

State Of New Jersey

Department of Labor & Workforce Development
Construction EEO Compliance Monitoring Program

MONTHLY PROJECT WORKFORCE REPORT - CONSTRUCTION**For instructions on completing the form, go to:**https://www.nj.gov/treasury/contract_compliance/documents/pdf/forms/aa202ins.pdf

1. Name and address of Prime Contractor PAL-PRO BUILDERS LLC (NAME)			2. Contractor ID Number 32008			3. F ID or SS Number 46-2363353		
302 LANZA AVE (ADDRESS)			4. Reporting Period 11/1/2023 - 11/30/2023			5. Public Agency Awarding Contract Maplewood Library Date of Award 6/5/2022		
GARFIELD (CITY)			NJ (STATE)			07026 (ZIP CODE)		
6. Name and Location of Project 51 Baker Street, Maplewood, N.J 0						7. Project ID Number 73493		

8. CONTRACTOR NAME (LIST PRIME CONTRACTOR WITH SUBS FOLLOWING)			9. PERCENT OF WORK COMPLETED	10. TRADE OR CRAFT	CLASSI- FICATION (SEE REVERSE)	11. NUMBER OF EMPLOYEES					12. TOTAL NO. OF MIN. EMP.	13. WORK HOURS		14. % OF WORK HRS		15. CUM. WORK HRS		16. CUM. % OF W/H		
A.	B.	C.				D.	E.	F.	TOTAL WORK HOURS	A.		B.	TOTAL WORK HOURS	A.	B.					
TOTAL	BLACK	HISPANIC				AMERICAN INDIAN	ASIAN	FEMALES	MIN. W/H	FEMALE W/H		% OF MIN. W/H	% OF FEMALE W/H	MIN. HOURS	FEMALE HOURS	% OF MIN. W/H	% OF FEM. W/H			
Pal-Pro Builders	40	GC	J	8	0	0	0	0	0	0	711	0	0	0	0	8199	0	0	0	0
			AP																	
Palermo				3	1	1	0	0	0	2	232	184	0	79	0	232	184	0	79	0
	75	Masonry	J	7	2	2	0	1	0	5	596.	476.	0	80	0	596.	476.	0	80	0
			AP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PSS/IPAC Steel																				
	80	Iron	J	3																
			AP																	
Apollo Mac LLC																				
	1	Electri	J	1	0	0	0	0	0	1	12	0	0	0	0	12	0	0	0	0
			AP	1	0	0	0	0	0	1	12	0	0	0	0	12	0	0	0	0
			J																	
			AP																	

17. COMPLETED BY (PRINT OR TYPE)

Sinisha Spasovski

President

(NAME)(SIGNATURE)(TITLE)

201

367.8365

12/6/2023

(AREA CODE)(TELEPHONE NUMBER)(EXT.)(DATE)

State Of New Jersey
*Department of Labor & Workforce Development
Construction EEO Compliance Monitoring Program*

MONTHLY PROJECT WORKFORCE REPORT - CONSTRUCTION

For instructions on completing the form, go to: https://www.nj.gov/treasury/contract_compliance/documents/pdf/forms/aa202ins.pdf			3. F ID or SS Number 46-2363353		
1. Name and address of Prime Contractor PAL-PRO BUILDERS LLC (NAME)		2. Contractor ID Number 32008		4. Reporting Period 11/1/2023 - 11/30/2023	
302 LANZA AVE (ADDRESS)				5. Public Agency Awarding Contract Maplewood Library Date of Award 6/5/2022	
GARFIELD (CITY)		NJ (STATE)		07026 (ZIP CODE)	
6. Name and Location of Project 51 Baker Street, Maplewood, N.J 0				7. Project ID Number 73493	

8. CONTRACTOR NAME (LIST PRIME CONTRACTOR WITH SUBS FOLLOWING)			9. PERCENT OF WORK COMPLETED	10. TRADE OR CRAFT	CLASSI- FICATION (SEE REVERSE)	11. NUMBER OF EMPLOYEES					12. TOTAL NO. OF MIN. EMP.	13. WORK HOURS		14. % OF WORK HRS		15. CUM. WORK HRS			16. CUM. % OF W/H	
						A.	B.	C.	D.	E.		F.	A.	B.	A.	B.	TOTAL	A.	B.	A.
						TOTAL	BLACK	HISPANIC	AMERICAN INDIAN	ASIAN	FEMALES	MIN. W/H	FEMALE W/H	% OF W/H	% OF FEMALE W/H	WORK HOURS	MIN. HOURS	FEMALE HOURS	% OF W/H	% OF FEM. W/H
Pal-Pro Builders	40	GC	J	8	0	0	0	0	0	0	711	0	0	0	0	8199	0	0	0	0
			AP																	
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17. COMPLETED BY (PRINT OR TYPE)			
Sinisha Spasovski		President	
(NAME)	(SIGNATURE)	(TITLE)	
201	367.8365	12/6/2023	
(AREA CODE)	(TELEPHONE NUMBER)	(DATE)	

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☒ Contractor or ☐ Subcontractor Pal-Pro Builders, LLC F.E.I.N. 46-2363353			Business Address 302 Lanza Ave, Floor 2, Garfield, NJ 07026 Project Location 51 Baker Street Maplewood, NJ 07040			Project Name Maplewood Memorial Library Contract I.D. or Project I.D. Contractor Registration #			SUBMIT form by email: IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.									
Payroll No. 49	Date Wages Due & Paid (mm/dd/yyyy) 10/27/2023	Week Ending Date 10/22/2023 or ☐ Final Certification																

