

State Of New Jersey

Department of Labor & Workforce Development
Construction EEO Compliance Monitoring Program

MONTHLY PROJECT WORKFORCE REPORT - CONSTRUCTION**For instructions on completing the form, go to:**https://www.nj.gov/treasury/contract_compliance/documents/pdf/forms/aa202ins.pdf

1. Name and address of Prime Contractor PAL-PRO BUILDERS LLC 302 LANZA AVE GARFIELD NJ 07026 (NAME) (ADDRESS)			2. Contractor ID Number 32008	3. F ID or SS Number 46-2363353 4. Reporting Period 8/1/2023-8/31/2023 5. Public Agency Awarding Contract Maplewood Library Date of Award 6/5/2022 6. Name and Location of Project 51 Baker Street, Maplewood, N.J 0 County 7. Project ID Number 73493	
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			CLASSI- FICATION (SEE REVERSE)	11. NUMBER OF EMPLOYEES						12. TOTAL	13. WORK HOURS		14. % OF WORK HRS		15. CUM. WORK HRS			16. CUM. % OF W/H		
8. CONTRACTOR NAME (LIST PRIME CONTRACTOR WITH SUBS FOLLOWING)	9. PERCENT OF WORK COMPLETED	10. TRADE OR CRAFT		A.	B.	C.	D.	E.	F.	NO. OF MIN. EMP.	TOTAL WORK HOURS	A.	B.	A.	B.	TOTAL WORK HOURS	A.	B.	A.	B.
				TOTAL	BLACK	HISPANIC	AMERICAN INDIAN	ASIAN	FEMALES			MIN. W/H	FEMALE W/H	% OF MIN. W/H	% OF FEMALE W/H		MIN. HOURS	FEMALE HOURS	% OF MIN. W/H	% OF FEM. W/H
Pal-Pro Builders	34	GC	J	8	0	0	0	0	0	0	848	0	0	0	0	848	0	0	0	0
			AP																	
Apollo Mac LLC	2%	Electri	J	1						1	2					2				
			AP	1						1	2					2				
Palermo BFC	73%	Mason	J	2	0	0	0	0	0	0	32	0	0	0	0	474	0	0	0	0
			AP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
IPAC Steel	70%	S. Stee	J	8	0	7	0	0	0	7	605									
			AP																	
			J																	
			AP																	

17. COMPLETED BY (PRINT OR TYPE)

Sinisha Spasovski

President

(NAME)	(SIGNATURE)	(TITLE)
201	367.8365	9/30/2022
(AREA CODE)	(TELEPHONE NUMBER)	(DATE)

State Of New Jersey

Department of Labor & Workforce Development
Construction EEO Compliance Monitoring Program

MONTHLY PROJECT WORKFORCE REPORT - CONSTRUCTION**For instructions on completing the form, go to:**https://www.nj.gov/treasury/contract_compliance/documents/pdf/forms/aa202ins.pdf

1. Name and address of Prime Contractor PAL-PRO BUILDERS LLC 302 LANZA AVE GARFIELD NJ 07026 (NAME) (ADDRESS)			2. Contractor ID Number 32008	3. F ID or SS Number 46-2363353 4. Reporting Period 8/1/2023-8/31/2023 5. Public Agency Awarding Contract Maplewood Library Date of Award 6/5/2022 6. Name and Location of Project 51 Baker Street, Maplewood, N.J 0 County 7. Project ID Number 73493
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8. CONTRACTOR NAME (LIST PRIME CONTRACTOR WITH SUBS FOLLOWING)	9. PERCENT OF WORK COMPLETED	10. TRADE OR CRAFT	CLASSI- FICATION (SEE REVERSE)	11. NUMBER OF EMPLOYEES						12. TOTAL NO. OF MIN. EMP.	13. WORK HOURS TOTAL WORK HOURS	14. % OF WORK HRS		15. CUM. WORK HRS TOTAL WORK HOURS	16. CUM. % OF W/H	
				A.	B.	C.	D.	E.	F.			A.	B.		A.	B.
				TOTAL	BLACK	HISPANIC	AMERICAN INDIAN	ASIAN	FEMALES			MIN. W/H	FEMALE W/H		% OF MIN. W/H	% OF FEMALE W/H
Pal-Pro Builders	34	GC	J	8	0	0	0	0	0	0	848	0	0	0	0	0
			AP													
			J													
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			J													
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			J													
			AP													
			J													
			AP													

17. COMPLETED BY (PRINT OR TYPE)

Sinisha Spasovski

President

201	367.8365	9/30/2022	
(AREA CODE)	(TELEPHONE NUMBER)	(DATE)	(EXT.)

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☒ Contractor or ☐ Subcontractor Pal-Pro Builders, LLC F.E.I.N. 46-2363353			Business Address 302 Lanza Ave, Floor 2, Garfield, NJ 07026 Project Location 51 Baker Street Maplewood, NJ 07040		Project Name Maplewood Memorial Library Contract I.D. or Project I.D. Contractor Registration #		SUBMIT form by email: IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.
Payroll No. 37	Date Wages Due & Paid (mm/dd/yyyy) 08/04/2023	Week Ending Date 07/30/2023 or ☐ Final Certification					

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.						9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female X=Non-Binary	Race See Key		SU	MO	TU	WE	TH	FR	SA			Gross Amt. Earned		Deductions				Total Deductions			
						07/23	07/24	07/25	07/26	07/27	07/28	07/29			This Project	This Week	FICA	Federal Tax	State Tax	Other Social Security		(Specify) Medical Medicare		
Boris Mileski 131 Park Ave Passaic, NJ 07055 xxx-xx-1377	Machine	Operator	M	W	S		6	6	6	6	6		30.00	95.62	2,868.60	\$2,868.60	154.84	\$ 517.00	5.73	177.85	41.60	\$ 897.02	\$ 1,971.58	
O																								
Sasho Krstevski 143 Miller Ave Elmwood Pk, NJ 07407 xxx-xx-0671	Foreman	Carpenter	M	W	S		7	7	7	7	7		35.00	100.28	3,509.80	\$ 3,509.80	157.03	\$ 474.00	7.03	217.61	50.89	\$ 906.56	\$ 2,603.24	
O																								
Metodija Pirganoski 70 Marsellus Pl Garfield, NJ 07026 xxx-xx-6303	Journeyman	Carpenter	M	W	S		8	8	0	8	0		24.00	87.27	2,094.48	\$ 2,094.48	99.31	\$ 312.00	4.20	129.85	30.37	\$ 575.73	\$ 1,518.75	
O																								
Naum Partaloski 50 Bergen St, Garfield, NJ 07026 xxx-xx-1267	Foreman	Mason	M	W	S		8	8	8	0	8		32.00	86.43	2,765.76	\$ 2,765.76	110.06	\$ 473.00	12.33	171.48	40.10	\$ 806.97	\$ 1,958.79	
O																								
Toni Jovceski 63 Manner Ave Garfield, NJ 07026 XXX-XX-0805	Journeyman	Mason	M	W	S		8	8	8	8	8		40.00	80.43	3,217.20	\$ 3,217.20	176.55	\$ 410.00	6.44	199.46	46.65	\$ 839.10	\$ 2,378.10	
O																								
Igorche Spasenoski 65 Belgrade Ave Clifton, NJ 07013 xxx-xx-0846	Journeyman	Mason	M	W	S		8	8	8	8	0		32.00	80.43	2,573.76	\$ 2,573.76	135.55	\$ 467.00	16.07	159.57	37.32	\$ 815.51	\$ 1,758.25	
O																								
Zoran Ilijovski 271 Lanza Ave Garfield, NJ 07026 XXX-XX-5051	Foreman	Laborer	M	W	S		8	8	8	8	8		40.00	72.76	2,910.40	\$ 2,910.40	159.11	\$ 343.00	5.82	180.44	42.20	\$ 730.57	\$ 2,179.83	
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KEY W= White; B= Black or African American;
A= Asian; N= American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

