and indicated that the funds that went into the General Fund belong to the Booster Club and should be returned to them.

Catherine Hunt 112 Lowell Lane - stated that the district needs to build a new school as she believes that renovations will end up costing more money. Ms. Hunt stated that she is disappointed about the events that took place at the Super Saturday event as the Booster Club is working to do good for the students.

Tracy Hart 110 Avenue K East - expressed several concerns regarding the truthfulness in the facts that Ms. Chanley has reported regarding her educational background. Ms. Hart stated that the events surrounding the Super Saturday event sounds like they were punitive in nature.

Sarah Aziz 3 Launcelot Drive - alleged that Ms. Chanley misrepresented facts about her educational background at the last meeting. Ms. Aziz stated that Ms. Chanley should be conflicted as head of the negotiations committee because her husband is part of the teachers union. Ms. Aziz stated that Ms. Chanley was a poor choice for Acting Superintendent.

Peter Tufano 10 Catherine Street - expressed disappointment that some residents continually report inaccurate facts about the Board and Ms. Chanley. Mr. Tufano stated that he attended the Town hall and commended the Board for their efforts with the referendum.

Roshni Shah 10 Murfield Drive – thanked the Board for their service and advised them to disregard the negativity and focus on the positives, such as the presentations earlier this evening. Ms. Shah stated that she feels the Board is on a good course with the plans for the referendum.

Regarding the comments made about the Super Saturday event, Mr. Gagliardi stated that the Board followed the proper procedures and explained why the district was obligated to adhere to those procedures, to avoid "Diversion of Money."

A motion was made by Ms. Belko and seconded by Mr. Nikitinsky to appoint Ms. Bierman as the temporary board secretary for the closed session meeting. Motion carried.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2022.

CLOSED SESSION RESOLUTION

Be It Resolved that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Rattner and seconded by Ms. Fabiano that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 11:50 p.m.

Returned to Public Meeting at 12:09 a.m.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Monday, April 25, 2022.

ADJOURNMENT

A motion was made by Ms. Belko and seconded by Ms. Rattner that the meeting be adjourned. Motion carried. The public meeting adjourned at 12:11 a.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Tuesday, March 15, 2022
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject A. BOARD MEMBERS

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 3. ROLL CALL

Access Public

Type Information

Ms. Michele Arminio
Ms. Kathleen Belko
Ms. Karen Bierman
Ms. Gazala Bohra
Mr. Ken Chiarella
Ms. Katie Fabiano
Mr. Adi Nikitinsky
Ms. Kate Rattner
Ms. Chrissy Skurbe

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Samaara Jain

Mr. Shivank Lattupally

4. STATEMENT

Subject	A. STATEMENT
Meeting	Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted March 11, 2022:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. APPROVAL OF MINUTES
Access	Public
Type	Information

Public Board of Education Meeting, February 16, 2022
Closed Session Meeting, February 16, 2022

Executive File Attachments

Draft 02.16.22 Closed Session Minutes Redacted .pdf (101 KB)

Draft 02.16.22 Public minutes.pdf (268 KB)

6. STUDENT BOARD MEMBERS' REPORT

7. PRESENTATIONS

Subject	A. STUDENT RECOGNITION
Meeting	Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	7. PRESENTATIONS
Access	Public
Type	

Subject **B. PRESENTATION & PUBLIC HEARING OF THE PRELIMINARY 2022/2023 SCHOOL BUDGET**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. PRESENTATIONS

Access Public

Type
PRESENTATION & PUBLIC HEARING OF THE PRELIMINARY 2022/2023 SCHOOL BUDGET

File Attachments
Schedule B.pdf (156 KB)
Schedule C.pdf (1,049 KB)
Schedule A .pdf (203 KB)

8. CLOSED SESSION RESOLUTION

Subject **A. CLOSED SESSION RESOLUTION**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Superintendent Search process and development of criteria and credentials

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

9. COMMITTEE REPORTS

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. ENROLLMENT**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

