

SIDEBAR AGREEMENT  
Between  
North Brunswick Township Board of Education  
And  
North Brunswick Township Education Association

This Agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "BOARD") and the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION ASSOCIATION (hereinafter "ASSOCIATION") and shall be effective January 1, 2021, and shall continue in effect until June 30, 2022.

The BOARD and ASSOCIATION agree to modify the following:

**Appendix A3 - Aides Salary Guide - Year 3 - 2021-2022**

From July 1, 2021 through December 31, 2021:

| <b><u>Lunch/Playground:</u></b> |                    |                  | <b><u>Bus:</u></b> |                    |                  |
|---------------------------------|--------------------|------------------|--------------------|--------------------|------------------|
| <b><u>Step</u></b>              | <b><u>From</u></b> | <b><u>To</u></b> | <b><u>Step</u></b> | <b><u>From</u></b> | <b><u>To</u></b> |
| A                               | \$11.60            | \$12.00          | A                  | \$11.60            | \$12.00          |
| B                               | \$11.75            | \$12.00          | B                  | \$11.75            | \$12.00          |
| C                               | \$11.91            | \$12.00          | C                  | \$11.91            | \$12.00          |

From January 1, 2022 through June 30, 2022:

| <b><u>Lunch/Playground:</u></b> |                    |                  | <b><u>Bus:</u></b> |                    |                  |
|---------------------------------|--------------------|------------------|--------------------|--------------------|------------------|
| <b><u>Step</u></b>              | <b><u>From</u></b> | <b><u>To</u></b> | <b><u>Step</u></b> | <b><u>From</u></b> | <b><u>To</u></b> |
| A                               | \$11.60            | \$13.00          | A                  | \$11.60            | \$13.00          |
| B                               | \$11.75            | \$13.00          | B                  | \$11.75            | \$13.00          |
| C                               | \$11.91            | \$13.00          | C                  | \$11.91            | \$13.00          |
| D                               | \$12.10            | \$13.00          | D                  | \$12.10            | \$13.00          |
| E                               | \$12.40            | \$13.00          | E                  | \$12.40            | \$13.00          |
| F                               | \$12.72            | \$13.00          | F                  | \$12.72            | \$13.00          |

**Building:**

| <b><u>Step</u></b> | <b><u>From</u></b> | <b><u>To</u></b> |
|--------------------|--------------------|------------------|
| A                  | \$12.60            | \$13.00          |
| B                  | \$12.86            | \$13.00          |

**Clerical:**

| <b><u>Step</u></b> | <b><u>From</u></b> | <b><u>To</u></b> |
|--------------------|--------------------|------------------|
| A                  | \$12.25            | \$13.00          |
| B                  | \$12.40            | \$13.00          |
| C                  | \$12.61            | \$13.00          |
| D                  | \$12.85            | \$13.00          |

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:

President

BY:

Secretary

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:

President

BY:

Secretary

**SIDEBAR TO THE AGREEMENT BETWEEN  
THE NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION AND  
NORTH BRUNSWICK TOWNSHIP EDUCATION ASSOCIATION**

WHEREAS, the North Brunswick Township Board of Education ("Board") and the North Brunswick Township Education Association ("Association") (collectively the "Parties") are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2019 through June 30, 2022 ("Agreement"); and

WHEREAS, the Parties desire to amend a portion of the Agreement as set forth in this Sidebar to the Agreement ("Sidebar") in order to supplement the terms and conditions of employment for employees who retire or resign and are entitled to sick leave payout.

NOW, THEREFORE, BE IT RESOLVED that on this 25 day of August, 2021, the Parties hereto agree as follows:

1. The Parties agree that Article XVI(I)(4) shall be amended as follows:

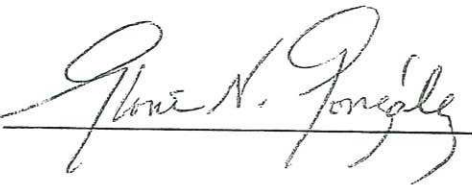
Upon retirement to a State retirement system, under a pay status, excluding deferred retirement, teachers with ten (10) or more continuous years of service (meaning the employee has been continuously employed by the Board for ten years without any break in said employment) in the North Brunswick Township School District will receive payment for each accumulated sick day upon date of retirement. **All state, federal and contracted leaves of absences will be defined as continuous and will not constitute a break in service.** All days accumulated prior to July 1, 2000 shall be compensated at the rate of \$79 per day. Effective July 1, 2000, sick leave days accumulated after June 30, 2000, shall be compensated at the rate of \$82 per day. Effective July 1, 2001, sick leave days accumulated after June 30, 2001, shall be compensated at the rate of \$86 per day. Effective July 1, 2002, sick leave days accumulated after June 30, 2002, shall be compensated at the rate of \$90 per day. Effective July 1, 2003 sick leave days accumulated after June 30, 2003, shall be compensated at the rate of \$94 per day. Effective July 1, 2004 sick leave days accumulated after June 30, 2004, shall be compensated at the rate of \$98.00 per day. Effective July 1, 2005 sick leave days accumulated after June 30, 2005, shall be compensated at the rate of \$103 per day. Effective July 1, 2006 sick leave days accumulated after June 30, 2006, shall be compensated at the rate of \$108 per day. Effective July 1, 2007 sick leave days accumulated after June 30, 2007, shall be compensated at the rate of \$113 per day. Effective July 1, 2008 sick leave days accumulated after June 30, 2008, shall be compensated at the rate of \$118 per day.