I, the undersigned, do hereby state and certify:

- That I pay or supervise the payment of the persons employed by
Pal-Pro Builders, LLC
(Contractor or Subcontractor)
on the Maplewood Memorial Library Maplewood, N.J. 07040
(Project Name & Location)
that during the payroll period beginning on (date) 07/24/23, and
ending on (date) 07/30/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of
the aforementioned Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.
- (2) That any payrolls otherwise under this contract required to be sub-
mitted for the above period are correct and complete; that the wage
rates for laborers or mechanics contained therein are not less than
the applicable wage rates contained in any wage determination in-
corporated into the contract; that the classifications set forth therein
for each laborer or mechanic conform with the work he performed.
- (3) That any apprentices employed in the above period are duly
registered with the United States Department of Labor, Bureau of
Apprenticeship and Training and enrolled in a certified apprenticeship
program.
- (4) That:
- (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS,
FUNDS OR PROGRAMS
☐ In addition to the basic hourly wage rates paid to each laborer
or mechanic listed in the above-referenced payroll, payments of
fringe benefits have been or will be made when due to appropriate
programs for the benefit of such employ-ees, as noted in Section
4(c) at right.
- (b) WHERE FRINGE BENEFITS ARE PAID IN CASH
☒ Each laborer or mechanic listed in the above-referenced payroll
has been paid as indicated on the payroll, an amount not less than
the sum of the applicable basic hourly wage rate plus the amount
of the required fringe benefits as listed in the contract, except as
noted in Section 4(c) at right.
- (5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall sub-
mit to the public body or lessor a certified payroll record each pay
period within 10 days of the payment of wages.
- ☒ By checking this box and typing my name below, I am electronically
signing this application. I understand that an electronic signature has
the same legal effect as a written signature.

Name Sinisha Spasovski
Title General Member Date (mm/dd/yy) 08/04/23

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION.
— N.J.S.A. 34:11- 56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

4(c) Benefit Program Information in AMOUNT CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☒ Contractor or ☐ Subcontractor

Pal-Pro Builders, LLC

F.E.I.N. 46-2363353

Payroll No.

38

Date Wages Due & Paid (mm/dd/yyyy)

08/11/2023

Week Ending Date

08/06/2023

or ☐ Final Certification

Business Address

302 Lanza Ave, Floor 2, Garfield, NJ 07026

Project Location

51 Baker Street
Maplewood, NJ 07040

Project Name

Maplewood Memorial Library

Contract I.D. or Project I.D.

Contractor Registration #

SUBMIT form by email: 

IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7. Gross Amt. Earned		8. Deductions					9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour			
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female X=Non-Binary	Race See Key		SU	MO	TU	WE	TH	FR	SA			This Project	This Week	FICA	Federal Tax	State Tax	Other Social Security	(Specify) Medical Medicare	Total Deductions				
						07/30	07/31	08/01	08/02	08/03	08/04	08/05			Hours worked each day											
Boris Mileski 131 Park Ave Passaic, NJ 07055 xxx-xx-1377	Machine	Operator	M	W	S		6	6	6	6	6		30.00	95.62			2,868.60	\$2,868.60	154.84	\$ 517.00	5.75	177.86	41.59	\$ 897.04	\$ 1,971.56	
					O																					
Sasho Krstevski 143 Miller Ave Elmwood Pk, NJ 07407 xxx-xx-0671	Foreman	Carpenter	M	W	S		7	7	7	7	7		35.00	100.28			3,509.80	\$ 3,509.80	157.03	\$ 474.00	7.01	217.60	50.90	\$ 906.54	\$ 2,603.26	
					O																					
Metodija Pirganoski 70 Marsellus Pl Garfield, NJ 07026 xxx-xx-6303	Journeyman	Carpenter	M	W	S		8	8	8	0	8		32.00	87.27			2,792.64	\$ 2,792.64	148.18	\$ 479.00	5.59	173.15	40.49	\$ 846.41	\$ 1,946.23	
					O																					
Naum Partaloski 50 Bergen St, Garfield, NJ 07026 xxx-xx-1267	Foreman	Mason	M	W	S		8	8	8	8	0		32.00	86.43			2,765.76	\$ 2,765.76	110.06	\$ 473.00	5.53	171.47	40.11	\$ 800.17	\$ 1,965.59	
					O																					
Igorche Spasenoski 65 Belgrade Ave Clifton, NJ 07013 xxx-xx-0846	Journeyman	Mason	M	W	S		8	8	8	8	8		40.00	80.43			3,217.20	\$ 3,217.20	180.59	\$ 621.00	20.09	199.47	46.65	\$ 1,067.80	\$ 2,149.40	
					O																					
Zoran Ilijovski 271 Lanza Ave Garfield, NJ 07026 XXX-XX-5051	Journeyman	Mason	M	W	S		8	8	8	8	8		40.00	80.43			3,217.20	\$ 3,217.20	180.59	\$ 410.00	6.44	199.47	46.65	\$ 843.15	\$ 2,374.05	
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KEY W= White; B= Black or African American;
A= Asian; N= American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

MW-562 (9/19)

I, the undersigned, do hereby state and certify:

- That I pay or supervise the payment of the persons employed by
Pal-Pro Builders, LLC
(Contractor or Subcontractor)
on the Maplewood Memorial Library Maplewood, N.J. 07040
(Project Name & Location)
that during the payroll period beginning on (date) 07/31/23, and
ending on (date) 08/06/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of
the aforementioned Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.
- (2) That any payrolls otherwise under this contract required to be sub-
mitted for the above period are correct and complete; that the wage
rates for laborers or mechanics contained therein are not less than
the applicable wage rates contained in any wage determination in-
corporated into the contract; that the classifications set forth therein
for each laborer or mechanic conform with the work he performed.
- (3) That any apprentices employed in the above period are duly
registered with the United States Department of Labor, Bureau of
Apprenticeship and Training and enrolled in a certified apprenticeship
program.
- (4) That:
- (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS,
FUNDS OR PROGRAMS
☐ In addition to the basic hourly wage rates paid to each laborer
or mechanic listed in the above-referenced payroll, payments of
fringe benefits have been or will be made when due to appropriate
programs for the benefit of such employ-ees, as noted in Section
4(c) at right.
- (b) WHERE FRINGE BENEFITS ARE PAID IN CASH
☒ Each laborer or mechanic listed in the above-referenced payroll
has been paid as indicated on the payroll, an amount not less than
the sum of the applicable basic hourly wage rate plus the amount
of the required fringe benefits as listed in the contract, except as
noted in Section 4(c) at right.
- (5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall sub-
mit to the public body or lessor a certified payroll record each pay
period within 10 days of the payment of wages.
- ☒ By checking this box and typing my name below, I am electronically
signing this application. I understand that an electronic signature has
the same legal effect as a written signature.