ENROLLMENT

Schools	2/28/22	2/28/21	2/28/20	2/28/19	2/28/18
Applegarth	455	453	447	446	413
Barclay Brook	345	301	328	337	349
Brookside	399	404	423	404	414
Mill Lake	479	462	541	553	578
MTMS	1726	1787	1788	1715	1660
Oak Tree	730	776	755	724	698
Woodland	306	313	307	352	412
High School send/receive	2502 251	2467	2410	2331	2299
Total	6942	6963	6999	6862	6823

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	2
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing	5

Payroll	2
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	565.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	123
Paraprofessionals - Part-time	38
Media Coordinator	4
Educational Services Professionals	
LDTC	7
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	7
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	8
School Counselor	23
Reading Specialist	6
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	70
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	1
Secretary	1

Driver	67
Mechanics	4
Paraprofessionals - Part-time	16
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	45
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	22
Total District Staff as of 3/1/2022	1197

Subject B. HOME INSTRUCTION

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
92693	OTS	3	504	Ballard, ESCNJ	9/20/2021	
93803	OOD	5	CST	ESCNJ	9/24/2021	
86908	MTHS	10	Medical	Yannone, Simmons, ESCNJ, Cogdill, Cox	10/6/2021	
94369	MTHS	11	Medical	Olszewski, Lyons, ESCNJ, Simmons	9/9/2021	
90146	MTMS	6	CST	ESCNJ, Sliwoski	10/15/2021	
90118	OOD	8	CST	ESCNJ	9/9/2021	
85333	MTHS	12	Medical	Giaquinto	10/25/2021	
93684	MTHs	11	Medical	DeMarco, Quindes, Olszewski, ESCNJ	10/14/2021	
94263	OT	3	Medical	ESCNJ	12/6/2021	
88418	MTMS	8	Medical	Quindes, Hillman, MCGarry, ESCNJ	11/30/2021	
90153	MTMS	7	CST	McDonald, Lawson, Spielholz, DiBiase, Ponsini	11/16/2021	
88822	OOD	8	CST	ESCNJ	11/10/2022	
91338	OOD	8	CST		1/11/2022	

86163	MTHS	11	Medical	Silvergate Prep	1/31/2022	
92573	MTHS	9	Medical	Learnwell	1/31/2022	
90884	BES	5	Medical	DuBois, DeFelice, Farino	12/23/2021	
9628	AES	5	Medical	ESCNJ	1/12/2022	
86865	MTHS	10	CST	Wall, Quindes, Lyons, Sharma, Guglielmi	1/26/2022	
91472	MTMS	7	Medical	Cella, Ritter, DuBois, Massaro	1/31/2022	3/1/2022
86836	MTHS	9	Medical	Carannante, Parker, Weinstein, Lyons	9/13/2021	10/21/2021
86302	MTHS	11	Medical	Silvergate Prep	2/11/2022	
85259	MTHS	12	Medical	Youngblood	2/16/2022	3/4/2022
90603	MTHS	11	Admin	Quindes, Taparia	2/4/2022	2/17/2022
89289	BES	5	Medical	Forrest	2/10/2022	
9166	MTHS	9	Admin	Siciliano, Granett, Ritter, DuBois	2/6/2022	3/2/2022
89757	MTHS	9	Medical	Price, Weinstein, Granett	2/18/2022	3/4/2022
86302	MTHS	11	Medical	Silvergate Prep	2/21/2022	
91676	MTHS	9	Admin	Granett, Ritter	2/16/2022	3/2/2022
91388	MTHS	10	Admin	Baum, Russo	2/22/2022	3/4/2022
87899	MTHS	10	Admin	DuBois	2/28/2022	2/28/2022

OUT OF DISTRICT

<u>School</u>	Monroe			Jamesburg		
	<u>Jan</u>	<u>Feb</u>	<u>Difference</u>	<u>Jan</u>	<u>Feb</u>	<u>Difference</u>
Academy Learning Center	7	7		3	3	
Alpha School	1	1				
Bonnie Brae	1	1				
Bridge Academy	1	1		1	1	
Center for Lifelong Learning	6	6				
Center School	2	2				
CPC High Point	1	1				
Douglass Develop. Center	1	1				
Eden	4	4				
High Point School of Bergen Cty	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	1				
New Roads Somerset	2	2				
NuView Academy	2	2				
Mercer Elementary	1	1				
Newgrange School	0	0				
Newmark Elementary	1	1				
Reed Academy	1	1				
Rock Brook School	1	1				
Rugby	1	1		1	1	
Rutgers Day School	2	2				
Schroth School	3	3				
Shore Center	2	2				
Total	45	45		5	5	

