

Collingswood Public Schools

Monday, August 25, 2025 Minutes of Regular Board Meeting - August 25, 2025

IN ACCORDANCE WITH THE SUNSHINE LAW, NOTICE OF THIS MEETING HAS BEEN ADVERTISED IN THE RETROSPECT WITH NOTICE TO THE COURIER-POST AND THE MUNICIPAL CLERK. NOTICE OF THE MEETING HAS BEEN POSTED AT THE MEETING PLACE AND AT THE BOARD OF EDUCATION ADMINISTRATIVE OFFICES, 100 LEES AVENUE, COLLINGSWOOD, NEW JERSEY.

1. Call Order

Subject	1.01 Call To Order
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	1. Call Order
Type	Procedural

The August 25, 2025 Regular Meeting of the Collingswood Board of Education was called to order by Roger Chu, Board President, at 6:30 pm.

Subject	1.02 Meeting Notice
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	1. Call Order
Type	Action

This is a regular meeting of the Board of Education. Adequate notice of this meeting has been provided. A schedule of the regular meetings of the Board was adopted at the board meeting, January 8, 2025. The schedule and notice of said meetings have been posted and are maintained at the School Administrative Offices, 100 Lees Avenue; mailed to The Retrospect and the Courier-Post; and filed with the Clerk of the Borough of Collingswood. All of the foregoing has been done within the time required by law in accordance with the Open Public Meetings Act, Chapter 231, P.L. 1975.

Subject	1.03 Roll Call
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	1. Call Order
Type	Action

MEMBERS PRESENT	MEMBERS PRESENT	ALSO PRESENT

Subject	1.04 Pledge of Allegiance
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	1. Call Order
Type	Procedural

I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

2. Executive Session

Subject	2.01 No Executive Session at this Time
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	2. Executive Session
Type	Information

3. Presentation(s)

Subject	3.01 Administrative Retirees
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	3. Presentation(s)
Type	Presentations

The Board of Education congratulated the following administrative retirees honoring their years of service and dedication to the district:

Dr. John McMullin	1996-2025	29 years
Dr. Karen Principato	1999-2025	26 years
Winsor Yamamoto	2006-2025	19 years

Subject	3.02 Taxpayers Guide to Education Spending
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	3. Presentation(s)
Type	Information, Presentations

This presentation was moved to the Committee of the Whole section of the meeting.

4. Committee of the Whole

Subject	4.01 Committee of the Whole - Board Member Topics
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	4. Committee of the Whole
Type	Action

MOTION by Ms. Seltzer second by Mr. McMillan for the Collingswood Board of Education to move to the Committee of the Whole for the purpose of this section of the meeting.

MOTION CARRIED

Mr. Chu gave a presentation on the settlement of the contract between the District and the Collingswood Education Association (CEA).

Mrs. Coleman gave a presentation of the Taxpayers Guide to Education Spending.

Ms. Seltzer spoke about the goals of the Collingswood Board of Education.

MOTION by Ms. Seltzer, second by Ms. Sherman to adjourn the Committee of the Whole and reconvene the Public Meeting.

MOTION CARRIED

5. Future Dates and Miscellaneous Information

Subject	5.01 Important Dates - Upcoming Meetings: 2025-2026
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	5. Future Dates and Miscellaneous Information
Type	Information

Wednesday August 27, 2025	Garfield Kindergarten Meet & Greet 9:00am-10:00am
Monday September 1, 2025	Labor Day-School Closed
Tuesday September 2, 2025	Staff PLD-School Closed
Wednesday September 3, 2025	Zane Preschool Meet & Greet 2:00pm-3:00pm
Wednesday September 3, 2025	Staff PLD-School Closed
Wednesday September 3, 2025	Sharp Pre-K Meet & Greet 2:00pm-3:00pm Pre-K Classrooms
Thursday September 4, 2025	First Day For Students-Single Session All Schools
Thursday September 4, 2025	CHS 12th Grade Senior Sunrise 6:15am-7:00am @Football Field
Friday September 5, 2025	Single Session All Schools
Monday September 8, 2025	Garfield Back To School Night 6:00pm
Tuesday September 9, 2025	Mark Newbie Back To School Night 6:00pm-7:00pm
Wednesday September 10, 2025	Zane Back To School Night 6:30pm
Wednesday September 10, 2025	Garfield PTA Meeting 6:30pm-8:00pm
Thursday September 11, 2025	Tatem Back To School Night 6:00pm
Thursday September 11, 2025	Newbie PTA Water Ice Social 6:00pm-7:00pm Newbie Blacktop
Saturday September 13, 2025	SAT'S Administered 8:00am-12:00pm @CHS
Monday September 15, 2025	Sharp Back To School Night 6:00pm-7:00pm
Monday September 15, 2025	CECC Back To School Night 5:00pm
Monday-Friday September 15-19, 2025	Garfield Book Fair-During Recess & After School 3:00pm-3:30pm
Thursday September 18, 2025	Zane PTA Meeting 6:30pm
Thursday September 18, 2025	Garfield Ice Cream Social 6:00pm-7:30pm
Thursday September 18, 2025	Newbie PTA Meeting 6:30pm APR

Friday September 19, 2025	Zane Family Fun Night 6:30pm
Tuesday September 23, 2025	Rosh Hashanah-School Closed
Wednesday September 24, 2025	CHS Back To School Night 6:00pm
Thursday September 25, 2025	CMS Back To School Night 6:00pm
Thursday September 25, 2025	CHS Picture Day 8:30am-2:00pm @Gym
Monday September 29, 2025	BOE Meeting 6:30pm

6. Routine Business

Subject **6.01 Approval of Minutes**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 6. Routine Business

Type Action

MOTION by Mr. Craig, second by Ms. Seltzer, to approve the minutes of the June 23, 2025 regular board meeting, the June 25, 2025 Special Board meeting, and the August 4, 2025 Board Retreat.

MOTION CARRIED

7. Student Reports

Subject **7.01 Student Board Member Report**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 7. Student Reports

Type Information

None at this time.

8. Superintendent's Report

Subject **8.01 Enrollment**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 8. Superintendent's Report

Type Information

The Enrollment report for 2025 was presented to the Board.

June 2025: 2201 / June 2024: 2249

Subject **8.02 School Safety Drill Report**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 8. Superintendent's Report

Type	Information
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The School Safety Drill report for June 2025 was presented to the Board.

Subject	8.03 Suspension Report
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	8. Superintendent's Report
Type	Information

The Suspension report for June 2025 was presented to the Board.

Subject	8.04 Superintendent Topics
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	8. Superintendent's Report
Type	Information

Dr. McDowell presented relevant topics.

New District priorities for the 25-26 school year;
School leaders selected strong candidates for the new year;
John Longo and the buildings and grounds department did a phenomenal job getting the schools ready;
The buildings and grounds employees were also working on major construction projects at the same time; and
A new initiative to provide nourishment and personal care products to those in need was put in place for the new school year.

9. Public Comment

Subject	9.01 Public Comment Statement
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	9. Public Comment
Type	Action

Please stand, state your name and address and keep your comments to three (3) minutes or less. The purpose for this public comments section is to discuss items listed **on the agenda**. Additional, more general, comments may be made later in the meeting. The public is reminded that attempts to resolve all concerns and complaints should first go through appropriate staff members and administrators.

Ms. DiMarco questioned the lower enrollment numbers for the 2025-2026 school year, especially since we have added preschool.

10. Miscellaneous

Subject	10.01 HIB Reports-Previous Month
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 10. Miscellaneous

Type Action

Prior to this board recommendation, the following motion was made to move Miscellaneous Category (15) up to Category 10:

MOTION by Ms. Sherman, second by Ms. Devine, on the recommendation of the Superintendent, to move the Miscellaneous Section of the Meeting to the section after Public Comment.

ROLL CALL VOTE: 10 Aye 0 Nay 1 Absent (Mr. Dilkus)

MOTION CARRIED

MOTION by Ms. Sherman, second by Ms. Devine, on the recommendation of the Superintendent, to approve the Anti-Bullying Report presented during the June 23, 2025 meeting of the Board of Education. The report includes both potential and confirmed instances of bullying and includes the outcome of each investigation.

