

Red Bank Redevelopment Agency
Executive Session Minutes
April 27, 2021

PRESENT: Commissioners Beebe, Huber, Massey, Reynolds-Lewis, Wouters and Council members Triggiano and Horgan.

ALSO PRESENT: Executive Director Shehady, Borough Clerk Borghi, Attorney Gordon and Consultant DeRoberts.

Topics to be discussed:

- Personnel (Executive Director)

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Consultant DeRoberts said they had received two resumes so far and reviewed the credentials of each applicant. He said there was another week for applications to be received. He said he would set up electronic interviews.

A discussion followed on the Executive Director position and if it should be considered in conjunction with the hiring of a new Administrator.

A discussion followed with varied opinions.

Executive Director Shehady noted that the Mayor and Council were hiring a search firm to review candidates for the Administrator position. He said the process could take 60 to 90 days and questioned if the Agency wanted to be without a director for that long. He questioned if Administrator candidates would be capable or willing to also serve in the Executive Director role.

Consultant DeRoberts said it was a steep learning curve to learn the Borough operations and questioned if they could also step into the Agency Director role. He said he felt they may be able to take it on after a year or so.

Chairman Huber asked if both of the candidates were worthy of an interview.

Consultant DeRoberts said they were.

Commissioner Beebe questioned why they had only received two applicants.

Consultant DeRoberts said they were seeking a candidate with the necessary certification or in process. He said the local acrimony may also deter some candidates.

Commissioner Massey asked where the position had been posted.

Consultant DeRoberts suggested they interview the existing candidates and, if necessary, re-advertise.

Commissioner Huber suggested they wait until the end of the week before scheduling interviews to see if they get more candidates. He also suggested they would need an Interim Director.

Commissioner Beebe said he felt the Director and Administrator should be separate roles adding that managing projects should not be on the Director's plate.

Commissioner Huber and Consultant DeRoberts agreed.

Councilwoman Triggiano said she did not want to wait. She said if the candidates were good, she would like to see them as soon as possible.

Executive Director Shehady offered suggestions on how to proceed. He said they could possibly interview candidates and appoint by the next meeting.

Chairman Huber suggested Consultant DeRoberts act as the Interim Director.

The consensus was in favor.

It was determined that the Sub-Committee would work with Mr. DeRoberts on the interviews and a discussion followed on the process.