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.					9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour			
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female X=Non-Binary	Race See Key											Gross Amt. Earned	FICA	Deductions									
						SU 10/15	MO 10/16	TU 10/17	WE 10/18	TH 10/19	FR 10/20	SA 10/21					This Project	This Week	Federal Tax	State Tax	Other Social Security (specify) Medical Medicare			Total Deductions		
Sasho Krstevski 143 Miller Ave Elmwood Pk, NJ 07407 xxx-xx-0671	Foreman	Carpenter	M	W	S		8	8	8	8	8		40.00	100.28			4,011.20	\$4,011.20	192.13	\$ 585.00	8.01	248.70	58.16	\$ 1,092.00	\$ 2,919.20	
					O																					
Boris Mileski 131 Park Ave Passaic, NJ 07055 xxx-xx-1377	Journeyman	Carpenter	M	W	S		8	8	8	8	8		40.00	87.27			3,490.80	\$ 3,490.80	198.39	\$ 667.00	6.97	216.43	50.62	\$ 1,139.41	\$ 2,351.39	
					O																					
Marjan Naunov 30 Center St Clifton, NJ 07011 XXX-XX-2008	Foreman	Mason	M	W	S		8	8	8	8	8		40.00	86.43			3,457.20	\$ 3,457.20	197.39	\$ 639.00	6.91	214.34	50.13	\$ 1,107.77	\$ 2,349.43	
					O																					
Drage Madzovski 111 Plauderville Ave Garfield, NJ 07026 XXX-XX-1527	Journeyman	Mason	M	W	S		8	8	8	7	7		38.00	80.43			3,056.34	\$ 3,056.34	167.98	\$ 563.00	6.11	189.49	44.32	\$ 970.90	\$ 2,085.44	
					O																					
Naum Partaloski 84 Morris Ave Garfield, NJ 07026 xxx-xx-1267	Journeyman	Mason	M	W	S		8	8	8	7	7		38.00	80.43			3,056.34	\$ 3,056.34	129.33	\$ 543.00	6.11	189.49	44.32	\$ 912.25	\$ 2,144.09	
					O																					
Boban Avramoski 84 Morris Ave Garfield, NJ 07026 XXX-XX-5600	Journeyman	Laborer	M	W	S		6	0	0	0	4		10.00	68.17			681.70	\$ 681.70	11.33	\$ 31.00	4.27	42.27	9.88	\$ 98.75	\$ 582.95	
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KEY W= White; B= Black or African American;
A= Asian; N= American Indian or Native Alaskan;
I= Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

I, the undersigned, do hereby state and certify:

- That I pay or supervise the payment of the persons employed by
Pal-Pro Builders, LLC
(Contractor or Subcontractor)
on the Maplewood Memorial Library Maplewood, N.J. 07040
(Project Name & Location)
that during the payroll period beginning on (date) 10/16/23, and
ending on (date) 10/22/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of
the aforementioned Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.
- (2) That any payrolls otherwise under this contract required to be sub-
mitted for the above period are correct and complete; that the wage
rates for laborers or mechanics contained therein are not less than
the applicable wage rates contained in any wage determination in-
corporated into the contract; that the classifications set forth therein
for each laborer or mechanic conform with the work he performed.
- (3) That any apprentices employed in the above period are duly
registered with the United States Department of Labor, Bureau of
Apprenticeship and Training and enrolled in a certified apprenticeship
program.
- (4) That:
- (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS,
FUNDS OR PROGRAMS
☐ In addition to the basic hourly wage rates paid to each laborer
or mechanic listed in the above-referenced payroll, payments of
fringe benefits have been or will be made when due to appropriate
programs for the benefit of such employ-ees, as noted in Section
4(c) at right.
- (b) WHERE FRINGE BENEFITS ARE PAID IN CASH
☒ Each laborer or mechanic listed in the above-referenced payroll
has been paid as indicated on the payroll, an amount not less than
the sum of the applicable basic hourly wage rate plus the amount
of the required fringe benefits as listed in the contract, except as
noted in Section 4(c) at right.
- (5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall sub-
mit to the public body or lessor a certified payroll record each pay
period within 10 days of the payment of wages.
- ☒ By checking this box and typing my name below, I am electronically
signing this application. I understand that an electronic signature has
the same legal effect as a written signature.

Name Sinisha Spasovski

Title General Member Date (mm/dd/yy) 10/27/23

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION.
— N.J.S.A. 34:11- 56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

4(c) Benefit Program Information in AMOUNT CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☒ Contractor or ☐ Subcontractor Pal-Pro Builders, LLC F.E.I.N. 46-2363353			Business Address 302 Lanza Ave, Floor 2, Garfield, NJ 07026 Project Location 51 Baker Street Maplewood, NJ 07040		Project Name Maplewood Memorial Library Contract I.D. or Project I.D. Contractor Registration #		SUBMIT form by email: IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.
Payroll No. 50	Date Wages Due & Paid (mm/dd/yyyy) 11/03/2023	Week Ending Date 10/29/2023 or ☐ Final Certification					