Upon resignation in good standing, teachers with fifteen (15) or more years of continuous service in the District (meaning the employee has been continuously employed by the Board for fifteen years without any break in said employment) will receive payment for each accumulated sick day upon date of resignation. All

state, federal and contracted leaves of absences will be defined as continuous and will not constitute a break in service. Employee will receive payment for each accumulated sick day upon date of resignation at a rate of \$25 per accumulated sick day prior to June 30, 2003. Effective July 1, 2003 sick leave days accumulated after June 30, 2003, shall be compensated at the rate of \$26.10 per day. Effective July 1, 2004 sick leave days accumulated after June 30, 2004 shall be compensated at the rate of \$27.30 per day.

2. The Parties have entered into this Agreement freely and voluntarily.
3. This Agreement is subject to formal Board approval.

**NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION**

BY: 

**NORTH BRUNSWICK EDUCATION  
ASSOCIATION**

BY: 

**ATTEST:**

BY: 

Business Administrator/Board Secretary

**August 25, 2021**

**SIDEBAR AGREEMENT**

Between

North Brunswick Township Board of Education

And

North Brunswick Township Education Association

Whereas, the parties are in agreement that the 2019-2022 successor agreement should be revised, effective July 1, 2019 with respect to the following language:

This Agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "BOARD") and the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION ASSOCIATION (hereinafter "ASSOCIATION") and shall be effective January 1, 2021, and shall continue in effect until June 30, 2022.

The BOARD and ASSOCIATION agree to modify the following:

1. Replace Appendix C Coaches - NBTHS and Linwood with Appendix C Coaches - NBTHS and NBTMS
2. Replace Appendix D1 Advisors - Linwood with Appendix D1 Advisors - NBTMS
3. Add the following to Appendix D1 Advisors - NBTMS

| Club Activity    |  | 2021-2022 |
|------------------|--|-----------|
| Cyber Technology |  | \$2,662   |

4. Create Appendix D4 Advisors - Linwood

| Club Activity           |  | 2021-2022 |
|-------------------------|--|-----------|
| Aquaculture/Hydroponics |  | \$2,662   |
| Art                     |  | \$2,662   |
| Band/Chorus             |  | \$2,662   |
| Band/Chorus             |  | \$2,662   |
| Coding                  |  | \$2,662   |

|                  |  |         |
|------------------|--|---------|
| Chess Club       |  | \$2,662 |
| Cyber Technology |  | \$2,662 |
| Drama            |  | \$2,662 |
| Math Olympiad    |  | \$2,662 |
| Newspaper        |  | \$2,662 |
| Robotix          |  | \$2,662 |
| Strings          |  | \$2,662 |
| Student Council  |  | \$2,662 |
| Wind Ensemble    |  | \$2,662 |
| Yearbook         |  | \$2,662 |

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY: \_\_\_\_\_

President

BY: \_\_\_\_\_

Secretary

Coleman

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY: \_\_\_\_\_

President

BY: \_\_\_\_\_

Secretary

**August 25, 2021**

**SIDEBAR AGREEMENT**

Between

North Brunswick Township Board of Education

And

North Brunswick Township Education Association

This Agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "BOARD") and the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION ASSOCIATION (hereinafter "ASSOCIATION") and shall be effective January 1, 2021, and shall continue in effect until June 30, 2022.

The BOARD and ASSOCIATION agree to modify the following:

**Appendix A3 - Aides Salary Guide - Year 3 - 2021-2022**

**From July 1, 2021 through December 31, 2021:**

| <b><u>Lunch/Playground:</u></b> |                    |                  | <b><u>Bus:</u></b> |                    |                  |
|---------------------------------|--------------------|------------------|--------------------|--------------------|------------------|
| <b><u>Step</u></b>              | <b><u>From</u></b> | <b><u>To</u></b> | <b><u>Step</u></b> | <b><u>From</u></b> | <b><u>To</u></b> |
| A                               | \$11.60            | \$12.00          | A                  | \$11.60            | \$12.00          |
| B                               | \$11.75            | \$12.00          | B                  | \$11.75            | \$12.00          |
| C                               | \$11.91            | \$12.00          | C                  | \$11.91            | \$12.00          |

**From January 1, 2022 through June 30, 2022:**

| <b><u>Lunch/Playground:</u></b> |                    |                  | <b><u>Bus:</u></b> |                    |                  |
|---------------------------------|--------------------|------------------|--------------------|--------------------|------------------|
| <b><u>Step</u></b>              | <b><u>From</u></b> | <b><u>To</u></b> | <b><u>Step</u></b> | <b><u>From</u></b> | <b><u>To</u></b> |
| A                               | \$11.60            | \$13.00          | A                  | \$11.60            | \$13.00          |
| B                               | \$11.75            | \$13.00          | B                  | \$11.75            | \$13.00          |
| C                               | \$11.91            | \$13.00          | C                  | \$11.91            | \$13.00          |
| D                               | \$12.10            | \$13.00          | D                  | \$12.10            | \$13.00          |
| E                               | \$12.40            | \$13.00          | E                  | \$12.40            | \$13.00          |
| F                               | \$12.72            | \$13.00          | F                  | \$12.72            | \$13.00          |

**Building:**

| <b><u>Step</u></b> | <b><u>From</u></b> | <b><u>To</u></b> |
|--------------------|--------------------|------------------|
| A                  | \$12.60            | \$13.00          |
| B                  | \$12.86            | \$13.00          |

**Clerical:**

| <b><u>Step</u></b> | <b><u>From</u></b> | <b><u>To</u></b> |
|--------------------|--------------------|------------------|
| A                  | \$12.25            | \$13.00          |
| B                  | \$12.40            | \$13.00          |
| C                  | \$12.61            | \$13.00          |
| D                  | \$12.85            | \$13.00          |

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

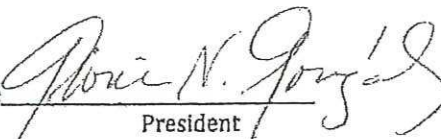
RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:   
President

BY: Lauren Lutz  
Secretary  
Coleman

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:   
President

BY: Rosa Hack  
Secretary

October 27, 2021

**SIDEBAR AGREEMENT**

Between

North Brunswick Township Board of Education

And

North Brunswick Township Education Association

Whereas, the parties are in agreement that the 2019-2022 successor agreement should be revised, effective July 1, 2019 with respect to the following language:

This Agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "BOARD") and the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION ASSOCIATION (hereinafter "ASSOCIATION") and shall be effective January 1, 2021, and shall continue in effect until June 30, 2022.