VIRTUAL HOME INSTRUCTION

Attachment

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

FIRE/LOCKDOWN DRILL

Applegarth School -----	February 9, 2022
Barclay Brook School -----	February 10, 2022
Brookside School -----	February 10, 2022
Mill Lake School -----	February 10, 2022
Monroe Middle School-----	February 11, 2022
Oak Tree School -----	February 10, 2022
Woodland School -----	February 11, 2022
Monroe High School -----	February 10, 2022

Lockdown

Applegarth School-----	February 11, 2022
Barclay Brook School-----	February 24, 2022
Brookside School -----	February 14, 2022
Mill Lake School -----	February 23, 2022
Monroe Middle School-----	February 3, 2022
Oak Tree School -----	February 17, 2022
Woodland School -----	February 10, 2022
Monroe High School -----	February 25, 2022

Subject D. PERSONNEL A- R (10 MEMBER VOTE)

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through R.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

PERSONNEL

A. *It is recommended that the Board accept the resignation due to retirement of **Ms. Dolores Irato**, driver at Transportation, retroactive to March 1, 2022.

B. *It is recommended that the Board accept the resignation due to retirement of **Ms. Debra Sundstrom**, teacher of language arts at MTHS, effective July 1, 2022.

- C. *It is recommended that the Board accept the resignation due to retirement of **Mr. Matthew DeFilippis**, teacher of social studies at MTHS, effective July 1, 2022.
- D. *It is recommended that the Board accept the resignation due to retirement of **Ms. Elena Weber**, teacher of social studies at MTHS, effective July 1, 2022.
- E. *It is recommended that the Board accept the resignation of **Mr. Jamison Standridge**, teacher of italian at MTHS, effective April 21, 2022.
- F. *It is recommended that the Board accept the resignation of **Ms. Jeanine Fama**, freshman enrichment paraprofessional at MTHS, effective April 4, 2022.
- G. *It is recommended that the Board accept the resignation of **Ms. MaryEllen Allocca**, paraprofessional at MTHS, retroactive to March 4, 2022.
- H. *It is recommended that the Board accept the resignation of **Ms. Deepa Swamy**, special education paraprofessional at MTHS, effective March 24, 2022.
- I. *It is recommended that the Board approve a medical leave of absence to **Mr. Erik Strommen**, driver at Transportation, effective March 16, 2022 through April 14, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Strommen may be entitled to.
- J. *It is recommended that the Board approve a medical leave of absence to **Ms. Norma Jo Bomba**, security at MTHS, effective March 22, 2022 through April 22, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Bomba may be entitled to.
- K. *It is recommended that the Board approve a medical leave of absence to **Mr. Salvatore Arcaro**, maintenance for the District, retroactive to March 14, 2022 through June 30, 2022. It is further recommended that this leave shall be without pay except to the extend of any sick days to which Mr. Arcaro may be entitled to.
- L. *It is recommended that the Board approve an extended medical leave of absence to **Ms. Patricia Lee**, custodian for the District, retroactive to March 8, 2022 through April 1, 2022. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Lee may be entitled to.
- M. *It is recommended that the Board approve an extended medical leave of absence to **Mr. Robert Nakash, Jr.**, mechanic in the Transportation Department, retroactive to February 28, 2022 through March 22, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Nakash may be entitled to.
- N. *It is recommended that the Board of Education approve the termination of the employment of employee number 3763 effective March 16, 2022. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
- O. *It is recommended that the Board approve the following teachers for the Testing Center at the High School, for an additional 30 minutes on a rotational basis for 144 days at the hourly instructional rate \$53.87 for the 2021-2022 school year account no. 11-140-100-101-000-070:

Lorraine Ongaro
 Elizabeth Welsh
 Marianne Siciliano
 Erica Friedman
 Ryan Parker
 Stacey Weinstein
 Kenneth Chanley
 Jamie Neues

