

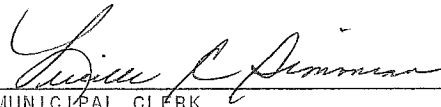
ORD. 2695

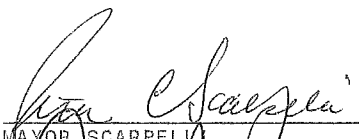
ADOPTED 8-7-01

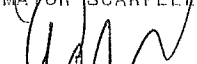
ORDINANCE CREATING A LENGTH OF SERVICE AWARD PROGRAM FOR THE NUTLEY VOLUNTEER
FIREFIGHTERS AND NUTLEY VOLUNTEER EMERGENCY SQUAD MEMBERS.

(ORDINANCE IS ATTACHED HERETO, DUE TO THE GRAPHS OF THE ORDINANCE)

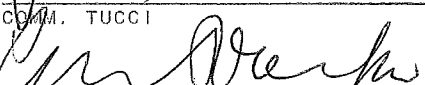
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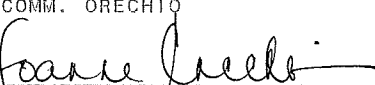

MUNICIPAL CLERK


MAYOR SCARPELTI


COMM. FUENARI


COMM. TUCCI


COMM. ORECCHIO


COMM. COCCHIOLA

BCP 8-7-01

Ordinance Creating a Length of Service Award Program for the Nutley Fire Department Volunteer Firefighters and Nutley Volunteer Emergency and Rescue Squad Members

Whereas, the Township of Nutley in the County of Essex, State of New Jersey deems it appropriate and necessary to act to ensure retention of existing members and to provide incentives for recruiting new Nutley Fire Department Volunteer Firefighters and Nutley Volunteer Emergency and Rescue Squad Members; and,

Whereas, the Township of Nutley has determined that the creation of a Length of Service Awards Program will enhance the ability of the Nutley Fire Department and Nutley Rescue Squad's ability to retain and recruit volunteers;

NOW THEREFORE

The Board of Commissioners in the Township of Nutley do ordain as follows:

I Legislation.

Section 1. A length of Service Award Program (LOSAP) is hereby proposed in accordance with Chapter 388 of the Laws of 1997, being *N.J.S.A. 40:14-183, et. seq.* to reward members of the volunteer fire department and the volunteer emergency and rescue squad for their loyal, diligent, and devoted services to the residents of the Township of Nutley.

Section 2. The LOSAP shall provide for fixed annual contributions to a deferred income account for each volunteer member that meets the criteria set forth below; that such contributions shall be established by the Commissioners of the Township of Nutley pursuant to P.L. 1997, C 388; and that such plan shall be administered in accordance with the laws of the State of New Jersey, the U. S. Internal Revenue Code, and newly created Township ordinance.

Section 3. The LOSAP shall provide for annual contributions to each eligible member in accordance with the following credit system:

- 1. CREDITS BASED UPON YEARS OF SERVICE** - An active volunteer member shall receive one (1) credit for each year of active emergency service in the Nutley Volunteer Fire Department and the Nutley Volunteer Emergency and Rescue Squad, inclusive of prior year service as permitted by created Ordinance.
- 2. CREDITS BASED UPON FIRE DEPARTMENT and RESCUE SQUAD POINT SYSTEM** - An active volunteer member shall receive one (1) credit for each "Qualifying Year" earned by such member. A "Qualifying Year" shall be defined as a calendar year during which such member has been awarded at least 100 points pursuant to the following point system.

FIRE DEPARTMENT POINT SYSTEM

A. Fire Department Responses – 50 points maximum, 30 points minimum: points are credited based upon the following schedule of percent attendance at the Fire Department Responses to which Volunteer Firefighters have been dispatched:

40 % - 49.9% Attendance	30 Points
50% - 59.9% Attendance	40Points
60% - Up% Attendance	50 Points

B. Drills – 36 points maximum, 14 points minimum: points are credited for participation in Fire Department, Authorized Fire Company, Mutual Aid and Special Drills.

Department Drills	2 Points
Company Drills	2 Points

C. Training – 30 points maximum: points are credited for Certified Firematic training courses upon receipt of certification of completion.

Authorized Course where attendance required is less than 20 hours.	10 Points
Authorized Course where attendance required is more than 20 hours but less than 39 hours.	20 Points
Authorized Course where attendance required is 40 hours or greater.	30 Points

D. Holder of an Elected or Appointed Firematic Position – 50 points maximum:

points are credited for completion of one-year term in an elected or appointed position.

