

Emily Dillon

2024-172

From: William Handley <opra+request-68657-40964783@requests.opramachine.com>
Sent: Wednesday, November 6, 2024 1:22 PM
To: Emily Dillon
Subject: EXTERNAL:OPRA request - Lifeguard Salary Guide

Caution: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Stone Harbor Borough,

Emily Dillon 11/12/24

Please accept this electronic request for public records made under OPRA and the common law right of access. I am not required to fill out an official form or use a particular software platform to submit my request per NJSA 47:1A-6(f), which states that an email from a requestor including all of the information required on the adopted form shall suffice in place of a completed form as a valid government record request.

I HAVE NOT been convicted of any indictable offense under the laws of New Jersey, any other state, or the United States.

I WILL NOT use the requested government records for a commercial purpose.

I AM NOT seeking records in connection with a legal proceeding.

Records requested:



The Number of Guards Employed

The Number of Beaches Protected

2024 Starting Salary for lifeguard

starting pay \$171/day
August 15th through end of season \$221/day

Projected 2025 Starting Salary for lifeguard (if different)

Number of steps for Regular Lifeguards

Top wage for Regular Lifeguards

Total number of Officers

Starting Lieutenant Salary

Highest Lieutenant Salary

Assistant Captain, Assistant Chief, Captain Salary

Chief Salary

Incentives or Bonus Offered to lifeguards

My preferred delivery method for response(s) to this request is by E-mail as attachments. Please confirm you have received this request. If you are not the custodian of records, please forward my request to that person and provide their email address to me for future reference.

Yours faithfully,

William Handley

Please deliver records electronically via email to the below UNIQUE address for all replies to this request:

opra+request-68657-40964783@requests.opramachine.com

Is BoroughClerk@shnj.org the wrong address for OPRA requests to Stone Harbor Borough? If so, please contact us using this form:

https://opramachine.com/change_request/new?body=stone_harbor_borough

Disclaimer: This message and any reply that you make will be published on the internet. Our privacy and copyright policies:

<https://opramachine.com/help/officers>

View this OPRA request & responses online:

https://opramachine.com/request/lifeguard_salary_guide_2

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an OPRA custodian, please ask your web manager to link to us from your organisation's website.

"OPRAmachine's mission is to give people easy and affordable access to New Jersey public records.

For more information, contact us at: (732) 707-1628 or PO Box 3180, New Brunswick, NJ 08903."

Position	Current Salary
SLEO	0.00
SOLID WASTE	43,344.29
PUBLIC WORKS	0.00
INSPECTION OF BUILDINGS	0.00
PUBLIC WORKS	43,160.00
BEACH LIFEGUARDS	0.00
BEACH LIFEGUARDS	0.00
SLEO	0.00
UNIFORM FIRE CODE	46,133.00
VOLUNTEER FIRE	0.00
BEACH LIFEGUARDS	0.00
POLICE	108,784.00
BEACH LIFEGUARDS	0.00
BEACH LIFEGUARDS	0.00
VOLUNTEER FIRE	0.00
SLEO	0.00
BEACH BADGE TAGGERS	0.00
RECREATION	0.00
WATER/SEWER	0.00
PUBLIC WORKS	64,626.00
VOLUNTEER FIRE	0.00
RECREATION	0.00
BEACH LIFEGUARDS	0.00
LIFEGUARD CAPTAIN	69,345.00
BEACH LIFEGUARDS	0.00
BEACH LIFEGUARDS	0.00
PUBLIC WORKS	71,920.00
SLEO	0.00
RECREATION	0.00
PUBLIC WORKS	63,181.25
SOLID WASTE	0.00
ADMIN & EXEC.	51,380.00
INSPECTION OF BUILDINGS	64,581.00
PUBLIC WORKS	39,249.60
RECREATION	0.00
PUBLIC WORKS	0.00
VOLUNTEER FIRE	0.00
BEACH BADGE TAGGERS	0.00
VOLUNTEER FIRE	0.00
BEACH LIFEGUARDS	0.00
BEACH LIFEGUARDS	0.00
TAX COLLECTOR	80,212.00