- P. *It is recommended that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Myra Dabkowski	MTHS	Teacher of	17% additional	11-140-	retroactive to	Leave position

			Mathematics	contract	100-101-000-070	3/7/22-TBD	
2.	Patricia Corica	MTHS	School Nurse Up Dance Showcase	Instructional rate \$53.87 for 2 hours	11-000-213-100-000-070	3/31/22	New position
3.	Leah Nicholas	MTHS	School Nurse DECA Field Trip	\$119/night	11-000-213-100-000-070	2/28/22-3/2/22	New position
4.	Leah Nicholas	MTHS	School Nurse FBLA Field Trip	\$119/night	11-000-213-100-000-070	3/9/22-3/11/22	New position
5.	Diana Kaiser	MTHS	Adelante - Hispanic and Latinx Heritage Club	\$1721	11-401-100-101-000-070	retroactive to 3/15/22-6/30/22	correction in start date
6.	Sara Adames	MTHS	Teacher for NJDOE Portfolio Appeal Assessment	Up to 20 hours at the instructional rate \$53.87	11-140-100-101-000-070	Retroactive to 2/28/22-4/14/22	New position
7.	Stacey Weinstein	MTHS	Teacher for NJDOE Portfolio Appeal Assessment	Up to 20 hours at the instructional rate \$53.87	11-140-100-101-000-070	Retroactive to 2/28/22-4/14/22	New position
8.	Samantha Casarella	MTHS	Teacher for NJDOE Portfolio Appeal Assessment	Up to 20 hours at the instructional rate \$53.87	11-140-100-101-000-070	Retroactive to 2/28/22-4/14/22	New position
9.	Rochelle Kapel	MTHS	Teacher for NJDOE Portfolio Appeal Assessment	Up to 20 hours at the instructional rate \$53.87	11-140-100-101-000-070	Retroactive to 2/28/22-4/14/22	New position
10.	Amanda McCormack	MTHS	Teacher for NJDOE Portfolio Appeal Assessment	Up to 20 hours at the instructional rate \$53.87	11-140-100-101-000-070	Retroactive to 2/28/22-4/14/22	New position
11.	Jovanna Quindess	MTHS	Teacher for Snow Ball Dance	Non-instructional rate \$44.85 for 3 hours	11-140-100-101-000-070	Retroactive to 2/17/22	New position
12.	Grace Martini	MTHS	Teacher for Snow Ball Dance	Non-instructional rate \$44.85 for 3 hours	11-140-100-101-000-070	Retroactive to 2/17/22	New position
13.	Jonathan Grasso	MTHS	Teacher for Snow Ball Dance	Non-instructional rate \$44.85 for 3 hours	11-140-100-101-000-070	Retroactive to 2/17/22	New position
14.	Patricia Corica	MTHS	School Nurse Unified Basketball State Tournament	Instructional rate \$53.87 hours TBD	11-000-213-100-000-070	retroactive to 3/5/22	New position
15.	Onyai' Glover	MTHS	Volunteer Assistant Spring Track				New position
16.	Mary Vergis	MTHS	Volunteer Assistant Girls' Lacrosse Coach				New position

17.	Tracy Sherr	MTHS	Assistant Girls' Lacrosse Coach	Step 1 \$4681	11-402-100-100-000-070	Retroactive to 2/22/22-6/23/22	Resignation replacement
18.	Vincent Zanfordino	MTHS	Assistant Baseball Coach	Step 1 \$4,681	11-402-100-100-000-070	Retroactive to 2/17/22-6/24/22	Resignation replacement
19.	Jessica Singer	MTHS	Unified Teacher - Jr. Falcon's Palette	Instructional rate \$53.87 for 2.5 hrs	11-140-100-101-000-070	Retroactive to 3/9/22	New position
20.	Grace Martini	MTHS	Unified Teacher - Jr. Falcon's Palette	Instructional rate \$53.87 for 2.5 hrs	11-140-100-101-000-070	Retroactive to 3/9/22	New position
21.	Zachary Morolda	District	District Advertising Facilitator	10% of advertising sales	TBD	3/16/22-6/30/22	New position