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.						9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour	
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female X=Non-Binary	Race See Key		SU	MO	TU	WE	TH	FR	SA			This Project	This Week	FICA	Federal Tax	Deductions						Total Deductions
						10/22	10/23	10/24	10/25	10/26	10/27	10/28							State Tax	Other Social Security	Specify Medical Medicare				
						Hours worked each day																			
Toni Jovceski 63 Manner Ave Garfield, NJ 07026 XXX-XX-0805	Foreman	Carpenter	M	W	S		8	8	8	8	8		40.00	100.28	4,011.20	\$4,011.20	232.13	\$ 585.00	8.03	248.70	58.16	\$ 1,132.02	\$ 2,879.18		
					O																				
Drage Madzovski 111 Plauderville Ave Garfield, NJ 07026 XXX-XX-1527	Journeyman	Carpenter	M	W	S		3	8	8	8	8		35.00	87.27	3,054.45	\$ 3,054.45	167.85	\$ 562.00	6.10	189.38	44.29	\$ 969.62	\$ 2,084.83		
					O																				
Marjan Naunov 30 Center St Clifton, NJ 07011 XXX-XX-2008	Foreman	Mason	M	W	S		8	8	8	8	8		40.00	86.43	3,457.20	\$ 3,457.20	197.39	\$ 639.00	6.92	214.35	50.13	\$ 1,107.79	\$ 2,349.41		
					O																				
Naum Partaloski 84 Morris Ave Garfield, NJ 07026 xxx-xx-1267	Journeyman	Mason	M	W	S		8	8	8	8	8		40.00	80.43	3,217.20	\$ 3,217.20	140.59	\$ 581.00	6.43	199.47	46.65	\$ 974.14	\$ 2,243.06		
					O																				
Boban Avramoski 84 Morris Ave Garfield, NJ 07026 XXX-XX-5600	Journeyman	Laborer	M	W	S		0	4	0	0	6		10.00	68.17	681.70	\$ 681.70	11.33	\$ 31.00	4.26	42.27	9.89	\$ 98.75	\$ 582.95		
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KEY W= White; B= Black or African American;
A= Asian; N= American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

I, the undersigned, do hereby state and certify:

- I hereby certify and swear that I am the duly authorized representative of the persons employed by
Pal-Pro Builders, LLC
(Contractor or Subcontractor)
on the Maplewood Memorial Library Maplewood, N.J. 07040
(Project Name & Location)
that during the payroll period beginning on (date) 10/23/23, and
ending on (date) 10/29/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of
the aforementioned Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.
- (2) That any payrolls otherwise under this contract required to be sub-
mitted for the above period are correct and complete; that the wage
rates for laborers or mechanics contained therein are not less than
the applicable wage rates contained in any wage determination in-
corporated into the contract; that the classifications set forth therein
for each laborer or mechanic conform with the work he performed.
- (3) That any apprentices employed in the above period are duly
registered with the United States Department of Labor, Bureau of
Apprenticeship and Training and enrolled in a certified apprenticeship
program.
- (4) That:
- (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS,
FUNDS OR PROGRAMS
- ☐ In addition to the basic hourly wage rates paid to each laborer
or mechanic listed in the above-referenced payroll, payments of
fringe benefits have been or will be made when due to appropriate
programs for the benefit of such employ-ees, as noted in Section
4(c) at right.
- (b) WHERE FRINGE BENEFITS ARE PAID IN CASH
- ☒ Each laborer or mechanic listed in the above-referenced payroll
has been paid as indicated on the payroll, an amount not less than
the sum of the applicable basic hourly wage rate plus the amount
of the required fringe benefits as listed in the contract, except as
noted in Section 4(c) at right.
- (5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall sub-
mit to the public body or lessor a certified payroll record each pay
period within 10 days of the payment of wages.
- ☒ By checking this box and typing my name below, I am electronically
signing this application. I understand that an electronic signature has
the same legal effect as a written signature.

Name Sinisha Spasovski
Title General Member Date (mm/dd/yy) 11/03/23

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. — N.J.S.A. 34:11- 56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

4(c) Benefit Program Information in AMOUNT CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☒ Contractor or ☐ Subcontractor Pal-Pro Builders, LLC F.E.I.N. 46-2363353			Business Address 302 Lanza Ave, Floor 2, Garfield, NJ 07026 Project Location 51 Baker Street Maplewood, NJ 07040		Project Name Maplewood Memorial Library Contract I.D. or Project I.D. Contractor Registration #		SUBMIT form by email: IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.
Payroll No. 51	Date Wages Due & Paid (mm/dd/yyyy) 11/10/2023	Week Ending Date 11/05/2023 or ☐ Final Certification					

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.						9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female X=Non-Binary	Race See Key		SU	MO	TU	WE	TH	FR	SA			Gross Amt. Earned		Deductions							
						10/29	10/30	10/31	11/01	11/02	11/03	11/04			This Project	This Week	FICA	Federal Tax	State Tax	Other Social Security	Specifi Medical Medicare	Total Deductions		
						Hours worked each day																		
Toni Jovceski 63 Manner Ave Garfield, NJ 07026 XXX-XX-0805	Foreman	Carpenter	M	W	S		0	8	8	0	8		24.00	100.28	2,406.72	\$2,406.72	119.82	\$ 232.00	4.81	149.22	34.90	\$ 540.75	\$ 1,865.97	
					O																			
Drage Madzovski 111 Plauderville Ave Garfield, NJ 07026 XXX-XX-1527	Journeyman	Carpenter	M	W	S		0	8	8	8	8		32.00	87.27	2,792.64	\$ 2,792.64	149.52	\$ 499.00	5.59	173.14	40.49	\$ 867.74	\$ 1,924.90	
					O																			
Orce Zaturouski 19-21 Belmont Ave Garfield, NJ 07026 xxx-xx-5637	Journeyman	Carpenter	M	W	S		8	8	0	8	0		24.00	87.27	2,094.48	\$ 2,094.48	69.11	\$ 312.00	9.70	129.86	30.37	\$ 551.04	\$ 1,543.44	
					O																			
Boris Mileski 131 Park Ave Passaic, NJ 07055 xxx-xx-1377	Foreman	Mason	M	W	S		0	0	8	8	8		24.00	86.43	2,074.32	\$ 2,074.32	99.24	\$ 327.00	4.16	128.61	30.08	\$ 589.09	\$ 1,485.23	
					O																			
Sasho Krstevski 143 Miller Ave Elmwood Pk, NJ 07407 xxx-xx-0671	Journeyman	Mason	M	W	S		8	8	0	8	0		24.00	80.43	1,930.32	\$ 1,930.32	55.58	\$ 159.00	3.87	119.68	27.99	\$ 366.12	\$ 1,564.20	
					O																			
Boban Avramoski 84 Morris Ave Garfield, NJ 07026 XXX-XX-5600	Foreman	Laborer	M	W	S		8	8	8	0	8		32.00	72.76	2,328.32	\$ 2,328.32	117.02	\$ 251.00	14.53	144.35	33.76	\$ 560.66	\$ 1,767.66	
					O																			
Naum Partaloski 84 Morris Ave Garfield, NJ 07026 xxx-xx-1267	Journeyman	Laborer	M	W	S		8	8	8	8	4		36.00	68.17	2,454.12	\$ 2,454.12	91.05	\$ 398.00	4.91	152.16	35.58	\$ 681.70	\$ 1,772.42	
					O																			
					S																			
					O																			
					S																			
					O																			