Subject 10.02 Job Descriptions

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 10. Miscellaneous

Type Action

AND, on the recommendation of the Superintendent, to approve the following job descriptions:

- Special Assistant for School Improvement, Performance, and Accountability - New
- MTSS Coordinator - Revised
- Literacy Coach - Part Time
- Department Coordinator - Secondary - New

File Attachments

[SPECIAL ASSISTANT FOR SCHOOL IMPROVEMENT, PERFORMANCE, AND ACCOUNTABILITY.pdf \(120 KB\)](#)
[MTSS Coordinator Job Description Aug25.pdf \(109 KB\)](#)
[Literacy Coach - Part Time.docx.pdf \(86 KB\)](#)
[Department Coordinator - Grades 6-12.pdf \(87 KB\)](#)

Subject 10.03 2024-2027 CEA Contract Agreement

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 10. Miscellaneous

Type Action

AND, on the recommendation of the Superintendent, to approve the ratified Memorandum of Agreement between the Collingswood Education Association and the Collingswood Board of Education for the 2024-2027 CEA Contract.

File Attachments

[CEA 20242-2027 final.pdf \(617 KB\)](#)
[CEA Step Guide Updated Aug 24 2025.cleaned.pdf \(80 KB\)](#)

Subject **10.04 Approval of Items 10.01-10.03**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 10. Miscellaneous

Type Action

ROLL CALL VOTE: 10 Aye 0 Nay 1 Absent (Mr. Dilkus)

MOTION CARRIED

11. Business Administrator/Board Secretary Report

Subject **11.01 Budget Transfers**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 11. Business Administrator/Board Secretary Report

Type Information

Budget transfers for the month of June and July 2025 were presented to the Board and are attached to these Minutes.

File Attachments

[June 2025 Monthly Transfer Report-Collingswood.pdf \(1,676 KB\).](#)

[July 2025 Monthly Transfer Report-Collingswood.pdf \(1,046 KB\).](#)

Subject **11.02 Board Secretary and Treasurer of School Funds Reports**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 11. Business Administrator/Board Secretary Report

Type Information

The Board Secretary and Treasurer of School Funds reports for the month of June and July 2025 were presented to the Board and are attached to these Minutes.

File Attachments

[June 2025 Board Secretary.Treas Report-Collingswood.pdf \(681 KB\).](#)

[June 2025 Cash Report-Collingswood.pdf \(110 KB\).](#)

[July 2025 Board Secretary.Treasurer Report-Colls.pdf \(607 KB\).](#)

[July 2025 Cash Report-Collingswood.pdf \(55 KB\).](#)

Subject **11.03 Activities Reports**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 11. Business Administrator/Board Secretary Report

Type Information

The Activities report for the month of June and July 2025 were presented to the Board and area attached to these Minutes.

File Attachments

[June 2025 Student Activities Report.pdf \(226 KB\)](#)

[July 2025 Student Activities Report-Collingswood.pdf \(220 KB\)](#)

Subject 11.04 Food Service Financial Statement

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 11. Business Administrator/Board Secretary Report

Type Information

The Food Service Financial Statement for the month of June 2025 was presented to the Board and is attached to these Minutes.

File Attachments

[June 2025 Nutri-Serve Financials.pdf \(184 KB\)](#)

Subject 11.05 Purchase Orders

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 11. Business Administrator/Board Secretary Report

Type Information

A listing of all purchase orders was presented to the Board and is attached to these Minutes.

File Attachments

[July 2025 Purchase Order Report.pdf \(505 KB\)](#)

[August 2025 Purchase Order Report.pdf \(46 KB\)](#)

Subject 11.06 Warrants

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 11. Business Administrator/Board Secretary Report

Type Information

A listing of all warrants for approval was presented to the Board and is attached to these Minutes.

File Attachments

[July 2025 Warrants.pdf \(105 KB\)](#)

12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson

Subject	12.01 Committee Statement
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Information

Statement: The Finance, Buildings, and Grounds Committee reviews all financial statements, purchase orders, and warrants on a monthly basis. The committee also reviews and approves all contracts with outside service providers and oversees all maintenance and capital improvement projects district wide.

Subject	12.02 Approval of Transfers
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

MOTION by Ms. Seltzer, second by Ms. Mikulski, on the recommendation of the Superintendent, to approve the appropriation transfers as listed in 11.01 above. All transfers are within the allowable limits of S1701.

Subject	12.03 Board Secretary Certifications of No Over-Expenditures
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, to accept the Board Secretary certification, pursuant to N.J.A.C. 6A:23A-16.10(c)3, that as of June and July 2025, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Collingswood Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item has been over-expended in violation of N.J.A.C 6:23A-16.10(a)1.

Subject	12.04 Board Certification of No Over-Expenditures
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, to certify, pursuant to N.J.A.C. 6A:23A-16.10(c)4, that as of June and July 2025, and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. Further, I certify in accordance with N.J.A.C. 6A:23A-16.10(c) 2 that there are no significant changes in the anticipated revenue amounts or revenue resources.

Subject	12.05 Approval of Secretary and Treasurer Reports
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent to approve the June and July 2025 financial report of the Board Secretary and Treasurer of School Funds as listed in 11.02 above. These reports are in agreement.

Subject	12.06 Approval of Student Activities Report
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent to approve the June and July 2025 Student Activities Report as listed in 11.03 above.

Subject	12.07 Approval of Food Service Financial Statement
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent to approve the June 2025 Food Service Financial Statement as listed in 11.04 above.

Subject	12.08 Purchase Orders
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, that the purchase orders attached in item 11.05 above including those issued under state contract pursuant to N.J.S.A. 18A:18A-10 be approved by the Collingswood Board of Education.

Subject	12.09 Warrant Approvals
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, that the warrants attached in item 11.06 above in the amount of \$4,974,356.32 be approved by the Board.

Subject	12.10 Transfer Request
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve a 10% transfer to cover additional costs for ESS substitutes and aides for the 2024-2025 school year. A request for transfer was formally sent to the County Office with supported documentation as required by law and approved by the County Office.

File Attachments

[10 Percent Transfer Request-June 2025.pdf \(488 KB\)](#)

Subject	12.11 FY 2026 IDEA Basic and Preschool Grant Awards
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to accept the following FY 2026 IDEA Basic and Preschool Grant awards:

Basic	\$561,812
Preschool	\$14,190

Subject	12.12 RFP - LDT/C Services
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to authorize the Assistant Superintendent of Business and Operations to seek proposals for Learning Disabilities Teacher/Consultant Services for the 2025-2026 school year. This recommendation is needed as there were no qualified applicants to Collingswood's job posting. In order to find a consultant before the beginning of the school year, the Request for Proposal was advertised in July. Proposals were received on August 14, 2025. Recommendation to follow.

Subject	12.13 Sunbelt Staffing, LLC. - LDT/C Services
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson

Type	Action
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AND, on the recommendation of the Superintendent, to approve an agreement with Sunbelt Staffing, LLC, to provide LDT/C Services to the Collingswood School District for the 2025-2026 school year. The rate for these services will be \$75.00 - \$95.00/hour.

File Attachments LDT-C Evaluations.pdf (685 KB)
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Subject	12.14 QPA Limit - Revised
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Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
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Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
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Type	Action
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AND, on the recommendation of the Superintendent, to revise the Qualified Purchase Agent (QPA) limits of Beth Ann Coleman and Stephen Burns to \$53,000 for a bid and \$7,950 for a quote, pursuant to N.J.S.A. 18A:18A-3a.

Subject	12.15 Hillman's Bus Service, Inc.
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Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
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Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
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Type	Action
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AND, on the recommendation of the Superintendent, to renew the contract with Hillman's Bus Service for athletic transportation at a rate of \$529.76 - \$602.00 per bus for the 2025-2026 school year. The rates are within the 3.57% CPI.

Subject	12.16 2025-2026 Budget Calendar
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Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
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Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
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Type	Action
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AND, on the recommendation of the Superintendent, to approve the attached 2025-2026 Budget Calendar for the 2026-2027 school year.

File Attachments SY26-27 Budget Development Calendar.docx.pdf (127 KB)

Subject	12.17 Standard Operating Procedures
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Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
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Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
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Type	Action
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AND, on the recommendation of the Superintendent, to approve the Business Office Manual containing Standard Operating Procedures and internal control procedures.