Department Chief	50 Points
Assistant Chiefs	40 Points
Foreman	30 Points
Assistant Foreman	25 Points
Certified Drivers	5 Points

Safety Officer Appointed by Fire Chief and Director	30 Points
Ex –Chief	10 Points
Fire Service Instructor (Active within Department)	10 Points
Tech Rescue/EMT Specialist	10 Points
Fire Department Secretary	40 Points

E. Meetings – 36 Points maximum, 14 points minimum: points will be credited for attendance at regular and special Department and Fire Company meetings.

2 Points per Meeting

F. Committee Activities – 20 points maximum: points will be credited for active participation in Official Fire Department Committees as Authorized by the Chief of the Department.

G. State of Emergency or Storm related stand-by: 1 point will be credited for each 10 hours of stand-by.

Committee Chairman	4 points
Committee Member	2 Points

3. CONTRIBUTIONS BASED ON TOTAL CREDITS – An eligible member shall be awarded an annual contribution based upon the following schedule:

TOTAL CREDITS	PERCENTAGE OF MAXIMUM CONTRIBUTION
16 and Over	100 %
11 - 15	75 %
6 - 10	50 %
1 - 5	25 %

NUTLEY VOLUNTEER EMERGENCY AND RESCUE SQUAD POINT SYSTEM

A "Volunteer Member" means a person who is so designated by the Nutley Volunteer Emergency & Rescue Squads Constitution & By-Laws.	50 Points
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A. SQUAD OFFICERS - CREDITS

Captain	25 Points
Assistant Captain	20 Points
Lieutenant	15 Points
Rescue Officer	15 Points
Rig Maint. Officer	25 Points
Rig Maint. Worker	15 Points
Training Officer	15 Points
Supply Officer	20 Points
Water Recovery/ Scuba Officer	10 Points

President	25 Points
Vice President	20 Points
Secretary	15 Points
Treasurer	15 Points
Trustee	10 Points
Personnel Officer	10 Points
Recruiting Officer	10 Points
Driver Qual. Officer	10 Points
Appointed Assistant Department Head	15 Points

B. BACKUP/ALL-ALERT/TOWNSHIP COVERAGE & RESPONSE

Number of Calls Responded to	Points Earned
5 - 10 Calls	5 Points
11 - 15 Calls	10 Points
16 - 20 Calls	15 Points
21 - 25 Calls	20 Points
26 - 30 Calls	25 Points
31 - 35 Calls	30 Points
40 + Calls	35 Points

C. Squad Business Meetings - 24 Points Maximum: points will be credited for attendance at regular and special meetings.

2 Points per meeting

D. Regular Committee Activities - 15 points maximum: points will be credited for active participation in Official Nutley Volunteer Emergency & Rescue Squad Committees as authorized by the President & Chief Executive Officer of the Squad.

Committee Chairperson	3 Points
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E. Work details/Sanctioned Activities - 20 points maximum

2 Points per detail

3.a. CONTRIBUTIONS BASED ON TOTAL YEARS OF SERVICE - An eligible member shall be awarded an annual contribution based upon the following schedule:

YEARS OF SERVICE	PERCENTAGE OF CONTRIBUTION PRIOR TO LOSAP
10 Years & Over	100%
6 - 9 Years	75%
4 - 5 Years	50%
0 - 3 Years	25%

3.b. CONTRIBUTIONS BASED ON CURRENT YEARS OF SERVICE

An eligible member shall be awarded an annual contribution based upon the following schedule:

TOTAL CREDITS	PERCENTAGE OF MAXIMUM CONTRIBUTION
10 Years & Over	100%
6 - 9 Years	75%
4 - 5 Years	50%
0 - 3 Years	25%

LOSAP FINANCIAL PROJECTIONS

The estimated total amount to be budgeted for the program as specified in the proposal is \$67,000.00 for the program initiation year based upon current membership. The program initiation year reflects a contribution of 10 years prior service as allowed by the Emergency Service Volunteer Length of Service Award Program Act P.L. 1997 c.388, C.40A:14-188.

Section 4. The proposed maximum annual contribution for an active volunteer member shall be \$1, 150.00 per year or as allowed by law.

Section 5. The LOSAP shall authorize the crediting of prior year service up to a maximum of (10) ten years.

Section 6. The estimated total amount to be budgeted for the program is \$67,000.00 for the program initiation year and \$33,750.00 for the subsequent year.

Section 7. This program would not take effect unless approved by the voters, as a public question at the next general election as provided by New Jersey Statute, and if approved, shall become effective January 1, 2002.

II Severability. If any section or paragraph of this Ordinance is declared to be unconstitutional, invalid or inoperative in whole or in part by a court of competent jurisdiction, such chapter, subsection or paragraph shall, due to the extent that it is not unconstitutional, invalid or inoperative, remain in full force and effect and no such determination shall be deemed to invalidate the remaining chapters, subsections or paragraphs of this ordinance.

III Construction. This Ordinance shall be liberally construed for the protection of health, safety and welfare of the citizens of the Township of Nutley.