The BOARD and ASSOCIATION agree to modify the following:

1. Replace Appendix C Coaches - NBTHS and Linwood with Appendix C Coaches - NBTHS and NBTMS
2. Replace Appendix D1 Advisors - Linwood with Appendix D1 Advisors - NBTMS
3. Add the following to Appendix D1 Advisors - NBTMS

| Club Activity    |  | 2021-2022 |
|------------------|--|-----------|
| Cyber Technology |  | \$2,662   |

4. Create Appendix D4 Advisors - Linwood

| Club Activity           |  | 2021-2022 |
|-------------------------|--|-----------|
| Aquaculture/Hydroponics |  | \$2,662   |
| Art                     |  | \$2,662   |
| Band/Chorus             |  | \$2,662   |
| Band/Chorus             |  | \$2,662   |
| Coding                  |  | \$2,662   |

|                  |  |         |
|------------------|--|---------|
| Chess Club       |  | \$2,662 |
| Cyber Technology |  | \$2,662 |
| Drama            |  | \$2,662 |
| Math Olympiad    |  | \$2,662 |
| Newspaper        |  | \$2,662 |
| Robotix          |  | \$2,662 |
| Strings          |  | \$2,662 |
| Student Council  |  | \$2,662 |
| Wind Ensemble    |  | \$2,662 |
| Yearbook         |  | \$2,662 |

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY: \_\_\_\_\_

President

BY: \_\_\_\_\_

Secretary

Coleman

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY: \_\_\_\_\_

President

BY: \_\_\_\_\_

Secretary

**December 15, 2021**

**SIDEBAR TO THE AGREEMENT BETWEEN  
THE NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION AND  
NORTH BRUNSWICK TOWNSHIP EDUCATION ASSOCIATION**

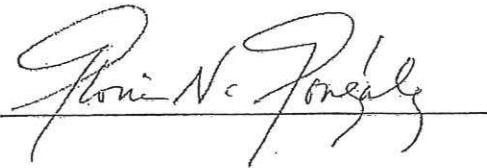
WHEREAS, the North Brunswick Township Board of Education ("Board") and the North Brunswick Township Education Association ("Association") (collectively the "Parties") are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2019 through June 30, 2022 ("Agreement"); and

WHEREAS, the Parties desire to clarify a portion of the Agreement as set forth in this Sidebar to the Agreement ("Sidebar") related to the duty and responsibility of cutting grass.

NOW, THEREFORE, BE IT RESOLVED that on this 17th day of November, 2021, the Parties hereto agree as follows:

1. The Board agrees that all building internal courtyard grass cutting shall be performed by Maintenance Personnel, identified in the Recognition clause of the Agreement, consistent with an established past practice related to the duties and responsibilities of the Association's Maintenance Personnel.
2. In other words, all grass cutting work, excluding such grass cutting work outside of all district buildings which is currently contracted out, will be performed by Association members and will not be assigned to employees outside of the Association, unless there is a bona fide staffing emergency. A "staffing emergency" is an unanticipated event that does not regularly occur. The use of people outside of the unit as long-term substitutes to perform unit work is not a staffing emergency.
3. The Association, upon this Agreement becoming fully ratified, shall dismiss ULP CO-2022-105, with prejudice.
4. This Agreement is subject to formal approval by the Board and Association.

**NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION**

BY: 

**NORTH BRUNSWICK EDUCATION  
ASSOCIATION**

BY: 

**ATTEST:**

BY: Rosa Hack 12/15/2021

Business Administrator/Board Secretary

**SIDEBAR TO THE AGREEMENT BETWEEN  
THE NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION AND  
NORTH BRUNSWICK TOWNSHIP EDUCATION ASSOCIATION**

WHEREAS, the North Brunswick Township Board of Education ("Board") and the North Brunswick Township Education Association ("Association") (collectively the "Parties") are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2019 through June 30, 2022 ("Agreement"); and

WHEREAS, the Parties desire to amend a portion of the Agreement as set forth in this Sidebar to the Agreement ("Sidebar") in order to supplement the terms and conditions of employment for Bus Drivers and Bus Aides.

NOW, THEREFORE, BE IT RESOLVED that on this 17<sup>th</sup> day of November, 2021, the Parties hereto agree as follows:

1. Appendix A-3 of the Agreement, Bus Driver Salary Guide, shall be amended as follows:
  - a. Steps A-I will be merged into one step, which shall be \$27.77 per hour.
  - b. All Drivers shall, therefore, be entitled to a salary of \$27.77 per hour, in addition to any other already existing contractual entitlements (i.e., longevity, differential, etc.).
2. Appendix E of the Agreement, Off Guide – Bus Drivers, shall be amended as follows:
  - a. 2021-2022 STEP AA \$28.87
3. Appendix A3 of the Agreement, Aides Salary Guide, shall be amended so that the monetary amounts on each step of the Bus Aide Guide are increased to mirror the amounts on the Building Aide Guide. The rates established by this Sidebar will become the status quo and the Parties' point of departure for upcoming negotiations.
4. The foregoing changes (set forth in Paragraphs 1-3 above) shall take effect January 1, 2022 and shall be applied moving forward, not retroactively.
5. Upon Approval of this Agreement, the Association agrees to dismiss ULP CO-2022-107.
6. The Board agrees that the District's management team issue a letter to the Association acknowledging that certain actions, as set forth in CO-2022-107, served to undermine the Association. A copy of said letter is annexed hereto.
7. This Agreement is subject to ratification by the Association and formal Board approval.

