

Larkins, Jeannette

From: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Sent: Tuesday, December 20, 2022 9:07 PM
To: Anderson, Kyle
Cc: Hudson, Debbie; Reeshemah Zielinski; Gagliardi, Vito A.
Subject: [EXTERNAL] Re: [External Email]RE: [External Email]Oaktree-Applegarth PTA Resignations - Investigation request

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Good Evening Mr. Anderson,

Thank you for your expedient reply. I will call you during one of the specified time periods.

Much appreciated.

Kindly,

Chari R. Chanley, Ed.S.

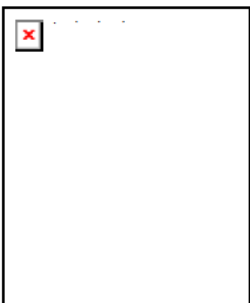
Superintendent

Monroe Township Schools

chari.chanley@monroe.k12.nj.us

732-521-1500

SUCCESS IS ALWAYS A TEAM EFFORT!!



On Dec 20, 2022, at 4:44 PM, Anderson, Kyle <Kyle.Anderson@doe.nj.gov> wrote:

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Monroe Township IT Department

Good Afternoon Ms. Chanley,

I understand your wish to discuss this issue. I am in the office tomorrow and available before 10AM and after 11:30AM, feel free to give me a call.

Sincerely,

Kyle M. Anderson
Interim Executive County Superintendent

Tel: (732) 745-3425

Cell: (732) 379-9510

Fax: (732) 296-6567

Kyle.anderson@doe.nj.gov

From: Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>

Sent: Tuesday, December 20, 2022 12:43 PM

To: Anderson, Kyle <Kyle.Anderson@doe.nj.gov>; Hudson, Debbie <Debbie.Hudson@doe.nj.gov>

Cc: Reeshemah Zielinski <Reeshemah.Zielinski@Monroe.K12.NJ.US>; Gagliardi, Vito A.

<VAGagliardi@pbnlaw.com>

Subject: [EXTERNAL] FW: [External Email]Oaktree-Applegarth PTA Resignations - Investigation request

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Good Afternoon Sir,

I hope this email finds you well. Please note I welcome an opportunity to speak with you at your earliest convenience, as I am saddened by this continued fabrication of lies to discredit me.

I am available at your pleasure.

All my best,
Chari Chanley

From [REDACTED]

Sent: Tuesday, December 20, 2022 12:02 PM

To: Adam Layman <Adam.Layman@Monroe.K12.NJ.US>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Patricia Dinsmore <Patricia.Dinsmore@monroe.k12.nj.us>; Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Karen Bierman <Karen.Bierman@monroe.k12.nj.us>; Michele Arminio <Michele.Arminio@Monroe.K12.NJ.US>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Ken Chiarella <Ken.Chiarella@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Adi Nikitinsky <Adi.Nikitinsky@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>
Cc: kyle.anderson@doe.nj.gov; angelica.allen-mcmillan@doe.nj.gov
Subject: [External Email]Oaktree-Applegarth PTA Resignations - Investigation request

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Monroe Township IT Department

To whom it may concern: I am a parent who has a concern about Oaktree-Applegarth PTA. I recently learned that many of the PTA officers resigned on Friday, leaving our organization in dire straits once again. Over the weekend, word spread quickly that Superintendent of Schools Chari Chanley and Chrissy Skurbe—who is on the Education Board in Monroe—were bullying and harassing the moms who resigned. We were told that the resignations sent to Ms. Dinsmore clearly articulate what has occurred, as do the letters sent to the state. One member who resigned is also a district teacher who has expressed concerns.

It is imperative that an investigation immediately be conducted into any harassment and intimidation that has taken place surrounding the PTA organization. It is not normal for dedicated moms to all resign at once with such major concerns. Many of us parents have heard that illegal practices may have also taken place and we request state or investigative bodies get involved to investigate these allegations. Parents and students of Monroe should not never be subjected to this type of behavior and no employee or member of board should be at the forefront of such allegations.

We respectfully request that these concerns raised by students and parents be addressed. A proper investigation must be initiated, and any retaliation by members of this school district must be met with action.

Thank you.

CONFIDENTIALITY NOTICE: The information contained in this communication from the New Jersey Department of Education is privileged and confidential and is intended for the sole use of the persons or entities who are the addressees. If you are not an intended recipient of this email, the dissemination, distribution, copying or use of the information it contains is strictly prohibited. If you have received this communication in error, please immediately contact the New Jersey Department of Education at (609) 376-3500 to arrange for the return of this information.