File Attachments

[COLLS SOP 2025-2026.pdf \(607 KB\)](#)

Subject	12.18 Collingswood & Oaklyn Purchasing Manual (revised)
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve the revised 2025-2026 Collingswood & Oaklyn Purchasing Manual.

File Attachments

[collingswood Oaklyn Purchasing Manual2025-26doc.pdf \(6,377 KB\)](#)

Subject	12.19 2025-2026 Toilet Room Waivers and Annual Temporary Facility Requests for CECC, Sharp, Oaklyn and Parkview
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	

AND, on the recommendation of the Superintendent, to approve the attached toilet room waivers for Collingswood Early Childhood Center, Sharp Elementary School and Colls P/K at Oaklyn and to approve the Annual Temporary Facility Requests for Collingswood Early Childhood Center, Colls P/K at Oaklyn and the initial application for temporary instructional space for Colls P/K at Parkview.

File Attachments

[Toilet Room Waiver.CECC.pdf \(548 KB\)](#)
[Toilet Room Waiver.Sharp.pdf \(563 KB\)](#)
[Toilet Room Waiver.Colls P-K at Oak.pdf \(570 KB\)](#)
[Annual Temp Instruc Space.CECC.pdf \(256 KB\)](#)
[Annual Temp Instruc Space.P-K at Oak.pdf \(246 KB\)](#)
[Initial App Temp Instruc Space-Parkview.pdf \(253 KB\)](#)

Subject	12.20 Application for Dual Use of Educational Space - Tatem B06
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve submittal of the following Application for Dual Use of Educational Space to the New Jersey Department of Education for review and approval:

Tatem Elementary School, Room B06 - Academic Support and Special Education

File Attachments

[Dual Use of Educational Space-Tatem.pdf \(54 KB\)](#)

Subject	12.21 Xerox - Preschool Copier Lease
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve a lease agreement with Xerox to replace the Kyocera copier in the CECC with Xerox Copier B7125H2. The Kyocera lease is terminating on 8/31/2025. The monthly lease payment will be \$71.58, which is less than what was previously paid for the Kyocera copier. In addition to the lease for this copier, the district is asking for approval to lease a second copier for the preschool program located at Parkview. The cost for this copier will be the same at \$71.58/month. The total monthly payment for both copiers will be \$143.16. The term for this lease will be 60 months. State Contract #072848600.

Subject	12.22 Shared Athletics Agreement - Woodlynne School District
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve the 2025-2026 Shared Athletics Agreement with the Woodlynne Board of Education.

Subject	12.23 Custodial/Maintenance Services Agreement-Collingswood
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve the Custodial/Maintenance Services Agreement with the Borough of Collingswood. Collingswood School District will provide the Borough of Collingswood with 2 part-time custodians, 2 nights per week during the 2025-2026 school year at a cost of \$23,749. If needed, maintenance services and supplies will be billed separately.

Subject	12.24 Shared Maintenance Services Agreement - Chesilhurst
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve the 2025-2026 Shared Maintenance Service Agreement with Chesilhurst School District.

Subject	12.25 First Children Services - Mental Health Services
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve a contract with First Children Services to provide mental health services to the Collingswood School District for the 2025-2026 school year at a cost of \$73.00/hr.

Subject	12.26 360 Translations International, Inc.
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve 360 Translations International, Inc. to provide translation services in multiple languages for IEP meetings and documents on an as-needed basis according to the attached translation rates for the 2025-2026 school year.

Subject	12.27 AAC & Me, LLC
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve AAC & Me, LLC to provide services and or evaluations on an as-needed basis according to the attached rates for the 2025-2026 school year.

Subject	12.28 Back To Basics - Language Translations
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve Back To Basics to provide translation services on an as-needed basis according to the attached translation rates for the 2025-2026 school year.

Subject	12.29 Cross County Clinical & Educational Services
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Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve Cross County Clinical & Educational Services to provide translation and or evaluation services on an as-needed basis according to the attached rates for the 2025-2026 school year.

Subject	12.30 Gloucester County Special Services School District (Non Public)
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve Gloucester County Special Services School District (Non Public) to provide services and/or evaluations on an as needed basis for the 2025-2026 school year per the attached schedule fee.

Subject	12.31 Hewitt Psychiatric, PC
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve Joseph C. Hewitt, D.O., to provide psychiatric evaluations at the rates provided on an as needed basis for the 2025-2026 school year.

Subject	12.32 Para-Plus Translations, Inc.
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve Para-Plus Translations, Inc. to provide translation services on an as-needed basis according to the attached translation rates for the 2025-2026 school year.

Subject	12.33 Piedmont Global Language Solutions
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve Piedmont Global Language Solutions to provide translation services on an as-needed basis according to the attached translation rates for the 2025-2026 school year.

Subject	12.34 Jasmin Rodriguez, Bilingual EdConsulting LLC
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve Jasmin Rodriguez, Bilingual Educational Consulting LLC, to provide bilingual evaluation services in Spanish on an as-needed basis for the 2025-2026 school year.

Subject	12.35 South Jersey Speech and Language Pathology
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve Maribel Wilson, South Jersey Speech-Language Pathology, to provide bilingual evaluation services in Spanish on an as-needed basis for the 2025-2026 school year.

Subject	12.36 Therapy Source
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve Therapy Source to provide services and/or evaluations on an as needed basis for the 2025-2026 school year as per the attached schedule fee.

Subject	12.37 Jennifer Wierski - Educational Consultancy
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve Jennifer Wierski, of Educational Consultancy, to provide LDTC services and evaluations on an as-needed basis as per the attached fee schedule for the 2025-2026 school year.

Subject	12.38 2025-2026 ESEA Grants
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to accept the 2025-2026 ESEA Grant allocations as follows:

Title I	\$320,012
Title II-A	\$49,272
Title III	\$8,143
Title III Immigrant	\$1,684
Title IV	\$21,852

Subject 12.39 2025-2026 Perkins Secondary Consolidated Grant

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to accept the 2025-2026 Perkins Secondary Consolidated Grant allocations in the amount of \$15,151.00.

Subject 12.40 Special Olympics Unified Champion Schools Grant

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to accept the Special Olympics Unified Champion Schools Grant award in the amount of \$7,000 for the 2025-2026 school year.

Subject 12.41 Settlement Agreement - Student #3792565330 v Collingswood BOE

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the settlement agreement of Student #3792565330 v. Collingswood Board of Education et al as per the settlement agreement.

Subject 12.42 Settlement Agreement - Employee #3335 v Collingswood BOE

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the settlement agreement between Employee #3335 v. Collingswood Board of Education et al as per the settlement agreement.

Subject	12.43 NJ Water Infrastructure Improvement Grant
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	

AND, on the recommendation of the Superintendent, to approve the submission of the Water Infrastructure Improvement Grant. District guarantees local funds should estimated costs exceed grant allowance. By submitting this grant the Board is also submitting a sustainability plan for filtration and flushing solutions.

Subject	12.44 Use of Facilities - All I See is Gold Academy
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve the Use of Facility Request from All I See is Gold Wrestling Academy to use the high school gymnasium Mondays, Tuesdays and Thursdays from 6 pm to 9 pm and Sundays from 12 pm to 4 pm beginning July 31, 2025 and ending November 26, 2025.

The charge for this facility use is \$750.00.

Subject	12.45 Approval of Items 12.02-12.44
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Action

ROLL CALL VOTE: 10 Aye 0 Nay 1 Absent (Mr. Dilkus)

MOTION CARRIED

Subject	12.49 Finance, Buildings & Grounds Committee Members
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	12. Buildings, Grounds & Finance Committee - Mr. Craig, Chairperson
Type	Information

13. Curriculum Committee - Ms. Sherman, Chairperson

Subject	13.01 Committee Statement
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	13. Curriculum Committee - Ms. Sherman, Chairperson

Type	Action
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Statement: The Curriculum Committee oversees and approves the district curriculum and assessment programs, as well as field trips, home instruction, co-curricular programs, and the school calendar.

Subject	13.02 Curriculum Update
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	13. Curriculum Committee - Ms. Sherman, Chairperson
Type	Presentations

Ms. Howell-Turner presented a curriculum update:

During the presentation the following motion was made:

MOTION by Ms. Brown, second by Ms. Maia to discuss the new cell phone pouch plan.