KEY W= White; B= Black or African American;
A= Asian; N= American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

I, the undersigned, do hereby state and certify:

- I hereby certify and true and correct copy of the payment of the persons employed by
Pal-Pro Builders, LLC
(Contractor or Subcontractor)
on the Maplewood Memorial Library Maplewood, N.J. 07040
(Project Name & Location)
that during the payroll period beginning on (date) 10/30/23, and
ending on (date) 11/05/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of the
aforenamed Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.
- (2) That any payrolls otherwise under this contract required to be sub-
mitted for the above period are correct and complete; that the wage
rates for laborers or mechanics contained therein are not less than
the applicable wage rates contained in any wage determination in-
corporated into the contract; that the classifications set forth therein
for each laborer or mechanic conform with the work he performed.
- (3) That any apprentices employed in the above period are duly
registered with the United States Department of Labor, Bureau of
Apprenticeship and Training and enrolled in a certified apprenticeship
program.
- (4) That:
- (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS,
FUNDS OR PROGRAMS
☐ In addition to the basic hourly wage rates paid to each laborer
or mechanic listed in the above-referenced payroll, payments of
fringe benefits have been or will be made when due to appropriate
programs for the benefit of such employ-ees, as noted in Section
4(c) at right.
- (b) WHERE FRINGE BENEFITS ARE PAID IN CASH
☒ Each laborer or mechanic listed in the above-referenced payroll
has been paid as indicated on the payroll, an amount not less than
the sum of the applicable basic hourly wage rate plus the amount
of the required fringe benefits as listed in the contract, except as
noted in Section 4(c) at right.
- (5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall sub-
mit to the public body or lessor a certified payroll record each pay
period within 10 days of the payment of wages.
- ☒ By checking this box and typing my name below, I am electronically
signing this application. I understand that an electronic signature has
the same legal effect as a written signature.

Name Sinisha Spasovski

Title General Member Date (mm/dd/yy) 11/10/23

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. — N.J.S.A. 34:11- 56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

4(c) Benefit Program Information in AMOUNT CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☒ Contractor or ☐ Subcontractor

Pal-Pro Builders, LLC

F.E.I.N. 46-2363353

Payroll No.

52

Date Wages Due & Paid (mm/dd/yyyy)

11/17/2023

Week Ending Date

11/12/2023

or ☐ Final Certification

Business Address

302 Lanza Ave, Floor 2, Garfield, NJ 07026

Project Location

51 Baker Street
Maplewood, NJ 07040

Project Name

Maplewood Memorial Library

Contract I.D. or Project I.D.

Contractor Registration #

SUBMIT form by email: 

IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8. Deductions					9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour			
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female X=Non-Binary	Race See Key		SU	MO	TU	WE	TH	FR	SA			Gross Amt. Earned	This Project	This Week	FICA	Federal Tax	State Tax	Other Social Security	(Specify) Medical Medicare	Total Deductions			
						11/05	11/06	11/07	11/08	11/09	11/10	11/11														
Toni Jovceski 63 Manner Ave Garfield, NJ 07026 XXX-XX-0805	Foreman	Carpenter	M	W	S		0	8	8	8	0		24.00	100.28	2,406.72	\$2,406.72	119.82	\$ 232.00	4.81	149.21	34.89	\$ 540.73	\$ 1,865.99			
					O																					
Drage Madzovski 111 Plauderville Ave Garfield, NJ 07026 XXX-XX-1527	Journeyman	Carpenter	M	W	S		8	8	8	8	0		32.00	87.27	2,792.64	\$ 2,792.64	149.52	\$ 499.00	5.59	173.14	40.49	\$ 867.74	\$ 1,924.90			
					O																					
Orce Zaturouski 19-21 Belmont Ave Garfield, NJ 07026 xxx-xx-5637	Journeyman	Carpenter	M	W	S		8	0	0	8	0		16.00	87.27	1,396.32	\$ 1,396.32	29.65	\$ 158.00	2.79	86.57	20.24	\$ 297.25	\$ 1,099.07			
					O																					
Boris Mileski 131 Park Ave Passaic, NJ 07055 xxx-xx-1377	Foreman	Mason	M	W	S		8	8	8	0	0		24.00	86.43	2,074.32	\$ 2,074.32	99.24	\$ 327.00	4.14	128.61	30.07	\$ 589.06	\$ 1,485.26			
					O																					
Sasho Krstevski 143 Miller Ave Elmwood Pk, NJ 07407 xxx-xx-0671	Journeyman	Mason	M	W	S		8	8	8	0	0		24.00	80.43	1,930.32	\$ 1,930.32	55.58	\$ 159.00	3.86	119.68	27.99	\$ 366.11	\$ 1,564.21			
					O																					
Boban Avramoski 84 Morris Ave Garfield, NJ 07026 XXX-XX-5600	Foreman	Laborer	M	W	S		8	0	8	8	0		24.00	72.76	1,746.24	\$ 1,746.24	76.28	\$ 157.00	10.92	108.27	25.32	\$ 377.79	\$ 1,368.45			
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KEY W= White; B= Black or African American;
A= Asian; N= American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