NORTH BRUNSWICK TOWNSHIP

NORTH BRUNSWICK EDUCATION

**BOARD OF EDUCATION**

BY: *Roni N. Fong*

**ASSOCIATION**

BY: *[Signature]* 12/14/21

**ATTEST:**

BY: *Rosa Hack* 12/15/2021

Business Administrator/Board Secretary

February 23, 2022

**SIDEBAR TO THE AGREEMENT BETWEEN  
THE NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION AND  
NORTH BRUNSWICK TOWNSHIP EDUCATION ASSOCIATION**

WHEREAS, the North Brunswick Township Board of Education ("Board") and the North Brunswick Township Education Association ("Association") (collectively the "Parties") are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2019 through June 30, 2022 ("Agreement"); and

WHEREAS, the Parties desire to clarify a portion of the Agreement as set forth in this Sidebar to the Agreement ("Sidebar") related to compensation for lost preparation periods.

NOW, THEREFORE, BE IT RESOLVED that on this 9th day of February 2022, the Parties hereto agree as follows:

1. The Parties agree that article XVI.C.6.a be amended as follows:

The Superintendent or his/her designee will establish the daily teaching load. At the High School (grades 9-12) and the Middle School (grades 6-8), the normal teaching load will be five (5) teaching periods, a homeroom period (which will be rotated on an equitable basis), plus one additional assignment, a duty-free lunch period and one preparation period. The Principal shall have the right to exclude from homeroom assignment those teachers having assignments that require more daily preparation to meet the student needs or those teachers who accept a pre or post duty assignment for the entire school year. Every reasonable effort will be made to restrict the teaching schedule to two (2) subject areas and a maximum of three (3)-teaching preparations. ~~Lost preparation periods shall be compensated in accordance with Paragraph 7 below.~~ Lost preparation periods for staff at NBTHS, NBTMS, and Linwood School shall be compensated at the rate of \$50.00. In the event that a staff member covers an entire double period on a regularly scheduled day, compensation will be \$75.00.

2. The foregoing changes set forth in Paragraph 1 shall take effect February 1, 2022 and shall be applied moving forward, not retroactively.
3. The Parties have entered this agreement freely and voluntarily.
4. This agreement is subject to full board approval.

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY: [Signature] 2/9/22  
President

BY: Lauren Lutz Bleman  
Secretary  
2/9/22

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY: [Signature]  
President

BY: Rosa Luck  
Secretary

June 22, 2022

**SIDEBAR TO THE AGREEMENT BETWEEN  
THE NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION AND  
NORTH BRUNSWICK TOWNSHIP EDUCATION ASSOCIATION**

WHEREAS, the North Brunswick Township Board of Education ("Board") and the North Brunswick Township Education Association ("Association") (collectively the "Parties") are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2022 through June 30, 2024 ("Agreement"); and

WHEREAS, the Parties desire to amend a portion of the Agreement as set forth in this Sidebar to the Agreement ("Sidebar") in order to supplement the terms and conditions of employment for 10 Month Secretaries and Clerks.

NOW, THEREFORE, BE IT RESOLVED that on this 1 day of July, 2022, the Parties hereto agree as follows:

1. For any school year where Certificated Staff begin work in August (up to three days; not earlier than the last week of August), the 10 Month Secretaries and Clerks shall report to work on the same required August Days as the Certificated Staff.
2. The Parties agree that the 10 Month Secretaries and Clerks required to work in August shall be given an equal number of days off the following June. In other words, if a Secretary or Clerk works three (3) days in August, they will then have three days off in the following June.
3. The Parties further agree that the days off will be the final one to three working days of the June succeeding the August work days.
4. In the event there is a school year during which Certificated Staff are not required to work in August, the 10 Month Secretaries and/or Clerks will work their normal work year of September 1<sup>st</sup> through June 30<sup>th</sup>.
5. This Agreement is subject to formal Board approval.

**NORTH BRUNSWICK TOWNSHIP BOARD OF  
EDUCATION**

BY: 

**NORTH BRUNSWICK EDUCATION  
ASSOCIATION**

BY: 

**ATTEST:**

BY: Rosa Hock 6/22/2022

Business Administrator/Board Secretary

August 24, 2022

SIDEBAR AGREEMENT

Between

North Brunswick Township Board of Education

And

North Brunswick Township Education Association

WHEREAS, the North Brunswick Township Board of Education ("Board") and the North Brunswick Township Education Association ("Association") (collectively the "Parties") are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2022 through June 30, 2024 ("Agreement"); and

WHEREAS, the Parties desire to amend a portion of the Agreement as set forth in this Sidebar to the Agreement ("Sidebar") in order to supplement the terms and conditions of employment for employees who retire or resign and are entitled to sick leave payout.

NOW, THEREFORE, BE IT RESOLVED that on this 24 day of August, 2022, the Parties hereto agree as follows:

1. The Parties agree that Article X (N) shall be amended as follows:

Each employee shall be **provided with a written accounting of their absence balance (sick day, personal day, vacation days, etc) on their pay stubs.** Employees will be responsible for reporting possible errors in the written accounting **to Human Resources.** Absence balances will **reflect the date that payroll is run, which may be approximately three (3) to seven (7) days prior to the 15th and 30th of each month.**

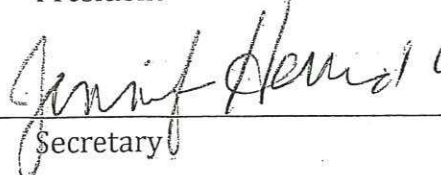
2. The Parties have entered into this Agreement freely and voluntarily.
3. This Agreement is subject to formal Board approval.