Name Sinisha Spasovski

Title General Member Date (mm/dd/yy) 08/11/23

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION.
— N.J.S.A. 34:11- 56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

4(c) Benefit Program Information in AMOUNT CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☒ Contractor or ☐ Subcontractor Pal-Pro Builders, LLC F.E.I.N. 46-2363353			Business Address 302 Lanza Ave, Floor 2, Garfield, NJ 07026 Project Location 51 Baker Street Maplewood, NJ 07040		Project Name Maplewood Memorial Library Contract I.D. or Project I.D. Contractor Registration #		SUBMIT form by email: IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.
Payroll No. 39	Date Wages Due & Paid (mm/dd/yyyy) 08/18/2023	Week Ending Date 08/13/2023 or ☐ Final Certification					

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.						9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female X=Non-Binary	Race See Key		SU	MO	TU	WE	TH	FR	SA			Gross Amt. Earned		Deductions							
						08/06	08/07	08/08	08/09	08/10	08/11	08/12			This Project	This Week	FICA	Federal Tax	State Tax	Other Social Security	(Specify) Medical Medicare	Total Deductions		
						Hours worked each day																		
Sasho Krstevski 143 Miller Ave Elmwood Pk, NJ 07407 xxx-xx-0671	Foreman	Carpenter	M	W	S		7	7	7	7	7		35.00	100.28	3,509.80	\$3,509.80	157.03	\$ 474.00	7.03	217.61	50.89	\$ 906.56	\$ 2,603.24	
					O																			
Metodija Pirganoski 70 Marsellus Pl Garfield, NJ 07026 xxx-xx-6303	Journeyman	Carpenter	M	W	S		8	8	8	0	8		32.00	87.27	2,792.64	\$ 2,792.64	148.18	\$ 479.00	5.58	173.14	40.50	\$ 846.40	\$ 1,946.24	
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Naum Partaloski 50 Bergen St, Garfield, NJ 07026 xxx-xx-1267	Foreman	Mason	M	W	S		8	8	0	8	8		32.00	86.43	2,765.76	\$ 2,765.76	110.06	\$ 473.00	5.53	171.48	40.10	\$ 800.17	\$ 1,965.59	
					O																			
Igorche Spasenoski 65 Belgrade Ave Clifton, NJ 07013 xxx-xx-0846	Journeyman	Mason	M	W	S		8	0	8	8	8		32.00	80.43	2,573.76	\$ 2,573.76	135.55	\$ 467.00	16.08	159.57	37.32	\$ 815.52	\$ 1,758.24	
					O																			
Zoran Ilijovski 271 Lanza Ave Garfield, NJ 07026 XXX-XX-5051	Journeyman	Mason	M	W	S		0	8	8	8	8		32.00	80.43	2,573.76	\$ 2,573.76	135.55	\$ 269.00	5.14	159.57	37.32	\$ 606.58	\$ 1,967.18	
					O																			
Toni Jovceski 63 Manner Ave Garfield, NJ 07026 XXX-XX-0805	Journeyman	Laborer	M	W	S		8	8	8	8	8		40.00	68.17	2,726.80	\$ 2,726.80	142.22	\$ 302.00	5.45	169.07	39.54	\$ 658.28	\$ 2,068.52	
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☐ Check if additional sheets used

I, the undersigned, do hereby state and certify:

- 1) That I pay or supervise the payment of the persons employed by
Pal-Pro Builders, LLC
(Contractor or Subcontractor)
on the Maplewood Memorial Library Maplewood, N.J. 07040
(Project Name & Location)
that during the payroll period beginning on (date) 08/07/23, and
ending on (date) 08/13/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of
the aforementioned Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.
- (2) That any payrolls otherwise under this contract required to be sub-
mitted for the above period are correct and complete; that the wage
rates for laborers or mechanics contained therein are not less than
the applicable wage rates contained in any wage determination in-
corporated into the contract; that the classifications set forth therein
for each laborer or mechanic conform with the work he performed.
- (3) That any apprentices employed in the above period are duly
registered with the United States Department of Labor, Bureau of
Apprenticeship and Training and enrolled in a certified apprenticeship
program.
- (4) That:
- (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS,
FUNDS OR PROGRAMS
- ☐ In addition to the basic hourly wage rates paid to each laborer
or mechanic listed in the above-referenced payroll, payments of
fringe benefits have been or will be made when due to appropriate
programs for the benefit of such employ-ees, as noted in Section
4(c) at right.
- (b) WHERE FRINGE BENEFITS ARE PAID IN CASH
- ☒ Each laborer or mechanic listed in the above-referenced payroll
has been paid as indicated on the payroll, an amount not less than
the sum of the applicable basic hourly wage rate plus the amount
of the required fringe benefits as listed in the contract, except as
noted in Section 4(c) at right.
- (5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall sub-
mit to the public body or lessor a certified payroll record each pay
period within 10 days of the payment of wages.
- ☒ By checking this box and typing my name below, I am electronically
signing this application. I understand that an electronic signature has
the same legal effect as a written signature.