I, the undersigned, do hereby state and certify:

- I hereby certify and warrant that I pay or supervise the payment of the persons employed by
Pal-Pro Builders, LLC
(Contractor or Subcontractor)
on the Maplewood Memorial Library Maplewood, N.J. 07040
(Project Name & Location)
that during the payroll period beginning on (date) 11/06/23, and
ending on (date) 11/12/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of the
aforenamed Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.
- (2) That any payrolls otherwise under this contract required to be sub-
mitted for the above period are correct and complete; that the wage
rates for laborers or mechanics contained therein are not less than
the applicable wage rates contained in any wage determination in-
corporated into the contract; that the classifications set forth therein
for each laborer or mechanic conform with the work he performed.
- (3) That any apprentices employed in the above period are duly
registered with the United States Department of Labor, Bureau of
Apprenticeship and Training and enrolled in a certified apprenticeship
program.
- (4) That:
- (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS,
FUNDS OR PROGRAMS
☐ In addition to the basic hourly wage rates paid to each laborer
or mechanic listed in the above-referenced payroll, payments of
fringe benefits have been or will be made when due to appropriate
programs for the benefit of such employ-ees, as noted in Section
4(c) at right.
- (b) WHERE FRINGE BENEFITS ARE PAID IN CASH
☒ Each laborer or mechanic listed in the above-referenced payroll
has been paid as indicated on the payroll, an amount not less than
the sum of the applicable basic hourly wage rate plus the amount
of the required fringe benefits as listed in the contract, except as
noted in Section 4(c) at right.
- (5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall sub-
mit to the public body or lessor a certified payroll record each pay
period within 10 days of the payment of wages.
- ☒ By checking this box and typing my name below, I am electronically
signing this application. I understand that an electronic signature has
the same legal effect as a written signature.

Name Sinisha Spasovski

Title General Member Date (mm/dd/yy) 11/17/23

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. — N.J.S.A. 34:11- 56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

4(c) Benefit Program Information in AMOUNT CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

Complete and submit form at: http://aaonline.njeda.com		3. Contractor FID OR SS Number 9E+08	
1. Name & Address of General Contractor Maplewood Memorial Library (Name)		2. NJEDA Contractor ID Number	
207 Parkway Drive (Address)		4. Reporting Month (mm/dd/yyyy) 11/1/2023	
Egg Harbor Township, NJ 08234		5. Public Agency Awarding Contract Maplewood Public Library	
6. Date of Award		7. Name & Address of Project Maplewood Public Library	
8. County		Project No.	

(City)			(State)		(Zip Code)																					
10. CONTRACTOR NAME (LIST GENERAL CONTRACTOR WITH SUBS FOLLOWING)	11. PERCENT OF WORK COMPLETED	12. TRADE OR CRAFT	13. CLASS.	14. NUMBER OF EMPLOYEES						15.TOTAL	16. WORK HOURS			17. % OF WORK HRS		18. CUMULATIVE WORK HRS		19. CUM. % OF WH		Weekly CPRs					CONTROLS	
				A.	B.	C.	D.	E.	F.	NO. OF MIN. EMP.	TOTAL WORK HOURS	A.	B.	A.	B.	TOTAL WORK HOURS	A.	B.	A.	B.	26	27	28	29		
				TOTAL	BLACK	HISPANIC	AMERICAN INDIAN	ASIAN	WOMEN		MIN W/H	WOM W/H	% OF MIN W/H	% OF WOM W/H	MIN. HOURS		WOMEN HOURS	% OF MIN W/H	% OF WOM W/H							
Palermo-BFC		Masonry	F	3	1	1	0	0	0	2	232	184	0	79%	0%	232	184	0	79%	0%	11/05/23	11/12/23	11/19/23	11/26/23		828.5
			J	7	2	2	0	1	0	5	596.5	476.5	0	80%	0%	596.5	476.5	0	80%	0%	200	256	240	132.5		
			AP	0	0	0	0	0	0	0	0	0	0	0%	0%	0	0	0	0%	0%						
			F																							0
			J																							
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			F																							0
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			J																							
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			F																							0
			J																							
			AP																							
			F																							0
			J																							
			AP																							
				Total Hours	828.5	660.5	0				828.5	660.5	0			828.5	660.5	0			TOTAL					

20. COMPLETED BY (PRINT OR TYPE)

Jessica Nava	
(NAME)	
(609) 484-8348 (x. 342)	
(AREA CODE)	(TELEPHONE NUMBER)
#NAME?	

Jessica J. Nava I CERTIFY THAT THE INFORMATION ON THIS FORM IS TRUE AND CORRECT
Payroll Administrator
3) Glass & Mirror
12/1/2023
(DATE) (NAME)

TOTAL	828.5
-------	-------

Payroll Certification for Public Works Projects

for Contractor and Subcontractor's Weekly and Final Certification

SUBMIT form via the NJ Wage Hub (njwages.nj.gov) or use other submission methods in the portal.

IMPORTANT: For purposes of law, you must *also* submit this form to the appropriate public body or lessor, either via the NJ Wage Hub or other methods.