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:  9/1/22  
President

BY:  9/1/22  
Secretary

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:  9/1/22  
President

BY:  9-1-2022  
Secretary

August 24, 2022

SIDEBAR AGREEMENT  
Between  
North Brunswick Township Board of Education  
And  
North Brunswick Township Administrative Education Association

WHEREAS, the North Brunswick Township Board of Education ("Board") and the North Brunswick Township Administrative Education Association ("Association") (collectively the "Parties") are bound by the terms and conditions of a collective bargaining agreement effective July 1, 2021 through June 30, 2024 ("Agreement"); and

WHEREAS, the Parties desire to amend a portion of the Agreement as set forth in this Sidebar to the Agreement ("Sidebar") in order to supplement the terms and conditions of employment for employees who retire or resign and are entitled to sick leave payout.

NOW, THEREFORE, BE IT RESOLVED that on this 24 day of August, 2022, the Parties hereto agree as follows:

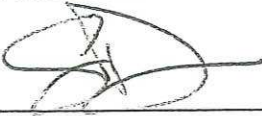
1. The Parties agree that Appendix A Salary Schedule 2021-2024 shall be amended as follows:

Pre-School Administrator stipend, **if applicable**, in Appendix A shall increase based on the annual percentage settlement.

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
ADMINISTRATIVE EDUCATION ASSOCIATION

BY:   
President

BY:   
Secretary

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:  8/31/22  
President

BY:  8/31/2022  
Secretary

September 28, 2022

SIDEBAR AGREEMENT

Between

North Brunswick Township Board of Education

And

North Brunswick Township Education Association

Whereas, the parties are in agreement that the 2022-2024 successor agreement should be revised, effective July 1, 2022 with respect to the following language:

This agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "BOARD") and the NORTH BRUNSWICK TOWNSHIP EDUCATION ASSOCIATION (hereinafter "ASSOCIATION") and shall be effective July 1, 2022 and shall continue in effect until June 30, 2024.

1. The BOARD and ASSOCIATION agree to increase the following stipend on Appendix A2 - Teacher/Certificated Staff Salary Guide of the Salary Schedule:

Website Manager - District \$10,000

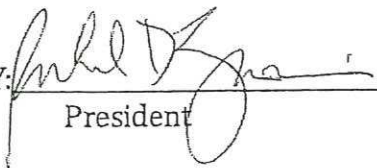
2. The BOARD and ASSOCIATION agree to establish the following stipend on Appendix E4 Advisors - Linwood of the Salary Schedule:

Girls on the Run Club Advisor - Linwood School \$2,770

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:   
President

BY:   
Secretary

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:   
President

BY:   
Secretary

SIDEBAR AGREEMENT  
Between  
North Brunswick Township Board of Education  
And  
North Brunswick Township Education Association

Whereas, the parties are in agreement that the 2022-2024 successor agreement should be revised, effective August 30, 2022 with respect to the following language:

This agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "ASSOCIATION") and shall be effective July 1, 2022 and shall continue in effect until June 30, 2024.

1. The BOARD and ASSOCIATION agree to establish the following stipends on Appendix C of the Salary Schedule:

Clubs and Activities Coordinators (2) – North Brunswick Township High School \$5,411

Assistant Athletic Trainer – North Brunswick Township High School \$10,000

2. The BOARD and ASSOCIATION agree to remove the following single stipend on Appendix C of the Salary Schedule:

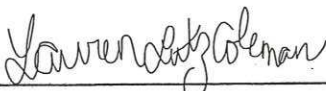
Allied Medical – North Brunswick Township High School \$2,852

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:  7/27/22  
President

BY:  7/27/22  
Secretary

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:  9/1/22  
President

BY:  9-1-2022  
Secretary

November 16, 2022

SIDEBAR AGREEMENT

Between

North Brunswick Township Board of Education

And

North Brunswick Township Education Association

This Agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "BOARD") and the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION ASSOCIATION (hereinafter "ASSOCIATION") and shall be effective January 1, 2023, and shall continue in effect until December 31, 2023.

The BOARD and ASSOCIATION agree to modify the following:

Appendix A1 - Aides Salary Guide - Year 1 - 2022-2023

From January 1, 2023 through June 30, 2023:

Lunch/Playground:

| Step | From    | To      |
|------|---------|---------|
| D    | \$13.83 | \$14.13 |
| E    | \$13.83 | \$14.13 |
| F    | \$13.83 | \$14.13 |
| G    | \$14.00 | \$14.13 |

Clerical:

| Step | From    | To      |
|------|---------|---------|
| D    | \$13.62 | \$14.13 |
| E    | \$13.72 | \$14.13 |
| F    | \$14.09 | \$14.13 |

Appendix A2 - Aides Salary Guide - Year 2 - 2023-2024

From July 1, 2023 through December 31, 2023:

Lunch/Playground:

| Step | From    | To      |
|------|---------|---------|
| E    | \$13.83 | \$14.13 |
| F    | \$13.83 | \$14.13 |
| G    | \$14.00 | \$14.13 |

Clerical:

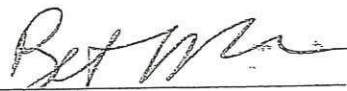
| Step | From    | To      |
|------|---------|---------|
| E    | \$14.07 | \$14.13 |

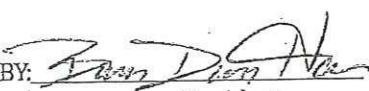
In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:   
President

BY:  12/16/22  
President

BY:   
Secretary

BY:  12.23.22  
Secretary

November 16, 2022

SIDEBAR AGREEMENT

Between  
North Brunswick Township Board of Education  
And  
North Brunswick Township Education Association

Whereas, the parties are in agreement that the 2022-2024 successor agreement should be revised, effective January 1, 2023 with respect to the following language:

This agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "ASSOCIATION") and shall be effective January 1, 2023 and shall continue in effect until June 30, 2024.