MOTION CARRIED

Ms. Howell-Turner explained that the purpose of the cell phone pouch policy was to have a distraction-free campus. There will be a task force assigned to roll it out.

Subject	13.03 *Middle School Field Trips
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	13. Curriculum Committee - Ms. Sherman, Chairperson
Type	Action

***MOTION** by Mr. Craig, second by Ms. Devine, on the recommendation of the Superintendent, to approve the middle school field trips as presented.

Subject	13.04 High School Field Trips
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	13. Curriculum Committee - Ms. Sherman, Chairperson
Type	Action

***AND,** on the recommendation of the Superintendent, to approve the high school field trips as presented.

Subject	13.05 Out-of-District/Home Instruction Placements
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	13. Curriculum Committee - Ms. Sherman, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve the following middle school students on Out of District/Home instruction:

Student ID#	Grade	Classification	Hours/Week	Start Date	End Date
1008587191	9	Medical	5	05/01/2025	06/20/2025
1685187835	9	Medical	5	09/04/2025	tbd

Subject 13.06 2025-2026 School Calendar Revision

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 13. Curriculum Committee - Ms. Sherman, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the revised 2025-2026 Collingswood-Oaklyn School Calendar.

There are no date changes. Start time for MS has been revised.

File Attachments

[Collingswood Oaklyn Calendar 2025-2026 w time revision.pdf \(230 KB\).](#)

Subject 13.07 2025-2026 District Curriculum - High School

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 13. Curriculum Committee - Ms. Sherman, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the following 2025-2026 District High School Curriculum:

Art	Music	Modified Curriculum
Art I	Choir	Pre-Vocational I
Art II	Concert Band	Pre-Vocational II
Art III	Strings Instrumental	Career Readiness & Transition to Work I & II/Intro. to Vocations
Art IV (Senior Portfolio)	Music as a Mirror to History (new)	18-21 year old program
AP Art History	Music in Film (new)	ELL I, II & III and Tutorial
Graphic Design I		Life Skills Acquisition
Graphic Design II/III		Career Exploration & Training
Adv. Graphic Design Honors	Science	Functional Academic & Life Skills I & II
	Anatomy & Physiology Honors	Job Training
English	Introduction to Health Care Professions	Nutrition and Healthy Lifestyles
English I Academic	Biology Academic	Academic Tutorial
English II Academic	Biology AP	
English III Academic	Biology Honors	Technical Education/Computer Science
English IV Academic	Chemistry Academic	Intro to Engineering Design

English I Pre-AP	Chemistry AP	Principles of Engineering
English II Pre-AP	Chemistry Honors	Aerospace Engineering
English III Pre-AP	Environmental Science Academic	TV I: Media Literacy & Video Production
English IV Honors	Environmental Science AP	TV II: Digital Video Production
AP Literature & Composition	Environmental Science Honors	TV III: Studio & Field Production Honors
Graduation Reading & Writing (Appeals)	Genomics of Adaptation	TV IV: Film Technology Honors
Literacy Acceleration 9	Physics Academic	Film History and Appreciation
	Physics AP	Digital Production & Audio Engineering I
Foreign Language	Physics Honors	Digital Production & Audio Engineering II
French I		Digital Production & Audio Engineering III
French II	Social Studies	AP Computer Science A
French III	Senior Leadership (offered out of SS)	AP Computer Science Principles
French IV	World History	Construction Technology I
French V	World History (Honors)	Construction Technology II
German I	U.S. History I	Construction Technology III (Honors)
German II	U.S. History I (Honors)	Intro to Home Repair & Maintenance
German III	U.S. History II	
German IV	U.S. History II (Honors)	Physical Education/Health
German V	AP U.S. History	Physical Education Grade 9
Spanish I	AP European History	Group Fitness and Wellness Grades 10-12
Spanish II	Sociology	Strength and Conditioning Grades 10-12
Spanish III	The Law & You	Team Sports Grades 10-12
Spanish IV	History of Civil Rights & Social Justice	Lifetime Sports and Activities Grade 12
AP Spanish	AP Psychology	Health Education I
	AP Government	Health Education II
Mathematics	Intro to African American History	Health Education III
Transitional Math	Psychology of the American Experience	Health Education IV
Algebra/Geometry I	AP African American Studies	Unified Health and PE
Algebra I Honors	Global Conflicts	Unified Partners
Algebra/Geometry I Special Education	AP US Government and Politics	
Algebra/Geometry II Special Education		Curriculum Crosswalks
Algebra/Geometry II	Business Education	Diversity, Equity & Inclusion
Geometry	Introduction to Business	Amistad
Geometry Honors	Entrepreneurship	Holocaust
Algebra II	Business Law	Informational Literacy
Algebra II Honors	Sports, Entertainment & Hospitality Business	Climate Change
Pre-Calculus	Financial Literacy	
Pre-Calculus Honors		Programming on Hiatus
AP Calculus AB		Creative Writing
AP Calculus BC		Journalism

College Math		Computer Science Essentials
Probability & Statistics		Computer Science Principles
AP Statistics		Cyber Security
Math Acceleration 9		Public Speaking

Subject 13.08 *2025-2026 District Curriculum - Middle School

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 13. Curriculum Committee - Ms. Sherman, Chairperson

Type Action

***AND**, on the recommendation of the Superintendent, to approve the following 2025-2026 District Middle School Curriculum with the following additions of Visual Art and Music Curriculum:

Motion by Ms. Devine, second by Ms. Sherman to add Visual Performing Arts and Music to the approved 2025-26 Collingswood Middle School Curriculum List:

ROLL CALL VOTE: 10 Aye 0 Nay 1 Absent (Mr. Dilkus)

MOTION CARRIED

Collingswood Middle School Approved Curriculum (2025-26)		
<u>GRADE 6</u>	<u>GRADE 7</u>	<u>GRADE 8</u>
Writer's Workshop (WW)	Writer's Workshop (WW)	Writer's Workshop (WW)
Language Arts (LA)	Language Arts (LA)	Language Arts (LA)
Math	Language Arts Honors	Language Arts Honors
Accelerated Mathematics	Writer's Workshop (WW) Honors	Writer's Workshop (WW) Honors
Science	Math	Math
Social Studies	Stem Lab	Stem Lab
Stem Lab	Accelerated Mathematics	Algebra I Honors
Health/Physical Education	Social Studies	Social Studies
SEL	Science	Science
	Physical Education/Health	Physical Education/Health
	SEL	SEL
9-Week Cycle	Semester (18-week) Cycle	Semester (18-week) Cycle
Technology Education 6	Spanish Culture & Communication 7 /Music Exploration	Spanish Culture & Communication 8 Music Tech
Spanish Culture & Communication 6	Technology Education 7	Technology Education 8
IQUBED 6	IQUBED 7	Programming & Pre-Engineering
Art 6	ELL I & II	ELL I & II
ELL I & II		Woods & Crafts
		Collingswood Makers

Curriculum Crosswalks	Modified Curriculum	IQUBED 8
Diversity, Equity & Inclusion	Pre-Vocational/MD 6-8	
Amistad	Pull-Out Replacement	
Holocaust	Reading Horizons	
Informational Literacy		
Climate Change		

Subject 13.09 **2025-2026 District Curriculum - Elementary School

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 13. Curriculum Committee - Ms. Sherman, Chairperson

Type Action

****AND,** on the recommendation of the Superintendent, to approve the following 2025-2026 District Elementary School Curriculum:

Preschool and Elementary
Preschool: Creative Curriculum
Reading Workshop
Writing Workshop
Math
Science
Social Studies
American Sign Language
Art
Health/Physical Education
Gifted and Talented
Vocal Music
Strings
Advanced Strings
ELL
Social-Emotional Learning (SEL)
Foundations
Heggerty
Geodes
HMH Into Reading Pilot K-5
Benchmark Advance Reading Pilot K-5
Modified Curriculum
MD K-5
LLD K-5
Pull-Out Replacement
Sonday
Touch Math
Do the Math
Curriculum Crosswalks
Diversity, Equity & Inclusion

Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

***MOTION** by Mr. Craig, second by Ms. Devine, on the recommendation of the Superintendent, to accept the retirement notification from John McMullin, middle school Principal, effective September 1, 2025.

Subject	14.04 Karen Principato - Retirement
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to accept the retirement notification from Karen Principato, STEM supervisor, effective September 1, 2025.