Larkins, Jeannette

From: Karen Bierman <Karen.Bierman@monroe.k12.nj.us>
Sent: Thursday, December 22, 2022 10:19 AM
To: Ken Chiarella; [REDACTED] Dawn Graziano; Adam Layman; Chari Chanley; Patricia Dinsmore; Chrissy Skurbe; Michele Arminio; Kathleen Belko; Gazala Bohra; Katie Fabiano; Adi Nikitinsky; Kate Rattner; Michelle Scott
Cc: kyle.anderson@doe.nj.gov; angelica.allen-mcmillan@doe.nj.gov; Stephen Dalina; sdalina@monroetwp.com
Subject: [EXTERNAL] Re: [External Email]Re: [External Email]Oaktree-Applegarth PTA Resignations - Investigation request

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Agreed. It is difficult to ascertain what may or may not have happened here. It is an anonymous report with no salient details or backup provided and the subsequent details from Ms. Graziano do not point to any need for the board of education to be involved - let alone any higher authority. I would hope there would be a sensitivity to the very real problems the district, the county, and the state are feeling in regards to providing education to children during these difficult times and would preserve their resources to focus on those very real problems and not cases of parents unable to navigate the water of PTA service in a meaningful and productive manner to enhance the experience of the children.

From: Ken Chiarella <Ken.Chiarella@monroe.k12.nj.us>
Sent: Thursday, December 22, 2022 10:07 AM
To: [REDACTED]; Dawn Graziano
<Dawn.Graziano@monroe.k12.nj.us>; Adam Layman <Adam.Layman@Monroe.K12.NJ.US>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Patricia Dinsmore <Patricia.Dinsmore@monroe.k12.nj.us>; Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Karen Bierman <Karen.Bierman@monroe.k12.nj.us>; Michele Arminio <Michele.Arminio@Monroe.K12.NJ.US>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Adi Nikitinsky <Adi.Nikitinsky@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>
Cc: kyle.anderson@doe.nj.gov <kyle.anderson@doe.nj.gov>; angelica.allen-mcmillan@doe.nj.gov <angelica.allen-mcmillan@doe.nj.gov>; Stephen Dalina [REDACTED] sdalina@monroetwp.com <sdalina@monroetwp.com>
Subject: Re: [External Email]Re: [External Email]Oaktree-Applegarth PTA Resignations - Investigation request

Use your real name, or I have to assume that you are Team Rupa-Koppel- Egeird.

You people are pathetic. Print that up and put it on your refrigerator.

Get Outlook for Android

From: [REDACTED]
Sent: Thursday, December 22, 2022 9:52:26 AM
To: Ken Chiarella <Ken.Chiarella@monroe.k12.nj.us>; Dawn Graziano <Dawn.Graziano@monroe.k12.nj.us>; Adam Layman <Adam.Layman@Monroe.K12.NJ.US>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Patricia Dinsmore <Patricia.Dinsmore@monroe.k12.nj.us>; Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Karen Bierman <Karen.Bierman@monroe.k12.nj.us>; Michele Arminio <Michele.Arminio@Monroe.K12.NJ.US>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Adi Nikitinsky <Adi.Nikitinsky@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>
Cc: kyle.anderson@doe.nj.gov <kyle.anderson@doe.nj.gov>; angelica.allen-mcmillan@doe.nj.gov <angelica.allen-mcmillan@doe.nj.gov>; Stephen Dalina <[REDACTED]>; sdalina@monroetwp.com <sdalina@monroetwp.com>
Subject: [External Email]Re: [External Email]Oaktree-Applegarth PTA Resignations - Investigation request

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Board Member Chiarella's call for an investigation is a step in the right direction; however, his decision to attack township officials, board members and members of the community in his response is shallow. The best way for Mr. Chiarella to address serious concerns about intimidation and bullying by members of the board and administration would be to focus on finding solutions rather than attacking our community bitterly.

It's evident that Mr. Chiarella is more focused on petty politics over the welfare of children and parents who deserve respect and safety in our school community.

If the board and administration are willing to take a stand against parents and children who bring real concerns of harassment and intimidation to their attention, then the state and other authorities must intervene.

On Thursday, December 22, 2022 7:54 AM, Ken Chiarella <Ken.Chiarella@monroe.k12.nj.us> wrote:

Thank you! I would like for this to be investigated.

This has all the hallmarks of Leslie Egeird and Mayor Dalina doing their thing with a member of this board, her husband, Aziz and few other nefarious characters.

I plan on taking this game to them next week but this board should investigate the Koppel connection.

I added our fine and dedicated representative of the developers for transparency.
Thank you,
Happy Holidays!

Ken

GetOutlook for Android

From: Dawn Graziano <Dawn.Graziano@monroe.k12.nj.us>
Sent: Wednesday, December 21, 2022 11:27:13 AM
To: [REDACTED] Adam Layman <Adam.Layman@Monroe.K12.NJ.US>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Patricia Dinsmore <Patricia.Dinsmore@monroe.k12.nj.us>; Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Karen Bierman <Karen.Bierman@monroe.k12.nj.us>; Michele Arminio <Michele.Arminio@Monroe.K12.NJ.US>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Ken Chiarella <Ken.Chiarella@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Adi Nikitinsky <Adi.Nikitinsky@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>
Cc: kyle.anderson@doe.nj.gov <kyle.anderson@doe.nj.gov>; angelica.allen-mcmillan@doe.nj.gov <angelica.allen-mcmillan@doe.nj.gov>
Subject: RE: [External Email]Re: Oaktree-Applegarth PTA Resignations - Investigation request

December 21, 2022

To the above e-mail addressees,

We are aware of an e-mail from an anonymous parent that was sent to the Board of Education in Monroe Township and to the State Department of Education alleging harassment on the part of our Superintendent, Mrs. Chari Chanley and our Board of Education President, Mrs. Chrissy Skurbe.