1. The BOARD and ASSOCIATION agree to establish the following single position on Appendix A1 of the Salary Schedule:

Appendix A1 - Aides Salary Guide - Year 1 - 2022-2023

From January 1, 2023 through June 30, 2023:

In School Suspension MS:

Step

A \$27.40

In School Suspension HS:

Step

A \$31.85

Appendix A1 - Aides Salary Guide - Year 2 - 2023-2024

From July 1, 2023 through June 30, 2024:

In School Suspension MS:

Step

A \$28.81

In School Suspension HS:

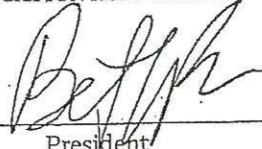
Step

A \$33.49

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:  12/21/22

President

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:  12/21/22

President

BY:  12/21/22

Secretary

BY:  12/20/2022

Secretary

**December 21, 2022**

SIDEBAR AGREEMENT  
Between  
North Brunswick Township Board of Education  
And  
North Brunswick Township Education Association

Whereas, the parties are in agreement that the 2022-2024 successor agreement should be revised, effective January 1, 2023 with respect to the following language:

This agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "ASSOCIATION") and shall be effective January 1, 2023 and shall continue in effect until June 30, 2024.

1. The BOARD and ASSOCIATION agree to establish the following language in Article XVI (L):

Compensation for teaching a staff development course shall be given at a rate of \$76.00 per hour; this rate is inclusive of preparation time.

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

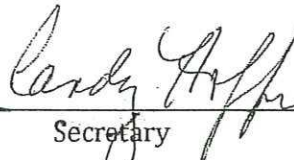
RESOLVED that the Parties agree to the following terms as a sidebar agreement.

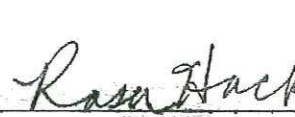
NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:  12/20/22  
President

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:  12/20/22  
President

BY:  12/21/22  
Secretary

BY:  12/20/22  
Secretary

December 21, 2022

SIDEBAR AGREEMENT  
Between  
North Brunswick Township Board of Education  
And  
North Brunswick Township Education Association

Whereas, the parties are in agreement that the 2022-2024 successor agreement should be revised, effective January 1, 2023 with respect to the following language:

This agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "ASSOCIATION") and shall be effective January 1, 2023 and shall continue in effect until June 30, 2024.

1. The BOARD and ASSOCIATION agree to establish the following single position on Appendix A1 of the Salary Schedule:

Appendix A1 - Aides Salary Guide - Year 1 - 2022-2023

From January 1, 2023 through June 30, 2023:

In School Suspension MS:

Step

A \$27.40

In School Suspension HS:

Step

A \$31.85

Appendix A1 - Aides Salary Guide - Year 2 - 2023-2024

From July 1, 2023 through June 30, 2024:

In School Suspension MS:

Step

A \$28.81

In School Suspension HS:

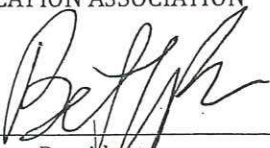
Step

A \$33.49

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:  12/21/22

President

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:  12/21/22

President

BY:  12/21/22

Secretary

BY:  12/20/2022

Secretary

January 23, 2023

SIDEBAR AGREEMENT  
Between  
North Brunswick Township Board of Education  
And  
North Brunswick Township Education Association

This agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "ASSOCIATION") and shall be effective January 1, 2023 and shall continue in effect until June 30, 2023. This agreement is non-precedent setting and is only applicable due to the state and national educator and substitute shortage and shall automatically sunset on June 30, 2023.

Whereas, the parties are in agreement that the 2022-2024 successor agreement should be revised, effective February 1, 2023 with respect to the following language:

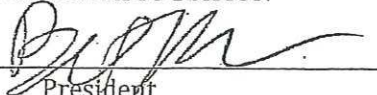
Article XVI.C.6.b.

1. NBTHS Certificated staff will be allowed to cover classes and other duties, such as lunch duty, bathroom duty, study hall, and MRC duty, during their communication period for the remainder of the 2022-2023 school year. These coverages will only be allowed after the staff member has already covered a class or a duty during their preparation period and paid for a lost prep (\$52.03). Coverages that occur during communication period will be strictly voluntary and will be compensated at the lost prep rate of \$52.03.
2. Staff that have already covered a class or duty during their communication during the months of November, December, and January shall be allowed to put in timesheets to be compensated at the rate of \$52.03.
3. This sidebar will expire on June 30, 2023.

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

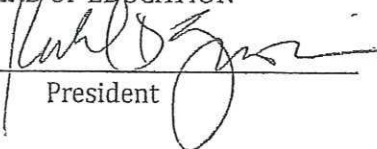
BY: 

President

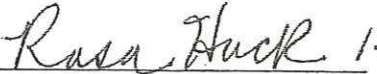
BY: 

Secretary

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY: 

President

BY: 

Secretary

1-25-2023

**April 26, 2023**

**SIDEBAR AGREEMENT**  
Between  
North Brunswick Township Board of Education  
And  
North Brunswick Township Education Association

Whereas, the parties are in agreement that the 2022-2024 successor agreement should be revised, effective July 1, 2023 with respect to the following language:

This agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "ASSOCIATION") and shall be effective July 1, 2023 and shall continue in effect until June 30, 2024.