Q. *It is recommended that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Linda Foertsch	Business Office	Payroll Coordinator	\$62,132 + \$1,500 base adj. + 20 years longevity + \$100 PD prorated	11-000-251-100-000-095	4/25/22-6/30/22	Replacement position
2.	Rosanne Butta	MTHS	504 Secretary	\$1,000 base salary base adjustment	11-000-218-105-000-070	Retroactive to 9/1/21-6/30/22	Sidebar salary base adjustment
3.	Elizabeth Harrison	MTHS	Spec. Educ. Para Resource	1-3 PD credit \$100	11-213-100-106-000-070	Retroactive to 2/16/22-6/30/22	PD credit
4.	Sharon Gray	Transportation	Driver	Step 11 \$29.63 additional 1.5 hours	11-000-270-160-000-096	Retroactive to 2/7/22-6/30/22	Additional hours mid-day run
5.	Reeshemah Zielinski	Superintendent's Office	Custodian of Records	\$3,600	11-000-230-100-000-090	Retroactive to 2/17/22	Correction in start date

R. *It is recommended that the Board approve the following substitutes for the 2021-2022 school year:

Certificated

Kelly Rutledge

Substitute Teacher

Subject E. PERSONNEL S-AN (9 MEMBER VOTE)

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items S through AN.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

PERSONNEL

S. It is recommended that the Board approve the resignation due to retirement of **Ms. Jennifer DeLellis**, teacher of special of education at Woodland School, effective July 1, 2022.

T. It is recommended that the Board approve the resignation due to retirement of **Ms. Maria Brill**, school psychologist at Woodland School, effective September 1, 2022.

U. It is recommended that the Board approve the resignation due to retirement of **Ms. Christine Brix**, secretary at Mill Lake, effective July 1, 2022.

V. It is recommended that the Board accept a correction in the resignation date of **Ms. Carly Collins**, reading specialist/interventionist at Brookside School, effective March 28, 2022.

W. It is recommended that the Board approve the resignation of **Ms. Kayla Daudelin**, teacher of science at MTMS, effective July 1, 2022.

X. It is recommended that the Board approve the resignation of **Ms. Lisa Cupo**, paraprofessional at Applegarth School, retroactive to February 22, 2022.

Y. It is recommended that the Board accept a correction in the resignation date of **Ms. Maria Elena Demetrio**, paraprofessional at Mill Lake, retroactive to January 10, 2022.

Z. It is recommended that the Board approve the resignation of **Ms. Mary Katherine Nguyen** as 7th grade avid teacher, 8th grade humanities TAG instructor, and student council advisor at MTHS, retroactive to March 24, 2022.

AA. It is recommended that the Board approve an extended medical leave of absence to **Ms. Mitzi Calabro**, paraprofessional at Oak Tree School, retroactive to February 14, 2022 through March 4, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Calabro may be entitled to.

AB. It is recommended that the Board approve an extended medical leave of absence to **Ms. Emily O'Connor**, teacher of science at MTMS retroactive to March 2, 2022 through March 11, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. O'Connor may be entitled to.

AC. It is recommended that the Board approve a maternity leave of absence to **Ms. Michelle Riccardi**, teacher of math at MTMS, effective June 2, 2022 through November 23, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Riccardi may be entitled to.

AD. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Kayla Daudelin**, teacher of science at MTMS, effective April 1, 2022 through June 30, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association

covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Daudelin may be entitled to.

E. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Dana DiBenedetto**, teacher of grade 5 at Woodland School, effective May 16, 2022 through June 30, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DiBenedetto may be entitled to.

AF. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Meaghan Ewanis**, teacher of social studies at MTMS, retroactive to March 11, 2022 through April 29, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ewanis may be entitled to.

AG. It is recommended that the Board approve an unpaid intermittent leave of absence under NJFLA to **Ms. Diane Arcaro**, media coordinator at Oak Tree School, retroactive to March 14, 2022 through March 31, 2022. Ms. Arcaro's unpaid days will be counted against her entitlement to unpaid leave pursuant to the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AH. It is recommended that the Board approve an extended medical leave of absence to **Ms. Melinda Widom**, group leader at Falcon Care, retroactive to March 2, 2022 through June 30, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Widom may be entitled to.