Name of ☐ Contractor or ☒ Subcontractor Baumgardner Finishings Company LLC dba Palermo BFC F.E.I.N. 86-1192971			Business Address 207 W. Parkway Drive Egg Harbor To NJ 08234 Project Location	Project Name Maplewood Memorial Library Contract I.D. or Project I.D.
Payroll No.	Date Wages Due & Paid (mm/dd/yyyy)	Week Ending Date	51 Baker Street Maplewood NJ 07040	Contractor Registration #
26	11/05/23	11/05/2023 or ☐ Final Certification		

[illegible]

KEY **W** = White; **B** = Black or African American;
A = Asian; **N** = American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; **M** = 2 or More

See the last page for instructions

— N.J.S.A. 34:11- 56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

Payroll Certification for Public Works Projects

for Contractor and Subcontractor's Weekly and Final Certification

SUBMIT form via the NJ Wage Hub (njwages.nj.gov) or use other submission methods in the portal.

IMPORTANT: For purposes of law, you must *also* submit this form to the appropriate public body or lessor, either via the NJ Wage Hub or other methods.

Name of ☐ Contractor or ☒ Subcontractor Baumgardner Finishings Company LLC dba Palermo BFC F.E.I.N. 86-1192971			Business Address 207 W. Parkway Drive Egg Harbor To NJ 08234 Project Location 51 Baker Street Maplewood NJ 07040	Project Name Maplewood Memorial Library Contract I.D. or Project I.D. Contractor Registration # 86-1192971
Payroll No. 27	Date Wages Due & Paid (mm/dd/yyyy) 11/14/23	Week Ending Date 11/12/2023 or ☐ Final Certification		

1. Employee Name and Address	2. Work		3. Demographics			Overtime or Straight Time	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.						9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hours		
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female N=Non-Binary	Race SeeKey	Ethnicity H=Hispanic N=Non- Hispanic		Mon	Tue	Wed	Thu	Fri	Sat	Sun			Gross Amt. Earned		Deductions									
							11/06	11/07	11/08	11/09	11/10	11/11	11/12			This Project	This Week	FICA	Federal Tax	SWH	SUI	Other	Total Deductions				
							Hours worked each day																				
Alfred Batelli 20 Kakeout Rd. Butler NJ 07405		North NJ Laborer Shop	M	M	H		8.00	8.00	8.00	8.00	8.00	0.00	0.00	40.00	39.00												
							0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	1560.00	1560.00	119.34	194.36	64.58	6.63	130.94	515.85	1044.15	32.42		
Paul R Casserly 9-A Ironwood Lane Old Bridge NJ 08857		SJ Bricklayer Journeym	M	W	N		0.00	8.00	8.00	8.00	8.00	0.00	0.00	32.00	48.00												
							0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	1536.00	1536.00	117.50	111.94	62.90	0.00	154.20	446.54	1089.46	36.28		
Russell Herman 76 Lehigh Ave Apt 2 Avenel NJ 07001		North NJ Bricklayer Jou	M	W	N		0.00	0.00	8.00	0.00	0.00	0.00	0.00	8.00	48.00												
							0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	384.00	1920.00	146.88	174.80	58.47	8.16	192.75	581.06	1338.94	36.28		
Michael S Hightower 40 Elmhurst Ave Trenton NJ 08618		SJ Laborer Foreman	M	M	N		8.00	8.00	8.00	0.00	0.00	0.00	0.00	24.00	43.03												
							0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	1032.72	1721.20	131.67	286.18	46.34	0.00	346.03	810.22	910.98	32.42		
Ernest Jenkins 1610 Albert Street Piscataway NJ 08854		North NJ Bricklayer Jou	M	B	N		0.00	0.00	8.00	8.00	8.00	0.00	0.00	24.00	48.00												
							0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	1152.00	1152.00	88.12	65.86	22.45	4.90	115.65	296.98	855.02	36.28		
Randy R Klimko 4561 Chestnut Drive Banger PA 18013		North NJ Bricklayer Jou	M	A	N		8.00	8.00	8.00	8.00	8.00	0.00	0.00	40.00	48.00												
							0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	1920.00	1920.00	146.88	158.02	58.94	1.34	191.60	556.78	1363.22	36.28		
Nicolas Kroll 538 S. 2nd Ave. Galloway NJ 08205		SJ Bricklayer Foreman	M	M	H		8.00	8.00	8.00	8.00	8.00	0.00	0.00	40.00	55.75												
							0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	2230.00	2230.00	170.60	156.75	111.48	9.48	202.14	650.45	1579.55	36.28		
Ted Manhire 5A South Adelaide Ave. Highland Park NJ 08904		SJ Bricklayer Journeym	M	B	N		8.00	8.00	8.00	8.00	0.00	0.00	0.00	32.00	48.00												
							0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	1536.00	1920.00	146.88	273.56	89.78	8.16	192.75	711.13	1208.87	36.28		
Dale E Maser 270 Mount Misery Road Browns Mills NJ 08015		SJ Bricklayer Foreman	M	W	N		0.00	8.00	8.00	0.00	0.00	0.00	0.00	16.00	55.75												
							0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	892.00	2271.82	173.79	354.39	114.41	0.00	205.93	848.52	1423.30	36.28		

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A = Asian; **N** = American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; **M** = 2 or More

See the last page for instructions

IMPORTANT: For purposes of law, you must *also* submit this form to the appropriate public body or lessor, either via the NJ Wage Hub or other methods.

Name of ☐ Contractor or ☒ Subcontractor Baumgardner Finishings Company LLC F.E.I.N. 86-1192971			Business Address 207 W. Parkway Drive Egg Harbor Twp NJ 08234 Project Location 51 Baker Street Maplewood NJ 07040	Project Name Maplewood Memorial Library Contract I.D. or Project I.D. Contractor Registration # 86-1192971
Payroll No. 27	Date Wages Due & Paid (mm/dd/yyyy) 11/14/23	Week Ending Date 11/12/2023 or ☐ Final Certification		

[illegible]

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I = Native Hawaiian or Pacific Islander; **M** = 2 or More

See the last page for instructions

[illegible]

Payroll Certification for Public Works Projects

for Contractor and Subcontractor's Weekly and Final Certification

IMPORTANT: For purposes of law, you must *also* submit this form to the appropriate public body or lessor, either via the NJ Wage Hub or other methods.