1. The BOARD and ASSOCIATION agree to increase the following single stipends on Appendix D Coaches -NBTMS of the Salary Schedule:

Athletic Coordinator- North Brunswick Township Middle School \$12,225

2. The BOARD and ASSOCIATION agree to establish the following single stipends on Appendix E1 Advisors -NBTHS of the Salary Schedule:

Auditorium Events Coordinator – North Brunswick Township High School \$10,000

3. The BOARD and ASSOCIATION agree to establish the following single stipends on Appendix E2 Advisors -NBTMS of the Salary Schedule:

Drama Co-Advisor – North Brunswick Township Middle School \$2,907

Anime – North Brunswick Township Middle School \$2,770

Chess – North Brunswick Township Middle School \$2,770

4. The BOARD and ASSOCIATION agree to remove the following single stipend on Appendix E2 Advisors -NBTMS of the Salary Schedule:

Book Club– North Brunswick Township Middle School \$2,770

Homework Club – North Brunswick Township Middle School \$2,770

Operation Achievement– North Brunswick Township Middle School \$2,770

5. The BOARD and ASSOCIATION agree to amend the following single stipend on Appendix E3 Advisors -Linwood of the Salary Schedule:

FROM: Girls on the Run – Linwood \$2,770

TO: Empowerment through Running Club – Linwood \$2,770

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY: [Signature] 4/26/23  
President

BY: Jennifer Herold  
Secretary 4/26/23

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY: [Signature] 4.26.23  
President

BY: Rosa Huck 4.28.2023  
Secretary

**September 27, 2023**

**SIDEBAR AGREEMENT**

Between

North Brunswick Township Board of Education

And

North Brunswick Township Education Association

Whereas, the parties are in agreement that the 2022-2024 successor agreement should be revised, effective September 1, 2023 with respect to the following language:

This agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "BOARD") and the NORTH BRUNSWICK TOWNSHIP EDUCATION ASSOCIATION (hereinafter "ASSOCIATION") and shall be effective July 1, 2022 and shall continue in effect until June 30, 2024.

1. The BOARD and ASSOCIATION agree to amend the following stipends on Appendix D of the Salary Schedule:

FROM: Cheerleader, Fall (2) – North Brunswick Township High School  
\$5,792

TO: Cheerleader, Fall (2) – North Brunswick Township High School  
\$7,779

FROM: Golf, Boys Head -North Brunswick Township High School  
\$10,653

TO: Golf, Head -North Brunswick Township High School  
\$11,968

FROM: Golf, Girls Head -North Brunswick Township High School  
\$10,653

TO: Golf, Assistant -North Brunswick Township High School  
\$7,779

2. The BOARD and ASSOCIATION agree to amend the following single stipend on Appendix E3 Advisors -Linwood of the Salary Schedule:

FROM: MediterrAsian Club – North Brunswick Township High School  
\$2,852

TO: South Asian Cultural Association – North Brunswick Township High School \$2,852

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

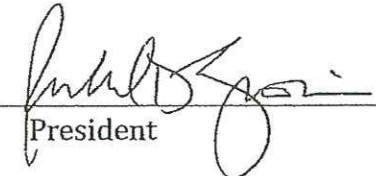
RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:  9/27/23  
President

BY: Jennifer Herrick 9/27/23  
Secretary

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:  9.27.23  
President

BY: Rosa Huck 9.27.2023  
Secretary

September 27, 2023

SIDEBAR AGREEMENT

Between

North Brunswick Township Board of Education

And

North Brunswick Township Education Association

This agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "ASSOCIATION") and shall be effective September 1, 2023 and shall continue in effect until June 30, 2024. This agreement is non-precedent setting and is only applicable due to the state and national educator and substitute shortage and shall automatically sunset on June 30, 2024.

Whereas, the parties are in agreement that the 2022-2024 successor agreement should be revised, effective September 1, 2023 with respect to the following language:

Article XI.A.9.a

1. Any aide who holds a valid New Jersey substitute teaching certificate and is required to perform the duties of the lead teacher for a period of fifteen (15) consecutive days or more, shall be paid a differential daily rate of \$245.00 retroactive to the first day of the person's assignment in that position.
2. This sidebar will expire on June 30, 2024.

Article XVA.1.i

1. Any secretary/clerk-typist who holds a valid New Jersey substitute teaching certificate and is required to perform the duties of the lead teacher for a period of fifteen (15) consecutive days or more, shall be paid a differential daily rate of \$245.00 retroactive to the first day of the person's assignment in that position.
2. This sidebar will expire on June 30, 2024.

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:

President

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:

President

BY:

Secretary

BY:

Secretary

9/27/2023

October 18, 2023

SIDEBAR AGREEMENT

Between

North Brunswick Township Board of Education

And

North Brunswick Township Education Association

This Agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "BOARD") and the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION ASSOCIATION (hereinafter "ASSOCIATION") and shall be effective January 1, 2024, and shall continue in effect until June 30, 2024.

The BOARD and ASSOCIATION agree to modify the following:

Appendix A2 - Aides Salary Guide - Year 2 - 2023-2024

From January 1, 2024 through June 30, 2024:

Building:

| Step | From    | To      |
|------|---------|---------|
| E    | \$14.86 | \$15.13 |

Bus:

| Step | From    | To      |
|------|---------|---------|
| E    | \$14.86 | \$15.13 |

Lunch/Playground:

| Step | From    | To      |
|------|---------|---------|
| E    | \$14.13 | \$15.13 |
| F    | \$14.13 | \$15.13 |
| G    | \$14.13 | \$15.13 |
| H    | \$14.63 | \$15.13 |
| I    | \$15.08 | \$15.13 |

Clerical:

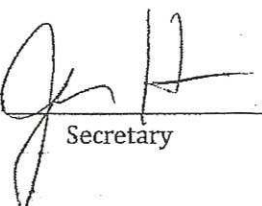
| Step | From    | To      |
|------|---------|---------|
| E    | \$14.13 | \$15.13 |
| F    | \$14.44 | \$15.13 |
| G    | \$14.89 | \$15.13 |

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

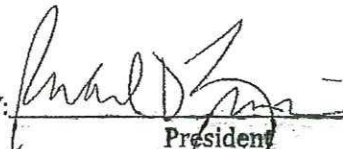
RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:  10/12/23  
President

BY:  10/16/23  
Secretary

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:  10-18-23  
President

BY:  10.18.2023  
Secretary

October 18, 2023

SIDEBAR AGREEMENT

Between

North Brunswick Township Board of Education

And

North Brunswick Township Education Association

This agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "ASSOCIATION") and shall be effective September 1, 2023 and shall continue in effect until June 30, 2024. This agreement is non-precedent setting and is only applicable due to the state and national educator and substitute shortage and shall automatically sunset on June 30, 2024.

