

**TOWNSHIP OF NORTH BERGEN  
HUDSON COUNTY**

#632-24

**AN ORDINANCE AMENDING ORDINANCES PROVIDING FOR SALARY  
RANGES AND CLASSIFICATIONS**

**THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF NORTH  
BERGEN DO ORDAIN:**

**Section 1.      Composition of the North Bergen Police Department**

The North Bergen Police Department shall consist of the following:

1. Not more than one (1) Chief of Police
2. Not more than one (1) Deputy Chief of Police
3. Not more than six (6) Police Captains
4. Not more than fourteen (14) Police Lieutenants
5. Not more than nineteen (19) Police Sergeants
6. Not more than one hundred (100) Patrol Officers
7. Not more than thirty (30) Special Law Enforcement Officers, Class II, or 25% of the total number of regular police officers in the Township, whichever is less
8. Not more than one (1) Surgeon
9. Not more than one (1) Counselor/ Psychologist

**Section 2.      Salary Ranges**

The salary range per annum for Municipal Employees of the Township of North Bergen shall be set forth in accordance with the following schedule:

1.      Schedule "A" – Competitive
2.      Schedule "B" – Non-Competitive
3.      Schedule "C" – Unclassified

**DEPARTMENT OF PUBLIC SAFETY  
POLICE DEPARTMENT**

| <u>Maximum<br/>Number of<br/>Positions</u> | <u>Position</u>                                  | <u>Minimum<br/>Salary</u> | <u>Maximum<br/>Salary</u> | <u>Classification</u> |
|--------------------------------------------|--------------------------------------------------|---------------------------|---------------------------|-----------------------|
| 1                                          | Chief                                            | \$239,670.00              | \$319,864.40              | "A"                   |
| 1                                          | Deputy Chief                                     | \$186,931.20              | \$263,253.77              | "A"                   |
| 6                                          | Captain                                          | \$159,608.21              | \$223,037.12              | "A"                   |
| 14                                         | Lieutenant                                       | \$137,636.24              | \$192,660.38              | "A"                   |
| 19                                         | Sergeant                                         | \$123,253.36              | \$166,486.53              | "A"                   |
| 100                                        | Patrol Officer                                   | \$34,657.72               | \$149,004.61              | "A"                   |
| 1                                          | Surgeon                                          | \$15,000.00               | \$45,000.00               | "C"                   |
| 1                                          | Counselor/<br>Psychologist                       | \$15,000.00               | \$35,000.00               | "C"                   |
| 30<br>(subject to<br>Section 1 above)      | Special Law<br>Enforcement<br>Officers, Class II | \$20.00/hour              | \$65.00/hour              | "C"                   |

**Section 3.**      All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed as to the inconsistency thereof.

**Section 4.** If any part or parts of this Ordinance are for any reason held to be invalid, such holding shall not affect the validity of the remaining portions of this Ordinance.

**Section 5.** This Ordinance shall take effect 20 days from the time of its final passage.

Introduced: February 21, 2024

Published: February 26, 2024  
March 13, 2024

Adopted: March 6, 2024

Attest: Erin Barillas  
Township Clerk

|                 |     |
|-----------------|-----|
| Comm. Cabrera   | YES |
| Comm. Pascual   | YES |
| Comm. Rodríguez | YES |
| Comm. Vainieri  | YES |
| Mayor Sacco     | YES |