BEACH LIFEGUARDS
 MAYOR & COUNCIL
 RECREATION
 SOLID WASTE
 MAYOR & COUNCIL
 VOLUNTEER FIRE
 FIRE
 BEACH LIFEGUARDS
 RECREATION
 BEACH LIFEGUARDS
 BEACH LIFEGUARDS

BEACH LIFEGUARDS
 BEACH LIFEGUARDS
 PUBLIC WORKS
 BEACH LIFEGUARDS
 BEACH LIFEGUARDS
 BEACH LIFEGUARDS
 VOLUNTEER FIRE
 FIRE
 PUBLIC WORKS
 BEACH LIFEGUARDS
 BEACH LIFEGUARDS
 SOLID WASTE
 VOLUNTEER FIRE
 RECREATION
 VOLUNTEER FIRE
 BEACH LIFEGUARDS
 BEACH LIFEGUARDS
 BEACH LIFEGUARDS
 VOLUNTEER FIRE
 RECREATION
 RECREATION
 VOLUNTEER FIRE
 MAYOR & COUNCIL
 MAYOR & COUNCIL
 RECREATION
 VOLUNTEER FIRE
 FIRE
 WATER/SEWER
 BOROUGH CLERKS
 FIRE
 VOLUNTEER FIRE

Annual

63,211.20

0.00
 0.00
 0.00
 0.00

SOLID WASTE
 SOLID WASTE
 SOLID WASTE
 SOLID WASTE

42,495.65

0.00

BEACH LIFEGUARDS
 SOLID WASTE
 FIRE

61,950.72

58,080.00

0.00

BEACH LIFEGUARDS
 PUBLIC WORKS
 SOLID WASTE

46,526.69

0.00

BEACH LIFEGUARDS
 BEACH BADGE OFFICE
 MAYOR & COUNCIL

11,821.00

0.00

BEACH LIFEGUARDS
 PUBLIC WORKS
 RECREATION

0.00

0.00

0.00

BEACH LIFEGUARDS
 SOLID WASTE

0.00

0.00

POLICE ADMINISTRATION
 BEACH LIFEGUARDS

39,051.00

0.00

FIRE	58,080.00	
BEACH LIFEGUARDS		0.00
PUBLIC WORKS	41,600.00	
BEACH BADGE OFFICE		0.00
MAYOR & COUNCIL	11,821.00	
BEACH LIFEGUARDS		0.00
PUBLIC WORKS	38,663.00	
SOLID WASTE		0.00
PUBLIC WORKS	49,496.93	
FIRE	58,080.00	
BEACH BADGE TAGGERS		0.00
POLICE	52,800.00	
POLICE	58,080.00	
BEACH LIFEGUARDS		0.00
SOLID WASTE		0.00
PUBLIC WORKS	44,033.60	
VOLUNTEER FIRE		0.00
BEACH BADGE TAGGERS		0.00
PUBLIC WORKS		0.00

FIRE		0.00
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
POLICE	108,784.00	
VOLUNTEER FIRE		0.00
BOROUGH CLERKS		42,077.00
RECREATION		0.00
RECREATION		0.00
BEACH BADGE TAGGERS		0.00
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
RECREATION		0.00
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
WATER/SEWER		0.00
PUBLIC WORKS		0.00
PUBLIC WORKS		64,581.50
WATER/SEWER		46,823.71
BEACH BADGE TAGGERS		0.00
VOLUNTEER FIRE		0.00
SOLID WASTE		0.00
INSPECTION OF BUILDINGS		0.00
SOLID WASTE		0.00
POLICE ADMINISTRATION		62,525.00
SOLID WASTE		0.00
SLEO		0.00
SOLID WASTE		0.00
SOLID WASTE		0.00
INSPECTION OF BUILDINGS		24,720.00
PUBLIC WORKS		0.00
BEACH LIFEGUARDS		0.00
SOLID WASTE		0.00

