

Red Bank Redevelopment Agency  
Executive Session Minutes  
May 25, 2021

PRESENT: Commissioners Beebe, Huber, Massey, Reynolds-Lewis and Wouters and Councilwoman Triggiano and Councilwoman Horgan.

ABSENT: Councilwoman Triggiano

ALSO PRESENT: Consultant DeRoberts, Borough Clerk Borghi, Attorney Gordon and Mayor Menna.

Topics to be discussed:

- Personnel—Executive Director

**Executive Director**

Chairman Huber asked Commissioner Massey to review the Subcommittee report for the Executive Director search.

Commissioner Massey read the report noted that they had posted the job on various professional sites and reviewed the three candidates who had submitted. She went the pre-screening questions given to the candidates and reviewed their responses. She said the Committee had decided to move forward with two of the candidates noting the third candidate had limited experience.

She reviewed the interviews held with the two candidates and said the Committee felt that Cherron Rountree was the best fit.

Commissioner Huber spoke in favor of Ms. Rountree and said she had “blown away” the other candidates.

Consultant DeRoberts said both of the candidates were experienced but felt Ms. Rountree’s experience was germane to what the Borough was trying to do. He said he also wanted to disclose that he had an ongoing relationship with Ms. Rountree as he had previously recruited her. He said she had reached out to him about the position.

Commissioner Beebe said he felt she had a terrific resume. He expressed concern about her having a full time position as an Administrator and asked if it would be acceptable for her to have a second job.

Mayor Menna said he appreciated the comment but said he was not concerned about a conflict.

Attorney Gordon said there was no statutory impediment to holding both positions. He said it would be a policy decision of the other municipality. He said he understood that she would disclose and make sure they were okay with it.

Chairman Huber said it had been discussed in the interview and she was cognizant of the issue.

Commissioner Wouters said it was not uncommon to hold multiple positions in municipal government. He noted the previous Director had been responsible for another job. He added that there would be no conflict between the municipalities.

Commissioner Reynolds-Lewis asked about shared services.

Councilwoman Triggiano said there was not a single man she knew that did not work for multiple agencies.

The Commissioners reviewed the process which included forwarding the recommendation to the Mayor and Council so they could make the appointment.

Mayor Menna said the Council was aware of the need and noted the committee was unanimously in favor of the candidate.

Mr. DeRoberts said Ms. Rountree was available to meet the Commissioners.

Commissioners Beebe and Wouters said they did not feel that was necessary

A discussion continued on the process. It was noted that the salary would be \$15,000.