Name Sinisha Spasovski
Title General Member Date (mm/dd/yy) 08/18/23

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION.
— N.J.S.A. 34:11-56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

4(c) Benefit Program Information in AMOUNT CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☒ Contractor or ☐ Subcontractor Pal-Pro Builders, LLC F.E.I.N. 46-2363353			Business Address 302 Lanza Ave, Floor 2, Garfield, NJ 07026 Project Location 51 Baker Street Maplewood, NJ 07040		Project Name Maplewood Memorial Library Contract I.D. or Project I.D. Contractor Registration #		SUBMIT form by email: IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.
Payroll No. 40	Date Wages Due & Paid (mm/dd/yyyy) 08/25/2023	Week Ending Date 08/20/2023 or ☐ Final Certification					

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.						9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female X=Non-Binary	Race See Key		SU	MO	TU	WE	TH	FR	SA			This Project	This Week	FICA	Federal Tax	State Tax	Other Social Security	(Specify) Medical Medicare	Total Deductions		
						08/13	08/14	08/15	08/16	08/17	08/18	08/19												
Hours worked each day																								
Sasho Krstevski 143 Miller Ave Elmwood Pk, NJ 07407 xxx-xx-0671	Foreman	Carpenter	M	W	S		7	7	7	7	7		35.00	100.28	3,509.80	\$3,509.80	157.03	\$ 474.00	7.02	217.61	50.89	\$ 906.55	\$ 2,603.25	
					O																			
Stavri Sotirofski 4 Cheryl Ct Lincoln Pk, NJ 07035 XXX-XX-0380	Journeyman	Carpenter	M	W	S		8	8	8	8	8		40.00	87.27	3,490.80	\$ 3,490.80	199.74	\$ 393.00	21.81	216.43	50.61	\$ 881.59	\$ 2,609.21	
					O																			
Naum Partaloski 50 Bergen St, Garfield, NJ 07026 xxx-xx-1267	Foreman	Mason	M	W	S		8	0	8	8	8		32.00	86.43	2,765.76	\$ 2,765.76	110.06	\$ 473.00	5.54	171.48	40.10	\$ 800.18	\$ 1,965.58	
					O																			
Igorche Spasenoski 65 Belgrade Ave Clifton, NJ 07013 xxx-xx-0846	Journeyman	Mason	M	W	S		8	8	8	0	8		32.00	80.43	2,573.76	\$ 2,573.76	135.55	\$ 467.00	16.07	159.57	37.32	\$ 815.51	\$ 1,758.25	
					O																			
Zoran Ilijovski 271 Lanza Ave Garfield, NJ 07026 XXX-XX-5051	Journeyman	Mason	M	W	S		8	8	0	8	8		32.00	80.43	2,573.76	\$ 2,573.76	135.55	\$ 269.00	5.14	159.57	37.32	\$ 606.58	\$ 1,967.18	
					O																			
Toni Jovceski 63 Manner Ave Garfield, NJ 07026 XXX-XX-0805	Journeyman	Laborer	M	W	S		8	8	8	8	0		32.00	68.17	2,181.44	\$ 2,181.44	104.05	\$ 189.00	4.37	135.25	31.63	\$ 464.30	\$ 1,717.14	
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KEY W= White; B= Black or African American;
A= Asian; N= American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

I, the undersigned, do hereby state and certify:

- (1) That I pay or supervise the payment of the persons employed by
Pal-Pro Builders, LLC
(Contractor or Subcontractor)
on the Maplewood Memorial Library Maplewood, N.J. 07040
(Project Name & Location)
that during the payroll period beginning on (date) 08/14/23, and
ending on (date) 08/20/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of the
aforenamed Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.
- (2) That any payrolls otherwise under this contract required to be sub-
mitted for the above period are correct and complete; that the wage
rates for laborers or mechanics contained therein are not less than
the applicable wage rates contained in any wage determination in-
corporated into the contract; that the classifications set forth therein
for each laborer or mechanic conform with the work he performed.
- (3) That any apprentices employed in the above period are duly
registered with the United States Department of Labor, Bureau of
Apprenticeship and Training and enrolled in a certified apprenticeship
program.
- (4) That:
- (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS,
FUNDS OR PROGRAMS
☐ In addition to the basic hourly wage rates paid to each laborer
or mechanic listed in the above-referenced payroll, payments of
fringe benefits have been or will be made when due to appropriate
programs for the benefit of such employ-ees, as noted in Section
4(c) at right.
- (b) WHERE FRINGE BENEFITS ARE PAID IN CASH
☒ Each laborer or mechanic listed in the above-referenced payroll
has been paid as indicated on the payroll, an amount not less than
the sum of the applicable basic hourly wage rate plus the amount
of the required fringe benefits as listed in the contract, except as
noted in Section 4(c) at right.
- (5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall sub-
mit to the public body or lessor a certified payroll record each pay
period within 10 days of the payment of wages.
- ☒ By checking this box and typing my name below, I am electronically
signing this application. I understand that an electronic signature has
the same legal effect as a written signature.

Name Sinisha Spasovski

Title General Member Date (mm/dd/yy) 08/25/23

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION.
- N.J.S.A. 34:11- 56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

4(c) Benefit Program Information in AMOUNT CONTRIBUTED PER HOUR (Must be completed if 4(a) is checked)

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

State Of New Jersey
 Department of Labor & Workforce Development
 Construction EEO Compliance Monitoring Program

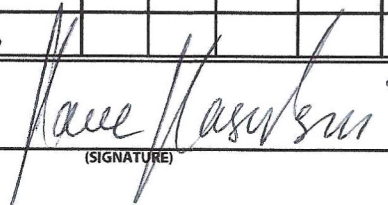
MONTHLY PROJECT WORKFORCE REPORT - CONSTRUCTION**For instructions on completing the form, go to:**https://www.nj.gov/treasury/contract_compliance/documents/pdf/forms/aa202ins.pdf

1. Name and address of Prime Contractor Apollo MAc LLC (NAME)		2. Contractor ID Number 682969	3. F ID or SS Number 271813006	
226 Wessington Ave (ADDRESS)		4. Reporting Period 08/01/2023 - 08/31/2023		
Garfield NJ 07026 (CITY) (STATE) (ZIP CODE)		5. Public Agency Awarding Contract Maplewood Memorial P Date of Award 6/05/2022		
Garfield NJ 07026 (CITY) (STATE) (ZIP CODE)		6. Name and Location of Project 53 Baker Street ,Maplewood NJ County		
Garfield NJ 07026 (CITY) (STATE) (ZIP CODE)		7. Project ID Number 73493		

8. CONTRACTOR NAME (LIST PRIME CONTRACTOR WITH SUBS FOLLOWING)	9. PERCENT OF WORK COMPLETED	10. TRADE OR CRAFT	CLASSI- FICATION (SEE REVERSE)	11. NUMBER OF EMPLOYEES						12. TOTAL NO. OF MIN. EMP.	13. WORK HOURS		14. % OF WORK HRS		15. CUM. WORK HRS		16. CUM. % OF W/H		
				A.	B.	C.	D.	E.	F.		A.	B.	A.	B.	A.	B.	A.	B.	
				TOTAL	BLACK	HISPANIC	AMERICAN INDIAN	ASIAN	FEMALES		MIN. W/H	FEMALE W/H	% OF MIN. W/H	% OF FEMALE W/H	TOTAL WORK HOURS	MIN. HOURS	FEMALE HOURS	% OF MIN. W/H	% OF FEM. W/H
Apollo Mac LLC	2%	Electri	J	1						1	2					2			
	2%	Electri	AP	1						1	2					2			
			J																
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17. COMPLETED BY (PRINT OR TYPE)

Vane Vlasevski

(NAME)

(SIGNATURE)