PUBLIC WORKS	0.00
SOLID WASTE	0.00
BEACH LIFEGUARDS	0.00
BEACH LIFEGUARDS	0.00
BEACH LIFEGUARDS	0.00
VOLUNTEER FIRE	0.00

BEACH LIFEGUARDS	0.00
VOLUNTEER FIRE	0.00
SOLID WASTE	0.00
BEACH LIFEGUARDS	0.00
POLICE	58,080.00
RECREATION	0.00
BEACH LIFEGUARDS	0.00
BEACH LIFEGUARDS	0.00
PUBLIC WORKS	44,214.14
BEACH BADGE TAGGERS	0.00
BEACH LIFEGUARDS	0.00
BEACH BADGE TAGGERS	0.00
RECREATION	0.00
RECREATION	0.00
BEACH LIFEGUARDS	0.00
FINANCE	150,000.00

INSPECTION OF BUILDINGS	21,000.00
BEACH LIFEGUARDS	0.00
VOLUNTEER FIRE	0.00
COLLECTION SYSTEM OPER.	0.00
SOLID WASTE	0.00
SOLID WASTE	0.00
BEACH BADGE TAGGERS	0.00
RECREATION	0.00
BEACH LIFEGUARDS	0.00
BEACH LIFEGUARDS	0.00
BEACH BADGE TAGGERS	0.00
RECREATION	72,100.00
PUBLIC WORKS	40,840.80
SOLID WASTE	0.00
RECREATION	0.00
VOLUNTEER FIRE	0.00
VOLUNTEER FIRE	0.00
VOLUNTEER FIRE	0.00
SOLID WASTE	0.00
BEACH LIFEGUARDS	0.00
WATER/SEWER	45,041.57
SOLID WASTE	60,592.90
PUBLIC WORKS	49,970.04
PUBLIC WORKS	62,969.09
BEACH LIFEGUARDS	0.00
RECREATION	45,760.00

Annual

FIRE	58,080.00	0.00
VOLUNTEER FIRE		0.00
BEACH LIFEGUARDS		0.00

SLEO		0.00
FINANCE	58,466.00	
SOLID WASTE		0.00
WATER/SEWER	44,150.50	
BEACH BADGE TAGGERS		0.00
SOLID WASTE		0.00
BEACH BADGE TAGGERS		0.00
BEACH LIFEGUARDS		0.00
BEACH BADGE OFFICE		0.00
BEACH BADGE TAGGERS		0.00
SOLID WASTE		0.00
SOLID WASTE	43,280.64	
SOLID WASTE		0.00
SOLID WASTE	59,683.18	
RECREATION		0.00
RECREATION		0.00
MAYOR & COUNCIL	11,821.00	
POLICE	42,240.00	
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
PUBLIC WORKS	44,150.50	
BEACH LIFEGUARDS		0.00
POLICE	47,520.00	
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
PUBLIC WORKS	62,969.09	
TOURISM DIRECTOR	66,950.00	
PUBLIC WORKS		0.00
BEACH LIFEGUARDS		0.00
VOLUNTEER FIRE		0.00
FIRE	58,080.00	
POLICE	134,787.00	
PUBLIC WORKS	44,150.50	
BEACH LIFEGUARDS		0.00
PUBLIC WORKS	150,000.00	
PUBLIC WORKS		0.00
MAYOR & COUNCIL	11,821.00	
BEACH LIFEGUARDS		0.00

Annual

		0.00
BEACH LIFEGUARDS		0.00
PUBLIC WORKS	42,516.86	
PUBLIC WORKS	60,592.90	
INSPECTION OF BUILDINGS	143,807.00	
VOLUNTEER FIRE		0.00
PUBLIC WORKS	52,721.76	
VOLUNTEER FIRE		0.00
BEACH LIFEGUARDS		0.00
SLEO		0.00
RECREATION		0.00
VOLUNTEER FIRE		0.00
BEACH LIFEGUARDS		0.00
RECREATION		0.00
BEACH BADGE TAGGERS		0.00
BEACH LIFEGUARDS		0.00