Name of ☐ Contractor or ☒ Subcontractor dba Palermo BFC Baumgardner Finishings Company LLC F.E.I.N. 86-1192971			Business Address 207 W. Parkway Drive Egg Harbor Tn NJ 08234 Project Location	Project Name Maplewood Memorial Library Contract I.D. or Project I.D.
Payroll No.	Date Wages Due & Paid (mm/dd/yyyy)	Week Ending Date	51 Baker Street Maplewood NJ 07040	Contractor Registration # 86-1192971
28	11/21/23	11/19/2023 or ☐ Final Certification		

[illegible]

KEY **W** = White; **B** = Black or African American;
A = Asian; **N** = American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; **M** = 2 or More

See the last page for instructions

[illegible]

Payroll Certification for Public Works Projects

for Contractor and Subcontractor's Weekly and Final Certification

IMPORTANT: For purposes of law, you must *also* submit this form to the appropriate public body or lessor, either via the NJ Wage Hub or other methods.

Name of ☐ Contractor or ☒ Subcontractor Baumgardner Finishings Company LLC dba Palermo BFC F.E.I.N. 86-1192971			Business Address 207 W. Parkway Drive Egg Harbor To NJ 08234 Project Location	Project Name Maplewood Memorial Library Contract I.D. or Project I.D.
Payroll No.	Date Wages Due & Paid (mm/dd/yyyy)	Week Ending Date	51 Baker Street Maplewood NJ 07040	Contractor Registration # 86-1192971
29	11/28/23	11/26/2023 or ☐ Final Certification		

[illegible]

KEY **W** = White; **B** = Black or African American;
A = Asian; **N** = American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; **M** = 2 or More

MW-562 (6/23)

[illegible]

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☐ Contractor or ☒ Subcontractor

PSS / IPAC Steel Inc.

F.E.I.N. 222918301

Business Address

255 South Street
Newark, NJ 07114

Project Location

51 Baker Street
Maplewood, NJ 07040

Project Name

Maplewood Library

Contract I.D. or Project I.D.

Contractor Registration #

SUBMIT form by

email: equalpayact@dol.nj.gov

IMPORTANT: For purposes of law,
you must also submit this form to
the appropriate public body or lessor.

Payroll No. **24** Date Wages Due & Paid 11/17/2023 Week Ending Date 11/10/2023
or ☐ Final Certification

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7. Gross Amt. Earned		8. Deductions				9. Net Wages Paid for Week	10. Total Fringe Benefits Cost/Hour	
	Job Title <i>e.g., apprentice, journeyman, foreman</i>	Work Classification/ Occupational Category <i>e.g., carpenter, mason, plumber</i>	Sex <i>See M=Male F=Female X=Non-Binary</i>	Race <i>See Key</i>		SU	MO	TU	WE	TH	FR	SA			This Project	This Week	FICA	Federal Tax	State Tax	Other (specify)			Total Deductions
						11/05	11/06	11/07	11/08	11/09	11/10	11/11											
NO WORK PERFORMED					S																		
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KEY W= White; B= Black or African American;
A= Asian; N= American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

(1) That I pay or supervise the payment of the persons employed by
PSS / IPAC Steel Inc.
(Contractor or Subcontractor)
on the Maplewood Library
(Project Name & Location)
that during the payroll period beginning on (date) 11/05/23, and
ending on (date) 11/11/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of the
aforenamed Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.

(2) That any payrolls otherwise under this contract required to be sub-
mitted for the above period are correct and complete; that the wage
rates for laborers or mechanics contained therein are not less than
the applicable wage rates contained in any wage determination in-
corporated into the contract; that the classifications set forth therein
for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly
registered with the United States Department of Labor, Bureau of
Apprenticeship and Training and enrolled in a certified apprenticeship
program.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS,
FUNDS OR PROGRAMS

 In addition to the basic hourly wage rates paid to each laborer
or mechanic listed in the above-referenced payroll, payments of
fringe benefits have been or will be made when due to appropriate
programs for the benefit of such employ-ees, as noted in Section
4(c) at right.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☒ Each laborer or mechanic listed in the above-referenced payroll
has been paid as indicated on the payroll, an amount not less than
the sum of the applicable basic hourly wage rate plus the amount
of the required fringe benefits as listed in the contract, except as
noted in Section 4(c) at right.

(5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall sub-
mit to the public body or lesser a certified payroll record each pay
period within 10 days of the payment of wages.

☒ By checking this box and typing my name below, I am electronically
signing this application. I understand that an electronic signature has
the same legal effect as a written signature.

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION.
- N.J.S.A. 34:11-56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☐ Contractor or ☒ Subcontractor

PSS / IPAC Steel Inc.

F.E.I.N. 222918301

Business Address

255 South Street
Newark, NJ 07114

Project Location

51 Baker Street
Maplewood, NJ 07040

Project Name

Maplewood Library

Contract I.D. or Project I.D.

Contractor Registration #

SUBMIT form by
email: equalpayact@dol.nj.gov

IMPORTANT: For purposes of law,
you must also submit this form to
the appropriate public body or lessor.

