



**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

PO Box 429
TRENTON, NEW JERSEY 08625-0429

www.state.nj.us/perc

ADMINISTRATION/LEGAL
(609) 292-9830

CONCILIATION/ARBITRATION
(609) 292-9898

UNFAIR PRACTICE/REPRESENTATION
(609) 292-6780

For Courier Delivery

495 WEST STATE STREET
TRENTON, NEW JERSEY 08618
FAX: (609) 777-0089
EMAIL: mail@perc.state.nj.us

August 14, 2025

VIA E-MAIL

Charlie Kratovil
PO Box 3180
New Brunswick, NJ 08903

Re: Government Record Request # C238663

Dear Mr. Kratovil:

We are in receipt of your August 5, 2025 Open Public Records Act (OPRA) request, seeking the following records: "Please provide a copy of the recent notice of impasse filed pertaining to the New Brunswick Board of Education and the New Brunswick Education Association."

Enclosed, please find the record responsive to your request. Redactions have been made to the record pursuant to the following OPRA exemption:

A government record shall not include the following information which is deemed to be confidential...information generated by or on behalf of public employers or public employees in connection...with collective negotiations, including documents and statements of strategy or negotiating position. See N.J.S.A. 47:1A-1.1.

At this time, your OPRA request is deemed closed. Please feel free to contact me if you have any questions or concerns.

Sincerely,

/s/ Ramiro A. Perez

Ramiro A. Perez
Deputy General Counsel

RAP/lc



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Trenton, NJ 08618

NOTICE OF IMPASSE

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Phone: 609.292.9898 Fax: 609.777.0089 Email: Mail@perc.state.nj.us

INSTRUCTIONS: Please type or print clearly. Pursuant to <u>N.J.A.C. 19:16-3.1</u> , file an original and 4 copies of this notice with the Commission. If more space is required for any item, attach additional sheets, numbering items accordingly. Pursuant to <u>N.J.A.C. 19:10-2.3</u> , this form may alternatively be filed by email or fax.		DO NOT WRITE IN THIS SPACE	
		DOCKET NO. I-2026-007	
		DATE FILED: 7/22/2025	
Pursuant to <u>N.J.S.A. 34:13A-6</u> and <u>N.J.A.C. 19:12-3.1</u> , the Director of Conciliation will appoint a mediator if he or she determines after investigation that mediation is not being resorted to prematurely, that the parties have been unable to reach agreement through direct negotiation, and that an impasse exists in negotiations concerning the terms and conditions of the employment of the affected employees.			
1. PUBLIC EMPLOYER			
Full Name: New Brunswick Board of Education		County: Middlesex	
Name, Title and Address of Employer Representative to Contact: Dorenia Villalona, Business Administrator New Brunswick Board of Education 268 Baldwin Street New Brunswick, NJ 08901		Name and Address of Attorney/Consultant Representing Public Employer (if any): Apruzzese, McDermott, Mastro & Murph Robert Clarke, Esq P.O.Box 112 Liberty Corner, NJ 07938	
Phone: (732) 745-5300	Fax:	Phone: (908) 580-1776	Fax: (908) 647-1492
E-Mail: dorenia_villalona@nbpnsnj.net		E-Mail: clarke@ammm.com	
2. EXCLUSIVE REPRESENTATIVE			
Full Name: New Brunswick Education Association			
Name, Title and Address of Representative to Contact: Melissa Vega, President New Brunswick Education Association 83 Morris Street, Suite 4 New Brunswick, NJ 08901		Name and Address of Attorney/Consultant Representing Exclusive Representative (if any): Keith Presty, NJEA Consultant NJEA UniServ Regional Office #11/12 Raritan Plaza II 91 Fieldcrest Avenue Suite A3 Edison NJ 08837	
Phone: (732) 249-8786	Fax:	Phone: (732) 287-4700	Fax:
E-Mail: president@nbea-nj.org		E-Mail: kpresty@njea.org	
3. DESCRIPTION OF THE COLLECTIVE NEGOTIATIONS UNIT:			Approximate number of employees in the unit:
Included: All personnel employed or on leave by the Board excluding the units listed below			
Excluded: Supervisory and Executive Personnel, Confidential Secretaries, (Superintendent, Assistant Superintendent, Assistant Superintendent for Human Resources and the Board Secretary's Secretary), Business Office Manager and Cafeteria employees			
4. DATES AND DURATION OF NEGOTIATIONS SESSIONS:			
5. Termination date of the current agreement, if any (month, day, and year). If none, so state: 6/30/25		6. Public Employer's required budget submission date:	
7. SET FORTH IN DETAIL THE FACTS GIVING RISE TO THE REQUEST: (Attach additional sheets, if necessary)			
a. List principal items in dispute:			
b. Provide additional information which may be helpful (including all other issues in dispute):			
8. CERTIFICATION (If this request is joint, the signature of a representative of each party is required).			
I (we) declare that I (we) have read the above request and that the information is true to the best of my (our) knowledge and belief.			
Keith Presty, NJEA Consultant		Robert T. Clarke	
Requesting Party and Affiliation, If Any		Requesting Party and Affiliation, If Any	
By		By	
(Signature of Representative)	(Title)	(Signature of Representative)	(Title)
Date		Date	Jul 21, 2025