Subject	14.05 **Bridget Christy - Resignation
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND**, on the recommendation of the Superintendent, to accept the resignation notification from Bridget Christy, Sharp School Permanent Building Substitute effective September 1, 2025.

Subject	14.06 **Allison Howley - Resignation
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND**, on the recommendation of the Superintendent, to accept the resignation notification from Allison Howley, Newbie School Nurse, effective September 1, 2025.

Subject	14.07 **Brooke Klevenz - Resignation
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to accept the resignation notification from Brooke Klevenz, Tatem Academic Support teacher, effective September 1, 2025.

Subject	14.08 **Lauren McCall - Resignation
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to accept the resignation notification from Lauren McCall, preschool CPIS/Social Worker, effective September 1, 2025.

Subject	14.09 Shannon McDevitt - Resignation
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to accept the resignation notification from Shannon McDevitt, high school Special Education teacher, effective September 1, 2025.

Subject	14.10 Kathleen Miles - Resignation
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to accept the resignation notification from Kathleen Miles, high school Math teacher, effective October 14, 2025 or sooner if a replacement is found.

Subject	14.11 *Timothy Serabian - Resignation
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

***AND,** on the recommendation of the Superintendent, to accept the resignation notification from Timothy Serabian, middle school Science teacher, effective September 1, 2025.

Subject	14.12 Sheila Welch Deihl - Rescind Contract (School Nurse)
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to rescind the contract issued to Sheila Welch Diehl, high school Nurse, \$68,750 MA Step H (12 years) effective September 1, 2025 through June 30, 2026.

Subject	14.13 **Danijela Kracun - Revised Contract
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND**, on the recommendation of the Superintendent, to issue a revised contract to Danijela Kracun, Preschool teacher, from \$54,800 BA, Step 6 to \$56,250, BA+30 Step 6 effective September 1, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject	14.14 Joshua Scott - Revised Contract
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

Move on the recommendation of the Superintendent to issue a revised contract to Joshua Scott, high school Special Education teacher, from \$54,850 BA+30, Step 4, to \$55,650 MA Step 4 effective September 1, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject	14.15 Employee #3553 - FMLA/NJFLA
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

Move on the recommendation of the Superintendent to approve a paid leave beginning December 22, 2025 for Employee #3553, followed by an unpaid FMLA/NJLFA leave from February 2, 2026 through May 1, 2026 . Employee #3233 will return to their teaching position on May 4, 2026.

Subject	14.16 Employee #3223 - Revised FMLA/NJLFA
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

Move on the recommendation of the Superintendent to approve a revised paid maternity leave beginning September 2, 2025 for Employee #3223, followed by an unpaid FMLA/NJLFA leave from November 10, 2025 through February 13, 2026 . Employee #3223 will return to their teaching position on February 16, 2026.

Subject 14.17 **2025-2026 Voluntary Transfers

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

****AND**, on the recommendation of the Superintendent, the following voluntary elementary lateral staff transfers for the 2025-2026 school year:

Staff	From	To	Effective Date
Melissa Fisher	Tatem - 2nd grade	Tatem - Support Teacher	September 1, 2025
Meghan Delmonte	Colls Preschool @ Oaklyn	Sharp - Sharp Preschool	September 1, 2025
Kim Pietruszka	CST	Preschool CPIS/Social Worker	October 1, 2025

Subject 14.18 2025-2026 Voluntary Transfers

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, the following voluntary lateral staff transfers for the 2025-2026 school year:

Staff	From	To
Rebecca Muller	MTSS Coach	Special Education Math

Subject 14.19 2025-2026 Buildings & Grounds - Voluntary Transfers

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, the following Buildings & Grounds voluntary lateral staff transfers for the 2025-2026 school year:

Staff	From	To
Loretta Olszewski	HS 1st Shift Custodian	PreK @ Parkview 1st Shift Custodian
Donovan Young	Oaklyn - Part-time Custodian	Collingswood High School - Part-time Custodian

Subject 14.20 *David Olivieri - Middle School Interim Principal

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

***AND**, on the recommendation of the Superintendent, to transfer David Olivieri from Supervisor of Humanities to Middle School Interim Principal, effective September 1, 2025 through June 30, 2026.

Subject 14.21 Dr. Dana Walker - Special Assistant, School Improvement

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to issue a contract to Dr. Dana Walker, Special Assistant to the Superintendent, School Improvement, Performance and Accountability, effective September 1, 2025 through June 30, 2026. Salary \$150,000, pro-rated.

Subject 14.22 Laurel Kriebel - Interim Humanities Supervisor

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to issue a contract to Laura Kriebel, Interim Humanities Supervisor, \$101,027 prorated, September 1, 2025 through June 30, 2026.

Subject 14.23 **Jennifer Andrews - Elementary Resource Room Teacher

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

****AND**, on the recommendation of the Superintendent. to issue a contract to Jennifer Andrews, Tatem Resource Room teacher, \$53,400, BA Step 3, effective October 20, 2025 through June 30, 2026 or sooner pending release from previous district. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject 14.24 **Linsey Becker - Preschool CPIS/Social Worker

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

****AND**, on the recommendation of the Superintendent, to issue a contract to Linsey Becker, Preschool Coach (CPIS/Social Worker), \$55,650 MA Step 1 effective September 1, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject 14.25 **Erin Bowker - Preschool Coach PIC/PIRS

Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to issue a contract to Erin Bowker, Preschool Coach (PIC/PIRS), \$65,650 MA Step 10 effective September 1, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject 14.26 **Madison Caden - Preschool Teacher

Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to issue a contract to Madison Caden, Preschool teacher at Parkview, \$53,400 BA Step A effective September 1, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject 14.27 **Brooke Dunn - Preschool Teacher

Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to issue a contract to Brooke Dunn, Preschool teacher at Parkview, \$53,400 BA Step 2 effective September 1, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject 14.28 **Reilly Ehmann - Elementary Teacher

Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to issue a contract to Reilly Ehmann, Tatem 2nd grade teacher, \$53,400, BA Step 1, effective September 1, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject 14.29 **Nicolette Gill - Elementary Teacher

Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
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Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to issue a contract to Nicolette Gill, Tatem 4th grade teacher, \$53,400 BA Step A effective September 1, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject	14.30 **Amanda Hasson - Elementary Nurse
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to issue a contract to Amanda Hasson, Mark Newbie and Garfield School Nurse, \$53,400, Step 1, effective September 1, 2025 through June 30, 2026, pending certification. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject	14.31 **Shannon McCartney - Elementary Teacher
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to issue a contract to Shannon McCartney, Tatem 4th Grade teacher, \$55,650, MA Step 1, effective September 1, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject	14.32 Bridget Meloche - Physical Education Teacher
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to issue a contract to Bridget Meloche, high school Physical Education teacher, \$53,400, BA Step 1, effective September 1, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject	14.33 **Sunny Nipe - Preschool Teacher
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to issue a contract to Sunny Nipe, Preschool teacher at Parkview, \$54,100 BA Step 5 effective September 1, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject	14.34 Nicolette Rath - Secondary Nurse
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to issue a contract to Nicolette Rath, high school Nurse, \$58,350 MA Step7, prorated, effective September 8, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject	14.35 **Amy Schetler - Preschool Special Education Teacher
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to issue a contract to Amy Schetler, Sharp Preschool Special Education teacher, \$73,900, BA Step 14, effective September 1, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject	14.36 *Zachary Wright - MTSS Coordinator (Secondary)
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

***AND,** on the recommendation of the Superintendent, to issue a contract to Zachary Wright, MTSS Coordinator (secondary), \$69,750, MA+30 Step 11, effective September 1, 2025 through June 30, 2026 paid from the Wellness Grant. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject	14.37 *Benjamin Alex Zanghi - Middle School Science Teacher
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

***AND**, on the recommendation of the Superintendent, to issue a contract to Benjamin Alex Zanghi, middle school Science teacher, \$53,400 BA Step 1, prorated, effective September 29, 2025 through June 30, 2026. Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject	14.38 Uriah McClain - MTSS Coordinator, Secondary (P/T)
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to issue a contract to Uriah McClain, part-time MTSS secondary coach, at an hourly rate of \$52.52 for approximately 10 hours per week funded through the Wellness Grant.

