



Administration Building
1515 Stelton Rd.
Piscataway, NJ 08854
732 572-2289, ext. 2020
www.piscatawayschools.org

Dr. Frank Ranelli
Superintendent of Schools

Dr. C. Alex Gray
Director of Diversity, Equity, & Inclusion

To: Board of Education
From: Dr. C. Alex Gray, Director of DEI
Cc: Dr. Frank Ranelli
Date: October 1, 2024
Re: 2024-2025 Qualitative Merit Goal

Qualitative Goal

Description of Goal:

Equitable Access for All Students is the second of our district Strategic Goals 2024-2029. That goal is designed to maximize resources and communication to support inclusive engagement activities for students of all district demographics. By growing our partnerships with community organizations, and tapping into meaningful community resources, the Director of Diversity, Equity, and Inclusion will help increase student engagement activities for students of all demographics. More specifically, the DEI Director will facilitate various hands-on student learning opportunities, both on-site at the school level, and via trips within the local and surrounding communities.

Additional Information:

- Some of the on-site learning opportunities I will work to create for our students within our schools will include:
 - Bringing in the New Jersey Manufacturing Education Program NJMEP Future Makers and Creators Tour to provide hands-on manufacturing and engineering activities for our students.
 - Partnering with Junior Achievement of NJ to train our HS FBLA students and our Future Teacher Club students to go into our elementary schools to teach lessons on financial literacy.
 - Partnering with the Jersey Cares organization to arrange for companies to provide virtual and/or in-person activities

- Some of the off-site learning opportunities I will work to create for our students include:
 - Visits to the Junior Achievement of NJ headquarters for students to apply the skills they will be learning through their financial literacy and entrepreneurship classes. I hope to provide these opportunities for groups of students from our intermediate, middle schools, and high school.
 - Visits to Rutgers University and Middlesex College for students to learn about careers and possible college majors.



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Date: October 1, 2024
Re: 2024-2025 Quantitative Merit Goal

Quantitative Goal

Description of Goal:

One of our District Annual Goals is to “Continue to promote a rigorous instructional program that is differentiated and provide multiple opportunities/pathways for student growth and achievement.” Among the objectives within that goal include: d. Support students’ readiness and success through access to... and college/career instructional opportunities. Last school year, the Director of Diversity, Equity, and Inclusion was able to re-establish the Health Links Program designed to expose middle school students from underrepresented groups to health related careers and other experiences on the Rutgers University campus. This year his goal is to increase the number of students participating in the Health Links program by 25%.

Additional Information:

- There were 40 students participating in the 2023-2024 school year
- The goal is to increase that number to at least 50 students this year, with hopes of exceeding that number
- I will ensure the students are identified in each middle school, complete the application process, and participate throughout the duration of the program
- For evidence, I will compare the list of students participating in this school year, to the number participating last school year. I will also provide evidence of their attendance for each of the program visits to Rutgers University.