Specific to allegations pertaining to Mrs. Chanley, Mrs. Dinsmore and I would like to attest to the fact that we requested a meeting with the state PTA and our officers and scheduled that meeting for Friday, December 2nd at 2 p.m. at Applegarth School. We had been navigating a difficult relationship between our existing PTA officers and some vocal parents since the end of the 2021-2022 school year. At the meeting, we were hoping to encourage our officers to allow the vocal parent group to chair an activity during the school year so they felt more included. This meeting included Lisa Falco and Sharon Roseboro from the state PTA, Mrs. Dinsmore, Mrs. Graziano, Melissa Storey (PTA President), Christine Lester (3rd VP), Jenan Grant (Secretary) and Aimee Benner (2nd VP).

Coincidentally, Mrs. Chanley reached out via telephone a day or two before the December 2nd meeting was to occur, urging us to encourage greater diversity in our PTA, as the vocal parents were contacting her with concerns about a lack of inclusivity. Mrs. Chanley encouraged us to speak up for such inclusivity when she found out about the December 2nd meeting and cautioned that the vocal parents were concerned about racism on the PTA.

As principals, we are unaware of any acts of harassment or bullying on Mrs. Chanley's part, and though she was copied on numerous e-mails from a vocal parent

group and our PTA officers prior to the meeting, we have no knowledge of any direct interactions between Mrs. Chanley and our PTA executive board members.

During the course of that meeting, Mrs. Storey announced her intention to resign (she was not forced out) and we later found out that Mrs. Goyal, Mrs. Lester, and Mrs. Grant would be tendering resignations as well. Three of the officers will remain in their positions. Mrs. Dinsmore reached out to the state PTA on our behalf, and we were told new elections would be held at a scheduled January 10th meeting.

Sincerely,

Patricia Dinsmore and
Principals, Oak Tree and

Dawn Graziano
Applegarth Schools

**Dawn Graziano, Principal
Applegarth School**

“Education is the kindling of a flame, not the filling of a vessel.”
— Socrates



From: [REDACTED]
Sent: Wednesday, December 21, 2022 10:41 AM
To: Adam Layman <Adam.Layman@Monroe.K12.NJ.US>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Patricia Dinsmore <Patricia.Dinsmore@monroe.k12.nj.us>; Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Karen Bierman <Karen.Bierman@monroe.k12.nj.us>; Michele Arminio <Michele.Arminio@Monroe.K12.NJ.US>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Ken Chiarella <Ken.Chiarella@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Adi Nikitinsky <Adi.Nikitinsky@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>; Dawn Graziano <Dawn.Graziano@monroe.k12.nj.us>
Cc: kyle.anderson@doe.nj.gov; angelica.allen-mcmillan@doe.nj.gov
Subject: [External Email]Re: Oaktree-Applegarth PTA Resignations - Investigation request

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Monroe Township IT Department

I have not received any acknowledgement to my earlier email, but nevertheless feel it is necessary to follow up with additional information.

I have included Ms. Graziano on this email because she was left off previously but is aware of the situation that has transpired with the Oaktree-Applegarth PTA.

Ms. Dinsmore and Ms. Graziano were made aware of the harassment and hostility that our parents were being subjected too, well before the four PTA officers were forced to step down. As concerned parents, we would like to know if it was discussed with the administration and board or just disregarded. Was an investigation completed?

When our four PTA officers resigned on Friday, their resignation letters were sent to Ms. Dinsmore and Ms. Graziano. It is unclear if these letters have been shared with the board or administration. As concerned parents, we need reassurance that the serious allegations of harassment and hostility, including Ms. Skurbe's verbal assault on a parent in front of her child on school grounds will be investigated. Furthermore, we need to understand what assurances are in place to make sure parents and any child who have been subjected to these events feel safe on school grounds.

Let this be a wake-up call to take action to protect our parents and children. If the school district is not going to investigate, then we believe that the State Department of Education must get involved.

Warmest,
Concerned parent

On Tuesday, December 20, 2022 12:02 PM,

[REDACTED]
wrote:

To whom it may concern: I am a parent who has a concern about Oaktree-Applegarth PTA. I recently learned that many of the PTA officers resigned on Friday, leaving our organization in dire straits once again. Over the weekend, word spread quickly that Superintendent of Schools Chari Chanley and Chrissy Skurbe—who is on the Education Board in Monroe—were bullying and harassing the moms who resigned. We were told that the resignations sent to Ms. Dinsmore clearly articulate what has

occurred, as do the letters sent to the state. One member who resigned is also a district teacher who has expressed concerns.

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We respectfully request that these concerns raised by students and parents be addressed. A proper investigation must be initiated, and any retaliation by members of this school district must be met with action.

Thank you.