

**Wallkill Valley Regional High School
10 Grumm Road
Hardyston, NJ 07419**

Joseph P. Hurley Jr.
Business Administrator/Board Secretary
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April 13, 2026

Concerned Community Member
opra+request-88420-efa07f31@requests.opramachine.com

Re: Response to Open Public Records Act Request

Dear Concerned Community Member:

Please accept this correspondence in response to the Open Public Records Act ("OPRA") request that you submitted to the Board on March 13, 2026. Governmental agencies are required to respond to OPRA requests within seven business days. Pursuant to our correspondence to you of March 31, 2026, requesting an extension of seven additional business days in which to respond, this response is timely. Your request sought the following documents or records:

1. James Marion Tenure Case

Please provide any records from January 1, 2021 through January 1, 2024 including but not limited to:

Total legal expenses related to the case

Total amount of salary or compensation paid to Mr. James Marion during the litigation and following dismissal of the case due to the district failing to adhere to state guidelines per google search of the case¹

Records including board minutes and executive minutes showing the employment status of the status of Mr. Marions position after the tenure charges was dismissed (reinstatement, resignation, retirement, or other separation)

2. Lauren Donahue (sic) Case

Please provide records from August 1, 2024 through March 13, 2026 including but not limited to:

¹ Note that the Board's response to this OPRA request is in no way an admission of the guilt or liability indicated in this request.

Original (sic) written complaint(s) by Ms. Donahue (sic) related to the matter

Total current legal costs associated with the case

Please note that your request(s) have been granted, in part, and denied, in part, as follows:

1. James Marion Tenure Case:

- To the extent that your request seeks “any records from January 1, 2021, through January 1, 2024 . . .,” your request is **denied** as overly broad, pursuant to MAG Entertainment, LLC v. Division of Alcoholic Beverage Control, 375 N.J. Super. 534, 546 (App. Div. 2005) (finding requests seeking “any and all” records or other similar generic requests that would require the custodian or records to perform research to be overly broad).
- Your request for total legal expenses related to the case is **granted in part, and denied, in part**. Legal invoices and bills pertaining to the matter are attached hereto, with redactions for attorney-client privileged information and entries that do not pertain to this matter. There is no document reflecting the total legal bills, and the Custodian of Records is not required to create any such document that does not already exist. N.J.S.A. 47:1A-5(g) (providing that custodians are not required to undertake research or create new documents in response to an OPRA request).
- Your request for the total amount of salary or compensation paid to Mr. James Marion during the litigation and following dismissal of the case is **granted, in part, and denied, in part**. Mr. Marion’s total salary for the years in question is as follows (all salary data excludes stipends for overseeing clubs or activities, extra work, etc.):

2021-2022 - \$100,001

2022-2023 - \$101,351

2023-2024 - \$103,007 (Mr. Marion was on unpaid leave for 120 days during this time)

2024-2025 – The Board does not possess records reflecting Mr. Marion’s pay, if any, during the 2024-2025 school year.

The Board does not possess any document(s) reflecting pay during the litigation or following Mr. Marion’s dismissal. As noted above, pursuant to N.J.S.A. 47:1A-5(g), custodians are not required to undertake research or create new documents in response to an OPRA request.

- Your request for records including board minutes and executive minutes showing the employment status of Mr. Marion’s position after the tenure charges was dismissed (reinstatement, resignation, retirement, or other separation) is **granted**, to the extent that the information is included in the minutes. Board minutes, including information on Mr. Marion’s employment, are attached hereto. The relevant information is highlighted. The Minutes are as follows:

5/27/20 minutes
5/26/21 minutes
6/22/22 minutes
8/24/22 minutes
2/1/23 minutes
8/23/23 executive session minutes

2. Lauren Donohue Case:

- To the extent that your request seeks generic records from August 1, 2024 through March 13, 2026 . . . ,” “your request is **denied** as overly broad, pursuant to MAG Entertainment, LLC v. Division of Alcoholic Beverage Control, 375 N.J. Super. 534, 546 (App. Div. 2005) (finding requests seeking “any and all” records or other similar generic requests that would require the custodian or records to perform research to be overly broad).
- Your request for original written complaint(s) by Ms. Donohue is **granted**. Please find the enclosed two complaints, which are redacted pursuant to the OPRA exception for privacy interests, N.J.S.A. 47:1A-1, and the OPRA exception for personnel records other than an employee’s name, title, position, salary, payroll record, length of service, date of separation and the reason for such separation , and the amount and type of any pension received. N.J.S.A. 47:1A-10(a).
- Your request for total legal costs related to the case is **granted in part, and denied, in part**. Legal invoices and bills pertaining to the matter are attached hereto, with redactions for attorney-client privileged information and entries that do not pertain to this matter. There is no document reflecting the total legal bills, and the Custodian of Records is not required to create any such document that does not already exist. N.J.S.A. 47:1A-5(g) (providing that custodians are not required to undertake research or create new documents in response to an OPRA request).

Our search for documents that may be responsive yielded 71 purchase orders which contained 722 pages. Accordingly, to fulfill your request, the District would need to review an extraordinary amount of information, which will take an extraordinary amount of time. OPRA mandates that the requestor shall have the opportunity to review and object to the charge prior to it being incurred. A detailed estimate of the special service charge is below:

The lowest salaried employee qualified to review documents and determine whether or not they are responsive to the request is the District’s Business Administrator/Board Secretary, whose hourly rate is \$71.62.

Total Number of Pages:	722
Time Per Page for Review.	1 minute per page
Time Per Page for Redaction.	1 minute 24 seconds per page
Total time for review	12.00 hours \$859.44

Total time for redaction 17 hours \$1,217.54

Total \$2,076.98

Payroll records search

Payroll Person

\$27.59/ hour

Two hours

\$55.18

Total \$55.18

Purchase order search and converting them to PDF files

Accounts payable person

\$22.28/ hour

Finding POs - 4 hours

\$89.12

Converting to PDF files 1.5 hours

\$33.42

Total \$122.54

Total Estimated Service Charge: \$2,254.70

Please respond in writing with your acceptance or rejection of the special service charge. Documentation will not be sent to you until we receive your written acceptance and payment of the charge via certified funds. If your request takes longer than the estimated time to fulfill, you will be required to pay the overage. Should the request take less than the estimated time to fulfill, any unused portion of the charge will be returned to you.

Sincerely yours,



Joseph P. Hurley Jr.

School Business Admin/Board Secretary