Subject	14.39 **Eileen Mahady - Acting Literacy Coach - Part Time
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

Prior to the board recommendation, the following motion was made to change the title of the Literacy Coach to Acting Literacy Coach:

MOTION by Ms. Devine, second by Ms. Sherman, on the recommendation of the Superintendent to change the title of the Literacy Coach position to Acting Literacy Coach.

ROLL CALL VOTE: 10 Aye 0 Nay 1 Absent (Mr. Dilkus)

MOTION CARRIED

****AND**, on the recommendation of the Superintendent, to issue a contract to Eileen Mahady, part-time elementary Acting Literacy Coach, at an hourly rate of \$50.10, for the 2025-2026 school year not to exceed 10 hours per week.

Subject	14.40 *Jennie Berryhill - Long Term/Replacement Teacher - Special Ed
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

***AND**, on the recommendation of the Superintendent, to issue a long-term substitute/replacement teacher contract to Jennie Berryhill, middle school Special Education teacher, \$200 per day worked, effective September 1, 2025 through November 5, 2025.

Subject	14.41 **Jiany Diaz - Long Term Substitute/Replacement Teacher
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND**, on the recommendation of the Superintendent, to issue a contract to Jianny Diaz, Preschool long-term substitute/replacement teacher, \$59,150, Step 1, effective September 2, 2025 through June 30, 2026.

Subject 14.42 *Jennifer Entwistle - Long Term Substitute/Replacement Teacher

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

***AND**, on the recommendation of the Superintendent, to issue a contract to Jennifer Entwistle, middle school Science long term substitute/replacement teacher, \$200 per day worked effective September 2, 2025 through September 26, 2025.

Subject 14.43 **Kira Goldstein - Elementary Longterm/Replacement Teacher

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

****AND**, on the recommendation of the Superintendent, to issue a long term substitute/replacement teacher contract to Kira Goldstein, Garfield Academic Support Teacher, \$280 per day worked, effective September 1, 2025 through February 16 , 2026 pending New Jersey Department of Education approval.

Subject 14.44 **Mikal Hamilton - Elementary Long Term Substitute/Replacement Teacher

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

****AND**, on the recommendation of the Superintendent, to issue a long term substitute/replacement teacher contract to Mikal Hamilton, Sharp Accelerated Learning long term substitute/replacement teacher, \$200 per day worked effective September 2, 2025 through November 5, 2025.

Subject 14.45 Sara Machado - English - Long Term/Replacement Teacher

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to issue a long term substitute/replacement teacher contract to Sara Machado, high school English teacher, \$280 per day worked, effective September 1, 2025 through June 30, 2026.

Subject	14.46 **Sophia Mayser - Elementary Long Term/Replacement Teacher - Special Ed
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to issue a long term substitute/replacement teacher contract to Sophia Mayser, Sharp Special Education Teacher, \$280 per day worked, effective September 18, 2025 through February 22, 2026 pending New Jersey Department of Education approval.

Subject	14.47 Samantha Moessner - Long Term/Replacement Teacher - Special Ed
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to issue a long-term substitute/replacement teacher contract to Samantha Moessner, Special Education Teacher, at \$200 per day worked, effective September 1, 2025, through February 13, 2026.

Subject	14.48 **Kate Nicely - Long Term Substitute/Replacement Teacher
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to issue a contract to Kate Nicely, Tatem elementary long term substitute/replacement teacher, \$200 per day worked effective September 2, 2025 through October 20, 2025.

Subject	14.49 Maggie Feliu - Buildings & Grounds Custodian
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to issue a contract to Maggie Feliu, high school 1st shift custodian, \$38,594, Class A/B, Step 9, prorated, effective September 2, 2025 through June 30, 2026.

Subject	14.50 Joel Rodriguez-Espinosa - Buildings & Grounds Custodian (Part-time)
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to issue a contract to Joel Rodriguez-Espinosa, part-time custodian at Oaklyn, Mon-Fri, 10 am-2:30 pm at a rate of \$15.49 per hour effective September 2, 2025 through June 30, 2026.

Subject 14.51 2025-2026 Buildings & Grounds Custodians/Substitutes (Part-time)

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the following 2025-2026 Buildings and Grounds Part-time Custodians/Substitutes at a rate of \$15.49 per hour, effective September 2, 2025 through June 30, 2026:

Name	
Samuel Batista	Substitute
Maria Paniagua	Police Station
Paulino Rodriguez	Substitute

Subject 14.52 **2025-2026 Elementary Permanent Substitutes

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

****AND**, on the recommendation of the Superintendent, to approve the following revised elementary permanent substitutes for the 2025-2026 school year at the rate of \$140 per day worked:

Name	School	# Days per Week	
Gladys Hardy	Sharp	4	
OPEN	Garfield	4	
Andrea Van Zandt	Newbie	4	
Brianna Sheak	Tatem	4	Sept - Oct 2025

Subject 14.53 2025-2026 High School Permanent Substitutes

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the following revised high school permanent substitutes for the 2025-2026 school year at the rate of \$140 per day worked:

Name	School	# Days Week
Ty-Jahnae Howard	High School	4

Subject 14.54 **2025-2026 Elementary Lunchtime/Playground Assistants

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

****AND,** on the recommendation of the Superintendent, to approve the following lunch time/playground assistants for the 2025-2026 school year at a rate of \$15.13 per hour, up to two hours daily, when lunches are served, plus \$100 end-of-year compensation for each consecutive full year of service over one year (regular every day lunch aide; capped at \$1,000.00 per year), effective September 1, 2025 through June 30, 2026:

Kelly Docimo - Garfield Elementary

Subject 14.55 2025-2026 CST Stipends - Rescind

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to rescind the following 2025-2026 CST Stipends:

Name	Position	Stipend
Pietruszka, Kim	Assistant to the Supervisor of Special Services - Elementary	\$4,500.00
Pietruszka, Kim	Elementary CST Coordinator	\$4,500.00

Subject 14.56 2025-2026 District Stipends

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

Prior to the board recommendation, the following motion was made to change the title of the STEM Department Coordinator to Acting STEM Department Coordinator:

MOTION by Mr. Craig, second by Ms. Sherman, on the recommendation of the Superintendent to change the title of the STEM Department Coordinator position to Acting STEM Department Coordinator.

ROLL CALL VOTE: 10 Aye 0 Nay 1 Absent (Mr. Dilkus)

MOTION CARRIED

AND, on the recommendation of the Superintendent to approve the following 2025-2026 District stipends paid in December and June:

Name	Position	Stipend	
Melissa D'Ambrosio	Webmaster	\$10,000 prorated	Jan-June 2026
Bradley Kline	Acting STEM Department Coordinator	\$18,000	Sept 2025 - June 2026
Dr. Dana Walker	Coordinator - PreK-5 Community Initiative Coordinator - 6-12 Community Initiative	\$10,000	Sept 2025 - June 2026

Subject **14.57 2025-2026 Non Athletic EDP Stipends - Grant Funded**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category	14. Personnel Committee - Ms. Seltzer, Chairperson
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Type	Action
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AND, on the recommendation of the Superintendent, to approve the following 2025 EDPs to be paid from the Perkins Secondary Consolidated Grant:

Joseph Brescia	TSA Facilitator	\$3,500.00
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**to be paid in 2 equal installments in December 2025 and June 2026.*

Subject **14.58 2025-2026 HS Non Athletic Stipends**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category	14. Personnel Committee - Ms. Seltzer, Chairperson
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Type	Action
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AND, on the recommendation of the Superintendent, to approve the following 2025 High School Non Athletic EDP stipends:

High School	
Senior Class Advisor	Jeff Herrman/Katie Baliban
Junior Class Advisor	Taryn Silverman/Corey Levin
Sophomore Class Advisor	Eric Fieldman
Freshman Class Advisor	OPEN
HS Student Council	Katharine Whalen
HS National Honor Society	Rebecca Muller
HS Newspaper	Alicia Crisafulli
HS Yearbook - Production	2/3 Alicia Crisafulli 1/3 Lisa Hall
HS Yearbook - Business	1/2 Alicia Crisafulli 1/2 Lisa Hall
Marching Band Director	Bill Woodward
Asst. Marching Band Director	Holly Jackson
Marching Band Instructor	Hayley Shiroff
Jazz Band (Indoor Percussion)	Bill Woodward
Choral Music	Cristin Introcaso
HS Music Special Program	Cristin Introcaso
HS Music Special Program	Lori Ludewig
HS Music Special Program	Elizabeth Carlson
HS Play Director	Bryan Gross
HS Musical Director	Bryan Gross
HS Asst. Musical Director	Kaitlin Hartmann
HS Musical Instrumental Director	Cristin Introcaso
HS Musical Vocal Director	Cristin Introcaso
HS Musical Choreographer	LaToya Goodall
Variety Show	Charles Hartung
Show Producer	Charles Hartung
Stage Crew/Set Construction	Chuck Jackson
Props/Set Construction	Chuck Jackson
Performing Arts Coordinator	Charles Hartung