President

(TITLE)

862

(AREA CODE)

221-2518

(TELEPHONE NUMBER)

09/08/2023

(DATE)

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☐ Contractor or ☒ Subcontractor Apollo Mac LLC			Business Address 226 Wssington Ave , Garfield NJ 07026		Project Name Maplewood Memorial Public Libr		SUBMIT form by email: equalpayact@dol.nj.gov IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.
F.E.I.N. 271-813006			Project Location 51 Beker Ave, Maplewood NJ		Contract I.D. or Project I.D.		
Payroll No. 8	Date Wages Due & Paid (mm/dd/yyyy) 09/08/2023	Week Ending Date 08/26/2023 or ☐ Final Certification	Contractor Registration # 682969				

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.					9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour	
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female X=Non-Binary	Race See Key		SU	MO	TU	WE	TH	FR	SA			This Project	This Week	FICA	Federal Tax	State Tax	Other (specify)	Total Deductions			
						08/20	08/21	08/22	08/23	08/24	08/25	08/26												
						Hours worked each day																		
Vlasevski, Vane 226 Wessington Ave., Garfield NJ 07026 xxx-xx-6597	Foreman	Electrician	M	W	S				2				2.00	116.77		233.54	\$6,791.98	519.59	\$ 1,248.38	383.52			\$ 2,151.49	\$ 4,640.49
					O																			
Trepeski, Hristijan 19-21 Belmont Ave, Garfield NJ xxx-xx-4528	JOURNEYMAN	Electrician	M	W	S				2				2.00	99.81		199.62	\$ 2,596.91	198.65	\$ 273.65	92.80	12.60		\$ 577.70	\$ 2,019.21
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A= Asian; N= American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

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State Of New Jersey

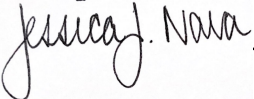
Department of Labor & Workforce Development
Construction EEO Compliance Monitoring Program

MONTHLY PROJECT WORKFORCE REPORT - CONSTRUCTION**For instructions on completing the form, go to:**https://www.nj.gov/treasury/contract_compliance/documents/pdf/forms/aa202ins.pdf

1. Name and address of Prime Contractor Palermo-BFC			2. Contractor ID Number			3. F ID or SS Number 861192971		
(NAME)			4. Reporting Period August 2023			5. Public Agency Awarding Contract Maplewood Public Lib		
207 W. Parkway Drive			Date of Award 05/02/2023			6. Name and Location of Project Maplewood Punlick Librry		
(ADDRESS)			County			7. Project ID Number		
Egg Harbor Township			NJ			08234		
(CITY)			(STATE)			(ZIP CODE)		

8. CONTRACTOR NAME (LIST PRIME CONTRACTOR WITH SUBS FOLLOWING)	9. PERCENT OF WORK COMPLETED	10. TRADE OR CRAFT	CLASSI- FICATION (SEE REVERSE)	11. NUMBER OF EMPLOYEES						12. TOTAL NO. OF MIN. EMP.	13. WORK HOURS TOTAL WORK HOURS	14. % OF WORK HRS		15. CUM. WORK HRS TOTAL WORK HOURS	16. CUM. % OF W/H			
				A.	B.	C.	D.	E.	F.			A.	B.		A.	B.	A.	B.
				TOTAL	BLACK	HISPANIC	AMERICAN INDIAN	ASIAN	FEMALES			% OF MIN. W/H	% OF FEMALE W/H		% OF MIN. W/H	% OF FEMALE W/H	% OF MIN. W/H	% OF FEM. W/H
Palermo-BFC	73%	Masonry	J	2	0	0	0	0	0	0	32	0	0	0	0	0	0	0
			AP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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17. COMPLETED BY (PRINT OR TYPE)

Jessica Nava		Payroll Administrator
(NAME)	(TITLE)	
609	4848348	09/072023
(AREA CODE)	(TELEPHONE NUMBER)	(DATE)

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Name Of ☐ Contractor or ☒ Subcontractor Baumgardner Finishings Company LLC dba Palermo-BFC F.E.I.N. 86-1192971			Business Address 207 W. Parkway Drive Egg Harbor To NJ 08234 Project Location 51 Baker Street Maplewood NJ 07040		Project Name Maplewood Memorial Library Contract I.D. or Project I.D. Contractor Registration # 86-1192971		SUBMIT form by email: equalpayact@dol.nj.gov IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.	
Payroll No. 14	Date Wages Due & Paid (mm/dd/yyyy) 08/15/23	Week Ending Date 08/13/2023 or ☐ Final Certification						

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.						9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hours
	Job Title <i>e.g., apprentice, journeyman, foreman</i>	Work Classification/ Occupational Category <i>e.g., carpenter, mason, plumber</i>	Sex <i>M=Male F=Female X=Non-Binary</i>	Race <i>SeeKey</i>		Mon	Tue	Wed	Thu	Fri	Sat	Sun			Gross Amt. Earned		Deductions							
						08/07	08/08	08/09	08/10	08/11	08/12	08/13			This Project	This Week	FICA	Federal Tax	SWH	SUI	Other	Totall Deductions		
						Hours worked each day																		
NO WORK					S																			
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KEY **W** = White; **B** = Black or African American;
A = Asian; **N** = American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; **M** = 2 or More

(1) That I pay or supervise the payment of the persons employed by Baumgardner Finishings Company LLC dba Palermo-BFC

(Project Name & Location) _____
that during the payroll period beginning on (date) 08/07/2023, and
ending on (date) 08/13/2023, all persons employed on said project

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(4) That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS,
FUNDS OR PROGRAMS

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

(5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall submit to the public body or lessor a certified payroll record each pay period within 10 days of the payment of wages.

Name Jessica Nava 

Title Payroll Administrator

— N.J.S.A. 34:11- 56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Name Of ☐ Contractor or ☒ Subcontractor Baumgardner Finishings Company LLC dba Palermo-BFC F.E.I.N. 86-1192971			Business Address 207 W. Parkway Drive Egg Harbor To NJ 08234 Project Location 51 Baker Street Maplewood NJ 07040		Project Name Maplewood Memorial Library Contract I.D. or Project I.D. Contractor Registration # 86-1192971		SUBMIT form by email: equalpayact@dol.nj.gov IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.	
Payroll No. 15	Date Wages Due & Paid (mm/dd/yyyy) 08/22/23	Week Ending Date 08/20/2023 or ☐ Final Certification						

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.						9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hours
	Job Title <i>e.g., apprentice, journeyman, foreman</i>	Work Classification/ Occupational Category <i>e.g., carpenter, mason, plumber</i>	Sex <i>M=Male F=Female X=Non-Binary</i>	Race <i>SeeKey</i>		Mon	Tue	Wed	Thu	Fri	Sat	Sun			Gross Amt. Earned		Deductions							
						08/14	08/15	08/16	08/17	08/18	08/19	08/20			This Project	This Week	FICA	Federal Tax	SWH	SUI	Other	Totall Deductions		
						Hours worked each day																		
NO WORK					S																			
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KEY **W** = White; **B** = Black or African American;
A = Asian; **N** = American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; **M** = 2 or More

(1) That I pay or supervise the payment of the persons employed by Baumgardner Finishings Company LLC dba Palermo-BFC

(Project Name & Location) _____
that during the payroll period beginning on (date) 08/14/2023, and
ending on (date) 08/20/2023, all persons employed on said project

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(4) That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS,
FUNDS OR PROGRAMS

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

(5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall submit to the public body or lessor a certified payroll record each pay period within 10 days of the payment of wages.