PUBLIC WORKS	44,033.60	
SOLID WASTE		0.00
POLICE	66,000.00	
RECREATION		0.00
RECREATION		0.00
RECREATION		0.00
PUBLIC WORKS		0.00
BEACH LIFEGUARDS		0.00
VOLUNTEER FIRE		0.00
FIRE		0.00
VOLUNTEER FIRE		0.00
VOLUNTEER FIRE		0.00
SLEO		0.00
POLICE	66,000.00	
SOLID WASTE		0.00
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
SOLID WASTE		0.00
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
BEACH LIFEGUARDS		0.00
VOLUNTEER FIRE		0.00
FIRE		0.00
POLICE	150,383.00	

SLEO
 BEACH BADGE TAGGERS
 VOLUNTEER FIRE
 BEACH LIFEGUARDS
 RECREATION
 BEACH LIFEGUARDS
 PUBLIC WORKS
 TAX ASSESSOR
 RECREATION
 RECREATION
 SOLID WASTE
 SOLID WASTE
 SOLID WASTE
 SOLID WASTE
 SLEO
 POLICE
 SOLID WASTE
 SOLID WASTE
 POLICE
 FIRE
 BEACH LIFEGUARDS
 FIRE
 RECREATION
 VOLUNTEER FIRE
 UNIFORM FIRE CODE
 BEACH LIFEGUARDS
 BEACH BADGE TAGGERS
 PUBLIC WORKS
 RECREATION

FIRE
RECREATION
SOLID WASTE
PUBLIC WORKS
POLICE
POLICE
BEACH LIFEGUARDS
RECREATION
SOLID WASTE
FINANCE
RECREATION
BEACH LIFEGUARDS
PUBLIC WORKS

SOLID WASTE
BEACH LIFEGUARDS
WATER/SEWER
VOLUNTEER FIRE
VOLUNTEER FIRE
VOLUNTEER FIRE
POLICE
OFFICE EMERGENCY MGT
BEACH LIFEGUARDS
POLICE
BEACH BADGE TAGGERS
BEACH LIFEGUARDS
BEACH BADGE TAGGERS
BEACH LIFEGUARDS
BEACH LIFEGUARDS
SOLID WASTE
VOLUNTEER FIRE
PUBLIC WORKS
TAX COLLECTOR
SLEO
SOLID WASTE
SOLID WASTE
BEACH LIFEGUARDS
WATER/SEWER
BEACH LIFEGUARDS
RECREATION
RECREATION

[illegible]

[illegible]

BOROUGH OF STONE HARBOR

Cape May County, New Jersey

RESOLUTION

2024-S-46

RESOLUTION ESTABLISHING SUMMER SEASONAL RATES FOR 2024

WHEREAS, The Borough of Stone Harbor requires additional personnel in the summer season to properly and efficiently maintain and protect the beaches, provide sufficient police and fire protection, staff for programming and manpower needed to maintain services within our public works department; and

WHEREAS, Mayor and Council has determined that it is in the best interest of the Borough to provide a more competitive wages schedule, complete with certain incentives, in order to continue to attract qualified and committed persons to serve within the following departments:

Beach Patrol (Lifeguards & Beach Taggers)
Police Department
Fire Department
Recreation Department
Public Works Department / Solid Waste Department

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Stone Harbor, County of Cape May, State of New Jersey, duly assembled in public session on this 6th day of February 2024 that the members of the above reference departments be compensated as presented below for work during the 2024 season in accordance with the following schedule:

Beach Patrol:

	<u>2024 Rate</u>
1 st year of service	\$171.00
2 nd year of service	\$175.00
3 rd year of service	\$179.00
4 th year of service	\$183.00
5 th year of service	\$187.00
6 th year of service	\$191.00
Over 6 years	4% increase from the 6 th Year Guard Rate

Lieutenant Rate: 2024 Rate

Year 1:	\$210.00
After Year 1:	\$222.50
Sr. Lieutenants	\$232.50

Bonuses: A lifeguard who has worked a total of at least 40 full days shall receive a bonus of \$50.00 for each day worked from August 15th until the last day of operation.

Officer in Charge: In the event the Beach Patrol Captain is not on site, he may designate a Senior Lieutenant to act as the Officer in Charge and that Lieutenant shall receive a bonus of \$24 per Day for every day he is the Officer in Charge designee.