AI. It is recommended that the Board approve an unpaid leave of absence to **Ms. Lisa Morales**, ECE teacher retroactive to February 11, 2022 through February 18, 2022.

AJ. It is recommended that the Board approve an unpaid leave of absence to **Ms. Carolina Soden**, teacher of spanish at MTMS, effective May 2, 2022 and May 23, 2022 through May 25, 2022.

AK. It is recommended that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Erica Frank	Brookside School	Teacher of Special Education ICR/RC	Step 4 MA \$52,977 + \$3,450 prorated	11-213- 100-101- 000-020	3/14/22- 6/30/22 or until such time as the teacher returns	Leave position
2.	Nicole Tolnes	Brookside School	Teacher of Grade 3	Step 3 MA \$52,522 + \$3,450 prorated	11-120- 100-101- 000-020	3/22/22- 6/30/22	Transfer replacement
3.	Aidan Fitzgerald	MTMS	Teacher of Social Studies	Step 2 BA \$52,272 prorated	11-130- 100-101- 000-080	3/22/22- 6/30/22 or until such time as the teacher returns	Leave position

AL. It is recommended that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Angelica Gitter	Brookside School	Literacy Interventionist	Step 6 BA \$57,322 prorated	11-120- 100-101- 000-020	3/24/22- 6/30/22	Transfer
2.	Rosemary Otero	Brookside School	Teacher of Special Education Autism	Step 1 BA \$52,022 prorated	11-214- 100-101- 000-020	Retroactive to 2/17/22- 6/30/22	Internal transfer
3.	Makayla Pak	Woodland School	Teacher of Grade 5	Step 2 BA \$52,272	11-120- 100-101-	5/18/22- 6/30/22 or	Leave position extension

				prorated	000-030	until such time as the teacher returns	
4.	Stephanie Lee	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	4/1/22-6/30/22	Leave position extension
5.	Jody Heyl	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	4/1/22-6/30/22	Leave position extension
6.	Allison Cella	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	4/1/22-6/30/22	Leave position extension
7.	Ashley Buehler	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	4/1/22-6/30/22	Leave position extension
8.	Jennifer Miele	MTMS	Humanities TAG Teacher 8th Grade	\$116.34 per session	11-130-100-101-000-080	Retroactive to 3/24/22-5/31/22	Resignation replacement
9.	Kelly Pillis	MTMS	Media Specialist	Step 10A MA \$78,297 + \$3,450 prorated	11-000-222-100-000-080	3/28/22-6/30/22	Change in start date
10.	Jay Locquiao	Barclay Brook School	LDTC	Step 7 MA+30 115% \$59,822 + \$4,350 prorated less 10 days from the summer	11-000-219-104-000-010	3/23/22-6/30/22	Change in start date
11.	Lindsey Burrell	MTMS	Chaperone for Evening Music Trip	Non-instructional rate \$44.85	11-130-100-101-000-080	3/25/22	Field Trip
12.	Megan Alexander	MTMS	Chaperone for Evening Music Trip	Non-instructional rate \$44.85	11-130-100-101-000-080	3/25/22	Field Trip
13.	Robert Torino	MTMS	Coach Girls' Spring Softball	Step 1 \$3,043	11-402-100-100-000-080	Spring 2022	Resignation replacement
14.	Margaret Dey	MTMS	Coach Girls' Spring Track	Step 3 \$4,149	11-402-100-100-000-080	Spring 2022	Resignation replacement
15.	Pat McTernan	Woodland School	After School Detention	Non-instructional rate \$44.85	11-120-100-101-000-030	2021-2022 school year	New position
16.	Nicole Pontarollo	MTMS	Detention Monitor	Non-instructional rate \$44.85	11-130-100-101-000-080	retroactive to 3/15/22-6/30/22	Additional monitors needed
17.	Cristina Tenreiro	MTMS	Detention Monitor	Non-instructional rate \$44.85	11-130-100-101-000-080	retroactive to 3/15/22-6/30/22	Additional monitors needed
18.	Maura Towne	MTMS	Detention Monitor	Non-instructional rate \$44.85	11-130-100-101-000-080	retroactive to 3/15/22-6/30/22	Additional monitors needed
19.	Mary Verdis	MTMS	Detention Monitor	Non-instructional rate \$44.85	11-130-100-101-000-080	retroactive to 3/15/22-6/30/22	Additional monitors needed
20.	Nikki Reich	MTMS	Team Leader	\$1,592	11-401-100-100-000-080	retroactive to 10/18/22-4/30/22	stipend
21.	Meaghan Ewanis	MTMS	Team Leader	\$1,592	11-401-100-100-000-080	retroactive to 9/1/21-10/15/21	stipend