Payroll No.
25

Date Wages Due
& Paid (mm/dd/yyyy)
11/24/2023

Week Ending Date
11/17/2023
or ☐ Final Certification

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.						9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female X=Non-Binary	Race See Key		SU	MO	TU	WE	TH	FR	SA			This Project	This Week	FICA	Federal Tax	Deductions			Total Deductions		
						11/12	11/13	11/14	11/15	11/16	11/17	11/18							State Tax	Other (specify)				
						Hours worked each day																		
Diego De Sena 1261 Waverly Place Elizabeth, NJ 07208	Journeyman	labor	M	H	S		8	8	4.5				20.50	69.17	1,417.99	\$1,417.99	87.82	\$ 127.54	30.48	20.56	6.88	\$ 273.39	\$ 1,144.60	\$ 32.17
					O																			
Carlos Divino 44 Van Buren Street Newark, NJ 07105	Journeyman	labor	M	H	S		8	8	4.5				20.50	69.17	3,831.43	\$ 1,417.99	87.82	\$ 189.51	30.48	20.56	6.88	\$ 345.36	\$ 1,072.63	\$ 32.17
					O																			
Felipe Recillo 171 Lafayette Street Newark, NJ 07105	Journeyman	labor	M	H	S		8	8					18.00	69.17	2,109.89	\$ 1,108.72	69.82	\$ 131.03	21.23	16.05	5.36	\$ 242.20	\$ 864.43	\$ 32.17
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KEY W= White; B= Black or African American;
A= Asian; N= American Indian or Native Alaskan;
I= Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

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State Of New Jersey
Department of Labor & Workforce Development
Construction EEO Compliance Monitoring Program

MONTHLY PROJECT WORKFORCE REPORT - CONSTRUCTION

For instructions on completing the form, go to:

https://www.nj.gov/treasury/contract_compliance/documents/pdf/forms/aa202ins.pdf

1. Name and address of Prime Contractor Apollo Mac LLC (NAME) 226 Wessington Ave (ADDRESS) Garfield NJ 07026 (CITY) (STATE) (ZIP CODE)		2. Contractor ID Number 682969	3. F ID or SS Number 271-813-006	4. Reporting Period 11/01/2023 - 11/30/2023	5. Public Agency Awarding Contract Maplewood Library Date of Award 06/05/2022
6. Name and Location of Project 51 Baker Street, Maplewood NJ County			7. Project ID Number 73493		

8. CONTRACTOR NAME (LIST PRIME CONTRACTOR WITH SUBS FOLLOWING)																																							
9. PERCENT OF WORK COMPLETED		10. TRADE OR CRAFT		CLASSI- FICATION (SEE REVERSE)		11. NUMBER OF EMPLOYEES						12. TOTAL		13. WORK HOURS				14. % OF WORK HRS		15. CUM. WORK HRS			16. CUM. % OF W/H																
						A.		B.		C.		D.		E.		F.		NO. OF MIN. EMP.		TOTAL WORK HOURS		A. MIN. W/H		B. FEMALE W/H		% OF MIN. W/H		% OF FEMALE W/H		TOTAL WORK HOURS		A. MIN. HOURS		B. FEMALE HOURS		% OF MIN. W/H		% OF FEM. W/H	
1%		Electri		J		1		0		0		0		0		0		1		12		0		0		0		0		12		0		0		0		0	
1%		Electri		AP		1		0		0		0		0		0		1		12		0		0		0		0		12		0		0		0		0	
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17. COMPLETED BY (PRINT OR TYPE)

Vane Vasevski

(NAME)

President

(TITLE)

Vane Vasevski
(SIGNATURE)

862

(AREA CODE)

221-2518

(TELEPHONE NUMBER)

(EXT.)

11/30/2023

(DATE)

NJ Department of Labor & Workforce Development

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☐ Contractor or ☒ Subcontractor

IPSS / IPAC Steel Inc.

F.E.I.N. 222918301

Business Address

255 South Street
Newark, NJ 07114

Project Location

51 Baker Street
Maplewood, NJ 07040

Project Name

Maplewood Library

Contract I.D. or Project I.D.

Contractor Registration #

SUBMIT form by

email: equalpayact@dol.nj.gov

IMPORTANT: For purposes of law,
you must also submit this form to
the appropriate public body or lessor.

Payroll No. **26**

Date Wages Due
& Paid 12/01/2023

Week Ending Date
11/24/2023
or ☐ Final Certification

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.					9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex Male Female	Race See Key		SU	MO	TU	WE	TH	FR	SA			Gross Amt. Earned This Project	This Week	FICA	Federal Tax	State Tax	Other (specify)	Total Deductions		
						11/19	11/20	11/21	11/22	11/23	11/24	11/25											
						Hours worked each day																	
NO WORK PERFORMED					S																		
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☐ Check if additional sheets used

(1) That I pay or supervise the payment of the persons employed by PSS / IPAC Steel Inc.
(Contractor or Subcontractor)
on the Maplewood Library
(Project Name & Location)
that during the payroll period beginning on (date) 11/19/23, and
ending on (date) 11/25/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of the
aforenamed Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered with the United States Department of Labor, Bureau of Apprenticeship and Training and enrolled in a certified apprenticeship program.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS OR PROGRAMS

In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above-referenced payroll, payments of fringe benefits have been or will be made when due to appropriate programs for the benefit of such employ-ees, as noted in Section 4(c) at right.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

✓ Each laborer or mechanic listed in the above-referenced payroll has been paid as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) at right.

(5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall submit to the public body or lessor a certified payroll record each pay period within 10 days of the payment of wages.

☒ By checking this box and typing my name below, I am electronically signing this application. I understand that an electronic signature has the same legal effect as a written signature.

Name **Paula Cabral**

Title **President** Date **11/29/23**

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION.
- N.J.S.A. 34:11-56.25 ET SEQ. AND N.J.A.C. 12:80 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

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