Sound and Stage	Bryan Dickerson
Secondary Tech Crew	Charles Hartung
PAWS TV Production Advisor	Dani Armano
Interact Club	Jeff Harrmann/Lisa Hall
World Language Club	John Oehlers (German), Melanie Lewellan/Marybel Mantilla (Spanish), Kenny Coyle (French)
Human Relations Committee (1/3 JBSU, 1/3 SA, 1/3 SOCIAL JUSTICE)	JBSU OPEN, Eric Fieldman Social Justice, Eric Fieldman GSA
Public Relations Club Advisor	Alicia Crisafulli
Model United Nations	Andrew Goulburn
Mock Trial	Ryan Barney
HS Cappelli Service Organization	Hollie Vitagliano/Jeff Herrman
Dance Club	LaToya Goodall
3TG Club - Girls Guide to Greatness	OPEN
Renaissance Director	Taryn Silverman/Abby Adams
eSports	OPEN
AM Detention - HS	OPEN
PM Detention - HS	Kevin Adams 3/5 Katrina Martin 2/5
Library Media Club Supervisor	Hollie Vitagliano
Secondary Induction Coordinator	Katie Baliban

Subject 14.59 *2025-2026 Middle School Non Athletic Stipends

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

***AND**, on the recommendation of the Superintendent, to approve the following 2025 Middle School Non-Athletic EDP stipends:

MIDDLE SCHOOL	
MS Student Council	Jenn Verdone
MS Yearbook - Advisor	Sarah Whitman/Laura Gillan
MS National Honor Society	Kristin Tosh/Laura Gillan
MS Musical Director	Charles Hartung
MS Asst. Musical Director	Bryan Gross
MS Choreographer	LaToya Goodall
MS Homework Drop In	Fall - Jonna Karetny Spring - Laura Gillan
MS Cappelli Service Organization	Beth Rodgers/Rhyan Paglione
MS Music Special Program	Charles Hartung
MS Music Program	Lori Ludewig
MS Music Program	Elizabeth Carlson
MS PM Detention	Khris Koelsch

Subject 14.60 **2025-2026 Newbie After School Clubs

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

****AND,** on the recommendation of the Superintendent, to approve the following 2025-2026 After School Clubs at Newbie School at a rate of \$37.46 per hour and not to exceed the budget:

Teacher	Club	Budget Max
Lisa DeAmicis	Green Team	\$800
Danielle Patterson	STEM Club	\$510
Sarah Reilly (.5) & Mary Wister (.5)	Student Yearbook Club	\$500

Subject 14.61 2025-2026 Athletic Event Staff

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the following athletic event staff for the 2025-2026 school year:

Site Supervisor (at the rate of \$100 per shift for a maximum of 3 hours then \$25 per hour for each additional hour.)

Anthony Calderone
Robert Thompson
Rick Pentz
Andrew Crawford
Beth Ann Rodgers
John McConnell
Michael McKeown
John Longo
TJ McKinney
Andrew Goulburn

Students (\$12.86 per hour)

Ticket Sales (\$55.00 per event)

Lori Flemming
Beth Ann Rodgers
Valerie Dayton
Peggy Jubb
Samantha Moessner
Robert Thompson
Kim Hallenbeck
Kim Dorsett
Jennifer Mauger
Cristal Chinn
Andrew Goulburn
Robert Fox
Chrissy Spallone
Grace Marshall

Faculty Security (\$75.00 per event)

Andrew Crawford
Beth Ann Rodgers
Robert Skowronek
John Longo
Robert Thompson
TJ McKinney
Kim Hallenbeck
Jennifer Mauger
Andrew Goulburn

Robert Fox

Scoreboard/Announcer/Clock Operator Combo Football (\$100.00 per event)

James O'Neill
Adam Sherr
TJ McKinney
William Clark
John McConnell

Scoreboard/Announcer/Clock Operator Combo Winter (JV/V Combined Event \$75.00, MS event \$30)

Kenneth Chambers
Vincenzo Angelucci
Robert Thompson
James O'Neill
Adam Sherr
William Clark
John McConnell

Chain Gang (\$40.00 per Event)

Joseph Dinella
Ron Howey
William Clark
Dan Aydelotte

Substitute Athletic Trainers (\$65.00 per hour)

Chad Scott
Mark Cherwony
William McLoughlin
Timothy O'Donnell

Subject 14.62 2025-2026 Financial Literacy - Tutoring Coordinator

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve Kimberle Madden as the 2025-2026 Tutoring Coordinator for the Financial Literacy Program from 5 hours per week at a rate of \$37.47 per hour paid through Title I funds.

Subject 14.63 **2025-2026 Sharp Family Liaison

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

****AND**, on the recommendation of the Superintendent, to approve the following Sharp Elementary staff as Family Liaisons to be paid from Title I funds:

Name	Position	Hours	Max Weeks	Rate
Hoffman, Amy	Family Liaison	5	40	\$37.47

Subject **14.64 2025-2026 Spanish Interpreting Services**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve Diana Valencia, instructional assistant to provide interpreting services for parent/Child Study Team meetings on an as needed basis at a rate of \$15.13 per hour for the 2025-2026 school year.

Subject **14.65 2025-2026 Psychology Interns - Revisions**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the following revisions for the psychology internships in the Collingswood School District from September 2025 through June 2026, pending New Jersey Department of Education approval. Each intern will receive a stipend of \$11,000:

Name	University	From	To
Penn, Reanna	Georgian Court	Garfield/Tatem	Newbie
Schell, Olivia	Rowan University	Newbie/Zane North	Sharp
McCormick, Grace	Rowan University	Newbie/Zane North	Zane North

Subject **14.66 2025-2026 Social Work Interns - Unpaid**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the following unpaid 2025-2026 Social Work interns:

Name	University	# Days	Dates
Lemise, Ashley	Rutgers	2 days week	Sept - Oct 2025
Milano, Lucia	Rutgers	5 days week	Sept - Oct 2025
Colimore, George	Rowan	2 days week	Sept 2025 - May 2026
Bryant, Anastasia	Eastern	3 days week	Sept 2025 - June 2026

Subject **14.67 2025-2026 Social Work Interns**

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the following social work interns for the 2025-2026 school year for an annual stipend of \$5,500 (3 days per week) paid through the School-Based Mental Health grant:

Name	School
Emily Hope Carey	Temple
Ava Owens	Stockton
Haley Thiel	Rowan

Orientation in August 2025 is included.