22.	Nicole Gomes	MTMS	Student Council Advisor (shared)	50% of \$2,054	11-401-100-100-000-080	3/24/22-6/30/22	Leave position
23.	Nicole McCauley	MTMS	AVID 7th Grade Teacher	8.5% additional contract	11-130-100-101-000-080	3/24/22-6/30/22	Leave position

AM. It is recommended that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Joan Lerman	Brookside School	Spec. Educ. Para Resource	Step 1 + Spec. Educ. \$14.65 + \$2.00 for 3.75 hours	11-213-100-106-000-020	3/16/22-6/30/22	Resignation replacement
2.	Winnie Fan	Oak Tree School	Para Café	Step 1 Reg. Ed. \$14.65 for 2.5 hours	11-000-262-107-000-060	3/21/22-6/30/22	Transfer replacement
3.	Dhara Rupani	Oak Tree School	Spec. Educ. Para	Step 1 + Spec. Educ. \$14.65 + \$2.00 for 4.75 hours	11-213-100-106-000-060	3/21/22-6/30/22	Transfer replacement

AN. It is recommended that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Melissa Vanliew	Oak Tree School	Custodian	Step E + 2nd shift \$20.72 + \$1.00 for 8 hours	11-000-262-100-000-060	Retroactive to 8/1/21-6/30/22	Change in location
2.	Christine Holmes	Middle School	Custodian	Step E + 2nd shift \$20.72 + \$1.00 for 8 hours	11-000-262-100-000-080	Retroactive to 9/7/21-6/30/22	Change in location
3.	Rossella Campora	MTMS	Spec. Educ. Para Resource	Step 1 + Spec. Educ. + Ed. Degree \$14.65 + \$2.00 + \$1.00 for 6.75 hours	11-213-100-101-000-080	Retroactive to 2/16/22-6/30/22	Educational degree
4.	Diane Perna	Barclay Brook School	Spec. Educ. Para LLD	Step 1 + Spec. Ed. + toileting \$14.65 + \$2.00 + \$2.50 for 5 hours	11-204-100-106-000-010	Retroactive to 2/28/22-6/30/22	Change in start date

Subject **F. BOARD ACTION A-K (10 MEMBER VOTE)**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through K)

- A. *It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended that the Board approve the previously submitted list of Student Teachers for the 2021-2022 school year.
- D. *It is recommended that the Board approve the previously submitted Student Suspension Report for the month of February 2022.
- E. *It is recommended that the Board approve the previously submitted school calendar for the 2022-2023 school year.
- F. *It is recommended that the Board approve the previously submitted revised school calendar for the 2021-2022 school year.
- G. *It is recommended that the Board approve the Monroe Township Schools Extended School Year Program which will run from July 6, 2022 through August 16, 2022 from 9:00 a.m. to 1:00 p.m. at Oak Tree School.
- H. *It is recommended that the Board approve the following job description:
- Business Office Secretary
- I. *It is recommended that the Board approve the following revised job description:
- District Advertising Facilitator
- J. *It is recommended that the Board approve the following Policies and Regulations for a first reading:

P 2415.05	Student Surveys (M) (Revised)
P 9560	Administration of School Surveys (M) (Revised)
P 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
P 2451	Adult High School (M) (Revised)
P 3233	Political Activities (Revised)
P 5460	High School Graduation (M) (Revised)
P 7540	Joint Use of Facilities (Revised)
P 8465	Bias Crimes and Bias-Related Acts (M) (Revised)
R 8465	Bias Crimes and Bias-Related Acts (M) (Revised)