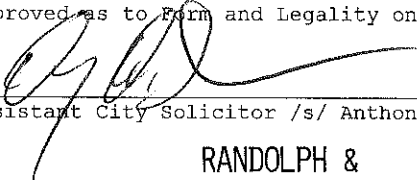


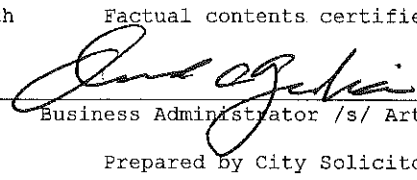
Resolution of the City of Atlantic City

No. 432

Approved as to Form and Legality on Basis of Facts Set Forth

Factual contents certified to by


Assistant City Solicitor /s/ Anthony A. Swan


Business Administrator /s/ Arthur M. Liston

RANDOLPH &

Prepared by City Solicitor's Office

Council Member TIBBITT presents the following Resolution:

RESOLUTION AUTHORIZING MEMORANDUM OF AGREEMENT BETWEEN THE PBA LOCAL NO. 24 AND THE CITY OF ATLANTIC CITY

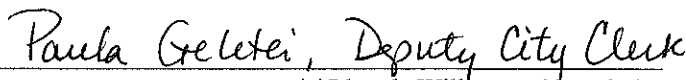
BE IT RESOLVED by the Council of the City of Atlantic City that the Mayor is hereby authorized to execute and the City Clerk to attest to the attached Memorandum of Agreement between PBA Local No. 24 and the City of Atlantic City to include all employees holding the rank of Lieutenant in the Atlantic City Police Superior Officers Association ("SOA") bargaining unit.

dle April 30, 2014 3:41 PM

DO NOT USE SPACE BELOW THIS LINE													
RECORD OF COUNCIL VOTE ON FINAL PASSAGE													
COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.	COUNCIL MEMBER	AYE	NAY	N.V.	A.B.	MOT.	SEC.
DELGADO	/						MOORE	/					
GILLIAM				/			RANDOLPH	/				/	
MALIK	/						SMALL	/					
MANCUSO	/						TIBBITT	/					/
							MARSH, PRESIDENT	/					
X-Indicates Vote NV-Not Voting AB-Absent MOT-Motion SEC-Second													

This is a Certified True copy of the Original Resolution on file in the City Clerk's Office.

DATE OF ADOPTION: MAY 7, 2014


/s/ Rhonda Williams, City Clerk

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT, made and executed this 16th day of December, 2013, by and between the City of Atlantic City (hereinafter referred to as the "City"), and PBA Local No. 24 (hereinafter referred to as the "Union") represents the full and final understanding between the Parties regarding the City's Unit Clarification Petition, Docket No. CU-2012-020.

1. The Parties agree that all employees currently and in the future holding the rank of Sergeant will remain in PBA Local No. 24.

2. The Parties further agree that as of January 1, 2014, all employees currently and in the future holding the rank of Lieutenant will be included in the Atlantic City Police Superior Officers Association ("SOA") bargaining unit.

3. As of January 1, 2014, all Lieutenants will be entitled to all benefits and terms and conditions of employment covered by the collective bargaining agreement between the City and the SOA.

4. The City agrees to withdraw the above-referenced Unit Clarification Petition.

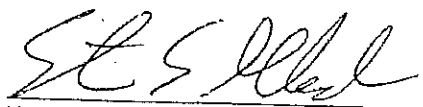
5. This Agreement may be modified or amended only by a written instrument duly signed by each of the Parties or their respective successors or assigns.

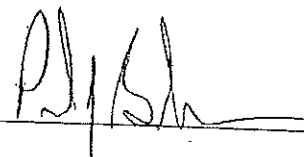
6. Should any of the provisions of this Agreement be declared or determined by a court to be illegal or invalid, the validity of the remaining parts, terms, or provisions shall not be affected thereby and said illegal or invalid part, term or provision shall be deemed not to be a part of this Agreement.

7. This Agreement may be enforced through the grievance and arbitration provisions of the parties' Collective Negotiations Agreement.

IN WITNESS WHEREOF, the parties have set their hands and seals the day and year first above written.

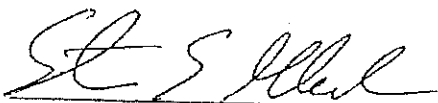
PBA LOCAL NO. 24


WITNESS

By:  President PBA Local 24

Dated: 12-18-13

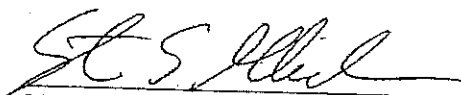
CITY OF ATLANTIC CITY


WITNESS

By: 

Dated: 12-18-13

Reviewed as to form:


Steven S. Glickman