Subject	14.68 2025 NWEA/MAP - Virtual Session
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve the following staff to present a virtual session for NWEA/MAP to the elementary teachers during a PLC day in September 2025:

Name	Hourly Rate	Max Hours
Francesca Greenwald	\$28.66	2 (includes prep time)

Subject	14.69 **2025 Summer Work Projects
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

****AND,** on the recommendation of the Superintendent, to approve the following 2025 Summer work to assist with summer projects related to elementary curriculum and age screenings:

Name	Max Hours	Hourly Rate	
Graham, Christy	35	\$65	Revised
Remchuk, Lisa	35	\$60.86	Revised
Schuman, Katie	15	\$55.83	
Duque, Diane	15	\$38.38	

Subject	14.70 2025 ESY Summer Program Revisions
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve the following 2025 ESY Summer Program and staff revisions:

2025 ESY Summer Program - Collingswood

July 7 – July 31, 2025 (Monday – Thursday)

Staff	Program	From/To Hours	Rate	From/To Max Hours
Hemple, Jamie	School Nurse	3 hrs/day to 4 hrs/day	\$45.86/hr	48 hrs to 64 hrs

Subject 14.71 2025 Summer CST Staff - Revisions

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the following revisions for CST staff to complete case management and assessments, IEP meetings and related services on an as needed basis during the summer:

Staff Member	Position	From/To Rate
Gavin, Taylor	Speech	\$39.34/hr to \$38.38

Subject 14.72 2025 Summer Counseling Hours

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the following Collingswood High School Counselors for the 2025 summer as follows:

Name		July/August #Days/Rate	Assignment
Adams	Kevin	2 days - \$443.75/day*	9th grade case load

**Step and salary to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.*

Subject 14.73 **2025 Summer Preschool Hours Revised

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

****AND**, on the recommendation of the Superintendent, to approve the following staff to work during the 2025 summer to assist with Preschool & Kindergarten registrations on an as needed basis:

Name	Position/Reason	From #Hrs	To # Hrs	Rate
Bataloni, Harrum	Medical documentation	30	45	\$45.86

Subject 14.74 **2025-2026 Gifted & Talented

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

****AND,** on the recommendation of the Superintendent, to approve Lisa DeAngelis to work with the Gifted and Talented team on August 20th, 2025 to develop an implementation plan for the 2025-2026 G&T Program at a rate of \$37.47/hour for a maximum of 4 hours. Hourly rate to be adjusted in accordance with the salary schedule and contract language after completion of negotiations between the Collingswood Board of Education and the Collingswood Education Association.

Subject 14.75 2025 Summer Secretary Hours - Revised

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the following revision to district 10 month secretaries to work over the summer at their per diem rate effective July 1, 2025 through August 31, 2025:

Name	School	From	To
Mc Erlean, Theresa	Wellness	2 days	30 hours max

Subject 14.76 2025 Summer Buildings and Grounds Workers

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the 2025 Summer Buildings and Grounds Workers:

High School Students, \$14.36 per hour

Kaitlin Ramsey

Subject 14.77 2025 Summer Financial Literacy - Tutoring Coordinator

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve Kimberle Madden as the 2025 Summer Tutoring Coordinator for the Financial Literacy Program up to a max of 15 hours at a rate of \$37.47 per hour paid through Title I funds.

Subject 14.78 **Student Teacher Placement

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

****AND**, on the recommendation of the Superintendent, to approve the following 2025-2026 student teacher placements/observations:

Student	University	Co-Operating Teacher	Dates
Julia Scott	Rutgers	Jennifer Kotch - Zane North, Kindergarten	September 2025 - April 2026
Frank Piechota	Rowan	Marie Dezii - Tatem Kdg	September - November 2025
Vincent Povio	Rowan	Marie Dezii - Tatem Kdg	September - November 2025

Subject 14.79 *Student Teacher Placement

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

***AND**, on the recommendation of the Superintendent, to approve the following 2025-2026 student teacher placements:

Abbielle Kressley Rutgers New Brunswick University Sarah Whitman September 2025 - December 2025

Subject 14.80 Substitutes and Tutors

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

AND, on the recommendation of the Superintendent, to approve the following substitutes and tutors for the 2025-2026 school year pending New Jersey Department of Education approval:

Teacher

Jennie Berryhill
Montasia Brown
Nicholas Day
Vincent DeMeo
Sundas Faheem
Sophia Mayser
Craig Stauts
Eileen Whitman

Nurse

Jennifer Yoder

Instructional Assistant

Cole Williams

Subject	14.81 Travel Expense Form
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to approve the travel expenses and fees related to professional development as presented in the attached document.

File Attachments
[Travel Expense August 2025 - Sheet1.pdf \(66 KB\)](#)

Subject	14.82 Beth Ann Coleman - Assistant Superintendent for Business and Operations/Board Secretary
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to issue a contract to Beth Ann Coleman, Assistant Superintendent for Business and Operations, \$185,596 + \$14,249 Oaklyn Stipend + \$5,534 Tech Supervisor Stipend, as approved by the Executive County Superintendent, effective July 1, 2025 through June 30, 2026.

File Attachments
[BETH ANN COLEMAN CONTRACT APPROVAL LETTER.pdf \(28 KB\)](#)

Subject	14.83 Meredith Howell Turner - Assistant Superintendent of Curriculum and Instruction 2025-2026
Meeting	Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025
Category	14. Personnel Committee - Ms. Seltzer, Chairperson
Type	Action

AND, on the recommendation of the Superintendent, to issue a contract to Meredith Howell-Turner, Assistant Superintendent of Curriculum and Instruction, \$170,775, as approved by the Executive County Superintendent, effective July 1, 2025 through June 30, 2026.

File Attachments
[MEREDITH HOWELL-TURNER CONTRACT APPROVAL LETTER.pdf \(29 KB\)](#)

Subject

14.84 Approval of Items 14.02-14.83 - Including changes to Items 14.39 and 14.56

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 14. Personnel Committee - Ms. Seltzer, Chairperson

Type Action

ROLL CALL VOTE: 10 Aye 0 Nay 1 Absent (Mr. Dilkus)

MOTION CARRIED

EXCEPTIONS: Ms. Mikulski and Ms. Zmijewski voted No on Item 14.21.

COMMENTS: Ms. Mikulski expressed concern that the position of Special Assistant to the Superintendent, School Improvement, Performance and Accountability is another non-student position.

Comments:

Questions:

ROLL CALL

Comments:

Questions:

ROLL CALL

**** PreK-5: Woodlynne and Oaklyn Representatives must abstain from voting on these agenda items.**

*** PreK-8: Woodlynne Representatives must abstain from voting on these agenda items.**

15. Culture, Climate & Policy Committee - Ms. Maia, Chairperson

Subject 15.01 Committee Statement

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 15. Culture, Climate & Policy Committee - Ms. Maia, Chairperson

Type Information

The Policy and Regulations Committee reviews all updates and changes of district policies and regulations.

Subject 15.02 Policies - 1st Reading

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 15. Culture, Climate & Policy Committee - Ms. Maia, Chairperson

Type Information

The following policies were presented for a first reading:

0173	Duties of Public School Accountant (Revised)
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0174	Legal Services (Revised)
0177	Professional Services (Revised)
1570	Internal Controls (Revised)
1620	Administrative Employment Contracts (Revised)

File Attachments

[0174 \(M\) LEGAL SERVICES.pdf \(146 KB\)](#)

[0173 DUTIES OF PUBLIC SCHOOL ACCOUNTANT.pdf \(50 KB\)](#)

[0177 \(M\) PROFESSIONAL SERVICES.pdf \(40 KB\)](#)

[1620 ADMINISTRATIVE EMPLOYMENT CONTRACTS.pdf \(164 KB\)](#)

[1570 \(M\) INTERNAL CONTROLS.pdf \(106 KB\)](#)

Subject 15.03 Approval of Items 15.02

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 15. Culture, Climate & Policy Committee - Ms. Maia, Chairperson

Type Action

ROLL CALL VOTE: 10 Aye 0 Nay 1 Absent (Mr. Dilkus)

MOTION CARRIED

16. Discussion-Public Participation

Subject 16.01 Public Participation

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 16. Discussion-Public Participation

Type Discussion

Please stand, state your name and address and keep your comments to three (3) minutes or less. The public is reminded that attempts to resolve all concerns and complaints should first go through appropriate staff members and administrators.

D. Olivieri, incoming CPSA President, thanked Dr. McDowell, Ms. Coleman and Ms. Howell-Turner for the opportunity to be the Interim Middle School Principal. He also thanked all three retirees for their guidance and service to the district.

E. Goldberg spoke on behalf of the music department and gave a summary of events that took place in the summer. He thanked Mr. Brian Gross, Ms. Marion Dougherty, Ms. Erin Daily and all of the parents and volunteers working behind the scenes on the summer productions.

C. Boiler spoke about the need for family communication during the day. She suggested various options for parents to be able to communicate with their children throughout the day.

17. Adjournment

Subject 17.01 Motion to Adjourn

Meeting Aug 25, 2025 - Minutes of Regular Board Meeting - August 25, 2025

Category 17. Adjournment

Type Action

MOTION by Mr. Craig, second by Ms. Devine to Adjourn Meeting.

MOTION CARRIED

The August 25, 2025 Regular Meeting of the Collingswood Board of Education adjourned at 8:49 pm.

Respectfully submitted,

Beth Ann Coleman, R.S.B.A.,
Board Secretary