

SCHEDULE A

MIEA SALARY GUIDES 2021/22 through 2023/24

Maintenance

New Hires Effective July 1, 2021

Years of Credited Exp.	Step	2021/22	2022/23	2023/24
0	1	45,310	46,556	47,836
1-3	2	46,408	47,684	48,996
4-6	3	48,605	49,941	51,315
7-8	4	50,802	52,199	53,634
9-10	5	54,097	55,585	57,113
More than 10	6	57,393	58,971	60,593

- After Initial placement on guide, the annual increase for employees hired after July 1, will be calculated according to the settlement below.

% Increase	2.75%	2.75%	2.75%
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Existing Employees

OG1	81,078	83,308	85,599
OG2	62,032	63,738	65,491

Groundskeepers, Mechanics Assistant

New Hires Effective July 1, 2021

Years of Credited Exp.	Step	2021/22	2022/23	2023/24
0	1	44,211	45,427	46,676
1-3	2	45,310	46,556	47,836
4-6	3	47,506	48,813	50,155
7-8	4	49,703	51,070	52,475
9-10	5	52,998	54,456	55,953
More than 10	6	56,295	57,843	59,433

- After Initial placement on guide, the annual increase for employees hired after July 1, will be calculated according to the settlement below.

% Increase	2.75%	2.75%	2.75%
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Existing Employees

OG1	75,366	77,439	79,568
OG2	57,631	59,216	60,845
OG3	57,000	58,567	60,178
OG4	53,361	54,829	56,336

MIEA SALARY GUIDES
2021/22 through 2023/24

Mechanics

New Hires Effective July 1, 2021

Years of Credited Exp.	Step	2021/22	2022/23	2023/24
0	1	49,155	50,506	51,895
1-3	2	50,253	51,635	53,055
4-6	3	52,450	53,892	55,374
7-8	4	54,647	56,149	57,693
9-10	5	57,942	59,535	61,172
More than 10	6	61,237	62,921	64,651

- After Initial placement on guide, the annual increase for employees hired after July 1, will be calculated according to the settlement below.

% Increase	2.75%	2.75%	2.75%
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Existing Employees

OG1	69,158	71,060	73,014
OG2	62,457	64,174	65,939

N.J. State Licensed Trade Professional Guide

To be eligible for placement on the guide, employee must be working in one of these areas of responsibility.

HVAC and Plumbing

Years of Credited Exp.	2021/22	2022/23	2023/24
6 - 7	61,649	63,344	65,086
7 - 8	64,330	66,099	67,917
9 - 10	67,009	68,852	70,746
More than 10	69,690	71,607	73,576

Electrician

Years of Credited Exp.	2021/22	2022/23	2023/24
6 - 7	67,858	69,724	71,642
7 - 8	70,539	72,479	74,472
9 - 10	73,220	75,233	77,302
More than 10	75,899	77,987	80,131

- Any employee paid on this guide is not eligible for any stipends listed listed in Article X.