Name Jessica Nava 

Title Payroll Administrator

— N.J.S.A. 34:11- 56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

NJ Department of Labor & Workforce Development

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Name Of ☐ Contractor or ☒ Subcontractor			Business Address 207 W. Parkway Drive Egg Harbor To NJ 08234 Project Location 51 Baker Street Maplewood NJ 07040				Project Name Maplewood Memorial Library Contract I.D. or Project I.D. Contractor Registration # 86-1192971				SUBMIT form by email: <i>equalpayact@dol.nj.gov</i> IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.															
Payroll No.	Date Wages Due & Paid (mm/dd/yyyy)	Week Ending Date																								
16	08/29/23	08/27/2023 or ☐ Final Certification																								
1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.						9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hours		
	Job Title <i>e.g., apprentice, journeyman, foreman</i>	Work Classification/ Occupational Category <i>e.g., carpenter, mason, plumber</i>	Sex <i>M=Male F=Female X=Non-Binary</i>	Race <i>SeeKey</i>		Mon	Tue	Wed	Thu	Fri	Sat	Sun			Gross Amt. Earned		Deductions									
						08/21	08/22	08/23	08/24	08/25	08/26	08/27			This Project	This Week	FICA	Federal Tax	SWH	SUI	Other	Totall Deductions				
Christopher W Black 18 Roosevelt Avenue Morganville NJ 07751		SJ Bricklayer Foreman	M	W	S	8.00	0.00	0.00	8.00	0.00	0.00	0.00	16.00	55.75			892.00	3730.00	285.35	569.35	171.86	0.00	203.04	1229.60	2500.40	36.25
					O	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00													
Frank C Falco 426 Fernwood Avenue Maple Shade NJ 08052		SJ Laborer Foreman	M	W	S	8.00	0.00	0.00	8.00	0.00	0.00	0.00	16.00	42.75			684.00	1710.00	130.82	227.36	75.08	0.00	131.03	564.29	1145.71	32.17
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I = Native Hawaiian or Pacific Islander; **M** = 2 or More

[illegible]

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Name Of ☐ Contractor or ☒ Subcontractor Baumgardner Finishings Company LLC dba Palermo BFC F.E.I.N. 86-1192971			Business Address 207 W. Parkway Drive Egg Harbor To NJ 08234 Project Location 51 Baker Street Maplewood NJ 07040		Project Name Maplewood Memorial Library Contract I.D. or Project I.D. Contractor Registration # 86-1192971		SUBMIT form by email: equalpayact@dol.nj.gov IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.	
Payroll No. 17	Date Wages Due & Paid (mm/dd/yyyy) 09/06/23	Week Ending Date 09/03/2023 or ☐ Final Certification						

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.						9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hours
	Job Title <i>e.g., apprentice, journeyman, foreman</i>	Work Classification/ Occupational Category <i>e.g., carpenter, mason, plumber</i>	Sex <i>M=Male F=Female X=Non-Binary</i>	Race <i>SeeKey</i>		Mon	Tue	Wed	Thu	Fri	Sat	Sun			Gross Amt. Earned		Deductions							
						08/28	08/29	08/30	08/31	09/01	09/02	09/03			This Project	This Week	FICA	Federal Tax	SWH	SUI	Other	Totall Deductions		
						Hours worked each day																		
NO WORK					S																			
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KEY **W** = White; **B** = Black or African American;
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I = Native Hawaiian or Pacific Islander; **M** = 2 or More

[illegible]

State Of New Jersey
Division Of Contract Compliance And
Equal Employment Opportunity In Public Contracts

Monthly summary of your weekly payroll reports, summarizes
each trade by classification and minority status.

MONTHLY PROJECT WORKFORCE REPORT - CONSTRUCTION

READ INSTRUCTIONS ON BACK CAREFULLY BEFORE COMPLETING
THIS FORM. PLEASE TYPE OR PRINT IN BLACK OR BLUE INK.

1. Name and address of Prime Contractor **IPAC** 2. Contractor ID Number

Portuguese Structural Steel

(NAME)

255 South St.

(ADDRESS)

Newark, NJ 07114

(CITY)

(STATE)

(ZIP CODE)

3. F ID or SS Number

222918301

4. Reporting Period

8/1/2023 - 8/31/2023

5. Public Agency Awarding Contract

Date of Award

6. Name and Location of Project

County

7. Project ID Number

8. CONTRACTOR NAME (LIST PRIME CONTRACTOR WITH SUBS FOLLOWING)	9. PERCENT OF WORK COMPLETED	10. TRADE OR CRAFT	CLASSI- FICATION (SEE REVERSE)	11. NUMBER OF EMPLOYEES						12. TOTAL	13. WORK HOURS		14. % OF WORK HRS		15. CUM. WORK HRS		16. CUM. % OF W/H			
				A.	B.	C.	D.	E.	F.	NO. OF MIN. EMP.	TOTAL WORK HOURS	A.	B.	A.	B.	TOTAL	A.	B.	A.	B.
				TOTAL	BLACK	HISPANIC	AMERICAN INDIAN	ASIAN	FEMALES			MIN. WH	FEMALE WH	% OF MIN. WH	% OF FEMALE WH	WORK HOURS	MIN. HOURS	FEMALE HOURS	% OF MIN. WH	% OF FEM WH
IPAC Steel		Iron- Worker	J	3		3				3	296									
			AP																	
			F	1		1				1	122									
IPAC Steel		Laborer	J	3		3				3	183									
			AP																	
			F																	
IPAC Steel		operating engineer	J	1						1	4									
			AP																	
			F																	
			J																	
			AP																	
			F																	
			J																	
			AP																	
			F																	

17. COMPLETED BY (PRINT OR TYPE)

Ana Correia

(NAME)

(SIGNATURE)

Ana Correia

(TITLE)

Assistant PM

(973) 344-1342

(AREA CODE)

(TELEPHONE NUMBER)

(EXT.)

(DATE)

9/5/2023

DIVISION OF CONTRACT COMPLIANCE / EEO OFFICE

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☐ Contractor or ☒ Subcontractor

PSS / IPAC Steel Inc.

F.E.I.N. 222918301

Payroll No.