Whereas, the parties are in agreement that the 2022-2024 successor agreement should be revised, effective September 1, 2023 with respect to the following language:

Article XVI.C.6.b.

1. NBTHS Certificated staff will be allowed to cover classes and other duties, such as lunch duty, bathroom duty, study hall, and MRC duty, during their communication period for the remainder of the 2023-2024 school year. These coverages will only be allowed after the staff member has already covered a class or a duty during their preparation period and paid for a lost prep (\$52.03). Coverages that occur during communication period will be strictly voluntary and will be compensated at the lost prep rate of \$52.03.

2. This sidebar will expire on June 30, 2024

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:

President

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:

President

BY:

Secretary

BY:

Secretary

February 28, 2024

SIDEBAR AGREEMENT  
Between  
North Brunswick Township Board of Education  
And  
North Brunswick Township Education Association

This agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "ASSOCIATION") and shall be effective September 1, 2023 and shall continue in effect until June 30, 2024.

Whereas, the parties are in agreement that the 2022-2024 successor agreement should be revised, effective September 1, 2023 with respect to the following language:

Article XI:A:8

1. Modify the language the following language from:

A properly certificated aide who takes over the class of a preschool teacher for the entire school year, in order to allow that teacher to have a duty-free lunch, will be paid at one-seventh of the rate for a long-term substitute teacher (in addition to their regular rate of pay) for time spent covering that lunch period.

To:

A properly certificated aide who takes over the class of a preschool teacher **or a Cross-Grade class teacher** for the entire school year, in order to allow that teacher to have a duty-free lunch, will be paid **a stipend of \$3,500 for the year** for time spent covering that lunch period.

2. Add the following language:

When the aide who receives the stipend is absent and the position is covered by a different aide who is properly certified, the aide that is covering the teacher's lunch will be paid at 1/180th of the stipend (in addition to their regular rate of pay).

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:  2/28/24  
President

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:  2/28/24  
President

BY:   
2/28/24

BY:   
2/28/2024

**May 8, 2024**

**SIDEBAR AGREEMENT**

Between  
North Brunswick Township Board of Education  
And  
North Brunswick Township Education Association

Whereas, the parties are in agreement that the current collective bargaining agreement be revised effective July 1, 2024, and continuing until such a time as a successor agreement is reached with respect to the following language relative to appendices D, E1, E2 and E3.

This agreement hereby amends the contract between the NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION (hereinafter "ASSOCIATION") and shall be effective July 1, 2024 and shall continue in effect until the last day of the new ratified successor agreement.

1. The BOARD and ASSOCIATION agree to establish the following single stipends on Appendix E1 Advisors -NBTHS of the Salary Schedule:

Color Guard (Winter) – North Brunswick Township High School \$3,615  
P.O.W.E.R. - North Brunswick Township High School \$2,852

2. The BOARD and ASSOCIATION agree to remove the following single stipends on Appendix E2 Advisors -NBTMS of the Salary Schedule:

Mathletes – North Brunswick Township High School \$2,852

3. The BOARD and ASSOCIATION agree to establish the following single stipends on Appendix E2 Advisors -NBTMS of the Salary Schedule:

Between the Lines Club – North Brunswick Township Middle School \$2,770  
Nature Club – North Brunswick Township Middle School \$2,770

4. The BOARD and ASSOCIATION agree to remove the following single stipends on Appendix E2 Advisors -NBTMS of the Salary Schedule:

Cyber Tech Club– North Brunswick Township Middle School \$2,770  
Operation Achievement Club – North Brunswick Township Middle School \$2,770

5. The BOARD and ASSOCIATION agree to establish the following single stipend on Appendix E3 Advisors -Linwood of the Salary Schedule:

Athletics Club (2) – Linwood School \$2,770 each

6. The BOARD and ASSOCIATION agree to amend the following single stipend on Appendix E3 Advisors -Linwood of the Salary Schedule:

FROM: Aquaculture/Hydroponics Club – Linwood \$2,770  
TO: Aquaculture Club – Linwood \$2,770  
Hydroponics Club - Linwood \$2,770

7. The BOARD and ASSOCIATION agree to amend the following single stipend on Appendix D Coaches -NBTMS of the Salary Schedule:

FROM: Cheerleading, Fall – NBTMS \$2,932  
TO: Cheerleading, Fall – NBTMS \$5,864

In witness whereof the parties have caused this Agreement to be signed by the respective presidents, attest by their respective secretaries, and their corporate seals to be placed hereon:

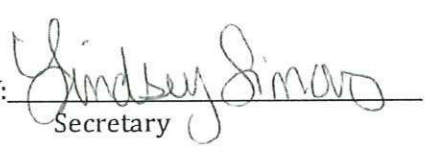
RESOLVED that the Parties agree to the following terms as a sidebar agreement.

NORTH BRUNSWICK TOWNSHIP  
EDUCATION ASSOCIATION

BY:

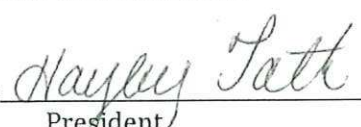
 5/13/24  
President

BY:

  
Secretary

NORTH BRUNSWICK TOWNSHIP  
BOARD OF EDUCATION

BY:

  
President

BY:

 5.13.2024  
Secretary