11Date Wages Due
& Paid (mm/dd/yyyy)
08/18/2023Week Ending Date
08/11/2023
or ☐ Final Certification

Business Address

255 South Street
Newark, NJ 07114

Project Location

51 Baker Street
Maplewood, NJ 07040

Project Name

Maplewood Library
Contract I.D. or Project I.D.

Contractor Registration #

SUBMIT form by
email: equalpayact@dol.nj.gov

IMPORTANT: For purposes of law,
you must also submit this form to
the appropriate public body or lessor.

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.					9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour			
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female X=Non-Binary	RACE See Key		SU	MO	TU	WE	TH	FR	SA			This Project	This Week	FICA	Federal Tax	Deductions					Total Deductions		
						08/06	08/07	08/08	08/09	08/10	08/11	08/12							State Tax	Other Specify	Total					
Bacer Costa 206 Johnson Ave. Newark, NJ 07108	foreman	ironworker	M	H	S			8		7			39.00	99.61			24,553.87	\$3,884.79	240.86	\$ 558.98	183.28	56.33	18.84	\$ 1,056.29	\$ 2,828.50	\$ 48.92
Adriano Fernandes 151 Chestnut St. Newark, NJ 07105	journeyman	ironworker	M	H	S			8		7			39.00	98.61			23,814.37	\$ 3,767.79	233.60	\$ 531.24	175.09	54.63	18.27	\$ 1,012.83	\$ 2,754.96	\$ 48.92
Wilmer Palma 502 21st St. Apt.3 Union City, NJ 07087	journeyman	ironworker	M	H	S			8		7			39.00	98.61			23,041.49	\$ 3,767.79	233.60	\$ 693.58	175.09	54.63	18.27	\$ 1,175.17	\$ 2,592.62	\$ 48.92
Nelson Rodrigues 19 Garrison Street Newark, NJ 07105	journeyman	ironworker	M	H	S			8		7			39.00	98.61			18,404.21	\$ 3,767.79	233.60	\$ 693.58	175.09	54.63	18.27	\$ 1,175.17	\$ 2,592.62	\$ 48.92
Marco Paulo Francisco 112 Monroe St., Apt #6 Newark, NJ 07105	journeyman	labor	M	H	S			8		7			39.00	69.17			8,198.65	\$ 2,897.83	187.25	\$ 332.19	104.73	38.12	13.06	\$ 656.37	\$ 2,041.26	\$ 32.17
Flavio Cardoso 31 Providence Street Newark, NJ 07105	journeyman	labor	M	H	S			8					8.00	69.17			4,980.24	\$ 553.36	34.31	\$ 50.06	9.14	8.02	2.68	\$ 104.21	\$ 449.15	\$ 32.17
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KEY W= White; B= Black or African American;
A= Asian; N= American Indian or Native Alaskan;
I= Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

(1) That I pay or supervise the payment of the persons employed by PSS / IPAC Steel Inc.
(Contractor or Subcontractor)
on the Maplewood Library
(Project Name & Location)
that during the payroll period beginning on (date) 08/06/23, and
ending on (date) 08/12/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of the
aforenamed Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.

(3) That any apprentices employed in the above period are duly registered with the United States Department of Labor, Bureau of Apprenticeship and Training and enrolled in a certified apprenticeship program.

☒ Each laborer or mechanic listed in the above-referenced payroll has been paid as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) at right.

☒ By checking this box and typing my name below, I am electronically signing this application. I understand that an electronic signature has the same legal effect as a written signature.

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION.
- N.J.S.A. 34:11-56.25 ET SEQ. AND N.J.A.C. 12:80 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☐ Contractor or ☒ Subcontractor PSS / IPAC Steel Inc. F.E.I.N. 222918301			Business Address 255 South Street Newark, NJ 07114 Project Location 51 Baker Street Maplewood, NJ 07040			Project Name Maplewood Library Contract I.D. or Project I.D. Contractor Registration #			SUBMIT form by email: equalpayact@dol.nj.gov IMPORTANT: For purposes of law, you must also submit this form to the appropriate public body or lessor.			
Payroll No. 12	Date Wages Due & Paid (mm/dd/yyyy) 08/25/2023	Week Ending Date 08/18/2023 or ☐ Final Certification										

1. Employee Name and Address	2. Work Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7. Gross Amt. Earned		8. Deductions					9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour	
			Sex M=Male F=Female X=Non-Binary	Race See Key		SU	MO	TU	WE	TH	FR	SA			This Project	This Week	FICA	Federal Tax	State Tax	Other	Total Deductions			
			Hours worked each day 08/13 08/14 08/15 08/16 08/17 08/18 08/19																					
Bacer Costa 206 Johnson Ave. Newark, NJ 07108	foreman	ironworker	M	H	S		8	8	8	8	8		40.00	99.61	28,538.27	\$3,984.40	247.03	\$ 578.89	190.25	57.77	19.32	\$ 1,083.26	\$ 2,891.14	\$ 48.92
Wilmer Palma 502 21st St. Apt.3 Union City, NJ 07087	journeyman	ironworker	M	H	S		8	8	8	8	8		40.00	96.61	28,905.89	\$ 3,864.40	239.59	\$ 717.84	181.85	56.03	18.74	\$ 1,214.05	\$ 2,850.35	\$ 48.92
Nelson Rodrigues 19 Garrison Street Newark, NJ 07105	journeyman	ironworker	M	H	S		8	8	8	8	8		40.00	96.61	22,268.61	\$ 3,864.40	239.59	\$ 717.84	181.85	56.03	18.74	\$ 1,214.05	\$ 2,650.35	\$ 48.92
Marco Paulo Francisco 112 Monroe St., Apt #6 Newark, NJ 07105	journeyman	labor	M	H	S		8	8	8	8	8		40.00	89.17	10,963.45	\$ 2,766.80	172.16	\$ 349.61	109.56	40.28	13.47	\$ 685.08	\$ 2,091.74	\$ 32.17
Cameron Terrafranca 128 Hilltop Trail Sparta, NJ 07871	journeyman	operating engineer	M	W	S				4				4.00	83.87	10,935.88	\$ 375.48	23.28	\$ 19.18	5.34	5.44	1.83	\$ 55.07	\$ 320.41	\$ 36.65
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KEY W= White; B= Black or African American;
 A= Asian; N= American Indian or Native Alaskan;
 I = Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

(1) That I pay or supervise the payment of the persons employed by PSS / IPAC Steel Inc.
(Contractor or Subcontractor)
on the Maplewood Library
(Project Name & Location)
that during the payroll period beginning on (date) 08/13/23, and
ending on (date) 08/19/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of the
aforenamed Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.

(3) That any apprentices employed in the above period are duly registered with the United States Department of Labor, Bureau of Apprenticeship and Training and enrolled in a certified apprenticeship program.

In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above-referenced payroll, payments of fringe benefits have been or will be made when due to appropriate programs for the benefit of such employ-ees, as noted in Section 4(c) at right.

(5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall submit to the public body or lessor a certified payroll record each pay period within 10 days of the payment of wages.

Name Paula Cabral

Title President Date (mm/dd/yy) 08/23/23

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION.
- N.J.S.A. 34:11- 56.25 ET SEQ. AND N.J.A.C. 12:60 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

SUBMIT form by
email: equalpayact@dol.nj.gov

IMPORTANT: For purposes of law,
you must also submit this form to
the appropriate public body or lessor.

Name of ☐ Contractor or ☒ Subcontractor PSS / IPAC Steel Inc. F.E.I.N. 222918301		Business Address 255 South Street Newark, NJ 07114 Project Location	Project Name Maplewood Library Contract I.D. or Project I.D.
Payroll No. 13	Date Wages Due & Paid (mm/dd/yyyy) 09/01/2023	Week Ending Date 08/25/2023 or ☐ Final Certification	Contractor Registration #

[illegible]

KEY W= White; B= Black or African American;
A= Asian; N= American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

(1) That I pay or supervise the payment of the persons employed by PSS / IPAC Steel Inc.
(Contractor or Subcontractor)
on the Maplewood Library
(Project Name & Location)
that during the payroll period beginning on (date) 08/20/23, and
ending on (date) 08/26/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of the
aforenamed Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:60 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.

(2) That any payrolls otherwise under this contract required to be sub-
mitted for the above period are correct and complete; that the wage
rates for laborers or mechanics contained therein are not less than
the applicable wage rates contained in any wage determination in-
corporated into the contract; that the classifications set forth therein
for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly
registered with the United States Department of Labor, Bureau of
Apprenticeship and Training and enrolled in a certified apprenticeship
program.

(4) That:

(a) **WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS,
FUNDS OR PROGRAMS**

In addition to the basic hourly wage rates paid to each laborer
or mechanic listed in the above-referenced payroll, payments of
fringe benefits have been or will be made when due to appropriate
programs for the benefit of such employ-ees, as noted in Section
4(c) at right.

(b) **WHERE FRINGE BENEFITS ARE PAID IN CASH**

☒ Each laborer or mechanic listed in the above-referenced payroll
has been paid as indicated on the payroll, an amount not less than
the sum of the applicable basic hourly wage rate plus the amount
of the required fringe benefits as listed in the contract, except as
noted in Section 4(c) at right.

(5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall sub-
mit to the public body or lessor a certified payroll record each pay
period within 10 days of the payment of wages.

☒ By checking this box and typing my name below, I am electronically
signing this application. I understand that an electronic signature has
the same legal effect as a written signature.

Name Paula Cabral
Title President Date 08/28/23

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION.
- N.J.S.A. 34:11-56.25 ET SEQ. AND N.J.A.C. 12:80 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]

NJ Department of Labor & Workforce Development

Payroll Certification for Public Works Projects
for Contractor and Subcontractor's Weekly and Final Certification

Other (specify)

Name of ☐ Contractor or ☒ Subcontractor

PSS / IPAC Steel Inc.

F.E.I.N. 222918301

Business Address

255 South Street
Newark, NJ 07114

Project Location

51 Baker Street
Maplewood, NJ 07040

Project Name

Maplewood Library

Contract I.D. or Project I.D.

Contractor Registration #

SUBMIT form by

email: equalpayact@dol.nj.gov

IMPORTANT: For purposes of law,
you must also submit this form to
the appropriate public body or lessor.

Payroll No. **14**

Date Wages Due
& Paid (mm/dd/yyyy)
09/08/2023

Week Ending Date
09/01/2023
or ☐ Final Certification

1. Employee Name and Address	2. Work		3. Demographics		Straight Time or Overtime	4. Day and Date							5. Total Hours	6. Hourly Rate of Pay	7.		8.						9. Net Wages Paid for Week	10. Total Fringe Benefit Cost/Hour		
	Job Title e.g., apprentice, journeyman, foreman	Work Classification/ Occupational Category e.g., carpenter, mason, plumber	Sex M=Male F=Female X=Non-Binary	Race See Key		SU	MO	TU	WE	TH	FR	SA			Gross Amt. Earned	This Project	This Week	FICA	Federal Tax	Deductions					Total Deductions	
						State	Other (specify)	Total																		
Bacer Costa 206 Johnson Ave Newark, NJ 07108	foreman	ironworker	M	H	S			8	3				11.00	99.61			29,833.88	\$1,095.71	67.93	\$ 59.10	19.37	15.89	5.32	\$ 167.61	\$ 928.10	\$ 48.92
Wilmer Palma 502 21st St. Apt.3 Union City, NJ 07087	journeyman	ironworker	M	H	S			8	3				11.00	99.61			27,968.80	\$1,062.71	65.89	\$ 61.41	18.48	15.41	5.18	\$ 186.35	\$ 876.36	\$ 48.92
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KEY W= White; B= Black or African American;
A= Asian; N= American Indian or Native Alaskan;
I = Native Hawaiian or Pacific Islander; M= 2 or More

☐ Check if additional sheets used

(1) That I pay or supervise the payment of the persons employed by PSS / IPAC Steel Inc.
(Contractor or Subcontractor)
on the Maplewood Library
(Project Name & Location)
that during the payroll period beginning on (date) 08/27/23, and
ending on (date) 09/02/23, all persons employed on said project
have been paid the full weekly wages earned, that no rebates have
been or will be made either directly or indirectly to or on behalf of the
aforenamed Contractor or Subcontractor from the full weekly wages
earned by any person and that no deductions have been made either
directly or indirectly from the full wages earned by any person, other
than permissible deductions as defined in the New Jersey Prevailing
Wage Act, N.J.S.A. 34:11-56.25 et seq. and Regulation N.J.A.C.
12:50 et seq. and the Payment of Wages Law, N.J.S.A. 34:11-4.1 et
seq.

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered with the United States Department of Labor, Bureau of Apprenticeship and Training and enrolled in a certified apprenticeship program.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS OR PROGRAMS

In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above-referenced payroll, payments of fringe benefits have been or will be made when due to appropriate programs for the benefit of such employ-ees, as noted in Section 4(c) at right.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

✓ Each laborer or mechanic listed in the above-referenced payroll has been paid as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) at right.

(5) N.J.S.A. 12:60-2.1 and 5.1 – The Public Works employers shall submit to the public body or lessor a certified payroll record each pay period within 10 days of the payment of wages.

☒ By checking this box and typing my name below, I am electronically signing this application. I understand that an electronic signature has the same legal effect as a written signature.

Name Paula Cabral

Title President Date mm/dd/yy 09/05/23

THE FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION.
- N.J.S.A. 34:11-58.25 ET SEQ. AND N.J.A.C. 12:80 ET SEQ. AND N.J.S.A. 34:11-4.1 ET SEQ.

To calculate the cost per hour, divide 2,000 hours into the benefit cost per year per employee.

[illegible]